

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH APPROVING THE MOST RECENT HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent Harbor Department Salary Resolution (Resolution No. HD-2822) for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. That the City Clerk is hereby authorized and directed to forward to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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333 West Ocean Boulevard, 11th Floor
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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of October 6, 2015 by the following vote:

Ayes: Councilmembers: Lowenthal, Price, Supernaw, Mungo,
Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: Gonzalez, Andrews.

Maria del L. Garcia
City Clerk

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RESOLUTION NO. HD- 2822

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A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH CREATING THE DIVISIONS OF THE HARBOR DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT AND FIXING THE NUMBERS THEREOF; ESTABLISHING SCHEDULES OF SALARY RATES AND RANGES AND ASSIGNING THE APPROPRIATE RANGES TO SAID POSITIONS; FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL OF THE CITY COUNCIL OF THE CITY OF LONG BEACH; AMENDING AND RESTATING THE HARBOR DEPARTMENT SALARY RESOLUTION AND REPEALING RESOLUTION NO. HD-2780 PROVIDING THAT THIS RESOLUTION SHALL BECOME OPERATIVE; AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach ("City Charter") provides that all officers and positions of employment in the permanent service of the Harbor Department shall be created and their compensation fixed by resolution of the Board; and

WHEREAS, the Board desires to create offices and positions of employment in the Harbor Department, fix the number thereof, establish schedules of salary rates and ranges, and fix and prescribe the compensation of the officers and employees of the Harbor Department and provide for biweekly payment of such compensation for the fiscal year commencing October 1, 2015; and

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WHEREAS, it is the desire of the Board, in the interests of uniformity, that the compensation prescribed herein shall become effective as of the same date that the compensation prescribed by the Board of Water Commissioners and the City Council shall become effective for their employees; and

WHEREAS, the Director of Planning and Environmental Affairs has determined that this resolution is not subject to the California Environmental Quality Act.

NOW, THEREFORE, the Board of Harbor Commissioners of the City of Long Beach resolves as follows:

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ATTACHMENTS

- ATTACHMENT I – DIVISIONS, BUREAUS AND POSITIONS
- ATTACHMENT II – POSITIONS AND PAY RATES
- ATTACHMENT III – SALARY SCHEDULES
- ATTACHMENT IV – SKILL PAYS
- ATTACHMENT V – SECTION 1102 – L.B. CITY CHARTER – CATEGORIES OF EMPLOYMENT
- ATTACHMENT VI – HARBOR DEPARTMENT CITY CHARTER

1 **SECTION 1. TITLE**

2 This Resolution shall be known as the "Harbor Department Salary Resolution," and may
3 be cited as such and shall be referred to herein as the Resolution.

4 **SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS**

5 There are hereby created and established in the Harbor Department the bureaus,
6 divisions, and positions set forth and listed in Attachment I. The establishment of bureaus
7 and divisions, each of which shall be respectively under the immediate supervision and
8 control of the indicated head of the bureau or division. Each Managing Director and each
9 division director shall be responsible to the Chief Executive of the Harbor Department for
10 the proper and efficient administration of his or her bureau or division. The Chief
11 Executive of the Harbor Department has the authority to move a bureau or division
12 administratively to ensure its proper and efficient administration as deemed appropriate
13 by the Board. Except as otherwise provided by this resolution, the compensation for
14 each position is hereby fixed and prescribed at one of the steps within the Salary Ranges
15 set forth in the Salary Schedules in Attachment III, which pay rates are indicated opposite
16 each listed office and position by a Salary Range Number, together with such additional
17 compensation, if any, as provided herein or by applicable ordinance.

18 **SECTION 3. POSITION COMPENSATION DESIGNATION**

19 ***3.1 Compensation Designation***

20 The designation of certain positions in the schedule of positions contained herein and the
21 designation of grades within a specified classification are made for the purpose of
22 classifying such positions according to the degree of responsibility and character of the
23 duties required by such positions solely and only to the end that salary schedules for
24 such positions will reflect the differences in the responsibilities and duties attached to
25 positions of the same classification. The characterization of positions by said terms is
26 hereby declared to have no other purpose or effect and shall not in any manner change
27 or alter the classification of employees holding such positions.

28

1 **3.2 Occupational Code Designation**

2 The use of occupational code designations and the use of asterisks to denote
3 unclassified positions are for administrative purposes only. Changes in occupational code
4 designation and in the status of a position may occur and such changes will not require
5 amendment of this Resolution.

6 **SECTION 4. POSITION DUTIES**

7 Except as otherwise provided by the City Charter, every person holding any office or
8 position of employment hereinafter set forth shall perform such duties as are indicated by
9 the title of such office or position and as are usually incident to such office or position,
10 and such other duties as shall be assigned by his or her immediate superior, division
11 director, Senior Director, Managing Director, Senior Executive, the Chief Executive of the
12 Harbor Department or by the Board.

13 **SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS**

14 All salaries and wages provided in this resolution shall be computed and payable in
15 biweekly installments and such installments shall be paid every other Friday in
16 accordance with and in continuation of the schedule of biweekly pay periods and paydays
17 established and commenced by the provisions of Section 4 of the City's current Salary
18 Resolution.

19 **SECTION 6. EMPLOYMENT COMPENSATION**

20 Every person who has been or who hereafter may be duly appointed to an office or
21 position of employment in the Harbor Department, and who is qualified to hold and holds
22 such office or position from and after the date or dates the pay rates and compensation
23 prescribed herein shall become effective, or from the date of employment, whichever
24 occurs later, shall receive as full compensation for his or her services, a biweekly salary
25 payable every other Friday, in accordance with the payment procedure heretofore
26 established. That compensation shall be based on one of the pay rates set forth in the
27 applicable Salary Schedule set forth in this Resolution for his or her office or position,
28 together with such additional compensation, if any, as provided herein or by applicable

1 ordinance. The method and manner of determination of the compensation of each officer
2 and employee (collectively referred to as "employee" or "employees") shall be fixed as
3 provided below. Except as otherwise specifically designated, each Pay Rate Range
4 and/or Step is intended to be and shall be the basis for determining the biweekly salary.

5 **SECTION 7. EFFECTIVE TERM OF COMPENSATION**

6 The compensation prescribed herein shall remain in effect until superseded by the Board
7 of Harbor Commissioners and the City Council, to reflect adjustments in compensation
8 provided for in applicable Memoranda of Understanding and as otherwise prescribed by
9 the City Council for employees not covered by Memoranda of Understanding.

10 **SECTION 8. COMPENSATION COMPUTATION**

11 **8.1 Hourly**

12 The compensation for all Harbor Department employees shall be as prescribed and
13 expressed herein on a per-hour rate basis. The amount of the bi-weekly installment
14 payable to any employee shall be computed by multiplying the employee's pay rate per
15 hour by the number of hours or fraction of hours for which pay is actually due. The hourly
16 pay shall include any additional applicable compensation.

17 **8.2 Unauthorized Absences**

18 When an employee is absent for any reason other than one of the authorized reasons
19 stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not
20 entitled to receive the full amount of his/her installment of pay for the bi-weekly pay
21 period during which said absence occurred. The amount of pay that said employee shall
22 receive for such pay period shall be computed by multiplying the employee's applicable
23 hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

24 **8.3 Hourly Part-Time Computation**

25 If an employee is employed on other than a full-time basis, such employee's
26 compensation shall be computed by multiplying the hourly pay rate established for such
27 employee's position by the number of hours or fraction of hours for which pay is due to
28 said employee.

1 **SECTION 9. PAY DEDUCTION AUTHORIZATION**

2 Employees of the Harbor Department may, pursuant to and in accordance with the
3 provisions of this resolution and the administrative directives, regulations and policies
4 promulgated and issued by the Board of Harbor Commissioners/Chief Executive of the
5 Harbor Department, authorize deductions to be made from their salaries or wages for
6 purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1,
7 and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California
8 Government Code, except that such deductions for payment of dues or other services
9 provided by any employee organization or associations shall be only as provided by a
10 valid existing contract between the City and said employee organization or association.

11 **SECTION 10. SALARY SCHEDULES**

12 Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth
13 in Salary Schedules I and IA as set forth in Attachment III.

14 **SECTION 11. PAY RATES**

15 The biweekly salary of any employee who is originally appointed to any office or position
16 of employment listed in this Resolution shall be at Step I of Salary Schedule I for the Pay
17 Rate Range Number designated for such office or position. In those cases where
18 positions are designated with grade numbers, the biweekly salaries of such employees
19 shall be computed based upon the pay rate designated for the grade thereof. The Board,
20 by minute order, may specifically designate that the pay rate of any employee be fixed at
21 some other pay rate included within the applicable Salary Schedule as set forth in this
22 Resolution without limitation as to grade or numerical designation. The Board shall
23 designate the initial step or salary level of the applicable Salary Schedule of any
24 employee within the Pay Rate Range established in this Resolution for said employee's
25 position.

26 **SECTION 12. "H" RATES**

27 As to those positions for which there is an "H" pay rate specified as well as the regular
28 pay rate, the Board of Harbor Commissioners may specify, at the time of making an

1 appointment or at any time thereafter, which the appointee to such position is to be paid
2 at the "H" rate or at a regular pay rate.

3 **SECTION 13. PAY RATE PROGRESSION**

4 Except for the employees referred to in Section 14, after an employee has served an
5 initial six-month period of employment in a position at a pay rate designated as Salary
6 Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except
7 those employee positions set forth in Section 19) shall be at the applicable pay rate
8 designated as Salary Schedule I, Step 2; after a second six-month period of employment,
9 the salary of such employee will be at the applicable pay rate designated as Salary
10 Schedule I, Step 3; after a third six-month period of employment, the salary of such
11 employee will be at the applicable pay rate designated as Salary Schedule I, Step 4.
12 Thereafter, the pay rate of such employee shall successively be at the applicable pay
13 rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive
14 completion of a one-year period of employment at the preceding pay rate. If the initial
15 salary of any employee has been specifically designated at a pay rate other than Step 1,
16 Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of
17 a one-year period of employment at the preceding pay rate, shall be at the next
18 successively higher applicable step.

19 **SECTION 14. PAY FOR PERFORMANCE**

20 Employees hired on or after April 1, 2001, who are covered by an existing Memorandum
21 of Understanding with the International Association of Machinists and Aerospace
22 Workers and the Long Beach Association of Engineering Employees, who receive a
23 Meets Job Requirements rating on the majority of the rating factors on the most recently
24 completed Employee Performance Appraisal form, and who have served an initial six-
25 month period of employment in a position at a pay rate designated as Step 1 in the
26 Salary Schedule established by Section 11 of this resolution, the salary of such employee
27 shall be at the applicable pay rate designated as Step 2; after a second six-month period
28 of satisfactory performance of employment, the salary of such employee shall be at the

1 applicable pay rate designated as Step 3; and after another six-month period of
2 satisfactory performance, Step 4. Thereafter, the pay rate of such employee shall
3 successively be at the applicable pay rate respectively designated as Step 5, 6, or 7 upon
4 his/her successful completion of a one-year period of employment at the preceding step.
5 If the initial salary of any employee has been specifically designated at a pay rate other
6 than Step 1, 2, or 3, his or her pay rate thereafter shall, upon his or her successful
7 completion of a one-year period of employment at that pay rate, be at the next
8 successively higher applicable Step.

9 Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of
10 Understanding with the International Association of Machinists and Aerospace Workers
11 or the Long Beach Association of Engineering Employees, will continue their step
12 advancement in accordance with the step placement in effect on that date, but subject to
13 the performance provisions set forth above.

14 **SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS**

15 **15.1 Salary Ranges**

16 The provisions of this resolution relating to assignment of employees to Pay Rate Steps
17 and to automatic pay step advancement shall not apply to employees in positions which
18 have been assigned to the Executive Salary Range (E00) in Attachment I of this
19 resolution.

20 **15.2 Executive Salary Rates**

21	Salary	Equivalent Monthly
22	<u>Range</u>	<u>Salary Rate</u>
	E00	\$2,500 to \$29,167

23 The rates of compensation of the Executive Salary Range established herein are hereby
24 fixed and prescribed at any level within the limits of the salary rates shown above.

25 **15.3 Effective Term of Compensation**

26 Except as otherwise expressly provided in this Resolution, the salaries and compensation
27 fixed and prescribed herein for officers and employees of the Harbor Department shall
28 take effect at such time that the Board of Harbor Commissioners and the City Council of

1 the City of Long Beach approve, by resolution, the salaries and compensation fixed and
2 prescribed herein.

3 **15.4 Merit Increases and Performance Incentive Compensation**

4 Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible
5 to participate in and receive Individual Performance Incentive Compensation, the purpose
6 of which is to compensate management employees for distinguished and outstanding
7 performance for the periods for which said Performance Incentive Compensation is paid
8 and in further anticipation of continued distinguished and outstanding performance in
9 subsequent periods.

10 Notwithstanding any other provision contained in this Resolution, the level of
11 compensation and any adjustment thereof payable to an officer or employee of the
12 Harbor Department in a position to which he or she has been assigned the Executive
13 Salary Range in this Resolution shall be determined on a merit basis. The initial
14 compensation of said officers or employees shall be fixed by the Board at a level of
15 compensation within the Executive Salary Range designated in Section 15.2. Thereafter,
16 the Chief Executive of the Harbor Department shall have the authority to increase or
17 decrease the level of compensation of all said officers and employees assigned to the
18 Executive Salary Range except the Chief Executive of the Harbor Department, the
19 Capital Programs Executive and Executive Officer to the Board of Harbor
20 Commissioners. The Board, at its sole and exclusive discretion, may change or revoke
21 this delegation of authority at any time. The Board shall have the sole and exclusive
22 authority to designate the compensation of the Chief Executive of the Harbor
23 Department, Capital Programs Executive and Executive Officer to the Board of Harbor
24 Commissioners as merited by performance. Said increases and decreases in
25 compensation shall not exceed a total of twelve percent (12%) for officers and employees
26 assigned to the Executive Salary Range in any fiscal year, unless the Board finds that the
27 percentage limitation is not applicable by reason of a substantial change in the
28 responsibility and authority of said officer or employee.

1 **15.4.1 Performance Plan for Incentive Compensation**

2 At or near the commencement of a fiscal year, the Chief Executive of the Harbor
3 Department may establish a performance plan for an eligible employee or, in the case of
4 the Chief Executive of the Harbor Department, the Chief Executive of the Harbor
5 Department and the President of the Board, subject to the approval of the Board of
6 Harbor Commissioners, shall develop and establish a written and approved performance
7 plan for said employee which sets forth objectives or targeted results for the ensuing
8 fiscal year or remaining portion thereof. The attainment of these targeted results or
9 distinguished performance in a specific project or program shall qualify the employee for
10 Individual Performance Incentive Compensation.

11 **15.4.2 Amount of Incentive Compensation**

12 Individual Performance Incentive Compensation may be paid to any eligible employee in
13 an amount not to exceed \$3,500 per fiscal year based upon the evaluation of the
14 employee's performance by the Chief Executive of the Harbor Department, or in the case
15 of the Chief Executive of the Harbor Department, the Board of Harbor Commissioners,
16 and a determination by the evaluator that the objectives or targeted results of the
17 previously approved performance plan have been attained.

18 **SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY**

19 ***16.1 Acting Appointments***

20 The Board may assign an employee of the Harbor Department to perform as the acting
21 Chief Executive of the Harbor Department, Capital Programs Executive, Managing
22 Director, Senior Director, or division director whenever a vacancy occurs in any such
23 positions or when the Board determines that the incumbent Chief Executive of the Harbor
24 Department, Managing Director, Senior Director, or division director is unable to perform
25 the duties of his or her position and such an assignment is necessary for the efficient and
26 effective operation of the Harbor Department.

27 ***16.2 Acting Pay***

28 During the time the employee is so assigned and is performing in said acting capacity,

1 the employee shall be entitled to receive the compensation designated by the Board at
2 one of the Pay Rate Ranges set forth in this Resolution for the position to which said
3 employee is assigned. In accordance with the Memorandum of Understanding, for those
4 positions covered by the Long Beach Management Association, an acting appointee shall
5 receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of
6 that range, whichever is greater. In addition, an acting appointee who moves from a
7 classified position to an unclassified appointment must sign a "Notice and Waiver of
8 Rights", City of Long Beach Civil Service Commission document.

9 **SECTION 17. AUTHORITY OF CHIEF EXECUTIVE OF THE HARBOR DEPARTMENT**

10 Subject to and within the limitations of the provisions of the City Charter after the initial
11 appointment by the Board, the Chief Executive of the Harbor Department may at any time
12 find and determine that an employee is entitled to be, and shall be, assigned to either a
13 different step within the Salary Range established for such office or position, or to a
14 different grade where positions are designated with grade numbers, and that an
15 employee shall receive the biweekly salary established therefore. Without limiting the
16 generality of the foregoing, the Board confers and delegates to the Chief Executive of the
17 Harbor Department the authority to temporarily adjust the grade or step of an employee
18 subject to disciplinary action, in lieu of suspension without pay, as may be required for
19 the efficient and economical administration and management of the affairs of the Harbor
20 Department.

21 **SECTION 18. LIMITATIONS TO CHIEF EXECUTIVE OF THE HARBOR**

22 **DEPARTMENT AUTHORITY**

23 ***18.1 Delegation to Chief Executive of the Harbor Department with Limitations***

24 With respect to the administration of the provisions of this Resolution, the Board confers
25 and delegates to the Chief Executive of the Harbor Department the authority and duty to
26 do and perform all actions relating to the administration and management of employees
27 of the Harbor Department as may be required for the efficient and economical functioning
28 thereof; provided, however, the powers and duties conferred upon and delegated to the

1 Chief Executive of the Harbor Department shall not include the powers (i) to make initial
2 appointments or initial employment of officers and employees of the Harbor Department;
3 (ii) to fix the duties and initial compensation of such officers and employees; (iii) to assign
4 an employee to perform as acting Chief Executive of the Harbor Department, Capital
5 Programs Executive, Managing Director, Senior Director, or division director in
6 accordance with the provisions of and under the circumstances described in Section 16.1
7 above; (iv) to grant a leave of absence without compensation to the Chief Executive of
8 the Harbor Department; (v) to grant executive leave to the Chief Executive of the Harbor
9 Department; (vi) to authorize, as additional compensation, the payment of actual moving
10 expenses incurred by a person in accepting a position with the Harbor Department; or
11 (vii) to exercise such powers as are exclusively reserved to the Board under the
12 provisions of Article XII of the Long Beach City Charter.

13 **SECTION 19. PROMOTIONS AND TRANSFERS**

14 Subject to the Board's power to set the pay rate of any employee at the time of making
15 the initial appointment at one of the pay rates established herein, in the event an
16 employee: (i) is promoted from one position to another for which a higher pay rate is
17 established, or (ii) is advanced from one grade to another in the same position for which
18 a higher pay rate is established, or (iii) is transferred from one department to another
19 without change of position; the Chief Executive of the Harbor Department shall designate
20 the pay rate of such employee to be at one of the pay rates for such position or grade
21 which will be not less than the pay rate received by such employee immediately prior to
22 such promotion, advancement or transfer. Likewise, in the event an employee is
23 transferred, as prescribed by Civil Service Rules and Regulations, for other than
24 disciplinary reasons, from one position to another position for which a lower pay rate is
25 established, the Chief Executive of the Harbor Department shall designate the pay rate of
26 such employee to be at one of the pay rates prescribed for such position to which the
27 employee is transferred.

28

1 **19.1 Definition of Period of Employment – Armed Forces**

2 For the purpose of computing the "period of employment" under the provisions of this
3 Resolution, an employee of the Harbor Department who has been reinstated to his
4 former position pursuant to the provisions of the Civil Service Rules and Regulations shall
5 be considered as having been in the continuous service of the Harbor Department during
6 the period said employee shall have served in the Armed Forces.

7 **SECTION 20. OTHER COMPENSATION**

8 **20.1 Overtime**

9 The method of computation of the amount of additional compensation to be paid to an
10 employee for overtime worked shall be in accordance with and pursuant to the applicable
11 definitions, conditions, and requirements of the City Council Personnel Ordinance and in
12 accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the
13 additional compensation for overtime exempt from FLSA shall not include uncontrolled
14 standby amounts in the computation.

15 **20.2 Vacation Pay-Off**

16 Subject to the requirements and conditions of the City Council Personnel Ordinance
17 relating to the availability of funds, every officer or employee of the Harbor Department
18 who, upon request of his or her bureau or division head and subject to the approval of the
19 Chief Executive of the Harbor Department, shall consent to forego, and shall forego, the
20 taking of any annual vacation or portion thereof, shall be paid, as additional
21 compensation, a sum computed by multiplying the hourly rate of compensation
22 prescribed by this Resolution for the position held by said officer or employee by the
23 number of vacation hours which the employee shall forego. Time worked in lieu of annual
24 vacation or portion thereof shall not be considered as overtime or "extra time worked."

25 **20.3 In Lieu Holiday Pay**

26 Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor
27 Department employees to be absent thirteen working days per year with full pay, to be
28 prorated monthly, in lieu of absence of the employee on the holidays enumerated in the

1 City Council Personnel Ordinance. Subject to the prior approval of the Chief Executive of
2 the Harbor Department, an employee may accumulate and carry over such properly
3 authorized unused "in lieu of holiday" time off for no longer than the close of the calendar
4 year immediately following the calendar year in which such time off was earned. In the
5 event that such accumulated "in lieu of holiday" time off is not taken as time off by the
6 employee by the end of the calendar year immediately following the calendar year in
7 which it was earned, then such accumulated time off shall be forfeited by the employee
8 and no compensation shall thereafter be paid therefore.

9 **20.3.1 Cash Payment**

10 Cash payment for any properly authorized accumulated and/or carried over unused "in
11 lieu of holiday" time off shall be made only upon an employee's termination of
12 employment with the City or when an employee is on a leave of absence pending the
13 approval of an application for ordinary or service-connected disability retirement which
14 has been filed by the employee or the City on behalf of the employee. The amount of
15 such additional compensation to be paid shall be computed by multiplying the employee's
16 hourly rate of compensation, prescribed by this Resolution for the position held by said
17 employee, by the number of unused "in lieu of holiday-hours" to which the employee is
18 entitled.

19 ***20.4 Jury Duty***

20 All employees who receive a jury summons and are required to serve jury duty will be
21 provided paid release time in accordance with the applicable Memorandum of
22 Understanding. Unrepresented Miscellaneous employees will be provided paid release
23 time up to 80 hours when required to serve jury duty. Employees must inform their
24 supervisor immediately to accommodate work schedule changes. Employees who are on
25 jury service will have their work schedule changed to the day shift for each day they are
26 on jury service and are scheduled to work. Employees dismissed from jury service in time
27 to arrive at work at least two hours prior to the completion of the shift must report back to
28 work.

1 **20.5 Bereavement Leave**

2 In addition to the immediate family members provided in Section 2.09 of the City Council
3 Personnel Ordinance, great-grandfather and great-grandmother are defined as
4 immediate family members. Additionally, all unrepresented employees shall be entitled to
5 the same domestic partner provisions for sick leave and bereavement leave as is
6 contained in the Memorandum of Understanding with the International Association of
7 Machinists.

8 **20.6 Executive Leave**

9 Officers and employees of the Harbor Department in positions with the designated
10 Executive Salary Range (E00) are hereby authorized as being eligible to be granted
11 executive leave in accordance with the provisions of Section 4.10 of the City Council
12 Personnel Ordinance. In addition to the five days granted to eligible employees in
13 Section 4.10 of the City Council Personnel Ordinance, the Chief Executive of the Harbor
14 Department may grant up to 80 additional hours of executive leave per calendar year.
15 The granting of executive leave to the Chief Executive of the Harbor Department in
16 addition to that provided in Section 4.10 of the City Council Personnel Ordinance shall be
17 at the discretion of Board.

18 **20.7 Temporary Assignments**

19 **20.7.1 Training and Development**

20 An employee temporarily assigned to perform duties not ordinarily attached to his/her
21 position for the purpose of training and development pursuant to Section 63(3) of the Civil
22 Service Rules and Regulations will be compensated at the salary rate fixed and
23 prescribed by this resolution for the position involving the duties to which temporary
24 assignment has been made and at the step most closely approximating the pay rate of
25 the employee immediately prior to the temporary assignment provided that in no event
26 shall the pay rate for the temporary assignment exceed the employee's pay rate
27 immediately prior to the temporary assignment.

28

1 **20.7.2 Rehabilitation or Recovery from a Medical Condition**

2 An employee temporarily assigned to perform duties not ordinarily attached to his/her
3 position, for the purpose of rehabilitation or the recovery from a medical condition that
4 has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil
5 Service Rules and Regulations, will be compensated at the salary rate fixed and
6 prescribed by this resolution for the position involving the duties to which temporary
7 assignment has been made and at the step most closely approximating the pay rate of
8 the employee immediately prior to the temporary assignment provided that in no event
9 shall the pay rate for the temporary assignment exceed the employee's pay rate
10 immediately prior to the temporary assignment.

11 **20.7.3 Y-Rate**

12 An employee temporarily assigned to perform duties not ordinarily attached to his/her
13 position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations,
14 which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate
15 frozen) until such time as the top step of the employee's new position is equal to or
16 surpasses the employee's Y-rate.

17 ***20.8 Higher Classification Pay***

18 **20.8.1 International Association of Machinists and Aerospace Workers**

19 Each employee represented by the International Association of Machinists and
20 Aerospace Workers who is required to perform the full range of duties in a higher level
21 classification or grade level position that is vacant, up to and including division director,
22 shall be paid an additional eighty cents (\$0.80) per hour providing the following conditions
23 are met:

24 1. The higher-level duties performed must be those of a permanent budgeted
25 position that is vacant, either temporarily because of absence or reassignment of the
26 regular employee or vacant due to resignation, termination or other such action.

27 2. In no event shall the total compensation paid to the employee for regular salary
28 and higher classification pay exceed the seventh step of the higher classification or grade

1 level.

2 3. The temporary appointment to the higher classification must be approved by the
3 Chief Executive of the Harbor Department or designee.

4 **20.8.2 Long Beach Association of Engineering Employees**

5 Each employee represented by the Long Beach Association of Engineering Employees,
6 who is required to perform the full range of duties in a higher-level classification or grade
7 level position that is vacant, up to and including division manager, shall be paid an
8 additional eighty cents (\$0.80) per hour providing the following conditions are met:

9 1. The employee who is assigned the higher-level duties of the vacated position
10 must work at least forty (40) consecutive hours once per calendar year in said position in
11 order to qualify for the higher classification pay.

12 2. The higher-level duties performed must be those of a permanent budgeted
13 position that is vacant, either temporarily because of absence or reassignment of the
14 regular employee or vacant due to resignation, termination or other such action.

15 3. In no event shall the total compensation paid to the employee for regular salary
16 and higher classification pay exceed the seventh step of the higher classification or grade
17 level.

18 4. The temporary appointment to the higher classification must be approved by the
19 Chief Executive of the Harbor Department or designee.

20 **20.8.3 Exemptions**

21 The provisions of subsection 20.8.1 of this Section shall not apply to employees in
22 classifications included in and paralleling the safety series of the Public Employees'
23 Retirement System.

24 ***20.9 Skill Pay***

25 When an employee classified in one of the positions listed in Attachment II is regularly
26 assigned to perform and does perform the occupational skill described in the column
27 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one
28 time payment (bonus) basis, as indicated herein, the amount of additional compensation

1 set forth in the column designated "Additional Compensation" opposite the described
2 skill. The additional compensation prescribed herein shall be paid to the employee at an
3 hourly rate only if said employee is assigned to regularly perform said occupational skill
4 on a daily basis. If an employee is not regularly assigned to perform said occupational
5 skill on a daily basis, then the additional compensation prescribed herein shall be paid at
6 a per diem rate, and said per diem skill pay shall be paid only for each work day that said
7 employee actually performs said occupational skill, and such employee is not entitled to
8 receive and shall not be paid per diem skill pay for any day that said employee does not
9 work or is absent from work on a permitted absence. For purposes of this Section, any
10 employee in a non-career position shall receive skill pay in the same manner as
11 prescribed for a comparable employee in the classified career service and need not be
12 specifically designated in the following table(s) unless there is no comparable classified
13 position. The skill notes listed in Attachment IV shall be effective on and after April 1,
14 2000.

15 ***20.10 Night Shift Differential***

16 **20.10.1 Definition of Night Shift Differential**

17 Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a
18 night shift differential for only those hours worked between the hours of 6:00 p.m. and
19 6:00 a.m.

20 **20.10.2 Night Shift Pay**

21 In addition to the compensation provided by Section 6 hereof, a night shift differential of
22 one dollar and twenty-five cents (\$1.25) per hour shall be paid to any permanent full-time
23 employee in the IAM bargaining units whose regular schedule requires said employee to
24 work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

25 **20.10.2.1 Night Shift**

26 The employee works one-half or more of his/her regularly scheduled shift between the
27 hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the
28 additional rate established by this Section for each hour worked during the entire shift; or

1 20.10.2.2 Split-Shift

2 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split
3 shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a
4 single day, separated by a break of at least three non-working hours during said shift.
5 Such employee shall be paid the night shift differential established by this Section only for
6 each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

7 **20.11 Standby Pay**

8 Each employee designated as being represented by the Long Beach Association of
9 Engineering Employees shall be compensated at a rate of ninety-five cents per hour for
10 each full hour of standby duty as defined in the Memorandum of Understanding between
11 the City and the aforementioned employee organization.

12 Each employee designated as being represented by the IAM shall be compensated at a
13 rate of one dollar and twenty-five cents (\$1.25) per hour for each full hour of standby duty
14 as defined in the Memorandum of Understanding between the City and the
15 aforementioned employee organization.

16 **20.12 Professional Certification Pay**

17 Employees in the Professional unit represented by the International Association of
18 Machinists and Aerospace Workers, pursuant to and in accordance with this resolution
19 and the administrative directives issued by the Director of Human Resources - Harbor,
20 shall be eligible for additional compensation of \$200 per month when he/she attains a
21 professional certification or license which: has been issued by a state or national
22 recognized professional organization; is appropriate to the employee's classification;
23 exceeds the requirements for the position; is subject to periodic renewal through
24 recertification, testing and continuing education; and has been authorized by the Director
25 of Human Resources.

26 **20.13 Relocation Compensation**

27 The Board, in its discretion, may authorize, as additional compensation, the payment of
28 the actual moving expenses incurred by a person in accepting a position with the Harbor

1 Department as approved by the Chief Executive to the Harbor Department when the
2 Board determines that such additional compensation is required as a further inducement
3 to a prospective officer or employee to accept employment with the Harbor Department.

4 **20.14 Tuition Reimbursement**

5 Permanent full-time or permanent part-time employees who are enrolled in an accredited
6 job and/or career-related college or university study program during off-duty hours are
7 eligible to receive tuition reimbursement in accordance with the Harbor Department's
8 Education Reimbursement Administrative Directive.

9 **20.15 Damaged Personal Property Reimbursement**

10 Pursuant to the provisions of Section 53240 of the California Government Code, an
11 employee may receive the cost of replacing or repairing property such as eyeglasses,
12 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the
13 line of duty and is not attributable to the employee's negligence. If the items are damaged
14 beyond repair, the actual value of such items may be paid. The value of such items shall
15 be determined as of the time of loss or damage. In the event of such loss or damage, the
16 employee seeking recovery shall file a request for reimbursement in writing with his/her
17 division head and the request shall be processed in accordance with the applicable
18 administrative regulations of the City.

19 **20.16 Expenses for the Board of Harbor Commissioners**

20 Notwithstanding any other provision of this Resolution, the members of the Board and the
21 officers and employees of the Harbor Department shall be allowed, in addition to their
22 salaries as provided, their actual and necessary expenses incurred in the performance by
23 them of the duties of their respective duties and positions; provided, however, and except
24 as otherwise provided in this Resolution, such expenses may be allowed to any such
25 board member or officer or employee only in those cases where the Chief Executive of
26 the Harbor Department has either authorized or ratified the incurring of such expenses.

27
28

1 **SECTION 21. RECOGNITION AND REWARDS PROGRAMS**

2 **21.1 Employee Suggestion Award**

3 Employees of the Harbor Department may also receive additional compensation in the
4 form of suitable recognition awards as determined by the Chief Executive of the Harbor
5 Department.

6 **21.2 Measurable Monetary Award**

7 Employees of the Harbor Department may, pursuant to and in accordance with the
8 provisions of this Resolution and the Administrative Directive issued by the Chief
9 Executive of the Harbor Department and the Director of Human Resources – Harbor, be
10 awarded additional compensation for suggestions made that result in measurable
11 monetary savings. Measurable awards shall not exceed 10% of the anticipated first year
12 savings after adoption of the suggestion; provided, however, that the maximum award
13 shall not exceed Five Thousand Dollars (\$5,000).

14 **21.3 Non-Measurable Monetary Award**

15 The Chief Executive of the Harbor Department may also authorize an award not to
16 exceed Two Hundred Dollars (\$200.00) for adopted suggestions resulting in benefits to
17 the Harbor Department which are not measurable in monetary term, and may authorize
18 the use of promotional awards to encourage participation in the program.

19 **21.4 Safety Awards**

20 Employees of the Harbor Department may also receive additional compensation in the
21 form of a suitable safety award as determined by the Chief Executive of the Harbor
22 Department for successful participation in the Harbor Department's Safety Program.

23 **21.5 Port Familiarization Programs**

24 The Chief Executive of the Harbor Department may provide up to two Port familiarization
25 programs each fiscal year for Harbor Department employees and their families.

26 **21.6 Green Commute Transportation Program**

27 Employees of the Harbor Department who are eligible and volunteer to participate in the
28 Harbor Department's Green Commute Program as defined by Administrative Directive

1 shall be eligible to receive appropriate recognition and rewards as determined by the
2 Chief Executive of the Harbor Department.

3 **SECTION 22. TRANSPORTATION**

4 Officers and employees requiring transportation in connection with the performance of
5 their duties for the Harbor Department may be eligible for: (I) an assigned City-owned
6 vehicle; (II) reimbursement for the actual cost of transportation per month for public
7 transportation;(III) reimbursement for the cost of transportation at the applicable IRS
8 mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty
9 dollars (\$450.00) per month as determined by the Chief Executive of the Harbor
10 Department in accordance with criteria established in the Vehicle Allowance
11 Administrative Directive. Said monthly allowance is hereby determined to constitute
12 reimbursement for expenditures and costs of operating and maintaining such vehicle,
13 including its availability, as required for the performance of such official City business.

14 **SECTION 23. CITY TRIP REDUCTION PLAN**

15 Effective July 1, 1992, employees of the City who are eligible and volunteer to participate
16 in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction
17 Plan and current Participation Guidelines, are eligible for monthly award drawings if they
18 participate at least twelve days per month. Participants with at least eight days per month
19 commuting by means other than a motorized vehicle shall also be eligible for a monthly
20 award drawing.

21 **SECTION 24. BENEFITS**

22 **24.1 Health Insurance**

23 On and after December 1, 2004, the City shall pay a maximum amount of Seven
24 Hundred Ninety Six (\$796.00) dollars per month toward the cost of health, dental, and life
25 insurance benefits for each eligible employee represented by the IAM, the Long Beach
26 Association of Engineering, Long Beach Management Association and each eligible
27 employee not represented by an employee organization.

28

1 **24.2 Health Insurance Premium**

2 Effective December 1, 2005, and every December 1st thereafter, increases in the costs
3 for health, dental, and life insurance plans selected by employees shall be borne by
4 employees in the same manner set forth in the employee's applicable MOU. The City
5 shall pay the difference between the actual cost and the employee contribution as
6 outlined in the applicable MOU. Cost sharing shall also apply to each eligible employee
7 not represented by an employee organization. In the event various cost sharing plans
8 exist, each eligible employee not represented by an employee organization shall cost
9 share in accordance with the directive of his/her appointing authority.

10 **24.3 In Lieu Health Insurance Pay**

11 In lieu of coverage under the health insurance program provided by the City for
12 employees holding permanent full-time positions, each employee in a permanent part-
13 time position (as defined in the City Council Personnel Ordinance), shall, for every one
14 hundred and seventy-four (174) hours worked by such permanent part-time employee be
15 paid Four Hundred Thirty (\$430) dollars effective October 1, 2010. No permanent part-
16 time employee shall receive in any one fiscal year payments which are made pursuant to
17 this Section that amount to more than the total annual contribution made by the City
18 toward health insurance premiums for a permanent full-time employee for that same
19 fiscal year.

20 **24.4 Life Insurance**

21 **24.4.1 Eligibility for Life Insurance**

22 Each officer and employee of the Harbor Department shall, during the time they actually
23 hold an office or position of employment with the Harbor Department, be entitled to
24 receive, as additional compensation, such group life insurance benefits as may be
25 provided from time to time in a policy or policies of insurance obtained by the City or by
26 the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named
27 by the person insured or, if none is named, to his or her estate.

28

1 **24.4.2 Appointed/Executive**

2 Employees assigned to Salary Range E00 shall receive, unless they elect an available
3 alternative, as additional compensation life insurance benefits equal to three times their
4 full annual salary to a maximum of Five Hundred Thousand dollars (\$500,000), long- and
5 short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life
6 insurance benefits shall be payable to a beneficiary named by the person insured or, if
7 none is named, to his/her estate.

8 **24.4.4 International Association of Machinists and Aerospace Workers (IAM)**

9 If an employee represented by the IAM is killed on the job because of violence in the
10 workplace, the City shall continue to provide health insurance and dental insurance
11 benefits as follows:

- 12 1. For the surviving spouse until his/her remarriage, death, or Medicare
13 eligibility, whatever occurs first;
- 14 2. For the surviving children until their 19th birthday, or until age 26, if a full-
15 time student in an accredited college or university. Violence in the workplace does
16 not include accidents or acts of God.

17 **24.4.5 Accidental Death or Injury Insurance**

18 Each officer and employee of the Harbor Department during his or her employment shall
19 receive, as additional compensation, such insurance benefits for bodily injury or death
20 incurred by such officers or employees while traveling on official business of the City of
21 Long Beach as may be provided from time to time in a master policy or policies of travel
22 insurance as may be obtained by the City or by the Board pursuant to Section 3121 of
23 the California Government Code. Proceeds of such a policy or policies shall be payable
24 to a beneficiary named by the person insured or, if none is named, to his or her estate.

25 ***24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)***

26 Employees who are laid off and eligible for benefits under the Consolidated Omnibus
27 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are
28 entitled to under COBRA paid by the City for the first six months after their layoff.

1 **24.6 Retirement Benefits**

2 Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and
3 conditions, each officer and employee of the Harbor Department shall be eligible to
4 participate and receive all retirement benefits which have been and hereafter are
5 established by City Council by ordinance or resolution for officers and employees of the
6 City of Long Beach.

7 **24.7 Non-Approval of Disability Retirement**

8 The payment of retirement benefits to an employee terminating or pending disability
9 retirement shall be subject to all the requirements and conditions relating to the
10 availability of funds to make such payments as provided in the City Council Personnel
11 Ordinance. In the event the application for ordinary or service connected disability
12 retirement is disapproved, the employee shall not be entitled to any holiday or unused
13 portion thereof, for which a lump-sum payment has been received.

14 **24.8 Extended Leave of Absence**

15 The Chief Executive of the Harbor Department may grant an extended leave of absence,
16 not to exceed one year, for the purpose of health, or study, travel and research, to any
17 employee of the Harbor Department. The application of such extended leave of absence
18 shall state the time desired and shall have the written approval of the applicant's division
19 head or designee. Any leave of absence granted under this Section shall be without
20 compensation during such absence. The position held by the employee to whom the
21 leave of absence is granted shall be filled for the term of the absence in the same
22 manner as vacancies are filled.

23 **24.9 Leave of Absence Without Pay**

24 The Chief Executive of the Harbor Department may grant a leave of absence without
25 compensation to a person holding an office or position in the Harbor Department, said
26 leave not to exceed thirty (30) days in duration. Only the Board may grant a leave of
27 absence without compensation to the Chief Executive of the Harbor Department.

28

1 **24.10 Authorization to Instruct**

2 The Chief Executive of the Harbor Department may authorize one or more employees in
3 the Harbor Department to act as instructors in public or private schools, colleges or
4 universities whenever the subjects of study in such classes are directly related to the type
5 or kind of work performed by such employee under his or her employment with the
6 Harbor Department, and the Chief Executive of the Harbor Department has determined
7 that the conduct of said classes will directly promote or improve the efficiency of the
8 Harbor Department by reason of the attendance at such classes by employees or
9 prospective employees of the Harbor Department. The duties so authorized shall be in
10 addition to duties regularly attached to his or her office position. Every employee so
11 authorized to instruct such classes during business hours may charge such fee for his or
12 her services as may be prescribed by the Chief Executive of the Harbor Department, and
13 all fees so collected shall be paid into the City Treasury by such employee.

14 **SECTION 25. ESTABLISHMENT OF POSITIONS & COMPENSATION OF THE CITY**

15 If the City Council, in its resolution approving the compensation fixed herein, or in the City
16 Salary Resolution, approves compensation (including skill pay) for offices or positions
17 listed herein at a compensation or skill pay different than that indicated opposite the
18 positions listed herein or approves classifications for offices or positions not listed herein,
19 then the Board does hereby fix the compensation for said office or position at the
20 compensation (including skill pay) so fixed by the City Council by resolution and the
21 Board does hereby adopt the classification for offices and positions fixed by the City
22 Council by resolution.

23 **SECTION 26. CONFLICTS**

24 **26.1 Memoranda of Understanding Conflicts**

25 Except as otherwise provided in this resolution and any other applicable Federal or State
26 laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the
27 adoption of this Salary Resolution, to prescribe the salaries and compensation of the
28 employees of the Harbor Department, including the implementation of such adjustments

1 in salaries and compensation for the employees in each office or position of employment
2 with the City as provided in any applicable Memorandum of Understanding which has
3 heretofore been approved and adopted by the City Council, and in the event of any
4 inconsistency or conflict between the provisions of this resolution and the applicable
5 Memorandum of Understanding regarding such adjustments in compensation due to any
6 inadvertence, oversight, or clerical error, it is intended that the provisions in such
7 Memorandum of Understanding shall control and shall supersede the provisions of this
8 resolution, and such adjustments to the salaries and compensation shall be deemed to
9 have been correctly included herein, effective as of the applicable effective date, and
10 such matters shall be subsequently corrected by appropriate action.

11 **SECTION 27. ENVIRONMENTAL IMPACT**

12 The Board of Harbor Commissioners of the City of Long Beach hereby finds and
13 determines that this Harbor Department Salary Resolution will not have a significant
14 adverse effect on the environment and that this Harbor Department Salary Resolution is
15 not subject to provisions of the California Environmental Quality Act and the requirements
16 of the guidelines are not applicable.

17 **SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION**

18 ***28.1 Repealing of Prior Salary Resolution***

19 Resolution No. HD-2780 of the Board of Harbor Commissioners of the City of Long
20 Beach is hereby repealed; and the repeal of said resolution shall not repeal or in any way
21 abrogate any rights of an officer or employee, such as, but not limited to, accrued time for
22 step increases, overtime, and compensatory time.

23 ***28.2 Certification of Adoption***

24 The Secretary of the Board of Harbor Commissioners shall certify to the passage of this
25 Resolution, and it shall be deemed operative on the date on which this Resolution is
26 approved by the City Council, unless otherwise duly noted in this Resolution or
27 superseded by MOU provisions.

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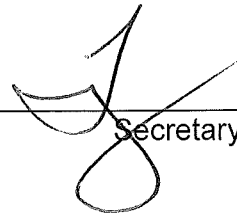
I hereby certify that the foregoing resolution was adopted by the Board of Harbor Commissioners of the City of Long Beach at its meeting of Sept. 14, 2015 by the following vote:

Ayes: Commissioners: Dines, Drummond, Egoscue, Bynum
Farrell

Noes: Commissioners: _____

Absent: Commissioners: _____

Not Voting: Commissioners: _____



Secretary

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

CMG:arh 08/28/15 #A15-02022
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ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Commercial Operations	Commercial Operations	Managing Director
Commercial Operations	Security	Security	Director, Security
Commercial Operations	Security	Homeland Security	Assistant Director, Homeland Security
Commercial Operations	Security	Security Support	Assistant Director, Security Support
Commercial Operations	Security	Emergency Management	Manager, Emergency Management
Commercial Operations	Security	Grants Administration	Manager, Grants Administration
Commercial Operations	Security	Security Operations	Manager, Security Operations-Joint Command & Control Center (JCCC)
Commercial Operations	Security	Administrative Operations	Manager, Security Operations, Harbor Administration
Commercial Operations	Security	Security Systems	Manager, Technical Security
Commercial Operations	Tenant Services & Operations	Tenant Services & Operations	Director, Tenant Services & Operations
Commercial Operations	Tenant Services & Operations	Intermodal Operations	Manager, Intermodal Operations
Commercial Operations	Business Development	Business Development	Director, Business Development
Commercial Operations	Business Development	Maritime Trade	Assistant Director, Business Development
Commercial Operations	Business Development	Business Development Outreach	Manager, Business Development
Commercial Operations	Business Development	Free Trade Zone (FTZ)	Manager, Business Development-FTZ

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Commercial Operations	Business Development	Import Cargo	Manager, Commercial Trade-Import Cargo
Commercial Operations	Business Development	Ocean Carriers	Manager, Commercial Trade-Ocean Carriers
Communications	Communications	Communications	Managing Director
Communications	Communications	Community Relations	Director, Communications & Community Relations
Communications	Communications	Media Relations	Assistant Director, Communications & Community Relations
Communications	Government Relations	Government Relations	Director, Government Relations
Communications	Marketing	Marketing	Director, Marketing
Executive	Executive	Executive	Chief Executive of the Harbor Department
Executive	General Operations	General Operations	Capital Programs Executive
Executive	Supply Chain	Supply Chain	Senior Executive, Supply Chain Optimization
Executive	BHC Administration	BHC Administration	Executive Officer to Board
Executive	BHC Administration	Protocol	Assistant Executive Officer to Board
Executive	BHC Administration	BHC Coordination	Port Administrative Officer
Executive	Executive	Port Projects	Manager, Port Projects
Engineering	Engineering	Engineering	Managing Director

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Engineering	Engineering Design & Maintenance	Engineering Design & Maintenance	Senior Director, Engineering Design & Maintenance
Engineering	Engineering Design	Engineering Design	Director, Engineering Design
Engineering	Engineering Design	Infrastructure Engineering	Assistant Director, Engineering Design
Engineering	Engineering Design	GIS/CAD Technology	Manager, Engineering Technology
Engineering	Maintenance	Maintenance	Director, Maintenance
Engineering	Maintenance	Facility Maintenance	Manager, Facilities Maintenance
Engineering	Maintenance	Infrastructure Maintenance	Manager, Infrastructure Maintenance
Engineering	Maintenance	Utilities & Fleet	Manager, Utilities & Fleet
Engineering	Maintenance	Harbor Marine	Harbor Marine Manager
Engineering	Construction Management	Construction Management	Director, Construction Management
Engineering	Construction Management	Construction Operations	Assistant Director, Construction Management
Engineering	Construction Management	Labor Compliance	Manager, Labor Compliance Administration
Engineering	Program Delivery & Construction Management	Program Delivery & Construction Management	Senior Director, Program Delivery (CHE)

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Engineering	Program Management	Program Management	Director, Program Management
Engineering	Program Management	Projects Management	Assistant Director, Program Management
Engineering	Project Controls	Project Controls	Director, Project Controls
Engineering	Surveys	Surveys	Director, Surveys
Engineering	Project Controls	Budget/Cost	Manager/Project Controls-Budget/Cost
Engineering	Project Controls	Systems Management	Manager, Project Controls-Systems Management
Finance & Administration	Finance & Administration	Finance & Administration	Managing Director
Finance & Administration	Finance	Finance	Director, Finance
Finance & Administration	Finance	Financial Management	Assistant Director, Finance
Finance & Administration	Finance	Accounting	Manager, Accounting
Finance & Administration	Finance	Contract Compliance	Manager, Contract Compliance
Finance & Administration	Finance	Financial Planning & Analysis	Manager, Financial Planning & Analysis
Finance & Administration	Finance	Procurement	Manager, Procurement
Finance & Administration	Finance	Revenue	Manager, Revenue

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Finance & Administration	Information Management	Information Management	Director, Information Management
Finance & Administration	Information Management	Information Systems	Assistant Director, Information Management
Finance & Administration	Information Management	Systems Management	Assistant Director, Systems Management
Finance & Administration	Information Management	Business Applications	Manager, Business Applications
Finance & Administration	Information Management	Network Operations	Manager, Network Operations
Finance & Administration	Real Estate	Real Estate	Director, Real Estate
Finance & Administration	Real Estate	Leasing	Assistant Director, Real Estate
Finance & Administration	Risk Management	Risk Management	Director, Risk Management
Human Resources & Team Development	Human Resources & Team Development	Human Resources & Team Development	Managing Director
Human Resources & Team Development	Human Resources	Human Resources	Director, Human Resources – Harbor
Human Resources & Team Development	Human Resources	Human Resources Services	Assistant Director, Human Resources – Harbor
Human Resources & Team Development	Team Development	Team Development	Director, Team Development

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Planning & Environmental Affairs	Planning & Environmental Affairs &	Planning & Environmental Affairs	Managing Director
Planning & Environmental Affairs	Environmental Planning	Environmental Planning	Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air and Water Quality	Assistant Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air Quality	Manager, Air Quality Practices
Planning & Environmental Affairs	Environmental Planning	CEQA/NEPA	Manager, CEQA/NEPA Practices
Planning & Environmental Affairs	Environmental Planning	Environmental Remediation	Manager, Environmental Remediation
Planning & Environmental Affairs	Environmental Planning	Sustainability	Manager, Sustainable Practices
Planning & Environmental Affairs	Environmental Planning	Water Quality	Manager, Water Quality Practices
Planning & Environmental Affairs	Master Planning	Master Planning	Director, Master Planning
Planning & Environmental Affairs	Master Planning	Master Planning Development	Manager , Master Planning

ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Planning & Environmental Affairs	Transportation Planning	Transportation Planning	Director, Transportation Planning
Planning & Environmental Affairs	Transportation Planning	Transportation Development	Manager, Transportation Development

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

Occup. Code	Position	Pay Rate Range No.	Bargaining Unit
T23AN	*Accountant I - NC	M47	06
T24AN	*Accounting Clerk I - NC	M15	06
T65AN	*Administrative Analyst I - NC	M68	06
T65BN	*Administrative Analyst II - NC	M78	06
T01N1	*Administrative Intern - NC	H28	99
T01N2	*Administrative Intern - NC	H30	99
T01N3	*Administrative Intern - NC	H32	99
T01N4	*Administrative Intern - NC	H34	99
T01N5	*Administrative Intern - NC	H36	99
T01N6	*Administrative Intern - NC	H38	99
T01N7	*Administrative Intern - NC	H39	99
T01N8	*Administrative Intern - NC	H40	99
T93N1	*Administrative Intern - NC	H41	99
NG6NN	*Assistant Director of Business Development	E00	88
NH4NN	*Assistant Director of Construction Management	E00	88
NH5NN	*Assistant Director of Engineering Design	E00	88
NB4NN	*Assistant Director of Finance	E00	88
NB9NN	*Assistant Director of Homeland Security	E00	88
NB5NN	*Assistant Director of Human Resources - Harbor	E00	88
ND7NN	*Assistant Director of Information Management	E00	88
NH6NN	*Assistant Director of Program Management	E00	88
N62NN	*Assistant Director of Real Estate	E00	88
NH7NN	*Assistant Director of Security Support	E00	88
N09NN	*Assistant Executive Director - Harbor	E00	80
NE8NN	*Assistant Executive Officer to the Board	E00	88
N67AN	*Assistant Marketing Manager I	470	06
N67BN	*Assistant Marketing Manager II	560	06
N67CN	*Assistant Marketing Manager III	630	06
T62AN	*Assistant Planner I - NC	M52	06
T62BN	*Assistant Planner II - NC	M68	06
NA3NN	*Assistant to Executive Director	E00	
TBD	*Assistant to Chief Executive	E00	88
N42NN	*Assistant Traffic Manager	600	06
NJ7NN	*Capital Programs Executive	E00	88
T43NN	*Carpenter - NC	M47	02
NK3NN	*Chief Executive of the Harbor Department	E00	80

N12NN	*Chief Wharfinger	670	03
T55NN	*Civil Engineer - NC	N94	22
W84NN	*Civil Engineering Assistant - NC	N57	22
T83NN	*Civil Engineering Associate - NC	N80	22
T44AN	*Clerk I - NC	M03	04
T44BN	*Clerk II - NC	M07	04
T44CN	*Clerk III - NC	M12	04
T88AN	*Clerk Typist I - NC	M12	04
T88BN	*Clerk Typist II - NC	M17	04
T88CN	*Clerk Typist III - NC	M24	04
W76AN	*Construction Inspector I - NC	N63	22
W76BN	*Construction Inspector II - NC	N72	22
NH3NN	*Director of Alternate Project Delivery	E00	88
N22NN	*Director of Business Development	E00	88
N92NN	*Director of Communications and Community Relations	E00	88
ND9NN	*Director of Construction Management	E00	88
NE1NN	*Director of Engineering Design	E00	88
NE1NN	*Director of Environmental Planning	E00	88
N59NN	*Director of Finance	E00	88
NB7NN	*Director of Government Affairs	E00	88
TBD	*Director of Government Relations	E00	
N77NN	*Director of Human Resources - Harbor	E00	88
NA4NN	*Director of Information Management	E00	88
N18NN	*Director of Maintenance	E00	88
NJ6NN	*Director of Marketing	E00	88
NE3NN	*Director of Master Planning	E00	88
NH2NN	*Director of Project Controls	E00	88
NE4NN	*Director of Program Management	E00	88
N61NN	*Director of Real Estate	E00	88
NB6NN	*Director of Risk Management	E00	88
NA5NN	*Director of Security	E00	88
TBD	*Director of Surveys	E00	
NJ4NN	*Director of Team Development	E00	88
NJ5NN	*Director of Tenant Services & Operations	E00	88
NE5NN	*Director of Transportation Planning	E00	88
T45NN	*Electrician - NC	M52	02
T46CN	*Engineering Aide III - NC	N33	22
W77AN	*Engineering Technician I - NC	N43	22
W77BN	*Engineering Technician II - NC	N53	22
W81NN	*Environmental Specialist Assoc. - NC	N80	22
W80AN	*Environmental Specialist Asst. - NC	N57	22

T34AN	*Equipment Mechanic I - NC	M46	02
T34BN	*Equipment Mechanic II - NC	M50	02
T35AN	*Equipment Operator I - NC	M21	02
T35BN	*Equipment Operator II - NC	M31	02
T35CN	*Equipment Operator III - NC	M37	02
N27NN	*Executive Officer to the Board	E00	80
N39NN	*Executive Secretary - Harbor	E00	88
T95AN	*Garage Service Attendant - NC	M21	06
W84AN	*Gardener I - NC	M20	02
W85NN	*General Maintenance Assistant - NC	M31	02
TBD	*Government Relations Officer	700	
TBD	*Government Relations Specialist I	580	
TBD	*Government Relations Specialist II	620	
NC0NN	*Graphic Technician	410	04
N19NN	*Harbor Control Center Supervisor	630	07
W86AN	*Harbor Maintenance Mechanic I - NC	M37	02
W86BN	*Harbor Maintenance Mechanic II - NC	M46	02
NJ2NN	*Harbor Marine Manager	E00	88
TBD	*Intermodal Operations Coordinator	720	
T26AN	*Maintenance Aide I - NC	M01	02
T26BN	*Maintenance Aide II - NC	M03	02
T78AN	*Maintenance Assistant I - NC	M07	02
T78BN	*Maintenance Assistant II - NC	M13	02
T78CN	*Maintenance Assistant III - NC	M20	02
NC6NN	*Manager of Accounting	E00	88
NE9NN	*Manager of Air Quality Practices	E00	88
NG4NN	*Manager of Business Applications	E00	88
NI2NN	*Manager of Business Development	E00	88
NI3NN	*Manager of Business Development – FTZ	E00	88
NH9NN	*Manager of CEQA/NEPA Practices	E00	88
NI4NN	*Manager of Commercial Trade – Import Cargo	E00	88
NI5NN	*Manager of Commercial Trade – Ocean Carriers	E00	88
NC8NN	*Manager of Contract Compliance	E00	88
NF1NN	*Manager of Emergency Management	E00	88
NJINN	*Manager of Engineering Technology	E00	88
NF8NN	*Manager of Environmental Remediation	E00	88
NC9NN	*Manager of Facilities Maintenance	E00	88
NF9NN	*Manager of Grants Administration	E00	88
ND5NN	*Manager of Infrastructure Maintenance	E00	88
TBD	*Manager of Intermodal Operations	E00	

NG7NN	*Manager of Internal Controls	E00	88
TBD	*Manager of Financial Planning & Analysis	E00	
NJ3NN	*Manager of Labor Compliance Administration	E00	88
ND5NN	*Manager of Leasing Sales	E00	88
N57NN	*Manager of Master Planning	E00	88
NG5NN	*Manager of Network Operations	E00	88
NC1NN	*Manager of Port Projects	E00	88
NI6NN	*Manager of Procurement	E00	88
NH8NN	*Manager of Project Controls	E00	88
TBD	*Manager of Revenue	E00	
NC7NN	*Manager of Safety & Business Continuity	E00	88
NH0NN	*Manager of Security Operations	E00	88
NF3NN	*Manager of Strategic Planning & Performance Management	E00	88
ND6NN	*Manager of Sustainable Practices	E00	88
NI1NN	*Manager of Technical Security	E00	88
TBD	*Manager of Tenant Services	E00	88
TBD	*Manager of Trade and Marketing	E00	88
TBD	*Manager of Trade Development	E00	88
NA7NN	*Manager of Transportation Development	E00	88
NF2NN	*Manager of Utilities/Fleet	E00	88
TBD	*Manager of Utilities	E00	
NG3NN	*Manager of Water Quality Practices	E00	88
N80NN	*Managing Director	E00	88
N48NN	*Market Research Economist	660	05
N66NN	*Marketing Manager	680	05
W87NN	*Mechanic - Harbor - NC	480	02
W73NN	*Office Automation Analyst I - NC	M52	06
T47AN	*Painter I - NC	M37	02
T62AN	*Planner I - NC	M52	06
T62BN	*Planner II - NC	M88	06
W97NN	*Planner III - NC	M90	06
T61NN	*Planning Aide - NC	M36	06
T39NN	*Plumber - NC	M52	02
N17NN	*Port Administrative Officer	E00	88
NI8NN	*Port Commercial Appraiser	720	06
N93AN	*Port Communications Assistant I	370	04
N93BN	*Port Communications Assistant II	400	04
N93CN	*Port Communications Assistant III	430	04
N64NN	*Port Communications Officer	660	05
N93AN	*Port Communications Specialist I	470	06
N93BN	*Port Communications Specialist II	530	06

N93CN	*Port Communications Specialist III	560	06
N93DN	*Port Communications Specialist IV	580	06
N93EN	*Port Communications Specialist V	620	06
N63AN	*Port Leasing Sales Officer I	470	06
N63BN	*Port Leasing Sales Officer II	530	06
N63CN	*Port Leasing Sales Officer III	550	06
N63DN	*Port Leasing Sales Officer IV	660	06
N63EN	*Port Leasing Sales Officer V	690	06
W99NN	*Port Security System Operator I - NC	M47	02
NI0NN	*Port Trade Analyst	620	06
N95NN	*Secretary - Harbor	410	04
NG9NN	*Senior Director, Engineering Design & Maintenance	E00	88
ND8NN	*Senior Director, Program Delivery-CHE	E00	88
TBD	*Senior Executive, Supply Chain Optimization	E00	
TD1AN	*Senior Engineering Technician I - NC	547	22
TD1BN	*Senior Engineering Technician II - NC	577	22
N63NN	*Senior Port Leasing Officer	720	05
NA9NN	*Senior Secretary - Harbor	440	04
W94NN	*Senior Survey Technician - NC	N55	22
TBD	*Small Business Program Officer	680	
T30AN	*Special Services Officer I - NC	M22	08
T30BN	*Special Services Officer II - NC	M35	08
T22N4	*Student Worker - NC	H16	99
T22N5	*Student Worker - NC	H17	99
T22N6	*Student Worker - NC	H20	99
W96NN	*Survey Technician - NC	N45	22
W95NN	*Surveyor - NC	N67	22
W98NN	*Traffic Engineering Assistant - NC	N57	22
W98NN	*Traffic Engineering Associate - NC	N80	22
N36NN	*Traffic Manager	680	05
C01AN	Accountant I	490	06
C01BN	Accountant II	540	06
C01CN	Accountant III	590	06
C02AN	Accounting Clerk I	340	04
C02BN	Accounting Clerk II	370	04
C02CN	Accounting Clerk III	400	04
C50NN	Accounting Technician	440	04
D80AN	Administrative Aide I	430	04
D80BN	Administrative Aide II	460	04
NA2CN	Administrative Aide III	520	04
EA8AN	Administrative Analyst I	570	06

EA8BN	Administrative Analyst II	600	06
EA8CN	Administrative Analyst III	630	06
N02NN	Assistant Chief Harbor Engineer	764	20
F50AN	Assistant Planner I	510	06
F50BN	Assistant Planner II	570	06
N03NN	Assistant Terminal Services Manager	580	03
E03AN	Assistant Administrative Analyst I	470	06
E03BN	Assistant Administrative Analyst II	530	06
I09NN	Building Maintenance Engineer	560	02
I09NN	Building Services Supervisor	430	01
EC6AN	Capital Projects Coordinator I	640	06
EC6BN	Capital Projects Coordinator II	660	06
EC6CN	Capital Projects Coordinator III	690	06
N68AN	Cargo Audit Clerk I	340	04
N68BN	Cargo Audit Clerk II	360	04
N68CN	Cargo Audit Clerk III	400	04
N68DN	Cargo Audit Clerk IV	440	04
I11NN	Carpenter	480	02
I12NN	Carpenter Supervisor	510	01
K08NN	Chief Construction Inspector	684	20
N11NN	Chief Port Security Officer	680	07
K09NN	Chief Surveyor	694	20
K11NN	Civil Engineer	644	22
K12NN	Civil Engineering Assistant	514	22
K13NN	Civil Engineering Associate	594	22
D87AN	Clerk I	260	04
D87BN	Clerk II	290	04
D87CN	Clerk III	320	04
D74NN	Clerk Supervisor	440	03
D04AN	Clerk Typist I	320	04
D04BN	Clerk Typist II	350	04
D04CN	Clerk Typist III	380	04
D04DN	Clerk Typist IV	410	03
D04EN	Clerk Typist V	440	04
NJ8AN	Commercial Diver I	610	02
NJ8BN	Commercial Diver II	640	02
N94AN	Communications Assistant I	370	04
N94BN	Communications Assistant II	400	04
N94CN	Communications Assistant III	430	04
N64NN	Communications Officer	660	05
K14AN	Construction Inspector I	534	22

K14BN	Construction Inspector II	574	22
NE6NN	Construction Manager	644	20
N15NN	Construction Supervisor	540	01
NC2AN	Contract Administrator I	460	04
NC2BN	Contract Administrator II	520	04
TBD	Contract Compliance Analyst I	600	
TBD	Contract Compliance Analyst II	630	
TBD	Contract Compliance Analyst III	660	
TBD	Contract Compliance Analyst IV	710	
N16AN	Deputy Chief Harbor Engineer I	724	20
N16BN	Deputy Chief Harbor Engineer II	757	20
K89NN	Electrical Engineer	644	22
I14NN	Electrical Supervisor	550	01
I15NN	Electrician	500	02
K22AN	Engineering Aide I	307	22
K22BN	Engineering Aide II	344	22
K22CN	Engineering Aide III	419	22
K95AN	Engineering Technician I	464	22
K95BN	Engineering Technician II	504	22
NC3AN	Environmental Remediation Spec. I	644	22
NC3BN	Environmental Remediation Spec. II	694	22
N26NN	Environmental Specialist Assoc.	594	22
N25NN	Environmental Specialist Asst.	514	22
N24AN	Environmental Specialist I	644	22
N24BN	Environmental Specialist II	694	22
I06AN	Equipment Mechanic I	480	02
I06BN	Equipment Mechanic II	500	02
J18AN	Equipment Operator I	370	02
J18BN	Equipment Operator II	410	02
J18CN	Equipment Operator III	440	02
N71NN	Financial Reporting & Controls Officer	680	05
J23AN	Garage Services Attendant I	370	02
J23BN	Garage Services Attendant II	390	02
J23CN	Garage Services Attendant III	450	02
ND3AN	Garage Supervisor I - Harbor	550	01
ND3BN	Garage Supervisor II - Harbor	620	01
J24AN	Gardener I	360	02
J24BN	Gardener II	390	02
I23NN	General Maintenance Assistant	410	02
EE1AN	Geographic Info Sys Analyst I	527	22
EE1BN	Geographic Info Sys Analyst II	564	22

EE1CN	Geographic Info Sys Analyst III	597	22
EF1AN	Geographic Info Sys Tech I	460	04
EF1BN	Geographic Info Sys Tech II	500	04
N56NN	Graphic Artist	520	04
N32AN	Harbor Maintenance Mechanic I	440	02
N32BN	Harbor Maintenance Mechanic II	470	02
N76AN	Harbor Maintenance Superintendent I	610	01
N76BN	Harbor Maintenance Superintendent II	640	01
N33NN	Harbor Maintenance Supervisor	520	01
I59NN	Locksmith	480	02
JA3AN	Maintenance Assistant I	290	03
JA3BN	Maintenance Assistant II	330	02
JA3CN	Maintenance Assistant III	360	02
NG2AN	Maintenance Planner I	540	02
NG2BN	Maintenance Planner II	580	02
N65NN	Manager of Rail Transportation	724	20
NA8NN	Market Planning Assistant	470	06
N34NN	Mechanic - Harbor	480	02
K32NN	Mechanical Engineer	644	22
L21AN	Mechanical Supervisor I	530	01
L21BN	Mechanical Supervisor II	580	01
N41NN	Mechanical Systems Supervisor	530	01
P14NN	Members of Boards & Commission	D14	98
J37NN	Motor Sweeper Operator	450	02
NB0AN	Office Automation Analyst I	530	06
NB0BN	Office Automation Analyst II	560	06
NB0CN	Office Automation Analyst III	590	06
NB0DN	Office Automation Analyst IV	610	06
ND4AN	Office Systems Analyst I	650	06
ND4BN	Office Systems Analyst II	710	06
ND4CN	Office Systems Analyst III	750	06
I33AN	Painter I	440	02
I33BN	Painter II	460	02
I35NN	Painter Supervisor	500	01
J42NN	Park Maintenance Supervisor	520	01
D65AN	Payroll/Personnel Assistant I	350	04
D65BN	Payroll/Personnel Assistant II	380	04
D65CN	Payroll/Personnel Assistant III	420	04
NF7AN	Personnel Analyst I	570	
NF7BN	Personnel Analyst II	600	
NF7CN	Personnel Analyst III	630	

F53AN	Planner I	530	06
F53BN	Planner II	590	06
F53CN	Planner III	640	06
F53DN	Planner IV	670	06
F53EN	Planner V	700	06
EA2NN	Planning Aide	440	06
I38NN	Plumber	500	02
I39NN	Plumber Supervisor	550	01
ND1AN	Port Financial Analyst I	640	06
ND1BN	Port Financial Analyst II	660	06
ND1CN	Port Financial Analyst III	710	06
NK2NN	Port Hydrographer	644	22
N55AN	Port Planner I	620	06
N55BN	Port Planner II	650	06
N55CN	Port Planner III	680	06
N55DN	Port Planner IV	710	06
N55EN	Port Planner V	750	06
N64AN	Port Risk Assistant I	460	04
N64BN	Port Risk Assistant II	520	04
N81AN	Port Risk Manager I	610	05
N81BN	Port Risk Manager II	660	05
NF4AN	Port Security System Operator I	490	08
NF4BN	Port Security System Operator II	530	08
NF4CN	Port Security System Operator III	560	08
K03NN	Principal Construction Inspector	624	20
TBD	Project Budget Analyst I	600	
TBD	Project Budget Analyst II	630	
TBD	Project Budget Analyst III	660	
TBD	Project Scheduler I	634	
TBD	Project Scheduler II	647	
NF5NN	Program Scheduler	647	20
NF6NN	Project Estimator	647	20
ND0BN	Port Records Center Supervisor	520	03
D69BN	Safety Specialist II	590	06
C32NN	Senior Accountant	630	05
K52NN	Senior Civil Engineer	694	20
NG0NN	Senior Electrical Engineer	694	20
K56NN	Senior Electrical Inspector	574	20
K98AN	Senior Engineering Technician I	547	20
K98BN	Senior Engineering Technician II	577	20
NE0NN	Senior Equipment Operator	510	02

NK1NN	Senior Estimator	724	22
NF0NN	Senior Program Manager	724	22
NJ0NN	Senior Scheduler	694	20
K65NN	Senior Structural Engineer	687	22
K67NN	Senior Survey Technician	508	22
K66NN	Senior Surveyor	627	20
K68NN	Senior Traffic Engineer	694	20
F33AN	Special Services Officer I	361	08
F33BN	Special Services Officer II	426	08
F33CN	Special Services Officer III	440	08
F33DN	Special Services Officer IV	500	07
F33EN	Special Services Officer V	560	07
D37NN	Stock & Receiving Clerk	330	04
D38AN	Storekeeper I	380	04
D38BN	Storekeeper II	430	04
KA1NN	Structural Engineer	647	22
K99NN	Structural Engineering Associate	594	22
J64NN	Supervising Custodian	370	01
NJ9NN	Supervisor of Commercial Diving	710	01
C35NN	Supervisor of Stores & Property	490	03
K74NN	Survey Technician	467	22
K73NN	Surveyor	554	22
N43NN	Terminal Services Representative I	440	04
N43BN	Terminal Services Representative II	490	04
K76NN	Traffic Engineer	644	22
K78NN	Traffic Engineering Assistant	514	22
K79AN	Traffic Engineering Associate I	514	22
K79BN	Traffic Engineering Associate II	594	22
NC6AN	Transportation Planner I	620	06
NC6BN	Transportation Planner II	650	06
NC6CN	Transportation Planner III	680	06
NC6DN	Transportation Planner IV	710	06
J68NN	Utilities Systems Operator	450	02
I50NN	Welder	490	02

*Unclassified Position

Key to Bargaining Unit Codes

01	Skilled and General Services	Supervisor
02	Skilled and General Services	Basic
03	Office and Tech Services	Supervisor
04	Office and Tech Services	Basic
05	Professional	Supervisor
06	Professional	Basic
07	Protection	Supervisor
08	Protection	Basic
20	Engineering	Supervisor
22	Engineering	Basic
88	Management	
99	Unrepresented	
80	Unrepresented Management	

**SALARY SCHEDULE
GENERAL CITY TITLES**

OCTOBER 1, 2014 (Revised 10/25/14)

Amounts shown are hourly, bi-weekly, and monthly equivalents.

CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
C01AN	ACCOUNTANT I	490	1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
			22,518	23,644	25,023	26,295	27,641	29,070	30,560
T23AN	ACCOUNTANT I-NC	M47	1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
			21,122	22,179	23,468	24,639	25,894	27,257	28,661
C01BN	ACCOUNTANT II	540	1,689,760	1,774,320	1,877,440	1,971,120	2,071,520	2,180,560	2,292,880
			3,674,000	3,858,000	4,082,000	4,285,000	4,504,000	4,741,000	4,985,000
			25,517	26,792	28,357	29,815	31,367	32,968	34,651
T23BN	ACCOUNTANT II-NC	M62	2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
			23,912	25,109	26,571	27,945	29,375	30,917	32,481
C01CN	ACCOUNTANT III	590	1,912,960	2,008,720	2,125,680	2,235,600	2,350,000	2,473,360	2,598,480
			4,159,000	4,367,000	4,621,000	4,860,000	5,109,000	5,377,000	5,649,000
			28,945	30,395	32,165	33,787	35,570	37,384	39,302
C02AN	ACCOUNTING CLERK I	340	2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
			15,426	16,196	17,141	17,998	18,905	19,861	20,861
T24AN	ACCOUNTING CLERK I-NC	M15	1,234,080	1,295,680	1,371,280	1,439,840	1,512,400	1,588,880	1,668,880
			2,683,000	2,817,000	2,981,000	3,130,000	3,288,000	3,454,000	3,628,000
			14,829	15,568	16,478	17,302	18,171	19,091	20,051
C02BN	ACCOUNTING CLERK II	370	1,186,320	1,245,440	1,318,240	1,384,160	1,453,680	1,527,280	1,604,080
			2,579,000	2,708,000	2,866,000	3,009,000	3,160,000	3,320,000	3,487,000
			16,607	17,437	18,452	19,373	20,346	21,426	22,696
T24BN	ACCOUNTING CLERK II-NC	M21	1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
			15,963	16,761	17,738	18,622	19,559	20,595	21,816
C02CN	ACCOUNTING CLERK III	400	1,277,040	1,340,880	1,419,040	1,489,760	1,564,720	1,647,600	1,745,280
			2,776,000	2,915,000	3,085,000	3,239,000	3,402,000	3,582,000	3,794,000
			17,873	18,766	19,861	20,861	22,106	23,263	24,414
T24CN	ACCOUNTING CLERK III-NC	M28	1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
			17,181	18,041	19,091	20,051	21,249	22,361	23,468
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	1,374,480	1,443,280	1,527,280	1,604,080	1,699,920	1,788,880	1,877,440
			2,988,000	3,138,000	3,320,000	3,487,000	3,696,000	3,889,000	4,082,000
			0,000						

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C50NN	ACCOUNTING TECHNICIAN	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000						
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000						
A10NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000						
CA1NN	ADMIN OFFICER-FLEET	E00	0.000						
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000						
BF4NN	ADMIN OFFICER-POLICE	E00	0.000						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000						
AC4NN	ADMIN OFFICER-TOWING	E00	0.000						
D80AN	ADMINISTRATIVE AIDE I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
D90AN	ADMINISTRATIVE AIDE I-CONF	430	1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
D80BN	ADMINISTRATIVE AIDE II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
D90BN	ADMINISTRATIVE AIDE II-CONF	460	1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
EA8AN	ADMINISTRATIVE ANALYST I	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	25,794	27,086	28,661	30,150	31,689	33,309	35,056
			2,063,520	2,166,880	2,292,880	2,412,000	2,535,120	2,664,720	2,804,480
			4,486,000	4,711,000	4,985,000	5,244,000	5,512,000	5,793,000	6,097,000

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EA8BN	ADMINISTRATIVE ANALYST II	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	28,380	29,802	31,537	33,129	34,875	36,652	38,537
			2,270,400	2,384,160	2,522,960	2,650,320	2,790,000	2,932,160	3,082,960
			4,936,000	5,183,000	5,485,000	5,762,000	6,066,000	6,375,000	6,703,000
EA8CN	ADMINISTRATIVE ANALYST III	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	29,976	31,478	33,309	35,056	36,847	38,767	40,798
			2,398,080	2,518,240	2,664,720	2,804,480	2,947,760	3,101,360	3,263,840
			5,214,000	5,475,000	5,793,000	6,097,000	6,409,000	6,743,000	7,096,000
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
T93N6	ADMINISTRATIVE INTERN-NC	H25	9,226						
T01N1	ADMINISTRATIVE INTERN-NC	H28	10,332						
T01N2	ADMINISTRATIVE INTERN-NC	H30	11,148						
T01N3	ADMINISTRATIVE INTERN-NC	H32	11,991						
T93N7	ADMINISTRATIVE INTERN-NC	H33	12,535						
T01N4	ADMINISTRATIVE INTERN-NC	H34	13,089						
T01N5	ADMINISTRATIVE INTERN-NC	H36	14,454						
T01N6	ADMINISTRATIVE INTERN-NC	H38	16,110						
T01N7	ADMINISTRATIVE INTERN-NC	H39	16,794						
T01N8	ADMINISTRATIVE INTERN-NC	H40	17,488						
T93N1	ADMINISTRATIVE INTERN-NC	H41	19,290						
T93N2	ADMINISTRATIVE INTERN-NC	H42	19,849						
T93N3	ADMINISTRATIVE INTERN-NC	H43	21,255						
T93N4	ADMINISTRATIVE INTERN-NC	H44	22,339						
T93N5	ADMINISTRATIVE INTERN-NC	H45	23,514						
BP1NN	ADMINISTRATIVE OFFICER	E00	0,000						

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L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02A5	ADMISSIONS ATTENDANT I-NC	H18	9.265						
T02B1	ADMISSIONS ATTENDANT II-NC	H24	10.365						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	11.640						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	17.702						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	13.405						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	14.529						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	15.173						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	15.963						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	16.756						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	14.829	15.568	16.478	17.302	18.171	19.091	20.051
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1,214.720	1,275.440	1,349.920	1,419.040	1,489.760	1,564.720	1,647.600
			2,641.000	2,773.000	2,935.000	3,085.000	3,239.000	3,402.000	3,582.000
EF2BN	AIRPORT OPERATIONS ASST II	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
EF3NN	AIRPORT PUBLIC AFFAIRS ASST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						

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L32NN	ALTERNATIVE FUELS COORDINATOR	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
F63N1	AMBULANCE OPERATOR	P24	2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
F63N2	AMBULANCE OPERATOR	P25	4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
F63N3	AMBULANCE OPERATOR	P27	10,695	11,231	11,790	12,373	12,970	13,581	14,206
T63N2	AMBULANCE OPERATOR-NC	H25	18,310	19,224	20,346	21,426	22,696	23,789	25,023
J03AN	ANIMAL CONTROL OFFICER I	410	1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
J03BN	ANIMAL CONTROL OFFICER II	430	16,881	17,726	18,759	19,698	20,729	21,963	23,038
J03CN	ANIMAL CONTROL OFFICER III	490	1,350,480	1,418,080	1,500,720	1,575,840	1,658,320	1,757,040	1,843,040
J79NN	ANIMAL HEALTH TECHNICIAN	420	2,936,000	3,083,000	3,263,000	3,426,000	3,605,000	3,820,000	4,007,000
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	19,283	20,248	21,426	22,696	23,789	25,023	26,295
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	22,518	23,644	25,023	26,295	27,641	29,070	30,560
H31AN	AQUATICS SUPERVISOR I	500	1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
H31BN	AQUATICS SUPERVISOR II	570	3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
H31CN	AQUATICS SUPERVISOR III	510	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1,502,160	1,576,960	1,668,880	1,768,480	1,861,040	1,953,120	2,050,720
			3,266,000	3,428,000	3,628,000	3,845,000	4,046,000	4,246,000	4,458,000
			12,456	13,405	14,529	15,634	16,817	18,079	19,420
			30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
			23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
			23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000

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H31DN	AQUATICS SUPERVISOR IV	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,166,000	5,456,000	5,734,000	6,027,000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						
E03AN	ASST ADMIN ANALYST I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
EC2AN	ASST ADMIN ANALYST I-CONF	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
E03BN	ASST ADMIN ANALYST II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
EC2BN	ASST ADMIN ANALYST II-CONF	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
T04N1	ASST BAND CONDUCTOR-NC	H61	54,627						
C62NN	ASST BUYER	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1,502,160	1,576,960	1,668,880	1,768,480	1,861,040	1,953,120	2,050,720
			3,266,000	3,428,000	3,628,000	3,845,000	4,046,000	4,246,000	4,458,000
C62AN	ASST BUYER I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1,502,160	1,576,960	1,668,880	1,768,480	1,861,040	1,953,120	2,050,720
			3,266,000	3,428,000	3,628,000	3,845,000	4,046,000	4,246,000	4,458,000
C62BN	ASST BUYER II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						

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AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
A18NN	ASST FIRE CHIEF	E00	0.000						
A13NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000						
F50AN	ASST PLANNER I	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
F50BN	ASST PLANNER II	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
I65AN	ASST TRAFFIC SIGNAL TECH I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
I65BN	ASST TRAFFIC SIGNAL TECH II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
C42NN	AUDIT ANALYST	B00	0.000						
B84NN	AUDIT MANAGER	C00	0.000						
F023N	AUTO FIREFIGHTER-IP 2	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
T05N1	BAND CONDUCTOR-NC	H62	63.730						
F03NN	BATTALION CHIEF	185	54.613	57.618	60.689	64.012	67.426		
			4,369.040	4,609.440	4,855.120	5,120.960	5,394.080		
			9,499.000	10,021.000	10,556.000	11,134.000	11,727.000		
I08AN	BODY & FENDER MECH-PAINTER I	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
I08BN	BODY & FENDER MECH-PAINTER II	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360

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J10NN	BUILDING SERVICES SUPERVISOR	430	4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCPLST I-CONF	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
HC1DN	BUSINESS SYS SPCPLST IV-CONF	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
HC1EN	BUSINESS SYS SPCPLST V-CONF	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000
HC1FN	BUSINESS SYS SPCPLST VI-CONF	730	41,205	43,266	45,785	48,165	50,680	53,343	56,116
			3,296,400	3,461,280	3,662,800	3,853,200	4,054,400	4,267,440	4,489,280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
H67AN	BUSINESS SYSTEMS SPCPLST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
H67BN	BUSINESS SYSTEMS SPCPLST II	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
H67CN	BUSINESS SYSTEMS SPCPLST III	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
H67DN	BUSINESS SYSTEMS SPCPLST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
H67EN	BUSINESS SYSTEMS SPCPLST V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000

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H67FN	BUSINESS SYSTEMS SPECTCLST VI	730	41,205	43,266	45,785	48,165	50,680	53,343	56,116
			3,296,400	3,461,280	3,662,800	3,853,200	4,054,400	4,267,440	4,489,280
			7,167,000	7,525,000	7,963,000	8,377,000	8,815,000	9,278,000	9,760,000
H67GN	BUSINESS SYSTEMS SPECTCLST VII	770	47,347	49,719	52,203	54,943	57,799	60,690	63,723
			3,787,760	3,977,520	4,176,240	4,395,440	4,623,920	4,855,200	5,097,840
			8,235,000	8,648,000	9,080,000	9,556,000	10,053,000	10,556,000	11,083,000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0,000						
C13AN	BUYER I	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
C13BN	BUYER II	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
EC1NN	CAPITAL PROJECTS COORD	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625,760	2,757,200	2,917,360	3,066,480	3,226,240	3,395,280	3,573,440
			5,709,000	5,994,000	6,343,000	6,667,000	7,014,000	7,382,000	7,769,000
EC6AN	CAPITAL PROJECTS COORD I	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625,760	2,757,200	2,917,360	3,066,480	3,226,240	3,395,280	3,573,440
			5,709,000	5,994,000	6,343,000	6,667,000	7,014,000	7,382,000	7,769,000
EC6BN	CAPITAL PROJECTS COORD II	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
EC6CN	CAPITAL PROJECTS COORD III	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,560
			6,471,000	6,795,000	7,190,000	7,567,000	7,963,000	8,377,000	8,815,000
EC6DN	CAPITAL PROJECTS COORD IV	750	43,504	45,679	48,340	50,824	53,466	56,283	59,204
			3,480,320	3,654,320	3,867,200	4,065,920	4,277,280	4,502,640	4,736,320
			7,567,000	7,945,000	8,408,000	8,840,000	9,299,000	9,789,000	10,297,000
H11NN	CARPENTER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
H12NN	CARPENTER SUPERVISOR	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
T43NN	CARPENTER-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
			1,689,760	1,774,320	1,877,440	1,971,120	2,071,520	2,180,560	2,292,880
			3,674,000	3,858,000	4,082,000	4,285,000	4,504,000	4,741,000	4,985,000

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E85AN	CASE MANAGER I	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
			993,280	1,042,880	1,103,840	1,155,520	1,214,560	1,275,760	1,337,120
			2,159,000	2,267,000	2,400,000	2,512,000	2,641,000	2,774,000	2,907,000
E85BN	CASE MANAGER II	340	15,426	16,196	17,141	17,998	18,905	19,861	20,861
			1,234,080	1,295,680	1,371,280	1,439,840	1,512,400	1,588,880	1,668,880
			2,683,000	2,817,000	2,981,000	3,130,000	3,288,000	3,454,000	3,628,000
E85CN	CASE MANAGER III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
I13AN	CEMENT FINISHER I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
I13BN	CEMENT FINISHER II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	40,363	42,383	44,849	47,192	49,666	52,265	54,979
			3,229,040	3,390,640	3,587,920	3,775,360	3,973,280	4,181,200	4,398,320
			7,020,000	7,372,000	7,801,000	8,208,000	8,638,000	9,090,000	9,562,000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	40,363	42,383	44,849	47,192	49,666	52,265	54,979
			3,229,040	3,390,640	3,587,920	3,775,360	3,973,280	4,181,200	4,398,320
			7,020,000	7,372,000	7,801,000	8,208,000	8,638,000	9,090,000	9,562,000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3,558,080	3,765,360	3,962,160	4,169,840	4,387,840	4,615,840	4,846,560
			7,736,000	8,186,000	8,614,000	9,066,000	9,540,000	10,035,000	10,537,000
P01NN	CITY ATTORNEY	980	129,733						
			10,378,640						
			22,564,000						
P02NN	CITY AUDITOR	960	96,526						
			7,722,080						
			16,789,000						
P03NN	CITY CLERK	950	71,820						

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			5,745.600							
AL1NN	CITY CLERK ANALYST	630	12,492.000	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240	3,568.000
AL2NN	CITY CLERK ASSISTANT	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789	24,933
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120	1,994.400
AL6NN	CITY CLERK BUREAU MANAGER	E00	3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000	4,388.000
			0.000	26,836	28,176	29,815	31,367	32,968	34,651	36,467
AL3NN	CITY CLERK SPECIALIST	560	2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360	3,068.000
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000	6,683.000
AD8NN	CITY CONTROLLER	E00	0.000	12,099						
			967.920	2,104.000						
P06NN	CITY COUNCIL MEMBER	D10	16,310	1,304.800	2,837.000					
			0.000	0.000	124,979	9,998,320				
A24NN	CITY ENGINEER	E00	0.000	0.000	21,737.000	65,233				
			5,218.640	11,346,000						
AD4NN	CITY HEALTH OFFICER	E00	0.000	101,476	8,118,080					
			9,998,320							
P04NN	CITY MANAGER	990	21,737.000	65,233						
			5,218.640	11,346,000						
P12NN	CITY MAYOR	940	101,476	8,118,080						
			17,650,000							
P05NN	CITY PROSECUTOR	970	0.000	0.000	0.000					
			0.000	0.000	0.000					
BH6NN	CITY SAFETY OFFICER	E00	0.000	0.000	0.000					
			0.000	0.000	0.000					
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000	0.000	0.000					
			0.000	0.000	0.000					
A64NN	CITY TREASURER	E00	0.000	0.000	0.000					
			40,213	42,555	44,723	47,067	49,527	52,123	54,729	57,385
K11NN	CIVIL ENGINEER	644	3,217,040	3,404,400	3,577,840	3,765,360	3,962,160	4,169,840	4,378,320	4,594,000
			6,994,000	7,402,000	7,779,000	8,186,000	8,614,000	9,066,000	9,519,000	9,994,000
T55NN	CIVIL ENGINEER-NC	N94	34,025	35,729	37,809	39,732	41,818	44,004	46,308	48,720

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2,722.000	2,858.320	3,024.720	3,178.560	3,345.440	3,520.320	3,704.640
T82NN	CIVIL ENGINEERING ASSIST-NC	N57	5,918.000	6,214.000	6,576.000	6,911.000	7,273.000	7,654.000	8,054.000
			24,540	25,766	27,265	28,673	30,146	31,668	33,338
K12NN	CIVIL ENGINEERING ASSISTANT	514	1,968.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
			27,620	29,004	30,685	32,271	33,931	35,642	37,522
T83NN	CIVIL ENGINEERING ASSOC-NC	N80	2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
			30,005	31,506	33,338	35,040	36,880	38,747	40,751
			2,400.400	2,520.480	2,667.040	2,803.200	2,950.400	3,099.760	3,260.080
K13NN	CIVIL ENGINEERING ASSOCIATE	594	5,219.000	5,480.000	5,798.000	6,094.000	6,414.000	6,739.000	7,088.000
			33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
E99AN	CLAIMS INVESTIGATOR/REP I	593	5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
			36,260	38,074	39,976	41,976	44,073		
			2,900.800	3,045.920	3,198.080	3,358.080	3,525.840		
			6,307.000	6,622.000	6,953.000	7,301.000	7,666.000		
TC0A1	CLERICAL AIDE I-NC	H28	11,977						
TC0A2	CLERICAL AIDE I-NC	H30	12,921						
TC0A3	CLERICAL AIDE I-NC	H32	13,901						
TC0B1	CLERICAL AIDE II-NC	H32	13,901						
TC0B2	CLERICAL AIDE II-NC	H34	15,173						
TC0B3	CLERICAL AIDE II-NC	H36	16,756						
D87AN	CLERK I	260	12,720	13,353	14,130	14,813	15,541	16,295	17,141
			1,017.600	1,068.240	1,130.400	1,185.040	1,243.280	1,303.600	1,371.280
			2,212.000	2,322.000	2,458.000	2,576.000	2,703.000	2,834.000	2,981.000
T44AN	CLERK I-NC	M03	12,225	12,838	13,584	14,240	14,940	15,664	16,478
			978.000	1,027.040	1,086.720	1,139.200	1,195.200	1,253.120	1,318.240
			2,126.000	2,233.000	2,363.000	2,477.000	2,598.000	2,724.000	2,866.000
D87BN	CLERK II	290	13,665	14,348	15,182	15,947	16,714	17,554	18,452
			1,093.200	1,147.840	1,214.560	1,275.760	1,337.120	1,404.320	1,476.160
			2,377.000	2,496.000	2,641.000	2,774.000	2,907.000	3,053.000	3,209.000
T44BN	CLERK II-NC	M07	13,132	13,791	14,596	15,330	16,066	16,874	17,738
			1,050.560	1,103.280	1,167.680	1,226.400	1,285.280	1,349.920	1,419.040
			2,284.000	2,399.000	2,539.000	2,666.000	2,794.000	2,935.000	3,085.000
D87CN	CLERK III	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1,173.360	1,231.760	1,303.600	1,371.280	1,439.840	1,512.400	1,588.880

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T44CN	CLERK III-NC	M12	2,551,000	2,678,000	2,834,000	2,981,000	3,130,000	3,288,000	3,454,000
			14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1,127,680	1,184,080	1,253,120	1,318,240	1,384,160	1,453,680	1,527,280
			2,452,000	2,574,000	2,724,000	2,866,000	3,009,000	3,160,000	3,320,000
D74NN	CLERK SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
D04AN	CLERK TYPIST I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1,173,360	1,231,760	1,303,600	1,371,280	1,439,840	1,512,400	1,588,880
			2,551,000	2,678,000	2,834,000	2,981,000	3,130,000	3,288,000	3,454,000
T88AN	CLERK TYPIST I-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1,127,680	1,184,080	1,253,120	1,318,240	1,384,160	1,453,680	1,527,280
			2,452,000	2,574,000	2,724,000	2,866,000	3,009,000	3,160,000	3,320,000
D04BN	CLERK TYPIST II	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1,263,680	1,326,960	1,404,320	1,476,160	1,549,840	1,627,680	1,714,080
			2,747,000	2,885,000	3,053,000	3,209,000	3,370,000	3,539,000	3,727,000
D88BN	CLERK TYPIST II-CONF	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1,263,680	1,326,960	1,404,320	1,476,160	1,549,840	1,627,680	1,714,080
			2,747,000	2,885,000	3,053,000	3,209,000	3,370,000	3,539,000	3,727,000
T88BN	CLERK TYPIST II-NC	M17	15,184	15,943	16,874	17,738	18,622	19,559	20,595
			1,214,720	1,275,440	1,349,920	1,419,040	1,489,760	1,564,720	1,647,600
			2,641,000	2,773,000	2,935,000	3,085,000	3,239,000	3,402,000	3,582,000
D04CN	CLERK TYPIST III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
D88CN	CLERK TYPIST III-CONF	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
T88CN	CLERK TYPIST III-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1,308,320	1,373,760	1,453,680	1,527,280	1,604,080	1,699,920	1,788,880
			2,844,000	2,987,000	3,160,000	3,320,000	3,487,000	3,696,000	3,889,000
D04DN	CLERK TYPIST IV	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
D88DN	CLERK TYPIST IV-CONF	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000

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D04EN	CLERK TYPIST V	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0,000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0,000						
K88AN	COMB BLDG INSP AIDE I	374	18,252	19,164	20,279	21,284	22,353	23,538	24,935
			1,460,160	1,533,120	1,622,320	1,702,720	1,788,240	1,883,040	1,994,800
			3,175,000	3,333,000	3,527,000	3,702,000	3,888,000	4,094,000	4,337,000
T56AN	COMB BLDG INSP AIDE I-NC	N23	16,214	17,025	18,016	18,908	19,855	20,911	22,152
			1,297,120	1,362,000	1,441,280	1,512,640	1,588,400	1,672,880	1,772,160
			2,820,000	2,961,000	3,133,000	3,289,000	3,453,000	3,637,000	3,853,000
K88BN	COMB BLDG INSP AIDE II	404	19,907	20,903	22,121	23,227	24,611	25,894	27,167
			1,592,560	1,672,240	1,769,680	1,858,160	1,968,880	2,071,520	2,173,360
			3,462,000	3,636,000	3,847,000	4,040,000	4,281,000	4,504,000	4,725,000
T56BN	COMB BLDG INSP AIDE II-NC	N29	17,684	18,569	19,649	20,634	21,863	23,000	24,134
			1,414,720	1,485,520	1,571,920	1,650,720	1,749,040	1,840,000	1,930,720
			3,076,000	3,230,000	3,418,000	3,589,000	3,803,000	4,000,000	4,198,000
K87NN	COMB BLDG INSPECTOR	534	27,676	29,062	30,752	32,333	33,962	35,756	37,579
			2,214,080	2,324,960	2,460,160	2,586,640	2,716,960	2,860,480	3,006,320
			4,814,000	5,055,000	5,349,000	5,624,000	5,907,000	6,219,000	6,536,000
T65NN	COMB BLDG INSPECTOR-NC	N63	24,587	25,814	27,317	28,723	30,168	31,763	33,382
			1,966,960	2,065,120	2,185,360	2,297,840	2,413,440	2,541,040	2,670,560
			4,276,000	4,490,000	4,751,000	4,996,000	5,247,000	5,524,000	5,806,000
E23AN	COMM DEVEL CLERICAL ASST I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1,173,360	1,231,760	1,303,600	1,371,280	1,439,840	1,512,400	1,588,880
			2,551,000	2,678,000	2,834,000	2,981,000	3,130,000	3,288,000	3,454,000
E23BN	COMM DEVEL CLERICAL ASST II	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1,263,680	1,326,960	1,404,320	1,476,160	1,549,840	1,627,680	1,714,080
			2,747,000	2,885,000	3,053,000	3,209,000	3,370,000	3,539,000	3,727,000
E23CN	COMM DEVEL CLERICAL ASST III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0,000						
H68AN	COMMUNICATION SPECLST I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
H68BN	COMMUNICATION SPECLST II	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467

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H68CN	COMMUNICATION SPECLST III	600	2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
			29,670	31,155	32,968	34,651	36,467	38,331	40,328
H68DN	COMMUNICATION SPECLST IV	650	5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
			33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
			37,206	39,066	41,336	43,504	45,785	48,165	50,682
H68FN	COMMUNICATION SPECLST V	690	6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000
			41,205	43,266	45,785	48,165	50,680	53,343	56,116
			3,296.400	3,461.280	3,662.800	3,853.200	4,054.400	4,267.440	4,489.280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
			47,347	49,719	52,203	54,943	57,799	60,690	63,723
H68GN	COMMUNICATION SPECLST VII	770	8,235.000	8,648.000	9,080.000	9,556.000	10,053.000	10,556.000	11,083.000
			34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
			28,945	30,395	32,165	33,787	35,570	37,384	39,302
J76NN	COMMUNICATIONS CENTER SUPVR	590	5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
			0.000						
BI4NN	COMMUNICATIONS OFFICER	E00	27,503	28,875	30,560	32,165	33,787	35,570	37,384
E21AN	COMMUNITY DEVEL ANALYST I	570	2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			29,670	31,155	32,968	34,651	36,467	38,331	40,328
E21BN	COMMUNITY DEVEL ANALYST II	600	2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
			32,013	33,614	35,570	37,384	39,302	41,379	43,553
E21CN	COMMUNITY DEVEL ANALYST III	630	2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			21,407	22,477	23,789	25,023	26,295	27,641	29,070
E25AN	COMMUNITY DEVEL SPECIALIST I	470	1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
E25BN	COMMUNITY DEVEL SPECIALIST II	530							

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E25CN	COMMUNITY DEVEL SPECIALIST III	570	1,990.320	2,089.600	2,211.280	2,326.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
			27.503	28.875	30.560	32.165	33.787	35.570	37.384
E25DN	COMMUNITY DEVEL SPECIALIST IV	600	2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			29.670	31.155	32.968	34.651	36.467	38.331	40.328
E25EN	COMMUNITY DEVEL SPECIALIST V	630	2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
			32.013	33.614	35.570	37.384	39.302	41.379	43.553
E24AN	COMMUNITY DEVEL TECHNICIAN I	370	2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			16.607	17.437	18.452	19.373	20.346	21.426	22.696
E24BN	COMMUNITY DEVEL TECHNICIAN II	400	1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
			17.873	18.766	19.861	20.861	22.106	23.263	24.414
E24CN	COMMUNITY DEVEL TECHNICIAN III	430	1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
			19.283	20.248	21.426	22.696	23.789	25.023	26.295
E24DN	COMMUNITY DEVEL TECHNICIAN IV	460	1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
			20.937	21.981	23.263	24.414	25.634	26.937	28.357
L70NN	COMMUNITY INFORMATION OFFICER	E00	1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
H55AN	COMMUNITY INFORMATION SPEC I	350	3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
			0.000						
H55BN	COMMUNITY INFORMATION SPEC II	390	15.796	16.587	17.554	18.452	19.373	20.346	21.426
			1,263.680	1,326.960	1,404.320	1,476.160	1,549.840	1,627.680	1,714.080
			2,747.000	2,885.000	3,053.000	3,209.000	3,370.000	3,539.000	3,727.000
			17.433	18.306	19.373	20.346	21.426	22.696	23.789
H55NN	COMMUNITY INFORMATION SPECTST	390	1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
			17.433	18.306	19.373	20.346	21.426	22.696	23.789
E22AN	COMMUNITY RELATIONS ASST I	370	1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
			16.607	17.437	18.452	19.373	20.346	21.426	22.696
E22BN	COMMUNITY RELATIONS ASST II	460	1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
			20.937	21.981	23.263	24.414	25.634	26.937	28.357

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H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
H53BN	COMMUNITY SERVICES SUPV II	570	4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
L85NN	COMMUNITY SVC WORKER PRG COORD	C00	0.000						
EB7NN	COMMUNITY WORKER	320	14.667	15.397	16.295	17.141	17.998	18.905	19.861
T94NN	COMMUNITY WORKER-NC	M12	1,173.360	1,231.760	1,303.600	1,371.280	1,439.840	1,512.400	1,588.880
T57AN	COMPUTER OPERATOR I-NC	M37	2,551.000	2,678.000	2,834.000	2,981.000	3,130.000	3,288.000	3,454.000
TA6AN	CONSTRUCTION INSP I-NC	N63	14.096	14.801	15.664	16.478	17.302	18.171	19.091
TA6BN	CONSTRUCTION INSP II-NC	N72	1,127.680	1,184.080	1,253.120	1,318.240	1,384.160	1,453.680	1,527.280
K14AN	CONSTRUCTION INSPECTOR I	534	2,452.000	2,574.000	2,724.000	2,866.000	3,009.000	3,160.000	3,320.000
K14BN	CONSTRUCTION INSPECTOR II	574	19.126	20.082	21.249	22.361	23.468	24.639	25.894
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						
L27NN	CORROSION CONTROL SUPERVISOR	584	3,327.000	3,493.000	3,696.000	3,889.000	4,082.000	4,285.000	4,504.000
			24.587	25.814	27.317	28.723	30.168	31.763	33.382
			1,966.960	2,065.120	2,185.360	2,297.840	2,413.440	2,541.040	2,670.560
			4,276.000	4,490.000	4,751.000	4,996.000	5,247.000	5,524.000	5,806.000
			27.153	28.510	30.168	31.763	33.382	35.137	36.916
			2,172.240	2,280.800	2,413.440	2,541.040	2,670.560	2,810.960	2,953.280
			4,723.000	4,959.000	5,247.000	5,524.000	5,806.000	6,111.000	6,421.000
			27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
			30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
			0.000						
			0.000						
			0.000						
			0.000						
			0.000						
			31.373	32.943	34.861	36.671	38.520	40.542	42.607

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			2,509.840	2,635.440	2,788.880	2,933.680	3,081.600	3,243.360	3,408.560
P11NN	COUNCILMANIC SECRETARY	470	5,457.000	5,730.000	6,063.000	6,378.000	6,700.000	7,051.000	7,411.000
			21,407	22,477	23,789	25,023	26,295	27,641	29,070
G47AN	COUNSELOR I	250	1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
			12,416	13,036	13,798	14,444	15,182	15,947	16,714
G47BN	COUNSELOR II	450	2,159.000	2,267.000	2,400.000	2,512.000	2,641.000	2,774.000	2,907.000
			20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
F06AN	CRIMINALIST I-MISC	590	3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
			28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
F06BN	CRIMINALIST II-MISC	660	5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
			34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
F06CN	CRIMINALIST III-MISC	680	6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
			36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903.760	3,049.040	3,226.240	3,395.280	3,573.440	3,759.040	3,955.600
F66NN	CRIMINALIST SUPERVISOR	700	6,313.000	6,629.000	7,014.000	7,382.000	7,769.000	8,173.000	8,600.000
			38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3,106.080	3,261.200	3,424.400	3,595.440	3,775.280	3,964.160	4,162.480
H34NN	CULTURAL PROGRAM SUPERVISOR	570	6,753.000	7,090.000	7,445.000	7,817.000	8,208.000	8,619.000	9,050.000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
E38NN	CURATOR	530	4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
AV9NN	CURRENT PLANNING OFFICER	E00	4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
D75AN	CUSTOMER SERVICE REP I	330	15.040	15.793	16.714	17.554	18.452	19.373	20.346
			1,203.200	1,263.440	1,337.120	1,404.320	1,476.160	1,549.840	1,627.680
			2,616.000	2,747.000	2,907.000	3,053.000	3,209.000	3,370.000	3,539.000
T51AN	CUSTOMER SERVICE REP I-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1,156.560	1,214.240	1,285.280	1,349.920	1,419.040	1,489.760	1,564.720
			2,514.000	2,640.000	2,794.000	2,935.000	3,085.000	3,239.000	3,402.000

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D75BN	CUSTOMER SERVICE REP II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1,295,760	1,360,560	1,439,840	1,512,400	1,588,880	1,668,880	1,768,480
			2,817,000	2,958,000	3,130,000	3,288,000	3,454,000	3,628,000	3,845,000
T51BN	CUSTOMER SERVICE REP II-NC	M20	15,569	16,350	17,302	18,171	19,091	20,051	21,249
			1,245,520	1,308,000	1,384,160	1,453,680	1,527,280	1,604,080	1,699,920
			2,708,000	2,844,000	3,009,000	3,160,000	3,320,000	3,487,000	3,696,000
D76CN	CUSTOMER SERVICE REP III	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
ACTNN	CUSTOMER SERVICES OFFICER	E00	0.000						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
D76BN	CUSTOMER SVCS SUPERVISOR II	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
D76CN	CUSTOMER SVCS SUPERVISOR III	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000						
BB9NN	DATA CENTER OFFICER	E00	0.000						
T25AN	DATA ENTRY OPERATOR I-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1,156,560	1,214,240	1,285,280	1,349,920	1,419,040	1,489,760	1,564,720
			2,514,000	2,640,000	2,794,000	2,935,000	3,085,000	3,239,000	3,402,000
T25BN	DATA ENTRY OPERATOR II-NC	M17	15,184	15,943	16,874	17,738	18,622	19,559	20,595
			1,214,720	1,275,440	1,349,920	1,419,040	1,489,760	1,564,720	1,647,600
			2,641,000	2,773,000	2,935,000	3,085,000	3,239,000	3,402,000	3,582,000
D61NN	DATA PROCESSING ASSISTANT	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000						
E30AN	DEPARTMENT LIBRARIAN I	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
E30BN	DEPARTMENT LIBRARIAN II	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240

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L42NN	DEPARTMENT SAFETY OFFICER	E00	5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000						
E32NN	DEPUTY CITY ATTORNEY	C00	0.000						
EC7NN	DEPUTY CITY AUDITOR	E00	0.000						
F51AN	DEPUTY CITY CLERK I	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
F51BN	DEPUTY CITY CLERK II	550	1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
A77NN	DEPUTY CITY MANAGER	E00	4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000						
A77NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000						
A57NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000						
B20NN	DEPUTY FIRE CHIEF	E00	0.000						
A75NN	DEPUTY FIRE MARSHAL	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,766.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
F32BN	DETENTION OFFICER II	490	3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
			22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
E80AN	DEVELOPMENT PROJECT MGR I	630	3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
			32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
E80BN	DEVELOPMENT PROJECT MGR II	660	5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			34.499	36.225	38.331	40.328	42.441	44.668	46.988

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E80CN	DEVELOPMENT PROJECT MGR III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
AV8NN	DIR-BUSINESS & PROPERTY DEVEL	E00	0.000						
L75NN	DIR-GOV AFFAIRS/STRATEGIC INIT	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELOPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						
A11NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						
A50NN	DIRECTOR-LONG BEACH GAS & OIL	E00	0.000						
AM1NN	DISASTER MANAGEMENT OFFICER	E00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
D12N4	ELECTION EMPLOYEE	P28	11,070						
D12N1	ELECTION EMPLOYEE	P32	11,871						
D12N5	ELECTION EMPLOYEE	P34	12,957						

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D12N6	ELECTION EMPLOYEE	P36	14,311						
C20NN	ELECTION SUPERVISOR	410	16,270	17,082	18,078	19,039	20,167	21,138	22,234
			1,301,600	1,366,560	1,446,240	1,523,120	1,613,360	1,691,040	1,778,720
			2,830,000	2,971,000	3,144,000	3,311,000	3,508,000	3,677,000	3,867,000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0,000						
K89NN	ELECTRICAL ENGINEER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3,217,040	3,404,400	3,577,840	3,765,360	3,962,160	4,169,840	4,378,320
			6,994,000	7,402,000	7,779,000	8,186,000	8,614,000	9,066,000	9,519,000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2,701,680	2,836,960	3,001,760	3,155,120	3,320,640	3,488,960	3,669,120
			5,874,000	6,168,000	6,526,000	6,860,000	7,219,000	7,585,000	7,977,000
K21NN	ELECTRICAL INSPECTOR	534	27,676	29,062	30,752	32,333	33,962	35,756	37,579
			2,214,080	2,324,960	2,460,160	2,586,640	2,716,960	2,860,480	3,006,320
			4,814,000	5,055,000	5,349,000	5,624,000	5,907,000	6,219,000	6,536,000
I14NN	ELECTRICAL SUPERVISOR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
I15NN	ELECTRICIAN	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
T45NN	ELECTRICIAN-NC	M52	22,174	23,285	24,639	25,894	27,257	28,661	30,150
			1,773,920	1,862,800	1,971,120	2,071,520	2,180,560	2,292,880	2,412,000
			3,857,000	4,050,000	4,285,000	4,504,000	4,741,000	4,985,000	5,244,000
I17AN	ELECTRONIC COMMUNICATN TECH I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
I17BN	ELECTRONIC COMMUNICATN TECH II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
I17CN	ELECTRONIC COMMUNICATN TECH III	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
G45NN	EMERGENCY MED EDUCATION COORD	750	43,504	45,679	48,340	50,824	53,466	56,283	59,204
			3,480,320	3,654,320	3,867,200	4,065,920	4,277,280	4,502,640	4,736,320
			7,567,000	7,945,000	8,408,000	8,840,000	9,299,000	9,789,000	10,297,000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600

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DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	6,313.000	6,629.000	7,014.000	7,382.000	7,769.000	8,173.000	8,600.000
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	15,512	16,290	17,238	18,072	19,013	19,962	20,968
T46AN	ENGINEERING AIDE I-NC	N09	13,783	14,473	15,314	16,058	16,892	17,733	18,630
K22BN	ENGINEERING AIDE II	344	17,140	17,999	19,051	20,017	21,002	22,083	23,197
T46BN	ENGINEERING AIDE II-NC	N16	15,230	15,994	16,926	17,786	18,660	19,621	20,613
K22CN	ENGINEERING AIDE III	419	19,636	20,618	21,815	23,001	24,273	25,537	26,907
T46CN	ENGINEERING AIDE III-NC	N33	17,445	18,320	19,384	20,436	21,564	22,690	23,906
K95AN	ENGINEERING TECH I	464	23,276	24,440	25,859	27,121	28,504	29,961	31,511
K95BN	ENGINEERING TECH II	504	25,653	26,936	28,504	29,961	31,511	33,145	34,861
T95N1	ENGINEERING TECHNICIAN I-NC	464	23,276	24,440	25,859	27,121	28,504	29,961	31,511

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T95N2	ENGINEERING TECHNICIAN II-NC	504	25,653	26,936	28,504	29,961	31,511	33,145	34,861
			2,052,240	2,154,880	2,280,320	2,396,880	2,520,880	2,651,600	2,788,880
			4,462,000	4,685,000	4,958,000	5,211,000	5,481,000	5,765,000	6,063,000
B07NN	ENGINEERING/DEVELOPMENT SVCS OFF	E00	0,000						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0,000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
T69N1	ENVIRONMENTAL HLTH SPCLST I-NC	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
E03NN	ENVIRONMENTAL PLANNING OFFICER	E00	0,000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2,701,680	2,836,960	3,001,760	3,155,120	3,320,640	3,488,960	3,669,120
			5,874,000	6,168,000	6,526,000	6,860,000	7,219,000	7,585,000	7,977,000
G03NN	EPIDEMIOLOGIST	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0,000						
I06AN	EQUIPMENT MECHANIC I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
T34AN	EQUIPMENT MECHANIC I-NC	M46	20,579	21,609	22,869	24,049	25,280	26,571	27,945
			1,646,320	1,728,720	1,829,520	1,923,920	2,022,400	2,125,680	2,235,600
			3,579,000	3,758,000	3,978,000	4,183,000	4,397,000	4,621,000	4,860,000

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106BN	EQUIPMENT MECHANIC II	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
T34BN	EQUIPMENT MECHANIC II-NC	M50	21,642	22,724	24,049	25,280	26,571	27,945	29,375
			1,731,360	1,817,920	1,923,920	2,022,400	2,125,680	2,235,600	2,350,000
			3,764,000	3,952,000	4,183,000	4,397,000	4,621,000	4,860,000	5,109,000
J18AN	EQUIPMENT OPERATOR I	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
T35AN	EQUIPMENT OPERATOR I-NC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
			1,277,040	1,340,880	1,419,040	1,489,760	1,564,720	1,647,600	1,745,280
			2,776,000	2,915,000	3,085,000	3,239,000	3,402,000	3,582,000	3,794,000
J18BN	EQUIPMENT OPERATOR II	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
T35BN	EQUIPMENT OPERATOR II-NC	M31	17,602	18,480	19,559	20,595	21,816	22,869	24,049
			1,408,160	1,478,400	1,564,720	1,647,600	1,745,280	1,829,520	1,923,920
			3,061,000	3,214,000	3,402,000	3,582,000	3,794,000	3,978,000	4,183,000
J18CN	EQUIPMENT OPERATOR III	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
T35CN	EQUIPMENT OPERATOR III-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1,530,080	1,606,560	1,699,920	1,788,880	1,877,440	1,971,120	2,071,520
			3,327,000	3,493,000	3,696,000	3,889,000	4,082,000	4,285,000	4,504,000
L80AN	EVENTS COORDINATOR I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
L80BN	EVENTS COORDINATOR II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
D82NN	EXEC ASST TO ASST CITY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						
AU1NN	EXEC DIR-RGNL WRKFRG INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
AS9NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						

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D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
F08NN	FIRE BOAT OPERATOR	105	35.219	37.174	39.295	41.465	43.805		
			2,817.520	2,973.920	3,143.600	3,317.200	3,504.400		
			6,126.000	6,466.000	6,835.000	7,212.000	7,619.000		
F09NN	FIRE CAPTAIN	155	42.319	44.739	47.195	49.833	52.601		
			3,385.520	3,579.120	3,775.600	3,986.640	4,208.080		
			7,360.000	7,781.000	8,209.000	8,667.000	9,149.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	35.219	37.174	39.295	41.465	43.805		
			2,817.520	2,973.920	3,143.600	3,317.200	3,504.400		
			6,126.000	6,466.000	6,835.000	7,212.000	7,619.000		
F64NN	FIRE RECRUIT	045	28.139						
			2,251.120						
			4,894.000						
F65NN	FIRE RECRUIT (SAFETY)	045	28.139						
			2,251.120						
			4,894.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		

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F11NN	FIREFIGHTER	055	31,265	32,935	34,646	36,469	38,395		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055	2,501,200	2,634,800	2,771,680	2,917,520	3,071,600		
			5,438,000	5,728,000	6,026,000	6,343,000	6,678,000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
I69AN	FLEET SERVICES SUPERVISOR I	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
I69BN	FLEET SERVICES SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
F16BN	FORENSIC SPECIALIST II	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
TB3BN	FORENSIC SPECIALIST II-INC	M68	25,794	27,086	28,661	30,150	31,689	33,309	35,056
			2,063,520	2,166,880	2,292,880	2,412,000	2,535,120	2,664,720	2,804,480
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
J23AN	GARAGE SERVICE ATTENDANT I	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
T95AN	GARAGE SERVICE ATTENDANT I-INC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
			1,277,040	1,340,880	1,419,040	1,489,760	1,564,720	1,647,600	1,745,280
J23BN	GARAGE SERVICE ATTENDANT II	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789

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			1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120
J23CN	GARAGE SERVICE ATTENDANT III	450	3,032,000	3,184,000	3,370,000	3,539,000	3,727,000	3,947,000	4,138,000
			20,427	21,448	22,696	23,789	25,023	26,295	27,641
I22NN	GARAGE SUPERVISOR	550	1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
			26,162	27,470	29,070	30,560	32,165	33,787	35,570
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
			18,310	19,224	20,346	21,426	22,696	23,789	25,023
J24AN	GARDENER I	360	1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
			16,197	17,007	17,998	18,905	19,861	20,861	22,106
TA9AN	GARDENER I-INC	M20	1,295,760	1,360,560	1,439,840	1,512,400	1,588,880	1,668,880	1,768,480
			2,817,000	2,958,000	3,130,000	3,288,000	3,454,000	3,628,000	3,845,000
			15,569	16,350	17,302	18,171	19,091	20,051	21,249
J24BN	GARDENER II	390	1,245,520	1,308,000	1,384,160	1,453,680	1,527,280	1,604,080	1,699,920
			2,708,000	2,844,000	3,009,000	3,160,000	3,320,000	3,487,000	3,666,000
			17,433	18,306	19,373	20,346	21,426	22,696	23,789
F52AN	GAS CONSTRUCTION WORKER I	410	1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120
			3,032,000	3,184,000	3,370,000	3,539,000	3,727,000	3,947,000	4,138,000
			18,310	19,224	20,346	21,426	22,696	23,789	25,023
F52BN	GAS CONSTRUCTION WORKER II	430	1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
F52CN	GAS CONSTRUCTION WORKER III	482	1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
			22,709	23,843	25,228	26,497	27,844	29,294	30,808
L30AN	GAS DISTRIBUTION SUPERVISOR I	580	1,816,720	1,907,440	2,018,240	2,119,760	2,227,520	2,343,520	2,464,640
			3,950,000	4,147,000	4,388,000	4,609,000	4,843,000	5,095,000	5,358,000
			28,230	29,640	31,367	32,968	34,651	36,467	38,331
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
			31,184	32,744	34,651	36,467	38,331	40,328	42,441
LOTAN	GAS FIELD SERVICE REP I	390	2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
			17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120

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			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
L07BN	GAS FIELD SERVICE REP II	430	3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
L07CN	GAS FIELD SERVICE REP III	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
			1,816,720	1,907,440	2,018,240	2,119,760	2,227,520	2,343,520	2,464,640
			3,950.000	4,147.000	4,388.000	4,609.000	4,843.000	5,095.000	5,358.000
T68NN	GAS FIELD SVC REP I-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1,308,320	1,373,760	1,453,680	1,527,280	1,604,080	1,699,920	1,788,880
			2,844.000	2,987.000	3,160.000	3,320.000	3,487.000	3,696.000	3,889.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
L33BN	GAS INSTRUMENT TECHNICIAN II	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
L09AN	GAS MAINTENANCE SUPERVISOR I	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
L09BN	GAS MAINTENANCE SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
L13NN	GAS ORIFICE METER TECH	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
I61NN	GAS PIPELINE WLDRLAYOUT FTR	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
B19NN	GAS SUPPLY OFFICER	E00	0.000						
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302

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			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	29,609	31,171	32,776	34,479	36,238		
			2,368,720	2,493,680	2,622,080	2,758,320	2,899,040		
			5,150,000	5,422,000	5,701,000	5,997,000	6,303,000		
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
E37AN	GENERAL LIBRARIAN I	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
T89AN	GENERAL LIBRARIAN I-NC	M66	25,151	26,406	27,945	29,375	30,917	32,481	34,189
			2,012,080	2,112,480	2,235,600	2,350,000	2,473,360	2,598,480	2,735,120
			4,374,000	4,593,000	4,860,000	5,109,000	5,377,000	5,649,000	5,946,000
E37BN	GENERAL LIBRARIAN II	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
J78AN	GENERAL MAINT SUPERVISOR I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
J78BN	GENERAL MAINT SUPERVISOR II	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
I23NN	GENERAL MAINTENANCE ASSISTANT	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000						
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000						
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000						
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000						
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	27,590	28,971	30,658	32,241	33,894	35,674	37,476
			2,207,200	2,317,680	2,452,640	2,579,280	2,711,520	2,853,920	2,998,080
			4,799,000	5,039,000	5,332,000	5,608,000	5,895,000	6,205,000	6,518,000
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	29,763	31,251	33,070	34,791	36,564	38,435	40,452
			2,381,040	2,500,080	2,645,600	2,783,280	2,925,120	3,074,800	3,236,160

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EE1CN	GEOGRAPHIC INFO SYS ANLYST III	597	5,177.000	5,435.000	5,752.000	6,051.000	6,360.000	6,685.000	7,036.000
			32,908	34,556	36,564	38,435	40,452	42,512	44,729
			2,632.640	2,764.480	2,925.120	3,074.800	3,236.160	3,400.960	3,578.320
			5,724.000	6,010.000	6,360.000	6,685.000	7,036.000	7,394.000	7,780.000
EF1AN	GEOGRAPHIC INFO SYS TECH I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
K25NN	GEOLOGIST	747	47,071	49,427	52,305	54,997	57,857	60,903	64,063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K25AN	GEOLOGIST I	747	47,071	49,427	52,305	54,997	57,857	60,903	64,063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K25BN	GEOLOGIST II	787	52,073	54,674	57,857	60,903	64,063	67,409	70,921
			4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680
			9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000						
T36AN	GROUNDSKEEPER I-NC	M07	13,132	13,791	14,596	15,330	16,066	16,874	17,738
			1,050.560	1,103.280	1,167.680	1,226.400	1,285.280	1,349.920	1,419.040
			2,284.000	2,399.000	2,539.000	2,666.000	2,794.000	2,935.000	3,085.000
T36BN	GROUNDSKEEPER II-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1,156.560	1,214.240	1,285.280	1,349.920	1,419.040	1,489.760	1,564.720
			2,514.000	2,640.000	2,794.000	2,935.000	3,085.000	3,239.000	3,402.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
F13NN	HANDWRITING EXAMINER-SAFETY	070	37,673	39,731	41,891	44,099	46,457		
			3,013.840	3,178.480	3,351.280	3,527.920	3,716.560		
			6,552.000	6,910.000	7,286.000	7,670.000	8,080.000		
BA5NN	HARBORMASTER	E00	0.000						
G42AN	HAZARDOUS MATERIALS SPEC I	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000

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G42BN	HAZARDOUS MATERIALS SPEC II	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
G39NN	HAZARDOUS WASTE COORDINATOR	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
AD7NN	HAZARDOUS WASTE OPTNS OFFICER	E00	0.000						
G49AN	HEALTH EDUCATOR I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
			1,148,320	1,205,680	1,275,760	1,337,120	1,404,320	1,476,160	1,549,840
			2,497,000	2,621,000	2,774,000	2,907,000	3,053,000	3,209,000	3,370,000
G49BN	HEALTH EDUCATOR II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						
G09NN	HOMELESS SERVICES OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1,263,680	1,326,960	1,404,320	1,476,160	1,549,840	1,627,680	1,714,080
			2,747,000	2,885,000	3,053,000	3,209,000	3,370,000	3,539,000	3,727,000
HS1BN	HOUSING AIDE II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
B73NN	HOUSING ASSISTANCE OFFICER	E00	0.000						
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						
L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						

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AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
E40BN	HOUSING REHABILITATION SUPV II	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
H66AN	HOUSING SPECIALIST I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
H66BN	HOUSING SPECIALIST II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
H66CN	HOUSING SPECIALIST III	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	33,939	35,829	37,767	39,842	42,026		
			2,715,120	2,866,320	3,021,360	3,187,360	3,362,080		
			5,903,000	6,232,000	6,569,000	6,930,000	7,310,000		
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						
B50NN	INSPECTION SERVICES OFFICER	E00	0.000						
J21NN	INSTITUTIONAL COOK	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120
			3,032,000	3,184,000	3,370,000	3,539,000	3,727,000	3,947,000	4,138,000
TB0NN	INSTITUTIONAL COOK-NC	M26	16,757	17,595	18,622	19,559	20,595	21,816	22,869
			1,340,560	1,407,600	1,489,760	1,564,720	1,647,600	1,745,280	1,829,520
			2,915,000	3,060,000	3,239,000	3,402,000	3,582,000	3,794,000	3,978,000
E74NN	INTELLIGENCE ANALYST	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
E41AN	INVESTIGATOR I	593	36,260	38,074	39,976	41,976	44,073		
			2,900,800	3,045,920	3,198,080	3,358,080	3,525,840		
			6,307,000	6,622,000	6,953,000	7,301,000	7,666,000		
E41BN	INVESTIGATOR II	613	38,074	39,976	41,976	44,073	46,280		

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E41CN	INVESTIGATOR III	633	3,045.920	3,198.080	3,358.080	3,525.840	3,702.400	3,880.000	4,062.000
			6,622.000	6,953.000	7,301.000	7,666.000	8,049.000	8,437.000	8,829.000
			39.902	41.897	43.992	46.190	48.508	50.824	53.140
			3,192.160	3,351.760	3,519.360	3,695.200	3,880.640	4,074.080	4,275.520
			6,940.000	7,287.000	7,651.000	8,034.000	8,437.000	8,859.000	9,291.000
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
TI7NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
J28NN	LABORATORY ASSISTANT	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
J28AN	LABORATORY ASSISTANT I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
J28BN	LABORATORY ASSISTANT II	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
J28CN	LABORATORY ASSISTANT III	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
T71NN	LABORATORY ASSISTANT-NC	M20	15.569	16.350	17.302	18.171	19.091	20.051	21.249
			1,245.520	1,308.000	1,384.160	1,453.680	1,527.280	1,604.080	1,699.920
			2,708.000	2,844.000	3,009.000	3,160.000	3,320.000	3,487.000	3,696.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						
K27NN	LANDSCAPE ARCHITECT	604	34.626	36.646	38.514	40.537	42.588	44.789	47.028
			2,770.080	2,931.680	3,081.120	3,242.960	3,407.040	3,583.120	3,762.240
			6,022.000	6,374.000	6,699.000	7,051.000	7,407.000	7,790.000	8,180.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000

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D18BN	LEGAL ASSISTANT II	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
D18CN	LEGAL ASSISTANT III	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
D18DN	LEGAL ASSISTANT IV	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000						
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000						
DA5NN	LEGAL OFFICE ASSISTANT	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
			1,413,520	1,484,320	1,570,880	1,650,800	1,734,240	1,839,040	1,933,760
			3,073,000	3,227,000	3,415,000	3,589,000	3,770,000	3,998,000	4,204,000
DA6NN	LEGAL OFFICE SPECIALIST	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425
			1,487,520	1,561,760	1,653,040	1,736,880	1,824,480	1,934,320	2,034,000
			3,234,000	3,395,000	3,594,000	3,776,000	3,967,000	4,205,000	4,422,000
DA2NN	LEGAL RECORDS ASSISTANT	356	16,444	17,266	18,273	19,169	20,171	21,183	22,263
			1,315,520	1,381,280	1,461,840	1,533,520	1,613,680	1,694,640	1,781,040
			2,860,000	3,003,000	3,178,000	3,334,000	3,508,000	3,684,000	3,872,000
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	32,200	33,844	35,571	37,441	39,347		
			2,576,000	2,707,520	2,845,680	2,995,280	3,147,760		
			5,600,000	5,886,000	6,187,000	6,512,000	6,844,000		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	31,893	33,523	35,233	37,086	38,972		
			2,551,440	2,681,840	2,818,640	2,966,880	3,117,760		
			5,547,000	5,831,000	6,128,000	6,450,000	6,778,000		
DA3NN	LEGAL RECORDS SPECIALIST	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
			1,413,520	1,484,320	1,570,880	1,650,800	1,734,240	1,839,040	1,933,760
			3,073,000	3,227,000	3,415,000	3,589,000	3,770,000	3,998,000	4,204,000
D63NN	LEGAL RECORDS SUPERVISOR	443	20,407	21,426	22,673	24,030	25,279	26,597	27,866
			1,632,560	1,714,080	1,813,840	1,922,400	2,022,320	2,127,760	2,229,280
			3,549,000	3,727,000	3,943,000	4,180,000	4,397,000	4,626,000	4,847,000
D16AN	LEGAL SECRETARY I	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
			1,413,520	1,484,320	1,570,880	1,650,800	1,734,240	1,839,040	1,933,760
			3,073,000	3,227,000	3,415,000	3,589,000	3,770,000	3,998,000	4,204,000
D16BN	LEGAL SECRETARY II	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425

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D48AN	LEGAL STENOGRAPHER I	316	1,487,520	1,561,760	1,653,040	1,736,880	1,824,480	1,934,320	2,034,000
			3,234,000	3,395,000	3,594,000	3,776,000	3,967,000	4,205,000	4,422,000
			14,910	15,656	16,563	17,363	18,227	19,165	20,139
D48BN	LEGAL STENOGRAPHER II	336	1,192,800	1,252,480	1,325,040	1,389,040	1,458,160	1,533,200	1,611,120
			2,593,000	2,723,000	2,881,000	3,020,000	3,170,000	3,333,000	3,503,000
			15,628	16,414	17,363	18,227	19,165	20,139	21,160
D48CN	LEGAL STENOGRAPHER III	356	1,250,240	1,313,120	1,389,040	1,458,160	1,533,200	1,611,120	1,692,800
			2,718,000	2,855,000	3,020,000	3,170,000	3,333,000	3,503,000	3,680,000
			16,444	17,266	18,273	19,169	20,171	21,183	22,263
AS6NN	LEGAL SYSTEMS SUPPORT SPECCLST	B00	1,315,520	1,381,280	1,461,840	1,533,520	1,613,680	1,694,640	1,781,040
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	2,860,000	3,003,000	3,178,000	3,334,000	3,508,000	3,684,000	3,872,000
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0,000	0,000	0,000	0,000	0,000	0,000	0,000
E87NN	LEGISLATIVE ASSISTANT	B00	0,000	0,000	0,000	0,000	0,000	0,000	0,000
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0,000	0,000	0,000	0,000	0,000	0,000	0,000
E45AN	LIABILITY CLAIMS ASST I	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
E45BN	LIABILITY CLAIMS ASST II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
D77NN	LIBRARY AIDE	270	12,997	13,648	14,444	15,182	15,947	16,714	17,554
			1,039,760	1,091,840	1,155,520	1,214,560	1,275,760	1,337,120	1,404,320
			2,261,000	2,374,000	2,512,000	2,641,000	2,774,000	2,907,000	3,053,000
T37N2	LIBRARY AIDE-NC	H18	9,265	9,569	9,815	31,367	32,968	34,651	36,467
T37N3	LIBRARY AIDE-NC	H20	9,569	9,669	2,509,360	2,637,440	2,772,080	2,917,360	
T37N4	LIBRARY AIDE-NC	H22	9,905	9,905	5,456,000	5,734,000	6,027,000	6,343,000	
T37N5	LIBRARY AIDE-NC	H24	10,365	10,365	17,554	18,452	19,373	20,346	
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
D46AN	LIBRARY CLERK I	330	15,040	15,793	16,714	17,554	18,452	19,373	20,346
			1,203,200	1,263,440	1,337,120	1,404,320	1,476,160	1,549,840	1,627,680
			2,616,000	2,747,000	2,907,000	3,053,000	3,209,000	3,370,000	3,539,000
T09AN	LIBRARY CLERK I-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1,156,560	1,214,240	1,285,280	1,349,920	1,419,040	1,489,760	1,564,720

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D46BN	LIBRARY CLERK II	370	2,514.000	2,640.000	2,794.000	2,935.000	3,085.000	3,239.000	3,402.000
			16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
T09BN	LIBRARY CLERK II-NC	M21	15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1,277.040	1,340.880	1,419.040	1,489.760	1,564.720	1,647.600	1,745.280
			2,776.000	2,915.000	3,085.000	3,239.000	3,402.000	3,582.000	3,794.000
D46CN	LIBRARY CLERK III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
T09CN	LIBRARY CLERK III-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
			1,374.480	1,443.280	1,527.280	1,604.080	1,699.920	1,788.880	1,877.440
			2,988.000	3,138.000	3,320.000	3,487.000	3,696.000	3,889.000	4,082.000
D46DN	LIBRARY CLERK IV	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
T09DN	LIBRARY CLERK IV-NC	M36	18.537	19.464	20.595	21.816	22.869	24.049	25.280
			1,482.960	1,557.120	1,647.600	1,745.280	1,829.520	1,923.920	2,022.400
			3,224.000	3,385.000	3,582.000	3,794.000	3,978.000	4,183.000	4,397.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
C22BN	LICENSE INSPECTOR II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
G05NN	LICENSED VOCATIONAL NURSE	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
T10NN	LICENSED VOCATIONAL NURSE-NC	M36	18.537	19.464	20.595	21.816	22.869	24.049	25.280
			1,482.960	1,557.120	1,647.600	1,745.280	1,829.520	1,923.920	2,022.400
			3,224.000	3,385.000	3,582.000	3,794.000	3,978.000	4,183.000	4,397.000
H05NN	LIEUTENANT-BEACH SAFETY	080	39.250	41.191	43.263	45.398	47.687		
			3,140.000	3,295.280	3,461.040	3,631.840	3,814.960		
			6,827.000	7,164.000	7,525.000	7,896.000	8,294.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	39.250	41.191	43.263	45.398	47.687		
			3,140.000	3,295.280	3,461.040	3,631.840	3,814.960		

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T11NN	LIFEGUARD-HR/LY-NC	010	6,827.000	7,164.000	7,525.000	7,896.000	8,294.000		
			17,974	19,970	20,963	22,227	23,329	24,507	
			1,437,920	1,597,600	1,677,040	1,778,160	1,866,320	1,960,560	
			3,126,000	3,473,000	3,646,000	3,866,000	4,058,000	4,262,000	
H09NN	LIFEGUARD-SEASONAL	010	17,974	19,970	20,963	22,227	23,329	24,507	
			1,437,920	1,597,600	1,677,040	1,778,160	1,866,320	1,960,560	
			3,126,000	3,473,000	3,646,000	3,866,000	4,058,000	4,262,000	
I59NN	LOCKSMITH	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
L18NN	MACHINIST	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
J77AN	MAINTENANCE AIDE I	230	11,817	12,412	13,130	13,798	14,444	15,182	15,947
			945,360	992,960	1,050,400	1,103,840	1,155,520	1,214,560	1,275,760
			2,055,000	2,159,000	2,284,000	2,400,000	2,512,000	2,641,000	2,774,000
T26AN	MAINTENANCE AIDE I-NC	M01	11,360	11,929	12,625	13,262	13,883	14,596	15,330
			908,800	954,320	1,010,000	1,060,960	1,110,640	1,167,680	1,226,400
			1,976,000	2,075,000	2,196,000	2,307,000	2,415,000	2,539,000	2,666,000
J77BN	MAINTENANCE AIDE II	260	12,720	13,353	14,130	14,813	15,541	16,295	17,141
			1,017,600	1,068,240	1,130,400	1,185,040	1,243,280	1,303,600	1,371,280
			2,212,000	2,322,000	2,458,000	2,576,000	2,703,000	2,834,000	2,981,000
T26BN	MAINTENANCE AIDE II-NC	M03	12,225	12,838	13,584	14,240	14,940	15,664	16,478
			978,000	1,027,040	1,086,720	1,139,200	1,195,200	1,253,120	1,318,240
			2,126,000	2,233,000	2,363,000	2,477,000	2,598,000	2,724,000	2,866,000
J43AN	MAINTENANCE ASSISTANT I	290	13,665	14,348	15,182	15,947	16,714	17,554	18,452
			1,093,200	1,147,840	1,214,560	1,275,760	1,337,120	1,404,320	1,476,160
			2,377,000	2,496,000	2,641,000	2,774,000	2,907,000	3,053,000	3,209,000
J43BN	MAINTENANCE ASSISTANT II	330	15,040	15,793	16,714	17,554	18,452	19,373	20,346
			1,203,200	1,263,440	1,337,120	1,404,320	1,476,160	1,549,840	1,627,680
			2,616,000	2,747,000	2,907,000	3,053,000	3,209,000	3,370,000	3,539,000
J43CN	MAINTENANCE ASSISTANT III	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1,295,760	1,360,560	1,439,840	1,512,400	1,588,880	1,668,880	1,768,480
			2,817,000	2,958,000	3,130,000	3,288,000	3,454,000	3,628,000	3,845,000
T78AN	MAINTENANCE ASST I-NC	M07	13,132	13,791	14,596	15,330	16,066	16,874	17,738
			1,050,560	1,103,280	1,167,680	1,226,400	1,285,280	1,349,920	1,419,040
			2,284,000	2,399,000	2,539,000	2,666,000	2,794,000	2,935,000	3,085,000

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T78BN	MAINTENANCE ASST II-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1,156,560	1,214,240	1,285,280	1,349,920	1,419,040	1,489,760	1,564,720
			2,514,000	2,640,000	2,794,000	2,935,000	3,085,000	3,239,000	3,402,000
T78CN	MAINTENANCE ASST III-NC	M20	15,569	16,350	17,302	18,171	19,091	20,051	21,249
			1,245,520	1,308,000	1,384,160	1,453,680	1,527,280	1,604,080	1,699,920
			2,708,000	2,844,000	3,009,000	3,160,000	3,320,000	3,487,000	3,696,000
JB1NN	MAINTENANCE SUPERVISOR	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
EB9NN	MANAGEMENT ASSISTANT	470	19,022	19,973	21,138	22,234	23,365	24,561	25,830
			1,521,760	1,597,840	1,691,040	1,778,720	1,869,200	1,964,880	2,066,400
			3,308,000	3,474,000	3,677,000	3,867,000	4,064,000	4,272,000	4,493,000
H59AN	MARINA AGENT I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
			1,173,360	1,231,760	1,303,600	1,371,280	1,439,840	1,512,400	1,588,880
			2,551,000	2,678,000	2,834,000	2,981,000	3,130,000	3,288,000	3,454,000
H59BN	MARINA AGENT II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1,295,760	1,360,560	1,439,840	1,512,400	1,588,880	1,668,880	1,768,480
			2,817,000	2,958,000	3,130,000	3,288,000	3,454,000	3,628,000	3,845,000
H59CN	MARINA AGENT III	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
H58NN	MARINA SUPERVISOR	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
H58AN	MARINA SUPERVISOR I	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
H58BN	MARINA SUPERVISOR II	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
T38NN	MARINE AIDE-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
			1,127,680	1,184,080	1,253,120	1,318,240	1,384,160	1,453,680	1,527,280
			2,452,000	2,574,000	2,724,000	2,866,000	3,009,000	3,160,000	3,320,000
H13NN	MARINE SAFETY CAPTAIN	120	43,525	45,751	48,142	50,591	53,223		
			3,482,000	3,660,080	3,851,360	4,047,280	4,257,840		
			7,570,000	7,957,000	8,373,000	8,799,000	9,257,000		
B61NN	MARINE SAFETY CHIEF	E00	0,000						

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H57NN	MARINE SAFETY LIEUTENANT	080	39,250	41,191	43,263	45,398	47,687		
			3,140,000	3,295,280	3,461,040	3,631,840	3,814,960		
			6,827,000	7,164,000	7,525,000	7,896,000	8,294,000		
H14NN	MARINE SAFETY OFFICER	030	28,189	29,651	31,184	32,789	34,546		
			2,255,120	2,372,080	2,494,720	2,623,120	2,763,680		
			4,903,000	5,157,000	5,424,000	5,703,000	6,009,000		
H15NN	MARINE SAFETY SERGEANT	060	34,067	35,860	37,662	39,597	41,646		
			2,725,360	2,868,800	3,012,960	3,167,760	3,331,680		
			5,925,000	6,237,000	6,550,000	6,887,000	7,243,000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	34,067	35,860	37,662	39,597	41,646		
			2,725,360	2,868,800	3,012,960	3,167,760	3,331,680		
			5,925,000	6,237,000	6,550,000	6,887,000	7,243,000		
AB3NN	MARKETING OFFICER	E00	0,000						
F18NN	MASTER MECHANIC	185	54,613	57,618	60,689	64,012	67,426		
			4,369,040	4,609,440	4,855,120	5,120,960	5,394,080		
			9,499,000	10,021,000	10,556,000	11,134,000	11,727,000		
KA3NN	MATERIALS INSPECTOR	514	27,620	29,004	30,685	32,271	33,931	35,642	37,522
			2,209,600	2,320,320	2,454,800	2,581,680	2,714,480	2,851,360	3,001,760
			4,804,000	5,045,000	5,337,000	5,613,000	5,902,000	6,199,000	6,526,000
K30NN	MATERIALS TESTING CHEMIST	524	26,964	28,311	29,961	31,509	33,144	34,861	36,670
			2,157,120	2,264,880	2,396,880	2,520,720	2,651,520	2,788,880	2,933,600
			4,690,000	4,924,000	5,211,000	5,480,000	5,765,000	6,063,000	6,378,000
K32NN	MECHANICAL ENGINEER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3,217,040	3,404,400	3,577,840	3,765,360	3,962,160	4,169,840	4,378,320
			6,994,000	7,402,000	7,779,000	8,186,000	8,614,000	9,066,000	9,519,000
K33NN	MECHANICAL ENGINEERING ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2,701,680	2,836,960	3,001,760	3,155,120	3,320,640	3,488,960	3,669,120
			5,874,000	6,168,000	6,526,000	6,860,000	7,219,000	7,585,000	7,977,000
D19AN	MECHANICAL EQUIP STK CLRK I	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
			1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
D19BN	MECHANICAL EQUIP STK CLRK II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
D19CN	MECHANICAL EQUIP STK CLRK III	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000

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L21NN	MECHANICAL SUPERVISOR	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
L21AN	MECHANICAL SUPERVISOR I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
L21BN	MECHANICAL SUPERVISOR II	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
G48AN	MEDICAL ASSISTANT I	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
			993,280	1,042,880	1,103,840	1,155,520	1,214,560	1,275,760	1,337,120
			2,159,000	2,267,000	2,400,000	2,512,000	2,641,000	2,774,000	2,907,000
G48BN	MEDICAL ASSISTANT II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
G07AN	MEDICAL SOCIAL WORKER I	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
			1,689,760	1,774,320	1,877,440	1,971,120	2,071,520	2,180,560	2,292,880
			3,674,000	3,858,000	4,082,000	4,285,000	4,504,000	4,741,000	4,985,000
G07BN	MEDICAL SOCIAL WORKER II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50,000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	100,000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	100,000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	13,443	14,115	14,940	15,664	16,478	17,302	18,171
			1,075,440	1,129,200	1,195,200	1,253,120	1,318,240	1,384,160	1,453,680
			2,338,000	2,455,000	2,598,000	2,724,000	2,866,000	3,009,000	3,160,000
J36BN	MESSENGER/MAIL CLERK II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
BB2NN	MGR-ACCOUNTING	E00	0,000						
L49NN	MGR-ACCOUNTING	E00	0,000						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0,000						
AN8NN	MGR-ADMIN, PLNG & FACILITIES	E00	0,000						

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AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000						
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000						
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000						
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000						
L50NN	MGR-ELECTRIC GENERATION	E00	0.000						
BH8NN	MGR-ENERGY RECOVERY	E00	0.000						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000						
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000						
AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000						
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000						
CA9NN	MGR-FACILITIES	E00	0.000						
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000						
A78NN	MGR-FLEET SERVICES	E00	0.000						
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000						
B55NN	MGR-GAS SERVICES	E00	0.000						
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000						
BHTNN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000						
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000						

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AF8NN	MGR-HOUSING SERVICES	E00	0.000						
AW1NN	MGR-HSING & COMMUNITY IMPRVMT	E00	0.000						
AD2NN	MGR-HUMAN/SOCIAL SERVICES	E00	0.000						
B28NN	MGR-INFORMATION SERVICES	E00	0.000						
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000						
AW2NN	MGR-LABOR RELATIONS	E00	0.000						
BH2NN	MGR-LONG BEACH UNIT	E00	0.000						
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000						
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000						
A41NN	MGR-MARINE OPERATIONS	E00	0.000						
BD4NN	MGR-MEDICAL SERVICES	E00	0.000						
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000						
BH3NN	MGR-OIL PRODUCTION	E00	0.000						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000						
EB4NN	MGR-PARK FACILITIES	E00	0.000						
EB5NN	MGR-PARK GROUNDS	E00	0.000						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						
BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						

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BH6NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
LS4NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
G08AN	MICROBIOLOGIST I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
G08BN	MICROBIOLOGIST II	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
G08CN	MICROBIOLOGIST III	610	30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
G41NN	MICROBIOLOGIST SUPERVISOR	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
TA1NN	MICROBIOLOGIST-NC	M62	23.912	25.109	26.571	27.945	29.375	30.917	32.481
			1,912.960	2,008.720	2,125.680	2,235.600	2,350.000	2,473.360	2,598.480
D97NN	MICROFILM TECHNICIAN	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
D21NN	MINUTE CLERK	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
J37NN	MOTOR SWEEPER OPERATOR	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	19.602	20.583	21.780	22.920	24.053	25.255	26.541
			1,568.160	1,646.640	1,742.400	1,833.600	1,924.240	2,020.400	2,123.280
T13N1	MUSICIAN-NC	H60	45.522						
			3,409.000	3,580.000	3,788.000	3,986.000	4,184.000	4,393.000	4,616.000
BH9NN	NEIGHBORHOOD IMPRVMT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414

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AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	670	35,370	37,139	39,302	41,379	43,553	45,821	48,189
T15NN	NURSE PRACTITIONER-NC	M90	30,773	32,311	34,189	35,934	37,777	39,775	41,865
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
G31BN	NUTRITION AIDE II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
T96NN	NUTRITION AIDE-NC	M10	13,798	14,487	15,330	16,066	16,874	17,738	18,622
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
C53BN	OCCUPANCY SPECIALIST II	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
C53CN	OCCUPANCY SPECIALIST III	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373

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I70BN	OFFICE SERVICES ASST II	340	1,148.320	1,205.680	1,275.760	1,337.120	1,404.320	1,476.160	1,549.840
			2,497.000	2,621.000	2,774.000	2,907.000	3,053.000	3,209.000	3,370.000
			15.426	16.196	17.141	17.998	18.905	19.861	20.861
I70CN	OFFICE SERVICES ASST III	370	1,234.080	1,295.680	1,371.280	1,439.840	1,512.400	1,588.880	1,668.880
			2,683.000	2,817.000	2,981.000	3,130.000	3,288.000	3,454.000	3,628.000
			16.607	17.437	18.452	19.373	20.346	21.426	22.696
A17NN	OFFICE SERVICES OFFICER	E00	1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
			0.000	0.000	0.000	0.000	0.000	0.000	0.000
D29NN	OFFICE SERVICES SUPERVISOR	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4.013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
I32AN	OFFSET PRESS OPERATOR I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
I32BN	OFFSET PRESS OPERATOR II	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
J41AN	OIL FIELD GAUGER I	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
			4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000
J41BN	OIL FIELD GAUGER II	507	27.454	28.823	30.500	32.063	33.717	35.469	37.306
			2,196.320	2,305.840	2,440.000	2,565.040	2,697.360	2,837.520	2,984.480
			4,775.000	5,013.000	5,305.000	5,577.000	5,864.000	6,169.000	6,489.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
BI2NN	OPERATIONS OFF-ENVRNMENTL HLTH	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
A16NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G50AN	OUTREACH WORKER I	260	12.720	13.353	14.130	14.813	15.541	16.295	17.141
			1,017.600	1,068.240	1,130.400	1,185.040	1,243.280	1,303.600	1,371.280
			2,212.000	2,322.000	2,458.000	2,576.000	2,703.000	2,834.000	2,981.000
G50BN	OUTREACH WORKER II	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
D26N4	PAGE	P16	9.286						

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T16N4	PAGE-NC	H17	9,224						
T16N5	PAGE-NC	H18	9,265						
T16N6	PAGE-NC	H20	9,569						
T16N7	PAGE-NC	H22	9,905						
T16N8	PAGE-NC	H24	10,365						
T17N1	PAGE-NC	H25	10,695						
T16N9	PAGE-NC	H26	11,627						
T16N0	PAGE-NC	H28	11,977						
I33AN	PAINTER I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
T47AN	PAINTER I-NC	M37	1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
			19,126	20,082	21,249	22,361	23,468	24,639	25,894
I33BN	PAINTER II	460	1,530,080	1,606,560	1,699,920	1,788,880	1,877,440	1,971,120	2,071,520
			3,327,000	3,493,000	3,696,000	3,889,000	4,082,000	4,285,000	4,504,000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
I35NN	PAINTER SUPERVISOR	500	1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
			23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0,000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0,000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0,000						
L55NN	PARK DEVELOPMENT OFFICER	E00	0,000						
J42NN	PARK MAINTENANCE SUPERVISOR	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
H17NN	PARK NATURALIST	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
H26AN	PARK RANGER I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
T97AN	PARK RANGER I-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1,530,080	1,606,560	1,699,920	1,788,880	1,877,440	1,971,120	2,071,520
			3,327,000	3,493,000	3,696,000	3,889,000	4,082,000	4,285,000	4,504,000
H26BN	PARK RANGER II	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367

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F19AN	PARKING CONTROL CHECKER I	370	1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			16.607	17.437	18.452	19.373	20.346	21.426	22.696
T98AN	PARKING CONTROL CHECKER I-NC	M22	1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
			15.871	16.665	17.632	18.528	19.473	20.449	21.522
F19BN	PARKING CONTROL CHECKER II	400	1,269.680	1,333.200	1,410.560	1,482.240	1,557.840	1,635.920	1,721.760
			2,760.000	2,899.000	3,067.000	3,223.000	3,387.000	3,557.000	3,743.000
			17.873	18.766	19.861	20.861	22.106	23.263	24.414
F45NN	PARKING CONTROL SUPERVISOR	500	1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
			23.070	24.221	25.634	26.937	28.357	29.815	31.367
I36AN	PARKING METER TECHNICIAN I	420	1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			18.777	19.712	20.861	22.106	23.263	24.414	25.634
T74AN	PARKING METER TECHNICIAN I-NC	M31	1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
			17.602	18.480	19.559	20.595	21.816	22.869	24.049
I36BN	PARKING METER TECHNICIAN II	470	1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
			3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
			21.407	22.477	23.789	25.023	26.295	27.641	29.070
F17NN	PARKING OPERATIONS OFFICER	E00	1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
			0.000						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	1,050.560	1,103.280	1,167.680	1,226.400	1,285.280	1,349.920	1,419.040
			2,284.000	2,399.000	2,539.000	2,666.000	2,794.000	2,935.000	3,085.000
			14.096	14.801	15.664	16.478	17.302	18.171	19.091
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	1,127.680	1,184.080	1,253.120	1,318.240	1,384.160	1,453.680	1,527.280
			2,452.000	2,574.000	2,724.000	2,866.000	3,009.000	3,160.000	3,320.000
			20.937	21.981	23.263	24.414	25.634	26.937	28.357
D86AN	PAYROLL SPECIALIST I	460	1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
			23.070	24.221	25.634	26.937	28.357	29.815	31.367
D86BN	PAYROLL SPECIALIST II	500	1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			15.796	16.587	17.554	18.452	19.373	20.346	21.426
D65AN	PAYROLL/PERSONNEL ASST I	350							

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D65BN	PAYROLL/PERSONNEL ASST II	380	1,263.680	1,326.960	1,404.320	1,476.160	1,549.840	1,627.680	1,714.080
			2,747.000	2,885.000	3,053.000	3,209.000	3,370.000	3,539.000	3,727.000
			17,011	17,865	18,905	19,861	20,861	22,106	23,263
D65CN	PAYROLL/PERSONNEL ASST III	420	1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
			18,777	19,712	20,861	22,106	23,263	24,414	25,634
L83NN	PERFORMANCE MANAGEMENT OFFICER E00	E00	1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
			0.000						
ED6AN	PERMIT TECHNICIAN I	404	1,592.560	1,672.240	1,769.680	1,858.160	1,968.880	2,071.520	2,173.360
			3,462.000	3,636.000	3,847.000	4,040.000	4,281.000	4,504.000	4,725.000
			22,692	23,825	25,212	26,466	27,818	29,343	30,746
ED6BN	PERMIT TECHNICIAN II	454	1,815.360	1,906.000	2,016.960	2,117.280	2,225.440	2,347.440	2,459.680
			3,947.000	4,144.000	4,385.000	4,603.000	4,838.000	5,104.000	5,348.000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
E48AN	PERSONNEL ANALYST I-CONF	570	2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			29,670	31,155	32,968	34,651	36,467	38,331	40,328
E48BN	PERSONNEL ANALYST II-CONF	600	2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
			32,013	33,614	35,570	37,384	39,302	41,379	43,553
E48CN	PERSONNEL ANALYST III-CONF	630	2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
D93AN	PERSONNEL ASST I-CONF	430	1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
D93BN	PERSONNEL ASST II-CONF	460	1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
			47,071	49,427	52,305	54,997	57,857	60,903	64,063
K34NN	PETROLEUM ENGINEER	747	3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
			47,071	49,427	52,305	54,997	57,857	60,903	64,063
K34AN	PETROLEUM ENGINEER I	747	3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
			47,071	49,427	52,305	54,997	57,857	60,903	64,063
K34BN	PETROLEUM ENGINEER II	787	52,073	54,674	57,857	60,903	64,063	67,409	70,921

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		4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680	
K37NN	PETROLEUM ENGINEERING ASSOC	697	9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
		40,393	42,414	44,884	47,165	49,654	52,168	54,853	
K37AN	PETROLEUM ENGINEERING ASSOC I	607	3,231.440	3,393.120	3,590.720	3,773.200	3,972.320	4,173.440	4,388.240
		7,025.000	7,377.000	7,807.000	8,203.000	8,636.000	9,074.000	9,541.000	
		34,685	36,708	38,582	40,590	42,635	44,884	47,128	
K37BN	PETROLEUM ENGINEERING ASSOC II	697	2,774.800	2,936.640	3,086.560	3,247.200	3,410.800	3,590.720	3,770.240
		6,033.000	6,385.000	6,711.000	7,060.000	7,415.000	7,807.000	8,197.000	
		40,393	42,414	44,884	47,165	49,654	52,168	54,853	
K36NN	PETROLEUM ENGINEERING ASST	607	3,231.440	3,393.120	3,590.720	3,773.200	3,972.320	4,173.440	4,388.240
		7,025.000	7,377.000	7,807.000	8,203.000	8,636.000	9,074.000	9,541.000	
		34,685	36,708	38,582	40,590	42,635	44,884	47,128	
K35NN	PETROLEUM ENGINEERING TECH	504	2,774.800	2,936.640	3,086.560	3,247.200	3,410.800	3,590.720	3,770.240
		6,033.000	6,385.000	6,711.000	7,060.000	7,415.000	7,807.000	8,197.000	
		25,653	26,936	28,504	29,961	31,511	33,145	34,861	
KASAN	PETROLEUM OPERATIONS COORD I	740	2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
		4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000	
		3,395.280	3,565.040	3,772.880	3,966.640	4,173.200	4,392.880	4,621.120	
		7,382.000	7,751.000	8,203.000	8,624.000	9,073.000	9,551.000	10,047.000	
KA5BN	PETROLEUM OPERATIONS COORD II	777	42,441	44,563	47,161	49,583	52,165	54,911	57,764
		45,621	47,902	50,695	53,305	56,077	59,026	62,088	
		3,649.680	3,832.160	4,055.600	4,264.400	4,486.160	4,722.080	4,967.040	
		7,935.000	8,332.000	8,817.000	9,271.000	9,753.000	10,266.000	10,799.000	
K38NN	PHOTOGRAPHER	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
		1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600	
		3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000	
K38GN	PHOTOGRAPHER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200	
		3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000	
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	35,601	37,382	39,553	41,555	43,709	46,008	48,410
		2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800	
		6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000	
K39AN	PLAN CHECKER-ELECTRICAL I	634	35,601	37,382	39,553	41,555	43,709	46,008	48,410
		2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800	
		6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000	
K39BN	PLAN CHECKER-ELECTRICAL II	674	38,412	40,332	42,684	44,910	47,263	49,737	52,319

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KA4NN	PLAN CHECKER-FIRE PREVENTION	634	3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
KA4AN	PLAN CHECKER-FIRE PREVENTION I	634	2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
KA4BN	PLAN CHECKER-FIRE PREVENTN II	674	3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
			38.412	40.332	42.684	44.910	47.263	49.737	52.319
K40NN	PLAN CHECKER-MECHANICAL	634	2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
K40AN	PLAN CHECKER-MECHANICAL I	634	2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
K40BN	PLAN CHECKER-MECHANICAL II	674	3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
			38.412	40.332	42.684	44.910	47.263	49.737	52.319
K41NN	PLAN CHECKER-PLUMBING	634	2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
K41AN	PLAN CHECKER-PLUMBING I	634	2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
			35.601	37.382	39.553	41.555	43.709	46.008	48.410
K41BN	PLAN CHECKER-PLUMBING II	674	3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
			38.412	40.332	42.684	44.910	47.263	49.737	52.319
F53AN	PLANNER I	530	1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
			24.879	26.120	27.641	29.070	30.560	32.165	33.787
T62AN	PLANNER I-NC	M52	1,773.920	1,862.800	1,971.120	2,071.520	2,180.560	2,292.880	2,412.000
			3,857.000	4,050.000	4,285.000	4,504.000	4,741.000	4,985.000	5,244.000
			22.174	23.285	24.639	25.894	27.257	28.661	30.150
F53BN	PLANNER II	590	2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			28.945	30.395	32.165	33.787	35.570	37.384	39.302

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T62BN	PLANNER II-NC	M68	5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
			25,794	27,086	28,661	30,150	31,689	33,309	35,056
			2,063,520	2,166,880	2,292,880	2,412,000	2,535,120	2,664,720	2,804,480
F53CN	PLANNER III	640	4,486.000	4,711.000	4,985.000	5,244.000	5,512.000	5,793.000	6,097.000
			32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625,760	2,757,200	2,917,360	3,066,480	3,226,240	3,395,280	3,573,440
F53DN	PLANNER IV	670	5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
			35,370	37,139	39,302	41,379	43,553	45,821	48,189
			2,829,600	2,971,120	3,144,160	3,310,320	3,484,240	3,665,680	3,855,120
F53EN	PLANNER V	700	6,152.000	6,460.000	6,836.000	7,197.000	7,575.000	7,970.000	8,381.000
			38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3,106,080	3,261,200	3,424,400	3,595,440	3,775,280	3,964,160	4,162,480
EA2NN	PLANNING AIDE	440	6,753.000	7,090.000	7,445.000	7,817.000	8,208.000	8,619.000	9,050.000
			19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
T61NN	PLANNING AIDE-NC	M36	3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
			18,537	19,464	20,595	21,816	22,869	24,049	25,280
			1,482,960	1,557,120	1,647,600	1,745,280	1,829,520	1,923,920	2,022,400
I37NN	PLASTERER	480	3,224.000	3,385.000	3,582.000	3,794.000	3,978.000	4,183.000	4,397.000
			21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
I38NN	PLUMBER	500	3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
			23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
I39NN	PLUMBER SUPERVISOR	550	4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
T39NN	PLUMBER-INC	M52	4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
			22,174	23,285	24,639	25,894	27,257	28,661	30,150
			1,773,920	1,862,800	1,971,120	2,071,520	2,180,560	2,292,880	2,412,000
K42NN	PLUMBING INSPECTOR	534	3,857.000	4,050.000	4,285.000	4,504.000	4,741.000	4,985.000	5,244.000
			27,676	29,062	30,752	32,333	33,962	35,756	37,579
			2,214,080	2,324,960	2,460,160	2,586,640	2,716,960	2,860,480	3,006,320
F22PN	POA PRESIDENT-POLICE LIEUT.	160	4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
			58,807	62,041	65,353	68,863	72,577		
			4,704,560	4,963,280	5,228,240	5,509,040	5,806,160		
			10,228,000	10,791,000	11,367,000	11,977,000	12,623,000		

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F23PN	POA PRESIDENT-POLICE OFFICER	140	39,012	41,185	43,413	45,798	48,308		
			3,120,960	3,294,800	3,473,040	3,663,840	3,864,640		
			6,785,000	7,163,000	7,551,000	7,966,000	8,402,000		
F24PN	POA PRESIDENT-POLICE SERGEANT	150	48,732	51,294	54,098	56,997	62,015		
			3,898,560	4,103,520	4,327,840	4,559,760	4,961,200		
			8,476,000	8,921,000	9,409,000	9,913,000	10,786,000		
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0,000						
TA3NN	POLICE CADET-NC	H36	16,756						
F20NN	POLICE CAPTAIN	180	56,987	60,131	63,326	66,795	70,347		
			4,558,960	4,810,480	5,066,080	5,343,600	5,627,760		
			9,912,000	10,458,000	11,014,000	11,618,000	12,235,000		
BA8NN	POLICE COMMANDER	E00	0,000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0,000						
F61NN	POLICE CORPORAL	100	47,265						
			3,781,200						
			8,221,000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0,000						
F21NN	POLICE INSPECTOR	110	42,395	44,623	47,063	49,585	53,950		
			3,391,600	3,569,840	3,765,040	3,966,800	4,316,000		
			7,374,000	7,761,000	8,186,000	8,624,000	9,383,000		
T85N1	POLICE INVESTIGATOR-NC	H46	24,981						
T85N2	POLICE INVESTIGATOR-NC	H49	29,382						
T85N3	POLICE INVESTIGATOR-NC	H52	33,783						
T85N4	POLICE INVESTIGATOR-NC	H54	36,717						
T85N5	POLICE INVESTIGATOR-NC	H57	41,118						
T85NN	POLICE INVESTIGATOR-NC	050	33,939	35,829	37,767	39,842	42,026		
			2,715,120	2,866,320	3,021,360	3,187,360	3,362,080		
			5,903,000	6,232,000	6,569,000	6,930,000	7,310,000		
F22NN	POLICE LIEUTENANT	170	51,160	53,973	56,854	59,907	63,138		
			4,092,800	4,317,840	4,548,320	4,792,560	5,051,040		
			8,898,000	9,387,000	9,889,000	10,420,000	10,982,000		
F23NN	POLICE OFFICER	050	33,939	35,829	37,767	39,842	42,026		
			2,715,120	2,866,320	3,021,360	3,187,360	3,362,080		
			5,903,000	6,232,000	6,569,000	6,930,000	7,310,000		
T91NN	POLICE OFFICER-NC	050	33,939	35,829	37,767	39,842	42,026		
			2,715,120	2,866,320	3,021,360	3,187,360	3,362,080		
			5,903,000	6,232,000	6,569,000	6,930,000	7,310,000		

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AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
D51BN	POLICE PROPERTY & SPLY CLRK II	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	30,545						
			2,443,600						
			5,313,000						
F24NN	POLICE SERGEANT	110	42,395	44,623	47,063	49,585	53,950		
			3,391,600	3,569,840	3,765,040	3,966,800	4,316,000		
			7,374,000	7,761,000	8,186,000	8,624,000	9,383,000		
F48AN	POLICE SERVICES SPECTLST I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120
			3,032,000	3,184,000	3,370,000	3,539,000	3,727,000	3,947,000	4,138,000
TC1AN	POLICE SERVICES SPECTLST HNC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
			1,308,320	1,373,760	1,453,680	1,527,280	1,604,080	1,699,920	1,788,880
			2,844,000	2,987,000	3,160,000	3,320,000	3,487,000	3,696,000	3,889,000
F48BN	POLICE SERVICES SPECTLST II	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
F48CN	POLICE SERVICES SPECTLST III	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
F62NN	POLICE SYSTEMS SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
F263N	POLICEWOMAN-POST 2	050	33,939	35,829	37,767	39,842	42,026		
			2,715,120	2,866,320	3,021,360	3,187,360	3,362,080		
			5,903,000	6,232,000	6,569,000	6,930,000	7,310,000		
F29NN	POLYGRAPH EXAMINER-MISC	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625,760	2,757,200	2,917,360	3,066,480	3,226,240	3,395,280	3,573,440

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F28NN	POLYGRAPH EXAMINER-SAFETY	070	5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
			37,673	39,731	41,891	44,099	46,457		
			3,013.840	3,178.480	3,351.280	3,527.920	3,716.560		
			6,552.000	6,910.000	7,286.000	7,670.000	8,080.000		
T50AN	POOL LIFEGUARD I-NC	H32	13.901						
T50BN	POOL LIFEGUARD II-NC	H34	15.173						
I40AN	POWER EQUIP RPR MECHANIC I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
I40BN	POWER EQUIP RPR MECHANIC II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
I40CN	POWER EQUIP RPR MECHANIC III	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	30.047	31,549	33,382	35,137	36,916	38,827	40,868
			2,403.760	2,523.920	2,670.560	2,810.960	2,953.280	3,106.160	3,269.440
			5,226.000	5,487.000	5,806.000	6,111.000	6,421.000	6,753.000	7,108.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	34,704	36,438	38,559	40,570	42,633	44,849	47,192
			2,776.320	2,915.040	3,084.720	3,245.600	3,410.640	3,587.920	3,775.360
			6,036.000	6,338.000	6,707.000	7,056.000	7,415.000	7,801.000	8,208.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	34,704	36,438	38,559	40,570	42,633	44,849	47,192
			2,776.320	2,915.040	3,084.720	3,245.600	3,410.640	3,587.920	3,775.360
			6,036.000	6,338.000	6,707.000	7,056.000	7,415.000	7,801.000	8,208.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	35,596	37,373	39,547	41,548	43,701	45,997	48,398
			2,847.680	2,989.840	3,163.760	3,323.840	3,496.080	3,679.760	3,871.840
			6,191.000	6,500.000	6,878.000	7,226.000	7,601.000	8,000.000	8,418.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
E55NN	PROGRAMMER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
E56AN	PROGRAMMER/ANALYST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
EC4AN	PROGRAMMER/ANALYST I-CONF	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960

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E56BN	PROGRAMMER/ANALYST II	570	4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
E56CN	PROGRAMMER/ANALYST III	610	4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
E56DN	PROGRAMMER/ANALYST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
			33,644	35,327	37,384	39,302	41,379	43,553	45,821
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
			37,205	39,066	41,336	43,504	45,785	48,165	50,682
E56EN	PROGRAMMER/ANALYST V	690	2,976.400	3,125.280	3,306.880	3,480.320	3,662.800	3,853.200	4,054.560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000
			37,205	39,066	41,336	43,504	45,785	48,165	50,682
EC4EN	PROGRAMMER/ANALYST V-CONF	690	2,976.400	3,125.280	3,306.880	3,480.320	3,662.800	3,853.200	4,054.560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000
			41,205	43,266	45,785	48,165	50,680	53,343	56,116
E56FN	PROGRAMMER/ANALYST VI	730	3,296.400	3,461.280	3,662.800	3,853.200	4,054.400	4,267.440	4,489.280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
			41,205	43,266	45,785	48,165	50,680	53,343	56,116
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	3,296.400	3,461.280	3,662.800	3,853.200	4,054.400	4,267.440	4,489.280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
			0.000	0.000	0.000	0.000	0.000	0.000	0.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
C47AN	PROPERTY MGMT SPECIALIST I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
C47BN	PROPERTY MGMT SPECIALIST II	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
AQ8NN	PROSECUTOR ASSISTANT	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425
			1,487.520	1,561.760	1,653.040	1,736.880	1,824.480	1,934.320	2,034.000
			3,234.000	3,395.000	3,594.000	3,776.000	3,967.000	4,205.000	4,422.000
AQ8AN	PROSECUTOR ASSISTANT I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357

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TQ8N1	PROSECUTOR ASSISTANT I-NC	460	1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
AQ8BN	PROSECUTOR ASSISTANT II	480	3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
			21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
AQ8CN	PROSECUTOR ASSISTANT III	530	3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
AQ8DN	PROSECUTOR ASSISTANT IV	550	4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
			26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	1,487,520	1,561,760	1,653,040	1,736,880	1,824,480	1,934,320	2,034,000
			18,594	19,522	20,663	21,714	22,806	24,179	25,425
			3,234,000	3,395,000	3,594,000	3,776,000	3,967,000	4,205,000	4,422,000
F43NN	PROTECTION AIDE	272	13,022	13,671	14,471	15,220	15,989	16,746	17,585
			1,041,760	1,093,680	1,157,680	1,217,600	1,279,120	1,339,680	1,406,800
			2,265,000	2,378,000	2,517,000	2,647,000	2,781,000	2,913,000	3,059,000
G51AN	PUBLIC HEALTH ASSOC I	250	993,280	1,042,880	1,103,840	1,155,520	1,214,560	1,275,760	1,337,120
			12,416	13,036	13,798	14,444	15,182	15,947	16,714
			2,159,000	2,267,000	2,400,000	2,512,000	2,641,000	2,774,000	2,907,000
G51BN	PUBLIC HEALTH ASSOC II	380	1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			17,011	17,865	18,905	19,861	20,861	22,106	23,263
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
G51CN	PUBLIC HEALTH ASSOC III	540	2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			25,517	26,792	28,357	29,815	31,367	32,968	34,651

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T50N1	PUBLIC HEALTH ASSOCIATE I-NC	250	4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
			12.416	13.036	13.798	14.444	15.182	15.947	16.714
			993.280	1,042.880	1,103.840	1,155.520	1,214.560	1,275.760	1,337.120
G19NN	PUBLIC HEALTH NURSE	580	2,159.000	2,267.000	2,400.000	2,512.000	2,641.000	2,774.000	2,907.000
			28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
G19AN	PUBLIC HEALTH NURSE I	570	4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
			27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
G19BN	PUBLIC HEALTH NURSE II	590	4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
G19CN	PUBLIC HEALTH NURSE III	610	5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
			30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	640	5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
			32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
T18NN	PUBLIC HEALTH NURSE-NC	M68	5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
			25.794	27.086	28.661	30.150	31.689	33.309	35.056
			2,063.520	2,166.880	2,292.880	2,412.000	2,535.120	2,664.720	2,804.480
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	4,486.000	4,711.000	4,985.000	5,244.000	5,512.000	5,793.000	6,097.000
			23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
			29.670	31.155	32.968	34.651	36.467	38.331	40.328
			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
F56NN	PUBLIC HEALTH PHYSICIAN	C00	5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
			0.000	0.000	0.000	0.000	0.000	0.000	0.000
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G40NN	PUBLIC HEALTH REGISTRAR	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000

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G23AN	PUBLIC HLTH PROFESSIONAL I	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
G23CN	PUBLIC HLTH PROFESSIONAL III	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	20,126	21,132	22,361	23,468	24,639	25,894	27,257
			1,610,080	1,690,560	1,788,880	1,877,440	1,971,120	2,071,520	2,180,560
			3,500,000	3,675,000	3,889,000	4,082,000	4,285,000	4,504,000	4,741,000
TA8BN	PUBLIC SAFETY DISP II-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
			1,689,760	1,774,320	1,877,440	1,971,120	2,071,520	2,180,560	2,292,880
			3,674,000	3,858,000	4,082,000	4,285,000	4,504,000	4,741,000	4,985,000
J45AN	PUBLIC SAFETY DISPATCHER I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
J45BN	PUBLIC SAFETY DISPATCHER II	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
J45CN	PUBLIC SAFETY DISPATCHER III	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
J45DN	PUBLIC SAFETY DISPATCHER IV	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
BA9NN	PURCHASING AGENT	E00	0.000						
AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
ED5BN	REAL ESTATE PROJECT COORD II	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000

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ED5CN	REAL ESTATE PROJECT COORD III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
C45AN	REAL ESTATE TECHNICIAN I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
C45BN	REAL ESTATE TECHNICIAN II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
F70NN	RECORDS MANAGER-CITY CLERK	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
H52NN	RECREATION ASSISTANT	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
			1,394,640	1,464,480	1,549,840	1,627,680	1,714,080	1,815,680	1,903,120
			3,032,000	3,184,000	3,370,000	3,539,000	3,727,000	3,947,000	4,138,000
H28EE	RECREATION LDR/SPECIALIST IX	P39	20,252						
H28EF	RECREATION LDR/SPECIALIST X	H40	20,271						
T20A1	RECREATION LDR/SPECLST I-NC	H20	9,569						
T20B1	RECREATION LDR/SPECLST II-NC	H22	9,905						
T19C1	RECREATION LDR/SPECLST III-NC	H25	10,695						
T20C1	RECREATION LDR/SPECLST III-NC	H25	10,695						
T20D1	RECREATION LDR/SPECLST IV-NC	H28	11,977						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	19,468						
T20E1	RECREATION LDR/SPECLST V-NC	H32	13,901						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	15,173						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	16,756						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	18,675						
T20J1	RECREATION LDR/SPECLST X-NC	H40	20,271						
BE1NN	RECREATION SUPERINTENDENT	E00	0,000						
A97NN	RECRUITMENT OFFICER-CIVIL SVC	E00	0,000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0,000						
EC5AN	RECYCLING SPECIALIST I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
EC5BN	RECYCLING SPECIALIST II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000

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AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						
AC3NN	REDEVELOPMENT PROJECT OFFICER	E00	0.000						
J49NN	REFUSE FIELD INVESTIGATOR	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
JAZAN	REFUSE OPERATOR I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
T77AN	REFUSE OPERATOR I-NC	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
JAZ2N	REFUSE OPERATOR II	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
T77BN	REFUSE OPERATOR II-NC	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
JAZ2N	REFUSE OPERATOR III	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
J50NN	REFUSE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
G11AN	REGISTERED NURSE I	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
T66AN	REGISTERED NURSE I-NC	M63	24.512	25.739	27.215	28.644	30.108	31.690	33.294
G11BN	REGISTERED NURSE II	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
T66BN	REGISTERED NURSE II-NC	M68	25.794	27.086	28.661	30.150	31.689	33.309	35.056
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000						
D35NN	REVENUE OFFICER-TREASURY	E00	0.000						

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BG5NN	RISK MANAGER	E00	0.000						
D69AN	SAFETY SPECIALIST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
D92AN	SAFETY SPECIALIST I-CONF	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
D69BN	SAFETY SPECIALIST II	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
D92BN	SAFETY SPECIALIST II-CONF	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
D92CN	SAFETY SPECIALIST III-CONF	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852,000	6,144,000	6,502,000	6,836,000	7,197,000	7,575,000	7,970,000
F31N1	SCHOOL GUARD	P26	11,627						
F31N2	SCHOOL GUARD	P28	12,458						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
D30NN	SECRETARY	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
D56NN	SECRETARY TO CITY ATTNY-CONF	520	24,245	25,457	26,937	28,367	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
D49NN	SECRETARY TO CITY AUDITOR	486	22,884	24,028	25,425	26,696	28,019	29,461	30,981
			1,830,720	1,922,240	2,034,000	2,135,680	2,241,520	2,356,880	2,478,480
			3,980,000	4,179,000	4,422,000	4,643,000	4,873,000	5,124,000	5,388,000
D14NN	SECRETARY TO THE MAYOR	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
D89NN	SECRETARY-CONF	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
C32NN	SENIOR ACCOUNTANT	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553

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C54NN	SENIOR ACCOUNTANT-CONF	630	2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			32.013	33.614	35.570	37.384	39.302	41.379	43.553
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			22.518	23.644	25.023	26.295	27.641	29.070	30.560
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
			44.476	47.067	49.527	52.123	54.848	57.698	60.582
C43NN	SENIOR AUDITOR	B00	3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
			34.025	35.729	37.809	39.732	41.818	44.004	46.308
T84NN	SENIOR CIVIL ENGINEER-NC	N94	2,722.000	2,858.320	3,024.720	3,178.560	3,345.440	3,520.320	3,704.640
			5,918.000	6,214.000	6,576.000	6,911.000	7,273.000	7,654.000	8,054.000
			27.153	28.510	30.168	31.763	33.382	35.137	36.916
T67NN	SENIOR COMB BLDG INSP-NC	N72	2,172.240	2,280.800	2,413.440	2,541.040	2,670.560	2,810.960	2,953.280
			4,723.000	4,959.000	5,247.000	5,524.000	5,806.000	6,111.000	6,421.000
			30.568	32.094	33.962	35.756	37.579	39.553	41.555
K90NN	SENIOR COMBINATION BLDG INSP	574	2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
			30.344	31.861	33.717	35.469	37.306	39.238	41.213
K98AN	SENIOR ENGINEERING TECH I	547	2,427.520	2,548.880	2,697.360	2,837.520	2,984.480	3,139.040	3,297.040
			5,278.000	5,542.000	5,864.000	6,169.000	6,489.000	6,825.000	7,168.000
			30.344	31.861	33.717	35.469	37.306	39.238	41.213
TD1AN	SENIOR ENGINEERING TECH I-NC	547	2,427.520	2,548.880	2,697.360	2,837.520	2,984.480	3,139.040	3,297.040
			5,278.000	5,542.000	5,864.000	6,169.000	6,489.000	6,825.000	7,168.000
			30.344	31.861	33.717	35.469	37.306	39.238	41.213
K98BN	SENIOR ENGINEERING TECH II	577	2,427.520	2,548.880	2,697.360	2,837.520	2,984.480	3,139.040	3,297.040
			5,278.000	5,542.000	5,864.000	6,169.000	6,489.000	6,825.000	7,168.000
			31.923	33.520	35.469	37.306	39.238	41.213	43.368
			2,553.840	2,681.600	2,837.520	2,984.480	3,139.040	3,297.040	3,469.440

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TD1BN	SENIOR ENGINEERING TECH II-NC	577	31,923	33,520	35,469	37,306	39,238	41,213	43,368
J75NN	SENIOR EQUIPMENT OPERATOR	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	30,684	32,218	34,095	35,842	37,689	39,645	41,704
K58NN	SENIOR GEOLOGIST	787	52,073	54,674	57,857	60,903	64,063	67,409	70,921
D33AN	SENIOR LEGAL SECRETARY I	443	20,407	21,426	22,673	24,030	25,279	26,597	27,866
D33BN	SENIOR LEGAL SECRETARY II	466	21,632	22,714	24,038	25,228	26,497	27,844	29,294
K80NN	SENIOR MECHANICAL ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
K91NN	SENIOR MECHANICAL INSPECTOR	574	30,568	32,094	33,962	35,756	37,579	39,553	41,555
D96NN	SENIOR MINUTE CLERK	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	47,071	49,427	52,305	54,997	57,857	60,903	64,063
K61NN	SENIOR PETROLEUM ENGINEER	787	52,073	54,674	57,857	60,903	64,063	67,409	70,921

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K63NN	SENIOR PLUMBING INSPECTOR	574	30,568	32,094	33,962	35,756	37,579	39,553	41,555
			2,445,440	2,567,520	2,716,960	2,860,480	3,006,320	3,164,240	3,324,400
			5,317,000	5,582,000	5,907,000	6,219,000	6,536,000	6,879,000	7,228,000
AS1NN	SENIOR PROSECUTOR ASST	B00	0,000						
F34NN	SENIOR RECORDS CLERK	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
K65NN	SENIOR STRUCTURAL ENGINEER	687	46,640	49,349	51,931	54,647	57,511	60,501	63,525
			3,731,200	3,947,920	4,154,480	4,371,760	4,600,880	4,840,080	5,082,000
			8,112,000	8,583,000	9,032,000	9,505,000	10,003,000	10,523,000	11,049,000
K67NN	SENIOR SURVEY TECHNICIAN	508	28,820	30,265	32,025	33,670	35,409	37,246	39,173
			2,305,600	2,421,200	2,562,000	2,693,600	2,832,720	2,979,680	3,133,840
			5,013,000	5,264,000	5,570,000	5,856,000	6,159,000	6,478,000	6,813,000
K66NN	SENIOR SURVEYOR	627	35,596	37,373	39,547	41,548	43,701	45,997	48,398
			2,847,680	2,989,840	3,163,760	3,323,840	3,496,080	3,679,760	3,871,840
			6,191,000	6,500,000	6,878,000	7,226,000	7,601,000	8,000,000	8,418,000
K68NN	SENIOR TRAFFIC ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3,558,080	3,765,360	3,962,160	4,169,840	4,387,840	4,615,840	4,846,560
			7,736,000	8,186,000	8,614,000	9,066,000	9,540,000	10,035,000	10,537,000
B17NN	SERRF OPERATIONS OFFICER	E00	0,000						
TT0BN	SPCL SVCS OFFICER II-NC -ARMED	M35	18,320	19,238	20,357	21,394	22,471	23,826	25,052
			1,465,600	1,539,040	1,628,560	1,711,520	1,797,680	1,906,080	2,004,160
			3,186,000	3,346,000	3,541,000	3,721,000	3,908,000	4,144,000	4,357,000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0,000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0,000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0,000						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0,000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0,000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0,000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0,000						
F33AN	SPECIAL SERVICES OFFICER I	361	16,508	17,334	18,342	19,277	20,259	21,274	22,389
			1,320,640	1,386,720	1,467,360	1,542,160	1,620,720	1,701,920	1,791,120
			2,871,000	3,015,000	3,190,000	3,353,000	3,524,000	3,700,000	3,894,000
T30AN	SPECIAL SERVICES OFFICER I-NC	M22	15,871	16,665	17,632	18,528	19,473	20,449	21,522
			1,269,680	1,333,200	1,410,560	1,482,240	1,557,840	1,635,920	1,721,760
			2,760,000	2,899,000	3,067,000	3,223,000	3,387,000	3,557,000	3,743,000
F33BN	SPECIAL SERVICES OFFICER II	426	19,059	20,014	21,180	22,253	23,377	24,782	26,060

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T30BN	SPECIAL SERVICES OFFICER II-NC	M35	1,524.720	1,601.120	1,694.400	1,780.240	1,870.160	1,982.560	2,084.800
			3,315.000	3,481.000	3,684.000	3,870.000	4,066.000	4,310.000	4,533.000
			18.320	19.238	20.357	21.394	22.471	23.826	25.052
F33CN	SPECIAL SERVICES OFFICER III	440	1,465.600	1,539.040	1,628.560	1,711.520	1,797.680	1,906.080	2,004.160
			3,186.000	3,346.000	3,541.000	3,721.000	3,908.000	4,144.000	4,357.000
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
F33EN	SPECIAL SERVICES OFFICER V	560	1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
			26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
			23.070	24.221	25.634	26.937	28.357	29.815	31.367
F33DN	SPECIAL SVCS OFFICER IV	500	1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			23.070	24.221	25.634	26.937	28.357	29.815	31.367
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			26.836	28.176	29.815	31.367	32.968	34.651	36.467
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
AL7NN	SR. CITY CLERK ANALYST	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
C33NN	STAFF AUDITOR	B00	0.000						
D37NN	STOCK & RECEIVING CLERK	330	15.040	15.793	16.714	17.554	18.452	19.373	20.346
			1,203.200	1,263.440	1,337.120	1,404.320	1,476.160	1,549.840	1,627.680
			2,616.000	2,747.000	2,907.000	3,053.000	3,209.000	3,370.000	3,539.000
D38AN	STOREKEEPER I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
D38BN	STOREKEEPER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937

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J944N	STORM DRAIN MAINT CRW MEMBER I	380	1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
			17,011	17,865	18,905	19,861	20,861	22,106	23,263
J94BN	STORM DRAIN MAINT CRW MEMBER II	400	1,360,880	1,429,200	1,512,400	1,588,880	1,668,880	1,768,480	1,861,040
			2,959,000	3,107,000	3,288,000	3,454,000	3,628,000	3,845,000	4,046,000
			17,873	18,766	19,861	20,861	22,106	23,263	24,414
J95NN	STORM DRAIN PLANT MECHANIC	440	1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
			19,898	20,891	22,106	23,263	24,414	25,634	26,937
J90NN	STREET LANDSCAPING SUPVR I	520	1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
J91NN	STREET LANDSCAPING SUPVR II	530	1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
J61NN	STREET MAINTENANCE SUPERVISOR	500	1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
			23,070	24,221	25,634	26,937	28,357	29,815	31,367
J61AN	STREET MAINTENANCE SUPVR I	520	1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
			4,013,000	4,213,000	4,458,000	4,685,000	4,932,000	5,186,000	5,456,000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
J61BN	STREET MAINTENANCE SUPVR II	540	1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
			25,517	26,792	28,357	29,815	31,367	32,968	34,651
CA2NN	STRM WTR/ENVVRN CMPLNC OFFICER	E00	2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
			0,000						
KA1NN	STRUCTURAL ENGINEER	647	42,197	44,652	46,940	49,427	52,021	54,723	57,459
			3,375,760	3,572,160	3,755,200	3,954,160	4,161,680	4,377,840	4,596,720
			7,339,000	7,766,000	8,164,000	8,597,000	9,048,000	9,518,000	9,994,000
K99NN	STRUCTURAL ENGINEERING ASSOC	594	33,771	35,462	37,522	39,439	41,508	43,612	45,864
			2,701,680	2,836,960	3,001,760	3,155,120	3,320,640	3,488,960	3,669,120
			5,874,000	6,168,000	6,526,000	6,860,000	7,219,000	7,585,000	7,977,000
T59NN	STRUCTURAL ENGINEERING ASSOC-NC	N80	30,005	31,506	33,338	35,040	36,880	38,747	40,751
			2,400,400	2,520,480	2,667,040	2,803,200	2,950,400	3,099,760	3,260,080
			5,219,000	5,480,000	5,798,000	6,094,000	6,414,000	6,739,000	7,088,000
D39N5	STUDENT WORKER	H17	7,958						

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D39NN	STUDENT WORKER	H20	8,173						
T22N4	STUDENT WORKER-NC	H17	7,958						
T22N5	STUDENT WORKER-NC	H17	7,958						
T22N6	STUDENT WORKER-NC	H20	8,173						
J64NN	SUPERVISING CUSTODIAN	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
H56NN	SUPERVISING PARK RANGER	550	1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
			26,162	27,470	29,070	30,560	32,165	33,787	35,570
A09NN	SUPERVISING PROSECUTOR ASST	B00	0,000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
D98NN	SUPERVISING WORKERS' COMP SECY	470	1,816,720	1,907,440	2,018,240	2,119,760	2,227,520	2,343,520	2,464,640
			3,950,000	4,147,000	4,388,000	4,609,000	4,843,000	5,095,000	5,358,000
			21,407	22,477	23,789	25,023	26,295	27,641	29,070
J84NN	SUPERVISOR-FACILITIES MAINT	620	1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
			31,184	32,744	34,651	36,467	38,331	40,328	42,441
C35NN	SUPERVISOR-STORES & PROPERTY	490	2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
			22,518	23,644	25,023	26,295	27,641	29,070	30,560
J87NN	SUPERVISOR-WASTE OPERATIONS	570	1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
			27,503	28,875	30,560	32,165	33,787	35,570	37,384
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0,000						
AG6NN	SUPT-ADMIN SERVICES	E00	0,000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0,000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0,000						
B25NN	SUPT-ANIMAL CONTROL	E00	0,000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0,000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0,000						
L61NN	SUPT-ENGINEERING	E00	0,000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0,000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0,000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0,000						

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CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						
L74NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						
B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						
AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPT-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	26.149	27.455	29.051	30.477	32.025	33.670	35.409
			2,091.920	2,196.400	2,324.080	2,438.160	2,562.000	2,693.600	2,832.720
			4,548.000	4,775.000	5,053.000	5,301.000	5,570.000	5,856.000	6,159.000
K73NN	SURVEYOR	554	32.692	34.326	36.325	38.154	40.172	42.207	44.430
			2,615.360	2,746.080	2,906.000	3,052.320	3,213.760	3,376.560	3,554.400

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E90AN	SYSTEMS ANALYST I	500	5,686.000	5,970.000	6,318.000	6,636.000	6,987.000	7,341.000	7,728.000
			23,070	24,221	25,634	26,937	28,357	29,815	31,367
			1,845,600	1,937,680	2,050,720	2,154,960	2,268,560	2,385,200	2,509,360
E90BN	SYSTEMS ANALYST II	560	4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
			26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
H69BN	SYSTEMS SUPPORT SPECLST II	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
H69CN	SYSTEMS SUPPORT SPECLST III	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852,000	6,144,000	6,502,000	6,836,000	7,197,000	7,575,000	7,970,000
H69EN	SYSTEMS SUPPORT SPECLST V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,560
			6,471,000	6,795,000	7,190,000	7,567,000	7,963,000	8,377,000	8,815,000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	41,205	43,266	45,785	48,165	50,680	53,343	56,116
			3,296,400	3,461,280	3,662,800	3,853,200	4,054,400	4,267,440	4,489,280
			7,167,000	7,525,000	7,963,000	8,377,000	8,815,000	9,278,000	9,760,000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	47,347	49,719	52,203	54,943	57,799	60,690	63,723
			3,787,760	3,977,520	4,176,240	4,395,440	4,623,920	4,855,200	5,097,840
			8,235,000	8,648,000	9,080,000	9,556,000	10,053,000	10,556,000	11,083,000
H70AN	SYSTEMS TECHNICIAN I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
H70BN	SYSTEMS TECHNICIAN II	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
H70CN	SYSTEMS TECHNICIAN III	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440

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H70DN	SYSTEMS TECHNICIAN IV	570	4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
			27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
D59NN	TECHNICAL AIDE	280	13.335	13.998	14.814	15.567	16.329	17.132	18.001
			1,066.800	1,119.840	1,185.120	1,245.360	1,306.320	1,370.560	1,440.080
			2,319.000	2,435.000	2,577.000	2,708.000	2,840.000	2,980.000	3,131.000
H71NN	TECHNICAL ASSISTANT	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	22.692	23.825	25.212	26.466	27.818	29.343	30.746
			1,815.360	1,906.000	2,016.960	2,117.280	2,225.440	2,347.440	2,459.680
			3,947.000	4,144.000	4,385.000	4,603.000	4,838.000	5,104.000	5,348.000
T40AN	TRAFFIC ENGINEERING AIDE -INC	N41	20.160	21.169	22.402	23.512	24.717	26.071	27.317
			1,612.800	1,693.520	1,792.160	1,880.960	1,977.360	2,085.680	2,185.360
			3,506.000	3,682.000	3,896.000	4,089.000	4,299.000	4,534.000	4,751.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	25.034	26.285	27.818	29.236	30.746	32.326	33.958
			2,002.720	2,102.800	2,225.440	2,338.880	2,459.680	2,586.080	2,716.640
			4,354.000	4,572.000	4,838.000	5,085.000	5,348.000	5,622.000	5,906.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864

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			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
I46AN	TRAFFIC PAINTER I	400	5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
			17.873	18.766	19.861	20.861	22.106	23.263	24.414
I46BN	TRAFFIC PAINTER II	420	3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
			18.777	19.712	20.861	22.106	23.263	24.414	25.634
I68NN	TRAFFIC SIGNAL COORDINATOR	640	3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
			32.822	34.465	36.467	38.331	40.328	42.441	44.668
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
			27.503	28.875	30.560	32.165	33.787	35.570	37.384
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
			30.410	31.931	33.787	35.570	37.384	39.302	41.379
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
AT1AN	TRANSPORTATION PLANNER I	620	5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
			0.000						
			31.184	32.744	34.651	36.467	38.331	40.328	42.441
AT1BN	TRANSPORTATION PLANNER II	650	2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
			33.644	35.327	37.384	39.302	41.379	43.553	45.821
AT1CN	TRANSPORTATION PLANNER III	680	2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
			36.297	38.113	40.328	42.441	44.668	46.988	49.445
AT1DN	TRANSPORTATION PLANNER IV	710	2,903.760	3,049.040	3,226.240	3,395.280	3,573.440	3,759.040	3,955.600
			6,313.000	6,629.000	7,014.000	7,382.000	7,769.000	8,173.000	8,600.000
			39.856	41.852	43.945	46.140	48.449	50.871	53.412
AF9NN	TRANSPORTATION PLANNING OFF	E00	3,188.480	3,348.160	3,515.600	3,691.200	3,875.920	4,069.680	4,272.960
E73NN	TRANSPORTATION PROG PLANNER	620	6,932.000	7,279.000	7,643.000	8,025.000	8,427.000	8,848.000	9,290.000
			0.000						
			31.184	32.744	34.651	36.467	38.331	40.328	42.441
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
AN4NN	TREASURY OPERATIONS OFFICER	E00	5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
			0.000						
			17.873	18.766	19.861	20.861	22.106	23.263	24.414
J66AN	TREE TRIMMER I	400							

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J66BN	TREE TRIMMER II	430	1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1,502,160	1,576,960	1,668,880	1,768,480	1,861,040	1,953,120	2,050,720
			3,266,000	3,428,000	3,628,000	3,845,000	4,046,000	4,246,000	4,458,000
G29BN	VECTOR CONTROL SPECIALIST II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
AV1NN	VETERINARIAN	B00	0.000						
IT2NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
H44BN	VISUAL ARTS SPECIALIST II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						
IS0NN	WELDER	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS' COMP ADMIN ASST	B00	0.000						
DATBN	WORKERS' COMP CLAIMS ASST	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
			33,323	35,031	36,817	38,749	40,724		
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	2,665,840	2,802,480	2,945,360	3,099,920	3,257,920		

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EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	39,046	41,040	43,182	45,441	47,825		
			3,429,680	3,283,200	3,454,560	3,635,280	3,826,000		
EC0NN	WORKERS' COMP EXAMINER I	523	6,791,000	7,138,000	7,511,000	7,903,000	8,318,000		
			29,609	31,471	32,776	34,479	36,288		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	2,368,720	2,493,680	2,622,080	2,758,320	2,899,040		
			5,150,000	5,422,000	5,701,000	5,997,000	6,303,000		
DAZAN	WORKERS' COMP OFFICE ASST	350	1,739,760	1,826,720	1,932,960	2,029,520	2,132,720	2,245,200	2,360,640
			3,782,000	3,971,000	4,202,000	4,412,000	4,637,000	4,881,000	5,132,000
			15,796	16,687	17,554	18,452	19,373	20,346	21,426
BIGNN	WORKFORCE DEVELOPMENT OFFICER	E00	0,000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	35,370	37,139	39,302	41,379	43,553	45,821	48,189
			2,829,600	2,971,120	3,144,160	3,310,320	3,484,240	3,665,680	3,855,120
			6,152,000	6,460,000	6,836,000	7,197,000	7,575,000	7,970,000	8,381,000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,660
G30NN	X-RAY TECHNICIAN	450	6,471,000	6,795,000	7,190,000	7,567,000	7,963,000	8,377,000	8,815,000
			20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,760,000	3,947,000	4,138,000	4,352,000	4,579,000	4,808,000
T86NN	X-RAY TECHNICIAN-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
			1,530,080	1,606,560	1,699,920	1,788,880	1,877,440	1,971,120	2,071,520
CA8NN	YOUTH SERVICES COORDINATOR	E00	0,000						
T92BN	YOUTH TRAINEE II-NC	H20	8,173						
T92CN	YOUTH TRAINEE III-NC	H24	8,941						
T92DN	YOUTH TRAINEE IV-NC	H27	10,042						
E53NN	ZONING OFFICER	E00	0,000						
			3,327,000	3,493,000	3,696,000	3,889,000	4,082,000	4,285,000	4,504,000

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NA2CN	ADMINISTRATIVE AIDE III	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
NB4NN	ASSISTANT DIRECTOR-FINANCE	E00	0.000						
ND01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
ND2NN	ASST CHIEF HARBOR ENGINEER	764	56,145	59,414	62,382	65,500	68,778	72,217	75,824
			4,491,600	4,753,120	4,990,560	5,240,000	5,502,240	5,777,360	6,065,920
			9,765,000	10,334,000	10,850,000	11,392,000	11,962,000	12,561,000	13,188,000
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0.000						
NB8NN	ASST DIR-COMMUNCTS/COMM RELTNS	E00	0.000						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0.000						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0.000						
NG8NN	ASST DIR-ENVIRON PLAN-STDs RMD	E00	0.000						
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E00	0.000						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0.000						
NH7NN	ASST DIR-SECURITY SUPPORT	E00	0.000						
NO5NN	ASST DIRECTOR OF MAINTENANCE	670	35,370	37,139	39,302	41,379	43,553	45,821	48,189
			2,829,600	2,971,120	3,144,160	3,310,320	3,484,240	3,665,680	3,855,120
			6,152,000	6,460,000	6,836,000	7,197,000	7,575,000	7,970,000	8,381,000
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E00	0.000						
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0.000						
ND7NN	ASST DIRECTOR-INFO RMATION MGMT	E00	0.000						
NE2NN	ASST DIRECTOR-REAL ESTATE	E00	0.000						
NO9NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0.000						
NE7AN	ASST MARKETING MANAGER I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,772,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
NO7BN	ASST MARKETING MANAGER II	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
NO7CN	ASST MARKETING MANAGER III	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000

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NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0.000						
N03NN	ASST TERMINAL SVCS MANAGER	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
NA3NN	ASST TO EXEC DIRECTOR	E00	0.000						
N42NN	ASST TRAFFIC MANAGER	600	29.670	31.155	32.968	34.651	36.467	38.331	40.328
			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
NJ7NN	CAPITAL PROGRAMS EXECUTIVE	E00	0.000						
N68AN	CARGO AUDIT CLERK I	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1,234.080	1,295.680	1,371.280	1,439.840	1,512.400	1,588.880	1,668.880
			2,683.000	2,817.000	2,981.000	3,130.000	3,288.000	3,454.000	3,628.000
N68BN	CARGO AUDIT CLERK II	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
N68CN	CARGO AUDIT CLERK III	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
N68DN	CARGO AUDIT CLERK IV	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
NK3NN	CHIEF EXECUTIVE-HARBOR DEPT	E00	0.000						
N10NN	CHIEF HARBOR ENGINEER	E00	0.000						
N11NN	CHIEF PORT SECURITY OFFICER	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
			2,903.760	3,049.040	3,226.240	3,395.280	3,573.440	3,759.040	3,955.600
			6,313.000	6,629.000	7,014.000	7,382.000	7,769.000	8,173.000	8,600.000
N12NN	CHIEF WHARFINGER	670	35.370	37.139	39.302	41.379	43.553	45.821	48.189
			2,829.600	2,971.120	3,144.160	3,310.320	3,484.240	3,665.680	3,855.120
			6,152.000	6,460.000	6,836.000	7,197.000	7,575.000	7,970.000	8,381.000
W84NN	CIVIL ENGINEERING ASST-NC	N57	24.540	25.766	27.265	28.673	30.146	31.668	33.338
			1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
NJ8AN	COMMERCIAL DIVER I	610	30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
NJ8BN	COMMERCIAL DIVER II	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440

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N94AN	COMMUNICATIONS ASSISTANT I	370	5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
			16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1,328,560	1,394,960	1,476,160	1,549,840	1,627,680	1,714,080	1,815,680
			2,888,000	3,033,000	3,209,000	3,370,000	3,539,000	3,727,000	3,947,000
N94BN	COMMUNICATIONS ASSISTANT II	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1,429,840	1,501,280	1,588,880	1,668,880	1,768,480	1,861,040	1,953,120
			3,109,000	3,264,000	3,454,000	3,628,000	3,845,000	4,046,000	4,246,000
N94CN	COMMUNICATIONS ASSISTANT III	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522,000	3,727,000	3,947,000	4,138,000	4,352,000	4,573,000
N64NN	COMMUNICATIONS OFFICER	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
W76AN	CONSTRUCTION INSP I-NC	N63	24,587	25,814	27,317	28,723	30,168	31,763	33,382
			1,966,960	2,065,120	2,185,360	2,297,840	2,413,440	2,541,040	2,670,560
			4,276,000	4,490,000	4,751,000	4,996,000	5,247,000	5,524,000	5,806,000
W76BN	CONSTRUCTION INSP II-NC	N72	27,153	28,510	30,168	31,763	33,382	35,137	36,916
			2,172,240	2,280,800	2,413,440	2,541,040	2,670,560	2,810,960	2,953,280
			4,723,000	4,959,000	5,247,000	5,524,000	5,806,000	6,111,000	6,421,000
NE6NN	CONSTRUCTION MANAGER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3,217,040	3,404,400	3,577,840	3,765,360	3,962,160	4,169,840	4,378,320
			6,994,000	7,402,000	7,779,000	8,186,000	8,614,000	9,066,000	9,519,000
N15NN	CONSTRUCTION SUPERVISOR	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
NC2AN	CONTRACT ADMINISTRATOR I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
NC2BN	CONTRACT ADMINISTRATOR II	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
NF4DN	CONTROL CENTER OPERATOR IV	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
NC4NN	CONTROLLER/ACTA	E00	0,000						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280

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N16AN	DEPUTY CHIEF HARBOR ENGINEER I	724	8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
			49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	757	50,662	53,609	56,373	59,304	62,425	65,669	68,951
			4,052.960	4,288.720	4,509.840	4,744.320	4,994.000	5,253.520	5,516.080
			8,812.000	9,324.000	9,805.000	10,315.000	10,857.000	11,422.000	11,993.000
NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	0.000						
NB7AN	DIR-HUMAN RESOURCES-HARBOR	E00	0.000						
N92NN	DIRECTOR OF COMMUNICATIONS	E00	0.000						
N4ANN	DIRECTOR OF INFORMATION MGMT	E00	0.000						
N18NN	DIRECTOR OF MAINTENANCE	E00	0.000						
NE2NN	DIRECTOR OF PLNG/ENVIRONMENTAL AFFRS	E00	0.000						
NB6NN	DIRECTOR OF RISK MANAGEMENT	E00	0.000						
N6ANN	DIRECTOR OF SECURITY	E00	0.000						
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00	0.000						
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E00	0.000						
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00	0.000						
NE5NN	DIRECTOR-ENGR/ENGRING DESIGN	E00	0.000						
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00	0.000						
NE9NN	DIRECTOR-FINANCE	E00	0.000						
NB7NN	DIRECTOR-GOVERNMENT AFFAIRS	E00	0.000						
N6ANN	DIRECTOR-MARKETING	E00	0.000						
NE3NN	DIRECTOR-MASTER PLANNING	E00	0.000						
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00	0.000						
NH2NN	DIRECTOR-PROJECT CONTROLS	E00	0.000						
N61NN	DIRECTOR-REAL ESTATE	E00	0.000						
NJ4NN	DIRECTOR-TEAM DEVELOPMENT	E00	0.000						
NJ6NN	DIRECTOR-TELECOMM SVCS & OPS	E00	0.000						
NE5NN	DIRECTOR-TRANSPORTATION PLNG	E00	0.000						
W77AN	ENGINEERING TECHNICIAN I/NC	N43	20,680	21,714	22,977	24,099	25,324	26,621	27,997
			1,654.400	1,737.120	1,838.160	1,927.920	2,025.920	2,129.680	2,239.760
			3,597.000	3,777.000	3,996.000	4,192.000	4,405.000	4,630.000	4,869.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	22,792	23,934	25,324	26,621	27,997	29,450	30,972
			1,823.360	1,914.720	2,025.920	2,129.680	2,239.760	2,366.000	2,477.760
			3,964.000	4,163.000	4,405.000	4,630.000	4,869.000	5,122.000	5,387.000
NC3AN	ENVIRON REMEDIATION SPEC. I	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729

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NC3BN	ENVIRON REMEDIATION SPEC II	694	3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
			44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N80	30.005	31.506	33.338	35.040	36.880	38.747	40.751
			2,400.400	2,520.480	2,667.040	2,803.200	2,950.400	3,099.760	3,260.080
			5,219.000	5,480.000	5,798.000	6,094.000	6,414.000	6,739.000	7,088.000
			24,540	25,766	27,265	28,673	30,146	31,668	33,338
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
			40,213	42,555	44,723	47,067	49,527	52,123	54,729
N24NN	ENVIRONMENTAL SPECIALIST	644	3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
			33,771	35,462	37,522	39,439	41,508	43,612	45,864
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	594	2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
			27,620	29,004	30,685	32,271	33,931	35,642	37,522
N25NN	ENVIRONMENTAL SPECIALIST ASST	514	2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
			40,213	42,555	44,723	47,067	49,527	52,123	54,729
N24AN	ENVIRONMENTAL SPECIALIST I	644	3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
			44,476	47,067	49,527	52,123	54,848	57,698	60,582
N24BN	ENVIRONMENTAL SPECIALIST II	694	3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0.000						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0.000						
N71NN	FINANCIAL RPRTNG/CONTROLS OFF	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
N33NN	GARAGE SUPERVISOR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
N3AN	GARAGE SUPERVISOR I-HARBOR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600

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ND3BN	GARAGE SUPERVISOR II-HARBOR	620	4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
			31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
WB4AN	GARDENER I-NC	M20	5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
			15.569	16.350	17.302	18.171	19.091	20.051	21.249
			1,245.520	1,308.000	1,384.160	1,453.680	1,527.280	1,604.080	1,699.920
WB5NN	GENERAL MAINTENANCE ASST-NC	M31	2,708.000	2,844.000	3,009.000	3,160.000	3,320.000	3,487.000	3,696.000
			17.602	18.480	19.559	20.595	21.816	22.869	24.049
			1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
N56NN	GRAPHIC ARTIST	520	3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
			24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
NCONN	GRAPHICS TECHNICIAN	410	4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
			18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
NI9NN	HARBOR CONTROL CENTER SUPV	630	3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
			32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
N32AN	HARBOR MAINT MECHANIC I	440	5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
WB6AN	HARBOR MAINT MECHANIC I-NC	M37	3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
			19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1,530.080	1,606.560	1,699.920	1,788.880	1,877.440	1,971.120	2,071.520
N32BN	HARBOR MAINT MECHANIC II	470	3,327.000	3,493.000	3,696.000	3,889.000	4,082.000	4,285.000	4,504.000
			21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
WB8BN	HARBOR MAINT MECHANIC II-NC	M46	3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
			20.579	21.609	22.869	24.049	25.280	26.571	27.945
			1,646.320	1,728.720	1,829.520	1,923.920	2,022.400	2,125.680	2,235.600
N76AN	HARBOR MAINT SUPT I	610	3,579.000	3,758.000	3,978.000	4,183.000	4,397.000	4,621.000	4,860.000
			30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
N76BN	HARBOR MAINT SUPT II	640	5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
			32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N33NN	HARBOR MAINTENANCE SUPERVISOR	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1,939,600	2,036,560	2,154,960	2,268,560	2,385,200	2,509,360	2,637,440
			4,217,000	4,428,000	4,685,000	4,932,000	5,186,000	5,456,000	5,734,000
NG2AN	MAINTENANCE PLANNER I	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
NG2BN	MAINTENANCE PLANNER II	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
NC6NN	MANAGER OF ACCOUNTING	E00	0.000						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	50,662	53,609	56,373	59,304	62,425	65,669	68,951
			4,052,960	4,288,720	4,509,840	4,744,320	4,994,000	5,253,520	5,516,080
			8,812,000	9,324,000	9,805,000	10,315,000	10,857,000	11,422,000	11,993,000
ND2NN	MANAGER OF MARITIME SERVICES	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
N57NN	MANAGER OF MASTER PLANNING	E00	0.000						
NC1NN	MANAGER OF PORT PROJECTS	E00	0.000						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280
			8,566,000	9,066,000	9,540,000	10,035,000	10,560,000	11,109,000	11,665,000
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0.000						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0.000						
NI6NN	MANAGER-PROCUREMENT	E00	0.000						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0.000						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0.000						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0.000						
N80NN	MANAGING DIRECTOR	E00	0.000						
NA8NN	MARKET PLANNING ASSISTANT	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
NA8NN	MARKET RESEARCH ECONOMIST	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
N66NN	MARKETING MANAGER	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000

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N34NN	MECHANIC-HARBOR	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1,757,840	1,845,760	1,953,120	2,050,720	2,154,960	2,268,560	2,385,200
			3,822,000	4,013,000	4,246,000	4,458,000	4,685,000	4,932,000	5,186,000
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0.000						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0.000						
NI3NN	MGR-BUSINESS DEVELOPMENT-FTZ	E00	0.000						
NI4NN	MGR-COML TRADE-IMPORT CARGO	E00	0.000						
NI5NN	MGR-COML TRADE-OCEAN CARRIERS	E00	0.000						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0.000						
NF1NN	MGR-EMERGENCY MANAGEMENT	E00	0.000						
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E00	0.000						
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0.000						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0.000						
NF9NN	MGR-GRANTS ADMINISTRATION	E00	0.000						
NJ2NN	MGR-HARBOR MARINE	E00	0.000						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0.000						
NG7NN	MGR-INTERNAL CONTROLS	E00	0.000						
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E00	0.000						
NG5NN	MGR-NETWORK OPERATIONS	E00	0.000						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0.000						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMT	E00	0.000						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0.000						
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E00	0.000						
NF2NN	MGR-UTILITIES/FLEET	E00	0.000						
NG3NN	MGR-WATER QUALITY PRACTICES	E00	0.000						
NB0AN	OFFICE AUTOMATION ANALYST I	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
WT3NN	OFFICE AUTOMATION ANALYST I-NC	MS2	22,174	23,285	24,639	25,894	27,257	28,661	30,150
			1,773,920	1,862,800	1,971,120	2,071,520	2,180,560	2,292,880	2,412,000
			3,857,000	4,050,000	4,285,000	4,504,000	4,741,000	4,985,000	5,244,000
NB0BN	OFFICE AUTOMATION ANALYST II	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000

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NBOCN	OFFICE AUTOMATION ANALYST III	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
NBODN	OFFICE AUTOMATION ANALYST IV	610	30,410	31,931	33,787	35,570	37,384	39,302	41,379
			2,432,800	2,554,480	2,702,960	2,845,600	2,990,720	3,144,160	3,310,320
			5,289,000	5,554,000	5,877,000	6,187,000	6,502,000	6,836,000	7,197,000
ND4AN	OFFICE SYSTEMS ANALYST I	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852,000	6,144,000	6,502,000	6,836,000	7,197,000	7,575,000	7,970,000
ND4BN	OFFICE SYSTEMS ANALYST II	710	39,856	41,852	43,945	46,140	48,449	50,871	53,412
			3,188,480	3,348,160	3,515,600	3,691,200	3,875,920	4,069,680	4,272,960
			6,932,000	7,279,000	7,643,000	8,025,000	8,427,000	8,848,000	9,290,000
ND4CN	OFFICE SYSTEMS ANALYST III	750	43,504	45,679	48,340	50,824	53,466	56,283	59,204
			3,480,320	3,654,320	3,867,200	4,065,920	4,277,280	4,502,640	4,736,320
			7,567,000	7,945,000	8,408,000	8,840,000	9,299,000	9,789,000	10,297,000
NFTAN	PERSONNEL ANALYST I	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
NFTBN	PERSONNEL ANALYST II	600	29,670	31,155	32,968	34,651	36,467	38,331	40,328
			2,373,600	2,492,400	2,637,440	2,772,080	2,917,360	3,066,480	3,226,240
			5,160,000	5,419,000	5,734,000	6,027,000	6,343,000	6,667,000	7,014,000
NFTCN	PERSONNEL ANALYST III	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
W97NN	PLANNER III-NC	M90	30,773	32,311	34,189	35,934	37,777	39,775	41,865
			2,461,840	2,584,880	2,735,120	2,874,720	3,022,160	3,182,000	3,349,200
			5,352,000	5,620,000	5,946,000	6,250,000	6,570,000	6,918,000	7,282,000
NITNN	PORT ADMINISTRATIVE OFFICER	E00	0.000						
NIBNN	PORT COMMERCIAL APPRAISER	720	40,200	42,210	44,668	46,988	49,445	52,043	54,746
			3,216,000	3,376,800	3,573,440	3,759,040	3,955,600	4,163,440	4,379,680
			6,992,000	7,342,000	7,769,000	8,173,000	8,600,000	9,052,000	9,522,000
N93CN	PORT COMMUNICATIONS SPCLST III	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668,000	4,901,000	5,186,000	5,456,000	5,734,000	6,027,000	6,343,000
N93AN	PORT COMMUNICATIONS SPECLST I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000

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N93BN	PORT COMMUNICATIONS SPECTCLST II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
N93DN	PORT COMMUNICATIONS SPECTCLST IV	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
N93EN	PORT COMMUNICATIONS SPECTCLST V	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
ND1AN	PORT FINANCIAL ANALYST I	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2,625,760	2,757,200	2,917,360	3,066,480	3,226,240	3,395,280	3,573,440
			5,709,000	5,994,000	6,343,000	6,667,000	7,014,000	7,382,000	7,769,000
ND1BN	PORT FINANCIAL ANALYST II	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
ND1CN	PORT FINANCIAL ANALYST III	710	39,856	41,852	43,945	46,140	48,449	50,871	53,412
			3,188,480	3,348,160	3,515,600	3,691,200	3,875,920	4,069,680	4,272,960
			6,932,000	7,279,000	7,643,000	8,025,000	8,427,000	8,848,000	9,290,000
NK2NN	PORT HYDROGRAPHER	644	40,213	42,555	44,723	47,067	49,527	52,123	54,729
			3,217,040	3,404,400	3,577,840	3,765,360	3,962,160	4,169,840	4,378,320
			6,994,000	7,402,000	7,779,000	8,186,000	8,614,000	9,066,000	9,519,000
N63AN	PORT LEASING SALES OFFICER I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
N63BN	PORT LEASING SALES OFFICER II	530	24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
N63CN	PORT LEASING SALES OFFICER III	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
N63DN	PORT LEASING SALES OFFICER IV	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
N63EN	PORT LEASING SALES OFFICER V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2,976,400	3,125,280	3,306,880	3,480,320	3,662,800	3,853,200	4,054,560
			6,471,000	6,795,000	7,190,000	7,567,000	7,963,000	8,377,000	8,815,000
N55AN	PORT PLANNER I	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441

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N55BN	PORT PLANNER II	650	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280	3,574.000
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
			33,644	35,327	37,384	39,302	41,379	43,553	45,821
N55CN	PORT PLANNER III	680	2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
			36,297	38,113	40,328	42,441	44,668	46,988	49,445
N55DN	PORT PLANNER IV	710	2,903.760	3,049.040	3,226.240	3,395.280	3,573.440	3,759.040	3,955.600
			6,313.000	6,629.000	7,014.000	7,382.000	7,769.000	8,173.000	8,600.000
			39,856	41,852	43,945	46,140	48,449	50,871	53,412
N55EN	PORT PLANNER V	750	3,188.480	3,348.160	3,515.600	3,691.200	3,875.920	4,069.680	4,272.960
			6,932.000	7,279.000	7,643.000	8,025.000	8,427.000	8,848.000	9,290.000
			43,504	45,679	48,340	50,824	53,466	56,283	59,204
NDOB	PORT RECORDS CENTER SUPERVISOR	520	3,480.320	3,654.320	3,867.200	4,065.920	4,277.280	4,502.640	4,736.320
			7,567.000	7,945.000	8,408.000	8,840.000	9,299.000	9,789.000	10,297.000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
N64AN	PORT RISK ASSISTANT I	460	1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
			20,937	21,981	23,263	24,414	25,634	26,937	28,357
N64BN	PORT RISK ASSISTANT II	520	1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
N81NN	PORT RISK MANAGER	660	1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
			34,499	36,225	38,331	40,328	42,441	44,668	46,988
N81AN	PORT RISK MANAGER I	610	2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
			30,410	31,931	33,787	35,570	37,384	39,302	41,379
N81BN	PORT RISK MANAGER II	660	2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
			34,499	36,225	38,331	40,328	42,441	44,668	46,988
W99NN	PORT SECURITY SYS OPER I-NC	M47	2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
			21,122	22,179	23,468	24,639	25,894	27,257	28,661
NF4AN	PORT SECURITY SYSTEM OPER I	490	1,689.760	1,774.320	1,877.440	1,971.120	2,071.520	2,180.560	2,292.880
			3,674.000	3,858.000	4,082.000	4,285.000	4,504.000	4,741.000	4,985.000
			22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800

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NF4BN	PORT SECURITY SYSTEM OPER II	530	3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
NF4CN	PORT SECURITY SYSTEM OPER III	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
			2,146,880	2,254,080	2,385,200	2,509,360	2,637,440	2,772,080	2,917,360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
NI0NN	PORT TRADE ANALYST	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
NF5NN	PROGRAM SCHEDULER	647	42,197	44,652	46,940	49,427	52,021	54,723	57,459
			3,375,760	3,572,160	3,755,200	3,954,160	4,161,680	4,377,840	4,596,720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
NF6NN	PROJECT ESTIMATOR	647	42,197	44,652	46,940	49,427	52,021	54,723	57,459
			3,375,760	3,572,160	3,755,200	3,954,160	4,161,680	4,377,840	4,596,720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
ND0NN	RECORDS CENTER SUPERVISOR	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
ND0AN	RECORDS CENTER SUPERVISOR I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
N95NN	SECRETARY	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
NB0NN	SECRETARY-CONF	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
NG0NN	SENIOR ELECTRICAL ENGINEER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3,558,080	3,765,360	3,962,160	4,169,840	4,387,840	4,615,840	4,846,560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
NE0NN	SENIOR EQUIPMENT OPER	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
NK1NN	SENIOR ESTIMATOR	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000

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N63NN	SENIOR PORT LEASING OFFICER	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3,106,080	3,261,200	3,424,400	3,595,440	3,775,280	3,964,160	4,162,480
			6,753,000	7,090,000	7,445,000	7,817,000	8,208,000	8,619,000	9,050,000
NC5NN	SENIOR PROGRAM MANAGER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280
			8,566,000	9,066,000	9,540,000	10,035,000	10,560,000	11,109,000	11,665,000
NF0NN	SENIOR PROGRAM MANAGER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280
			8,566,000	9,066,000	9,540,000	10,035,000	10,560,000	11,109,000	11,665,000
NJ0NN	SENIOR SCHEDULER	694	44,476	47,067	49,527	52,123	54,848	57,698	60,582
			3,558,080	3,765,360	3,962,160	4,169,840	4,387,840	4,615,840	4,846,560
			7,736,000	8,186,000	8,614,000	9,066,000	9,540,000	10,035,000	10,537,000
NA9NN	SENIOR SECRETARY	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	25,608	26,889	28,453	29,918	31,461	33,094	34,807
			2,048,640	2,151,120	2,276,240	2,393,440	2,516,880	2,647,520	2,784,560
			4,454,000	4,677,000	4,949,000	5,204,000	5,472,000	5,756,000	6,054,000
NG9NN	SR DIRECTOR-ENG DESIGN/MAINT	E00	0.000						
ND8NN	SR DIRECTOR-PROGRAM DELIVERY	E00	0.000						
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	39,856	41,852	43,945	46,140	48,449	50,871	53,412
			3,188,480	3,348,160	3,515,600	3,691,200	3,875,920	4,069,680	4,272,960
			6,932,000	7,279,000	7,643,000	8,025,000	8,427,000	8,848,000	9,290,000
W96NN	SURVEY TECHNICIAN-NC	N45	23,234	24,396	25,810	27,077	28,453	29,918	31,461
			1,858,720	1,951,680	2,064,800	2,166,160	2,276,240	2,393,440	2,516,880
			4,041,000	4,243,000	4,489,000	4,709,000	4,949,000	5,204,000	5,472,000
W95NN	SURVEYOR-NC	N67	29,048	30,497	32,275	33,899	35,690	37,500	39,476
			2,323,840	2,439,760	2,582,000	2,711,920	2,855,200	3,000,000	3,158,080
			5,052,000	5,304,000	5,614,000	5,896,000	6,208,000	6,522,000	6,866,000
NA3AN	TERMINAL SERVICES REP I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1,591,840	1,671,280	1,768,480	1,861,040	1,953,120	2,050,720	2,154,960
			3,461,000	3,634,000	3,845,000	4,046,000	4,246,000	4,458,000	4,685,000
NA3BN	TERMINAL SERVICES REP II	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	24,540	25,766	27,265	28,673	30,146	31,668	33,338
			1,963,200	2,061,280	2,181,200	2,293,840	2,411,680	2,533,440	2,667,040

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N36NN	TRAFFIC MANAGER	680	4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
			36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
NC6AN	TRANSPORTATION PLANNER I	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
NC6BN	TRANSPORTATION PLANNER II	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2,691,520	2,826,160	2,990,720	3,144,160	3,310,320	3,484,240	3,665,680
			5,852,000	6,144,000	6,502,000	6,836,000	7,197,000	7,575,000	7,970,000
NC6CN	TRANSPORTATION PLANNER III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2,903,760	3,049,040	3,226,240	3,395,280	3,573,440	3,759,040	3,955,600
			6,313,000	6,629,000	7,014,000	7,382,000	7,769,000	8,173,000	8,600,000
NC6DN	TRANSPORTATION PLANNER IV	710	39,856	41,852	43,945	46,140	48,449	50,871	53,412
			3,188,480	3,348,160	3,515,600	3,691,200	3,875,920	4,069,680	4,272,960
			6,932,000	7,279,000	7,643,000	8,025,000	8,427,000	8,848,000	9,290,000

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M52NN	ACCOUNTING OFFICER	E00	0.000						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0.000						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
			2,200,240	2,310,000	2,444,800	2,573,200	2,702,960	2,845,600	2,990,720
			4,784,000	5,022,000	5,315,000	5,594,000	5,877,000	6,187,000	6,502,000
V06NN	ASSISTANT BUYER-NC	M34	18,048	18,954	20,051	21,249	22,361	23,468	24,639
			1,443,840	1,516,320	1,604,080	1,699,920	1,788,880	1,877,440	1,971,120
			3,139,000	3,297,000	3,487,000	3,696,000	3,889,000	4,082,000	4,285,000
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0.000						
M60NN	ASST GENERAL MANAGER-WATER	E00	0.000						
V08CN	CUSTOMER SERVICE REP III-NC	M28	17,181	18,041	19,091	20,051	21,249	22,361	23,468
			1,374,480	1,443,280	1,527,280	1,604,080	1,699,920	1,788,880	1,877,440
			2,988,000	3,138,000	3,320,000	3,487,000	3,696,000	3,889,000	4,082,000
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0.000						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0.000						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0.000						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0.000						
M46NN	DIRECTOR OF ENGINEERING	E00	0.000						
M58NN	DIRECTOR OF OPERATIONS	E00	0.000						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0.000						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0.000						
MF2NN	DIRECTOR-FINANCE	E00	0.000						
M07NN	DIVISION ENGINEER	E00	0.000						
V09AN	GARAGE SERVICE ATTENDENT I-NC	M17	15,184	15,943	16,874	17,738	18,622	19,559	20,595
			1,214,720	1,275,440	1,349,920	1,419,040	1,489,760	1,564,720	1,647,600
			2,641,000	2,773,000	2,935,000	3,085,000	3,239,000	3,402,000	3,582,000
MA3NN	GARAGE SUPERVISOR	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
MA3AN	GARAGE SUPERVISOR I	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
MA3BN	GARAGE SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
M56NN	GENERAL MANAGER-WATER	E00	0.000						
M13AN	LABORATORY ANALYST I	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560

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V17AN	LABORATORY ANALYST I-NC	M46	1,801.440	1,891.520	2,001.840	2,103.600	2,210.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
			20,579	21,609	22,869	24,040	25,280	26,571	27,945
M13BN	LABORATORY ANALYST II	530	1,646.320	1,728.720	1,829.520	1,923.920	2,022.400	2,125.680	2,235.600
			3,579.000	3,758.000	3,978.000	4,183.000	4,397.000	4,621.000	4,860.000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
V17BN	LABORATORY ANALYST II-NC	M52	1,990.820	2,089.600	2,214.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
			22,174	23,285	24,639	25,894	27,257	28,661	30,150
M13CN	LABORATORY ANALYST III	590	1,773.920	1,862.800	1,971.120	2,071.520	2,180.560	2,292.880	2,412.000
			3,857.000	4,050.000	4,285.000	4,504.000	4,740.000	4,985.000	5,244.000
			28,945	30,395	32,165	33,787	35,570	37,384	39,302
V17CN	LABORATORY ANALYST III-NC	590	2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
			28,945	30,395	32,165	33,787	35,570	37,384	39,302
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0.000						
M18AN	METER REPAIR MECHANIC I	420	1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
			20,427	21,448	22,696	23,789	25,023	26,295	27,641
M18BN	METER REPAIR MECHANIC II	450	1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
M19NN	METER REPAIR SUPERVISOR	520	1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
			0.000						
M88NN	MGR-ENGINEERING	E00	0.000						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0.000						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0.000						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0.000						
MF3NN	MGR-WATER PROCESS	E00	0.000						
M98NN	MGR-WATER RESOURCES	E00	0.000						
M95NN	NETWORK ADMINISTRATOR	E00	0.000						
M82NN	OFFICE ADMINISTRATOR	520	1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000

**SALARY SCHEDULE
WATER TITLES**

OCTOBER 1, 2014 (Revised 10/25/14)

Amounts shown are hourly, bi-weekly, and monthly equivalents.

CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0.000						
MC2NN	RESEARCH ASSISTANT-WATER	B00	0.000						
M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0.000						
M97NN	SECRETARY TO THE BOARD-WATER	E00	0.000						
M23NN	SECY TO GENERAL MANAGER	E00	0.000						
MC5NN	SENIOR PROGRAM MANAGER-WATER	724	49,252	52,123	54,848	57,698	60,712	63,873	67,066
			3,940,160	4,169,840	4,387,840	4,615,840	4,856,960	5,109,840	5,365,280
			8,566,000	9,066,000	9,540,000	10,035,000	10,560,000	11,109,000	11,665,000
M78NN	SEWER OPERATIONS SUPT	E00	0.000						
M99NN	SPECIAL PROJ OFFICER-WATER	E00	0.000						
V15NN	STOCK & RECEIVING CLERK-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1,156,560	1,214,240	1,285,280	1,349,920	1,419,040	1,489,760	1,564,720
			2,514,000	2,640,000	2,794,000	2,935,000	3,085,000	3,239,000	3,402,000
V16AN	STOREKEEPER -INC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
			1,277,040	1,340,880	1,419,040	1,489,760	1,564,720	1,647,600	1,745,280
			2,776,000	2,915,000	3,085,000	3,239,000	3,402,000	3,582,000	3,794,000
M76NN	SUPPORT SERVICES SUPT	E00	0.000						
M32AN	TELEMETERING INSTRUMNT TECH I	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
M32BN	TELEMETERING INSTRUMNT TECH II	550	26,162	27,470	29,070	30,560	32,165	33,787	35,570
			2,092,960	2,197,600	2,325,600	2,444,800	2,573,200	2,702,960	2,845,600
			4,550,000	4,778,000	5,056,000	5,315,000	5,594,000	5,877,000	6,187,000
M79NN	TELEMETRY SYSTEMS SUPT	E00	0.000						
M33AN	UTILITY PLUMBER MECHANIC I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1,502,160	1,576,960	1,668,880	1,768,480	1,861,040	1,953,120	2,050,720
			3,266,000	3,428,000	3,628,000	3,845,000	4,046,000	4,246,000	4,458,000
M33BN	UTILITY PLUMBER MECHANIC II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,070
			1,712,560	1,798,160	1,903,120	2,001,840	2,103,600	2,211,280	2,325,600
			3,723,000	3,909,000	4,138,000	4,352,000	4,573,000	4,808,000	5,056,000
M69AN	WATER COMM DISPATCHER I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
			1,674,960	1,758,480	1,861,040	1,953,120	2,050,720	2,154,960	2,268,560
			3,642,000	3,823,000	4,046,000	4,246,000	4,458,000	4,685,000	4,932,000
M69BN	WATER COMM DISPATCHER II	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
M68NN	WATER COMMUNICATION CENTER SPV	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331

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WATER TITLES**

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CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M63BN	WATER CONSTRUCTION SUPV II	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
M37AN	WATER EMER SVC INVESTIGATR I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
M37BN	WATER EMER SVC INVESTIGATR II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
M37CN	WATER EMER SVC INVESTIGATR III	500	23,070	24,221	25,634	26,937	28,357	29,815	31,367
M67NN	WATER EMERGENCY SVC SUPV	570	27,503	28,875	30,560	32,165	33,787	35,570	37,384
M90NN	WATER LABORATORY MANAGER	E00	0.000						
M49NN	WATER OPERATIONS SUPT	E00	0.000						
M80NN	WATER QUALITY ORGANIC CHEMIST	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
M96NN	WATER QUALITY PROCESS ENGR	B00	0.000						
M65NN	WATER SUPPURT SVCS SUPV	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
M40AN	WATER SYSTEMS OPERATOR I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
M40BN	WATER SYSTEMS OPERATOR II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641

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WATER TITLES**

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M40CN	WATER SYSTEMS OPERATOR III	530	3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
			24,879	26,120	27,641	29,070	30,560	32,165	33,787
			1,990,320	2,089,600	2,211,280	2,325,600	2,444,800	2,573,200	2,702,960
			4,327,000	4,543,000	4,808,000	5,056,000	5,315,000	5,594,000	5,877,000
MA1AN	WATER TREATMENT OPERATOR I	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
			1,634,160	1,715,840	1,815,680	1,903,120	2,001,840	2,103,600	2,211,280
			3,553,000	3,730,000	3,947,000	4,138,000	4,352,000	4,573,000	4,808,000
MA1BN	WATER TREATMENT OPERATOR II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2,041,360	2,143,360	2,268,560	2,385,200	2,509,360	2,637,440	2,772,080
			4,438,000	4,660,000	4,932,000	5,186,000	5,456,000	5,734,000	6,027,000
MA1CN	WATER TREATMENT OPERATOR III	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
MA1DN	WATER TREATMENT OPERATOR IV	630	32,013	33,614	35,570	37,384	39,302	41,379	43,553
			2,561,040	2,689,120	2,845,600	2,990,720	3,144,160	3,310,320	3,484,240
			5,568,000	5,846,000	6,187,000	6,502,000	6,836,000	7,197,000	7,575,000
M41AN	WATER TREATMENT PLANT OP I	490	22,518	23,644	25,023	26,295	27,641	29,070	30,560
			1,801,440	1,891,520	2,001,840	2,103,600	2,211,280	2,325,600	2,444,800
			3,917,000	4,112,000	4,352,000	4,573,000	4,808,000	5,056,000	5,315,000
M41BN	WATER TREATMENT PLANT OP II	510	23,665	24,849	26,295	27,641	29,070	30,560	32,165
			1,893,200	1,987,920	2,103,600	2,211,280	2,325,600	2,444,800	2,573,200
			4,116,000	4,322,000	4,573,000	4,808,000	5,056,000	5,315,000	5,594,000
M64NN	WATER TREATMENT SUPERVISOR	590	28,945	30,395	32,165	33,787	35,570	37,384	39,302
			2,315,600	2,431,600	2,573,200	2,702,960	2,845,600	2,990,720	3,144,160
			5,034,000	5,287,000	5,594,000	5,877,000	6,187,000	6,502,000	6,836,000
M64AN	WATER TREATMENT SUPERVISOR I	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2,759,920	2,898,000	3,066,480	3,226,240	3,395,280	3,573,440	3,759,040
			6,000,000	6,301,000	6,667,000	7,014,000	7,382,000	7,769,000	8,173,000
M64BN	WATER TREATMENT SUPERVISOR II	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3,106,080	3,261,200	3,424,400	3,595,440	3,775,280	3,964,160	4,162,480
			6,753,000	7,090,000	7,445,000	7,817,000	8,208,000	8,619,000	9,050,000
M50NN	WATER TREATMENT SUPT	E00	0,000						
M42AN	WATER UTILITY MECHANIC I	410	18,310	19,224	20,346	21,426	22,696	23,789	25,023
			1,464,800	1,537,920	1,627,680	1,714,080	1,815,680	1,903,120	2,001,840
			3,185,000	3,344,000	3,539,000	3,727,000	3,947,000	4,138,000	4,352,000
V20AN	WATER UTILITY MECHANIC I-NC	M31	17,602	18,480	19,559	20,595	21,816	22,869	24,049
			1,408,160	1,478,400	1,564,720	1,647,600	1,745,280	1,829,520	1,923,920

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M42BN	WATER UTILITY MECHANIC II	430	3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
			19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1,542,640	1,619,840	1,714,080	1,815,680	1,903,120	2,001,840	2,103,600
			3,354,000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
M42CN	WATER UTILITY MECHANIC III	491	23,276	24,438	25,860	27,159	28,541	30,027	31,578
			1,862,080	1,955,040	2,068,800	2,172,720	2,283,280	2,402,160	2,526,240
			4,048,000	4,250,000	4,498,000	4,724,000	4,964,000	5,223,000	5,492,000
MB1AN	WATER UTILITY SUPERVISOR I	580	28,230	29,640	31,367	32,968	34,651	36,467	38,331
			2,258,400	2,371,200	2,509,360	2,637,440	2,772,080	2,917,360	3,066,480
			4,910,000	5,155,000	5,456,000	5,734,000	6,027,000	6,343,000	6,667,000
MB1BN	WATER UTILITY SUPERVISOR II	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2,494,720	2,619,520	2,772,080	2,917,360	3,066,480	3,226,240	3,395,280
			5,424,000	5,695,000	6,027,000	6,343,000	6,667,000	7,014,000	7,382,000
V21AN	WATER UTILITY WORKER I-NC	M28	17,181	18,041	19,091	20,051	21,249	22,361	23,468
			1,374,480	1,443,280	1,527,280	1,604,080	1,699,920	1,788,880	1,877,440
			2,988,000	3,138,000	3,320,000	3,487,000	3,696,000	3,889,000	4,082,000

ATTACHMENT IV

Classification	Skill	Additional Compensation
Non-Management classification in the current Salary Resolution represented by the IAM for all classifications in which the top step hourly rates are equal to or less than Salary Range 560	For regular and frequent use of certified and/or written bilingual skills	\$0.70 per hour or \$5.60 per diem
Non-Management classifications represented by the LB Association of Engineering Employees with a base hourly rate of \$21.050 or lower	For regular and frequent use of certified oral and/or written bilingual skills	\$0.60 per hour or \$4.80 per diem
Civil Engineer Sr. Civil Engineer	When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties	\$10.00 per diem
Classifications in Skilled and General Services	Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet. Excludes Window Washers and Tree Trimmer	\$4.00 per diem
Clerk Typist I, II, and III	For regular and frequent use of certified shorthand skills	\$0.30 per hour
Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 for three cards, up to a maximum of \$1.50 for four cards)	\$0.75 per hour \$1.00 per hour \$1.25 per hour \$1.50 per hour
Construction Inspector II	Performing as Lead Inspector on projects of directing annual contract work	\$8.00 per diem

Classification	Skill	Additional Compensation
Electrician	When regularly assigned to and performing the duties of Cathodics Crew Leader	\$0.604 per hour
Equipment Mechanic I-II	When regularly assigned to the maintenance and repair of Harbor Department Vehicles, and possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician	\$1.00 per hour for one certification \$1.25 per hour for two certifications
Garage Service Attendant II	When regularly assigned to Maintenance Planner duties in the Maintenance Division	\$5.364 per hour
Garage Supervisor	When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician \$1.00 per hour for one certificate	\$1.25 per hour for two certificates
Gardener I & II	When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties	\$0.554 per hour or \$4.43 per diem
Gardener II & Park Maintenance Supervisor	When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties	\$0.554 per hour or \$4.43 per diem
Gardener II	When regularly assigned Systems Planner Duties in the Maintenance Division	\$9.126 per hour
Harbor Maintenance Mechanic II	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.046 per hour

Classification	Skill	Additional Compensation
Maintenance Assistant I, II & III	When assigned and performing locksmith duties	\$1.42 per hour
Maintenance Assistant II-III Maintenance Assistant II-III-NC	When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties	\$0.554 per hour or \$4.43 per diem
Maintenance Assistant III	When supervising all custodial activities in Port	\$1.50 per hour
Mechanical Supervisor II	When assigned supervision of the Mechanical Section of the Maintenance Division	\$3.357 per hour
Painter Supervisor	When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division	\$1.157 per hour
Senior Equipment Operator	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.759 per hour
Senior Equipment Operator, Equipment Operator, 1-111, & Harbor Maintenance Mechanic I – II	When possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.560 per hour/per certificate
Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (\$1.00 for one certification, \$2.00 for two certifications)	\$1.00 per hour \$2.00 per hour
Special Services Officer III & IV	When certified and performing Visible Emissions Evaluation duties in the Security Division (\$8.00 for one certification \$16.00 for two certifications)	\$ 8.00 per diem \$16.00 per diem
Special Services Officer III	When performing as shift Supervisor	\$7.20 per diem

Classification	Skill	Additional Compensation
Special Services Officer III	When performing as shift Supervisor	\$0.90 per hour
Special Services Officer III	When performing as shift Supervisor over traffic officers	\$5.20 per diem
Special Services Officer III	When performing as shift Supervisor over traffic officers	\$0.65 per hour
Special Services Officer III	When acting as a field training officer	\$6.85 per diem
Special Services Officer III	When acting as a field training officer	\$0.856 per hour
Special Services Officer IV	When regularly assigned as project manager for technical initiatives associated with homeland security grants	\$3.50 per hour
Special Services Officer I, II, & III	Employees assigned to dispatch or CCTV	\$10.00 per diem
Special Services Officer I, II, III, & IV	Assignment to Harbor Department Security	\$1.50 per hour
Supervisor of Stores & Properties	When directing materials section of Maintenance Division	\$1.00

Sec. 1102. - CATEGORIES OF EMPLOYMENT.

The Civil Service of the City is hereby divided into the unclassified and classified service.

- (a) The unclassified service shall include:
 - (1) All officers elected by the people and all employees of such elected officers;
 - (2) Members of all appointive commissions;
 - (3) The City Manager and all employees of the City Manager's Department;
 - (4) The City Clerk and all employees of the City Clerk;
 - (5) Department heads, one assistant department head in each department, bureau heads, division heads, and one clerical position for each;
 - (6) Any classification which, at the discretion of the Commission, is of such a nature as to require unique and special flexibility for efficient administration;
 - (7) The Executive Secretary of the Board of Harbor Commissioners and Harbor Department Sales, Traffic and Promotion personnel, the Chief Wharfinger and all personnel intermittently employed in handling cargo and freight;
 - (8) All personnel serving in non-career positions, as defined by the Civil Service Rules and Regulations.
- (b) The classified service shall comprise all positions not specifically included in this Charter in the unclassified service.

ARTICLE XII. - HARBOR DEPARTMENT

Section 1200. - ESTABLISHMENT OF HARBOR DEPARTMENT.

To promote and develop the Port of Long Beach, there is hereby created a Harbor Department.

Sec. 1201. - HARBOR DISTRICT.

The boundaries of the Harbor District, as referred to in this Article, are those existing as of the first day of February, 1979, or as the boundaries may have been thereafter changed in accordance with law.

Sec. 1202. - BOARD OF HARBOR COMMISSIONERS.

The exclusive control and management of the Harbor Department is hereby vested in the Board of Harbor Commissioners, which shall be composed of five (5) members.

Sec. 1203. - POWERS AND DUTIES OF THE COMMISSION.

The Commission shall have the exclusive power and duty for and on behalf of the City:

- (a) To sue and defend in the name of the City in all actions and proceedings pertaining to any matters within the jurisdiction of the Commission.
- (b) To provide for the needs of commerce, navigation, recreation and fishery in the Harbor District; to plan, promote, develop, construct, re-construct, alter, repair, maintain, equip, and operate all properties including, but not limited to, the piers, wharves, seawalls, docks, basins, channels, slips, landings, warehouses, floating and other plants or works, and all other publicly owned facilities or appliances incident to the operation of the Harbor District, both inside and outside the Harbor District; to dredge and reclaim land, to construct, equip and operate terminal trackage with connections between docks, piers and other Harbor District properties and connect the same with mainline tracks; to provide services including, but not limited to, tugs, dredges, fireboats, barges, cold storage plants; to establish, equip and operate all other facilities or aids incident to the development, protection and operation of the Harbor District, and to modify plans from time to time as the requirements of commerce, navigation, recreation or fishery may demand, and as the Commission may deem proper and desirable in its judgment.
- (c) To direct, control, and supervise the Harbor District, including all the waterfront properties, and lands adjacent thereto, or under water, structures thereon, and approaches thereto, storage facilities and other utilities, and all rights and interests belonging thereto, which are now or may hereafter be owned or possessed by the City, both inside and outside of the Harbor District, except the Commission shall not make any lease or contract or exercise any voting rights relating to lands or parts, thereof both inside and outside of the Harbor District, which the Commission has determined by resolution are not required for the promotion or development of commerce, navigation, recreation, or fishery for so long as the same may be used for or in connection with the drilling for, developing, producing, extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances by the City. Any such leases, contracts, voting rights, unit agreements, Harbor resolutions, or approvals currently in existence or entered into in the future in such areas or on any lands or parts thereof for or in connection with the drilling for, developing, producing, extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances shall be under the exclusive jurisdiction and control of the City Council.
- (d) To control and have jurisdiction of that part of the City hereinafter defined as the "Harbor District", as said district was bounded and described on the first day of February, 1979, except the Commission shall not have control or jurisdiction as to those lands, or parts thereof, within said district as may be used for or in connection with the drilling for, developing, producing,

extracting, processing, taking or removing, storing and disposing of oil, gas and other hydrocarbon substances by the City, said lands or parts thereof both inside and outside of the Harbor District shall be under the exclusive jurisdiction and control of the City Council consistent with Article XIII of the Charter; and to make and enforce in the Harbor District general rules and regulations, to the extent that may be necessary or requisite for port purposes and harbor development, and in carrying out the powers elsewhere vested in the Commission; provided, however, that with the approval of the City Council, the Commission may with the prior approval of the electors, relinquish to the City Council control of portions of the Harbor District. Upon request of the Commission, the City Council may, by ordinance, also with the prior approval of the electors, change the boundaries of the Harbor District.

- (e) To require owners of water terminal properties and facilities within the Harbor District to keep said properties and facilities in proper condition and repair and to maintain them with special reference to the safety of persons and property and the reduction, of fire hazard or nuisances. The Commission shall have the right to inspect such terminal facilities at reasonable times.
- (f) To regulate and control all public service and public utilities operated in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery in the Harbor District; to fix the proper license fees to be paid to the City by any person, firm or corporation operating any such public service or utility; and to fix and regulate the rates or tolls to be charged or collected for services furnished by any such public service or utility. The Commission shall have the right, at all reasonable times, to have access to, and, in person, or by its duly authorized representatives, to examine the books, papers, maps and records showing the affairs, transactions, property and financial condition of such persons, firms or corporations, and to require reports respecting said matters from such persons, firms or corporations at such times and in such form as the Commission may prescribe. The amounts of the license fees to be paid to the City by any such person, firm or corporation, operating any such public service or utility and the rates or tolls to be charged and collected for service furnished or supplied by such public service or utility shall be fixed by the Commission by ordinance.
- (g) To regulate the speed, berthing, anchoring, towing, loading, unloading and mooring of vessels within the Harbor District.
- (h) To provide for handling, storage and reconditioning of all commodities; to sell or otherwise dispose of personal property within its possession or ownership.
- (i) To issue receipts, negotiable or otherwise, for property or merchandise, in its charge or possession, and to act as agent in sales and other contracts.
- (j) To fix all rates, dockage, rentals, tolls, pilotage, wharfage, and charges for the use and occupation of the public facilities or appliances of the port, and for services rendered by the Harbor Department, and to provide for the collection thereof.
- (k) To use, for loading and unloading cargo, with the right to collect tolls, dockage and other terminal charges thereon, such portions of the streets of the City ending or fronting upon the water areas of the harbor of said City, as may be used for said purposes.
- (l) To lend its aid to secure the improvements of navigable tidal waters, within or adjacent to the Harbor District where, in its opinion, such improvements are economically justifiable, and in the general carrying out of its powers to cooperate with the City, with neighboring cities, other ports, the State of California, or the United States Government; and to appear before state, federal and other public legislative and administrative authorities.
- (m) To manage the business of the port and promote the maritime and commercial interests by proper advertisement of its advantages, and by the solicitation of business, within or without the Harbor District, within the State of California or other states or in foreign countries, through such employees and agencies as it may deem expedient.

- (n) To acquire in the name of the City by purchase, condemnation, gift, lease, or otherwise take over and hold all lands, property, property rights, leases, or easements, and personal property of every kind, necessary or convenient for the development and operation of the Harbor District, or for the carrying out of the powers herein granted to the Commission.

Whenever the Commission determines that any lands owned by the City within its jurisdiction have become unnecessary for port purposes or harbor development, it may by ordinance, transfer such land to the control of the City Council, free from all restrictions, other than trust restrictions, if any.

- (o) To enter into contracts, agreements, leases, or stipulations, germane to the scope of its powers and duties.
- (p) To let all work by contract or order it done by day labor, as the Commission may determine.
- (q) To create bureaus and divisions of the Harbor Department. To employ and appoint an Executive Director who shall be Chief Executive of the Harbor Department and who shall exercise the management of all affairs and activities placed under the jurisdiction of the Commission, and an Assistant Executive Director, each of whom shall hold such position during the pleasure of the Commission. To appoint and employ such other officers and employees as may be necessary in the efficient and economical carrying out of its functions. To prescribe and fix the duties, authority and compensation of all appointees hereunder and to require such officers and employees to give a bond in such an amount as the Commission may require for the faithful performance of their duties. All officers and positions of employment in the permanent service of the Commission shall be created by resolution.
- (r) To confer upon and delegate to the Executive Director such powers and duties as the Commission shall deem appropriate.
- (s) To expend all funds necessary to carry out the powers and duties herein expressed.
- (t) To adopt and enforce such ordinances, orders, regulations and practices as are necessary for the proper administration and discharge of its duties and powers, or for the management and government of the Harbor District and its facilities.
- (u) To prescribe fines, forfeitures and penalties for the violation of any provision of this Article, or of any ordinance of the Harbor Commission, but no penalty shall exceed Five Hundred Dollars (\$500.00) fine, or six (6) months imprisonment, or both.
- (v) To do and perform any and all other acts and things which may be necessary and proper to carry out the general powers of the City, or any of the provisions of this Article, and to exercise all powers not in conflict with the Constitution of the State, or with this Charter, germane to the scope of its powers, purposes and duties.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

Sec. 1204. - ADDITIONAL POWERS.

The City Council, subject to the approval of the Commission, may by ordinance confer upon and delegate to the Commission from time to time, such additional powers and duties which may be vested in it, and which it may deem necessary or convenient to carry out the general purposes of such Commission.

Sec. 1205. - CONTROL OF HARBOR PROPERTY.

No franchise shall be granted, no property shall be acquired or sold, no street shall be opened, altered, closed or abandoned, and no sewer, street, or other public improvement shall be located or constructed in the Harbor District by the City without the approval of the Commission.

Sec. 1206. - ORDINANCES AND RESOLUTIONS.

All actions taken by the Commission shall be by motion or by resolution except as set forth in this Article.

The Commission shall keep a minute book wherein shall be recorded the proceedings taken at its meetings and it shall keep a record and index of all its resolutions and ordinances, which shall be open to public inspection when not in use.

No ordinance or resolution shall be passed or become effective without receiving the affirmative votes of at least three (3) members of the Commission.

No ordinance shall be placed upon its final passage upon the same day it has been introduced except emergency ordinances. All ordinances and resolutions shall be posted in three (3) conspicuous places in the City unless publication is ordered by the Commission or otherwise required by law. No ordinance shall become effective until thirty (30) days after the date of its final passage, except emergency ordinances.

The Commission may, by vote of three (3) of its members, pass emergency measures to take effect at the time indicated therein. Emergency measures shall contain a section in which the emergency is particularly set forth, and defined, and a separate roll call on the question of the emergency shall be taken.

All ordinances shall be signed by the president, or vice president of the Commission and attested by the secretary.

A certified copy of each ordinance adopted by the Commission shall be forthwith filed with the City Clerk, and the City Clerk shall keep a record and index thereof which shall at all times be open to public inspection.

All proceedings for the acquisition of real property by purchase, condemnation, or otherwise, or the granting of any lease longer than five (5) years, the fixing, regulating and altering schedules of rates, dockage, wharfage, tolls and charges for all public-owned docks, piers, wharves, slips and other facilities, and for services rendered by the Harbor Department and the adoption of all general rules and regulations of the Commission, excepting administrative regulations of a temporary nature, shall be taken by ordinance, provided that the Commission may by resolution, fix, regulate and alter schedules of rates, dockage, wharfage, tolls and charges for all public-owned docks, piers, wharves, slips and other facilities, and for services rendered by the Harbor Department for a period not to exceed ninety (90) days.

Sec. 1207. - LEASING.

- (a) All tidelands and submerged lands within the Harbor District, whether filled or unfilled, now owned or hereafter acquired by the City are hereby declared to be required for use for purposes in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery, and shall, except as herein provided, continue to be withheld for such purposes. It shall be unlawful to grant, sell, convey, alienate, transfer or otherwise dispose of, except as herein provided, any part of or any interest in the waterfront, tidelands, submerged lands, or appurtenances thereto belonging, owned, controlled, possessed or held by the City in the Harbor District; provided that grants of such lands may be made to the State of California, or to the United States of America, for public purposes, when authorized by a majority vote of the qualified voters of the City, voting upon the question of authorizing any such grant at an election.
- (b) Notwithstanding any other provision of this Charter to the contrary, the Commission shall not be required to operate directly all of the properties, facilities and utilities under its control or jurisdiction, and shall have the power to authorize the operation of any of such properties, facilities and utilities by a private person, firm, association or corporation, whether by lease, franchise, license, assignment, permit or otherwise, upon such terms and conditions as the Commission shall prescribe, which terms and conditions shall include control over the rates, charges and practices of said private party to the extent permitted by law.
- (c) The Commission shall have power to grant to any person, firm or corporation, franchises, leases, assignments and permits of any properties and facilities belonging to or possessed by the City under

the jurisdiction of the Commission for public uses and purposes consistent with the trusts upon which said lands are held for periods not exceeding sixty-six (66) years, as hereinafter provided. Whenever it shall be determined by the Commission, by ordinance, that such properties therein described may not be required at such time for use for purposes in connection with, or for the promotion and accommodation of commerce, navigation, recreation or fishery the Commission shall have power to grant leases of such properties for periods not exceeding fifty (50) years, pursuant to competitive bidding, for any and all purposes, which shall not interfere with commerce, navigation, recreation or fishery, and are not inconsistent with the trusts upon which said lands are held by the City.

- (d) All such franchises, permits and leases shall be granted subject to such terms and conditions and such rental and compensation as prescribed therein, and to the limitations, conditions, restrictions and reservations contained in this Article. Every such grant for a period of five (5) years or less shall be made by resolution, and every such grant for a period of more than five (5) years shall be made by ordinance.

Every ordinance making any such grant for a period of more than five (5) years shall be published and/or posted once in the same manner as ordinances of the City. Every such ordinance, whether published and/or posted, shall, before the same becomes effective, be subject to the referendum provisions of this Charter relating to ordinances.

Every such grant shall provide for a readjustment of the rental or the compensation at least every five (5) years during the term thereby created, upon such procedure as shall be specified in such grant.

- (e) Every such grant shall be made only upon the condition, whether expressed therein or not, that the construction of the works, structures or improvements provided for therein shall, if the same be not already constructed or made, be commenced promptly after such grant becomes effective, and be prosecuted diligently to completion upon such further terms and conditions as may be prescribed therein.
- (f) No total or partial assignment, transfer, sublease, gift or grant of control shall be valid for any purpose unless first approved by the Commission.
- (g) Every such grant shall be subject to such rights-of-way over the lands embraced therein for such sewers, pipelines, conduits, and for such telephone, telegraph, light, heat or power lines as may from time to time be determined by the Commission and the same shall be subject to such rights-of-way for such streets and other highways and for such railroads and other means of transportation as shall have been duly established or shall be reserved in such grant. No such grant shall ever be made that shall provide for any use of the property or for the construction or placing of any structure, building or other improvement thereon that shall interfere with any plan approved or adopted by the Commission for harbor improvements or for the development of facilities for the promotion and accommodation of commerce, navigation, recreation or fishery or for providing railroad or other terminal facilities.
- (h) Every such grant shall prescribe that upon the expiration thereof, all wharves, piers, docks, slips, bulkheads, seawalls and channels, constructed or maintained thereunder, shall be and become the property of the City without compensation therefor to the grantee or holder thereof; and as to the other permanent structures or improvements constructed or maintained thereunder, shall prescribe whether the same shall become the property of the City without compensation or upon compensation to be paid to such grantee or holder, or shall be removed by such grantee or holder at his own expense.
- (i) The Commission shall have power to declare a forfeiture of any such grant upon the neglect, failure or refusal of the grantee thereof to comply with any of the terms or conditions thereof. Upon any such forfeiture, any and all buildings, structures and improvements of whatsoever character, erected, installed, or made under, through or because of, or pursuant to the terms thereof, shall immediately ipso facto become the property of the City, and every such grant shall so provide.
- (j) Grants of franchises, permits, leases, revocable permits and assignments provided for herein shall be made only upon written application therefor submitted to the Commission, which application shall set forth such information as the Commission may require and, when prescribed by the Commission; such application shall be accompanied by a fee to cover the expenses of making any such grant.

- (k) The Commission shall have power to enter into agreements with other agencies owning or operating facilities outside the Harbor District for the purpose of purchase, lease or other use or service of their facilities in order to facilitate the unified management and control of transportation facilities providing essential services to the Harbor District.

(Amended by Prop. T, 11-6-1984, eff. 12-17-1984)

Sec. 1208. - LEASING AND OPERATION OF RAILROAD FACILITIES.

The Commission shall have power to contract for or permit the operation of trains and cars upon the municipal terminal railroad of the City upon such terms and conditions as it may prescribe. In order to provide for the unified or joint operation and control of railroad facilities in the Harbor District, both municipal and private, the Commission shall have power:

- (a) To lease all necessary privately-owned railroads, tracks, facilities and adjuncts and to operate, or provide for operation of, the same in conjunction with the municipal terminal railroad; or
- (b) To lease the municipal terminal railroad to an association, corporation or company for the purpose of operating the same together with all other privately-owned railroads, tracks, facilities, and adjuncts in the Harbor District necessary to provide unified or joint operation and control of all such facilities; provided, that any such lease shall be by ordinance and subject to the referendum provisions of this Charter.

Sec. 1209. - FINANCE.

- (a) All money received or collected from or arising out of the use or operation of any harbor or port improvement, work, appliance, facility or utility, or water craft, owned, controlled, or operated by the City in or upon or pertaining to the lands and waters under control and management of the Harbor Department; all tolls, charges and rentals collected by the Harbor Department, and all compensations or fees required to be paid for services, franchises or licenses, or otherwise by law or ordinance or order, to the City for the operation of any public service utility upon lands and waters under the control and management of the Harbor Department, shall be deposited in the City Treasury to the credit of the Harbor Revenue Fund, which fund has been heretofore created and established and is hereby continued, and shall be kept separate and apart from other monies of the City. Said fund shall be a continuing fund not subject to transfer at the close of the fiscal year.
- (b) The money deposited in the Harbor Revenue Fund may, from time to time, be invested in accordance with the provisions of applicable legislation of the State of California providing for the investment and reinvestment of any monies in any sinking fund, or any surplus monies in the treasury of cities in the State, all interest, earnings, income or profits from the investment of said money shall likewise be deposited to the credit of said fund.
- (c) Monies credited to the Harbor Revenue Fund may be appropriated and used only for the following purposes:
 - (1) For the necessary expenses of promoting, conducting, managing and operating the Harbor Department, including, but not limited to, the operation, repair and maintenance of all harbor or port improvements, works, utilities, appliances, facilities and water craft, owned, controlled or operated by the City, for the promotion and accommodation of commerce, navigation, recreation or fishery, or used in connection therewith;
 - (2) For the acquisition, construction, completion and maintenance, to the extent and in the manner permitted by all applicable law, of harbor and port improvements, buildings, work, utilities, appliances, facilities, and water craft, for the promotion and accommodation of commerce, navigation, recreation or fishery, or used in connection therewith, and for all other improvements and betterments authorized by law to lands and property under the control, supervision and management of the department, including the purchase or condemnation of necessary lands and other property and property rights, except that condemnation of property outside of the Harbor District shall require the consent of the City Council;

- (3) For the payment of the principal or interest, or both, of harbor improvement bonds, either general obligation bonds or revenue bonds, issued for harbor improvements;
 - (4) For the transfer to the Tideland Operating Fund at the beginning of a fiscal year from revenues in the Harbor Revenue Fund of such sums as shall have been determined by the City Council, by a vote of two-thirds (2/3) of all its members, expressed by resolution, to be required to meet the lawful obligations of the Tideland Operating Fund; provided, however, that the final payment shall not exceed five percent (5%) of the gross operating revenues of the Harbor Department as shown on the most recent available independently audited financial statements; and further provided that such transfer of funds shall be subject to the prior approval of a majority of all members of the Board of Harbor Commissioners, expressed by resolution, finding and determining that the funds proposed to be transferred will not be needed for Harbor Department operations, including, without limitation, operating expenses and capital projects, and that such transfer will not result in insufficient funds to pay the principal and interest as they fall due, or otherwise impair the ability to meet covenants, of general obligation or revenue bonds issued for harbor purposes. All such transfers shall be made by journal entry on the books of the City in the manner determined by the City Manager.
- (d) All reimbursements, repayments and approved reimbursement transfers from other established funds may be used for the same purposes as specified above. All such reimbursement transfers shall be made by journal entry on the books of the City in the manner determined by the City Manager.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

Sec. 1210. - ANNUAL BUDGET.

The Commission shall, not later than sixty (60) days prior to the beginning of each fiscal year, adopt and transmit a departmental budget for the forthcoming fiscal year covering the anticipated revenue and the expenditures of the Harbor Department, wherein shall be stated the amount necessary, if any, to be raised by tax levy. Such departmental budget shall conform to the general City budget. Two certified copies of said budget shall forthwith after adoption by the Commission, be filed with the City Clerk for presentation to the City Council and one certified copy shall forthwith be filed with the City Auditor. Such budget shall be subject to the approval of the City Council as is provided in this section. The City Council shall, not later than the first day of July of each calendar year, approve the budget adopted by the Commission or shall amend said budget and approve the same as amended not later than the first day of July of each calendar year.

The City Council may appropriate such amounts as it may deem necessary and proper to be expended pursuant to said annual departmental budget, and such amounts thus appropriated shall be included in said annual departmental budget as anticipated revenue of the Harbor Department. In the event the City Council shall not approve said budget or amend the same and adopt said budget as amended on or before said first day of July, the same shall become effective as the official budget of the Harbor Department for the forthcoming fiscal year. In the event the City Council shall amend said budget and approve the same as amended as above provided, a certified copy of said approved budget as amended shall be filed with the Commission and the City Auditor.

No expenditure shall be made or financial obligation incurred by the Commission, its officers or employees, except as authorized by said annual departmental budget. Said budget, when effective, shall constitute an appropriation covering the anticipated revenues and expenditures of the Harbor Department as therein set forth.

Sec. 1211. - BOND INDEBTEDNESS.

- (a) The proceeds from the sale of bonds now authorized or which shall hereafter be authorized for port or harbor purposes, shall be under the control of and expended by the Commission, and shall be expended for the objects and purposes for which the indebtedness was incurred. Whenever it is desired to incur additional general obligation bonded indebtedness for any object or purpose

consistent with its general powers, the Commission shall prepare tentative plans and estimates and submit its recommendation in writing to the City Council.

- (b) The Commission shall be authorized, with the approval of a majority of all members of the City Council, to provide without an election for the issuance of revenue bonds secured by the revenues of the Harbor Department, including but not limited to revenues from the operation of the port and harbor facilities of the City as the facilities now exist or may later be extended or improved, for the purpose of acquiring, providing for, erecting, constructing, reconstructing, replacing, extending, or improving such improvements, utilities, structures, water craft, appliances, facilities and services as the Commission may deem necessary or convenient for the promotion or accommodation of commerce, navigation, recreation or fishery or for any use in connection therewith, or upon the lands and waters, or interest therein, in the possession and under the management, supervision and control of the Commission, or for the payment of the cost of acquiring or taking such real property or any interest therein, that the Commission may deem necessary or convenient for such purpose. The procedure for issuance of revenue bonds by the Harbor Department shall be established by procedural ordinance of the City Council.

Notwithstanding all or any part of this section, nothing herein shall be construed as a limitation upon the power of the City or of any department thereof to issue revenue bonds without an election, under state law or procedural ordinance.

Sec. 1212. - MONIES ON HAND.

All money deposited in the City Treasury to the credit of the Harbor Bond Redemption and Interest Fund, which fund has been heretofore created and established and is hereby continued, shall be used solely and exclusively to pay the principal and interest on all general obligation bonds issued by the City of Long Beach for harbor purposes. Said fund shall be a continuing fund not subject to transfer at the close of the fiscal year. When there shall have been deposited in such fund sufficient money to pay the principal and interest on any and all outstanding bonds, thereafter, and until there may be other such bonds outstanding, no further deposits shall be made into said fund. All money which would otherwise be deposited therein, including interest increments, shall be paid into the Harbor Revenue Fund. The money deposited in the Harbor Bond Redemption and Interest Fund may be invested in accordance with the provisions of applicable legislation of the State of California providing for the investment and reinvestment of any monies in any sinking fund, or any surplus monies in the treasury of cities in the State. A separate fund or funds may be established for the purpose of paying, or securing the payment of, revenue bonds for harbor purposes and the pledge of revenue to such funds may have priority over any allocation of revenues to pay the principal and interest of general obligation bonds.

Sec. 1213. - DUTIES OF CITY TREASURER.

All monies under the control of the Commission shall be immediately paid over to the City Treasurer, who shall have the care and custody of said funds, and shall keep separate accounts thereof, and pay out the same, as provided in this Charter.

Sec. 1214. - CONTRACTS.

All contracts, except where the expenditure involved does not exceed the amount established by ordinance of the City Council for City departments shall be made and entered into upon competitive bidding in the manner and form as provided in this Charter. All powers and duties therein conferred or imposed upon the City Council in relation to all matters connected with the Harbor District, are hereby conferred and imposed upon the Commission. All powers and duties therein conferred or imposed upon the City Manager, in relation to all matters connected with the Harbor District are hereby conferred and imposed upon the Executive Director of the Harbor Department. Plans and specifications at the time of publication of notice inviting such bidding must be on file in the office of the Commission, subject to public inspection. Except as otherwise provided, all supplies and/or materials not required to be obtained upon competitive bidding, or for actual emergency work, shall be procured for the Commission by the City Purchasing Agent, in accordance with procedures prescribed therefor by the City Manager.

Sec. 1215. - BUILDING PERMITS.

No person or persons shall construct, extend, alter, improve, erect, remodel or repair any pier, slip, basin, wharf, dock or other harbor structure, or any building or structure within the Harbor District without first applying for and securing from the Commission a permit so to do, in accordance with the rules and regulations adopted by it. In approving or denying the right to said permit, the Commission shall consider the application therefor, the character, nature, size and location of the proposed improvement and exercise a reasonable and sound discretion during said consideration.

Such permit shall be in addition to any permit which may be required by law from the Superintendent of Building and Safety of the City. Notwithstanding the above language, all permits and approvals necessary for oil operations in the Harbor District including but not limited to drilling, developing, producing, extracting, processing, taking, removing, transporting, storing and disposing of oil, gas or other hydrocarbon substances shall be determined and approved by City.

(Amended by Meas. D, 11-2-2010, eff. 12-7-2010)

Sec. 1216. - PUBLIC STREETS.

Whenever the Commission shall determine that it is necessary to open, close, improve, alter or vacate a dedicated public street, or part of a street, or easement within the Harbor District, a certified copy of the resolution so determining such necessity shall be filed by the Commission in the office of the City Clerk, whereupon the City Engineer and the City Council may initiate and carry to completion the proceedings necessary to effect said proposal.

Sec. 1217. - CONFLICT WITH OTHER PROVISIONS.

The provisions of this Article shall supersede and control all other provisions of the Charter in conflict therewith. To all other extents, the powers, duties and functions heretofore vested in the City Council, or any of the officials, boards, or departments of the City shall be unimpaired.