

Community Relations Service

U.S. DEPARTMENT OF JUSTICE



www.justice.gov/crs

Thursday, April 13, 2017
Long Beach Human Relations Commission Meeting

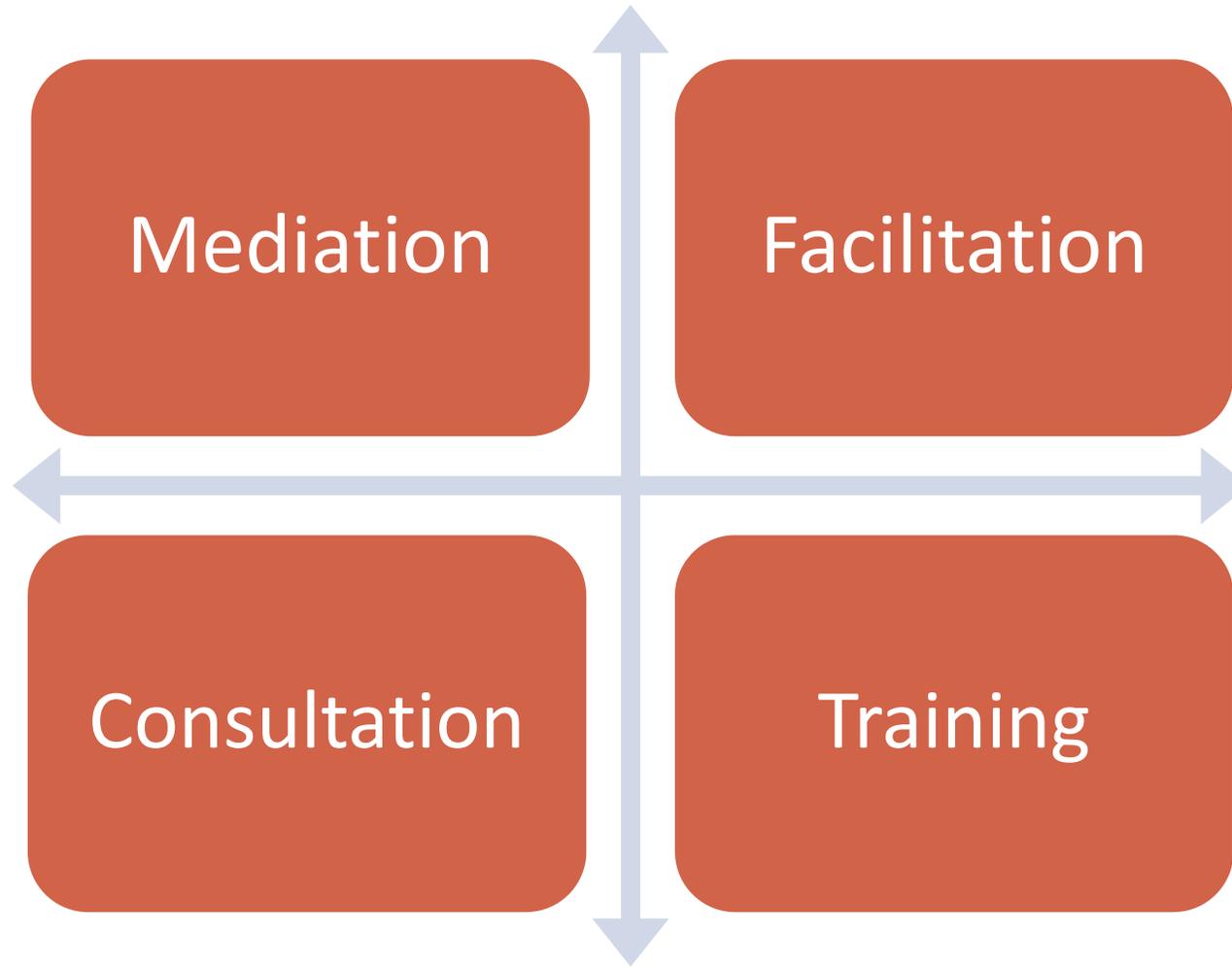
- ✓ CRS overview
- ✓ Overview of Forum on Hate and Backlash Model
- ✓ Additional things HRCs can do where CRS can assist
- ✓ Questions from you?
- ✓ Questions for you

Community Relations Service

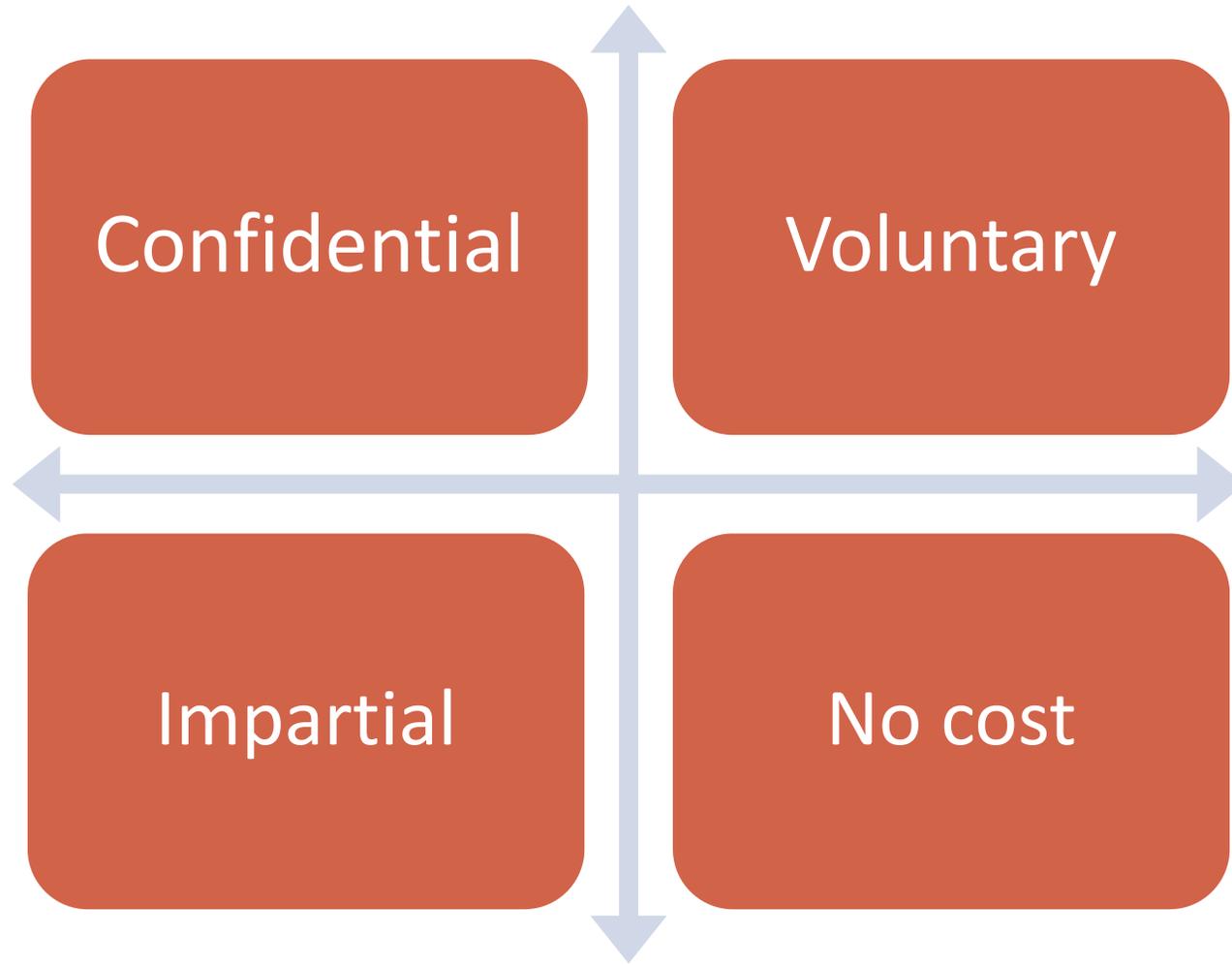
- Civil Rights Act of 1964, Title X
- Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act of 2009



CRS Services



CRS Services



Conciliation Specialists

Do not carry guns or badges

Do not investigate or litigate

Are impartial and are not an advocate for any side

Facilitate communication between community leaders, city/county officials and others to identify issues and promote problem solving

CRS Services (continued)



CRS Services (continued)

Community Leaders,
Civil Rights Leaders
and Advocates

City/County,
State and
Federal Officials

Clergy

Law
Enforcement

American Indian
Tribes

Schools, School
Districts and School
Communities

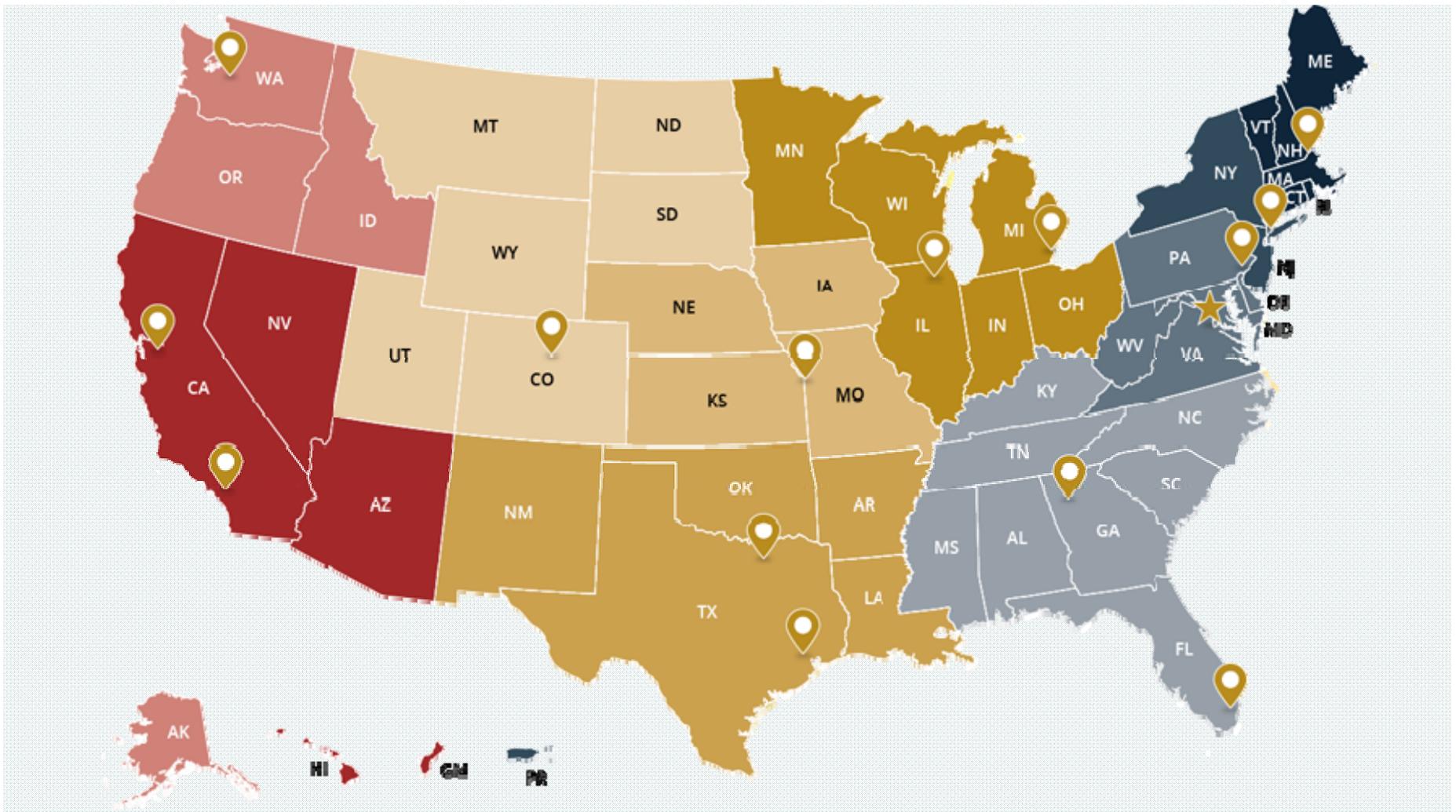
Many Others

CRS Service Areas



- **Administration of Justice (AOJ)**
 - Police-community relations
 - Use of force
 - Bias or hate incidents/crimes
- **Education (ED)**
 - Intergroup tensions in schools
 - Bias or hate incidents/crimes in schools
 - Bullying
- **General Community Relations (GCR)**
 - Demographic Shifts
 - Language-based conflicts
 - Marches, demonstrations or rallies

CRS Regional and Field Offices



www.justice.gov/crs

CRS and Social Media



community relations service



Training Videos



Community Relations Service • 4 videos • 470 views • Last updated on Aug 19, 2016

[▶ Play all](#) [◀ Share](#) [+ Save](#)

- 1  **Law Enforcement and the Transgender Community - CRS Roll Call Training Video** 12:49
by Community Relations Service
- 2  **Improving Cultural Competence: Building Relationships with Arab and American Muslims** 18:44
by Community Relations Service
- 3  **On Common Ground - Law Enforcement Training Video on Sikhism** 17:17
by Community Relations Service
- 4  **The First Three to Five Seconds** 12:48
by Community Relations Service

CRS and Social Media

U.S. DEPARTMENT OF JUSTICE
COMMUNITY RELATIONS SERVICE
AMERICA'S PEACEMAKER

TWEETS 59 FOLLOWING 190 FOLLOWERS 275 LIKES 2

Follow

DOJ CRS
@DOJ_CRIS

Official DOJ Community Relations Service Twitter account. Please refer to DOJ's privacy policy for DOJ use of third-party websites: [justice.gov/privacy-file.h...](https://www.justice.gov/privacy-file)

Washington, DC
[justice.gov/crs](https://www.justice.gov/crs)
Joined May 2016

Contact the
Community Relations
Service:

askcrs@usdoj.gov
(202) 305-2935

www.justice.gov/crs

CRS Resource Center

U.S. Department of Justice
Community Relations Service



Police-Community Relations Toolkit



<https://www.justice.gov/crs/resource-center>

CRS AT A GLANCE

CRS Fact Sheet

Police-Community Relations Toolkit: Policing 101

Police-Community Relations Toolkit: Understanding Bias: A Resource Guide

Police-Community Relations Toolkit: Guide to Critical Issues in Policing

Police-Community Relations Toolkit: Police Critical Incident Checklist

www.justice.gov/crs

CRS Resource Center Archives



<https://www.justice.gov/archive/index-crs.html>

RESOURCE CENTER

[Annual Reports](#) | [CRS Strategic Plans](#) | [Multimedia](#) | [CRS At A Glance](#) | [Limited English Proficient Communities](#)

Visit the [CRS archive](#) for a complete list of archived documents.

- Guidelines for Effective Human Relations Commissions
- Community Dialogue Guide
- Planning for Safe Marches and Demonstrations

COMMUNITY RELATIONS SERVICE

U.S. DEPARTMENT OF JUSTICE

MORE INFORMATION

(202)305-2935

WWW.JUSTICE.GOV/CRS

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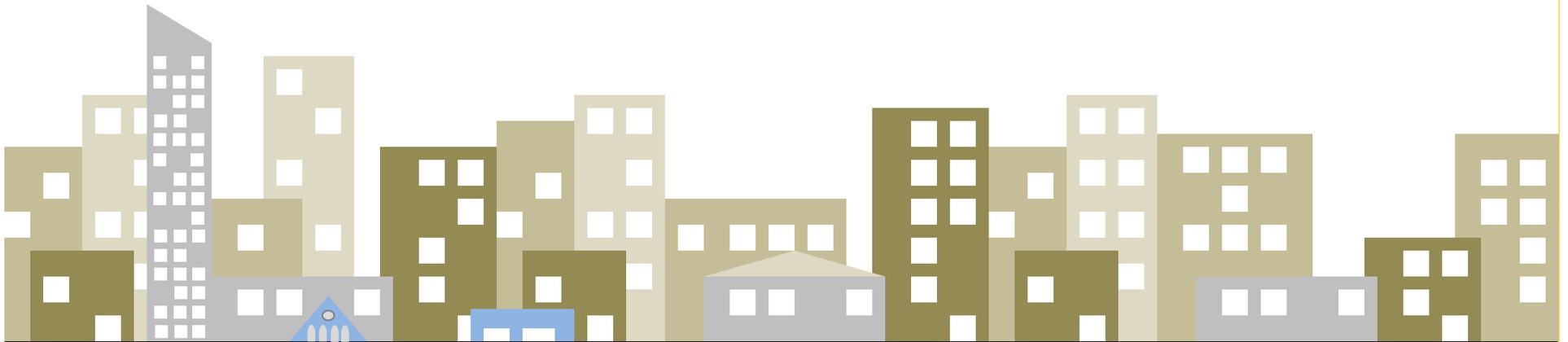
An Interagency and Community Forum on Hate and Backlash: Educating and Providing Resources to Communities Impacted

**Discussing
Impact**

**Defining
Hate
Crimes**

**Setting
Message &
Tone**

**Identifying
Resources**



An Interagency and Community Forum on Hate and Backlash: Educating and Providing Resources to Communities Impacted

Goal: To empower, educate, and prepare **communities and stakeholders** impacted by **hate** and **backlash** to be in better position to respond and collaborate with law enforcement, government, civic leaders, and community groups to meet the needs of an impacted community.

Definitions

Communities: Community groups with protected class targeted by Hate and Backlash

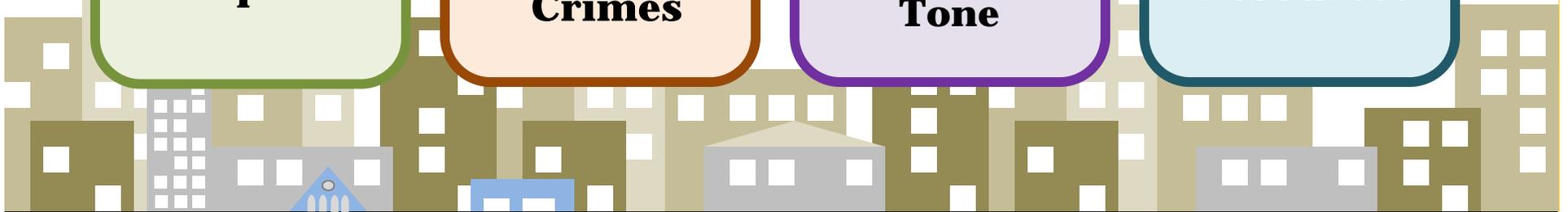
Stakeholders: Law enforcement, government, civic/elected leaders, advocacy and community groups.

**Discussing
Impact**

**Defining
Hate
Crimes**

**Setting
Message &
Tone**

**Identifying
Resources**



**Discussing
Impact**

What is the extensive impact after a major hate incident, hate crime, active shooter, or terrorism event in terms of

Implicit (unconscious) bias

Micro-Aggressions

Bullying in schools

**Anxiety, Fear, Anger,
Frustration, Confusion,
feeling unsafe**

**Impact that may leave the
community feeling Divided on
how to respond**

**Failure to Report Hate
Incidents/Crimes**

**How you explain some of
these dynamics to children**

*

Discussing Impact

“If you see something; Say something”

- **What is the importance of consultation with the community in order to achieve a right balance in promoting sound public safety strategies that do not have a severe negative impact on certain communities?**
- **Provide an example from your experience where you had to consult closely with the community to get feedback on law enforcement initiatives?**

**Defining
Hate
Crimes**

Hate Incident

An incident motivated by bias that does not constitute a criminal act

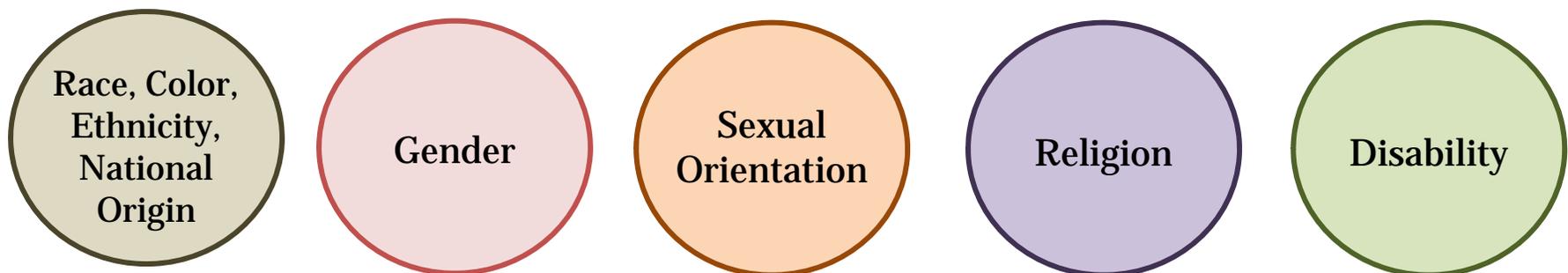
Hate Crime

Any crime that is motivated by bias based on a protected characteristic

General Elements of a Hate Crime

A CRIMINAL ACT committed in whole or in part because of actual or perceived characteristics of victims.

(California Penal Code section 422.55)



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“Speech Alone” Exception

No person shall be convicted based upon speech alone, unless:

**The speech
itself
threatened
violence**

**Against a
specific
person or
group of
persons; AND**

**The defendant
had the
apparent ability
to carry out the
threat**

California Penal Code Section 422.6 (c)

There may be many reasons why an apparent hate crime is not charged as a hate crime, such as...

**Insufficiency or
Weakness of
the Evidence of
Bias Motivation**

*

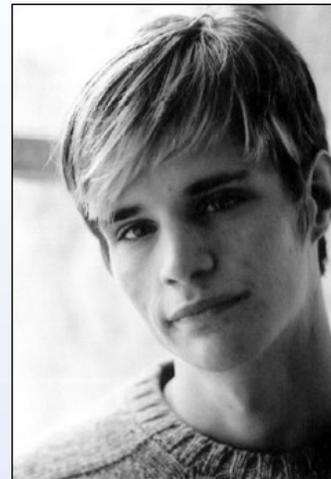
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**Original Federal Hate Crime Law (18 U.S.C. § 249)
applies to: Race, Color, Religion, National Origin**

**Amended Federal Hate Crime Law - Matthew Shepard and James
Byrd, Jr. Hate Crime Act of 2009 18 U.S.C. § 249(a)(2)**

**Requires an additional Interstate
Commerce component:**

Sexual Orientation, Gender,
Gender Identity, Disability



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Hypothetical Scenario Exercise

- A small business owner is assaulted in his place of business.
- In the days before the assault, he received hate messages at his store related to his identity (protected status).
- The assault takes place at a time when there is a public controversy associated with the community that he is from.

Does this have the appearance of a potential Hate Crime?

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-
- Police find that no money is taken from the cash register, nor is there evidence of any major inventory taken.
 - There have been a series of recent incidents that would appear to be driven by bias motives that add to the community's anxiety.
 - The victim is a prominent community leader and several organizations have made public calls for a rigorous enforcement response. Extensive media coverage is taking place.

Does there appear to be enough evidence that a hate crime has been committed?

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-
- Police investigation finds that, in addition to his small business, the victim had received other cash income unrelated to the business site.
 - On the day of the incident, the investigation found that the victim had received \$3,000 in cash in rent payments from other properties he owned. Witnesses corroborated these payments, but no cash in this amount was found in the store or on the victim.
 - Based on the above, a local law enforcement officer said that this incident was not a hate crime in response to an inquiry from the media.

Is there sufficient evidence to prosecute this as a hate crime?

*

Prosecutors & Investigators

- How can community members become better witnesses to prove motive in a potential hate crime case?
- What should they look for and pay attention to?

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Setting Message & Tone

What can communities and civic leaders do to collaborate to set a message and tone to stand together in solidarity?



Rally Against Violence and Extremism in front of Los Angeles City Hall —
December 13, 2015

**Identifying
Resources**

**Victim
Assistance
Services**

**Human
Relations
Commissions**

**Community,
Advocacy
Centers, and
Coalitions**

**Community
Based
Organizations
and
Nonprofits**

**Interfaith
Alliances**

**Local,
County, State
and Federal
Authorities**

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Questions?

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**On behalf of all participating organizations
Thank you for attending**



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- ✓ CRS overview
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- ✓ Additional things HRCs can do where CRS can assist
 - Public forums or dialogues
 - School dialogues
 - Contingency planning
 - Convening working groups or taskforce groups where key stakeholders report on hate incidents/crimes and work together on responding to those issues.
- ✓ Questions from you?
- ✓ Questions for you:
 - What are human relation areas of concern you envision prioritizing and why?
 - Are those issues you might envision as opportunities where CRS could assist you?