

THE PEOPLE'S BUDGET FY 2021

#PeoplesBudgetLB Coalition

Presentation to Long Beach City Council, September 8, 2020



“From healthcare, to law enforcement, to education, **we have failed our Black community.** But we can all work to recognize the systemic racism that exists in our institutions and **do everything we can to right these injustices.**”

- Mayor Garcia, 2020



Robert Garcia

Aug 27 at 7:40 AM · 🧑🏻

Protests. Strikes. Boycotts. Marches. This is not a moment but a movement for Black Lives. Over the last few months I've done an enormous amount of listening. From Black friends, organizers, teachers, activists, youth, and clergy. The conversations have been hard but uplifting. To all those that have spent time with me, including Black Lives Matter Long Beach - thank you. From healthcare, to law enforcement, to education, we have failed our Black community. But we can all work to recognize the systemic racism that exists in our institutions and do everything we can to right these injustices. We can't fix these deep and serious challenges in one year, or with a presidential election, in a school year, or in a budget cycle. We must all be ready to do the hard and sustained work that lies ahead. But I'm hopeful and believe deeply that we are going to build a better and more just country.

[#BlackLivesMatter.](#)

Police Corruption



LB City Council to vote on destruction of police misconduct records

Since 2017, destroyed files include three years of use of force reviews, 25 years of internal affairs complaint investigations and seven years of domestic violence case records, among other documents.

Open Letter to Long Beach City Council Members 9/13/19 re: Records Destruction

BLM Message, Campaigns, Statements



To: Members of the Long Beach City Council;
 From: Long Beach residents and community organizations
 Date: September 13, 2019
 Re: Agenda item #21 for Council Meeting 9/17/19

OPEN LETTER TO LONG BEACH CITY COUNCIL MEMBERS

This letter is in response to Long Beach City Council's upcoming vote on Tuesday, September 17th on item #21 regarding the Police Officer Association's request for acceptance of a proposed addition to their city contract, Memorandum of Understanding (MOU). We as a community, are extremely concerned about section IX "Public Records Requests".

Long Beach Post's September 10th, 2019 article on this proposal stated that the LB City Council is set to review and approve the Long Beach Police Department contract which includes a new provision...

LONG BEACH POLICE OFFICERS ASSOCIATION
SUPPORTING THE HEROES WHO PROTECT LONG BEACH

HOME ABOUT MEMBERS LOGIN HONORARIES RESOURCES CONTACT

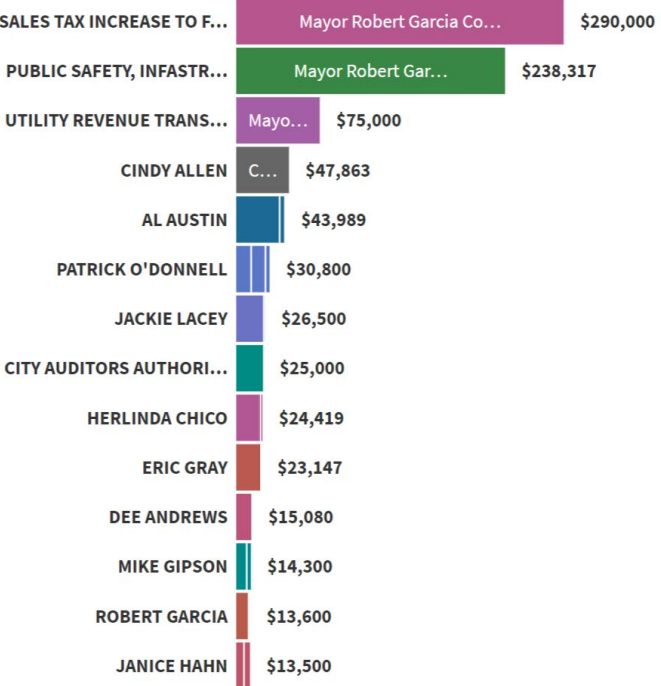
POLITICAL ACTION

ENDORSEMENTS

TITLE	NAME	IMAGE
Los Angeles County District Attorney	Jackie Lacey	
Assembly District 70	Patrick O'Donnell	
Assembly District 64	Mike Gipson	
Long Beach City Council District 2	Cindy Allen	
Long Beach City Council District 4	Daryl Supernaw	
Long Beach City Council District 6	Dee Andrews	
Long Beach City Council District 8	Al Austin	

CAMPAIGN FINANCE JUL 2 7:02 AM
Elected officials count on police unions for financial support—can they still hold police accountable?
 Alena Maschke

Long Beach Police Officer's Association total spending: **\$1,131,025**
 March 2015 - March 2020



#PeoplesBudgetLB Coalition #BlackLivesMatter



Exclusive: US police 'using Tiger Text app to conceal evidence'

Long Beach police accused of using self-deleting messaging software to avoid disclosing incriminating evidence.

by Simon Boazman & Jeremy Young



Long Beach Police Department denies officers' claims that they were instructed to use an app to hide conversations [Al Jazeera]

Long Beach, Southern California - Al Jazeera's Investigative Unit has discovered that a self-deleting messaging app called Tiger Text has been adopted by at least one US police department, which may



TigerText: The App for Spies and Cheaters | PCWorld

LONG BEACH POST News

Until recently, the Long Beach police officials had praised the carotid restraint's effectiveness.

In January, Deputy Chief Erik Herzog called it a "great tactic," and argued it can prevent other injuries when used properly. But, he said that officers are told to use it as a last resort because of its potentially deadly consequences when executed improperly.

#PeoplesBudgetLB Coalition #BlackLivesMatter

CIVIL LAWSUIT

JUL 31 2019 11:23 AM

City set to settle lawsuit alleging whistleblower was fired over complaints of pro-police bias

Valerie Osier

The Long Beach City Council last week approved a \$775,000 payout to settle a lawsuit from an ex-employee who said his bosses retaliated against him when he pointed out a pro-police bias and discrimination against minorities in the city's process for investigating complaints against police officers.

Thomas Gonzales, a former civilian investigator for Long Beach's Citizens Police Complaint Commission, alleged the city fired him because he complained about the bias, which he said included his supervisor telling him to ignore certain complaints from Latino residents about excessive force, racial profiling and sexual misconduct.



Long Beach police, FBI investigating alleged death threats against activist Shaun King involving 3 former officers

Facebook, Twitter, WhatsApp, Messenger, Email, Share



by: Erika Martin, Kimberly Cheng

Posted: Jun 25, 2020 / 04:54 PM PDT / Updated: Jun 25, 2020 / 10:13 PM PDT

Long Beach police are investigating a private Facebook group where activist Shaun King alleges some of its former officers and retired officers from other Los Angeles County agencies were plotting against his life.



LOS ANGELES CORONAVIRUS AYUDA ECONÓMICA DONALD TRUMP INMIGRACIÓN

Policía que posó con su macana sobre manchas de sangre durante protestas fue despedido

Así lo anunció el Departamento de Policía de Long Beach

Entenfrentamiento de policías y manifestantes en Long Beach el 31 de mayo.

FOTO: APU GOMESAPP / GETTY IMAGES



#JusticeForGeorgeFloyd #LongBeach #LongBeachProtest #BlackLivesMatter



5.4K 134.4K 313K

Long Beach police looking into '2020 riots' merchandise with its name

NEWS • CRIME AND PUBLIC SAFETY • News

Long Beach police looking into '2020 riots' merchandise with its name


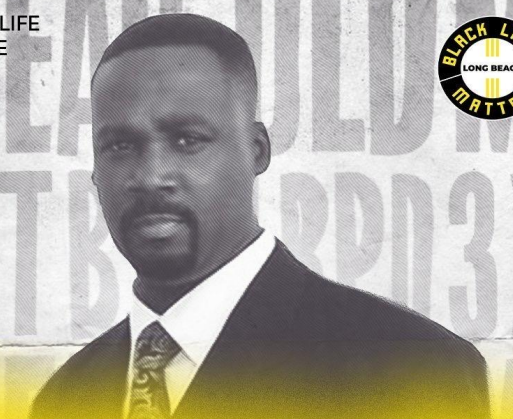
Facebook, Twitter, YouTube, Email, Share



This LBDP-branded challenge coin was being sold on a website called Clear Hot Gear. Screenshot from clearhotgear.com.

#SayTheirName

#DEFENDBLACKLIFE
#DEFUNDPOLICE
#BLMLBC


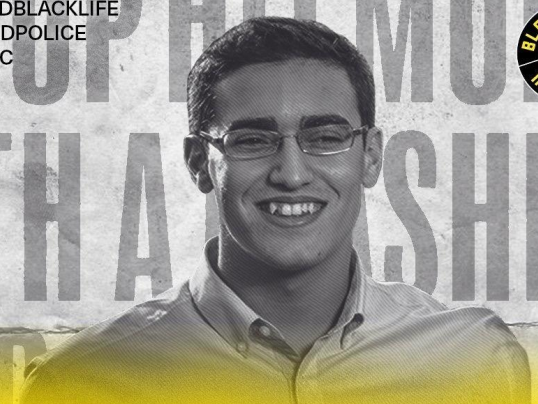


DONTE JORDAN

MURDERED BY LBPD ON 11/10/13

OUR BELOVED COMMUNITY MEMBER DONTE WAS 39 WHEN HE WAS SHOT 3 TIMES FROM BEHIND, WHILE WALKING ON THE CORNER OF CHESNUT AND ANAHEIM.

#DEFENDBLACKLIFE
#DEFUNDPOLICE
#BLMLBC


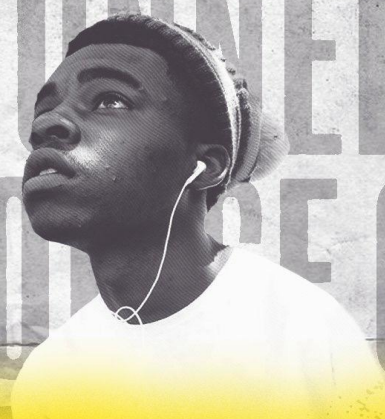


FERAS MORAD

MURDERED BY LBPD ON 05/27/15

20 YEAR OLD FERAS MORAD WAS AT A FRIEND'S HOUSE WHEN HE ACCIDENTALLY FELL OUT OF A WINDOW. INSTEAD OF RECEIVING CARE, A COP HIT MORAD WITH A FLASHLIGHT, TAZED HIM, AND SHOT HIM.

#DEFENDBLACKLIFE
#DEFUNDPOLICE
#BLMLBC



LIONEL GIBSON

MURDERED BY LBPD ON 05/07/16

21 YEAR OLD LIONEL GIBSON WAS WITH FRIENDS WHEN HE WAS GUNNED DOWN BY 6 POLICE OFFICERS. HE WAS PRONOUNCED DEAD AT THE SCENE WITH GUNSHOT WOUNDS IN HIS HEAD & CHEST.



Sinuon Pream

POLICE SHOOTING

MAR 26 2019 11:45 AM

Jury awards \$9 million to family of mentally ill woman shot by Long Beach police

City News Service



A Los Angeles civil jury awarded \$9 million to the family of a mentally ill woman who died after being shot by two Long Beach police officers, an attorney announced today.

A central issue in the case was how quickly officers opened fire on Sinuon Pream and what they could have done to avoid using

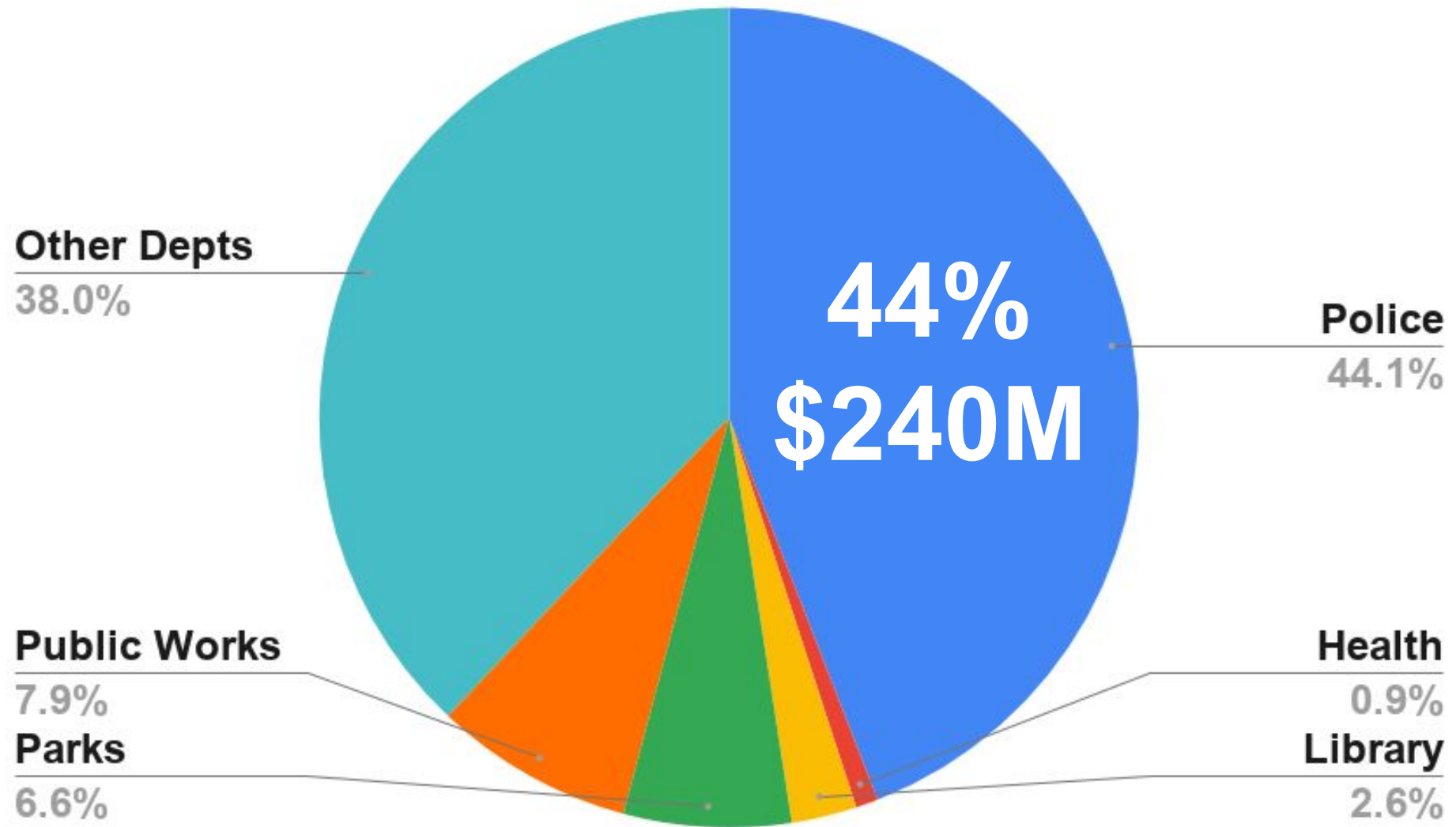
**\$9.8M
verdict**

**(her life was
priceless)**



#PeoplesBudgetLB Coalition #BlackLivesMatter

General Fund Expenditures FY21 Proposed

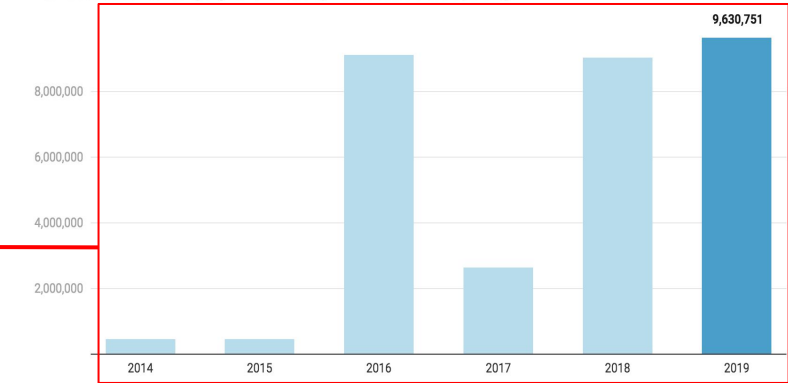


Real People, Real Impacts, Real Expenses



Annual Cost of Police-Related Litigation

These costs are associated with lawsuits related to use of force, officer-involved shootings and in-custody deaths. The values do not include costs incurred by city staff, nor do they include cases that are pending.



The y-axis represents the cost of police-related litigation in dollars.
 Chart: Emma DiMaggio • Source: City of Long Beach • Get the data • Created with Datawrapper

Officer

Victim

Type of Incident

Verdict / Settlement

Bradley Muhlenkamp

Sinuon Pream

Fatal Officer-Involved Shooting

\$4.9 million

Elieser Domingo

Sinuon Pream

Fatal Officer-Involved Shooting

\$4.9 million

Alexander M. Saldana

Marcelo Oscar Bedetti

Use of Force

\$2.6 million

David J. Corcoran

Marcelo Oscar Bedetti

Use of Force

\$2.6 million

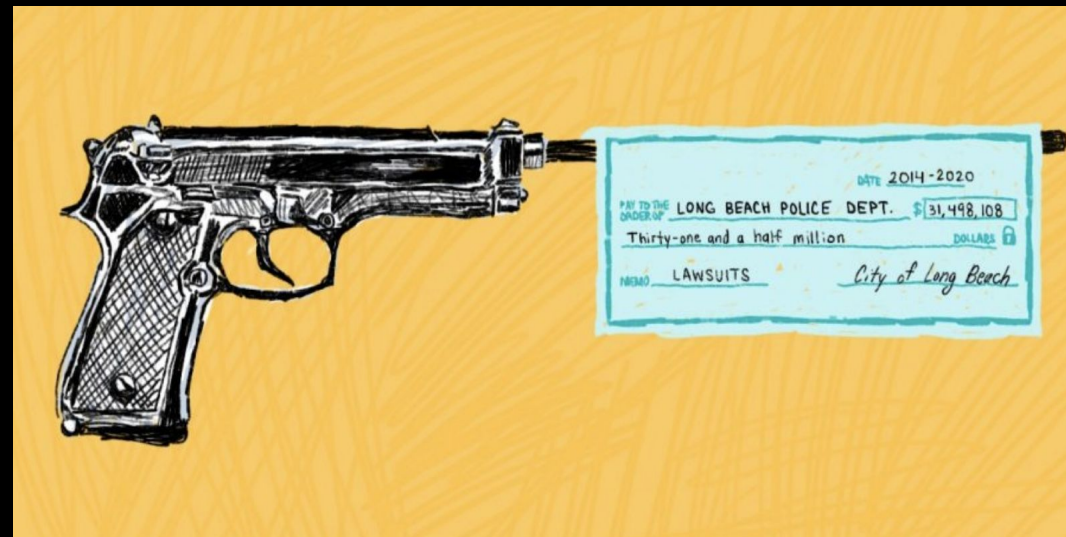
From legal records since 2007:

Of the 65* LBPD officers involved in reported cases of violence against community members, 47 were still on the City's payroll as of last year.

**This # does not include violent police who were not reported or didn't go to court.*

The City of Long Beach has paid these 65 violent/killer cops more than **\$52 million in salaries and benefits in the years following their violent offenses.**

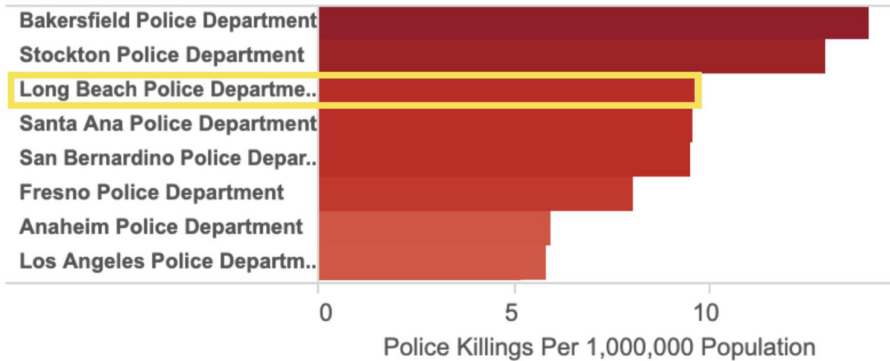
OF 65 VIOLENT POLICING LEGAL RECORDS, **47 STILL ON PAYROLL**



LBDP Toxic, Killer Cop, White Supremacist Culture

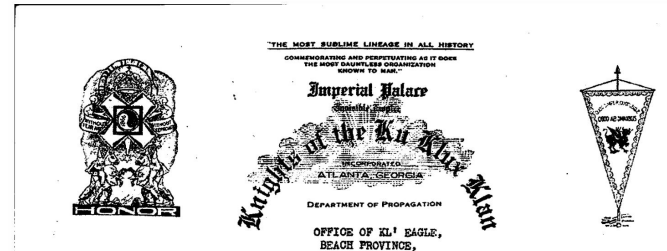
MAPPING POLICE VIOLENCE

Rate of Police Killings per Population
Data from Jan, 2013 through Dec, 2017



LBDP Repeat Offenders:

- **Officer Salvador Alatorre** (killed Jason Conoscenti, 2014, cost us \$2M, used excessive force on Perry Grays, 2018, AND cost us \$380K and used excessive force on Ray Cash, 2018, cost \$260K).
- **Officer Jason Kirk** (killed Juan Calderon, 2007 AND John del Real, 2013), cost \$650K for total excessive force/wrongful death settlement, plus \$576K salary since incidents.
- **Officer Elieser Domingo** (involved in killing Juan Avila, 2017 AND Sinuon Pream, 2017, cost our city nearly \$10M).
- **Officer Fernando Archuleta** (involved in killing Lionel Gibson, 2016, cost \$2M AND shot Ronald Clark, 2017, cost us \$200K).



Hoods and Badges: A Look Back at How the KKK Infiltrated the LBDP in the 1920s

14 minute read
by Kevin Flores | May 31, 2020 | Journalism



Divest from LBPD by 20%

=

\$50 million

to reinvest in community
health, safety & well-being

Reinvest in Black Lives and Communities of Color

1. Reimagine Community Safety without Police Terror
2. Build Affordable and Supportive Housing
3. Provide a Right to Counsel for All Renters (**\$4.4 million**)
4. Establish a Rental Housing Division within Development Services (**\$700,000**)



Reinvest in Black Lives and Communities of Color

5. Create Community Health Councils for Crisis Response
6. Provide Free Job Training & Revise Project Labor Agreement
7. Fully Fund Language Access & Create Culture of Language Justice (**\$2.3 million**)
8. Boost Senior and Youth Development Programming
9. Renew and Expand the Long Beach Justice Fund (**\$400,000**)



True Reconciliation

It is led by the **victims**.

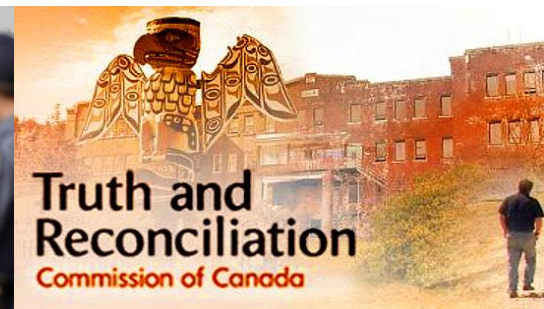
The perpetrators must be **truthful and conciliatory**.



Rex Richardson @RexRichardson · Aug 12

1. Tonight, the @LongBeachCity Council took a historic step in adopting the Racial Equity and Reconciliation Initiative.

This an inflection point in our city. The action represents an embrace of racial equity as a core philosophy and guiding principles in our decision making.



Adopt the People's Budget

Be Bold.

Be Brave.

Be Visionary Leaders.

Let History be on Your Side.

THE PEOPLE'S BUDGET PROPOSAL - FY 2021

For the past two years, the People's Budget campaign has forced conversations and action for equity and justice in the Long Beach city budget. Because Black, Latinx, Cambodian, Filipino, White, and other members of the community came together, Long Beach started reversing historic patterns of disinvesting in communities of color. From language access funding, to a youth strategic plan, to universal legal representation for immigrants, the people have proven we know how to make our communities safe and healthy.



Today, we are at a critical juncture in our city's history and our nation's history. Amid a global pandemic and uprising, we are all bearing witness once again to systemic oppressions driven by racism, capitalism, and white supremacy. Whether it is police criminalizing and committing direct violence on Black bodies or greedy developers gentrifying our neighborhoods and displacing our neighbors, our communities have had enough. Now is the time for bold change that puts Black lives at the center and reduces harm in every way, prioritizes communities first, invests in real essential services, and reimagines community safety.

As a multicultural and multigenerational alliance, we are calling on Mayor Robert Garcia, all nine City Councilmembers, and City Manager Tom Modica to adopt the People's Budget for Fiscal Year 2021. Black Lives Matter, and all our communities cannot wait any longer.

1. DIVEST FROM THE LONG BEACH POLICE DEPARTMENT

Defund the Long Beach Police Department to end their pattern of targeting low-income communities of color and criminalizing poverty. Policing is not the answer to our schools' and communities' most pressing needs, including jobs, housing, homelessness, health, and immigration. When we divest from police, we redirect resources so that Black, Indigenous, and people of color can live successful lives.

2. REINVEST IN BLACK LIVES AND COMMUNITIES OF COLOR

Reallocate funds and direct additional resources on an on-going basis to community-led priorities that create health, opportunity, community, and justice:

1. Reimagined community safety without police terror and grounded in restorative justice and Black Empowerment:

- Invest in Black family unification, community-led crisis response, violence reduction, and prevention strategies that are outside of the police;
- Provide reparations to Black/African American people from the war-on-drugs era and to victims and their families of racial profiling and police violence;
- Prioritize families directly impacted by the war on drugs in all social and economic opportunities, especially in the equitable ownership of cultivation and distribution in the cannabis industry;
- Invest in community-led restoration events to support stronger connections among neighbors.

[END]

Right To Counsel (RTC) for Long Beach Renters

The goals of the LB RTC initiative are to:

- Prevent and reduce homelessness
- Affirmatively further fair housing
- Create a level playing field between tenants and landlords
- Reduce eviction filings and default judgments
- Preserve housing that is affordable tenants
- Prevent displacement and stabilize communities
- Conserve public and private resources through cost saving interventions and leveraging existing systems

I. Eligible Tenants

This initiative is intended to be universally accessible for all tenants facing evictions in the City of Long Beach. Eligibility for free representation will only be based on income. As resources are secured, legal representation is intended to be **free for individuals at or below 80% Area Median Income (AMI). Others will be referred to agencies with a sliding fee scale.**

II. Education

All tenants should know their housing rights and all landlords should know their rights and responsibilities as well. When both parties to an eviction are educated, the chances of avoiding a long court process are reduced and both public and private resources are saved. As such, a Know Your Rights campaign will be created and will include targeted outreach.

III. Prevention Interventions

The Right to Counsel initiative will reduce escalation towards eviction at the earliest stage. It will provide support, education, and advice for individuals to preserve the landlord-tenant relationship.

IV. Representation

Representation includes access to full-scope legal representation - free to income qualified individuals. Full-scope eviction defense will begin at the notice stage to increase the possibility that an eviction is not filed in the first place

V. Ongoing Support for Tenants

To maintain housing stability, tenants must have additional support beyond legal services. RTC support for tenants is to include connecting people to other services beyond legal assistance to other housing resources when their current housing is no longer sufficient.

VI. Rental Assistance

Rental assistance should be available at all stages of interventions to maintain housing stability. Rental assistance is to be considered for both TPA protected and non-TPA protected units. For non-TPA units, there is nothing currently in place that prohibits landlords from giving a 60-day notice to tenants after rental assistance is provided to cover rent. The RTC initiative must add protections and terms to non-TPA units as a condition for landlords to receive rental assistance.

VII. Evaluation

A comprehensive initiative will include mechanisms to monitor and continuously improve itself. The purpose of data collection is to: (1) provide insight into the issue - for example, where are people being displaced, how does it differ based on demographics, language, etc.; and (2) what interventions are creating best solutions (e.g., clinics, reasonable accommodations, mediation).

IX. Cost of Program

In 2018, the Long Beach courthouse had 3,372 eviction filings. Long Beach residents make up about 40% to 60% of those evictions based on population and density. We can safely assume 50% of evictions were from LB residents. Accordingly, in 2018, the last year for which we have eviction filing information, approximately 1,686 evictions came from Long Beach zip codes. In order to cover this need, at an estimate of 70 cases per year per attorney, and 25 hours per case on average, approximately 27 attorneys are needed to cover the LB RTC program. The legal costs would be \$3,024,000.00 annually. The legal cost of the program is based on a blended hourly rate of \$180 per hour, based on numbers mirroring other programs of RTC. The \$180 per hour legal cost of the program includes not just attorney time, but all costs related to eviction defense including costs for paralegals, secretaries, filing costs, and all other office expenses.

The non-legal staff cost of the program for education and outreach is approximately \$640,000.00. This would cover the cost of eight full time community organizers with benefits, at \$80K per organizer (approx. \$65K plus benefits).

Rental assistance portion of this program will be 20% of the entire program's cost, based on other RTC programs, or about \$732,800.00.

The total cost of LB's RTC program will be \$4,396,800.00.

- **Legal costs: \$3,024,000.00**
- **Non-legal staff: \$640,000.00.**
- **Rental assistance: \$732,800.00**

This proposal was drafted before the COVID-19 pandemic. The May 2020 report by the UCLA Luskin Institute on Inequality and Democracy estimates that 120,000 households in LA County will face evictions as a result of the impacts of the pandemic. ([UD Day: Impending Evictions and Homelessness in Los Angeles](#)) It is also anticipated that evictions will triple in each LA County courthouse as a result of the pandemic. Therefore, evictions in the Long Beach courthouse will likely surpass 10,000 cases.

The LA County BOS plans to approve partial funding for a right to counsel program at its Aug. 4, 2020 meeting. Of the \$6.85 million it is allocating for courthouses in the entire county, only \$500,000.00 will support eviction cases at the LB Courthouse. This will support 300 cases maximum. However, Long Beach can leverage these funds by allocating additional monies to this program to help more residents.

People's Budget FY 2021 Citywide Rental Housing Division

The City of Long Beach does not have a centralized Housing Department to administer all policies and programs related to housing. As a renter-majority city with many critical citywide and statewide tenant protection policies to implement and enforce, including the COVID-19 Eviction Moratorium, the City is ill-equipped to serve both tenants and landlords, often referring residents to nonprofit housing organizations and legal service providers. The City must have dedicated staffing to provide this most vital and basic public service.

Therefore, the City should establish a new Rental Housing Division within the Development Services Department to communicate with both tenants and landlords, issue legal bulletins and updates, enforce tenant protection laws, centralize information and forms, gather and track data, and administer a citywide Right to Counsel program for renters.

This new division would be staffed by the following positions: one Division Officer (1 FTE), one Planner III (1 FTE), one Administrative Analyst III (1 FTE), one Assistant Administrative Analyst I (1 FTE), one Clerk II (1 FTE), and one Deputy City Attorney (0.5 FTE).

Budget Demand: \$700,000 for 5.5 FTE positions (assuming a combination of entry-level and mid-level civil servants)

Mid-Level Civil Servants: Salary and Benefits					
Position	FTE	Monthly Salary at Step 4*	Annual Salary	Benefits Multiplier	Total Annual Compensation (Salary+Benefits)
Division Officer	1		\$122,000	1.6	\$195,200
Planner III	1	\$7,075	\$84,900	1.6	\$135,840
Administrative Analyst III	1	\$6,900	\$82,800	1.6	\$132,480
Assistant Administrative Analyst I	1	\$4,618	\$55,416	1.6	\$88,666
Clerk II	1	\$2,943	\$35,316	1.6	\$56,506
Deputy City Attorney	0.5		\$140,000	1.6	\$112,000
					\$720,691
*Step 4 (of 7) on the civil service salary schedule indicates 1.5 - 2 years of service in that position					

Entry-Level Civil Servants: Salary and Benefits					
Position	FTE	Monthly Salary at Step 1**	Annual Salary	Benefits Multiplier	Total Annual Compensation (Salary+Benefits)
Division Officer	1		\$122,000	1.6	\$195,200
Planner III	1	\$6,058	\$72,696	1.6	\$116,314
Administrative Analyst III	1	\$5,909	\$70,908	1.6	\$113,453
Assistant Administrative Analyst I	1	\$3,951	\$47,412	1.6	\$75,859
Clerk II	1	\$2,522	\$30,264	1.6	\$48,422
Deputy City Attorney	0.5		\$140,000	1.6	\$112,000
					\$661,248
**Step 1 (of 7) on the civil service salary schedule indicates 0 - 0.5 years of service in that position					

Sources:

<http://www.longbeach.gov/globalassets/hr/media-library/documents/jobs/job-descriptions-and-compensation/general-city-titles-10-19-rev-2>

<https://publicpay.ca.gov/Reports/Department.aspx?departmentid=17881&year=2018>

Language Access Coalition FY21 Budget Demands

- 1. Dedicate adequate staff to implement the LAP consistently throughout the City and create a culture of language justice in Long Beach.** These staff members would work on an assessment of each Department's LAP compliance; an assessment of what vital documents have been translated and which ones still need to be translated; city-wide coordination; and ongoing training for staff.

Budget Demand:

2 FTE LAC Program Coordinators: \$200,000

1 FTE LAC Program Assistant: \$85,000

Total: \$285,000

- 2. Permanently move interpretation and translation services in-house, to provide a faster and higher quality response to residents who need interpretation and translation. Provide Spanish and Khmer interpretation at all City Council and Charter Commission meetings without having to make an advance request.** This would structurally fund language access because it would be undertaken by full time City employees dedicated to interpretation and translation. This would allow for ongoing translation of vital documents and it would ensure quality interpretation at all City Council and Charter Commission meetings, without having to request interpretation in advance.

Budget Demand:

Hire 8 FTE Spanish, 4 FTE Khmer, and 2 FTE Tagalog interpreters as City Staff.

Estimated Translator Salary and Benefits is \$140,000/ per FTE

Total: \$1,960,000

- 3. Provide community-based organizations who work with LEP residents ongoing stipends to conduct outreach about the Policy.** Such organizations have deep community relationships, trust and cultural competency, to effectively communicate with LEP residents about their rights and how to access City services, documents and meetings in their primary languages.

Budget Demand:

\$100,000 for Community-Based Organizations

TOTAL COST OF LAC FY21 DEMANDS:

Demand	Total
2 FTE Program Coordinator 1 FTE Program Assistant	\$285,000
14 FTE Translators	\$1,960,000
Language Access Community Outreach Stipends	\$100,000
Total	\$2,345,000

Language Access - Interpreter Salaries

HIGH END

Jurisdiction	Position Title	Monthly*	Annual	Benefits @ 150%	Salary & Benefits
Long Beach City	Administrative Aide II	\$ 5,234	\$ 62,808	\$ 94,212	\$ 157,020
Oakland City	Language Interpreter	\$ 6,038	\$ 72,462	\$ 108,693	\$ 181,154
Long Beach Unified	Senior Translator-Interpreter-BL Spanish	\$ 4,338	\$ 52,050	\$ 78,076	\$ 130,126
Average		\$ 62,440	\$ 93,660	\$ 156,100	

LOW END

Jurisdiction	Position Title	Monthly*	Annual	Benefits @ 150%	Salary & Benefits
Long Beach City	Administrative Aide II	\$ 3,865	\$ 46,380	\$ 69,570	\$ 115,950
Oakland City	Language Interpreter	\$ 4,917	\$ 59,005	\$ 88,508	\$ 147,513
Long Beach Unified	Senior Translator-Interpreter-BL Spanish	\$ 3,500	\$ 41,994	\$ 62,992	\$ 104,986
Average		\$ 49,126	\$ 73,690	\$ 122,816	

MEDIAN SALARY & \$ 139,458