

Citywide Hires for 2005
January 1, 2005 - December 31, 2005

Hires

	2005	
	#	%
Total Hires	402	
Total Females	122	30.30%
Black	13	3.20%
Hispanic	43	10.70%
Asian	21	5.20%
American Indian	0	0.00%
White	45	11.20%
Total Males	280	69.70%
Black	41	10.20%
Hispanic	93	23.10%
Asian	32	8.00%
American Indian	1	0.20%
White	113	28.10%
Total Minorities	244	60.70%
White Females & Minorities	289	71.90%

Hires, Promotions, Separations for 2005 by Department Permanent Full-Time Work Force

Attachment B

Total	Total Males	Total Females	Total Females & Minorities	White	Total Minorities	Black	Hispanic	Asian	American Indian
#	# %	# %	# %	# %	# %	# %	# %	# %	# %

City Manager Departments

City Manager

Hires	2005	5	1 20.0%	4 80.0%	4 80.0%	3 60.0%	2 40.0%	1 20.0%	0 0.0%	1 20.0%	0 0.0%
Promotions	2005	5	2 40.0%	3 60.0%	3 60.0%	3 60.0%	2 40.0%	2 40.0%	0 0.0%	0 0.0%	0 0.0%
Separations	2005	1	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%

Community Development

Hires	2005	13	9 69.2%	4 30.8%	10 76.9%	4 30.8%	9 69.2%	1 7.7%	6 46.2%	1 7.7%	1 7.7%
Promotions	2005	30	14 46.7%	16 53.3%	20 66.7%	18 60.0%	12 40.0%	4 13.3%	4 13.3%	4 13.3%	0 0.0%
Separations	2005	20	8 40.0%	12 60.0%	17 85.0%	10 50.0%	10 50.0%	2 10.0%	6 30.0%	2 10.0%	0 0.0%

Financial Management

Hires	2005	10	4 40.0%	6 60.0%	8 80.0%	3 30.0%	7 70.0%	1 10.0%	4 40.0%	2 0.0%	0 0.0%
Promotions	2005	18	4 22.2%	14 77.8%	15 83.3%	11 61.1%	7 38.9%	3 16.7%	1 5.6%	3 16.7%	0 0.0%
Separations	2005	8	0 0.0%	8 100.0%	8 100.0%	2 25.0%	6 75.0%	1 12.5%	2 25.0%	3 37.5%	0 0.0%

Fire

Hires	2005	66	51 77.3%	15 22.7%	44 66.7%	29 43.9%	37 56.1%	7 10.6%	20 30.3%	10 15.2%	0 0.0%
Promotions	2005	55	50 90.9%	5 9.1%	23 41.8%	36 65.5%	19 34.5%	3 5.5%	11 20.0%	5 9.1%	0 0.0%
Separations	2005	28	22 78.6%	6 21.4%	14 50.0%	17 60.7%	11 39.3%	6 21.4%	4 14.3%	1 3.6%	0 0.0%

Long Beach Energy

Hires	2005	26	22 84.6%	4 15.4%	20 76.9%	7 26.9%	19 73.1%	3 11.5%	14 53.8%	2 7.7%	0 0.0%
Promotions	2005	52	48 92.3%	4 7.7%	38 73.1%	15 28.8%	37 71.2%	12 23.1%	15 28.8%	10 19.2%	0 0.0%
Separations	2005	16	14 87.5%	2 12.5%	8 50.0%	8 50.0%	8 50.0%	6 37.5%	1 6.3%	1 6.3%	0 0.0%

Health & Human Services

Hires	2005	33	12 36.4%	21 63.6%	27 81.8%	14 42.4%	19 57.6%	3 9.1%	13 39.4%	3 9.1%	0 0.0%
Promotions	2005	31	11 35.5%	20 64.5%	28 90.3%	10 32.3%	21 67.7%	4 12.9%	10 32.3%	7 22.6%	0 0.0%
Separations	2005	59	18 30.5%	41 69.5%	54 91.5%	20 33.9%	39 66.1%	10 16.9%	17 28.8%	12 20.3%	0 0.0%

Human Resources

Hires	2005	1	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%
Promotions	2005	8	1 12.5%	7 87.5%	7 87.5%	3 37.5%	5 62.5%	3 37.5%	2 25.0%	0 0.0%	0 0.0%
Separations	2005	6	1 16.7%	5 83.3%	6 100.0%	4 66.7%	2 33.3%	0 0.0%	1 16.7%	1 16.7%	0 0.0%

Hires, Promotions, Separations for 2005 by Department
Permanent Full-Time Work Force

Attachment B

Total	Total Males	Total Females	Total Females & Minorities	White	Total Minorities	Black	Hispanic	Asian	American Indian
#	# %	# %	# %	# %	# %	# %	# %	# %	# %

Library Services

Hires	2005	4	1 25.0%	3 75.0%	4 100.0%	3 75.0%	1 25.0%	0 0.0%	0 0.0%	1 25.0%	0 0.0%
Promotions	2005	5	1 20.0%	4 80.0%	4 80.0%	4 80.0%	1 20.0%	0 0.0%	1 20.0%	0 0.0%	0 0.0%
Separations	2005	6	1 16.7%	5 83.3%	5 83.3%	4 66.7%	2 33.3%	0 0.0%	2 33.3%	0 0.0%	0 0.0%

Oil Properties

Hires	2005	0	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Promotions	2005	6	6 100.0%	0 0.0%	3 50.0%	3 50.0%	3 50.0%	0 0.0%	0 0.0%	3 50.0%	0 0.0%
Separations	2005	2	2 100.0%	0 0.0%	0 0.0%	2 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%

Parks and Recreation

Hires	2005	6	5 83.3%	1 16.7%	3 50.0%	3 50.0%	3 50.0%	1 16.7%	1 16.7%	1 16.7%	0 0.0%
Promotions	2005	8	1 12.5%	7 87.5%	8 100.0%	6 75.0%	2 25.0%	1 12.5%	0 0.0%	1 12.5%	0 0.0%
Separations	2005	16	7 43.8%	9 56.3%	14 87.5%	10 62.5%	6 37.5%	3 18.8%	2 12.5%	1 6.3%	0 0.0%

Planning and Building

Hires	2005	18	13 72.2%	5 27.8%	12 66.7%	9 50.0%	9 50.0%	1 5.6%	5 27.8%	3 16.7%	0 0.0%
Promotions	2005	20	14 70.0%	6 30.0%	11 55.0%	13 65.0%	7 35.0%	1 5.0%	3 15.0%	3 15.0%	0 0.0%
Separations	2005	8	5 62.5%	3 37.5%	5 62.5%	6 75.0%	2 25.0%	0 0.0%	0 0.0%	2 25.0%	0 0.0%

Police

Hires	2005	89	64 71.9%	25 28.1%	61 68.5%	37 41.6%	52 58.4%	8 9.0%	36 40.4%	8 9.0%	0 0.0%
Promotions	2005	82	59 72.0%	23 28.0%	56 68.3%	38 46.3%	44 53.7%	7 8.5%	30 36.6%	7 8.5%	0 0.0%
Separations	2005	99	65 65.7%	34 34.3%	66 66.7%	48 48.5%	51 51.5%	12 12.1%	26 26.3%	12 12.1%	1 1.0%

Public Works

Hires	2005	51	47 92.2%	4 7.8%	41 80.4%	11 21.6%	40 78.4%	16 31.4%	16 31.4%	8 15.7%	0 0.0%
Promotions	2005	29	22 75.9%	7 24.1%	19 65.5%	13 44.8%	16 55.2%	5 17.2%	4 13.8%	7 24.1%	0 0.0%
Separations	2005	22	15 68.2%	7 31.8%	17 77.3%	9 40.9%	13 59.1%	5 22.7%	6 27.3%	2 9.1%	0 0.0%

Technology Services

Hires	2005	4	4 100.0%	0 0.0%	2 50.0%	2 50.0%	2 50.0%	1 25.0%	0 0.0%	1 25.0%	0 0.0%
Promotions	2005	21	17 81.0%	4 19.0%	14 66.7%	9 42.9%	12 57.1%	6 28.6%	2 9.5%	4 19.0%	0 0.0%
Separations	2005	7	3 42.9%	4 57.1%	6 85.7%	4 57.1%	3 42.9%	1 14.3%	1 14.3%	1 14.3%	0 0.0%

Hires, Promotions, Separations for 2005 by Department Permanent Full-Time Work Force

Attachment B

Total	Total Males	Total Females	Total Females & Minorities	White	Total Minorities	Black	Hispanic	Asian	American Indian
#	# %	# %	# %	# %	# %	# %	# %	# %	# %

TOTALS for City Manager Departments

Hires	2005	326	233 71.5%	93 28.5%	237 72.7%	125 38.3%	201 61.7%	43 13.2%	116 35.6%	41 12.6%	1 0.3%
Promotions	2005	370	250 67.6%	120 32.4%	249 67.3%	182 49.2%	188 50.8%	51 13.8%	83 22.4%	54 14.6%	0 0.0%
Separations	2005	298	161 54.0%	137 46.0%	221 74.2%	144 48.3%	154 51.7%	46 15.4%	69 23.2%	38 12.8%	1 0.3%

Non-City Manager Departments

City Auditor

Hires	2005	1	0 0.0%	1 100.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Promotions	2005	1	1 100.0%	0 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
Separations	2005	1	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%

City Clerk

Hires	2005	1	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 0.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%
Promotions	2005	15	3 20.0%	12 80.0%	15 100.0%	5 33.3%	10 66.7%	2 13.3%	4 26.7%	4 26.7%	0 0.0%
Separations	2005	1	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 100.0%	1 100.0%	0 0.0%	0 0.0%	0 0.0%

City Prosecutor

Hires	2005	4	2 50.0%	2 50.0%	4 100.0%	0 0.0%	4 100.0%	0 0.0%	1 25.0%	3 75.0%	0 0.0%
Promotions	2005	7	3 42.9%	4 57.1%	6 85.7%	3 42.9%	4 57.1%	0 0.0%	1 14.3%	3 42.9%	0 0.0%
Separations	2005	7	4 57.1%	3 42.9%	4 57.1%	4 57.1%	3 42.9%	0 0.0%	2 28.6%	1 14.3%	0 0.0%

Civil Service

Hires	2005	1	0 0.0%	1 100.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%
Promotions	2005	7	3 42.9%	4 57.1%	6 85.7%	1 14.3%	6 85.7%	4 57.1%	2 28.6%	0 0.0%	0 0.0%
Separations	2005	1	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	1 100.0%	0 0.0%	0 0.0%

Harbor

Hires	2005	26	18 69.2%	8 30.8%	17 65.4%	13 50.0%	13 50.0%	3 11.5%	5 19.2%	5 19.2%	0 0.0%
Promotions	2005	29	21 72.4%	8 27.6%	19 65.5%	12 41.4%	17 58.6%	4 13.8%	8 27.6%	5 17.2%	0 0.0%
Separations	2005	19	11 57.9%	8 42.1%	13 68.4%	10 52.6%	9 47.4%	4 21.1%	2 10.5%	3 15.8%	0 0.0%

Hires, Promotions, Separations for 2005 by Department Permanent Full-Time Work Force

Attachment B

		Total		Total Males		Total Females		Total Females & Minorities		White		Total Minorities		Black		Hispanic		Asian		American Indian	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Law																					
Hires	2005	15	4 26.7%	11	73.3%	13	86.7%	5	33.3%	10	66.7%	4	26.7%	4	26.7%	2	13.3%	0	0.0%		
Promotions	2005	11	1 9.1%	10	90.9%	10	90.9%	6	54.5%	5	45.5%	3	27.3%	2	18.2%	0	0.0%	0	0.0%		
Separations	2005	17	5 29.4%	12	70.6%	14	82.4%	10	58.8%	7	41.2%	2	11.8%	4	23.5%	1	5.9%	0	0.0%		
Legislative																					
Hires	2005	11	6 54.5%	5	45.5%	7	63.6%	5	45.5%	6	54.5%	1	9.1%	4	36.4%	1	9.1%	0	0.0%		
Promotions	2005	12	7 58.3%	5	41.7%	8	66.7%	7	58.3%	5	41.7%	2	16.7%	3	25.0%	0	0.0%	0	0.0%		
Separations	2005	9	5 55.6%	4	44.4%	7	77.8%	5	55.6%	4	44.4%	0	0.0%	3	33.3%	1	11.1%	0	0.0%		
Water																					
Hires	2005	17	17 100.0%	0	0.0%	8	47.1%	9	52.9%	8	47.1%	3	17.6%	4	23.5%	1	5.9%	0	0.0%		
Promotions	2005	35	30 85.7%	5	14.3%	17	48.6%	20	57.1%	15	42.9%	4	11.4%	8	22.9%	3	8.6%	0	0.0%		
Separations	2005	24	22 91.7%	2	8.3%	15	62.5%	11	45.8%	13	54.2%	4	16.7%	4	16.7%	5	20.8%	0	0.0%		

TOTALS for Non-City Manager Departments

Hires	2005	76	47	61.8%	29	38.2%	52	68.4%	33	43.4%	43	56.6%	11	14.5%	20	26.3%	12	15.8%	0	0.0%
Promotions	2005	117	69	59.0%	48	41.0%	81	69.2%	55	47.0%	62	53.0%	19	16.2%	28	23.9%	15	12.8%	0	0.0%
Separations	2005	79	49	62.0%	30	38.0%	56	70.9%	40	50.6%	39	49.4%	12	15.2%	16	20.3%	11	13.9%	0	0.0%

CITY-WIDE TOTALS

Hires	2005	402	280	69.7%	122	30.3%	289	71.9%	158	39.3%	244	60.7%	54	13.4%	136	33.8%	53	13.2%	1	0.2%
Promotions	2005	487	319	65.5%	168	34.5%	330	67.8%	237	48.7%	250	51.3%	70	14.4%	111	22.8%	69	14.2%	0	0.0%
Separations	2005	377	210	55.7%	167	44.3%	277	73.5%	184	48.8%	193	51.2%	58	15.4%	85	22.5%	49	13.0%	1	0.3%

Applicant Flow Data Summary
For Classified Service
January 1, 2005 - December 31, 2005

Attachment C

APPLIED

	Male		Female		Unknown		Total	
		% of Total Applied		% of Total Applied		% of Total Applied		% of Total Applied
Total White	1576	21.27%	471	6.36%	27	0.36%	2074	27.99%
Black	1181	15.94%	651	8.78%	27	0.36%	1859	25.08%
Hispanic	1416	19.11%	409	5.52%	16	0.22%	1841	24.84%
Asian	716	9.66%	218	2.94%	24	0.32%	958	12.93%
American Indian	39	0.53%	25	0.34%	0	0.00%	64	0.86%
Total Minorities	3352	45.23%	1303	17.58%	67	0.90%	4722	63.72%
Unknown								
Total Unknown	280	3.78%	124	1.67%	211	2.85%	615	8.30%
TOTAL	5208	70.27%	1898	25.61%	305	4.12%	7411	100%

QUALIFIED

	Male		Female		Unknown		Total	
		% of Total Qualified		% of Total Qualified		% of Total Qualified		% of Total Qualified
Total White	659	21.39%	203	6.59%	6	0.19%	868	28.17%
Black	577	18.73%	233	7.56%	12	0.39%	822	26.68%
Hispanic	586	19.02%	157	5.10%	9	0.29%	752	24.41%
Asian	284	9.22%	82	2.66%	11	0.36%	377	12.24%
American Indian	14	0.45%	10	0.32%	0	0.00%	24	0.78%
Total Minorities	1461	47.42%	482	15.64%	32	1.04%	1975	64.10%
Total Unknown	105	3.41%	45	1.46%	88	2.86%	238	7.72%
TOTAL	2225	72.22%	730	23.69%	126	4.09%	3081	100%

CERTIFIED

	Male		Female		Unknown		Total	
		% of Total Certified		% of Total Certified		% of Total Certified		% of Total Certified
Total White	3742	19.11%	1544	7.89%	34	0.17%	5320	27.17%
Black	3996	20.41%	1908	9.74%	94	0.48%	5998	30.63%
Hispanic	3233	16.51%	1175	6.00%	42	0.21%	4450	22.73%
Asian	1535	7.84%	586	2.99%	36	0.18%	2157	11.02%
American Indian	86	0.44%	54	0.28%	0	0.00%	140	0.72%
Total Minorities	8850	45.20%	3723	19.01%	172	0.88%	12745	65.09%
Total Unknown	723	3.69%	322	1.64%	470	2.40%	1515	7.74%
TOTAL	13315	68.00%	5589	28.54%	676	3.45%	19580	100%

**Applicant Flow Data Summary
For Classified Service
January 1, 2005 - December 31, 2005**

Attachment C

***SELECTED**

	Male		Female		Unknown		Total	
		% of Total Selected		% of Total Selected		% of Total Selected		% of Total Selected
Total White	71	25.82%	26	9.45%	0	0.00%	97	35.27%
Black	29	10.55%	8	2.91%	1	0.36%	38	13.82%
Hispanic	59	21.45%	18	6.55%	1	0.36%	78	28.36%
Asian	18	6.55%	13	4.73%	0	0.00%	31	11.27%
American Indian	2	0.73%	0	0.00%	0	0.00%	2	0.73%
Total Minorities	108	39.27%	39	14.18%	2	0.73%	149	54.18%
Total Unknown	13	4.73%	9	3.27%	7	2.55%	29	10.55%
TOTAL	192	69.82%	74	26.91%	9	3.27%	275	100%

Includes all selections to fill Classified positions from Civil Service Eligible Lists, including promotional appointments of existing City employees.

- APPLIED:** Refers to applications received for various classifications for which results were approved by the Civil Service Commission during the program year.
- QUALIFIED:** Refers to applicants invited to and reporting for testing who were placed on eligible lists approved by the Civil Service Commission during the program year.
- CERTIFIED:** Refers to candidates whose names were certified from any existing eligible list to fill requisitioned vacancies during the program year regardless of the year in which the eligible list was approved by the Civil Service Commission.
- SELECTED:** Refers to candidates selected to fill requisitioned vacancies during the program year regardless of the year in which the certification occurred.

Total Recruit Hires
January 1, 2005 -December 31, 2005

Attachment D

	LMA Protected Services	Total Recruit Hires 2005					
		Police Officer Recruit		Firefighter Recruit		Combined Hires	
		#	%	#	%	#	%
Total Hires		64		28		92	
Total Females		8	12.50%	5	17.90%	13	14.10%
Black	5.60%	0	0.00%	0	0.00%	0	0.00%
Hispanic	5.20%	4	6.30%	1	3.60%	5	5.40%
Asian	0.80%	0	0.00%	1	3.60%	1	1.10%
American Indian	0.30%	0	0.00%	0	0.00%	0	0.00%
White	6.60%	4	6.30%	3	10.70%	7	7.60%
Total Males		56	87.50%	23	82.10%	79	85.90%
Black	13.90%	5	7.80%	3	10.70%	8	8.70%
Hispanic	24.70%	23	35.90%	6	21.40%	29	31.50%
Asian	7.10%	5	7.80%	2	7.10%	7	7.60%
American Indian	0.70%	0	0.00%	0	0.00%	0	0.00%
White	35.20%	23	35.90%	12	42.90%	35	38.00%
Total Minorities		37	57.80%	13	46.40%	50	54.30%
White Females & Minorities		41	64.10%	16	57.10%	57	62.00%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

1990 ACADEMIES

283 LASD (3/27/90)

Police Recruits	# %	2	0	0	2	0	0	0	0	0
		100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Academy Separations		0	0	0	0	0	0	0	0	0
Probation P.O. Separations		0	0	0	0	0	0	0	0	0
Permanent Police Officers	# %	2	0	0	2	0	0	0	0	0
		100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rate of Completion	%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%

62 LBPD (3/31/90)

Police Recruits	# %	33	19	4	17	16	3	12	1	0
		100.0%	57.6%	12.1%	51.5%	48.5%	9.1%	36.4%	3.0%	0.0%
Academy Separations		3	2	0	1	2	0	2	0	0
Probation P.O. Separations		1	1	0	0	1	0	1	0	0
Permanent Police Officers	# %	29	16	4	16	13	3	9	1	0
		100.0%	55.2%	13.8%	55.2%	44.8%	10.3%	31.0%	3.4%	0.0%
Rate of Completion	%	87.9%	84.2%	100.0%	94.1%	81.3%	100.0%	75.0%	100.0%	0.0%

284 LASD (8/26/90)

Police Recruits	# %	3	0	0	3	0	0	0	0	0
		100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Academy Separations		1	0	0	1	0	0	0	0	0
Probation P.O. Separations		0	0	0	0	0	0	0	0	0
Permanent Police Officers	# %	2	0	0	2	0	0	0	0	0
		100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rate of Completion	%	66.7%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%

266 LASD (8/27/90)

Police Recruits	# %	11	4	3	9	2	0	1	1	0
		100.0%	36.4%	27.3%	81.8%	18.2%	0.0%	9.1%	9.1%	0.0%
Academy Separations		3	0	0	3	0	0	0	0	0
Probation P.O. Separations		1	0	0	1	0	0	0	0	0
Permanent Police Officers	# %	7	4	3	5	2	0	1	1	0
		100.0%	57.1%	42.9%	71.4%	28.6%	0.0%	14.3%	14.3%	0.0%
Rate of Completion	%	63.6%	100.0%	100.0%	55.6%	100.0%	0.0%	100.0%	100.0%	0.0%

Attachment E

[illegible]

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

271 LASD (2/12/91)

Police Recruits	#	20	16	2	4	16	7	3	5	1
	%	100.0%	80.0%	10.0%	20.0%	80.0%	35.0%	15.0%	25.0%	5.0%
Academy Separations		4	4	1	0	4	3	0	1	0
Probation P.O. Separations		3	2	0	1	2	0	0	1	1
		13	10	1	3	10	4	3	3	0
Permanent Police Officers	#	100.0%	76.9%	7.7%	23.1%	76.9%	30.8%	23.1%	23.1%	0.0%
Rate of Completion	%	65.0%	62.5%	50.0%	75.0%	62.5%	57.1%	100.0%	60.0%	0.0%

272 LASD (4/9/91)

Police Recruits	#	8	6	2	3	5	2	2	1	0
	%	100.0%	75.0%	25.0%	37.5%	62.5%	25.0%	25.0%	12.5%	0.0%
Academy Separations		2	1	0	1	1	1	0	0	0
Probation P.O. Separations		1	1	1	0	1	1	0	0	0
Permanent Police Officers	#	5	4	1	2	3	0	2	1	0
	%	100.0%	80.0%	20.0%	40.0%	60.0%	0.0%	40.0%	20.0%	0.0%
Rate of Completion	%	62.5%	66.7%	50.0%	66.7%	60.0%	0.0%	100.0%	100.0%	0.0%

274 LASD (5/21/91)

Police Recruits	#	8	6	1	3	5	2	2	1	0
	%	100.0%	75.0%	12.5%	37.5%	62.5%	25.0%	25.0%	12.5%	0.0%
Academy Separations		3	2	0	1	2	1	0	1	0
Probation P.O. Separations		0	0	0	0	0	0	0	0	0
Permanent Police Officers	#	5	4	1	2	3	1	2	0	0
	%	100.0%	80.0%	20.0%	40.0%	60.0%	20.0%	40.0%	0.0%	0.0%
Rate of Completion	%	62.5%	66.7%	100.0%	66.7%	60.0%	50.0%	100.0%	0.0%	0.0%

275 LASD (7/2/91)

Police Recruits	#	14	6	1	9	5	2	3	0	0
	%	100.0%	42.9%	7.1%	64.3%	35.7%	14.3%	21.4%	0.0%	0.0%
Academy Separations		3	0	0	3	0	0	0	0	0
Probation P.O. Separations		0	0	0	0	2	0	2	0	0
Permanent Police Officers	#	11	6	1	8	3	2	1	0	0
	%	100.0%	54.5%	9.1%	72.7%	27.3%	18.2%	9.1%	0.0%	0.0%
Rate of Completion	%	78.6%	100.0%	100.0%	88.9%	60.0%	100.0%	33.3%	0.0%	0.0%

276 LASD (8/17/91)

Police Recruits	#	10	9	2	3	7	1	5	1	0
	%	100.0%	90.0%	20.0%	30.0%	70.0%	10.0%	50.0%	10.0%	0.0%
Academy Separations		3	2	0	1	2	0	1	1	0
Probation P.O. Separations		1	1	0	0	1	0	1	0	0
Permanent Police Officers	#	6	6	2	2	4	1	3	0	0
	%	100.0%	100.0%	33.3%	33.3%	66.7%	16.7%	50.0%	0.0%	0.0%
Rate of Completion	%	60.0%	66.7%	100.0%	66.7%	57.1%	100.0%	60.0%	0.0%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
		Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
#/Site/Date	Total								

279 LASD (12/10/91)

Police Recruits	#	22	13	8	15	7	1	5	1	0
	%	100.0%	59.1%	36.4%	68.2%	31.8%	4.5%	22.7%	4.5%	0.0%
Academy Separations		10	8	7	7	3	1	2	0	0
Probation P.O. Separations		2	1	0	1	1	0	1	0	0
Permanent Police Officers	#	10	4	1	7	3	0	2	1	0
	%	100.0%	40.0%	10.0%	70.0%	30.0%	0.0%	20.0%	10.0%	0.0%
Rate of Completion	%	45.5%	30.8%	12.5%	46.7%	42.9%	0.0%	40.0%	100.0%	0.0%

1992 ACADEMIES

63 LBPD (3/2/92)

Police Recruits	#	25	10	2	17	8	3	3	2	0
	%	100.0%	40.0%	8.0%	68.0%	32.0%	12.0%	12.0%	8.0%	0.0%
Academy Separations		6	4	1	3	3	1	2	0	0
Probation P.O. Separations		4	3	1	2	2	0	0	2	0
Permanent Police Officers	#	15	3	0	12	3	2	1	0	0
	%	100.0%	20.0%	0.0%	80.0%	20.0%	13.3%	6.7%	0.0%	0.0%
Rate of Completion	%	60.0%	30.0%	0.0%	70.6%	37.5%	66.7%	33.3%	0.0%	0.0%

64 LBPD (8/8/92)

Police Recruits	#	45	28	9	24	21	9	6	4	2
	%	100.0%	62.2%	20.0%	53.3%	46.7%	20.0%	13.3%	8.9%	4.4%
Academy Separations		8	7	4	2	8	4	1	1	0
Probation P.O. Separations		1	0	0	1	0	0	0	0	0
Permanent Police Officers	#	36	21	5	21	15	5	5	3	2
	%	100.0%	58.3%	13.9%	58.3%	41.7%	13.9%	13.9%	8.3%	5.6%
Rate of Completion	%	80.0%	75.0%	55.6%	87.5%	71.4%	55.6%	83.3%	75.0%	100.0%

1993 ACADEMIES

65 LBPD (1/18/93)

Police Recruits	#	56	26	8	37	19	4	8	7	0
	%	100.0%	46.4%	14.3%	66.1%	33.9%	7.1%	14.3%	12.5%	0.0%
Academy Separations		5	2	1	3	2	0	2	0	0
Probation P.O. Separations		2	1	1	2	0	0	0	0	0
Permanent Police Officers	#	49	23	6	32	17	4	6	7	0
	%	100.0%	46.9%	12.2%	65.3%	34.7%	8.2%	12.2%	14.3%	0.0%
Rate of Completion	%	87.5%	88.5%	75.0%	86.5%	89.5%	100.0%	75.0%	100.0%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

66 LBDP (9/22/93)

Police Recruits	#	68	36	5	34	34	4	21	9	0
	%	100.0%	52.9%	7.4%	50.0%	50.0%	5.9%	30.9%	13.2%	0.0%
Academy Separations		9	7	2	3	6	2	1	3	0
Probation P.O. Separations		3	1	0	2	1	0	0	1	0
Permanent Police Officers	#	56	28	3	29	27	2	20	5	0
	%	100.0%	50.0%	5.4%	51.8%	48.2%	3.6%	35.7%	8.9%	0.0%
Rate of Completion	%	82.4%	77.8%	60.0%	85.3%	79.4%	50.0%	95.2%	55.6%	0.0%

1994 ACADEMY

67 LBDP (3/21/94)

Police Recruits	#	44	16	5	32	12	2	7	3	0
	%	100.0%	36.4%	11.4%	72.7%	27.3%	4.5%	15.9%	6.8%	0.0%
Academy Separations		6	3	2	5	1	0	1	0	0
Probation P.O. Separations		7	2	0	5	2	0	1	1	0
Permanent Police Officers	#	31	11	3	22	9	2	5	2	0
	%	100.0%	35.5%	9.7%	71.0%	29.0%	6.5%	16.1%	6.5%	0.0%
Rate of Completion	%	70.5%	68.8%	60.0%	68.8%	75.0%	100.0%	71.4%	66.7%	0.0%

1995 ACADEMY

69 LBDP (6/26/95)

Police Recruits	#	34	14	4	23	11	0	8	3	0
	%	100.0%	41.2%	11.8%	67.6%	32.4%	0.0%	23.5%	8.8%	0.0%
Academy Separations		4	3	1	2	2	0	2	0	0
Probation P.O. Separations		2	1	0	1	1	0	0	1	0
Permanent Police Officers	#	28	10	3	20	8	0	6	2	0
	%	100.0%	35.7%	10.7%	71.4%	28.6%	0.0%	21.4%	7.1%	0.0%
Rate of Completion	%	82.4%	71.4%	75.0%	87.0%	72.7%	0.0%	75.0%	66.7%	0.0%

1996 ACADEMIES

70 LBDP (1/8/96)

Police Recruits	#	44	26	10	25	19	6	6	7	0
	%	100.0%	59.1%	22.7%	56.8%	43.2%	13.6%	13.6%	15.9%	0.0%
Academy Separations		3	2	1	2	1	0	0	1	0
Probation P.O. Separations		3	2	0	1	2	1	1	0	0
Permanent Police Officers	#	38	22	9	22	16	5	5	6	0
	%	100.0%	57.9%	23.7%	57.9%	42.1%	13.2%	13.2%	15.8%	0.0%
Rate of Completion	%	86.4%	84.6%	90.0%	88.0%	84.2%	83.3%	83.3%	85.7%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class										
#/Site/Date		Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
71 LBPd (9/30/98)										
Police Recruits	#	20	15	3	7	13	4	6	3	0
	%	100.0%	75.0%	15.0%	35.0%	65.0%	20.0%	30.0%	15.0%	0.0%
Academy Separations		3	2	0	1	2	1	0	1	0
Probation P.O. Separations		2	2	2	0	2	0	1	1	0
Permanent Police Officers	#	15	11	1	6	9	3	5	1	0
	%	100.0%	73.3%	6.7%	40.0%	60.0%	20.0%	33.3%	6.7%	0.0%
Rate of Completion		%	75.0%	73.3%	33.3%	85.7%	69.2%	75.0%	83.3%	0.0%

1997 ACADEMY

72 LBPd (11/10/97)

Police Recruits	#	60	33	7	30	30	6	18	7	1
	%	100.0%	55.0%	11.7%	50.0%	50.0%	10.0%	26.7%	11.7%	1.7%
Academy Separations		8	8	1	2	6	3	3	0	0
Probation P.O. Separations		4	2	0	2	2	0	1	1	0
Permanent Police Officers	#	48	25	6	26	22	3	12	6	1
	%	100.0%	52.1%	12.5%	54.2%	45.8%	6.3%	25.0%	12.5%	2.1%
Rate of Completion		%	80.0%	75.8%	85.7%	86.7%	73.3%	50.0%	75.0%	100.0%

1998 ACADEMY

73 LBPd (6/8/98)

Police Recruits	#	34	19	4	17	17	4	8	5	0
	%	100.0%	55.9%	11.8%	50.0%	50.0%	11.8%	23.5%	14.7%	0.0%
Academy Separations		8	6	3	3	5	1	1	3	0
Probation P.O. Separations		11	7	1	5	6	2	4	0	0
Permanent Police Officers	#	15	6	0	9	6	1	3	2	0
	%	100.0%	40.0%	0.0%	60.0%	40.0%	6.7%	20.0%	13.3%	0.0%
Rate of Completion		%	44.1%	31.6%	0.0%	52.9%	35.3%	25.0%	37.5%	0.0%

1999 ACADEMY

74 LBPd (6/8/98)

Police Recruits	#	50	33	6	18	32	9	18	5	0
	%	100.0%	66.0%	12.0%	36.0%	64.0%	18.0%	36.0%	10.0%	0.0%
Academy Separations		19	12	5	8	11	5	4	2	0
Probation P.O. Separations		6	4	0	2	4	0	3	1	0
Permanent Police Officers	#	25	17	1	8	17	4	11	2	0
	%	100.0%	68.0%	4.0%	32.0%	68.0%	16.0%	44.0%	8.0%	0.0%
Rate of Completion		%	50.0%	51.5%	16.7%	44.4%	53.1%	44.4%	61.1%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

2000 ACADEMIES

75 LBPD (4/3/00)

Police Recruits	#	56	28	5	31	25	1	18	6	0
	%	100.0%	50.0%	8.9%	55.4%	44.6%	1.8%	32.1%	10.7%	0.0%
Academy Separations	#	8	2	1	7	1	0	1	0	0
Probation P.O. Separations	#	7	2	1	6	1	0	0	1	0
Permanent Police Officers	#	41	24	3	18	23	1	17	5	0
	%	100.0%	58.5%	7.3%	43.9%	56.1%	2.4%	41.5%	12.2%	0.0%
Rate of Completion	%	73.2%	85.7%	60.0%	58.1%	92.0%	100.0%	94.4%	83.3%	0.0%

76 LBPD (10/2/00)

Police Recruits	#	59	37	10	29	30	5	18	6	1
	%	100.0%	62.7%	16.9%	49.2%	50.8%	8.5%	30.5%	10.2%	1.7%
Academy Separations	#	14	9	3	8	6	2	1	2	1
Probation P.O. Separations	#	8	4	1	4	4	0	3	1	0
Permanent Police Officers	#	37	24	6	17	20	3	14	3	0
	%	100.0%	64.9%	16.2%	45.9%	54.1%	8.1%	37.8%	8.1%	0.0%
Rate of Completion	%	62.7%	64.9%	60.0%	58.6%	66.7%	60.0%	77.8%	50.0%	0.0%

2001 ACADEMIES

77 LBPD (10/22/01)

Police Recruits	#	55	36	5	22	33	4	22	7	0
	%	100.0%	65.5%	9.1%	40.0%	60.0%	7.3%	40.0%	12.7%	0.0%
Academy Separations	#	15	12	2	5	10	0	8	2	0
Probation P.O. Separations	#	8	4	0	4	4	0	2	2	0
Permanent Police Officers	#	32	20	3	13	19	4	12	3	0
	%	100.0%	62.5%	9.4%	40.6%	59.4%	12.5%	37.5%	9.4%	0.0%
Rate of Completion	%	58.2%	55.6%	60.0%	59.1%	57.6%	100.0%	54.5%	42.9%	0.0%

2002 ACADEMIES

78 LBPD (10/07/02)

Police Recruits	#	60	26	5	36	24	5	11	8	0
	%	100.0%	43.3%	8.3%	60.0%	40.0%	8.3%	18.3%	13.3%	0.0%
Lateral Police Officers	#	14	3	0	11	3	0	2	1	0
	%	100.0%	21.4%	0.0%	78.6%	21.4%	0.0%	14.3%	7.1%	0.0%
Academy Separations	#	10	7	3	4	6	3	2	1	0
Probation P.O. Separations	#	2	0	0	2	0	0	1	0	0
Permanent Police Officers	#	62	22	2	41	21	2	10	8	0
	%	100.0%	35.5%	3.2%	66.1%	33.9%	3.2%	16.1%	12.9%	0.0%
Rate of Completion	%	83.8%	75.9%	40.0%	87.2%	77.8%	40.0%	76.9%	88.9%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

2003 ACADEMIES

79 LBPB (06/01/03)

Police Recruits	#	61	38	10	25	36	4	24	8	0
	%	100.0%	62.3%	16.4%	41.0%	59.0%	6.6%	39.3%	13.1%	0.0%
Lateral Police Officers		10	5	2	7	3	0	2	1	0
		100.0%	50.0%	20.0%	70.0%	30.0%	0.0%	20.0%	10.0%	0.0%
Academy Separations		10	7	3	4	6	1	5	0	0
Probation P.O. Separations		1	1	1	0	1	0	1	0	0
Permanent Police Officers	#	60	35	8	28	32	3	20	9	0
	%	100.0%	58.3%	13.3%	46.7%	53.3%	5.0%	33.3%	15.0%	0.0%
Rate of Completion	%	84.5%	81.4%	66.7%	87.5%	82.1%	75.0%	76.9%	100.0%	0.0%

2004 ACADEMIES

80 LBPB (06/03/04)

Police Recruits	#	84	55	20	35	49	5	39	5	0
	%	100.0%	65.5%	23.8%	41.7%	58.3%	6.0%	46.4%	6.0%	0.0%
Lateral Police Officers		6	3	0	3	3	0	2	1	0
		100.0%	50.0%	0.0%	50.0%	50.0%	0.0%	33.3%	16.7%	0.0%
Academy Separations		20	13	9	10	10	3	6	1	0
Probation P.O. Separations		10	7	2	3	7	0	5	2	0
Permanent Police Officers	#	60	38	9	25	35	2	30	3	0
	%	100.0%	63.3%	15.0%	41.7%	58.3%	3.3%	50.0%	5.0%	0.0%
Rate of Completion	%	66.7%	65.5%	45.0%	65.8%	67.3%	40.0%	73.2%	50.0%	0.0%

2005 ACADEMIES*

81 LBPB (06/02/05)

Police Recruits	#	64	41	8	27	37	5	27	5	0
	%	100.0%	64.1%	12.5%	42.2%	57.8%	7.8%	42.2%	7.8%	0.0%
Academy Separations		13	7	3	6	7	1	5	1	0
Probation P.O. Separations		0	0	0	0	0	0	0	0	0
Permanent Police Officers	#	51	34	5	21	30	4	22	4	0
	%	100.0%	66.7%	9.8%	41.2%	58.8%	7.8%	43.1%	7.8%	0.0%
Rate of Completion	%	79.7%	82.9%	62.5%	77.8%	81.1%	80.0%	81.5%	80.0%	0.0%

Police Recruit Academies
1990 - December 31, 2005

Attachment E

Academy Class									
#/Site/Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian

TOTAL FOR ALL ACADEMIES

Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
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Police Recruits	#	1021	574	148	529	492	99	279	109	5
	%	100.0%	56.2%	14.5%	51.8%	48.2%	9.7%	27.3%	10.7%	0.5%
Lateral Police Officers		24	8	2	18	6	0	4	2	0
		100.0%	33.3%	8.3%	75.0%	25.0%	0.0%	16.7%	8.3%	0.0%
Academy Separations		196	128	51	94	102	35	45	21	1
Probation P.O. Separations		92	50	11	43	49	4	29	16	1
Permanent Police Officers	#	757	404	88	410	347	60	209	74	3
	%	100.0%	53.4%	11.6%	54.2%	45.8%	7.9%	27.6%	9.8%	0.4%
Rate of Completion	%	74.1%	70.4%	59.5%	77.5%	70.5%	60.6%	74.9%	67.9%	60.0%
Relevant Labor Market	%			45.1%	41.5%	58.5%	7.3%	35.6%	13.4%	0.6%

* Academy class #81 is not included in the "Total" figures. Police Recruits in class #81 will be on probation until December 2006

Firefighter Recruit Academies
1993 - December 31, 2005

Attachment F

Academy Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
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1993 Academy

(11/15/93)

Fire Recruits	#	19	13	3	9	10	6	3	1	0
	%	100.0%	68.4%	15.8%	47.4%	52.6%	31.6%	15.8%	5.3%	0.0%
Academy Separations		1	1	0	0	1	1	0	0	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	18	12	3	9	9	5	3	1	0
	%	100.0%	66.7%	16.7%	50.0%	50.0%	27.8%	16.7%	5.6%	0.0%
Rate of Completion	%	94.7%	92.3%	100.0%	100.0%	90.0%	83.3%	100.0%	100.0%	0.0%

1994 Academy

(08/01/94)

Fire Recruits	#	10	6	0	4	6	1	2	3	0
	%	100.0%	60.0%	0.0%	40.0%	60.0%	10.0%	20.0%	30.0%	0.0%
Academy Separations		1	1	0	0	1	0	0	1	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	9	5	0	4	5	1	2	2	0
	%	100.0%	55.6%	0.0%	44.4%	55.6%	11.1%	22.2%	22.2%	0.0%
Rate of Completion	%	90.0%	83.3%	0.0%	100.0%	83.3%	100.0%	100.0%	66.7%	0.0%

1995 Academy

(10/16/95)

Fire Recruits	#	12	5	0	7	5	2	2	1	0
	%	100.0%	41.7%	0.0%	58.3%	41.7%	16.7%	16.7%	8.3%	0.0%
Academy Separations		3	3	0	0	3	2	0	0	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	9	2	0	7	2	0	2	1	0
	%	100.0%	22.2%	0.0%	77.8%	22.2%	0.0%	22.2%	11.1%	0.0%
Rate of Completion	%	85.7%	40.0%	0.0%	100.0%	40.0%	0.0%	100.0%	100.0%	0.0%

1996 Academy

(02/26/96)

Fire Recruits	#	20	9	0	11	9	4	3	2	0
	%	100.0%	45.0%	0.0%	55.0%	45.0%	20.0%	15.0%	10.0%	0.0%
Academy Separations		5	2	0	3	2	1	1	0	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	15	7	0	8	7	3	2	2	0
	%	100.0%	46.7%	0.0%	53.3%	46.7%	20.0%	13.3%	13.3%	0.0%
Rate of Completion	%	75.0%	77.8%	0.0%	72.7%	77.8%	75.0%	66.7%	100.0%	0.0%

1997 Academy

(09/22/97)

Fire Recruits	#	20	10	2	11	9	4	2	3	0
	%	100.0%	50.0%	10.0%	55.0%	45.0%	20.0%	10.0%	15.0%	0.0%
Academy Separations		4	1	1	3	1	1	0	0	0
Probation FF Separations		1	1	0	0	1	0	0	1	0
Permanent Firefighters	#	15	8	1	8	7	3	2	2	0
	%	100.0%	53.3%	6.7%	53.3%	46.7%	20.0%	13.3%	13.3%	0.0%
Rate of Completion	%	75.0%	80.0%	50.0%	72.7%	77.8%	75.0%	100.0%	66.7%	0.0%

Firefighter Recruit Academies
1993 - December 31, 2005

Attachment F

Academy Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
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1998 Academies

(04/13/98)

Fire Recruits	#	20	10	2	11	9	3	4	2	0
	%	100.0%	50.0%	10.0%	55.0%	45.0%	15.0%	20.0%	10.0%	0.0%
Academy Separations		4	4	2	1	3	2	1	0	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	16	6	0	10	6	1	3	2	0
	%	100.0%	37.5%	0.0%	62.5%	37.5%	6.3%	18.8%	12.5%	0.0%
Rate of Completion	%	80.0%	60.0%	0.0%	90.9%	66.7%	33.3%	75.0%	100.0%	0.0%

(11/30/98)

Fire Recruits	#	20	9	2	12	8	7	1	0	0
	%	100.0%	45.0%	10.0%	60.0%	40.0%	35.0%	5.0%	0.0%	0.0%
Academy Separations		4	4	0	0	4	4	0	0	0
Probation FF Separations		1	1	1	0	1	1	0	0	0
Permanent Firefighters	#	15	4	1	12	3	2	1	0	0
	%	100.0%	26.7%	6.7%	80.0%	20.0%	13.3%	6.7%	0.0%	0.0%
Rate of Completion	%	75.0%	44.4%	50.0%	100.0%	37.5%	28.6%	100.0%	0.0%	0.0%

2000 Academies

(01/18/00)

Fire Recruits	#	20	10	3	13	7	2	3	1	1
	%	100.0%	50.0%	15.0%	65.0%	35.0%	10.0%	15.0%	5.0%	5.0%
Academy Separations		1	1	1	1	0	0	0	0	0
Probation FF Separations		2	1	0	1	1	0	0	1	0
Permanent Firefighters	#	17	8	2	11	6	2	3	0	1
	%	100.0%	47.1%	11.8%	64.7%	35.3%	11.8%	17.6%	0.0%	5.9%
Rate of Completion	%	85.0%	80.0%	66.7%	84.6%	85.7%	100.0%	100.0%	0.0%	0.0%

(07/17/00)

Fire Recruits	#	24	4	0	19	5	2	3	0	0
	%	100.0%	16.7%	0.0%	79.2%	20.8%	8.3%	12.5%	0.0%	0.0%
Academy Separations		0	0	0	0	0	0	0	0	0
Probation FF Separations		3	0	0	3	0	0	0	0	0
Permanent Firefighters	#	21	4	0	16	5	2	3	0	0
	%	100.0%	19.0%	0.0%	76.2%	23.8%	9.5%	14.3%	0.0%	0.0%
Rate of Completion	%	87.5%	100.0%	0.0%	84.2%	100.0%	100.0%	100.0%	0.0%	0.0%

2001 Academies

(03/05/01)

Fire Recruits	#	25	14	4	15	10	2	6	2	0
	%	100.0%	56.0%	16.0%	60.0%	40.0%	8.0%	24.0%	8.0%	0.0%
Academy Separations		6	6	3	3	3	1	2	0	0
Probation FF Separations		2	1	0	1	1	1	0	0	0
Permanent Firefighters	#	17	7	1	11	6	0	4	2	0
	%	100.0%	41.2%	5.9%	64.7%	35.3%	0.0%	23.5%	11.8%	0.0%
Rate of Completion	%	68.0%	50.0%	0.0%	73.3%	60.0%	0.0%	66.7%	0.0%	0.0%

(09/08/01)

Fire Recruits	#	24	12	1	13	11	3	7	1	0
	%	100.0%	50.0%	4.2%	54.2%	45.8%	12.5%	29.2%	4.2%	0.0%
Academy Separations		3	1	0	2	1	0	1	0	0
Probation FF Separations		1	0	0	0	1	1	0	0	0
Permanent Firefighters	#	20	11	1	11	9	2	6	1	0
	%	100.0%	55.0%	5.0%	55.0%	45.0%	10.0%	30.0%	5.0%	0.0%
Rate of Completion	%	83.3%	91.7%	0.0%	84.6%	81.8%	66.7%	85.7%	0.0%	0.0%

Firefighter Recruit Academies
1993 - December 31, 2005

Attachment F

Academy Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
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2002 Academies

(02/25/02)

Fire Recruits	#	24	4	0	20	4	1	3	0	0
	%	100.0%	16.7%	0.0%	83.3%	16.7%	4.2%	12.5%	0.0%	0.0%
Academy Separations		6	3	0	3	3	1	2	0	0
Probation FF Separations		2	1	0	2	0	0	0	0	0
Permanent Firefighters	#	16	0	0	15	1	0	1	0	0
	%	100.0%	0.0%	0.0%	93.8%	6.3%	0.0%	6.3%	0.0%	0.0%
Rate of Completion	%	66.7%	0.0%	0.0%	75.0%	25.0%	0.0%	33.3%	0.0%	0.0%

(09/09/02)

Fire Recruits	#	24	9	0	15	9	3	5	0	1
	%	100.0%	37.5%	0.0%	62.5%	37.5%	12.5%	20.8%	0.0%	4.2%
Academy Separations		5	3	0	2	3	1	2	0	0
Probation FF Separations		0	0	0	0	0	1	0	0	0
Permanent Firefighters	#	19	6	0	13	6	1	3	0	1
	%	100.0%	31.6%	0.0%	68.4%	31.6%	5.3%	15.8%	0.0%	5.3%
Rate of Completion	%	79.2%	66.7%	0.0%	86.7%	66.7%	33.3%	60.0%	0.0%	0.0%

2003 Academy

(10/20/03 - Laterals Only)

Fire Recruits	#	9	1	0	8	1	0	1	0	0
	%	100.0%	11.1%	0.0%	88.9%	11.1%	0.0%	11.1%	0.0%	0.0%
Academy Separations		2	1	0	1	1	0	1	0	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	7	0	0	7	0	0	0	0	0
	%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Rate of Completion	%	77.8%	0.0%	0.0%	87.5%	0.0%	0.0%	0.0%	0.0%	0.0%

2004 Academy

(09/07/04)

Fire Recruits	#	28	13	3	18	10	1	4	5	0
	%	100.0%	46.4%	10.7%	64.3%	35.7%	3.6%	14.3%	17.9%	0.0%
Academy Separations		7	4	1	4	3	1	1	1	0
Probation FF Separations		3	2	1	2	1	0	0	1	0
Permanent Firefighters	#	18	7	1	12	6	0	3	3	0
	%	100.0%	38.9%	5.6%	66.7%	33.3%	0.0%	16.7%	16.7%	0.0%
Rate of Completion	%	64.3%	53.8%	0.0%	66.7%	60.0%	0.0%	75.0%	0.0%	0.0%

2005 Academy*

(09/06/05)

Fire Recruits	#	28	16	5	15	13	3	6	3	0
	%	100.0%	57.1%	17.9%	53.6%	46.4%	10.7%	21.4%	10.7%	0.0%
Academy Separations		9	7	4	4	5	2	2	1	0
Probation FF Separations		0	0	0	0	0	0	0	0	0
Permanent Firefighters	#	19	9	1	11	8	1	4	2	0
	%	100.0%	47.4%	5.3%	57.9%	42.1%	5.3%	21.1%	10.5%	0.0%
Rate of Completion	%	67.9%	56.3%	0.0%	73.3%	61.5%	0.0%	66.7%	0.0%	0.0%

Firefighter Recruit Academies
1993 - December 31, 2005

Attachment F

Academy Date	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
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TOTAL FOR ALL ACADEMIES

	Total	Total White Females & Minorities	Total Females	White	Total Minorities	Black	Hispanic	Asian	American Indian
Fire Recruits #	299	129	20	186	113	41	49	21	2
%	100.0%	43.1%	6.7%	62.2%	37.8%	13.7%	16.4%	7.0%	0.7%
Academy Separations	52	35	8	23	29	15	11	2	0
Probationary F.F. Separations	15	7	2	9	6	4	0	3	0
Permanent Firefighters #	225	87	10	147	78	22	38	16	2
%	100.0%	38.7%	4.4%	65.3%	34.7%	9.8%	16.9%	7.1%	0.9%
Rate of Completion %	75.3%	67.4%	50.0%	79.0%	69.0%	53.7%	77.6%	76.2%	0.9%
Relevant Labor Market %			45.1%	41.5%	58.5%	7.3%	35.6%	13.4%	0.6%

*No academy classes in 1999; 2005 Recruit class not included in total because they will be on probation until December 2006

**Management Hiring Opportunities
Recruitment and Selection
Calendar Year 2005**

Attachment G

			Appointment	
Position Title	Type of Recruitment	Date	S	R
City Manager				
Assistant to the City Mgr	Citywide	10/1/2005	F	B
Public Government Affairs Manager	National	4/23/2005	M	W
Community Development				
Commercial & Retail Development Ofcr	National	6/13/2005	M	I
Manager-Economic Development	National	2/22/2005	M	W
Administrative Officer	Citywide	7/9/2005	M	W
Director of Community Development	National	8/22/2005	M	W
Housing Development Officer	National	12/13/2005	M	W
Financial Services Officer	Direct Appointment	3/19/2005	F	W
Financial Management				
Business Services Officer	Direct Appointment	8/20/2005	M	W
Accounting Operations Officer	Local	12/17/2005	F	W
Administrative Services Officer	Citywide	7/2/2005	M	W
Fire				
Assistant Fire Chief	Department	11/5/2005	M	H
Deputy Fire Chief	Department	10/29/2005	M	W
Harbor				
Director-Comm Rel & Govt Affairs	Direct Appointment	4/16/2005	M	B
Director of Communications	Regional	5/3/2005	F	W
Director of Security	National	3/14/2005	M	W
Director of Maintenance	Regional	8/8/2005	M	W
Director of Trade & Maritime Services	Regional	4/9/2005	M	W
Assistant Director of Communications	Department	10/1/2005	M	A
Health & Human Services				
Laboratory Services Officer	Direct Appointment	9/10/2005	F	A
Homeless Services Officer	Department	12/3/2005	F	W

**Management Hiring Opportunities
Recruitment and Selection
Calendar Year 2005**

Attachment G

			Appointment	
Position Title	Type of Recruitment	Date	S	R
Human Resources				
Manager-Personnel Operations	National	9/17/2005	M	W
Library Services				
Administrative Officer	Citywide	10/29/2005	F	H
Manager-Automated Services Bureau	Direct Appointment	10/22/2005	F	B
Long Beach Energy				
Financial Services Officer	Local	11/26/2005	F	W
Oil Properties				
Manager-Oil Productions/Subsidence	Citywide	7/9/2005	M	W
Division Engineer	Citywide	11/26/2005	M	W
Division Engineer	Citywide	11/26/2005	M	A
Division Engineer	Citywide	11/26/2005	M	A
Parks, Recreation & Marine				
Superintendent-Finance & Controls	Citywide	3/5/2005	F	W
Manager-Comm. Recreation Programs	Department	3/5/2005	F	W
Planning and Building				
Superintendent-Building & Safety	Citywide	2/5/2005	M	W
Director of Planning & Building	National	4/18/2005	F	W
Engineering Plan Check Officer	State	7/18/2005	M	A
Neighbor/Historic Preservation Officer	National	9/9/2005	F	W
Administrative Officer	National	12/31/2005	F	A
Public Works				
Manager-Traffic & Transportation	National	7/20/2005	M	W
Department Safety Officer	National	5/16/2005	M	W

**Management Hiring Opportunities
Recruitment and Selection
Calendar Year 2005**

Attachment G

			Appointment	
Position Title	Type of Recruitment	Date	S	R
Technology Services				
Wireless Communications Officer	Citywide	2/12/2005	M	W
Manager-Infrastructure Svcs	National	6/25/2005	M	B
Water				
Deputy General Manager	National	9/26/2005	M	H

Management Hiring Opportunities
Summary of SELECTIONS for Calendar Year 2005

2005	
#	%

CITY MANAGER DEPARTMENTS

Total Appointments	34	
Male	21	61.8%
Female	13	38.2%
Total Minorities	11	32.4%
Male	6	17.6%
Female	5	14.7%
Black	3	8.8%
Hispanic	2	5.9%
Asian	5	14.7%
American Indian	1	2.9%
White Females & Minorities	19	55.9%

NON-CITY MANAGER DEPARTMENTS

Total Appointments	7	
Male	6	85.7%
Female	1	14.3%
Total Minorities	3	42.9%
Male	3	42.9%
Female	0	0.0%
Black	1	14.3%
Hispanic	1	14.3%
Asian	1	14.3%
American Indian	0	0.0%
White Females & Minorities	4	57.1%

ALL DEPARTMENTS

Total Appointments	41	
Male	27	65.9%
Female	14	34.1%
Total Minorities	14	34.1%
Male	9	22.0%
Female	5	12.2%
Black	4	9.8%
Hispanic	3	7.3%
Asian	6	14.6%
American Indian	1	2.4%
White Females & Minorities	23	56.1%

Management Hiring Opportunities
Summary of RECRUITMENTS for Calendar Year 2005

2005	
#	%

CITY MANAGER DEPARTMENTS

Total Hiring Opportunities	34	
Total Recruitments	34	100.0%
Direct Appointment	4	11.8%
Department	4	11.8%
City Departments	10	29.4%
State	1	2.9%
Local	2	5.9%
Regional	0	0.0%
National	13	38.2%

NON-CITY MANAGER DEPARTMENTS

Total Hiring Opportunities	7	
Total Recruitments	7	100.0%
Direct Appointment	1	14.3%
Department	1	14.3%
City Departments	0	0.0%
State	0	0.0%
Local	0	0.0%
Regional	3	42.9%
National	2	28.6%

ALL DEPARTMENTS

Total Hiring Opportunities	41	
Total Recruitments	41	100.0%
Direct Appointment	5	12.2%
Department	5	12.2%
City Departments	10	24.4%
State	1	2.4%
Local	2	4.9%
Regional	3	7.3%
National	15	36.6%

Work Force Analysis
January 1, 2005 - December 31, 2005

Attachment H

Work Force Analysis				
	*2000 LMA %	Actual 2005		Over/Under- Utilization
		#	%	
Total Employees		4514		
Total Females	45.10%	1494	33.10%	-12.00%
Black	3.90%	270	6.00%	2.10%
Hispanic	15.10%	331	7.30%	-7.80%
Asian	6.40%	244	5.40%	-1.00%
American Indian	0.20%	10	0.20%	0.00%
White	18.70%	638	14.10%	-4.60%
Total Males	54.90%	3020	66.90%	12.00%
Black	3.40%	385	8.50%	5.10%
Hispanic	20.50%	703	15.60%	-4.90%
Asian	6.90%	317	7.00%	0.10%
American Indian	0.20%	19	0.40%	0.20%
White	22.90%	1596	35.40%	12.50%
Total Minorities	58.50%	2279	50.50%	-8.00%
White Females & Minorities	77.10%	2917	64.60%	-12.50%

*Based on 2000 Census Data