



Port of
LONG BEACH
The Green Port

C-5

December 17, 2013

HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
City of Long Beach

RECOMMENDATION

Adopt the Resolution approving the Proposed Fiscal Year 2013-2014 Harbor
Department Salary Resolution No. HD-2746

DISCUSSION

The Board of Harbor Commissioners adopted, at its meeting of November 18, 2013, Resolution No. HD-2746, the FY 2013-2014 Harbor Department Salary Resolution. This document sets forth matters of compensation and organizational structure for the Harbor Department in accordance with the City Charter. This resolution contains proposed management job titles, proposed classified and unclassified job titles, title and pay range changes and reformatting of the document's structure to align with the City's format.

In the interest of expediency, we have taken the liberty of requesting the City Attorney's Office to prepare an appropriate Resolution of Approval for your consideration and City Council's adoption. We respectfully request that you support and adopt the Resolution of Approval, approving the FY 2013-2014 Harbor Department Salary Resolution.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'A.J. Moro'.

A.J. Moro, P.E.
Acting Executive Director

Attachments

13 11 17 2 56 3 11

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE MOST RECENT
HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent Harbor Department Salary Resolution (Resolution No. HD-2746) for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. That the City Clerk is hereby authorized and directed to forward to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2013 by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers _____

Absent: Councilmembers: _____

City Clerk

CMG:cao 11/25/13 A13-02300
L:\Apps\CtyLaw32\WPDocs\D025\PO19\00424513.DOC

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RESOLUTION NO. HD- 2746

A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH CREATING THE DIVISIONS OF THE HARBOR DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT AND FIXING THE NUMBERS THEREOF; ESTABLISHING SCHEDULES OF SALARY RATES AND RANGES AND ASSIGNING THE APPROPRIATE RANGES TO SAID POSITIONS; FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL OF THE CITY COUNCIL OF THE CITY OF LONG BEACH; AMENDING AND RESTATING THE HARBOR DEPARTMENT SALARY RESOLUTION AND REPEALING RESOLUTION NO. HD-2689; PROVIDING THAT THIS RESOLUTION SHALL BECOME OPERATIVE; AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach ("City Charter") provides that all officers and positions of employment in the permanent service of the Harbor Department shall be created and their compensation fixed by resolution of the Board; and

WHEREAS, the Board desires to create offices and positions of employment in the Harbor Department, fix the number thereof, establish schedules of salary rates and ranges, and fix and prescribe the compensation of the officers and employees of the Harbor Department and provide for biweekly payment of such compensation for the fiscal year commencing October 1, 2013; and

WHEREAS, it is the desire of the Board, in the interests of uniformity, that the compensation prescribed herein shall become effective as of the same date that the compensation prescribed by the Board of Water Commissioners and the City Council shall become effective for their employees; and

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WHEREAS, the Director of Planning and Environmental Affairs has determined that this resolution is not subject to the California Environmental Quality Act.

NOW, THEREFORE, the Board of Harbor Commissioners of the City of Long Beach resolves as follows:

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- ATTACHMENT I – DIVISIONS, BUREAUS AND POSITIONS
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SECTION 1. TITLE

This Resolution shall be known as the "Harbor Department Salary Resolution," and may be cited as such and shall be referred to herein as the Resolution.

SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS

There are hereby created and established in the Harbor Department the bureaus, divisions, and positions set forth and listed in Attachment I. The establishment of bureaus and divisions, each of which shall be respectively under the immediate supervision and control of the indicated head of the bureau or division. Each Managing Director and each division director shall be responsible to the Executive Director for the proper and efficient administration of his or her bureau or division. The Deputy Executive Director may be assigned responsibility for the proper and efficient administration of a bureau as deemed appropriate by the Board. Except as otherwise provided by this resolution, the compensation for each position is hereby fixed and prescribed at one of the steps within the Salary Ranges set forth in the Salary Schedules in Attachment III, which pay rates are indicated opposite each listed office and position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

SECTION 3. POSITION COMPENSATION DESIGNATION

3.1 Compensation Designation

The designation of certain positions in the schedule of positions contained herein and the designation of grades within a specified classification are made for the purpose of classifying such positions according to the degree of responsibility and character of the duties required by such positions solely and only to the end that salary schedules for such positions will reflect the differences in the responsibilities and duties attached to positions of the same classification. The characterization of positions by said terms is hereby declared to have no other purpose or effect and shall not in any manner change or alter the classification of employees holding such positions.

3.2 Occupational Code Designation

The use of occupational code designations and the use of asterisks to denote unclassified positions are for administrative purposes only. Changes in occupational code designation and in the status of a position may occur and such changes will not require amendment of this Resolution.

SECTION 4. POSITION DUTIES

Except as otherwise provided by the City Charter, every person holding any office or

1 position of employment hereinafter set forth shall perform such duties as are indicated by
2 the title of such office or position and as are usually incident to such office or position,
3 and such other duties as shall be assigned by his or her immediate superior, division
4 director, Assistant Managing Director, Managing Director, Deputy Executive Director, the
5 Executive Director or by the Board.

6 **SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS**

7 All salaries and wages provided in this resolution shall be computed and payable in
8 biweekly installments and such installments shall be paid every other Friday in
9 accordance with and in continuation of the schedule of biweekly pay periods and paydays
10 established and commenced by the provisions of Section 4 of the City's Salary
11 Resolution No. C-22338.

12 **SECTION 6. EMPLOYMENT COMPENSATION**

13 Every person who has been or who hereafter may be duly appointed to an office or
14 position of employment in the Harbor Department, and who is qualified to hold and holds
15 such office or position from and after the date or dates the pay rates and compensation
16 prescribed herein shall become effective, or from the date of employment, whichever
17 occurs later, shall receive as full compensation for his or her services, a biweekly salary
18 payable every other Friday, in accordance with the payment procedure heretofore
19 established. That compensation shall be based on one of the pay rates set forth in the
20 applicable Salary Schedule set forth in this Resolution for his or her office or position,
21 together with such additional compensation, if any, as provided herein or by applicable
22 ordinance. The method and manner of determination of the compensation of each officer
23 and employee (collectively referred to as "employee" or "employees") shall be fixed as
24 provided below. Except as otherwise specifically designated, each Pay Rate Range
25 and/or Step is intended to be and shall be the basis for determining the biweekly salary.

26 **SECTION 7. EFFECTIVE TERM OF COMPENSATION**

27 The compensation prescribed herein shall remain in effect until superseded by the Board
28 of Harbor Commissioners and the City Council, to reflect adjustments in compensation
provided for in applicable Memoranda of Understanding and as otherwise prescribed by
the City Council for employees not covered by Memoranda of Understanding.

SECTION 8. COMPENSATION COMPUTATION

8.1 Hourly

The compensation for all Harbor Department employees shall be as prescribed and
expressed herein on a per-hour rate basis. The amount of the bi-weekly installment

1 payable to any employee shall be computed by multiplying the employee's pay rate per
2 hour by the number of hours or fraction of hours for which pay is actually due. The hourly
3 pay shall include any additional applicable compensation.

4 **8.2 Unauthorized Absences**

5 When an employee is absent for any reason other than one of the authorized reasons
6 stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not
7 entitled to receive the full amount of his/her installment of pay for the bi-weekly pay
8 period during which said absence occurred. The amount of pay that said employee shall
9 receive for such pay period shall be computed by multiplying the employee's applicable
10 hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

11 **8.3 Hourly Part-Time Computation**

12 If an employee is employed on other than a full-time basis, such employee's
13 compensation shall be computed by multiplying the hourly pay rate established for such
14 employee's position by the number of hours or fraction of hours for which pay is due to
15 said employee.

16 **SECTION 9. PAY DEDUCTION AUTHORIZATION**

17 Employees of the Harbor Department may, pursuant to and in accordance with the
18 provisions of this resolution and the administrative directives, regulations and policies
19 promulgated and issued by the Board of Harbor Commissioners/Executive Director,
20 authorize deductions to be made from their salaries or wages for purposes authorized by
21 the provisions of Article 6 of Chapter 1 of Division 4 of Title 1, and Articles 1, 1.5 and 2 of
22 Chapter 2 of Part 1 of Division 2 of Title 5 of the California Government Code, except that
23 such deductions for payment of dues or other services provided by any employee
24 organization or associations shall be only as provided by a valid existing contract
25 between the City and said employee organization or association.

26 **SECTION 10. SALARY SCHEDULES**

27 Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth
28 in Salary Schedules I and IA as set forth in Attachment III.

SECTION 11. PAY RATES

The biweekly salary of any employee who is originally appointed to any office or position
of employment listed in this Resolution shall be at Step I of Salary Schedule I for the Pay
Rate Range Number designated for such office or position. In those cases where
positions are designated with grade numbers, the biweekly salaries of such employees
shall be computed based upon the pay rate designated for the grade thereof. The Board,

1 by minute order, may specifically designate that the pay rate of any employee be fixed at
2 some other pay rate included within the applicable Salary Schedule as set forth in this
3 Resolution without limitation as to grade or numerical designation. The Board shall
4 designate the initial step or salary level of the applicable Salary Schedule of any
5 employee within the Pay Rate Range established in this Resolution for said employee's
6 position.

6 **SECTION 12. "H" RATES**

7 As to those positions for which there is an "H" pay rate specified as well as the regular
8 pay rate, the Board of Harbor Commissioners may specify, at the time of making an
9 appointment or at any time thereafter, which the appointee to such position is to be paid
10 at the "H" rate or at a regular pay rate.

11 **SECTION 13. PAY RATE PROGRESSION**

12 Except for the employees referred to in Section 14, after an employee has served an
13 initial six-month period of employment in a position at a pay rate designated as Salary
14 Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except
15 those employee positions set forth in Section 19) shall be at the applicable pay rate
16 designated as Salary Schedule I, Step 2; after a second six-month period of employment,
17 the salary of such employee will be at the applicable pay rate designated as Salary
18 Schedule I, Step 3; after a third six-month period of employment, the salary of such
19 employee will be at the applicable pay rate designated as Salary Schedule I, Step 4.
20 Thereafter, the pay rate of such employee shall successively be at the applicable pay
21 rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive
22 completion of a one-year period of employment at the preceding pay rate. If the initial
23 salary of any employee has been specifically designated at a pay rate other than Step 1,
24 Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of
25 a one-year period of employment at the preceding pay rate, shall be at the next
26 successively higher applicable step.

24 **SECTION 14. PAY FOR PERFORMANCE**

25 Employees hired on or after April 1, 2001, who are covered by an existing Memorandum
26 of Understanding with the International Association of Machinists and Aerospace
27 Workers and the Long Beach Association of Engineering Employees, who receive a
28 Meets Job Requirements rating on the majority of the rating factors on the most recently
completed Employee Performance Appraisal form, and who have served an initial six-

1 month period of employment in a position at a pay rate designated as Step 1 in the
2 Salary Schedule established by Section 11 of this resolution, the salary of such employee
3 shall be at the applicable pay rate designated as Step 2; after a second six-month period
4 of satisfactory performance of employment, the salary of such employee shall be at the
5 applicable pay rate designated as Step 3; and after another six-month period of
6 satisfactory performance, Step 4. Thereafter, the pay rate of such employee shall
7 successively be at the applicable pay rate respectively designated as Step 5, 6, or 7 upon
8 his/her successful completion of a one-year period of employment at the preceding step.
9 If the initial salary of any employee has been specifically designated at a pay rate other
10 than Step 1, 2, or 3, his or her pay rate thereafter shall, upon his or her successful
11 completion of a one-year period of employment at that pay rate, be at the next
12 successively higher applicable Step.

13 Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of
14 Understanding with the International Association of Machinists and Aerospace Workers
15 or the Long Beach Association of Engineering Employees, will continue their step
16 advancement in accordance with the step placement in effect on that date, but subject to
17 the performance provisions set forth above.

18 **SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS**

19 **15.1 Salary Ranges**

20 The provisions of this resolution relating to assignment of employees to Pay Rate Steps
21 and to automatic pay step advancement shall not apply to employees in positions which
22 have been assigned to the Executive Salary Range (E00) in Attachment I of this
23 resolution.

24 **15.2 Executive Salary Rates**

25 <u>Salary</u>	26 <u>Equivalent Monthly</u>
27 <u>Range</u>	28 <u>Salary Rate</u>
E00	\$2,500 to \$29,167

The rates of compensation of the Executive Salary Range established herein are hereby
fixed and prescribed at any level within the limits of the salary rates shown above.

15.3 **Effective Term of Compensation**

Except as otherwise expressly provided in this Resolution, the salaries and compensation
fixed and prescribed herein for officers and employees of the Harbor Department shall
take effect at such time that the Board of Harbor Commissioners and the City Council of
the City of Long Beach approve, by resolution, the salaries and compensation fixed and
prescribed herein.

1 **15.4 Merit Increases and Performance Incentive Compensation**

2 Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible
3 to participate in and receive Individual Performance Incentive Compensation, the purpose
4 of which is to compensate management employees for distinguished and outstanding
5 performance for the periods for which said Performance Incentive Compensation is paid
6 and in further anticipation of continued distinguished and outstanding performance in
7 subsequent periods.

8 Notwithstanding any other provision contained in this Resolution, the level of
9 compensation and any adjustment thereof payable to an officer or employee of the
10 Harbor Department in a position to which he or she has been assigned the Executive
11 Salary Range in this Resolution shall be determined on a merit basis. The initial
12 compensation of said officers or employees shall be fixed by the Board at a level of
13 compensation within the Executive Salary Range designated in Section 15.2. Thereafter,
14 the Executive Director shall have the authority to increase or decrease the level of
15 compensation of all said officers and employees assigned to the Executive Salary Range
16 except the Executive Director, the Deputy Executive Director and Executive Officer to the
17 Board of Harbor Commissioners. The Board, at its sole and exclusive discretion, may
18 change or revoke this delegation of authority at any time. The Board shall have the sole
19 and exclusive authority to designate the compensation of the Executive Director and
20 Executive Officer to the Board of Harbor Commissioners as merited by performance.
21 Said increases and decreases in compensation shall not exceed a total of twelve percent
22 (12%) for officers and employees assigned to the Executive Salary Range in any fiscal
23 year, unless the Board finds that the percentage limitation is not applicable by reason of a
24 substantial change in the responsibility and authority of said officer or employee.

21 **15.4.1 Performance Plan for Incentive Compensation**

22 At or near the commencement of a fiscal year, an eligible employee and the Executive
23 Director or, in the case of the Executive Director, the Executive Director and the
24 President of the Board, subject to the approval of the Board of Harbor Commissioners in
25 the case of the Executive Director, shall develop and establish a written and approved
26 performance plan for said employee or the Executive Director which sets forth objectives
27 or targeted results for the ensuing fiscal year or remaining portion thereof. The attainment
28 of these targeted results or distinguished performance in a specific project or program
shall qualify the employee for Individual Performance Incentive Compensation.

1 **15.4.2 Amount of Incentive Compensation**

2 Individual Performance Incentive Compensation may be paid to any eligible employee in
3 an amount not to exceed \$3,500 per fiscal year based upon the evaluation of the
4 employee's performance by the Executive Director, or in the case of the Executive
5 Director, the Board of Harbor Commissioners, and a determination by the evaluator that
6 the objectives or targeted results of the previously approved performance plan have been
7 attained.

7 **SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY**

8 ***16.1 Acting Appointments***

9 The Board may assign an employee of the Harbor Department to perform as the acting
10 Executive Director, Deputy Executive Director, Managing Director, Assistant Managing
11 Director, or division director whenever a vacancy occurs in any such positions or when
12 the Board determines that the incumbent Executive Director, Deputy Executive Director,
13 Managing Director, Assistant Managing Director, or division director is unable to perform
14 the duties of his or her position and such an assignment is necessary for the efficient and
15 effective operation of the Harbor Department.

14 ***16.2 Acting Pay***

15 During the time the employee is so assigned and is performing in said acting capacity,
16 the employee shall be entitled to receive the compensation designated by the Board at
17 one of the Pay Rate Ranges set forth in this Resolution for the position to which said
18 employee is assigned. In accordance with the Memorandum of Understanding, for those
19 positions covered by the Long Beach Management Association, an acting appointee shall
20 receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of
21 that range, whichever is greater. In addition, an acting appointee who moves from a
22 classified position to an unclassified appointment must sign a "Notice and Waiver of
23 Rights", City of Long Beach Civil Service Commission document.

22 **SECTION 17. AUTHORITY OF EXECUTIVE DIRECTOR**

23 Subject to and within the limitations of the provisions of the City Charter after the initial
24 appointment by the Board, the Executive Director may at any time find and determine
25 that an employee is entitled to be, and shall be, assigned to either a different step within
26 the Salary Range established for such office or position, or to a different grade where
27 positions are designated with grade numbers, and that an employee shall receive the
28 biweekly salary established therefore. Without limiting the generality of the foregoing, the
Board confers and delegates to the Executive Director the authority to temporarily adjust

1 the grade or step of an employee subject to disciplinary action, in lieu of suspension
2 without pay, as may be required for the efficient and economical administration and
3 management of the affairs of the Harbor Department.

4 **SECTION 18. LIMITATIONS TO EXECUTIVE DIRECTOR AUTHORITY**

5 ***18.1 Delegation to Executive Director with Limitations***

6 With respect to the administration of the provisions of this Resolution, the Board confers
7 and delegates to the Executive Director the authority and duty to do and perform all
8 actions relating to the administration and management of employees of the Harbor
9 Department as may be required for the efficient and economical functioning thereof;
10 provided, however, the powers and duties conferred upon and delegated to the Executive
11 Director shall not include the powers (i) to make initial appointments or initial employment
12 of officers and employees of the Harbor Department; (ii) to fix the duties and initial
13 compensation of such officers and employees; (iii) to assign an employee to perform as
14 acting Executive Director, Deputy Executive Director, Managing Director, Assistant
15 Managing Director, or division director in accordance with the provisions of and under the
16 circumstances described in Section 16.1 above; (iv) to grant a leave of absence without
17 compensation to the Executive Director; (v) to grant executive leave to the Executive
18 Director; (vi) to authorize, as additional compensation, the payment of actual moving
19 expenses incurred by a person in accepting a position with the Harbor Department; or
20 (vii) to exercise such powers as are exclusively reserved to the Board under the
21 provisions of Article XII of the Long Beach City Charter.

22 ***18.2 Director Appointments***

23 The Board of Harbor Commissioners shall require the Executive Director to bring to the
24 Board in closed session the review of any appointment to the position of Managing
25 Director, Assistant Managing Director or Director, and that the Board will review the
26 recruitment and selection of candidates for the considered position, including the top
27 three candidates, and the recommendation by the Executive Director of the appointment
28 of the favored candidate. The Board shall reserve the right to request additional
candidates for consideration.

SECTION 19. PROMOTIONS AND TRANSFERS

Subject to the Board's power to set the pay rate of any employee at the time of making
the initial appointment at one of the pay rates established herein, in the event an
employee: (i) is promoted from one position to another for which a higher pay rate is
established, or (ii) is advanced from one grade to another in the same position for which

1 a higher pay rate is established, or (iii) is transferred from one department to another
2 without change of position; the

3 Executive Director shall designate the pay rate of such employee to be at one of the pay
4 rates for such position or grade which will be not less than the pay rate received by such
5 employee immediately prior to such promotion, advancement or transfer. Likewise, in the
6 event an employee is transferred, as prescribed by Civil Service Rules and Regulations,
7 for other than disciplinary reasons, from one position to another position for which a lower
8 pay rate is established, the Executive Director shall designate the pay rate of such
9 employee to be at one of the pay rates prescribed for such position to which the
employee is transferred.

10 **19.1 Definition of Period of Employment – Armed Forces**

11 For the purpose of computing the "period of employment" under the provisions of this
12 Resolution, an employee of the Harbor Department who has been reinstated to his
13 former position pursuant to the provisions of the Civil Service Rules and Regulations shall
14 be considered as having been in the continuous service of the Harbor Department during
the period said employee shall have served in the Armed Forces.

15 **SECTION 20. OTHER COMPENSATION**

16 **20.1 Overtime**

17 The method of computation of the amount of additional compensation to be paid to an
18 employee for overtime worked shall be in accordance with and pursuant to the applicable
19 definitions, conditions, and requirements of the City Council Personnel Ordinance and in
20 accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the
additional compensation for overtime exempt from FLSA shall not include uncontrolled
standby amounts in the computation.

21 **20.2 Vacation Pay-Off**

22 Subject to the requirements and conditions of the City Council Personnel Ordinance
23 relating to the availability of funds, every officer or employee of the Harbor Department
24 who, upon request of his or her bureau or division head and subject to the approval of the
25 Executive Director, shall consent to forego, and shall forego, the taking of any annual
26 vacation or portion thereof, shall be paid, as additional compensation, a sum computed
27 by multiplying the hourly rate of compensation prescribed by this Resolution for the
28 position held by said officer or employee by the number of vacation hours which the
employee shall forego. Time worked in lieu of annual vacation or portion thereof shall not
be considered as overtime or "extra time worked."

1 **20.3 In Lieu Holiday Pay**

2 Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor
3 Department employees to be absent thirteen working days per year with full pay, to be
4 prorated monthly, in lieu of absence of the employee on the holidays enumerated in the
5 City Council Personnel Ordinance. Subject to the prior approval of the Executive Director,
6 an employee may accumulate and carry over such properly authorized unused "in lieu of
7 holiday" time off for no longer than the close of the calendar year immediately following
8 the calendar year in which such time off was earned. In the event that such accumulated
9 "in lieu of holiday" time off is not taken as time off by the employee by the end of the
10 calendar year immediately following the calendar year in which it was earned, then such
11 accumulated time off shall be forfeited by the employee and no compensation shall
12 thereafter be paid therefore.

11 **20.3.1 Cash Payment**

12 Cash payment for any properly authorized accumulated and/or carried over unused "in
13 lieu of holiday" time off shall be made only upon an employee's termination of
14 employment with the City or when an employee is on a leave of absence pending the
15 approval of an application for ordinary or service-connected disability retirement which
16 has been filed by the employee or the City on behalf of the employee. The amount of
17 such additional compensation to be paid shall be computed by multiplying the employee's
18 hourly rate of compensation, prescribed by this Resolution for the position held by said
19 employee, by the number of unused "in lieu of holiday-hours" to which the employee is
20 entitled.

19 **20.4 Jury Duty**

20 All employees who receive a jury summons and are required to serve jury duty will be
21 provided paid release time in accordance with the applicable Memorandum of
22 Understanding. Unrepresented Miscellaneous employees will be provided paid release
23 time up to 80 hours when required to serve jury duty. Employees must inform their
24 supervisor immediately to accommodate work schedule changes. Employees who are on
25 jury service will have their work schedule changed to the day shift for each day they are
26 on jury service and are scheduled to work. Employees dismissed from jury service in time
27 to arrive at work at least two hours prior to the completion of the shift must report back to
28 work.

28 **20.5 Bereavement Leave**

In addition to the immediate family members provided in Section 2.09 of the City Council

1 Personnel Ordinance, great-grandfather and great-grandmother are defined as
2 immediate family members. Additionally, all unrepresented employees shall be entitled to
3 the same domestic partner provisions for sick leave and bereavement leave as is
4 contained in the Memorandum of Understanding with the International Association of
5 Machinists.

6 **20.6 Executive Leave**

7 Officers and employees of the Harbor Department in positions with the designated
8 Executive Salary Range (E00) are hereby authorized as being eligible to be granted
9 executive leave in accordance with the provisions of Section 4.10 of the City Council
10 Personnel Ordinance. In addition to the five days granted to eligible employees in
11 Section 4.10 of the City Council Personnel Ordinance, the Executive Director may grant
12 up to 80 additional hours of executive leave per calendar year. The granting of executive
13 leave to the Executive Director shall be in the sole and exclusive discretion of the
14 President of the Board.

15 **20.7 Temporary Assignments**

16 **20.7.1 Training and Development**

17 An employee temporarily assigned to perform duties not ordinarily attached to his/her
18 position for the purpose of training and development pursuant to Section 63(3) of the Civil
19 Service Rules and Regulations will be compensated at the salary rate fixed and
20 prescribed by this resolution for the position involving the duties to which temporary
21 assignment has been made and at the step most closely approximating the pay rate of
22 the employee immediately prior to the temporary assignment provided that in no event
23 shall the pay rate for the temporary assignment exceed the employee's pay rate
24 immediately prior to the temporary assignment.

25 **20.7.2 Rehabilitation or Recovery from a Medical Condition**

26 An employee temporarily assigned to perform duties not ordinarily attached to his/her
27 position, for the purpose of rehabilitation or the recovery from a medical condition that
28 has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil
Service Rules and Regulations, will be compensated at the salary rate fixed and
prescribed by this resolution for the position involving the duties to which temporary
assignment has been made and at the step most closely approximating the pay rate of
the employee immediately prior to the temporary assignment provided that in no event
shall the pay rate for the temporary assignment exceed the employee's pay rate
immediately prior to the temporary assignment.

1 **20.7.3 Y-Rate**

2 An employee temporarily assigned to perform duties not ordinarily attached to his/her
3 position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations,
4 which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate
5 frozen) until such time as the top step of the employee's new position is equal to or
surpasses the employee's Y-rate.

6 **20.8 Higher Classification Pay**

7 **20.8.1 International Association of Machinists and Aerospace Workers**

8 Each employee represented by the International Association of Machinists and
9 Aerospace Workers who is required to perform the full range of duties in a higher level
10 classification or grade level position that is vacant, up to and including division director,
shall be paid an additional eighty cents (\$0.80) per hour providing the following conditions
11 are met:

12 1. The higher-level duties performed must be those of a permanent budgeted
13 position that is vacant, either temporarily because of absence or reassignment of the
regular employee or vacant due to resignation, termination or other such action.

14 2. In no event shall the total compensation paid to the employee for regular salary
15 and higher classification pay exceed the seventh step of the higher classification or grade
16 level.

17 3. The temporary appointment to the higher classification must be approved by the
Executive Director or designee.

18 **20.8.2 Long Beach Association of Engineering Employees**

19 Each employee represented by the Long Beach Association of Engineering Employees,
20 who is required to perform the full range of duties in a higher-level classification or grade
21 level position that is vacant, up to and including division manager, shall be paid an
additional eighty cents (\$0.80) per hour providing the following conditions are met:

22 1. The employee who is assigned the higher-level duties of the vacated position
23 must work at least forty (40) consecutive hours once per calendar year in said position in
24 order to qualify for the higher classification pay.

25 2. The higher-level duties performed must be those of a permanent budgeted
26 position that is vacant, either temporarily because of absence or reassignment of the
27 regular employee or vacant due to resignation, termination or other such action.

28 3. In no event shall the total compensation paid to the employee for regular salary
and higher classification pay exceed the seventh step of the higher classification or grade

1 level.

2 4. The temporary appointment to the higher classification must be approved by the
3 Executive Director or designee.

4 **20.8.3 Exemptions**

5 The provisions of subsection 20.8.1 of this Section shall not apply to employees in
6 classifications included in and paralleling the safety series of the Public Employees'
7 Retirement System.

8 **20.9 Skill Pay**

9 When an employee classified in one of the positions listed in Attachment II is regularly
10 assigned to perform and does perform the occupational skill described in the column
11 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one
12 time payment (bonus) basis, as indicated herein, the amount of additional compensation
13 set forth in the column designated "Additional Compensation" opposite the described
14 skill. The additional compensation prescribed herein shall be paid to the employee at an
15 hourly rate only if said employee is assigned to regularly perform said occupational skill
16 on a daily basis.

17 If an employee is not regularly assigned to perform said occupational skill on a daily
18 basis, then the additional compensation prescribed herein shall be paid at a per diem
19 rate, and said per diem skill pay shall be paid only for each work day that said employee
20 actually performs said occupational skill, and such employee is not entitled to receive and
21 shall not be paid per diem skill pay for any day that said employee does not work or is
22 absent from work on a permitted absence. For purposes of this Section, any employee in
23 a non-career position shall receive skill pay in the same manner as prescribed for a
24 comparable employee in the classified career service and need not be specifically
25 designated in the following table(s) unless there is no comparable classified position. The
26 skill notes listed in Attachment IV shall be effective on and after April 1, 2000.

27 **20.10 Night Shift Differential**

28 **20.10.1 Definition of Night Shift Differential**

Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a
night shift differential for only those hours worked between the hours of 6:00 p.m. and
6:00 a.m.

20.10.2 Night Shift Pay

In addition to the compensation provided by Section 6 hereof, a night shift differential of
one dollar and twenty-five cents (\$1. 25) per hour shall be paid to any permanent full-time

1 employee in the IAM bargaining units whose regular schedule requires said employee to
2 work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

3 **20.10.2.1 Night Shift**

4 The employee works one-half or more of his/her regularly scheduled shift between the
5 hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the
6 additional rate established by this Section for each hour worked during the entire shift; or

7 **20.10.2.2 Split-Shift**

8 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split
9 shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a
10 single day, separated by a break of at least three non-working hours during said shift.
11 Such employee shall be paid the night shift differential established by this Section only for
12 each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

13 **20.11 Standby Pay**

14 Each employee designated as being represented by the Long Beach Association of
15 Engineering Employees shall be compensated at a rate of ninety-five cents per hour for
16 each full hour of standby duty as defined in the Memorandum of Understanding between
17 the City and the aforementioned employee organization.

18 Each employee designated as being represented by the IAM shall be compensated at a
19 rate of one dollar and twenty-five cents (\$1.25) per hour for each full hour of standby duty
20 as defined in the Memorandum of Understanding between the City and the
21 aforementioned employee organization.

22 **20.12 Professional Certification Pay**

23 Employees in the Professional unit represented by the International Association of
24 Machinists and Aerospace Workers, pursuant to and in accordance with this resolution
25 and the administrative directives issued by the Director of Human Resources - Harbor,
26 shall be eligible for additional compensation of \$200 per month when he/she attains a
27 professional certification or license which: has been issued by a state or national
28 recognized professional organization; is appropriate to the employee's classification;
exceeds the requirements for the position; is subject to periodic renewal through
recertification, testing and continuing education; and has been authorized by the Director
of Human Resources.

20.13 Relocation Compensation

The Board, in its discretion, may authorize, as additional compensation, the payment of

1 the actual moving expenses incurred by a person in accepting a position with the Harbor
2 Department as approved by the Executive Director when the Board determines that such
3 additional compensation is required as a further inducement to a prospective officer or
4 employee to accept employment with the Harbor Department.

5 **20.14 Tuition Reimbursement**

6 Permanent full-time or permanent part-time employees who are enrolled in an accredited
7 job and/or career-related college or university study program during off-duty hours are
8 eligible to receive tuition reimbursement in accordance with the Harbor Department's
9 Education Reimbursement Administrative Directive.

10 **20.15 Damaged Personal Property Reimbursement**

11 Pursuant to the provisions of Section 53240 of the California Government Code, an
12 employee may receive the cost of replacing or repairing property such as eyeglasses,
13 hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the
14 line of duty and is not attributable to the employee's negligence. If the items are damaged
15 beyond repair, the actual value of such items may be paid. The value of such items shall
16 be determined as of the time of loss or damage. In the event of such loss or damage, the
17 employee seeking recovery shall file a request for reimbursement in writing with his/her
18 division head and the request shall be processed in accordance with the applicable
19 administrative regulations of the City.

20 **20.16 Expenses for the Board of Harbor Commissioners**

21 Notwithstanding any other provision of this Resolution, the members of the Board and the
22 officers and employees of the Harbor Department shall be allowed, in addition to their
23 salaries as provided, their actual and necessary expenses incurred in the performance by
24 them of the duties of their respective duties and positions; provided, however, and except
25 as otherwise provided in this Resolution, such expenses may be allowed to any such
26 board member or officer or employee only in those cases where the Executive Director
27 has either authorized or ratified the incurring of such expenses.

28 **SECTION 21. RECOGNITION AND REWARDS PROGRAMS**

21.1 Employee Suggestion Award

Employees of the Harbor Department may also receive additional compensation in the
form of suitable recognition awards as determined by the Executive Director.

21.2 Measurable Monetary Award

Employees of the Harbor Department may, pursuant to and in accordance with the
provisions of this Resolution and the Administrative Directive issued by the Executive

1 Director and the Director of Human Resources – Harbor, be awarded additional
2 compensation for suggestions made that result in measurable monetary savings.
3 Measurable awards shall not exceed 10% of the anticipated first year savings after
4 adoption of the suggestion; provided, however, that the maximum award shall not
5 exceed Five Thousand Dollars (\$5,000).

6 **21.3 Non-Measurable Monetary Award**

7 The Executive Director may also authorize an award not to exceed Two Hundred Dollars
8 (\$200.00) for adopted suggestions resulting in benefits to the Harbor Department which
9 are not measurable in monetary term, and may authorize the use of promotional awards
10 to encourage participation in the program.

11 **21.4 Safety Awards**

12 Employees of the Harbor Department may also receive additional compensation in the
13 form of a suitable safety award as determined by the Executive Director for successful
14 participation in the Harbor Department's Safety Program.

15 **21.5 Port Familiarization Programs**

16 The Executive Director may provide up to two Port familiarization programs each fiscal
17 year for Harbor Department employees and their families.

18 **21.6 Green Commute Transportation Program**

19 Employees of the Harbor Department who are eligible and volunteer to participate in the
20 Harbor Department's Green Commute Program as defined by Administrative Directive
21 shall be eligible to receive appropriate recognition and rewards as determined by the
22 Executive Director.

23 **SECTION 22. TRANSPORTATION**

24 Officers and employees requiring transportation in connection with the performance of
25 their duties for the Harbor Department may be eligible for: (I) an assigned City-owned
26 vehicle; (II) reimbursement for the actual cost of transportation per month for public
27 transportation; (III) reimbursement for the cost of transportation at the applicable IRS
28 mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty
dollars (\$450.00) per month as determined by the Executive Director in accordance with
criteria established in the Vehicle Allowance Administrative Directive. Said monthly
allowance is hereby determined to constitute reimbursement for expenditures and costs
of operating and maintaining such vehicle, including its availability, as required for the
performance of such official City business.

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SECTION 23. CITY TRIP REDUCTION PLAN

Effective July 1, 1992, employees of the City who are eligible and volunteer to participate in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction Plan and current Participation Guidelines, are eligible for monthly award drawings if they participate at least twelve days per month. Participants with at least eight days per month commuting by means other than a motorized vehicle shall also be eligible for a monthly award drawing.

SECTION 24. BENEFITS

24.1 Health Insurance

On and after December 1, 2004, the City shall pay a maximum amount of Seven Hundred Ninety Six (\$796.00) dollars per month toward the cost of health, dental, and life insurance benefits for each eligible employee represented by the IAM, the Long Beach Association of Engineering, Long Beach Management Association and each eligible employee not represented by an employee organization.

24.2 Health Insurance Premium

Effective December 1, 2005, and every December 1st thereafter, increases in the costs for health, dental, and life insurance plans selected by employees shall be borne by employees in the same manner set forth in the employee's applicable MOU. The City shall pay the difference between the actual cost and the employee contribution as outlined in the applicable MOU. Cost sharing shall also apply to each eligible employee not represented by an employee organization. In the event various cost sharing plans exist, each eligible employee not represented by an employee organization shall cost share in accordance with the directive of his/her appointing authority.

24.3 In Lieu Health Insurance Pay

In lieu of coverage under the health insurance program provided by the City for employees holding permanent full-time positions, each employee in a permanent part-time position (as defined in the City Council Personnel Ordinance), shall, for every one hundred and seventy-four (174) hours worked by such permanent part-time employee be paid Four Hundred Thirty (\$430) dollars effective October 1, 2010. No permanent part-time employee shall receive in any one fiscal year payments which are made pursuant to this Section that amount to more than the total annual contribution made by the City toward health insurance premiums for a permanent full-time employee for that same fiscal year.

1 **24.4 Life Insurance**

2 **24.4.1 Eligibility for Life Insurance**

3 Each officer and employee of the Harbor Department shall, during the time they actually
4 hold an office or position of employment with the Harbor Department, be entitled to
5 receive, as additional compensation, such group life insurance benefits as may be
6 provided from time to time in a policy or policies of insurance obtained by the City or by
7 the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named
8 by the person insured or, if none is named, to his or her estate.

9 **24.4.2 Appointed/Executive**

10 Employees assigned to Salary Range E00 shall receive, unless they elect an available
11 alternative, as additional compensation life insurance benefits equal to three times their
12 full annual salary to a maximum of Five Hundred Thousand dollars (\$500,000), long- and
13 short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life
14 insurance benefits shall be payable to a beneficiary named by the person insured or, if
15 none is named, to his/her estate.

16 **24.4.4 International Association of Machinists and Aerospace Workers
(IAM)**

17 If an employee represented by the IAM is killed on the job because of violence in the
18 workplace, the City shall continue to provide health insurance and dental insurance
19 benefits as follows:

- 20 1. For the surviving spouse until his/her remarriage, death, or Medicare
21 eligibility, whatever occurs first;
- 22 2. For the surviving children until their 19th birthday, or until age 26, if a full-
23 time student in an accredited college or university. Violence in the workplace does
24 not include accidents or acts of God.

25 **24.4.5 Accidental Death or Injury Insurance**

26 Each officer and employee of the Harbor Department during his or her employment shall
27 receive, as additional compensation, such insurance benefits for bodily injury or death
28 incurred by such officers or employees while traveling on official business of the City of
Long Beach as may be provided from time to time in a master policy or policies of travel
insurance as may be obtained by the City or by the Board pursuant to Section 3121 of
the California Government Code. Proceeds of such a policy or policies shall be payable
to a beneficiary named by the person insured or, if none is named, to his or her estate.

1 **24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)**

2 Employees who are laid off and eligible for benefits under the Consolidated Omnibus
3 Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are
4 entitled to under COBRA paid by the City for the first six months after their layoff.

4 **24.6 Retirement Benefits**

5 Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and
6 conditions, each officer and employee of the Harbor Department shall be eligible to
7 participate and receive all retirement benefits which have been and hereafter are
8 established by City Council by ordinance or resolution for officers and employees of the
9 City of Long Beach.

9 **24.7 Non-Approval of Disability Retirement**

10 The payment of retirement benefits to an employee terminating or pending disability
11 retirement shall be subject to all the requirements and conditions relating to the
12 availability of funds to make such payments as provided in the City Council Personnel
13 Ordinance. In the event the application for ordinary or service connected disability
14 retirement is disapproved, the employee shall not be entitled to any holiday or unused
15 portion thereof, for which a lump-sum payment has been received.

15 **24.8 Extended Leave of Absence**

16 The Executive Director may grant an extended leave of absence, not to exceed one year,
17 for the purpose of health, or study, travel and research, to any employee of the Harbor
18 Department.

19 The application of such extended leave of absence shall state the time desired and shall
20 have the written approval of the applicant's division head or designee. Any leave of
21 absence granted under this Section shall be without compensation during such absence.
22 The position held by the employee to whom the leave of absence is granted shall be filled
23 for the term of the absence in the same manner as vacancies are filled.

22 **24.9 Leave of Absence Without Pay**

23 The Executive Director may grant a leave of absence without compensation to a person
24 holding an office or position in the Harbor Department, said leave not to exceed thirty (30)
25 days in duration. Only the Board may grant a leave of absence without compensation to
26 the Executive Director.

26 **24.10 Authorization to Instruct**

27 The Executive Director may authorize one or more employees in the Harbor Department
28 to act as instructors in public or private schools, colleges or universities whenever the

1 subjects of study in such classes are directly related to the type or kind of work performed
2 by such employee under his or her employment with the Harbor Department, and the
3 Executive Director has determined that the conduct of said classes will directly promote
4 or improve the efficiency of the Harbor Department by reason of the attendance at such
5 classes by employees or prospective employees of the Harbor Department. The duties
6 so authorized shall be in addition to duties regularly attached to his or her office position.
7 Every employee so authorized to instruct such classes during business hours may
8 charge such fee for his or her services as may be prescribed by the Executive Director,
9 and all fees so collected shall be paid into the City Treasury by such employee.

9 **SECTION 25. ESTABLISHMENT OF POSITIONS AND COMPENSATION OF THE CITY**

10 If the City Council, in its resolution approving the compensation fixed herein, or in the City
11 Salary Resolution, approves compensation (including skill pay) for offices or positions
12 listed herein at a compensation or skill pay different than that indicated opposite the
13 positions listed herein or approves classifications for offices or positions not listed herein,
14 then the Board does hereby fix the compensation for said office or position at the
15 compensation (including skill pay) so fixed by the City Council by resolution and the
16 Board does hereby adopt the classification for offices and positions fixed by the City
17 Council by resolution.

17 **SECTION 26. CONFLICTS**

18 ***26.1 Memoranda of Understanding Conflicts***

18 Except as otherwise provided in this resolution and any other applicable Federal or State
19 laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the
20 adoption of this Salary Resolution, to prescribe the salaries and compensation of the
21 employees of the Harbor Department, including the implementation of such adjustments
22 in salaries and compensation for the employees in each office or position of employment
23 with the City as provided in any applicable Memorandum of Understanding which has
24 heretofore been approved and adopted by the City Council, and in the event of any
25 inconsistency or conflict between the provisions of this resolution and the applicable
26 Memorandum of Understanding regarding such adjustments in compensation due to any
27 inadvertence, oversight, or clerical error, it is intended that the provisions in such
28 Memorandum of Understanding shall control and shall supersede the provisions of this
resolution, and such adjustments to the salaries and compensation shall be deemed to
have been correctly included herein, effective as of the applicable effective date, and

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Lona Beach, CA 90802-4664

1 such matters shall be subsequently corrected by appropriate action.

2 **SECTION 27. ENVIRONMENTAL IMPACT**

3 The Board of Harbor Commissioners of the City of Long Beach hereby finds and
4 determines that this Harbor Department Salary Resolution will not have a significant
5 adverse effect on the environment and that this Harbor Department Salary Resolution is
6 not subject to provisions of the California Environmental Quality Act and the requirements
7 of the guidelines are not applicable.

7 **SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION**

8 **28.1 Repealing of Prior Salary Resolution**

9 Resolution No.HD-2689 of the Board of Harbor Commissioners of the City of Long Beach
10 is hereby repealed; and the repeal of said resolution shall not repeal or in any way
11 abrogate any rights of an officer or employee, such as, but not limited to, accrued time for
12 step increases, overtime, and compensatory time.

12 **28.2 Certification of Adoption**

13 The Secretary of the Board of Harbor Commissioners shall certify to the passage of this
14 Resolution, and it shall be deemed operative on the date on which this Resolution is
15 approved by the City Council, unless otherwise duly noted in this Resolution or
16 superseded by MOU provisions.


17 I hereby certify that the foregoing resolution was adopted by the Board of
18 Harbor Commissioners of the City of Long Beach at its meeting of November 18, 2013 by
19 the following vote:

20 Ayes: Commissioners: Dines, Drummond, Wise, Sramek, Fields

21 Noes: Commissioners: _____

22 Absent: Commissioners: _____

23 Not Voting: Commissioners: _____

24
25 
26 _____
27 Secretary

28 CMG:cao 11/25/13 A13-02300
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ATTACHMENT I

<u>Bureau</u>	<u>Division I</u>	<u>Division II</u>	<u>Position Title</u>
Executive	Executive	Executive	Executive Director
Executive	General Operations	General Operations	Deputy Executive Director
Executive	Government Affairs	Government Affairs	Director, Government Affairs
Executive	BHC Administration	BHC Administration	Executive Officer to Board
Executive	BHC Administration	Protocol	Assistant Executive Officer to Board
Executive	BHC Administration	BHC Coordination	Port Administrative Officer
Engineering	Engineering	Engineering	Managing Director
Engineering	Infrastructure	Infrastructure	Assistant Managing Director, Infrastructure
Engineering	Capital Programs	Future Buildings	Director, Future Buildings
Engineering	Infrastructure	Engineering Design	Director, Engineering Design
Engineering	Infrastructure	Building Works	Assistant Director, Engineering Design
Engineering	Infrastructure	Maintenance	Director, Maintenance
Engineering	Infrastructure	Facility Maintenance	Manager, Facilities Maintenance
Engineering	Infrastructure	Infrastructure Maintenance	Manager, Infrastructure Maintenance
Engineering	Infrastructure	Utilities & Fleet	Manager, Utilities & Fleet
Engineering	Capital Programs	Capital Programs	Assistant Managing Director, Capital Programs (CHE)

Engineering	Construction Programs	Construction Management	Director, Construction Management
Engineering	Construction Programs	Projects Management	Assistant Director, Construction Management
Engineering	Capital Programs	Program Management	Director, Program Management
Engineering	Capital Programs	Projects Management	Assistant Director, Program Management
Engineering	Capital Programs	Program Controls	Director, Project Controls
Engineering	Construction Programs	Projects Compliance	Manager, Project Controls
Engineering	Construction Programs	GDB Project	Assistant Managing Director, Construction Programs
Engineering	Construction Programs	Port Projects	Manager, Port Projects
Environmental Affairs & Planning	E.A. & P.	E.A. & P.	Managing Director
Environmental Affairs & Planning	Environmental Planning	Environmental Planning	Director, Environmental Planning
Environmental Affairs & Planning	Environmental Planning	Air and Water Quality	Assistant Director, Environmental Planning - Air and Water Quality
Environmental Affairs & Planning	Environmental Planning	Environmental Remediation	Assistant Director, Environmental Planning - Studies and Remediation
Environmental Affairs & Planning	Environmental Planning	Air Quality	Manager, Air Quality Practices
Environmental Affairs & Planning	Environmental Planning	CEQA/NEPA	Manager, CEQA/NEPA Practices
Environmental Affairs & Planning	Environmental Planning	Environmental Remediation	Manager, Environmental Remediation

Environmental Affairs & Planning	Environmental Planning	Sustainability	Manager, Sustainable Practices
Environmental Affairs & Planning	Environmental Planning	Water Quality	Manager, Water Quality Practices
Environmental Affairs & Planning	Master Planning	Master Planning	Director, Master Planning
Environmental Affairs & Planning	Master Planning	Master Planning Development	Manager, Master Planning
Environmental Affairs & Planning	Transportation Planning	Transportation Planning	Director, Transportation Planning
Environmental Affairs & Planning	Transportation Planning	Transportation Development	Manager, Transportation Development
Finance & Admin	Finance & Admin	Finance & Admin	Managing Director, Finance & Admin
Finance & Admin	Finance	Finance	Chief Financial Officer
Finance & Admin	Finance	Financial Management	Assistant Chief Financial Officer
Finance & Admin	Finance	Accounting	Manager, Accounting
Finance & Admin	Finance	Internal Controls	Manager, Internal Controls
Finance & Admin	Finance	Contract Compliance	Manager, Contract Compliance
Finance & Admin	Human Resources	Human Resources	Director, Human Resources – Harbor
Finance & Admin	Human Resources	Personnel Admin	Assistant Director, Human Resources – Harbor
Finance & Admin	Information Management	Information Management	Director, Information Management
Finance & Admin	Information Management	Information Systems	Assistant Director, Information Management

Finance & Admin	Information Management	Business Applications	Manager, Business Applications
Finance & Admin	Information Management	Network Operations	Manager, Network Operations
Finance & Admin	Real Estate	Real Estate	Director, Real Estate
Finance & Admin	Real Estate	Leasing	Assistant Director, Real Estate
Finance & Admin	Risk Management	Risk Management	Director, Risk Management
Finance & Admin	Risk Management	Safety	Manager, Safety & Business Continuity
Trade Development & Port Operations	Trade Development & Port Operations	Trade Development & Port Operations	Managing Director
Trade Development & Port Operations	Communications	Communications	Director, Communications & Community Relations
Trade Development & Port Operations	Communications	Media Relations	Assistant Director, Communications & Community Relations
Trade Development & Port Operations	Security	Security	Director, Security
Trade Development & Port Operations	Security	Homeland Security	Assistant Director, Homeland Security
Trade Development & Port Operations	Security	Security Support	Assistant Director, Security Support
Trade Development & Port Operations	Security	Emergency Management	Manager, Emergency Management
Trade Development & Port Operations	Security	Grants Admin	Manager, Grants Administration
Trade Development & Port Operations	Security	Security Operations	Manager, Security Operations

Trade Development & Port Operations	Security	Security Systems	Manager, Technical Security
Trade Development & Port Operations	Trade Development	Maritime Trade	Assistant Director, Trade Development
Trade Development & Port Operations	Trade Development	Business Development	Manager, Business Development
Trade Development & Port Operations	Trade Development	Free Trade Zone	Manager, Business Development – FTZ

**ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS**

Occup. Code	Position	Pay Rate Range No.	Bargaining Unit
TBD	* Assistant Director of Program Management	E00	88
T23AN	*Accountant I - NC	M47	06
T24AN	*Accounting Clerk I - NC	M15	06
T65AN	*Administrative Analyst I - NC	M68	06
T65BN	*Administrative Analyst II - NC	M78	06
T01N1	*Administrative Intern - NC	H28	99
T01N2	*Administrative Intern - NC	H30	99
T01N3	*Administrative Intern - NC	H32	99
T01N4	*Administrative Intern - NC	H34	99
T01N5	*Administrative Intern - NC	H36	99
T01N6	*Administrative Intern - NC	H38	99
T01N7	*Administrative Intern - NC	H39	99
T01N8	*Administrative Intern - NC	H40	99
T93N1	*Administrative Intern - NC	H41	99
TBD	*Administrative Officer	E00	88
NB4NN	*Assistant Chief Financial Officer	E00	88
	*Assistant Director of Administrative Security	E00	88
NB8NN	*Assistant Director of Communications & Community Relations	E00	88
TBD	*Assistant Director of Construction Management	E00	88
TBD	*Assistant Director of Engineering Design	E00	88
	*Assistant Director of Environmental Planning - Air and Water Quality	E00	88
	*Assistant Director of Environmental Planning - Studies and Remediation	E00	88
NE7NN			
NB9NN	*Assistant Director of Homeland Security	E00	88
NB5NN	*Assistant Director of Human Resources - Harbor	E00	88
ND7NN	*Assistant Director of Information Management	E00	88
TBD	*Assistant Director of Program Management	E00	88
N62NN	*Assistant Director of Real Estate	E00	88
TBD	*Assistant Director of Security Support	E00	88
TBD	*Assistant Director of Trade Development	E00	88
N09NN	*Assistant Executive Director - Harbor	E00	88
NE8NN	*Assistant Executive Officer to the Board	E00	88
ND8NN	*Assistant Managing Director, Capital Programs (CHE)	E00	88
TBD	*Assistant Managing Director, Construction Programs	E00	88
TBD	*Assistant Managing Director, Infrastructure	E00	88

N67AN	*Assistant Marketing Manager I	470	06
N67BN	*Assistant Marketing Manager II	560	06
N67CN	*Assistant Marketing Manager II	630	06
T62AN	*Assistant Planner I - NC	M52	06
T62BN	*Assistant Planner II - NC	M68	06
NA3NN	*Assistant to Executive Director	E00	88
N42NN	*Assistant Traffic Manager	600	06
T43NN	*Carpenter - NC	M47	02
N59NN	*Chief Financial Officer	E00	88
N12NN	*Chief Wharfinger	670	03
T55NN	*Civil Engineer - NC	N94	22
W84NN	*Civil Engineering Assistant - NC	N57	22
T83NN	*Civil Engineering Associate - NC	N80	22
T44AN	*Clerk I - NC	M03	04
T44BN	*Clerk II - NC	M07	04
T44CN	*Clerk III - NC	M12	04
T88AN	*Clerk Typist I - NC	M12	04
T88BN	*Clerk Typist II - NC	M17	04
T88CN	*Clerk Typist III - NC	M24	04
W76AN	*Construction Inspector I - NC	N63	22
W76BN	*Construction Inspector II - NC	N72	22
NB3NN	*Deputy Executive Director	E00	88
N92NN	*Director of Communications and Community Relations	E00	88
ND9NN	*Director of Construction Management	E00	88
NE1NN	*Director of Engineering Design	E00	88
NE1NN	*Director of Environmental Planning	E00	88
TBD	*Director of Future Buildings	E00	88
NB7NN	*Director of Government Affairs	E00	88
N77BN	*Director of Human resources - Harbor	E00	88
NA4NN	*Director of Information Management	E00	88
N18NN	*Director of Maintenance	E00	88
NE3NN	*Director of Master Planning	E00	88
TBD	*Director of Project Controls	E00	88
NE4NN	*Director of Program Management	E00	88
N61NN	*Director of Real Estate	E00	88
NB6NN	*Director of Risk Management	E00	88
NA5NN	*Director of Security	E00	88
N22NN	*Director of Trade Relations	E00	88
NE5NN	*Director of Transportation Planning	E00	88
T45NN	*Electrician - NC	M52	02
T46CN	*Engineering Aide III - NC	N33	22

W77AN	*Engineering Technician I - NC	N43	22
W77BN	*Engineering Technician II - NC	N53	22
W81NN	*Environmental Specialist Assoc. - NC	N80	22
W80AN	*Environmental Specialist Asst. - NC	N57	22
T34AN	*Equipment Mechanic I - NC	M46	02
T34BN	*Equipment Mechanic II - NC	M50	02
T35AN	*Equipment Operator I - NC	M21	02
T35BN	*Equipment Operator II - NC	M31	02
T35CN	*Equipment Operator III - NC	M37	02
N88NN	*Executive Director - Harbor	E00	88
N27NN	*Executive Officer to the Board	E00	88
N39NN	*Executive Secretary - Harbor	E00	88
T95AN	*Garage Service Attendant - NC	M21	06
W84AN	*Gardener I - NC	M20	02
W85NN	*General Maintenance Assistant - NC	M31	02
NC0NN	*Graphic Technician	410	04
W86AN	*Harbor Maintenance Mechanic I - NC	M37	02
W86BN	*Harbor Maintenance Mechanic II - NC	M46	02
T26AN	*Maintenance Aide I - NC	M01	02
TDB	*Harbor Control Center Supervisor	630	06
T26BN	*Maintenance Aide II - NC	M03	02
T78AN	*Maintenance Assistant I - NC	M07	02
T78BN	*Maintenance Assistant II - NC	M13	02
T78CN	*Maintenance Assistant III - NC	M20	02
NC6NN	*Manager of Accounting	E00	88
NE9NN	*Manager of Air Quality Practices	E00	88
	*Manager of Business Applications	E00	88
TBD	*Manager of Business Development	E00	88
TBD	*Manager of Business Development – FTZ	E00	88
TBD	*Manager of CEQA/NEPA Practices	E00	88
NC8NN	*Manager of Contract Administration	E00	88
	*Manager of Contract Compliance	E00	88
NF1NN	*Manager of Emergency Management	E00	88
	*Manager of Environmental Remediation	E00	88
NC9NN	*Manager of Facilities Maintenance	E00	88
NF2NN	*Manager of Utilities/Fleet	E00	88
TBD	*Manager of Grants Administration	E00	88
ND5NN	*Manager of Infrastructure Maintenance	E00	88
	*Manager of Internal Controls	E00	88
ND5NN	*Manager of Leasing Sales	E00	88
TBD	*Manager of Master Planning	E00	88

	*Manager of Network Operations	E00	88
TBD	*Manager of Project Controls	E00	88
NC7NN	*Manager of Safety & Business Continuity	E00	88
TBD	*Manager of Security Operations	E00	88
NF3NN	*Manager of Strategic Planning & Performance Management	E00	88
ND6NN	*Manager of Sustainable Practices	E00	88
TBD	*Manager of Technical Security	E00	88
TBD	*Manager of Tenant Services	E00	88
TBD	*Manager of Trade and Marketing	E00	88
TBD	*Manager of Trade Development	E00	88
NA7NN	*Manager of Transportation Development	E00	88
TBD	*Manager of Utilities/Fleet	E00	88
	*Manager of Water Quality Practices	E00	88
N80NN	*Managing Director	E00	88
N48NN	*Market Research Economist	660	05
N66NN	*Marketing Manager	680	05
W87NN	*Mechanic - Harbor - NC	480	02
	*Office Automation Analyst I - NC	M52	06
T47AN	*Painter I - NC	M37	02
T62AN	*Planner I - NC	M52	06
T62BN	*Planner II - NC	M88	06
W97NN	*Planner III - NC	M90	06
T61NN	*Planning Aide - NC	M36	06
T39NN	*Plumber - NC	M52	02
TBD	*Port Commercial Appraiser	720	06
N93AN	*Port Communications Assistant I	370	04
N93BN	*Port Communications Assistant II	400	04
N93CN	*Port Communications Assistant III	430	04
N64NN	*Port Communications Officer	660	05
N93AN	*Port Communications Specialist I	470	06
N93BN	*Port Communications Specialist II	530	06
N93CN	*Port Communications Specialist III	560	06
N93DN	*Port Communications Specialist IV	580	06
N93EN	*Port Communications Specialist V	620	06
N63AN	*Port Leasing Sales Officer I	470	06
N63BN	*Port Leasing Sales Officer II	530	06
N63CN	*Port Leasing Sales Officer III	550	06
N63DN	*Port Leasing Sales Officer IV	660	06
N63EN	*Port Leasing Sales Officer V	690	06
	*Port Security System Operator I - NC	M47	06
TBD	*Port Trade Analyst	620	08

N95NN	*Secretary - Harbor	410	04
TD1AN	*Senior Engineering Technician I - NC	547	22
TD1BN	*Senior Engineering Technician II - NC	577	22
NA9NN	*Senior Secretary - Harbor	440	04
W94NN	*Senior Survey Technician - NC	N55	22
T30AN	*Special Services Officer I - NC	M22	08
T30BN	*Special Services Officer II - NC	M35	08
T22N4	*Student Worker - NC	H16	99
T22N5	*Student Worker - NC	H17	99
T22N6	*Student Worker - NC	H20	99
W96NN	*Survey Technician - NC	N45	22
W95NN	*Surveyor - NC	N67	22
W98NN	*Traffic Engineering Assistant - NC	N57	22
W98NN	*Traffic Engineering Associate - NC	N80	22
N36NN	*Traffic Manager	680	05
C01AN	Accountant I	490	06
C01BN	Accountant II	540	06
C01CN	Accountant III	590	06
C02AN	Accounting Clerk I	340	04
C02BN	Accounting Clerk II	370	04
C02CN	Accounting Clerk III	400	04
C50NN	Accounting Technician	440	04
D80AN	Administrative Aide I	430	04
D80BN	Administrative Aide II	460	04
NA2CN	Administrative Aide III	520	04
EA8AN	Administrative Analyst I	570	06
EA8BN	Administrative Analyst II	600	06
EA8CN	Administrative Analyst III	630	06
N02NN	Assistant Chief Harbor Engineer	764	20
F50AN	Assistant Planner I	510	06
F50BN	Assistant Planner II	570	06
N03NN	Assistant Terminal Services Manager	580	03
E03AN	Asst. Admin. Analyst I	470	06
E03BN	Asst. Admin. Analyst II	530	20
I09NN	Building Maintenance Engineer	560	02
I09NN	Building Services Supervisor	430	01
EC6AN	Capital Projects Coordinator I	640	06
EC6BN	Capital Projects Coordinator II	660	06
EC6CN	Capital Projects Coordinator III	690	06
N68AN	Cargo Audit Clerk I	340	04
N68BN	Cargo Audit Clerk II	360	04

N68CN	Cargo Audit Clerk III	400	04
N68DN	Cargo Audit Clerk IV	440	04
I11NN	Carpenter	480	02
I12NN	Carpenter Supervisor	510	01
K08NN	Chief Construction Inspector	684	20
N11NN	Chief Port Security Officer	680	07
K09NN	Chief Surveyor	694	20
K11NN	Civil Engineer	644	22
K12NN	Civil Engineering Assistant	514	22
K13NN	Civil Engineering Associate	594	22
D87AN	Clerk I	260	04
D87BN	Clerk II	290	04
D87CN	Clerk III	320	04
D74NN	Clerk Supervisor	440	03
D04AN	Clerk Typist I	320	04
D04BN	Clerk Typist II	350	04
D04CN	Clerk Typist III	380	04
D04DN	Clerk Typist IV	410	03
D04EN	Clerk Typist V	440	04
N94AN	Communications Assistant I	370	04
N94BN	Communications Assistant II	400	04
N94CN	Communications Assistant III	430	04
N64NN	Communications Officer	660	05
K14AN	Construction Inspector I	534	22
K14BN	Construction Inspector II	574	22
NE6NN	Construction Manager	644	20
N15NN	Construction Supervisor	540	01
NC2AN	Contract Administrator I	460	04
NC2BN	Contract Administrator II	520	04
N16AN	Deputy Chief Harbor Engineer I	724	20
N16BN	Deputy Chief Harbor Engineer II	757	20
TBD	Director, Project Controls	E00	88
K89NN	Electrical Engineer	644	22
I14NN	Electrical Supervisor	550	01
I15NN	Electrician	500	02
K22AN	Engineering Aide I	307	22
K22BN	Engineering Aide II	344	22
K22CN	Engineering Aide III	419	22
K95AN	Engineering Technician I	464	22
K95BN	Engineering Technician II	504	22
NC3AN	Environmental Remediation Spec. I	644	22

NC3BN	Environmental Remediation Spec. II	694	22
N26NN	Environmental Specialist Assoc.	594	22
N25NN	Environmental Specialist Asst.	514	22
N24AN	Environmental Specialist I	644	22
N24BN	Environmental Specialist II	694	22
I06AN	Equipment Mechanic I	480	02
I06BN	Equipment Mechanic II	500	02
J18AN	Equipment Operator I	370	02
J18BN	Equipment Operator II	410	02
J18CN	Equipment Operator III	440	02
N71NN	Financial Reporting & Controls Officer	680	05
J23AN	Garage Services Attendant I	370	02
J23BN	Garage Services Attendant II	390	02
J23CN	Garage Services Attendant III	450	02
ND3AN	Garage Supervisor I - Harbor	550	01
ND3BN	Garage Supervisor II - Harbor	620	01
J24AN	Gardener I	360	02
J24BN	Gardener II	390	02
I23NN	General Maintenance Assistant	410	02
EE1AN	Geographic Info Sys Analyst I	527	22
EE1BN	Geographic Info Sys Analyst II	564	22
EE1CN	Geographic Info Sys Analyst III	597	22
EF1AN	Geographic Info Sys Tech I	460	04
EF1BN	Geographic Info Sys Tech II	500	04
N56NN	Graphic Artist	520	04
TBD	Harbor Control Center Supervisor	630	01
N32AN	Harbor Maintenance Mechanic I	440	02
N32BN	Harbor Maintenance Mechanic II	470	02
N76AN	Harbor Maintenance Superintendent I	610	01
N76BN	Harbor Maintenance Superintendent II	640	01
N33NN	Harbor Maintenance Supervisor	520	01
I59NN	Locksmith	480	02
JA3AN	Maintenance Assistant I	290	03
JA3BN	Maintenance Assistant II	330	02
JA3CN	Maintenance Assistant III	360	02
NG2AN	Maintenance Planner I	540	02
NG2BN	Maintenance Planner II	580	02
NC1NN	Manager of Port Projects	E00	88
N65NN	Manager of Rail Transportation Systems	724	20
NA8NN	Market Planning Assistant	470	06
N34NN	Mechanic - Harbor	480	02

K32NN	Mechanical Engineer	644	22
L21AN	Mechanical Supervisor I	530	01
L21BN	Mechanical Supervisor II	580	01
N41NN	Mechanical Systems Supervisor	530	01
P14NN	Members of Boards & Commission	P14	98
J37NN	Motor Sweeper Operator	450	02
NB0AN	Office Automation Analyst I	530	06
NB0BN	Office Automation Analyst II	560	06
NB0CN	Office Automation Analyst III	590	06
NB0DN	Office Automation Analyst IV	610	06
ND4AN	Office Systems Analyst I	650	06
ND4BN	Office Systems Analyst II	710	06
ND4CN	Office Systems Analyst III	750	06
I33AN	Painter I	440	02
I33BN	Painter II	460	02
I35NN	Painter Supervisor	500	01
J42NN	Park Maintenance Supervisor	520	02
D65AN	Payroll/Personnel Assistant I	350	04
D65BN	Payroll/Personnel Assistant II	380	04
D65CN	Payroll/Personnel Assistant III	420	04
NF7AN	Personnel Analyst I	570	
NF7BN	Personnel Analyst II	600	
NF7CN	Personnel Analyst III	630	
F53AN	Planner I	530	06
F53BN	Planner II	590	06
F53CN	Planner III	640	06
F53DN	Planner IV	670	06
F53EN	Planner V	700	06
EA2NN	Planning Aide	440	06
I38NN	Plumber	500	02
I39NN	Plumber Supervisor	550	01
ND1AN	Port Financial Analyst I	640	06
ND1BN	Port Financial Analyst II	660	06
ND1CN	Port Financial Analyst III	710	06
N55AN	Port Planner I	620	05
N55BN	Port Planner II	650	05
N55CN	Port Planner III	680	50
N55DN	Port Planner IV	710	05
N55EN	Port Planner V	750	05
N64AN	Port Risk Assistant I	460	04
N64BN	Port Risk Assistant II	520	04

N81AN	Port Risk Manager I	610	05
N81BN	Port Risk Manager II	660	05
NF4AN	Port Security System Operator I	490	08
NF4BN	Port Security System Operator II	530	08
NF4CN	Port Security System Operator III	560	08
K03NN	Principal Construction Inspector	624	20
NF5NN	Program Scheduler	647	
NF6NN	Project Estimator	647	
ND0AN	Records Center Supervisor I	430	03
ND0BN	Records Center Supervisor II	520	03
TBD	Safety Specialist II	590	08
C32NN	Senior Accountant	630	05
K52NN	Senior Civil Engineer	694	20
NG0NN	Senior Electrical Engineer	694	20
K56NN	Senior Electrical Inspector	574	20
K98AN	Senior Engineering Technician I	547	20
K98BN	Senior Engineering Technician II	577	20
NE0NN	Senior Equipment Operator	510	01
N63NN	Senior Port Leasing Officer	700	05
NF0NN	Senior Program Manager	724	20
K65NN	Senior Structural Engineer	687	22
K67NN	Senior Survey Technician	508	22
K66NN	Senior Surveyor	627	20
K68NN	Senior Traffic Engineer	694	20
F33AN	Special Services Officer I	361	08
F33BN	Special Services Officer II	426	08
F33CN	Special Services Officer III	440	08
F33DN	Special Services Officer IV	500	07
F33EN	Special Services Officer V	560	07
D37NN	Stock & Receiving Clerk	330	04
D38AN	Storekeeper I	380	04
D38BN	Storekeeper II	430	04
KA1NN	Structural Engineer	647	22
K99NN	Structural Engineering Associate	594	22
J64NN	Supervising Custodian	370	01
C35NN	Supervisor of Stores & Property	490	03
K74NN	Survey Technician	467	22
K73NN	Surveyor	554	22
N43NN	Terminal Services Representative I	440	04
N43BN	Terminal Services Representative II	490	04
K76NN	Traffic Engineer	644	22

K78NN	Traffic Engineering Assistant	514	22
K79AN	Traffic Engineering Associate I	514	22
K79BN	Traffic Engineering Associate II	594	22
NC6AN	Transportation Planner I	620	06
NC6BN	Transportation Planner II	650	06
NC6CN	Transportation Planner III	680	06
NC6DN	Transportation Planner IV	710	06
J68NN	Utilities Systems Operator	450	02
I50NN	Welder	490	02
	*Unclassified Position		

Key to Bargaining Unit Codes

01	Skilled and General Services	Supervisor
02	Skilled and General Services	Basic
03	Office and Tech Services	Supervisor
04	Office and Tech Services	Basic
05	Professional	Supervisor
06	Professional	Basic
07	Protection	Supervisor
08	Protection	Basic
20	Engineering	Supervisor
22	Engineering	Basic
88	Management	
99	Unrepresented	

Salary Schedule
 General City Titles
 October 1, 2013

Attachment III

Amounts shown are hourly, bi-weekly, and monthly equivalents.

OCCUP POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN ACCIDENT PREVENTION COORD I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
C01AN ACCOUNTANT I	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
		3917	4112	4352	4573	4808	5056	5315
T23AN ACCOUNTANT I-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
		1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
		3674	3858	4082	4285	4504	4741	4985
C01BN ACCOUNTANT II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
T23BN ACCOUNTANT II-NC	M62	23,912	25,109	26,571	27,945	29,375	30,917	32,481
		1912.96	2008.72	2125.68	2235.6	2350	2473.36	2598.48
		4159	4367	4621	4860	5109	5377	5649
C01CN ACCOUNTANT III	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
C02AN ACCOUNTING CLERK I	340	15,426	16,196	17,141	17,998	18,905	19,861	20,861
		1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
		2683	2817	2981	3130	3288	3454	3628
T24AN ACCOUNTING CLERK I-NC	M15	14,829	15,568	16,478	17,302	18,171	19,091	20,051
		1186.32	1245.44	1318.24	1384.16	1453.68	1527.28	1604.08
		2579	2708	2866	3009	3160	3320	3487
C02BN ACCOUNTING CLERK II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
T24BN ACCOUNTING CLERK II-NC	M21	15,963	16,761	17,738	18,622	19,559	20,595	21,816
		1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
		2776	2915	3085	3239	3402	3582	3794
C02CN ACCOUNTING CLERK III	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246

Salary Schedule
 General City Titles
 October 1, 2013

Amounts shown are hourly, bi-weekly, and monthly equivalents.

OCCUP POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T24CN ACCOUNTING CLERK III-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
		1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
		2988	3138	3320	3487	3696	3889	4082
B09NN ACCOUNTING OPERATIONS OFFICER	E00	0						
C50NN ACCOUNTING TECHNICIAN	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
A02NN ADMIN ASSISTANT-CITY MANAGER	E00	0						
A60NN ADMIN OFFICER-AIRPORT	E00	0						
AD6NN ADMIN OFFICER-CIVIL SERVICE	E00	0						
A94NN ADMIN OFFICER-COMMUNITY DEV	E00	0						
A10NN ADMIN OFFICER-DEVELOPMENT SVCS	E00	0						
AF2NN ADMIN OFFICER-ENGINEERING	E00	0						
CA1NN ADMIN OFFICER-FLEET	E00	0						
A12NN ADMIN OFFICER-GEN SVCS	E00	0						
A70NN ADMIN OFFICER-LIBRARY SERVICES	E00	0						
BF4NN ADMIN OFFICER-POLICE	E00	0						
A29NN ADMIN OFFICER-PUB SVC/IR	E00	0						
A73NN ADMIN OFFICER-PUBLIC WORKS	E00	0						
AC4NN ADMIN OFFICER-TOWING	E00	0						
D80AN ADMINISTRATIVE AIDE I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
D90AN ADMINISTRATIVE AIDE I-CONF	430	19.019	19.971	21.133	22.385	23.463	24.68	25.935
		1521.52	1597.68	1690.64	1790.8	1877.04	1974.4	2074.8
		3308	3474	3676	3893	4081	4293	4511
D80BN ADMINISTRATIVE AIDE II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
D90BN ADMINISTRATIVE AIDE II-CONF	460	20.649	21.681	22.945	24.078	25.281	26.568	27.969
		1651.92	1734.48	1835.6	1926.24	2022.48	2125.44	2237.52
		3591	3771	3991	4188	4397	4621	4865
E48AN ADMINISTRATIVE ANALYST I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72

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EC3AN ADMINISTRATIVE ANALYST I-CNF	570	4784	5022	5315	5594	5877	6187	6502
		27,125	28,48	30,141	31,724	33,326	35,083	36,872
		2170	2278.4	2411.28	2537.92	2666.08	2806.64	2949.76
T65AN ADMINISTRATIVE ANALYST I-NC	M68	4718	4953	5242	5518	5796	6102	6413
		25,794	27,086	28,661	30,15	31,689	33,309	35,056
		2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
EA8BN ADMINISTRATIVE ANALYST II	600	4486	4711	4985	5244	5512	5793	6097
		29,67	31,155	32,968	34,651	36,467	38,331	40,328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
EC3BN ADMINISTRATIVE ANALYST II-CNF	600	5160	5419	5734	6027	6343	6667	7014
		29,264	30,727	32,515	34,177	35,967	37,807	39,776
		2341.12	2458.16	2601.2	2734.16	2877.36	3024.56	3182.08
T65BN ADMINISTRATIVE ANALYST II-NC	M78	5090	5344	5655	5944	6256	6576	6918
		28,38	29,802	31,537	33,129	34,875	36,652	38,537
		2270.4	2384.16	2522.96	2650.32	2790	2932.16	3082.96
EA8CN ADMINISTRATIVE ANALYST III	630	4936	5183	5485	5762	6066	6375	6703
		32,013	33,614	35,57	37,384	39,302	41,379	43,553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
EC3CN ADMINISTRATIVE ANALYST III-CNF	630	5568	5846	6187	6502	6836	7197	7575
		31,575	33,153	35,083	36,872	38,765	40,812	42,957
		2526	2652.24	2806.64	2949.76	3101.2	3264.96	3436.56
T65CN ADMINISTRATIVE ANALYST III-NC	M88	5492	5766	6102	6413	6742	7098	7471
		29,976	31,478	33,309	35,056	36,847	38,767	40,798
		2398.08	2518.24	2664.72	2804.48	2947.76	3101.36	3263.84
EC3DN ADMINISTRATIVE ANALYST IV-CNF	660	5214	5475	5793	6097	6409	6743	7096
		34,027	35,729	37,807	39,776	41,86	44,056	46,345
		2722.16	2858.32	3024.56	3182.08	3348.8	3524.48	3707.6
T93N6 ADMINISTRATIVE INTERN-NC	H25	5918	6214	6576	6918	7281	7663	8061
T01N1 ADMINISTRATIVE INTERN-NC	H28	9,226						
T01N2 ADMINISTRATIVE INTERN-NC	H30	10,332						
T01N3 ADMINISTRATIVE INTERN-NC	H32	11,148						
T93N7 ADMINISTRATIVE INTERN-NC	H33	11,991						
T01N4 ADMINISTRATIVE INTERN-NC	H34	12,535						
		13,089						

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T01N5	ADMINISTRATIVE INTERN-NC	H36	14.454						
T01N6	ADMINISTRATIVE INTERN-NC	H38	16.11						
T01N7	ADMINISTRATIVE INTERN-NC	H39	16.794						
T01N8	ADMINISTRATIVE INTERN-NC	H40	17.488						
T93N1	ADMINISTRATIVE INTERN-NC	H41	19.29						
T93N2	ADMINISTRATIVE INTERN-NC	H42	19.849						
T93N3	ADMINISTRATIVE INTERN-NC	H43	21.255						
T93N4	ADMINISTRATIVE INTERN-NC	H44	22.339						
T93N5	ADMINISTRATIVE INTERN-NC	H45	23.514						
BP1NN	ADMINISTRATIVE OFFICER	E00	0						
L40NN	ADMINISTRATIVE OFFICER	E00	0						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0						
T02A2	ADMISSIONS ATTENDANT I-NC	H11	8.486						
T02A3	ADMISSIONS ATTENDANT I-NC	H13	8.286						
T02A4	ADMISSIONS ATTENDANT I-NC	H15	8.775						
T02A5	ADMISSIONS ATTENDANT I-NC	H18	9.265						
T02B1	ADMISSIONS ATTENDANT II-NC	H24	10.365						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	11.64						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	17.702						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	13.405						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	14.529						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	15.173						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	15.963						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	16.756						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	14.829	15.568	16.478	17.302	18.171	19.091	20.051
			1186.32	1245.44	1318.24	1384.16	1453.68	1527.28	1604.08
			2579	2708	2866	3009	3160	3320	3487
AUG6NN	AIRPORT ENGINEERING OFFICER	E00	0						
EF2AN	AIRPORT OPERATIONS ASST I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
			2641	2773	2935	3085	3239	3402	3582

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EF2BN AIRPORT OPERATIONS ASST II	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
AV4NN AIRPORT OPERATIONS OFFICER	E00	0						
G46AN AIRPORT OPERATIONS SPECLST I	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
		1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
		4116	4322	4573	4808	5056	5315	5594
G46BN AIRPORT OPERATIONS SPECLST II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
AH3NN AIRPORT PROPERTY MGMT OFFICER	E00	0						
EF3NN AIRPORT PUBLIC AFFAIRS ASST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
AE6NN AIRPORT PUBLIC AFFAIRS OFFICER	E00	0						
L32NN ALTERNATIVE FUELS COORDINATOR	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
F63N1 AMBULANCE OPERATOR	P24	10.695						
F63N2 AMBULANCE OPERATOR	P25	11.231						
F63N3 AMBULANCE OPERATOR	P27	11.79						
T63N2 AMBULANCE OPERATOR-NC	H25	10.695						
J03AN ANIMAL CONTROL OFFICER I	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
T42AN ANIMAL CONTROL OFFICER I-NC	M27	16.881	17.726	18.759	19.698	20.729	21.963	23.038
		1350.48	1418.08	1500.72	1575.84	1658.32	1757.04	1843.04
		2936	3083	3263	3426	3605	3820	4007
J03BN ANIMAL CONTROL OFFICER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
J03CN ANIMAL CONTROL OFFICER III	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
		3917	4112	4352	4573	4808	5056	5315

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J79NN	ANIMAL HEALTH TECHNICIAN	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
			12,456						
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29							
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	13,405						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	14,529						
H31AN	AQUATICS SUPERVISOR I	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
H31BN	AQUATICS SUPERVISOR II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
H31CN	AQUATICS SUPERVISOR III	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
H31DN	AQUATICS SUPERVISOR IV	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
AV3NN	ASSISTANT CITY CONTROLLER	E00	0						
AS8NN	ASSISTANT CITY ENGINEER	E00	0						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0						
E03AN	ASST ADMIN ANALYST I	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
EC2AN	ASST ADMIN ANALYST I-CONF	470	21,114	22,17	23,463	24,68	25,935	27,263	28,671
			1689.12	1773.6	1877.04	1974.4	2074.8	2181.04	2293.68
			3672	3856	4081	4293	4511	4742	4987
E03BN	ASST ADMIN ANALYST II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
EC2BN	ASST ADMIN ANALYST II-CONF	530	24,538	25,763	27,263	28,671	30,141	31,724	33,326
			1963.04	2061.04	2181.04	2293.68	2411.28	2537.92	2666.08
			4268	4481	4742	4987	5242	5518	5796

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T04N1 ASST BAND CONDUCTOR-NC	H61	54.627						
C52NN ASST BUYER	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
C52AN ASST BUYER I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
C52BN ASST BUYER II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
A03NN ASST CHIEF OF POLICE	E00	0						
A52NN ASST CHIEF OF STAFF-CONF	B00	0						
A04NN ASST CITY ATTORNEY	E00	0						
A05NN ASST CITY AUDITOR	E00	0						
D02NN ASST CITY CLERK	E00	0						
A07NN ASST CITY MANAGER	E00	0						
A08NN ASST CITY PROSECUTOR	E00	0						
AT3NN ASST DIRECTOR-FINANCIAL MGMT	E00	0						
A18NN ASST FIRE CHIEF	E00	0						
A13NN ASST GEN MGR/CHIEF GAS ENGR	E00	0						
F50AN ASST PLANNER I	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
		1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
		4116	4322	4573	4808	5056	5315	5594
F50BN ASST PLANNER II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
I65AN ASST TRAFFIC SIGNAL TECH I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
I65BN ASST TRAFFIC SIGNAL TECH II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
C42NN AUDIT ANALYST	B00	0						
B84NN AUDIT MANAGER	C00	0						

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F023N AUTO FIREFIGHTER-IP 2	055	30,955	32,609	34,303	36,108	38,015		
		2476.4	2608.72	2744.24	2888.64	3041.2		
		5384	5672	5966	6280	6612		
J73NN AUTOMATIC SPRINKLER CNTRL TECH	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
T05N1 BAND CONDUCTOR-NC	H62	63.73						
F03NN BATTALION CHIEF	185	54,072	57,048	60,088	63,378	66,758		
		4325.76	4563.84	4807.04	5070.24	5340.64		
		9405	9922	10451	11023	11611		
I08AN BODY & FENDER MECH-PAINTER I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
I08BN BODY & FENDER MECH-PAINTER II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
AV2NN BUDGET ANALYSIS OFFICER	E00	0						
L72NN BUDGET MANAGEMENT OFFICER	E00	0						
I09NN BUILDING MAINTENANCE ENGINEER	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
J10NN BUILDING SERVICES SUPERVISOR	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
A67NN BUSINESS ASSISTANCE OFFICER	E00	0						
L73NN BUSINESS DEVELOPMENT OFFICER	E00	0						
BB8NN BUSINESS INFO SYSTEMS OFFICER	E00	0						
AQ3NN BUSINESS INFO TECH OFFICER	E00	0						
AC5NN BUSINESS SERVICES OFFICER	E00	0						
HC1AN BUSINESS SYS SPCPLST I-CONF	530	24,538	25,763	27,263	28,671	30,141	31,724	33,326
		1963.04	2061.04	2181.04	2293.68	2411.28	2537.92	2666.08
		4268	4481	4742	4987	5242	5518	5796
HC1DN BUSINESS SYS SPCPLST IV-CONF	650	33,183	34,843	36,872	38,765	40,812	42,957	45,193
		2654.64	2787.44	2949.76	3101.2	3264.96	3436.56	3615.44

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H61EN BUSINESS SYS SPECLST V-CONF	690	5771	6060	6413	6742	7098	7471	7860
		36.695	38.531	40.77	42.908	45.158	47.506	49.988
		2935.6	3082.48	3261.6	3432.64	3612.64	3800.48	3999.04
		6382	6702	7091	7463	7854	8263	8694
H61FN BUSINESS SYS SPECLST VI-CONF	730	40.642	42.674	45.158	47.506	49.986	52.613	55.348
		3251.36	3413.92	3612.64	3800.48	3998.88	4209.04	4427.84
		7069	7422	7854	8263	8694	9151	9627
H67AN BUSINESS SYSTEMS SPECLST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
H67BN BUSINESS SYSTEMS SPECLST II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
H67CN BUSINESS SYSTEMS SPECLST III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
H67DN BUSINESS SYSTEMS SPECLST IV	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
		2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
		5852	6144	6502	6836	7197	7575	7970
H67EN BUSINESS SYSTEMS SPECLST V	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
		2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
		6471	6795	7190	7567	7963	8377	8815
H67FN BUSINESS SYSTEMS SPECLST VI	730	41.205	43.266	45.785	48.165	50.68	53.343	56.116
		3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
		7167	7525	7963	8377	8815	9278	9760
H67GN BUSINESS SYSTEMS SPECLST VII	770	47.347	49.719	52.203	54.943	57.799	60.69	63.723
		3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
		8235	8648	9080	9556	10053	10556	11083
L65NN BUSINESS TECHNOLOGY OFFICER	E00	0						
C13AN BUYER I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
C13BN BUYER II	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32

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EC1NN CAPITAL PROJECTS COORD	640	5289	5554	5877	6187	6502	6836	7197
		32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
EC6AN CAPITAL PROJECTS COORD I	640	5709	5994	6343	6667	7014	7382	7769
		32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
EC6BN CAPITAL PROJECTS COORD II	660	5709	5994	6343	6667	7014	7382	7769
		34,499	36,225	38,331	40,328	42,441	44,668	46,988
		2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
EC6CN CAPITAL PROJECTS COORD III	690	6000	6301	6667	7014	7382	7769	8173
		37,205	39,066	41,336	43,504	45,785	48,165	50,682
		2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
EC6DN CAPITAL PROJECTS COORD IV	750	6471	6795	7190	7567	7963	8377	8815
		43,504	45,679	48,34	50,824	53,466	56,283	59,204
		3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
I11NN CARPENTER	480	7567	7945	8408	8840	9299	9789	10297
		21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
I12NN CARPENTER SUPERVISOR	510	3822	4013	4246	4458	4685	4932	5186
		23,665	24,849	26,295	27,641	29,07	30,56	32,165
		1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
T43NN CARPENTER-NC	M47	4116	4322	4573	4808	5056	5315	5594
		21,122	22,179	23,468	24,639	25,894	27,257	28,661
		1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
E85AN CASE MANAGER I	250	3674	3858	4082	4285	4504	4741	4985
		12,416	13,036	13,798	14,444	15,182	15,947	16,714
		993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
E85BN CASE MANAGER II	340	2159	2267	2400	2512	2641	2774	2907
		15,426	16,196	17,141	17,998	18,905	19,861	20,861
		1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
E85CN CASE MANAGER III	380	2683	2817	2981	3130	3288	3454	3628
		17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046

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I13AN CEMENT FINISHER I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
I13BN CEMENT FINISHER II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
AS3NN CHIEF ASST CITY PROSECUTOR	E00	0						
EA7NN CHIEF BUILDING INSPECTOR	684	38,811	40,753	43,124	45,377	47,756	50,255	52,864
		3104.88	3260.24	3449.92	3630.16	3820.48	4020.4	4229.12
		6750	7088	7500	7892	8306	8741	9195
K08NN CHIEF CONSTRUCTION INSPECTOR	684	38,811	40,753	43,124	45,377	47,756	50,255	52,864
		3104.88	3260.24	3449.92	3630.16	3820.48	4020.4	4229.12
		6750	7088	7500	7892	8306	8741	9195
EA9NN CHIEF INVESTIGATOR	B00	0						
A23NN CHIEF OF POLICE	E00	0						
L81NN CHIEF OF STAFF-COUNCIL	E00	0						
L82NN CHIEF OF STAFF-MAYOR	E00	0						
D25NN CHIEF OF STAFF-PROSECUTOR	E00	0						
K09NN CHIEF SURVEYOR	694	42,765	45,257	47,622	50,118	52,738	55,479	58,252
		3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
		7438	7871	8283	8717	9173	9649	10132
P01NN CITY ATTORNEY	980	128,271						
		10261.68						
		22310						
P02NN CITY AUDITOR	960	95,438						
		7635.04						
		16599						
P03NN CITY CLERK	950	71,01						
		5680.8						
		12351						
AL1NN CITY CLERK ANALYST	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
		5568	5846	6187	6502	6836	7197	7575
AL2NN CITY CLERK ASSISTANT	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789

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		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
AL6NN CITY CLERK BUREAU MANAGER	E00	0						
AL3NN CITY CLERK SPECIALIST	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
AD8NN CITY CONTROLLER	E00	4668	4901	5186	5456	5734	6027	6343
P06AN CITY COUNCIL MEMBER	D09	12.099						
		967.92						
		2104						
P06NN CITY COUNCIL MEMBER	D10	16.126						
		1290.08						
		2805						
A24NN CITY ENGINEER	E00	0						
AD4NN CITY HEALTH OFFICER	E00	0						
P04NN CITY MANAGER	990	124.979						
		9998.32						
		21737						
P12NN CITY MAYOR	940	64.498						
		5159.84						
		11218						
P05NN CITY PROSECUTOR	970	100.332						
		8026.56						
		17451						
BH6NN CITY SAFETY OFFICER	E00	0						
AS9NN CITY TRAFFIC ENGINEER	E00	0						
A64NN CITY TREASURER	E00	0						
K11NN CIVIL ENGINEER	644	38.666	40.918	43.003	45.257	47.622	50.118	52.624
		3093.28	3273.44	3440.24	3620.56	3809.76	4009.44	4209.92
		6725	7117	7479	7871	8283	8717	9153
T55NN CIVIL ENGINEER-NC	N94	32.716	34.355	36.355	38.204	40.21	42.312	44.527
		2617.28	2748.4	2908.4	3056.32	3216.8	3384.96	3562.16
		5690	5975	6323	6645	6994	7359	7745
T82NN CIVIL ENGINEERING ASSIST-NC	N57	23.596	24.775	26.216	27.57	28.987	30.45	32.056

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		1887.68	1982	2097.28	2205.6	2318.96	2436	2564.48
		4104	4309	4560	4795	5042	5296	5575
K12NN CIVIL ENGINEERING ASSISTANT	514	26.558	27.888	29.505	31.03	32.626	34.271	36.079
		2124.64	2231.04	2360.4	2482.4	2610.08	2741.68	2886.32
		4619	4851	5132	5397	5675	5961	6275
T83NN CIVIL ENGINEERING ASSOC-NC	N80	28.851	30.294	32.056	33.692	35.462	37.257	39.184
		2308.08	2423.52	2564.48	2695.36	2836.96	2980.56	3134.72
		5018	5269	5575	5860	6168	6480	6815
K13NN CIVIL ENGINEERING ASSOCIATE	594	32.472	34.098	36.079	37.922	39.912	41.935	44.1
		2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
		5648	5931	6275	6596	6942	7294	7670
E99AN CLAIMS INVESTIGATOR/REP I	593	34.865	36.61	38.438	40.362	42.378		
		2789.2	2928.8	3075.04	3228.96	3390.24		
		6064	6368	6685	7020	7371		
TC0A1 CLERICAL AIDE I-NC	H28	11.977						
TC0A2 CLERICAL AIDE I-NC	H30	12.921						
TC0A3 CLERICAL AIDE I-NC	H32	13.901						
TC0B1 CLERICAL AIDE II-NC	H32	13.901						
TC0B2 CLERICAL AIDE II-NC	H34	15.173						
TC0B3 CLERICAL AIDE II-NC	H36	16.756						
D87AN CLERK I	260	12.72	13.353	14.13	14.813	15.541	16.295	17.141
		1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
		2212	2322	2458	2576	2703	2834	2981
		12.225	12.838	13.584	14.24	14.94	15.664	16.478
		978	1027.04	1086.72	1139.2	1195.2	1253.12	1318.24
T44AN CLERK I-NC	M03	2126	2233	2363	2477	2598	2724	2866
		13.665	14.348	15.182	15.947	16.714	17.554	18.452
D87BN CLERK II	290	1093.2	1147.84	1214.56	1275.76	1337.12	1404.32	1476.16
		2377	2496	2641	2774	2907	3053	3209
		13.132	13.791	14.596	15.33	16.066	16.874	17.738
T44BN CLERK II-NC	M07	1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
		2284	2399	2539	2666	2794	2935	3085
		14.667	15.397	16.295	17.141	17.998	18.905	19.861
D87CN CLERK III	320	1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88

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T44CN CLERK III-NC	M12	2551	2678	2834	2981	3130	3288	3454
		14,096	14,801	15,664	16,478	17,302	18,171	19,091
		1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
		2452	2574	2724	2866	3009	3160	3320
D74NN CLERK SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
D04AN CLERK TYPIST I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
		1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
		2551	2678	2834	2981	3130	3288	3454
T88AN CLERK TYPIST I-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
		1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
		2452	2574	2724	2866	3009	3160	3320
D04BN CLERK TYPIST II	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
		1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
		2747	2885	3053	3209	3370	3539	3727
D88BN CLERK TYPIST II-CONF	350	15,58	16,359	17,314	18,198	19,108	20,067	21,133
		1246.4	1308.72	1385.12	1455.84	1528.64	1605.36	1690.64
		2710	2845	3011	3165	3323	3490	3676
T88BN CLERK TYPIST II-NC	M17	15,184	15,943	16,874	17,738	18,622	19,559	20,595
		1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
		2641	2773	2935	3085	3239	3402	3582
D04CN CLERK TYPIST III	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
D88CN CLERK TYPIST III-CONF	380	16,779	17,62	18,646	19,588	20,575	21,803	22,945
		1342.32	1409.6	1491.68	1567.04	1646	1744.24	1835.6
		2918	3065	3243	3407	3579	3792	3991
T88CN CLERK TYPIST III-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
		1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
		2844	2987	3160	3320	3487	3696	3889
D04DN CLERK TYPIST IV	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352

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D88DN CLERK TYPIST IV-CONF	410	18.06	18.961	20.067	21.133	22.385	23.463	24.68
		1444.8	1516.88	1605.36	1690.64	1790.8	1877.04	1974.4
		3141	3298	3490	3676	3893	4081	4293
D04EN CLERK TYPIST V	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
AJ3NN CLINICAL SERVICES OFFICER	E00	0						
KA7NN CODE ENFORCEMENT OFFICER	E00	0						
K88AN COMB BLDG INSP AIDE I	374	17.55	18.427	19.499	20.465	21.493	22.633	23.976
		1404	1474.16	1559.92	1637.2	1719.44	1810.64	1918.08
		3052	3205	3391	3559	3738	3937	4170
T56AN COMB BLDG INSP AIDE I-NC	N23	1247.2	1309.6	1385.84	1454.48	1527.28	1608.56	1704
		2712	2847	3013	3162	3320	3497	3705
K88BN COMB BLDG INSP AIDE II	404	19.141	20.099	21.27	22.334	23.664	24.898	26.122
		1531.28	1607.92	1701.6	1786.72	1893.12	1991.84	2089.76
		3329	3496	3699	3885	4116	4330	4543
T56BN COMB BLDG INSP AIDE II-NC	N29	17.004	17.855	18.893	19.84	21.022	22.115	23.206
		1360.32	1428.4	1511.44	1587.2	1681.76	1769.2	1856.48
		2957	3105	3286	3451	3656	3846	4036
K87NN COMB BLDG INSPECTOR	534	26.612	27.944	29.569	31.089	32.656	34.381	36.134
		2128.96	2235.52	2365.52	2487.12	2612.48	2750.48	2890.72
		4629	4860	5143	5407	5680	5980	6285
T65NN COMB BLDG INSPECTOR-NC	N63	23.641	24.821	26.266	27.618	29.008	30.541	32.098
		1891.28	1985.68	2101.28	2209.44	2320.64	2443.28	2567.84
		4112	4317	4568	4804	5045	5312	5583
E23AN COMM DEVEL CLERICAL ASST I	320	14.667	15.397	16.295	17.141	17.998	18.905	19.861
		1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
		2551	2678	2834	2981	3130	3288	3454
E23BN COMM DEVEL CLERICAL ASST II	350	15.796	16.587	17.554	18.452	19.373	20.346	21.426
		1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
		2747	2885	3053	3209	3370	3539	3727
E23CN COMM DEVEL CLERICAL ASST III	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04

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AG3NN COMMERCIAL & RETAIL DEV OFCR	E00	0						
H68AN COMMUNICATION SPECLST I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
		4217	4428	4685	4932	5186	5456	5734
H68BN COMMUNICATION SPECLST II	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
H68CN COMMUNICATION SPECLST III	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
H68DN COMMUNICATION SPECLST IV	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
		2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
		5852	6144	6502	6836	7197	7575	7970
H68EN COMMUNICATION SPECLST V	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
		2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
		6471	6795	7190	7567	7963	8377	8815
H68FN COMMUNICATION SPECLST VI	730	41.205	43.266	45.785	48.165	50.68	53.343	56.116
		3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
		7167	7525	7963	8377	8815	9278	9760
H68GN COMMUNICATION SPECLST VII	770	47.347	49.719	52.203	54.943	57.799	60.69	63.723
		3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
		8235	8648	9080	9556	10053	10556	11083
J80NN COMMUNICATIONS CENTER COORD	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
		2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
		6000	6301	6667	7014	7382	7769	8173
J76NN COMMUNICATIONS CENTER SUPVR	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
B14NN COMMUNICATIONS OFFICER	E00	0						
E21AN COMMUNITY DEVEL ANALYST I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
E21BN COMMUNITY DEVEL ANALYST II	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328

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E21CN COMMUNITY DEVEL ANALYST III	630	2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
E25AN COMMUNITY DEVEL SPECIALIST I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
E25BN COMMUNITY DEVEL SPECIALIST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
E25CN COMMUNITY DEVEL SPECIALIST III	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
E25DN COMMUNITY DEVEL SPECIALIST IV	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
E25EN COMMUNITY DEVEL SPECIALIST V	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
		5568	5846	6187	6502	6836	7197	7575
E24AN COMMUNITY DEVEL TECHNICIAN I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
E24BN COMMUNITY DEVEL TECHNICIAN II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
E24CN COMMUNITY DEVEL TECHNICIAN III	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
E24DN COMMUNITY DEVEL TECHNICIAN IV	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
L70NN COMMUNITY INFORMATION OFFICER	E00							
H55AN COMMUNITY INFORMATION SPEC I	350	15.796	16.587	17.554	18.452	19.373	20.346	21.426

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H55BN COMMUNITY INFORMATION SPEC II	390	1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
		2747	2885	3053	3209	3370	3539	3727
H55NN COMMUNITY INFORMATION SPEC I	390	17433	18306	19373	20346	21426	22696	23789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
E22AN COMMUNITY RELATIONS ASST I	370	16607	17437	18452	19373	20346	21426	22696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
E22BN COMMUNITY RELATIONS ASST II	460	20937	21981	23263	24414	25634	26937	28357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
H65NN COMMUNITY SERVICES OFFICER	E00	0						
H60NN COMMUNITY SERVICES SUPERVISOR	570	27503	28875	3056	32165	33787	3557	37384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
H53BN COMMUNITY SERVICES SUPV II	570	27503	28875	3056	32165	33787	3557	37384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
EB7NN COMMUNITY WORKER	320	14667	15397	16295	17141	17998	18905	19861
		1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
		2551	2678	2834	2981	3130	3288	3454
T94NN COMMUNITY WORKER-NC	M12	14096	14801	15664	16478	17302	18171	19091
		1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
		2452	2574	2724	2866	3009	3160	3320
T57AN COMPUTER OPERATOR I-NC	M37	19126	20082	21249	22361	23468	24639	25894
		1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
		3327	3493	3696	3889	4082	4285	4504
TA6AN CONSTRUCTION INSP I-NC	N63	23641	24821	26266	27618	29008	30541	32098
		1891.28	1985.68	2101.28	2209.44	2320.64	2443.28	2567.84
		4112	4317	4568	4804	5045	5312	5583
TA6BN CONSTRUCTION INSP II-NC	N72	26109	27413	29008	30541	32098	33786	35496

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		2088.72	2193.04	2320.64	2443.28	2567.84	2702.88	2839.68
		4541	4768	5045	5312	5583	5876	6174
K14AN CONSTRUCTION INSPECTOR I	534	26.612	27.944	29.569	31.089	32.656	34.381	36.134
		2128.96	2235.52	2365.52	2487.12	2612.48	2750.48	2890.72
		4629	4860	5143	5407	5680	5980	6285
K14BN CONSTRUCTION INSPECTOR II	574	29.392	30.86	32.656	34.381	36.134	38.032	39.957
		2351.36	2468.8	2612.48	2750.48	2890.72	3042.56	3196.56
		5112	5367	5680	5980	6285	6615	6950
AH5NN CONSTRUCTION SERVICES OFFICER	E00	0						
AG7NN CONTRACT MANAGEMENT OFFICER	E00	0						
CONTR CONTRACTOR-SPECIAL STATUS	CNT	0						
AC6NN CONTRACTS OFFICER	E00	0						
AU9NN CONTROLS OPERATIONS OFFICER	E00	0						
L27NN CORROSION CONTROL SUPERVISOR	584	30.166	31.676	33.52	35.261	37.038	38.983	40.968
		2413.28	2534.08	2681.6	2820.88	2963.04	3118.64	3277.44
		5247	5509	5830	6133	6442	6780	7126
P11NN COUNCILMANIC SECRETARY	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
		12.416	13.036	13.798	14.444	15.182	15.947	16.714
G47AN COUNSELOR I	250	993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
		2159	2267	2400	2512	2641	2774	2907
		20.427	21.448	22.696	23.789	25.023	26.295	27.641
G47BN COUNSELOR II	450	1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
		28.945	30.395	32.165	33.787	35.57	37.384	39.302
F06AN CRIMINALIST I-MISC	590	2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
		34.499	36.225	38.331	40.328	42.441	44.668	46.988
F06BN CRIMINALIST II-MISC	660	2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
		6000	6301	6667	7014	7382	7769	8173
		36.297	38.113	40.328	42.441	44.668	46.988	49.445
F06CN CRIMINALIST III-MISC	680	2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
		6313	6629	7014	7382	7769	8173	8600

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F66NN	CRIMINALIST SUPERVISOR	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
			3106.08	3261.2	3424.4	3595.44	3775.28	3964.16	4162.48
			6753	7090	7445	7817	8208	8619	9050
H34NN	CULTURAL PROGRAM SUPERVISOR	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
E38NN	CURATOR	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
L41NN	CUSTOMER RELATIONS OFFICER	E00	0						
D75AN	CUSTOMER SERVICE REP I	330	15,04	15,793	16,714	17,554	18,452	19,373	20,346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
			2616	2747	2907	3053	3209	3370	3539
T51AN	CUSTOMER SERVICE REP I-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
			1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
			2514	2640	2794	2935	3085	3239	3402
D75BN	CUSTOMER SERVICE REP II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
			1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
			2817	2958	3130	3288	3454	3628	3845
T51BN	CUSTOMER SERVICE REP II-NC	M20	15,569	16,35	17,302	18,171	19,091	20,051	21,249
			1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
			2708	2844	3009	3160	3320	3487	3696
D75CN	CUSTOMER SERVICE REP III	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
AC7NN	CUSTOMER SERVICES OFFICER	E00	0						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
			1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
			3822	4013	4246	4458	4685	4932	5186
D76BN	CUSTOMER SVCS SUPERVISOR II	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0						

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BB9NN DATA CENTER OFFICER	E00	0						
T25AN DATA ENTRY OPERATOR I-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
		1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
		2514	2640	2794	2935	3085	3239	3402
T25BN DATA ENTRY OPERATOR II-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
		1214.72	1275.44	1349.92	1419.04	1489.76	1564.72	1647.6
		2641	2773	2935	3085	3239	3402	3582
D61NN DATA PROCESSING ASSISTANT	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
BF7NN DATA SECURITY ADMINISTRATOR	E00	0						
E30AN DEPARTMENT LIBRARIAN I	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
E30BN DEPARTMENT LIBRARIAN II	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
		5568	5846	6187	6502	6836	7197	7575
L42NN DEPARTMENT SAFETY OFFICER	E00	0						
B15NN DEPUTY CHIEF OF POLICE	E00	0						
E32NN DEPUTY CITY ATTORNEY	C00	0						
EC7NN DEPUTY CITY AUDITOR	E00	0						
F51AN DEPUTY CITY CLERK I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
F51BN DEPUTY CITY CLERK II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
A77NN DEPUTY CITY MANAGER	E00	0						
E33NN DEPUTY CITY PROSECUTOR	C00	0						
E33AN DEPUTY CITY PROSECUTOR I	C00	0						
E33BN DEPUTY CITY PROSECUTOR II	C00	0						
E33CN DEPUTY CITY PROSECUTOR III	C00	0						
E33DN DEPUTY CITY PROSECUTOR IV	C00	0						
TE3NN DEPUTY CITY PROSECUTOR-NC	B00	0						

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T33NN	DEPUTY CITY PROSECUTOR-NC	E00	0						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0						
A77NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0						
A57NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0						
B20NN	DEPUTY FIRE CHIEF	E00	0						
A75NN	DEPUTY FIRE MARSHAL	694	42,765	45,257	47,622	50,118	52,738	55,479	58,252
			3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
			7438	7871	8283	8717	9173	9649	10132
AP5NN	DESKTOP COMPUTING OFFICER	E00	0						
F32AN	DETENTION OFFICER I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
F32BN	DETENTION OFFICER II	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
E80AN	DEVELOPMENT PROJECT MGR I	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
E80BN	DEVELOPMENT PROJECT MGR II	660	34,499	36,225	38,331	40,328	42,441	44,668	46,988
			2759.92	2898	3066.48	3226.24	3395.28	3573.44	3759.04
			6000	6301	6667	7014	7382	7769	8173
E80CN	DEVELOPMENT PROJECT MGR III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600
L75NN	DIR-GOV AFFAIRS/STRATEGIC INIT	E00	0						
A38NN	DIRECTOR OF COMMUNITY DEVELOPMT	E00	0						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0						
A55NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0						
AF8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0						

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A67NN DIRECTOR OF PUBLIC WORKS	E00	0						
AL1NN DIRECTOR OF SPECIAL EVENTS	E00	0						
A66NN DIRECTOR OF TECHNOLOGY SVCS	E00	0						
AU7NN DIRECTOR-DIS PREP/EMER COMM	E00	0						
A50NN DIRECTOR-LONG BEACH GAS & OIL	E00	0						
AM1NN DISASTER MANAGEMENT OFFICER	E00	0						
L66NN DIVERSITY & ECON OPRNTY OFCR	E00	0						
KA2NN DIVISION ENGINEER-OIL PROP	E00	0						
K97NN DIVISION ENGINEER-PUBLIC WORKS	E00	0						
E77AN ECONOMIC DEVELOPMENT SPEC I	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
E77BN ECONOMIC DEVELOPMENT SPEC II	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
E77CN ECONOMIC DEVELOPMENT SPEC III	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
		5568	5846	6187	6502	6836	7197	7575
D12N4 ELECTION EMPLOYEE	P28	11.07						
D12N1 ELECTION EMPLOYEE	P32	11.871						
D12N5 ELECTION EMPLOYEE	P34	12.957						
D12N6 ELECTION EMPLOYEE	P36	14.311						
C20NN ELECTION SUPERVISOR	410	16.27	17.082	18.078	19.039	20.167	21.138	22.234
		1301.6	1366.56	1446.24	1523.12	1613.36	1691.04	1778.72
		2830	2971	3144	3311	3508	3677	3867
AL4NN ELECTIONS BUREAU MANAGER	E00	0						
K89NN ELECTRICAL ENGINEER	644	38.666	40.918	43.003	45.257	47.622	50.118	52.624
		3093.28	3273.44	3440.24	3620.56	3809.76	4009.44	4209.92
		6725	7117	7479	7871	8283	8717	9153
K20NN ELECTRICAL ENGINEERING ASSOC	594	32.472	34.098	36.079	37.922	39.912	41.935	44.1
		2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
		5648	5931	6275	6596	6942	7294	7670
K21NN ELECTRICAL INSPECTOR	534	26.612	27.944	29.569	31.089	32.656	34.381	36.134
		2128.96	2235.52	2365.52	2487.12	2612.48	2750.48	2890.72

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I14NN ELECTRICAL SUPERVISOR	550	4629	4860	5143	5407	5680	5980	6285
		26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
I15NN ELECTRICIAN	500	4550	4778	5056	5315	5594	5877	6187
		23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
T45NN ELECTRICIAN-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.15
		1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
		3857	4050	4285	4504	4741	4985	5244
I17AN ELECTRONIC COMMUNCATN TECH I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
		4217	4428	4685	4932	5186	5456	5734
I17BN ELECTRONIC COMMUNCATN TECH II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
I17CN ELECTRONIC COMMUNCATN TECH III	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
G45NN EMERGENCY MED EDUCATION COORD	750	43.504	45.679	48.34	50.824	53.466	56.283	59.204
		3480.32	3654.32	3867.2	4065.92	4277.28	4502.64	4736.32
		7567	7945	8408	8840	9299	9789	10297
G44NN EMERGENCY MEDICAL EDUCATOR	680	36.297	38.113	40.328	42.441	44.668	46.988	49.445
		2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
		6313	6629	7014	7382	7769	8173	8600
DA7NN EMERGENCY MEDICAL SVCS OFFICER	E00	0						
AQ7NN EMERGENCY PREPAREDNESS OFFICER	E00	0						
AK1NN EMPLOYEE ASSISTANCE OFF-POLICE	E00	0						
BC9NN EMPLOYEE BENEFITS/SVCS OFF	E00	0						
EB1NN EMPLOYEE SERVICES ASST-CONF	600	29.264	30.727	32.515	34.177	35.967	37.807	39.776
		2341.12	2458.16	2601.2	2734.16	2877.36	3024.56	3182.08
		5090	5344	5655	5944	6256	6576	6918
A82NN EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0						
L43NN ENERGY CONSERVATION OFFICER	E00	0						

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K22AN ENGINEERING AIDE I	307	14,915	15,663	16,575	17,377	18,282	19,194	20,162
		1193.2	1253.04	1326	1390.16	1462.56	1535.52	1612.96
		2594	2724	2883	3022	3180	3338	3507
T46AN ENGINEERING AIDE I-NC	N09	13,253	13,916	14,725	15,44	16,242	17,051	17,913
		1060.24	1113.28	1178	1235.2	1299.36	1364.08	1433.04
		2305	2420	2561	2685	2825	2966	3116
K22BN ENGINEERING AIDE II	344	16,481	17,307	18,318	19,247	20,194	21,234	22,305
		1318.48	1384.56	1465.44	1539.76	1615.52	1698.72	1784.4
		2867	3010	3186	3348	3512	3693	3879
T46BN ENGINEERING AIDE II-NC	N16	14,644	15,379	16,275	17,102	17,942	18,866	19,82
		1171.52	1230.32	1302	1368.16	1435.36	1509.28	1585.6
		2547	2675	2831	2975	3121	3281	3447
K22CN ENGINEERING AIDE III	419	18,881	19,825	20,976	22,116	23,339	24,555	25,872
		1510.48	1586	1678.08	1769.28	1867.12	1964.4	2069.76
		3284	3448	3648	3847	4059	4271	4500
T46CN ENGINEERING AIDE III-NC	N33	16,774	17,615	18,638	19,65	20,735	21,817	22,987
		1341.92	1409.2	1491.04	1572	1658.8	1745.36	1838.96
		2917	3064	3242	3418	3606	3795	3998
K95AN ENGINEERING TECH I	464	22,381	23,5	24,864	26,078	27,408	28,809	30,299
		1790.48	1880	1989.12	2086.24	2192.64	2304.72	2423.92
		3893	4087	4325	4536	4767	5011	5270
K95BN ENGINEERING TECH II	504	24,666	25,9	27,408	28,809	30,299	31,87	33,52
		1973.28	2072	2192.64	2304.72	2423.92	2549.6	2681.6
		4290	4505	4767	5011	5270	5543	5830
T95N1 ENGINEERING TECHNICIAN I-NC	464	22,381	23,5	24,864	26,078	27,408	28,809	30,299
		1790.48	1880	1989.12	2086.24	2192.64	2304.72	2423.92
		3893	4087	4325	4536	4767	5011	5270
T95N2 ENGINEERING TECHNICIAN II-NC	504	24,666	25,9	27,408	28,809	30,299	31,87	33,52
		1973.28	2072	2192.64	2304.72	2423.92	2549.6	2681.6
		4290	4505	4767	5011	5270	5543	5830
B07NN ENGINEERING/DEVELOPMENT SVCS OFF	E00	0						
B27NN ENVIRONMENTAL HEALTH OFFICER	E00	0						
G433AN ENVIRONMENTAL HEALTH SPEC I	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2

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G43BN ENVIRONMENTAL HEALTH SPEC II	540	3822	4013	4246	4458	4685	4932	5186
		25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
G43CN ENVIRONMENTAL HEALTH SPEC III	560	4438	4660	4932	5186	5456	5734	6027
		26.836	28.176	29.815	31.367	32.968	34.651	36.467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
G43DN ENVIRONMENTAL HEALTH SPEC IV	590	4668	4901	5186	5456	5734	6027	6343
		28.945	30.395	32.165	33.787	35.57	37.384	39.302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
T69N1 ENVIRONMENTAL HLTH SPCLST I-NC	480	5034	5287	5594	5877	6187	6502	6836
		21.973	23.072	24.414	25.634	26.937	28.357	29.815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
E91NN ENVIRONMENTAL PLANNING OFFICER	E00	3822	4013	4246	4458	4685	4932	5186
AT2NN ENVIRONMENTAL SPECIALIST ASSOC	594	0						
		32.472	34.098	36.079	37.922	39.912	41.935	44.1
		2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
G03NN EPIDEMIOLOGIST	520	5648	5931	6275	6596	6942	7294	7670
		24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
G03NA EPIDEMIOLOGIST-SUPERVISOR	590	4217	4428	4685	4932	5186	5456	5734
		28.945	30.395	32.165	33.787	35.57	37.384	39.302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
AF1NN EQUAL EMPLOYMENT/ADA OFFICER	E00	5034	5287	5594	5877	6187	6502	6836
I06AN EQUIPMENT MECHANIC I	480	0						
		21.973	23.072	24.414	25.634	26.937	28.357	29.815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
T34AN EQUIPMENT MECHANIC I-NC	M46	3822	4013	4246	4458	4685	4932	5186
		20.579	21.609	22.869	24.049	25.28	26.571	27.945
		1646.32	1728.72	1829.52	1923.92	2022.4	2125.68	2235.6
I06BN EQUIPMENT MECHANIC II	500	3579	3758	3978	4183	4397	4621	4860
		23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
T34BN EQUIPMENT MECHANIC II-NC	M50	4013	4213	4458	4685	4932	5186	5456
		21.642	22.724	24.049	25.28	26.571	27.945	29.375

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			1731.36	1817.92	1923.92	2022.4	2125.68	2235.6	2350
J18AN	EQUIPMENT OPERATOR I	370	3764	3952	4183	4397	4621	4860	5109
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
T35AN	EQUIPMENT OPERATOR I-NC	M21	2888	3033	3209	3370	3539	3727	3947
			15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
J18BN	EQUIPMENT OPERATOR II	410	2776	2915	3085	3239	3402	3582	3794
			18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
T35BN	EQUIPMENT OPERATOR II-NC	M31	3185	3344	3539	3727	3947	4138	4352
			17.602	18.48	19.559	20.595	21.816	22.869	24.049
			1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92
J18CN	EQUIPMENT OPERATOR III	440	3061	3214	3402	3582	3794	3978	4183
			19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
T35CN	EQUIPMENT OPERATOR III-NC	M37	3461	3634	3845	4046	4246	4458	4685
			19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
L80AN	EVENTS COORDINATOR I	470	3327	3493	3696	3889	4082	4285	4504
			21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
L80BN	EVENTS COORDINATOR II	530	3723	3909	4138	4352	4573	4808	5056
			24.879	26.12	27.641	29.07	30.56	32.165	33.787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
D82NN	EXEC ASST TO ASST CTY MGR	E00	4327	4543	4808	5056	5315	5594	5877
D83NN	EXEC ASST TO CITY MANAGER	E00	0	0	0	0	0	0	0
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0	0	0	0	0	0	0
D94NN	EXECUTIVE ASSISTANT	E00	0	0	0	0	0	0	0
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0	0	0	0	0	0	0
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0	0	0	0	0	0	0
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0	0	0	0	0	0	0
D84NN	EXECUTIVE SECRETARY-CONF	B00	0	0	0	0	0	0	0

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B51NN	FACILITIES MANAGEMENT OFFICER	E00	0						
ED4NN	FINANCIAL CONTROLS SPECIALIST	630	32,013	33,614	35,57	37,384	39,302	41,379	43,553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	31,575	33,153	35,083	36,872	38,765	40,812	42,957
			2526	2652.24	2806.64	2949.76	3101.2	3264.96	3436.56
			5492	5766	6102	6413	6742	7098	7471
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	34,027	35,729	37,807	39,776	41,86	44,056	46,345
			2722.16	2858.32	3024.56	3182.08	3348.8	3524.48	3707.6
			5918	6214	6576	6918	7281	7663	8061
BH1NN	FINANCIAL SERVICES OFFICER	E00	0						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0						
F07NN	FINGERPRINT CLASSIFIER	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
F08NN	FIRE BOAT OPERATOR	105	34.87	36.806	38.906	41.054	43.371		
			2789.6	2944.48	3112.48	3284.32	3469.68		
			6065	6402	6767	7140	7543		
F09NN	FIRE CAPTAIN	155	41.9	44.296	46.728	49.34	52.08		
			3352	3543.68	3738.24	3947.2	4166.4		
			7288	7704	8127	8582	9058		
A49NN	FIRE CHIEF	E00	0						
F10NN	FIRE ENGINEER	105	34.87	36.806	38.906	41.054	43.371		
			2789.6	2944.48	3112.48	3284.32	3469.68		
			6065	6402	6767	7140	7543		
F64NN	FIRE RECRUIT	045	27.86						
			2228.8						
			4846						
F65NN	FIRE RECRUIT (SAFETY)	045	27.86						
			2228.8						
			4846						
T66NN	FIRE SAFETY SPECIALIST-NC	055	30,955	32,609	34,303	36,108	38,015		

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F11NN FIREFIGHTER	055	2476.4	2608.72	2744.24	2888.64	3041.2		
		5384	5672	5966	6280	6612		
F60NN FIREFIGHTER TRAINEE	800	0						
F113B FIREFIGHTER-DISPATCH SUPV-IP 2	055	30.955	32.609	34.303	36.108	38.015		
		2476.4	2608.72	2744.24	2888.64	3041.2		
		5384	5672	5966	6280	6612		
AC8NN FLEET FINANCE OFFICER	E00	0						
I69NN FLEET SERVICES SUPERVISOR	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
I69AN FLEET SERVICES SUPERVISOR I	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
I69BN FLEET SERVICES SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
		2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
		5424	5695	6027	6343	6667	7014	7382
F71NN FORENSIC SCIENCE SVCS ADMINSTR	E00	0						
F16AN FORENSIC SPECIALIST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
F16BN FORENSIC SPECIALIST II	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
TB3BN FORENSIC SPECIALIST II-NC	M68	25.794	27.086	28.661	30.15	31.689	33.309	35.056
		2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
		4486	4711	4985	5244	5512	5793	6097
F67NN FORENSIC SPECIALIST SUPERVISOR	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
		2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
		5568	5846	6187	6502	6836	7197	7575
J23AN GARAGE SERVICE ATTENDANT I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68

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T95AN GARAGE SERVICE ATTENDANT I-NC	M21	2888	3033	3209	3370	3539	3727	3947
		15,963	16,761	17,738	18,622	19,559	20,595	21,816
		1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
		2776	2915	3085	3239	3402	3582	3794
J23BN GARAGE SERVICE ATTENDANT II	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
J23CN GARAGE SERVICE ATTENDANT III	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
I22NN GARAGE SUPERVISOR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
I73BN GARAGE SVC ATTENDANT II-TOWING	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
J24AN GARDENER I	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
		2817	2958	3130	3288	3454	3628	3845
TA9AN GARDENER I-NC	M20	15,569	16,35	17,302	18,171	19,091	20,051	21,249
		1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
		2708	2844	3009	3160	3320	3487	3696
J24BN GARDENER II	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
F52AN GAS CONSTRUCTION WORKER I	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
F52BN GAS CONSTRUCTION WORKER II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
F52CN GAS CONSTRUCTION WORKER III	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
		1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
		3950	4147	4388	4609	4843	5095	5358

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L30AN	GAS DISTRIBUTION SUPERVISOR I	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
L07AN	GAS FIELD SERVICE REP I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
			3032	3184	3370	3539	3727	3947	4138
L07BN	GAS FIELD SERVICE REP II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
L07CN	GAS FIELD SERVICE REP III	482	22.709	23.843	25.228	26.497	27.844	29.294	30.808
			1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
			3950	4147	4388	4609	4843	5095	5358
T68NN	GAS FIELD SVC REP I-NC	M24	16.354	17.172	18.171	19.091	20.051	21.249	22.361
			1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
			2844	2987	3160	3320	3487	3696	3889
L33NN	GAS INSTRUMENT TECHNICIAN	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
L33AN	GAS INSTRUMENT TECHNICIAN I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
L33BN	GAS INSTRUMENT TECHNICIAN II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
L09AN	GAS MAINTENANCE SUPERVISOR I	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
			2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
			4910	5155	5456	5734	6027	6343	6667
L09BN	GAS MAINTENANCE SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
AM9NN	GAS MARKETING ENGINEER	E00	0						

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L31NN	GAS MEASUREMENT ASSISTANT	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
L13NN	GAS ORIFICE METER TECH	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
B19NN	GAS SUPPLY OFFICER	E00	0						
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0						
L67NN	GEN SUPT-RECREATION	E00	0						
E37NN	GENERAL LIBRARIAN	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
E37AN	GENERAL LIBRARIAN I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
T89AN	GENERAL LIBRARIAN I-NC	M66	25.151	26.406	27.945	29.375	30.917	32.481	34.189
			2012.08	2112.48	2235.6	2350	2473.36	2598.48	2735.12
			4374	4593	4860	5109	5377	5649	5946
E37BN	GENERAL LIBRARIAN II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
			2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
			4550	4778	5056	5315	5594	5877	6187
J78AN	GENERAL MAINT SUPERVISOR I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
			1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
			3723	3909	4138	4352	4573	4808	5056
J78BN	GENERAL MAINT SUPERVISOR II	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
			1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
			4116	4322	4573	4808	5056	5315	5594
I23NN	GENERAL MAINTENANCE ASSISTANT	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023

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AR9NN GENERAL SUPT OF OPERATIONS	E00	0						
AH8NN GENERAL SUPT-COMM PARK PROG	E00	0						
AT6NN GENERAL SUPT-DEVELOPMENT SVCS	E00	0						
I63NN GENERAL SUPT-FLEET SERVICES	E00	0						
EE1AN GEOGRAPHIC INFO SYS ANALYST I	527	26.529	27.857	29.479	31.001	32.59	34.302	36.035
		2122.32	2228.56	2358.32	2480.08	2607.2	2744.16	2882.8
		4614	4845	5127	5392	5668	5966	6268
EE1BN GEOGRAPHIC INFO SYS ANALYST II	564	28.618	30.049	31.798	33.453	35.158	36.957	38.896
		2289.44	2403.92	2543.84	2676.24	2812.64	2956.56	3111.68
		4977	5226	5531	5818	6115	6428	6765
EE1CN GEOGRAPHIC INFO SYS ANALYST III	597	31.642	33.227	35.158	36.957	38.896	40.877	43.009
		2531.36	2658.16	2812.64	2956.56	3111.68	3270.16	3440.72
		5503	5779	6115	6428	6765	7110	7480
EF1AN GEOGRAPHIC INFO SYS TECH I	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
EF1BN GEOGRAPHIC INFO SYS TECH II	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
K25NN GEOLOGIST	747	45.261	47.526	50.293	52.882	55.632	58.561	61.599
		3620.88	3802.08	4023.44	4230.56	4450.56	4684.88	4927.92
		7872	8266	8747	9198	9676	10185	10714
K25AN GEOLOGIST I	747	45.261	47.526	50.293	52.882	55.632	58.561	61.599
		3620.88	3802.08	4023.44	4230.56	4450.56	4684.88	4927.92
		7872	8266	8747	9198	9676	10185	10714
K25BN GEOLOGIST II	787	50.07	52.571	55.632	58.561	61.599	64.816	68.193
		4005.6	4205.68	4450.56	4684.88	4927.92	5185.28	5455.44
		8709	9144	9676	10185	10714	11273	11861
C49NN GRANTS ACCOUNTING OFFICER	E00	0						
T36AN GROUNDSKEEPER I-NC	M07	13.132	13.791	14.596	15.33	16.066	16.874	17.738
		1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
		2284	2399	2539	2666	2794	2935	3085

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T36BN GROUNDKEEPER II-NC	M13	14,457	15,178	16,066	16,874	17,738	18,622	19,559
		1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
		2514	2640	2794	2935	3085	3239	3402
AQ5NN GROUPWARE APPLICATIONS OFFICER	E00	0						
F14NN HANDWRITING EXAMINER-MISC	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
		5709	5994	6343	6667	7014	7382	7769
F13NN HANDWRITING EXAMINER-SAFETY	070	37,673	39,731	41,891	44,099	46,457		
		3013.84	3178.48	3351.28	3527.92	3716.56		
		6552	6910	7286	7670	8080		
BA5NN HARBORMASTER	E00	0						
G42AN HAZARDOUS MATERIALS SPEC I	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
G42BN HAZARDOUS MATERIALS SPEC II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
G39NN HAZARDOUS WASTE COORDINATOR	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
AD7NN HAZARDOUS WASTE OPTNS OFFICER	E00	0						
G49AN HEALTH EDUCATOR I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373
		1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
		2497	2621	2774	2907	3053	3209	3370
G49BN HEALTH EDUCATOR II	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
AU3NN HEALTH PROMOTION OFFICER	E00	0						
I24NN HELICOPTER MECHANIC	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
AE3NN HISTORIC PRESERVATION OFFICER	E00	0						
BF8NN HISTORIC SITES OFFICER	E00	0						
G09NN HOMELESS SERVICES OFFICER	E00	0						

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AT9NN HOUSING ADMINISTRATOR	E00	0						
HS1AN HOUSING AIDE I	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
		1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
		2747	2885	3053	3209	3370	3539	3727
HS1BN HOUSING AIDE II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
C39NN HOUSING ASSISTANCE COORDINATOR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
B73NN HOUSING ASSISTANCE OFFICER	E00	0						
AI4NN HOUSING DEVELOPMENT OFFICER	E00	0						
L59NN HOUSING OPERATIONS OFFICER	E00	0						
E39NN HOUSING REHABILITATION CNSLR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
AI5NN HOUSING REHABILITATION OFCR	E00	0						
AT4NN HOUSING REHABILITATION OFFICER	E00	0						
B34NN HOUSING REHABILITATION OFFICER	E00	0						
E40AN HOUSING REHABILITATION SUPV I	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
E40BN HOUSING REHABILITATION SUPV II	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
H66AN HOUSING SPECIALIST I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
H66BN HOUSING SPECIALIST II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
H66CN HOUSING SPECIALIST III	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932

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L74NN HUMAN DIGNITY OFFICER	E00	0						
A99NN HUMAN RESOURCES OFFICER	E00	0						
TA2NN IDENTIFICATION OFFICER-NC	050	33,603	35,474	37,393	39,448	41,61		
		2688.24	2837.92	2991.44	3155.84	3328.8		
		5845	6170	6504	6861	7237		
G36NN INDUSTRIAL HYGIENE OFFICER	E00	0						
B50NN INSPECTION SERVICES OFFICER	E00	0						
J21NN INSTITUTIONAL COOK	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
TB0NN INSTITUTIONAL COOK-NC	M26	16,757	17,595	18,622	19,559	20,595	21,816	22,869
		1340.56	1407.6	1489.76	1564.72	1647.6	1745.28	1829.52
		2915	3060	3239	3402	3582	3794	3978
E74NN INTELLIGENCE ANALYST	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
E41AN INVESTIGATOR I	593	34,865	36,61	38,438	40,362	42,378		
		2789.2	2928.8	3075.04	3228.96	3390.24		
		6064	6368	6685	7020	7371		
E41BN INVESTIGATOR II	613	36,61	38,438	40,362	42,378	44,5		
		2928.8	3075.04	3228.96	3390.24	3560		
		6368	6685	7020	7371	7740		
E41CN INVESTIGATOR III	633	38,367	40,286	42,3	44,413	46,642		
		3069.36	3222.88	3384	3553.04	3731.36		
		6673	7007	7357	7725	8112		
AE5NN INVESTIGATOR-CITY MANAGER	800	0						
TI7NN INVESTIGATOR-CITY PROS-NC	800	0						
I71NN INVESTIGATOR-CITY PROSECUTOR	800	0						
AH1NN JAIL ADMINISTRATOR	E00	0						
J28NN LABORATORY ASSISTANT	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
		2817	2958	3130	3288	3454	3628	3845
J28AN LABORATORY ASSISTANT I	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48

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J28BN LABORATORY ASSISTANT II	380	2817	2958	3130	3288	3454	3628	3845
		17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
J28CN LABORATORY ASSISTANT III	420	2959	3107	3288	3454	3628	3845	4046
		18,777	19,712	20,861	22,106	23,263	24,414	25,634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
T71NN LABORATORY ASSISTANT-NC	M20	3266	3428	3628	3845	4046	4246	4458
		15,569	16,35	17,302	18,171	19,091	20,051	21,249
		1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
B30NN LABORATORY SERVICES OFFICER	E00	2708	2844	3009	3160	3320	3487	3696
K27NN LANDSCAPE ARCHITECT	604	33,294	35,237	37,033	38,978	40,95	43,066	45,219
		2663.52	2818.96	2962.64	3118.24	3276	3445.28	3617.52
		5791	6129	6441	6779	7122	7490	7865
E42NN LAW CLERK-CITY ATTORNEY	B00	0						
E43NN LAW CLERK-CITY PROSECUTOR	C00	0						
L84NN LEGAL ADMINISTRATIVE ASSISTANT	B00	0						
D23NN LEGAL ADMINISTRATOR-ATTORNEY	E00	0						
D99NN LEGAL ASSISTANT	B00	0						
D18AN LEGAL ASSISTANT I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
D18BN LEGAL ASSISTANT II	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
D18CN LEGAL ASSISTANT III	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
D18DN LEGAL ASSISTANT IV	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
L76NN LEGAL ASSISTANT-PROSECUTOR	B00	0						
D18NN LEGAL ASSISTANT-SUBROGATION	B00	0						
L78NN LEGAL ASSISTANT-SUPERVISOR	B00	0						

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DA5NN LEGAL OFFICE ASSISTANT	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
		1413.52	1484.32	1570.88	1650.8	1734.24	1839.04	1933.76
		3073	3227	3415	3589	3770	3998	4204
DA6NN LEGAL OFFICE SPECIALIST	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425
		1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034
		3234	3395	3594	3776	3967	4205	4422
DA2NN LEGAL RECORDS ASSISTANT	356	16,444	17,266	18,273	19,169	20,171	21,183	22,263
		1315.52	1381.28	1461.84	1533.52	1613.68	1694.64	1781.04
		2860	3003	3178	3334	3508	3684	3872
DA4NN LEGAL RECORDS MGMT SUPERVISOR	583	30,962	32,542	34,203	36,001	37,834		
		2476.96	2603.36	2736.24	2880.08	3026.72		
		5385	5660	5949	6262	6580		
DB4NN LEGAL RECORDS MGMT SUPERVISOR	583	31,893	33,523	35,233	37,086	38,972		
		2551.44	2681.84	2818.64	2966.88	3117.76		
		5547	5831	6128	6450	6778		
DA3NN LEGAL RECORDS SPECIALIST	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
		1413.52	1484.32	1570.88	1650.8	1734.24	1839.04	1933.76
		3073	3227	3415	3589	3770	3998	4204
D63NN LEGAL RECORDS SUPERVISOR	443	20,407	21,426	22,673	24,03	25,279	26,597	27,866
		1632.56	1714.08	1813.84	1922.4	2022.32	2127.76	2229.28
		3549	3727	3943	4180	4397	4626	4847
D16AN LEGAL SECRETARY I	386	17,669	18,554	19,636	20,635	21,678	22,988	24,172
		1413.52	1484.32	1570.88	1650.8	1734.24	1839.04	1933.76
		3073	3227	3415	3589	3770	3998	4204
D16BN LEGAL SECRETARY II	406	18,594	19,522	20,663	21,711	22,806	24,179	25,425
		1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034
		3234	3395	3594	3776	3967	4205	4422
D48AN LEGAL STENOGRAPHER I	316	14,91	15,656	16,563	17,363	18,227	19,165	20,139
		1192.8	1252.48	1325.04	1389.04	1458.16	1533.2	1611.12
		2593	2723	2881	3020	3170	3333	3503
D48BN LEGAL STENOGRAPHER II	336	15,628	16,414	17,363	18,227	19,165	20,139	21,16
		1250.24	1313.12	1389.04	1458.16	1533.2	1611.12	1692.8
		2718	2855	3020	3170	3333	3503	3680
D48CN LEGAL STENOGRAPHER III	356	16,444	17,266	18,273	19,169	20,171	21,183	22,263

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AS5NN LEGAL SYSTEMS SUPPORT SPECLST	B00	1315.52	1381.28	1461.84	1533.52	1613.68	1694.64	1781.04
TH6NN LEGAL TECHNOLOGIST-PROS-NC	B00	2860	3003	3178	3334	3508	3684	3872
AS4NN LEGAL TECHNOLOGIST-PROSECUTOR	B00	0	0	0	0	0	0	0
E87NN LEGISLATIVE ASSISTANT	510	23.665	24.849	26.295	27.641	29.07	30.56	32.165
E45AN LIABILITY CLAIMS ASST I	410	1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
E45BN LIABILITY CLAIMS ASST II	460	4116	4322	4573	4808	5056	5315	5594
D77NN LIBRARY AIDE	270	18.31	19.224	20.346	21.426	22.696	23.789	25.023
T37N2 LIBRARY AIDE-NC	H18	1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
T37N3 LIBRARY AIDE-NC	H20	3185	3344	3539	3727	3947	4138	4352
T37N4 LIBRARY AIDE-NC	H22	20.937	21.981	23.263	24.414	25.634	26.937	28.357
T37N5 LIBRARY AIDE-NC	H24	1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
D17NN LIBRARY CIRCULATION SUPERVISOR	560	3642	3823	4046	4246	4458	4685	4932
D46AN LIBRARY CLERK I	330	12.997	13.648	14.444	15.182	15.947	16.714	17.554
T09AN LIBRARY CLERK I-NC	M13	1039.76	1091.84	1155.52	1214.56	1275.76	1337.12	1404.32
D46BN LIBRARY CLERK II	370	2261	2374	2512	2641	2774	2907	3053
T09BN LIBRARY CLERK II-NC	M21	9.265	9.569	9.905	10.365	10.836	11.317	11.808
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
		15.04	15.793	16.714	17.554	18.452	19.373	20.346
		1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
		2616	2747	2907	3053	3209	3370	3539
		14.457	15.178	16.066	16.874	17.738	18.622	19.559
		1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
		2514	2640	2794	2935	3085	3239	3402
		16.607	17.437	18.452	19.373	20.346	21.426	22.696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
		15.963	16.761	17.738	18.622	19.559	20.595	21.816

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		1277.04	1340.88	1419.04	1489.76	1564.72	1647.6	1745.28
D46CN LIBRARY CLERK III	400	2776	2915	3085	3239	3402	3582	3794
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
T09CN LIBRARY CLERK III-NC	M28	3109	3264	3454	3628	3845	4046	4246
		17.181	18.041	19.091	20.051	21.249	22.361	23.468
		1374.48	1443.28	1527.28	1604.08	1699.92	1788.88	1877.44
D46DN LIBRARY CLERK IV	430	2988	3138	3320	3487	3696	3889	4082
		19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
T09DN LIBRARY CLERK IV-NC	M36	3354	3522	3727	3947	4138	4352	4573
		18.537	19.464	20.595	21.816	22.869	24.049	25.28
		1482.96	1557.12	1647.6	1745.28	1829.52	1923.92	2022.4
BG2NN LIBRARY YOUTH SERVICES OFFICER	E00	3224	3385	3582	3794	3978	4183	4397
C22AN LICENSE INSPECTOR I	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
C22BN LICENSE INSPECTOR II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
G05NN LICENSED VOCATIONAL NURSE	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
T10NN LICENSED VOCATIONAL NURSE-NC	M36	18.537	19.464	20.595	21.816	22.869	24.049	25.28
		1482.96	1557.12	1647.6	1745.28	1829.52	1923.92	2022.4
		3224	3385	3582	3794	3978	4183	4397
H05NN LIEUTENANT-BEACH SAFETY	080	37.74	39.607	41.599	43.652	45.853		
		3019.2	3168.56	3327.92	3492.16	3668.24		
		6564	6889	7235	7592	7975		
H49NN LIEUTENANT-RESCUE BOATS	080	37.74	39.607	41.599	43.652	45.853		
		3019.2	3168.56	3327.92	3492.16	3668.24		
		6564	6889	7235	7592	7975		
T11NN LIFEGUARD-HRLY-NC	010	17.283	19.202	20.157	21.372	22.432	23.564	

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H09NN LIFE GUARD-SEASONAL	010	1382.64	1536.16	1612.56	1709.76	1794.56	1885.12	
		3006	3340	3506	3717	3902	4098	
		17,283	19,202	20,157	21,372	22,432	23,564	
		1382.64	1536.16	1612.56	1709.76	1794.56	1885.12	
I59NN LOCKSMITH	480	3006	3340	3506	3717	3902	4098	
		21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
L18NN MACHINIST	490	3822	4013	4246	4458	4685	4932	5186
		22,518	23,644	25,023	26,295	27,641	29,07	30,56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
J77AN MAINTENANCE AIDE I	230	3917	4112	4352	4573	4808	5056	5315
		11,817	12,412	13,13	13,798	14,444	15,182	15,947
		945.36	992.96	1050.4	1103.84	1155.52	1214.56	1275.76
T26AN MAINTENANCE AIDE I-NC	M01	2055	2159	2284	2400	2512	2641	2774
		11,36	11,929	12,625	13,262	13,883	14,596	15,33
		908.8	954.32	1010	1060.96	1110.64	1167.68	1226.4
J77BN MAINTENANCE AIDE II	260	1976	2075	2196	2307	2415	2539	2666
		12,72	13,353	14,13	14,813	15,541	16,295	17,141
		1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
T26BN MAINTENANCE AIDE II-NC	M03	2212	2322	2458	2576	2703	2834	2981
		12,225	12,838	13,584	14,24	14,94	15,664	16,478
		978	1027.04	1086.72	1139.2	1195.2	1253.12	1318.24
J A3AN MAINTENANCE ASSISTANT I	290	2126	2233	2363	2477	2598	2724	2866
		13,665	14,348	15,182	15,947	16,714	17,554	18,452
		1093.2	1147.84	1214.56	1275.76	1337.12	1404.32	1476.16
J A3BN MAINTENANCE ASSISTANT II	330	2377	2496	2641	2774	2907	3053	3209
		15,04	15,793	16,714	17,554	18,452	19,373	20,346
		1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
J A3CN MAINTENANCE ASSISTANT III	360	2616	2747	2907	3053	3209	3370	3539
		16,197	17,007	17,998	18,905	19,861	20,861	22,106
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
T78AN MAINTENANCE ASST I-NC	M07	2817	2958	3130	3288	3454	3628	3845
		13,132	13,791	14,596	15,33	16,066	16,874	17,738
		1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04

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T78BN MAINTENANCE ASST II-NC	M13	2284	2399	2539	2666	2794	2935	3085
		14,457	15,178	16,066	16,874	17,738	18,622	19,559
		1156.56	1214.24	1285.28	1349.92	1419.04	1489.76	1564.72
		2514	2640	2794	2935	3085	3239	3402
T78CN MAINTENANCE ASST III-NC	M20	15,569	16,35	17,302	18,171	19,091	20,051	21,249
		1245.52	1308	1384.16	1453.68	1527.28	1604.08	1699.92
		2708	2844	3009	3160	3320	3487	3696
JB1NN MAINTENANCE SUPERVISOR	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
EB9NN MANAGEMENT ASSISTANT	470	19,022	19,973	21,138	22,234	23,365	24,561	25,83
		1521.76	1597.84	1691.04	1778.72	1869.2	1964.88	2066.4
		3308	3474	3677	3867	4064	4272	4493
H59AN MARINA AGENT I	320	14,667	15,397	16,295	17,141	17,998	18,905	19,861
		1173.36	1231.76	1303.6	1371.28	1439.84	1512.4	1588.88
		2551	2678	2834	2981	3130	3288	3454
H59BN MARINA AGENT II	360	16,197	17,007	17,998	18,905	19,861	20,861	22,106
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
		2817	2958	3130	3288	3454	3628	3845
H59CN MARINA AGENT III	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
H58NN MARINA SUPERVISOR	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
		1893.2	1967.92	2103.6	2211.28	2325.6	2444.8	2573.2
		4116	4322	4573	4808	5056	5315	5594
H58AN MARINA SUPERVISOR I	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
		1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
		4116	4322	4573	4808	5056	5315	5594
H58BN MARINA SUPERVISOR II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
T38NN MARINE AIDE-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
		1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
		2452	2574	2724	2866	3009	3160	3320

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H13NN MARINE SAFETY CAPTAIN	120	41.851	43.991	46.29	48.645	51.176		
		3348.08	3519.28	3703.2	3891.6	4094.08		
		7279	7651	8051	8461	8901		
B61NN MARINE SAFETY CHIEF	E00	0						
H57NN MARINE SAFETY LIEUTENANT	080	37.74	39.607	41.599	43.652	45.853		
		3019.2	3168.56	3327.92	3492.16	3668.24		
		6564	6889	7235	7592	7975		
H14NN MARINE SAFETY OFFICER	030	27.105	28.511	29.985	31.528	33.217		
		2168.4	2280.88	2398.8	2522.24	2657.36		
		4714	4959	5215	5484	5777		
H15NN MARINE SAFETY SERGEANT	060	32.757	34.481	36.213	38.074	40.044		
		2620.56	2758.48	2897.04	3045.92	3203.52		
		5697	5997	6298	6622	6965		
H12NN MARINE SAFETY SERGEANT-BT-OP	060	32.757	34.481	36.213	38.074	40.044		
		2620.56	2758.48	2897.04	3045.92	3203.52		
		5697	5997	6298	6622	6965		
AB3NN MARKETING OFFICER	E00	0						
F18NN MASTER MECHANIC	185	54.072	57.048	60.088	63.378	66.758		
		4325.76	4563.84	4807.04	5070.24	5340.64		
		9405	9922	10451	11023	11611		
KA3NN MATERIALS INSPECTOR	514	26.558	27.888	29.505	31.03	32.626	34.271	36.079
		2124.64	2231.04	2360.4	2482.4	2610.08	2741.68	2886.32
		4619	4851	5132	5397	5675	5961	6275
K30NN MATERIALS TESTING CHEMIST	524	25.927	27.222	28.809	30.297	31.869	33.52	35.26
		2074.16	2177.76	2304.72	2423.76	2549.52	2681.6	2820.8
		4509	4735	5011	5270	5543	5830	6133
K32NN MECHANICAL ENGINEER	644	38.666	40.918	43.003	45.257	47.622	50.118	52.624
		3093.28	3273.44	3440.24	3620.56	3809.76	4009.44	4209.92
		6725	7117	7479	7871	8283	8717	9153
K33NN MECHANICAL ENGINEERING ASSOC	594	32.472	34.098	36.079	37.922	39.912	41.935	44.1
		2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
		5648	5931	6275	6596	6942	7294	7670
D19AN MECHANICAL EQUIP STK CLRK I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04

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D19BN MECHANICAL EQUIP STK CLRK II	430	2959	3107	3288	3454	3628	3845	4046
		19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
D19CN MECHANICAL EQUIP STK CLRK III	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
		3917	4112	4352	4573	4808	5056	5315
L21NN MECHANICAL SUPERVISOR	600	29,67	31,155	32,968	34,651	36,467	38,331	40,328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
L21AN MECHANICAL SUPERVISOR I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
L21BN MECHANICAL SUPERVISOR II	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
G48AN MEDICAL ASSISTANT I	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
		993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
		2159	2267	2400	2512	2641	2774	2907
G48BN MEDICAL ASSISTANT II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
G07AN MEDICAL SOCIAL WORKER I	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
		3917	4112	4352	4573	4808	5056	5315
TA0AN MEDICAL SOCIAL WORKER I-NC	M47	21,122	22,179	23,468	24,639	25,894	27,257	28,661
		1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
		3674	3858	4082	4285	4504	4741	4985
G07BN MEDICAL SOCIAL WORKER II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
P09NN MEMBERS OF BOARDS & COMMISSION	D11	50						
P13NN MEMBERS OF BOARDS & COMMISSION	D12	100						
P14NN MEMBERS OF BOARDS & COMMISSION	D14	100						

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T73AN	MESSENGER/MAIL CLERK I-NC	M08	13,443	14,115	14,94	15,664	16,478	17,302	18,171
			1075.44	1129.2	1195.2	1253.12	1318.24	1384.16	1453.68
			2338	2455	2598	2724	2866	3009	3160
J36BN	MESSENGER/MAIL CLERK II	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
			1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
			2888	3033	3209	3370	3539	3727	3947
BB2NN	MGR-ACCOUNTING	E00	0						
L49NN	MGR-ACCOUNTING	E00	0						
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0						
AN8NN	MGR-ADMIN, PLNG & FACILITIES	E00	0						
AM7NN	MGR-ADMINISTRATION	E00	0						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0						
AF6NN	MGR-ANIMAL CONTROL	E00	0						
AP8NN	MGR-AUTOMATED SERVICES	E00	0						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0						
C70NN	MGR-BUSINESS RELATIONS	E00	0						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0						
A87NN	MGR-COMMERCIAL SERVICES	E00	0						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0						
AG5NN	MGR-COMMUNITY HEALTH	E00	0						
AK8NN	MGR-COMMUNITY RECREATION	E00	0						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0						
L50NN	MGR-ELECTRIC GENERATION	E00	0						

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BH8NN MGR-ENERGY RECOVERY	E00		0					
L51NN MGR-ENGINEERING & CONSTRUCTION	E00		0					
AE1NN MGR-ENGINEERING SERVICES	E00		0					
AF7NN MGR-ENVIRONMENTAL HEALTH	E00		0					
L52NN MGR-ENVIRONMENTAL SERVICES	E00		0					
CA9NN MGR-FACILITIES	E00		0					
AU8NN MGR-FINANCIAL CONTROLS	E00		0					
A78NN MGR-FLEET SERVICES	E00		0					
AR4NN MGR-GAS & OIL OPERATIONS	E00		0					
B55NN MGR-GAS SERVICES	E00		0					
AE7NN MGR-GAS SUPPLY/REG AFFAIRS	E00		0					
BH7NN MGR-HOUSING & NEIGHBORHOODS	E00		0					
AM3NN MGR-HOUSING AUTHORITY	E00		0					
AF8NN MGR-HOUSING SERVICES	E00		0					
AD2NN MGR-HUMAN/SOCIAL SERVICES	E00		0					
B28NN MGR-INFORMATION SERVICES	E00		0					
AJ4NN MGR-INTEGRATED RESOURCES	E00		0					
BH2NN MGR-LONG BEACH UNIT	E00		0					
BG4NN MGR-MAIN LIBRARY SVCS	E00		0					
AC9NN MGR-MAINTENANCE OPERATIONS	E00		0					
A41NN MGR-MARINE OPERATIONS	E00		0					
BD4NN MGR-MEDICAL SERVICES	E00		0					
BG3NN MGR-NEIGHBORHOOD LIBRARY SVCS	E00		0					
AG1NN MGR-NEIGHBORHOOD SERVICES	E00		0					
BH3NN MGR-OIL PRODUCTION	E00		0					
AF3NN MGR-OPERATIONS & ADMIN	E00		0					
A19NN MGR-OPERATIONS SUPPORT	E00		0					
EB4NN MGR-PARK FACILITIES	E00		0					
EB5NN MGR-PARK GROUNDS	E00		0					
BD8NN MGR-PERSONNEL OPERATIONS	E00		0					
B54NN MGR-PIPELINE CONSTRUCTION	E00		0					
L53NN MGR-PLANNING & DEVELOPMENT	E00		0					
AR2NN MGR-PLANNING BUREAU	E00		0					
A18NN MGR-PREVENTIVE HEALTH	E00		0					

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BJ4NN MGR-PREVENTIVE MEDICINE	E00	0						
AR3NN MGR-PROJECT DEVELOPMENT	E00	0						
AB9NN MGR-PROPERTY SERVICES	E00	0						
A45NN MGR-PUBLIC SERVICE	E00	0						
A83NN MGR-PUBLIC WORKS OPERATIONS	E00	0						
AH0NN MGR-RECREATION SERVICES	E00	0						
AC1NN MGR-REDEVELOPMENT	E00	0						
AU2NN MGR-RISK & OCCUP HEALTH SVCS	E00	0						
L68NN MGR-SPECIAL EVENTS & FILMING	E00	0						
AJ2NN MGR-SUPPORT SERVICES-GAS	E00	0						
B35NN MGR-SUPPORT SERVICES-HEALTH	E00	0						
AP4NN MGR-TECH INFRASTRUCTURE SVCS	E00	0						
AD9NN MGR-TOWING	E00	0						
CA3NN MGR-TRAFFIC & TRANSPORTATION	E00	0						
BH5NN MGR-WASTE OPERATIONS	E00	0						
BC7NN MGR-WORKERS COMPENSATION	E00	0						
L54NN MGR-WORKFORCE DEVELOPMENT	E00	0						
G08NN MICROBIOLOGIST	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
G08AN MICROBIOLOGIST I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
G08BN MICROBIOLOGIST II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
G08CN MICROBIOLOGIST III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
G41NN MICROBIOLOGIST SUPERVISOR	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
TA1NN MICROBIOLOGIST-NC	M62	23.912	25.109	26.571	27.945	29.375	30.917	32.481
		1912.96	2008.72	2125.68	2235.6	2350	2473.36	2598.48

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D97NN MICROFILM TECHNICIAN	420	4159	4367	4621	4860	5109	5377	5649
		18,777	19,712	20,861	22,106	23,263	24,414	25,634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
D21NN MINUTE CLERK	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
J37NN MOTOR SWEEPER OPERATOR	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
TB1NN MOTOR SWEEPER OPERATOR-NC	M38	19,602	20,583	21,78	22,92	24,053	25,255	26,541
		1568.16	1646.64	1742.4	1833.6	1924.24	2020.4	2123.28
		3409	3580	3788	3986	4184	4393	4616
T13N1 MUSICIAN-NC	H60	45,522						
BH9NN NEIGHBORHOOD IMPRVMT OFFICER	E00	0						
AM8NN NEIGHBORHOOD RESOURCES OFFICER	E00	0						
AR5AN NEIGHBORHOOD SVCS SPCLST I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
AR5BN NEIGHBORHOOD SVCS SPCLST II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
AR5CN NEIGHBORHOOD SVCS SPCLST III	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
AV5NN NOISE ABATEMENT OFFICER	E00	0						
G12NN NURSE PRACTITIONER	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
		2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
		6152	6460	6836	7197	7575	7970	8381
T15NN NURSE PRACTITIONER-NC	M90	30,773	32,311	34,189	35,934	37,777	39,775	41,865
		2461.84	2584.88	2735.12	2874.72	3022.16	3182	3349.2
		5352	5620	5946	6250	6570	6918	7282
B33NN NURSING SERVICES OFFICER	E00	0						
G31AN NUTRITION AIDE I	310	14,354	15,071	15,947	16,714	17,554	18,452	19,373

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		1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
G31BN NUTRITION AIDE II	360	2497	2621	2774	2907	3053	3209	3370
		1295.76	1360.56	1439.84	1512.4	1588.88	1668.88	1768.48
T96NN NUTRITION AIDE-NC	M10	2817	2958	3130	3288	3454	3628	3845
		13.798	14.487	15.33	16.066	16.874	17.738	18.622
		1103.84	1158.96	1226.4	1285.28	1349.92	1419.04	1489.76
		2400	2520	2666	2794	2935	3085	3239
AN1NN NUTRITION SERVICES OFFICER	E00	0						
C53AN OCCUPANCY SPECIALIST I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
C53BN OCCUPANCY SPECIALIST II	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
C53CN OCCUPANCY SPECIALIST III	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
BF2NN OCCUPATIONAL HLTH SVCS OFFICER	E00	0						
I70AN OFFICE SERVICES ASST I	310	14.354	15.071	15.947	16.714	17.554	18.452	19.373
		1148.32	1205.68	1275.76	1337.12	1404.32	1476.16	1549.84
		2497	2621	2774	2907	3053	3209	3370
I70BN OFFICE SERVICES ASST II	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
		1234.08	1295.68	1371.28	1439.84	1512.4	1588.88	1668.88
		2683	2817	2981	3130	3288	3454	3628
I70CN OFFICE SERVICES ASST III	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
A17NN OFFICE SERVICES OFFICER	E00	0						
D29NN OFFICE SERVICES SUPERVISOR	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
D26NN OFFICE SPECIALIST-PROSECUTOR	B00	0						
BD6NN OFFICE SYSTEMS OFFICER	E00	0						

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I32AN OFFSET PRESS OPERATOR I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
I32BN OFFSET PRESS OPERATOR II	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
J41AN OIL FIELD GAUGER I	504	24,666	25,9	27,408	28,809	30,299	31,87	33,52
		1973.28	2072	2192.64	2304.72	2423.92	2549.6	2681.6
		4290	4505	4767	5011	5270	5543	5830
J41BN OIL FIELD GAUGER II	507	26,398	27,714	29,327	30,83	32,42	34,105	35,871
		2111.84	2217.12	2346.16	2466.4	2593.6	2728.4	2869.68
		4591	4820	5101	5362	5639	5932	6239
B05NN OIL PROPERTIES ACCTG OFFICER	E00	0						
AP7NN OPERATIONS CENTER OFFICER	E00	0						
B12NN OPERATIONS OFF-ENVRMNTL HLTH	E00	0						
AI6NN OPERATIONS OFFICER-BLDG SAFETY	E00	0						
G50AN OUTREACH WORKER I	260	12.72	13.353	14.13	14.813	15.541	16.295	17.141
		1017.6	1068.24	1130.4	1185.04	1243.28	1303.6	1371.28
		2212	2322	2458	2576	2703	2834	2981
G50BN OUTREACH WORKER II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
D26N4 PAGE	P16	9,286						
T16N4 PAGE-NC	H17	9,224						
T16N5 PAGE-NC	H18	9,265						
T16N6 PAGE-NC	H20	9,569						
T16N7 PAGE-NC	H22	9,905						
T16N8 PAGE-NC	H24	10,365						
T17N1 PAGE-NC	H25	10,695						
T16N9 PAGE-NC	H26	11,627						
T16N0 PAGE-NC	H28	11,977						
I33AN PAINTER I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685

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T47AN PAINTER I-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
		1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
		3327	3493	3696	3889	4082	4285	4504
I33BN PAINTER II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
I35NN PAINTER SUPERVISOR	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
F55NN PARALEGAL-CITY ATTORNEY	B00	0						
F54NN PARALEGAL-CITY PROSECUTOR	B00	0						
TF5NN PARALEGAL-CITY PROSECUTOR-NC	B00	0						
L55NN PARK DEVELOPMENT OFFICER	E00	0						
J42NN PARK MAINTENANCE SUPERVISOR	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
		4217	4428	4685	4932	5186	5456	5734
H17NN PARK NATURALIST	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
H26AN PARK RANGER I	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
T97AN PARK RANGER I-NC	M37	19,126	20,082	21,249	22,361	23,468	24,639	25,894
		1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
		3327	3493	3696	3889	4082	4285	4504
H26BN PARK RANGER II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
F19AN PARKING CONTROL CHECKER I	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696
		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
		2888	3033	3209	3370	3539	3727	3947
T98AN PARKING CONTROL CHECKER I-NC	M22	15,871	16,665	17,632	18,528	19,473	20,449	21,522
		1269.68	1333.2	1410.56	1482.24	1557.84	1635.92	1721.76
		2760	2899	3067	3223	3387	3557	3743

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F19BN PARKING CONTROL CHECKER II	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
F45NN PARKING CONTROL SUPERVISOR	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
I36AN PARKING METER TECHNICIAN I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
T74AN PARKING METER TECHNICIAN I-NC	M31	17,602	18,48	19,559	20,595	21,816	22,869	24,049
		1408.16	1478.4	1564.72	1647.6	1745.28	1829.52	1923.92
		3061	3214	3402	3582	3794	3978	4183
I36BN PARKING METER TECHNICIAN II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
F17NN PARKING OPERATIONS OFFICER	E00	0						
T17A1 PARKING OPERATNS ATTNDT I-NC	M07	13,132	13,791	14,596	15,33	16,066	16,874	17,738
		1050.56	1103.28	1167.68	1226.4	1285.28	1349.92	1419.04
		2284	2399	2539	2666	2794	2935	3085
T17B1 PARKING OPERATNS ATTNDT II-NC	M12	14,096	14,801	15,664	16,478	17,302	18,171	19,091
		1127.68	1184.08	1253.12	1318.24	1384.16	1453.68	1527.28
		2452	2574	2724	2866	3009	3160	3320
D86AN PAYROLL SPECIALIST I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
D86BN PAYROLL SPECIALIST II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
D65AN PAYROLL/PERSONNEL ASST I	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
		1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
		2747	2885	3053	3209	3370	3539	3727
D65BN PAYROLL/PERSONNEL ASST II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046

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D65CN	PAYROLL/PERSONNEL ASST III	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0						
E48AN	PERSONNEL ANALYST I-CONF	570	27,125	28,48	30,141	31,724	33,326	35,083	36,872
			2170	2278.4	2411.28	2537.92	2666.08	2806.64	2949.76
			4718	4953	5242	5518	5796	6102	6413
E48BN	PERSONNEL ANALYST II-CONF	600	29,264	30,727	32,515	34,177	35,967	37,807	39,776
			2341.12	2458.16	2601.2	2734.16	2877.36	3024.56	3182.08
			5090	5344	5655	5944	6256	6576	6918
E48CN	PERSONNEL ANALYST III-CONF	630	31,575	33,153	35,083	36,872	38,765	40,812	42,957
			2526	2652.24	2806.64	2949.76	3101.2	3264.96	3436.56
			5492	5766	6102	6413	6742	7098	7471
D93AN	PERSONNEL ASST I-CONF	430	19,019	19,971	21,133	22,385	23,463	24,68	25,935
			1521.52	1597.68	1690.64	1790.8	1877.04	1974.4	2074.8
			3308	3474	3676	3893	4081	4293	4511
D93BN	PERSONNEL ASST II-CONF	460	20,649	21,681	22,945	24,078	25,281	26,568	27,969
			1651.92	1734.48	1835.6	1926.24	2022.48	2125.44	2237.52
			3591	3771	3991	4188	4397	4621	4865
K34NN	PETROLEUM ENGINEER	747	45,261	47,526	50,293	52,882	55,632	58,561	61,599
			3620.88	3802.08	4023.44	4230.56	4450.56	4684.88	4927.92
			7872	8266	8747	9198	9676	10185	10714
K34AN	PETROLEUM ENGINEER I	747	45,261	47,526	50,293	52,882	55,632	58,561	61,599
			3620.88	3802.08	4023.44	4230.56	4450.56	4684.88	4927.92
			7872	8266	8747	9198	9676	10185	10714
K34BN	PETROLEUM ENGINEER II	787	50,07	52,571	55,632	58,561	61,599	64,816	68,193
			4005.6	4205.68	4450.56	4684.88	4927.92	5185.28	5455.44
			8709	9144	9676	10185	10714	11273	11861
K37NN	PETROLEUM ENGINEERING ASSOC	697	38,839	40,783	43,158	45,351	47,744	50,162	52,743
			3107.12	3262.64	3452.64	3628.08	3819.52	4012.96	4219.44
			6755	7093	7506	7888	8304	8725	9174
K37AN	PETROLEUM ENGINEERING ASSOC I	607	33,351	35,296	37,098	39,029	40,995	43,158	45,315
			2668.08	2823.68	2967.84	3122.32	3279.6	3452.64	3625.2
			5801	6139	6452	6788	7130	7506	7882

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K37BN PETROLEUM ENGINEERING ASSOC II	697	38,839	40,783	43,158	45,351	47,744	50,162	52,743
		3107.12	3262.64	3452.64	3628.08	3819.52	4012.96	4219.44
		6755	7093	7506	7888	8304	8725	9174
K36NN PETROLEUM ENGINEERING ASST	607	33,351	35,296	37,098	39,029	40,995	43,158	45,315
		2668.08	2823.68	2967.84	3122.32	3279.6	3452.64	3625.2
		5801	6139	6452	6788	7130	7506	7882
K35NN PETROLEUM ENGINEERING TECH	504	24,666	25.9	27,408	28,809	30,299	31.87	33.52
		1973.28	2072	2192.64	2304.72	2423.92	2549.6	2681.6
		4290	4505	4767	5011	5270	5543	5830
KA5AN PETROLEUM OPERATIONS COORD I	740	42,441	44,563	47,161	49,583	52,165	54,911	57,764
		3395.28	3565.04	3772.88	3966.64	4173.2	4392.88	4621.12
		7382	7751	8203	8624	9073	9551	10047
KA5BN PETROLEUM OPERATIONS COORD II	777	45,621	47,902	50,695	53,305	56,077	59,026	62,088
		3649.68	3832.16	4055.6	4264.4	4486.16	4722.08	4967.04
		7935	8332	8817	9271	9753	10266	10799
K38NN PHOTOGRAPHER	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
K38GN PHOTOGRAPHER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
E05NN PHYSICIAN ASSISTANT	800	0						
K39NN PLAN CHECKER-ELECTRICAL	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K39AN PLAN CHECKER-ELECTRICAL I	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K39BN PLAN CHECKER-ELECTRICAL II	674	36,935	38,781	41,042	43,183	45,445	47,824	50,307
		2954.8	3102.48	3283.36	3454.64	3635.6	3825.92	4024.56
		6424	6745	7138	7511	7904	8318	8750
KA4NN PLAN CHECKER-FIRE PREVENTION	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096

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KA4AN PLAN CHECKER-FIRE PREVENTION I	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
KA4BN PLAN CHECKER-FIRE PREVNTN II	674	36,935	38,781	41,042	43,183	45,445	47,824	50,307
		2954.8	3102.48	3283.36	3454.64	3635.6	3825.92	4024.56
		6424	6745	7138	7511	7904	8318	8750
K40NN PLAN CHECKER-MECHANICAL	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K40AN PLAN CHECKER-MECHANICAL I	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K40BN PLAN CHECKER-MECHANICAL II	674	36,935	38,781	41,042	43,183	45,445	47,824	50,307
		2954.8	3102.48	3283.36	3454.64	3635.6	3825.92	4024.56
		6424	6745	7138	7511	7904	8318	8750
K41NN PLAN CHECKER-PLUMBING	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K41AN PLAN CHECKER-PLUMBING I	634	34,232	35,944	38,032	39,957	42,028	44,238	46,548
		2738.56	2875.52	3042.56	3196.56	3362.24	3539.04	3723.84
		5954	6252	6615	6950	7310	7694	8096
K41BN PLAN CHECKER-PLUMBING II	674	36,935	38,781	41,042	43,183	45,445	47,824	50,307
		2954.8	3102.48	3283.36	3454.64	3635.6	3825.92	4024.56
		6424	6745	7138	7511	7904	8318	8750
F53AN PLANNER I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
T62AN PLANNER I-NC	M52	22,174	23,285	24,639	25,894	27,257	28,661	30,15
		1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
		3857	4050	4285	4504	4741	4985	5244
F53BN PLANNER II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
T62BN PLANNER II-NC	M68	25,794	27,086	28,661	30,15	31,689	33,309	35,056

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		2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
		4486	4711	4985	5244	5512	5793	6097
F53CN PLANNER III	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
		5709	5994	6343	6667	7014	7382	7769
F53DN PLANNER IV	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
		2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
		6152	6460	6836	7197	7575	7970	8381
F53EN PLANNER V	700	38,826	40,765	42,805	44,943	47,191	49,552	52,031
		3106.08	3261.2	3424.4	3595.44	3775.28	3964.16	4162.48
		6753	7090	7445	7817	8208	8619	9050
EA2NN PLANNING AIDE	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
T61NN PLANNING AIDE-NC	M36	18,537	19,464	20,595	21,816	22,869	24,049	25,28
		1482.96	1557.12	1647.6	1745.28	1829.52	1923.92	2022.4
		3224	3385	3582	3794	3978	4183	4397
E92NN PLANNING OFFICER	E00	0						
I37NN PLASTERER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
I38NN PLUMBER	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
I39NN PLUMBER SUPERVISOR	550	26,162	27,47	29,07	30,56	32,165	33,787	35,57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
T39NN PLUMBER-NC	M52	22,174	23,285	24,639	25,894	27,257	28,661	30,15
		1773.92	1862.8	1971.12	2071.52	2180.56	2292.88	2412
		3857	4050	4285	4504	4741	4985	5244
K42NN PLUMBING INSPECTOR	534	26,612	27,944	29,569	31,089	32,656	34,381	36,134
		2128.96	2235.52	2365.52	2487.12	2612.48	2750.48	2890.72
		4629	4860	5143	5407	5680	5980	6285
F22PN POA PRESIDENT-POLICE LIEUT.	160	58,225	61,427	64,706	68,181	71,858		

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		4658	4914.16	5176.48	5454.48	5748.64		
F23PN POA PRESIDENT-POLICE OFFICER	140	10127	10684	11254	11859	12498		
		38,626	40,777	42,983	45,345	47,83		
		3090.08	3262.16	3438.64	3627.6	3826.4		
		6718	7092	7476	7887	8319		
F24PN POA PRESIDENT-POLICE SERGEANT	150	48,732	51,294	54,098	56,997	62,015		
		3898.56	4103.52	4327.84	4559.76	4961.2		
		8476	8921	9409	9913	10786		
AQ1NN POLICE ADMIN BUREAU CHIEF	E00	0						
TA3NN POLICE CADET-NC	H36	16,756						
F20NN POLICE CAPTAIN	180	56,987	60,131	63,326	66,795	70,347		
		4558.96	4810.48	5066.08	5343.6	5627.76		
		9912	10458	11014	11618	12235		
BA8NN POLICE COMMANDER	E00	0						
AN9NN POLICE COMMUNITY RELATNS OFCR	E00	0						
F61NN POLICE CORPORAL	100	46,291						
		3703.28						
		8051						
AQ2NN POLICE INFO/TECHNOLOGY OFCR	E00	0						
F21NN POLICE INSPECTOR	110	42,395	44,623	47,063	49,585	53,95		
		3391.6	3569.84	3765.04	3966.8	4316		
		7374	7761	8186	8624	9383		
T85NN POLICE INVESTIGATOR-NC	050	33,603	35,474	37,393	39,448	41,61		
		2688.24	2837.92	2991.44	3155.84	3328.8		
		5845	6170	6504	6861	7237		
F22NN POLICE LIEUTENANT	170	50,653	53,439	56,291	59,314	62,513		
		4052.24	4275.12	4503.28	4745.12	5001.04		
		8810	9295	9791	10316	10873		
F23NN POLICE OFFICER	050	33,603	35,474	37,393	39,448	41,61		
		2688.24	2837.92	2991.44	3155.84	3328.8		
		5845	6170	6504	6861	7237		
T91NN POLICE OFFICER-NC	050	33,603	35,474	37,393	39,448	41,61		
		2688.24	2837.92	2991.44	3155.84	3328.8		
		5845	6170	6504	6861	7237		

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AP9NN POLICE PLANNING/RESEARCH OFCR	E00	0						
D51AN POLICE PROPERTY & SPLY CLRK I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
D51BN POLICE PROPERTY & SPLY CLRK II	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
D51NN POLICE PROPERTY & SUPPLY CLERK	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
BB3NN POLICE RECORDS ADMINISTRATOR	E00	0						
F63NN POLICE RECRUIT	046	30,243						
		2419.44						
		5260						
F24NN POLICE SERGEANT	110	42,395	44,623	47,063	49,585	53,95		
		3391.6	3569.84	3765.04	3966.8	4316		
		7374	7761	8186	8624	9383		
F48AN POLICE SERVICES SPECTLST I	390	17,433	18,306	19,373	20,346	21,426	22,696	23,789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
TC1AN POLICE SERVICES SPECTLST I-NC	M24	16,354	17,172	18,171	19,091	20,051	21,249	22,361
		1308.32	1373.76	1453.68	1527.28	1604.08	1699.92	1788.88
		2844	2987	3160	3320	3487	3696	3889
F48BN POLICE SERVICES SPECTLST II	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
F48CN POLICE SERVICES SPECTLST III	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
F62NN POLICE SYSTEMS SUPERVISOR	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
F263N POLICEWOMAN-POST 2	050	33,603	35,474	37,393	39,448	41,61		
		2688.24	2837.92	2991.44	3155.84	3328.8		

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F29NN POLYGRAPH EXAMINER-MISC	640	5845	6170	6504	6861	7237		
		32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
F28NN POLYGRAPH EXAMINER-SAFETY	070	5709	5994	6343	6667	7014	7382	7769
		37,673	39,731	41,891	44,099	46,457		
		3013.84	3178.48	3351.28	3527.92	3716.56		
T50AN POOL LIFEGUARD I-NC	H32	6552	6910	7286	7670	8080		
		13,901						
T50BN POOL LIFEGUARD II-NC	H34	15,173						
I40AN POWER EQUIP RPR MECHANIC I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
I40BN POWER EQUIP RPR MECHANIC II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
I40CN POWER EQUIP RPR MECHANIC III	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
T57NN PRINCIPAL BUILDING INSP-NC	N87	28,891	30,336	32,098	33,786	35,496	37,334	39,296
		2311.28	2426.88	2567.84	2702.88	2839.68	2986.72	3143.68
		5025	5276	5583	5876	6174	6493	6835
K81NN PRINCIPAL BUILDING INSPECTOR	624	33,369	35,037	37,076	39,01	40,993	43,124	45,377
		2669.52	2802.96	2966.08	3120.8	3279.44	3449.92	3630.16
		5804	6094	6449	6785	7130	7500	7892
K03NN PRINCIPAL CONSTRUCTION INSPCTR	624	33,369	35,037	37,076	39,01	40,993	43,124	45,377
		2669.52	2802.96	2966.08	3120.8	3279.44	3449.92	3630.16
		5804	6094	6449	6785	7130	7500	7892
AJ11NN PRINCIPAL DEPUTY CITY ATTORNEY	E00	0						
K45NN PRINCIPAL GEOL DRAFTING TECH	627	34,227	35,936	38,026	39,95	42,02	44,228	46,537
		2738.16	2874.88	3042.08	3196	3361.6	3538.24	3722.96
		5953	6250	6614	6948	7308	7693	8094
D311NN PROGRAM SPECIALIST-CITY MGR	B00	0						
E55NN PROGRAMMER	480	21,973	23,072	24,414	25,634	26,937	28,357	29,815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2

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E56AN PROGRAMMER/ANALYST I	530	3822	4013	4246	4458	4685	4932	5186
		24,879	26,12	27,641	29,07	30,56	32,165	33,787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
EC4AN PROGRAMMER/ANALYST I-CONF	530	24,538	25,763	27,263	28,671	30,141	31,724	33,326
		1963.04	2061.04	2181.04	2293.68	2411.28	2537.92	2666.08
		4268	4481	4742	4987	5242	5518	5796
E56BN PROGRAMMER/ANALYST II	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
E56CN PROGRAMMER/ANALYST III	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
E56DN PROGRAMMER/ANALYST IV	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
		2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
		5852	6144	6502	6836	7197	7575	7970
EC4DN PROGRAMMER/ANALYST IV-CONF	650	33,183	34,843	36,872	38,765	40,812	42,957	45,193
		2654.64	2787.44	2949.76	3101.2	3264.96	3436.56	3615.44
		5771	6060	6413	6742	7098	7471	7860
E56EN PROGRAMMER/ANALYST V	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
		2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
		6471	6795	7190	7567	7963	8377	8815
EC4EN PROGRAMMER/ANALYST V-CONF	690	36,695	38,531	40,77	42,908	45,158	47,506	49,988
		2935.6	3082.48	3261.6	3432.64	3612.64	3800.48	3999.04
		6382	6702	7091	7463	7854	8263	8694
E56FN PROGRAMMER/ANALYST VI	730	41,205	43,266	45,785	48,165	50,68	53,343	56,116
		3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
		7167	7525	7963	8377	8815	9278	9760
EC4FN PROGRAMMER/ANALYST VI-CONF	730	40,642	42,674	45,158	47,506	49,986	52,613	55,348
		3251.36	3413.92	3612.64	3800.48	3998.88	4209.04	4427.84
		7069	7422	7854	8263	8694	9151	9627
L79NN PROJECT DEVELOPMENT OFFICER	E00	0						
L57NN PROJECT MANAGEMENT OFFICER	E00	0						
C47AN PROPERTY MGMT SPECIALIST I	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357

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		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
C47BN PROPERTY MGMT SPECIALIST II	520	3642	3823	4046	4246	4458	4685	4932
		24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
AQ8NN PROSECUTOR ASSISTANT	406	4217	4428	4685	4932	5186	5456	5734
		18.594	19.522	20.663	21.711	22.806	24.179	25.425
		1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034
AQ8AN PROSECUTOR ASSISTANT I	460	3234	3395	3594	3776	3967	4205	4422
		20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
TQ8N1 PROSECUTOR ASSISTANT I-NC	460	3642	3823	4046	4246	4458	4685	4932
		20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
AQ8BN PROSECUTOR ASSISTANT II	480	3642	3823	4046	4246	4458	4685	4932
		21.973	23.072	24.414	25.634	26.937	28.357	29.815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
TQ8N2 PROSECUTOR ASSISTANT II-NC	480	3822	4013	4246	4458	4685	4932	5186
		21.973	23.072	24.414	25.634	26.937	28.357	29.815
		1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
AQ8CN PROSECUTOR ASSISTANT III	530	3822	4013	4246	4458	4685	4932	5186
		24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
TQ8N3 PROSECUTOR ASSISTANT III-NC	530	4327	4543	4808	5056	5315	5594	5877
		24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
AQ8DN PROSECUTOR ASSISTANT IV	550	4327	4543	4808	5056	5315	5594	5877
		26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
TQ8N4 PROSECUTOR ASSISTANT IV-NC	550	4550	4778	5056	5315	5594	5877	6187
		26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
TQ8NN PROSECUTOR ASSISTANT-NC	406	4550	4778	5056	5315	5594	5877	6187
		18.594	19.522	20.663	21.711	22.806	24.179	25.425
		1487.52	1561.76	1653.04	1736.88	1824.48	1934.32	2034

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F43NN PROTECTION AIDE	272	3234	3395	3594	3776	3967	4205	4422
		13,022	13,671	14,471	15,22	15,989	16,746	17,585
		1041.76	1093.68	1157.68	1217.6	1279.12	1339.68	1406.8
G51AN PUBLIC HEALTH ASSOC I	250	2265	2378	2517	2647	2781	2913	3059
		12,416	13,036	13,798	14,444	15,182	15,947	16,714
		993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
		2159	2267	2400	2512	2641	2774	2907
G51BN PUBLIC HEALTH ASSOC II	380	17,011	17,865	18,905	19,861	20,861	22,106	23,263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
G51CN PUBLIC HEALTH ASSOC III	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
		2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
		4438	4660	4932	5186	5456	5734	6027
T50N1 PUBLIC HEALTH ASSOCIATE I-NC	250	12,416	13,036	13,798	14,444	15,182	15,947	16,714
		993.28	1042.88	1103.84	1155.52	1214.56	1275.76	1337.12
		2159	2267	2400	2512	2641	2774	2907
G19NN PUBLIC HEALTH NURSE	580	28,23	29,64	31,367	32,968	34,651	36,467	38,331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
G19AN PUBLIC HEALTH NURSE I	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
G19BN PUBLIC HEALTH NURSE II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
G19CN PUBLIC HEALTH NURSE III	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
G20NN PUBLIC HEALTH NURSE SUPERVISOR	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
		2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
		5709	5994	6343	6667	7014	7382	7769
T18NN PUBLIC HEALTH NURSE-NC	M68	25,794	27,086	28,661	30,15	31,689	33,309	35,056
		2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
		4486	4711	4985	5244	5512	5793	6097

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G21AN PUBLIC HEALTH NUTRITIONIST I	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
G21BN PUBLIC HEALTH NUTRITIONIST II	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
G21CN PUBLIC HEALTH NUTRITIONIST III	600	29.67	31.155	32.968	34.651	36.467	38.331	40.328
		2373.6	2492.4	2637.44	2772.08	2917.36	3066.48	3226.24
		5160	5419	5734	6027	6343	6667	7014
F56NN PUBLIC HEALTH PHYSICIAN	C00	0						
T87NN PUBLIC HEALTH PHYSICIAN-NC	C00	0						
T76NN PUBLIC HEALTH PROFESSIONAL-NC	B00	0						
G40NN PUBLIC HEALTH REGISTRAR	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
G23AN PUBLIC HLTH PROFESSIONAL I	550	26.162	27.47	29.07	30.56	32.165	33.787	35.57
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
		4550	4778	5056	5315	5594	5877	6187
G23BN PUBLIC HLTH PROFESSIONAL II	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
		2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
		5034	5287	5594	5877	6187	6502	6836
G23CN PUBLIC HLTH PROFESSIONAL III	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
		2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
		5424	5695	6027	6343	6667	7014	7382
AG2NN PUBLIC INFORMATION OFFICER	E00	0						
AJ6NN PUBLIC INFORMATION OFFICER	E00	0						
TA8AN PUBLIC SAFETY DISP I-NC	M42	20.126	21.132	22.361	23.468	24.639	25.894	27.257
		1610.08	1690.56	1788.88	1877.44	1971.12	2071.52	2180.56
		3500	3675	3889	4082	4285	4504	4741
TA8BN PUBLIC SAFETY DISP II-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
		1689.76	1774.32	1877.44	1971.12	2071.52	2180.56	2292.88
		3674	3858	4082	4285	4504	4741	4985
J45AN PUBLIC SAFETY DISPATCHER I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6

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J45BN PUBLIC SAFETY DISPATCHER II	500	3723	3909	4138	4352	4573	4808	5056
		23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
J45CN PUBLIC SAFETY DISPATCHER III	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
J45DN PUBLIC SAFETY DISPATCHER IV	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
BA9NN PURCHASING AGENT	E00	0						
AM4NN REAL ESTATE OFFICER	E00	0						
C45AN REAL ESTATE TECHNICIAN I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
C45BN REAL ESTATE TECHNICIAN II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
F70NN RECORDS MANAGER-CITY CLERK	580	28.23	29.64	31.367	32.968	34.651	36.467	38.331
		2258.4	2371.2	2509.36	2637.44	2772.08	2917.36	3066.48
		4910	5155	5456	5734	6027	6343	6667
H52NN RECREATION ASSISTANT	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
		1394.64	1464.48	1549.84	1627.68	1714.08	1815.68	1903.12
		3032	3184	3370	3539	3727	3947	4138
H28EE RECREATION LDR/SPECIALIST IX	P39	20.252						
H28EF RECREATION LDR/SPECIALIST X	H40	20.271						
T20A1 RECREATION LDR/SPECLST I-NC	H20	9.569						
T20B1 RECREATION LDR/SPECLST II-NC	H22	9.905						
T19C1 RECREATION LDR/SPECLST III-NC	H25	10.695						
T20C1 RECREATION LDR/SPECLST III-NC	H25	10.695						
T20D1 RECREATION LDR/SPECLST IV-NC	H28	11.977						
T20I1 RECREATION LDR/SPECLST IX-NC	H39	19.468						
T20E1 RECREATION LDR/SPECLST V-NC	H32	13.901						
T20F1 RECREATION LDR/SPECLST VI-NC	H34	15.173						

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T20G1 RECREATION LDR/SPECLST VII-NC	H36	16.756						
T20H1 RECREATION LDR/SPECLST VIII-NC	H38	18.675						
T20J1 RECREATION LDR/SPECLST X-NC	H40	20.271						
BE1NN RECREATION SUPERINTENDENT	E00	0						
A97NN RECRUITMENT OFFICER-CIVIL SVC	E00	0						
L58NN RECYCLING & SUSTAINABILITY OFF	E00	0						
EC5AN RECYCLING SPECIALIST I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
		3723	3909	4138	4352	4573	4808	5056
EC5BN RECYCLING SPECIALIST II	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
AC2NN REDEVELOPMENT ADMINISTRATOR	E00	0						
AC3NN REDEVELOPMENT PROJECT OFFICER	E00	0						
J49NN REFUSE FIELD INVESTIGATOR	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
JAZAN REFUSE OPERATOR I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
T77AN REFUSE OPERATOR I-NC	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
		1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
		2959	3107	3288	3454	3628	3845	4046
JAZ2BN REFUSE OPERATOR II	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
T77BN REFUSE OPERATOR II-NC	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
		1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
		3185	3344	3539	3727	3947	4138	4352
JAZ2CN REFUSE OPERATOR III	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
J50NN REFUSE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44

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G11AN	REGISTERED NURSE I	570	4217	4428	4685	4932	5186	5456	5734
			27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
T66AN	REGISTERED NURSE I-NC	M63	4784	5022	5315	5594	5877	6187	6502
			24,512	25,739	27,215	28,644	30,108	31,69	33,294
			1960.96	2059.12	2177.2	2291.52	2408.64	2535.2	2663.52
			4263	4477	4733	4982	5237	5512	5791
G11BN	REGISTERED NURSE II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
T66BN	REGISTERED NURSE II-NC	M68	25,794	27,086	28,661	30,15	31,689	33,309	35,056
			2063.52	2166.88	2292.88	2412	2535.12	2664.72	2804.48
			4486	4711	4985	5244	5512	5793	6097
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0						
D35NN	REVENUE OFFICER-TREASURY	E00	0						
BG5NN	RISK MANAGER	E00	0						
D69AN	SAFETY SPECIALIST I	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
D92AN	SAFETY SPECIALIST I-CONF	530	24,538	25,763	27,263	28,671	30,141	31,724	33,326
			1963.04	2061.04	2181.04	2293.68	2411.28	2537.92	2666.08
			4268	4481	4742	4987	5242	5518	5796
D69BN	SAFETY SPECIALIST II	590	28,945	30,395	32,165	33,787	35,57	37,384	39,302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
D92BN	SAFETY SPECIALIST II-CONF	590	28,548	29,979	31,724	33,326	35,083	36,872	38,765
			2283.84	2398.32	2537.92	2666.08	2806.64	2949.76	3101.2
			4965	5214	5518	5796	6102	6413	6742
F31N1	SCHOOL GUARD	P26	11,627						
F31N2	SCHOOL GUARD	P28	12,458						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	20,148	21,154	22,385	23,463	24,68	25,935	27,263
			1611.84	1692.32	1790.8	1877.04	1974.4	2074.8	2181.04
			3504	3679	3893	4081	4293	4511	4742
D30NN	SECRETARY	410	18,31	19,224	20,346	21,426	22,696	23,789	25,023

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			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			3185	3344	3539	3727	3947	4138	4352
D56NN	SECRETARY TO CITY ATTYN-CONF	520	23.913	25.11	26.568	27.969	29.406	30.937	32.515
			1913.04	2008.8	2125.44	2237.52	2352.48	2474.96	2601.2
			4159	4367	4621	4865	5115	5381	5655
D49NN	SECRETARY TO CITY AUDITOR	486	22.884	24.028	25.425	26.696	28.019	29.461	30.981
			1830.72	1922.24	2034	2135.68	2241.52	2356.88	2478.48
			3980	4179	4422	4643	4873	5124	5388
D14NN	SECRETARY TO THE MAYOR	590	28.945	30.395	32.165	33.787	35.57	37.384	39.302
			2315.6	2431.6	2573.2	2702.96	2845.6	2990.72	3144.16
			5034	5287	5594	5877	6187	6502	6836
D89NN	SECRETARY-CONF	410	18.06	18.961	20.067	21.133	22.385	23.463	24.68
			1444.8	1516.88	1605.36	1690.64	1790.8	1877.04	1974.4
			3141	3298	3490	3676	3893	4081	4293
C32NN	SENIOR ACCOUNTANT	630	32.013	33.614	35.57	37.384	39.302	41.379	43.553
			2561.04	2689.12	2845.6	2990.72	3144.16	3310.32	3484.24
			5568	5846	6187	6502	6836	7197	7575
C54NN	SENIOR ACCOUNTANT-CONF	630	31.575	33.153	35.083	36.872	38.765	40.812	42.957
			2526	2652.24	2806.64	2949.76	3101.2	3264.96	3436.56
			5492	5766	6102	6413	6742	7098	7471
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	22.518	23.644	25.023	26.295	27.641	29.07	30.56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			3917	4112	4352	4573	4808	5056	5315
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	42.765	45.257	47.622	50.118	52.738	55.479	58.252
			3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
			7438	7871	8283	8717	9173	9649	10132
C43NN	SENIOR AUDITOR	800	0						
K52NN	SENIOR CIVIL ENGINEER	694	42.765	45.257	47.622	50.118	52.738	55.479	58.252
			3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
			7438	7871	8283	8717	9173	9649	10132
T84NN	SENIOR CIVIL ENGINEER-NC	N94	32.716	34.355	36.355	38.204	40.21	42.312	44.527
			2617.28	2748.4	2908.4	3056.32	3216.8	3384.96	3562.16
			5690	5975	6323	6645	6994	7359	7745
T67NN	SENIOR COMB BLDG INSP-NC	N72	26.109	27.413	29.008	30.541	32.098	33.786	35.496

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		2088.72	2193.04	2320.64	2443.28	2567.84	2702.88	2839.68
		4541	4768	5045	5312	5583	5876	6174
K90NN SENIOR COMBINATION BLDG INSP	574	29,392	30,86	32,656	34,381	36,134	38,032	39,957
		2351.36	2468.8	2612.48	2750.48	2890.72	3042.56	3196.56
		5112	5367	5680	5980	6285	6615	6950
E98NN SENIOR DEPUTY CITY ATTORNEY	D00	0						
AK3NN SENIOR ECON DEVELOPMENT OFCR	E00	0						
K56NN SENIOR ELECTRICAL INSPECTOR	574	29,392	30,86	32,656	34,381	36,134	38,032	39,957
		2351.36	2468.8	2612.48	2750.48	2890.72	3042.56	3196.56
		5112	5367	5680	5980	6285	6615	6950
K98AN SENIOR ENGINEERING TECH I	547	29,177	30,636	32,42	34,105	35,871	37,729	39,628
		2334.16	2450.88	2593.6	2728.4	2869.68	3018.32	3170.24
		5075	5328	5639	5932	6239	6562	6892
TD1AN SENIOR ENGINEERING TECH I-NC	547	29,177	30,636	32,42	34,105	35,871	37,729	39,628
		2334.16	2450.88	2593.6	2728.4	2869.68	3018.32	3170.24
		5075	5328	5639	5932	6239	6562	6892
K98BN SENIOR ENGINEERING TECH II	577	30,695	32,231	34,105	35,871	37,729	39,628	41,7
		2455.6	2578.48	2728.4	2869.68	3018.32	3170.24	3336
		5339	5606	5932	6239	6562	6892	7253
TD1BN SENIOR ENGINEERING TECH II-NC	577	30,695	32,231	34,105	35,871	37,729	39,628	41,7
		2455.6	2578.48	2728.4	2869.68	3018.32	3170.24	3336
		5339	5606	5932	6239	6562	6892	7253
J75NN SENIOR EQUIPMENT OPERATOR	510	23,665	24,849	26,295	27,641	29,07	30,56	32,165
		1893.2	1987.92	2103.6	2211.28	2325.6	2444.8	2573.2
		4116	4322	4573	4808	5056	5315	5594
K57NN SENIOR GEOLOGICAL DRAFTING TECH	567	29,504	30,979	32,784	34,463	36,239	38,12	40,1
		2360.32	2478.32	2622.72	2757.04	2899.12	3049.6	3208
		5132	5388	5702	5994	6303	6630	6975
K58NN SENIOR GEOLOGIST	787	50,07	52,571	55,632	58,561	61,599	64,816	68,193
		4005.6	4205.68	4450.56	4684.88	4927.92	5185.28	5455.44
		8709	9144	9676	10185	10714	11273	11861
D33AN SENIOR LEGAL SECRETARY I	443	20,407	21,426	22,673	24,03	25,279	26,597	27,866
		1632.56	1714.08	1813.84	1922.4	2022.32	2127.76	2229.28
		3549	3727	3943	4180	4397	4626	4847

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D33BN SENIOR LEGAL SECRETARY II	466	21.632	22.714	24.038	25.228	26.497	27.844	29.294
		1730.56	1817.12	1923.04	2018.24	2119.76	2227.52	2343.52
		3762	3951	4181	4388	4609	4843	5095
K80NN SENIOR MECHANICAL ENGINEER	694	42.765	45.257	47.622	50.118	52.738	55.479	58.252
		3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
		7438	7871	8283	8717	9173	9649	10132
K91NN SENIOR MECHANICAL INSPECTOR	574	29.392	30.86	32.656	34.381	36.134	38.032	39.957
		2351.36	2468.8	2612.48	2750.48	2890.72	3042.56	3196.56
		5112	5367	5680	5980	6285	6615	6950
D96NN SENIOR MINUTE CLERK	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
D85NN SENIOR PAYROLL/PERSONNEL ASST	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
KA6NN SENIOR PETROLEUM ENG ASSOC	747	45.261	47.526	50.293	52.882	55.632	58.561	61.599
		3620.88	3802.08	4023.44	4230.56	4450.56	4684.88	4927.92
		7872	8266	8747	9198	9676	10185	10714
K61NN SENIOR PETROLEUM ENGINEER	787	50.07	52.571	55.632	58.561	61.599	64.816	68.193
		4005.6	4205.68	4450.56	4684.88	4927.92	5185.28	5455.44
		8709	9144	9676	10185	10714	11273	11861
K63NN SENIOR PLUMBING INSPECTOR	574	29.392	30.86	32.656	34.381	36.134	38.032	39.957
		2351.36	2468.8	2612.48	2750.48	2890.72	3042.56	3196.56
		5112	5367	5680	5980	6285	6615	6950
AS1NN SENIOR PROSECUTOR ASST	B00	0						
F34NN SENIOR RECORDS CLERK	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
K65NN SENIOR STRUCTURAL ENGINEER	687	44.846	47.451	49.934	52.545	55.299	58.174	61.082
		3587.68	3796.08	3994.72	4203.6	4423.92	4653.92	4886.56
		7800	8253	8685	9139	9618	10118	10624
K67NN SENIOR SURVEY TECHNICIAN	508	27.712	29.101	30.793	32.375	34.047	35.813	37.666
		2216.96	2328.08	2463.44	2590	2723.76	2865.04	3013.28
		4820	5061	5356	5631	5922	6229	6551

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K66NN SENIOR SURVEYOR	627	34,227	35,936	38,026	39,95	42,02	44,228	46,537
		2738.16	2874.88	3042.08	3196	3361.6	3538.24	3722.96
		5953	6250	6614	6948	7308	7693	8094
K68NN SENIOR TRAFFIC ENGINEER	694	42,765	45,257	47,622	50,118	52,738	55,479	58,252
		3421.2	3620.56	3809.76	4009.44	4219.04	4438.32	4660.16
		7438	7871	8283	8717	9173	9649	10132
B17NN SERRF OPERATIONS OFFICER	E00	0						
T70BN SPCL SVCS OFFICER II-NC-ARMED	M35	18.32	19,238	20,357	21,394	22,471	23,826	25,052
		1465.6	1539.04	1628.56	1711.52	1797.68	1906.08	2004.16
		3186	3346	3541	3721	3908	4144	4357
D38NN SPECIAL PROJ OFFICER-CITY CLRK	E00	0						
AB4NN SPECIAL PROJECTS OFF-COMM DEV	E00	0						
BJ1NN SPECIAL PROJECTS OFF-ENGRG	E00	0						
AJ8NN SPECIAL PROJECTS OFF-HOUSING	E00	0						
AG0NN SPECIAL PROJECTS OFF-PUB SVC	E00	0						
AN6NN SPECIAL PROJECTS OFF-PUB WORKS	E00	0						
L60NN SPECIAL PROJECTS OFFICER	E00	0						
F33AN SPECIAL SERVICES OFFICER I	361	16,508	17,334	18,342	19,277	20,259	21,274	22,389
		1320.64	1386.72	1467.36	1542.16	1620.72	1701.92	1791.12
		2871	3015	3190	3353	3524	3700	3894
T30AN SPECIAL SERVICES OFFICER I-NC	M22	15,871	16,665	17,632	18,528	19,473	20,449	21,522
		1269.68	1333.2	1410.56	1482.24	1557.84	1635.92	1721.76
		2760	2899	3067	3223	3387	3557	3743
F33BN SPECIAL SERVICES OFFICER II	426	19,059	20,014	21,18	22,253	23,377	24,782	26,06
		1524.72	1601.12	1694.4	1780.24	1870.16	1982.56	2084.8
		3315	3481	3684	3870	4066	4310	4533
T30BN SPECIAL SERVICES OFFICER II-NC	M35	18,32	19,238	20,357	21,394	22,471	23,826	25,052
		1465.6	1539.04	1628.56	1711.52	1797.68	1906.08	2004.16
		3186	3346	3541	3721	3908	4144	4357
F33CN SPECIAL SERVICES OFFICER III	440	19,898	20,891	22,106	23,263	24,414	25,634	26,937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
F33EN SPECIAL SERVICES OFFICER V	560	26,836	28,176	29,815	31,367	32,968	34,651	36,467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36

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FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	4668	4901	5186	5456	5734	6027	6343
			19,898	20,891	22,106	23,263	24,414	25,634	26,937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
F33DN	SPECIAL SVCS OFFICER IV	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	23.07	24.221	25.634	26.937	28.357	29.815	31.367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
			4668	4901	5186	5456	5734	6027	6343
C33NN	STAFF AUDITOR	B00	0						
D37NN	STOCK & RECEIVING CLERK	330	15.04	15.793	16.714	17.554	18.452	19.373	20.346
			1203.2	1263.44	1337.12	1404.32	1476.16	1549.84	1627.68
			2616	2747	2907	3053	3209	3370	3539
D38AN	STOREKEEPER I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
D38BN	STOREKEEPER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
			3354	3522	3727	3947	4138	4352	4573
J93NN	STORM DRAIN MAINT CREW LEADER	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
			3461	3634	3845	4046	4246	4458	4685
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1360.88	1429.2	1512.4	1588.88	1668.88	1768.48	1861.04
			2959	3107	3288	3454	3628	3845	4046
J94BN	STORM DRAIN MAINT CRW MEMBER II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
J95NN	STORM DRAIN PLANT MECHANIC	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96

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J90NN	STREET LANDSCAPING SUPVR I	520	3461	3634	3845	4046	4246	4458	4685
			24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
J91NN	STREET LANDSCAPING SUPVR II	530	24,879	26,12	27,641	29,07	30,56	32,165	33,787
			1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
			4327	4543	4808	5056	5315	5594	5877
J61NN	STREET MAINTENANCE SUPERVISOR	500	23,07	24,221	25,634	26,937	28,357	29,815	31,367
			1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
			4013	4213	4458	4685	4932	5186	5456
J61AN	STREET MAINTENANCE SUPVR I	520	24,245	25,457	26,937	28,357	29,815	31,367	32,968
			1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
			4217	4428	4685	4932	5186	5456	5734
J61BN	STREET MAINTENANCE SUPVR II	540	25,517	26,792	28,357	29,815	31,367	32,968	34,651
			2041.36	2143.36	2268.56	2385.2	2509.36	2637.44	2772.08
			4438	4660	4932	5186	5456	5734	6027
CA2NN	STRM WTR/ENVRN Cmplnc OFFICER	E00	0						
KA1NN	STRUCTURAL ENGINEER	647	40,574	42,935	45,135	47,526	50,02	52,618	55,249
			3245.92	3434.8	3610.8	3802.08	4001.6	4209.44	4419.92
			7057	7468	7850	8266	8700	9152	9609
K99NN	STRUCTURAL ENGINEERING ASSOC	594	32,472	34,098	36,079	37,922	39,912	41,935	44.1
			2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
			5648	5931	6275	6596	6942	7294	7670
T59NN	STRUCTURAL ENGINEERING ASSOC-NC	N80	28,851	30,294	32,056	33,692	35,462	37,257	39,184
			2308.08	2423.52	2564.48	2695.36	2836.96	2980.56	3134.72
			5018	5269	5575	5860	6168	6480	6815
D39N4	STUDENT WORKER	H15	7.57						
D39N5	STUDENT WORKER	H17	7.958						
D39N9	STUDENT WORKER	H20	8.173						
T22N3	STUDENT WORKER-NC	H09	6.218						
T22N4	STUDENT WORKER-NC	H17	7.958						
T22N5	STUDENT WORKER-NC	H17	7.958						
T22N6	STUDENT WORKER-NC	H20	8.173						
J64NN	SUPERVISING CUSTODIAN	370	16,607	17,437	18,452	19,373	20,346	21,426	22,696

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		1328.56	1394.96	1476.16	1549.84	1627.68	1714.08	1815.68
H56NN SUPERVISING PARK RANGER	550	2888	3033	3209	3370	3539	3727	3947
		2092.96	2197.6	2325.6	2444.8	2573.2	2702.96	2845.6
AQ9NN SUPERVISING PROSECUTOR ASST	800	4550	4778	5056	5315	5594	5877	6187
D81NN SUPERVISING SENIOR LEGAL SECY	482	22,709	23,843	25,228	26,497	27,844	29,294	30,808
		1816.72	1907.44	2018.24	2119.76	2227.52	2343.52	2464.64
D98NN SUPERVISING WORKERS' COMP SECY	470	3950	4147	4388	4609	4843	5095	5358
		21,407	22,477	23,789	25,023	26,295	27,641	29,07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6
J84NN SUPERVISOR-FACILITIES MAINT	620	3723	3909	4138	4352	4573	4808	5056
		31,184	32,744	34,651	36,467	38,331	40,328	42,441
		2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
C35NN SUPERVISOR-STORES & PROPERTY	490	5424	5695	6027	6343	6667	7014	7382
		22,518	23,644	25,023	26,295	27,641	29,07	30,56
		1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
J87NN SUPERVISOR-WASTE OPERATIONS	570	3917	4112	4352	4573	4808	5056	5315
		27,503	28,875	30,56	32,165	33,787	35,57	37,384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
AJ0NN SUPPORT PROJECTS OFFICER	E00	4784	5022	5315	5594	5877	6187	6502
AG6NN SUPT-ADMIN SERVICES	E00	0	0	0	0	0	0	0
AH4NN SUPT-AIRPORT OPERATIONS	E00	0	0	0	0	0	0	0
AR6NN SUPT-AIRPORT SECURITY	E00	0	0	0	0	0	0	0
B25NN SUPT-ANIMAL CONTROL	E00	0	0	0	0	0	0	0
B82NN SUPT-BUILDING AND SAFETY	E00	0	0	0	0	0	0	0
AK4NN SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0	0	0	0	0	0	0
L61NN SUPT-ENGINEERING	E00	0	0	0	0	0	0	0
AF5NN SUPT-ENGR & GAS SYSTEM CONTROL	E00	0	0	0	0	0	0	0
L71NN SUPT-ENVIRONMENTAL PROGRAMS	E00	0	0	0	0	0	0	0
AJ9NN SUPT-FACILITY MANAGEMENT	E00	0	0	0	0	0	0	0
CA5NN SUPT-FINANCE & CONTROLS	E00	0	0	0	0	0	0	0
L63NN SUPT-FLEET ACQUISITION	E00	0	0	0	0	0	0	0

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L64NN SUPT-FLEET MAINTENANCE	E00	0						
L44NN SUPT-FLEET OPERATIONS	E00	0						
B36NN SUPT-FLEET SERVICES	E00	0						
AN0NN SUPT-GANG INTERVENTION	E00	0						
B89NN SUPT-GAS ADMINISTRATION	E00	0						
B87NN SUPT-GAS ENGINEERING	E00	0						
AE8NN SUPT-GAS SUPPLY & REG AFFAIRS	E00	0						
BB1NN SUPT-GAS SYSTEMS CONTROL	E00	0						
AE9NN SUPT-GOLF OPERATIONS	E00	0						
J35NN SUPT-MARINA MAINTENANCE	E00	0						
L45NN SUPT-METERS & REGULATORS	E00	0						
AG8NN SUPT-OPERATIONS	E00	0						
B48NN SUPT-PARK MAINTENANCE	E00	0						
CA6NN SUPT-PERSONNEL & TRAINING	E00	0						
L46NN SUPT-PIPELINE MAINTENANCE	E00	0						
AK2NN SUPT-PLANNING & DEVELOPMENT	E00	0						
B44NN SUPT-REFUSE	E00	0						
L48NN SUPT-REFUSE & STREET SWEEPING	E00	0						
AK0NN SUPT-REFUSE COLL/ST SWEEP	E00	0						
B64NN SUPT-SEWER MAINTENANCE	E00	0						
BH4NN SUPT-STREET LANDSCAPING	E00	0						
BC1NN SUPT-STREET LIGHTING/SIGNALS	E00	0						
AK5NN SUPT-STREET MAINTENANCE	E00	0						
BC2NN SUPT-STREET SWEEPING	E00	0						
AK6NN SUPT-STRUCTURAL SERVICES	E00	0						
B67NN SUPT-STRUCTURAL SERVICES	E00	0						
L47NN SUPT-TOWING & LIEN SALES	E00	0						
CA4NN SUPT-TRAFFIC OPERATIONS	E00	0						
BG7NN SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0						
L77NN SUPV-DEPUTY CITY PROSECUTOR	C00							
K74NN SURVEY TECHNICIAN	467	25.143	26.399	27.934	29.305	30.793	32.375	34.047
		2011.44	2111.92	2234.72	2344.4	2463.44	2590	2723.76
		4373	4592	4859	5097	5356	5631	5922
K73NN SURVEYOR	554	31.435	33.006	34.928	36.687	38.627	40.584	42.721

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E90AN SYSTEMS ANALYST I	500	2514.8	2640.48	2794.24	2934.96	3090.16	3246.72	3417.68
		5467	5741	6075	6381	6718	7059	7430
		23.07	24.221	25.634	26.937	28.357	29.815	31.367
		1845.6	1937.68	2050.72	2154.96	2268.56	2385.2	2509.36
		4013	4213	4458	4685	4932	5186	5456
E90BN SYSTEMS ANALYST II	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
		2146.88	2254.08	2385.2	2509.36	2637.44	2772.08	2917.36
		4668	4901	5186	5456	5734	6027	6343
AP2NN SYSTEMS OFFICER	E00	0						
H69AN SYSTEMS SUPPORT SPECLST I	530	24.879	26.12	27.641	29.07	30.56	32.165	33.787
		1990.32	2089.6	2211.28	2325.6	2444.8	2573.2	2702.96
		4327	4543	4808	5056	5315	5594	5877
H69BN SYSTEMS SUPPORT SPECLST II	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
H69CN SYSTEMS SUPPORT SPECLST III	610	30.41	31.931	33.787	35.57	37.384	39.302	41.379
		2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
		5289	5554	5877	6187	6502	6836	7197
H69DN SYSTEMS SUPPORT SPECLST IV	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
		2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
		5852	6144	6502	6836	7197	7575	7970
H69EN SYSTEMS SUPPORT SPECLST V	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
		2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
		6471	6795	7190	7567	7963	8377	8815
H69FN SYSTEMS SUPPORT SPECLST VI	730	41.205	43.266	45.785	48.165	50.68	53.343	56.116
		3296.4	3461.28	3662.8	3853.2	4054.4	4267.44	4489.28
		7167	7525	7963	8377	8815	9278	9760
H69GN SYSTEMS SUPPORT SPECLST VII	770	47.347	49.719	52.203	54.943	57.799	60.69	63.723
		3787.76	3977.52	4176.24	4395.44	4623.92	4855.2	5097.84
		8235	8648	9080	9556	10053	10556	11083
H70AN SYSTEMS TECHNICIAN I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
		1591.84	1671.28	1768.48	1861.04	1953.12	2050.72	2154.96
		3461	3634	3845	4046	4246	4458	4685
H70BN SYSTEMS TECHNICIAN II	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815

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H70CN SYSTEMS TECHNICIAN III	520	1757.84	1845.76	1953.12	2050.72	2154.96	2268.56	2385.2
		3822	4013	4246	4458	4685	4932	5186
		24.245	25.457	26.937	28.357	29.815	31.367	32.968
		1939.6	2036.56	2154.96	2268.56	2385.2	2509.36	2637.44
		4217	4428	4685	4932	5186	5456	5734
H70DN SYSTEMS TECHNICIAN IV	570	27.503	28.875	30.56	32.165	33.787	35.57	37.384
		2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
		4784	5022	5315	5594	5877	6187	6502
D59NN TECHNICAL AIDE	280	13.335	13.998	14.814	15.567	16.329	17.132	18.001
		1066.8	1119.84	1185.12	1245.36	1306.32	1370.56	1440.08
		2319	2435	2577	2708	2840	2980	3131
H71NN TECHNICAL ASSISTANT	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
AN7NN TECHNICAL SUPPORT OFFICER	E00	0						
AH9NN TECHNICAL SVCS ADMINISTRATOR	E00	0						
AN5NN TECHNICAL SVCS OFF-GEN SVCS	E00	0						
AP6NN TELECOMMUNICATIONS OFFICER	E00	0						
CB2NN TIDELANDS DEVELOPMENT OFFICER	E00	0						
K76NN TRAFFIC ENGINEER	644	38.666	40.918	43.003	45.257	47.622	50.118	52.624
		3093.28	3273.44	3440.24	3620.56	3809.76	4009.44	4209.92
		6725	7117	7479	7871	8283	8717	9153
K77AN TRAFFIC ENGINEERING AIDE I	454	21.819	22.909	24.242	25.448	26.748	28.214	29.563
		1745.52	1832.72	1939.36	2035.84	2139.84	2257.12	2365.04
		3795	3985	4216	4426	4652	4907	5142
T40AN TRAFFIC ENGINEERING AIDE I-NC	N41	19.385	20.355	21.54	22.608	23.766	25.068	26.266
		1550.8	1628.4	1723.2	1808.64	1901.28	2005.44	2101.28
		3372	3540	3746	3932	4134	4360	4568
K77BN TRAFFIC ENGINEERING AIDE II	494	24.071	25.274	26.748	28.112	29.563	31.083	32.652
		1925.68	2021.92	2139.84	2248.96	2365.04	2486.64	2612.16
		4187	4396	4652	4889	5142	5406	5679
K78NN TRAFFIC ENGINEERING ASSISTANT	514	26.558	27.888	29.505	31.03	32.626	34.271	36.079
		2124.64	2231.04	2360.4	2482.4	2610.08	2741.68	2886.32
		4619	4851	5132	5397	5675	5961	6275

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K79AN	TRAFFIC ENGINEERING ASSOC I	514	26,558	27,888	29,505	31,03	32,626	34,271	36,079
			2124.64	2231.04	2360.4	2482.4	2610.08	2741.68	2886.32
			4619	4851	5132	5397	5675	5961	6275
K79BN	TRAFFIC ENGINEERING ASSOC II	594	32,472	34,098	36,079	37,922	39,912	41,935	44.1
			2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
			5648	5931	6275	6596	6942	7294	7670
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	32,472	34,098	36,079	37,922	39,912	41,935	44.1
			2597.76	2727.84	2886.32	3033.76	3192.96	3354.8	3528
			5648	5931	6275	6596	6942	7294	7670
I46AN	TRAFFIC PAINTER I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
			1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
			3109	3264	3454	3628	3845	4046	4246
I46BN	TRAFFIC PAINTER II	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
			1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
			3266	3428	3628	3845	4046	4246	4458
I68NN	TRAFFIC SIGNAL COORDINATOR	640	32,822	34,465	36,467	38,331	40,328	42,441	44,668
			2625.76	2757.2	2917.36	3066.48	3226.24	3395.28	3573.44
			5709	5994	6343	6667	7014	7382	7769
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	27,503	28,875	30,56	32,165	33,787	35,57	37,384
			2200.24	2310	2444.8	2573.2	2702.96	2845.6	2990.72
			4784	5022	5315	5594	5877	6187	6502
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	30,41	31,931	33,787	35,57	37,384	39,302	41,379
			2432.8	2554.48	2702.96	2845.6	2990.72	3144.16	3310.32
			5289	5554	5877	6187	6502	6836	7197
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0						
AT1AN	TRANSPORTATION PLANNER I	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
			2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
			5424	5695	6027	6343	6667	7014	7382
AT1BN	TRANSPORTATION PLANNER II	650	33,644	35,327	37,384	39,302	41,379	43,553	45,821
			2691.52	2826.16	2990.72	3144.16	3310.32	3484.24	3665.68
			5852	6144	6502	6836	7197	7575	7970
AT1CN	TRANSPORTATION PLANNER III	680	36,297	38,113	40,328	42,441	44,668	46,988	49,445
			2903.76	3049.04	3226.24	3395.28	3573.44	3759.04	3955.6
			6313	6629	7014	7382	7769	8173	8600

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AT1DN TRANSPORTATION PLANNER IV	710	39,856	41,852	43,945	46,14	48,449	50,871	53,412
		3188.48	3348.16	3515.6	3691.2	3875.92	4069.68	4272.96
		6932	7279	7643	8025	8427	8848	9290
AF9NN TRANSPORTATION PLANNING OFF	E00	0						
E73NN TRANSPORTATION PROG PLANNER	620	31,184	32,744	34,651	36,467	38,331	40,328	42,441
		2494.72	2619.52	2772.08	2917.36	3066.48	3226.24	3395.28
		5424	5695	6027	6343	6667	7014	7382
CA7NN TRANSPORTATION PROGRAMMING OFF	E00	0						
AN4NN TREASURY OPERATIONS OFFICER	E00	0						
J66AN TREE TRIMMER I	400	17,873	18,766	19,861	20,861	22,106	23,263	24,414
		1429.84	1501.28	1588.88	1668.88	1768.48	1861.04	1953.12
		3109	3264	3454	3628	3845	4046	4246
J66BN TREE TRIMMER II	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
AE4NN URBAN DESIGN OFFICER	E00	0						
J68NN UTILITIES SYSTEMS OPERATOR	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641
		1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
BG9NN UTILITY SERVICES OFFICER	E00	0						
G29AN VECTOR CONTROL SPECIALIST I	420	18,777	19,712	20,861	22,106	23,263	24,414	25,634
		1502.16	1576.96	1668.88	1768.48	1861.04	1953.12	2050.72
		3266	3428	3628	3845	4046	4246	4458
G29BN VECTOR CONTROL SPECIALIST II	460	20,937	21,981	23,263	24,414	25,634	26,937	28,357
		1674.96	1758.48	1861.04	1953.12	2050.72	2154.96	2268.56
		3642	3823	4046	4246	4458	4685	4932
AV1NN VETERINARIAN	B00	0						
I72NN VICTIM'S ADVOCATE	B00	0						
AM2NN VIDEO COMMUNICATIONS OFFICER	E00	0						
H44AN VISUAL ARTS SPECIALIST I	430	19,283	20,248	21,426	22,696	23,789	25,023	26,295
		1542.64	1619.84	1714.08	1815.68	1903.12	2001.84	2103.6
		3354	3522	3727	3947	4138	4352	4573
H44BN VISUAL ARTS SPECIALIST II	470	21,407	22,477	23,789	25,023	26,295	27,641	29,07
		1712.56	1798.16	1903.12	2001.84	2103.6	2211.28	2325.6

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BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	3723	3909	4138	4352	4573	4808	5056
AF0NN	WASTE MANAGEMENT OFFICER	E00	0						
150NN	WELDER	490	22,518	23,644	25,023	26,295	27,641	29,07	30,56
			1801.44	1891.52	2001.84	2103.6	2211.28	2325.6	2444.8
			391.7	411.2	435.2	457.3	480.8	505.6	531.5
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0						
DA1NN	WORKERS COMP ADMIN ASST	B00	0						
DA7BN	WORKERS' COMP CLAIMS ASST	410	18.31	19.224	20.346	21.426	22.696	23.789	25.023
			1464.8	1537.92	1627.68	1714.08	1815.68	1903.12	2001.84
			318.5	334.4	353.9	372.7	394.7	413.8	435.2
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	32,041	33,684	35,401	37,259	39,158		
			2563.28	2694.72	2832.08	2980.72	3132.64		
			557.3	585.9	615.7	648.0	681.1		
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	37,544	39,462	41,521	43,693	45,986		
			3003.52	3156.96	3321.68	3495.44	3678.88		
			653.0	686.4	722.2	759.9	799.8		
ECONN	WORKERS' COMP EXAMINER I	523	28,47	29,972	31,515	33,153	34,844		
			2277.6	2397.76	2521.2	2652.24	2787.52		
			495.2	521.3	548.1	576.6	606.0		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	20,911	21,956	23,233	24,393	25,634	26,986	28,373
			1672.88	1756.48	1858.64	1951.44	2050.72	2158.88	2269.84
			363.7	381.9	404.1	424.3	445.8	469.4	493.5
DA7AN	WORKERS' COMP OFFICE ASST	350	15,796	16,587	17,554	18,452	19,373	20,346	21,426
			1263.68	1326.96	1404.32	1476.16	1549.84	1627.68	1714.08
			274.7	288.5	305.3	320.9	337.0	353.9	372.7
B16NN	WORKFORCE DEVELOPMENT OFFICER	E00	0						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	35,37	37,139	39,302	41,379	43,553	45,821	48,189
			2829.6	2971.12	3144.16	3310.32	3484.24	3665.68	3855.12
			615.2	646.0	683.6	719.7	757.5	797.0	838.1
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	37,205	39,066	41,336	43,504	45,785	48,165	50,682
			2976.4	3125.28	3306.88	3480.32	3662.8	3853.2	4054.56
			647.1	679.5	719.0	756.7	796.3	837.7	881.5
G30NN	X-RAY TECHNICIAN	450	20,427	21,448	22,696	23,789	25,023	26,295	27,641

Salary Schedule
 General City Titles
 October 1, 2013

Amounts shown are hourly, bi-weekly, and monthly equivalents.

OCCUP POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T86NN X-RAY TECHNICIAN-NC	M37	1634.16	1715.84	1815.68	1903.12	2001.84	2103.6	2211.28
		3553	3730	3947	4138	4352	4573	4808
		19.126	20.082	21.249	22.361	23.468	24.639	25.894
		1530.08	1606.56	1699.92	1788.88	1877.44	1971.12	2071.52
		3327	3493	3696	3889	4082	4285	4504
CA8NN YOUTH SERVICES COORDINATOR	E00	0						
T92BN YOUTH TRAINEE II-NC	H20	8.173						
T92CN YOUTH TRAINEE III-NC	H24	8.941						
T92DN YOUTH TRAINEE IV-NC	H27	10.042						
E53NN ZONING OFFICER	E00	0						

ATTACHMENT IV

Classification	Skill	Additional Compensation
Non-Management classification in the current Salary Resolution represented by the IAM for all classifications in which the top step hourly rates are equal to or less than Salary Range 560	For regular and frequent use of certified and/or written bilingual skills	\$0.70 per hour or \$5.60 per diem
Non-Management classifications represented by the LB Association of Engineering Employees with a base hourly rate of \$21.050 or lower	For regular and frequent use of certified oral and/or written bilingual skills	\$0.60 per hour or \$4.80 per diem
Civil Engineer Sr. Civil Engineer	When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties	\$10.00 per diem
Classifications in Skilled and General Services	Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet. Excludes Window Washers and Tree Trimmer	\$4.00 per diem
Clerk Typist I, II, and III	For regular and frequent use of certified shorthand skills	\$0.30 per hour
Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 for three cards, up to a maximum of \$1.50 for four cards	\$0.75 per hour \$1.00 per hour \$1.25 per hour \$1.50 per hour
Construction Inspector II	Performing as Lead Inspector on projects of directing annual contract work	\$8.00 per diem

Electrician	When regularly assigned to and performing the duties of Catholics Crew Leader	\$0.604 per hour
Equipment Mechanic I-II	When regularly assigned to the maintenance and repair of Harbor Department Vehicles, and possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician	\$1.00 per hour for one certification \$1.25 per hour for two certifications
Garage Service Attendant II	When regularly assigned to Maintenance Planner duties in the Maintenance Division	\$5.364 per hour
Garage Supervisor	When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician \$1.00 per hour for one certificate	\$1.25 per hour for two certificates
Gardener I & II	When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties	\$0.554 per hour or \$4.43 per diem
Gardener II & Park Maintenance Supervisor	When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties	\$0.554 per hour or \$4.43 per diem
Gardener II	When regularly assigned Systems Planner Duties in the Maintenance Division	\$9.126 per hour
Harbor Maintenance Mechanic II	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.046 per hour
Maintenance Assistant I, II & III	When assigned and performing locksmith duties	\$1.42 per hour

Maintenance Assistant III	When regularly assigned to pesticide applicator duties	\$0.554 per hour or \$4.43 per diem
Maintenance Assistant III	When supervising all custodial activities in Port	\$1.50 per hour
Mechanical Supervisor II	When assigned supervision of the Mechanical Section of the Maintenance Division	\$3.357 per hour
Painter Supervisor	When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division	\$1.157 per hour
Senior Equipment Operator	When regularly assigned Administrative Planner duties in Maintenance Division	\$2.759 per hour
Senior Equipment Operator, Equipment Operator, 1-111, & Harbor Maintenance Mechanic I – II	When possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	\$0.560 per hour/per certificate
Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (\$1.00 for one certification, \$2.00 for two certifications)	\$1.00 per hour \$2.00 per hour
Special Services Officer III & IV	When certified and performing Visible Emissions Evaluation duties in the Security Division (\$8.00 for one certification \$16.00 for two certifications)	\$ 8.00 per diem \$16.00 per diem
Special Services Officer III	When performing as shift Supervisor	\$7.20 per diem
Special Services Officer III	When performing as shift Supervisor	\$0.90 per hour
Special Services Officer III	When performing as shift Supervisor or traffic officers	\$5.20 per diem
Special Services Officer III	When performing as shift	\$0.65 per hour

	Supervisor or traffic officers	
Special Services Officer III	When acting as a field training officer	\$6.85 per diem
Special Services Officer III	When acting as a field training officer	\$0.856 per hour
Special Services Officer IV	When regularly assigned as project manager for technical initiatives associated with homeland security grants	\$3.50 per hour
Special Services Officer I, II, & III	Employees assigned to dispatch or CCTV	\$10.00 per diem
Special Services Officer I, II, III, & IV	Assignment to Harbor Department Security	\$1.50 per hour
Supervisor of Stores & Properties	When directing materials section of Maintenance Division	\$1.00