

Margo Morales, Chair  
Barbara A. Pollack, Vice Chair  
Raul Añorve, Commissioner  
Lani De Benedictis, Commissioner



Luke Fiedler, Commissioner  
J. P. Shotwell, Commissioner  
Susan Wise, Commissioner

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## **FINISHED AGENDA & MINUTES**

### **ETHICS COMMISSION IN-PERSON/VIRTUAL HYBRID MEETING PURSUANT TO AB 361 (GOV. CODE SECTION 54953(e)(1)-(2))**

The Ethics Commission minutes are prepared and ordered to correspond to the Agenda. Agenda Items can be taken out of order during the meeting. Please consult the video time stamps to determine the order in which business was addressed.

#### **CALL TO ORDER (3:04 PM)**

At 3:04 PM, Chair Morales called the meeting to order.

#### **ROLL CALL (3:04 PM)**

**Commissioners** Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell,  
**Present:** Susan Wise, Barbara Pollack and Margo Morales

Also present: April Walker, Administrative Deputy City Manager; Julian Cernuda, Assistant to the City Manager; Heather Van Wijk, Ethics Officer; Taylor Anderson, Deputy City Attorney; Jonathan Nagayama, City Clerk Analyst.

#### **REGULAR AGENDA (3:04 PM)**

1. [22-061EC](#) Recommendation to approve the minutes of the Ethics Commission Regular Meeting on Wednesday, August 10, 2022.

**A motion was made by Commissioner De Benedictis, seconded by Commissioner Añorve, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

2. [22-062EC](#)

Recommendation to receive and file a presentation on the City of Long Beach Immediate Family Disclosure policy.

Fred Verdugo, Human Resources Deputy Director, spoke; and provided a PowerPoint presentation.

Chair Morales spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Chair Morales and Fred Verdugo, Human Resources Deputy Director.

Commissioner Shotwell spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued among Commissioner Shotwell, Taylor Anderson, Deputy City Attorney, and Fred Verdugo, Human Resources Deputy Director.

Vice Chair Pollack spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued among Vice Chair Pollack, Taylor Anderson, Deputy City Attorney, and Fred Verdugo, Human Resources Deputy Director.

Ramon Garcia, Human Resources Officer, spoke.

Chair Morales spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Chair Morales and Fred Verdugo, Human Resources Deputy Director.

Taylor Anderson, Deputy City Attorney, spoke.

Vice Chair Pollack spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

Commissioner Shotwell spoke.

Commissioner Fiedler spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Commissioner Fiedler and Fred Verdugo, Human Resources Deputy Director.

Chair Morales spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Fiedler spoke.

A dialogue ensued between Commissioner Fiedler and Taylor Anderson, Deputy City Attorney.

Commissioner Wise spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Wise and Taylor Anderson, Deputy City Attorney.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner Wise spoke.

Vice Chair Pollack spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Vice Chair Pollack and Taylor Anderson, Deputy City Attorney, spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner Añorve spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

Commissioner Shotwell spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

A dialogue ensued between Commissioner Shotwell and Julian Cernuda, Assistant to the City Manager.

Chair Morales spoke.

Commissioner Shotwell spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued among Commissioner Shotwell, Taylor Anderson, Deputy City Attorney, and Fred Verdugo, Human Resources Deputy Director.

Chair Morales spoke.

Commissioner De Benedictis spoke.

Fred Verdugo, Human Resources Deputy Director, spoke.

A dialogue ensued between Commissioner De Benedictis and Fred Verdugo, Human Resources Deputy Director.

Chair Morales spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Chair Morales and Taylor Anderson, Deputy City Attorney.

Vice Chair Pollack spoke.

**A motion was made by Commissioner Wise, seconded by Commissioner Añorve, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

3. [22-063EC](#)

Recommendation to conduct a study session on the Commission's Disclosure Policy; and, if necessary, adopt resolution amending the Rules and Procedures of the Ethics Commission to include the Disclosure Policy.

Commissioner Fiedler spoke.

Commissioner Shotwell spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued among Commissioner Shotwell, Commissioner Fiedler, and Taylor Anderson, Deputy City Attorney.

Commissioner Wise spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Wise and Taylor Anderson, Deputy City Attorney.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner Wise spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Wise and Taylor Anderson, Deputy City Attorney.

Commissioner Fiedler spoke.

Chair Morales spoke.

Commissioner Shotwell spoke.

Commissioner Wise spoke.

Commissioner Fiedler spoke.

Commissioner Shotwell spoke.

Chair Morales spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

**A motion was made by Commissioner Wise, seconded by Commissioner De Benedictis, to approve recommendation, as amended, to conduct a study session on the Commission's Disclosure policy; that the item be laid over to the Ethics Commission meeting of Wednesday, October 12, 2022; and to request City staff to provide a report on the benchmarking for the Disclosure Policy. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

4. [22-064EC](#)

Recommendation to receive and file a report from the Chair and Vice Chair on the meeting had with Budget Oversight Committee Chair Austin regarding the Ethics Commission Fiscal Year 2023 Proposed Budget Letter; and receive and file an update on the adopted Fiscal Year 2023 Budget.

Vice Chair Pollack spoke; and presented a report.

Chair Morales spoke.

A dialogue ensued between Chair Morales and Vice Chair Pollack.

Commissioner Wise spoke.

Chair Morales spoke.

A discussion ensued between Chair Morales and Commissioner Wise.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner Shotwell spoke.

Vice Chair Pollack spoke.

**A motion was made by Commissioner De Benedictis, seconded by Commissioner Shotwell, to approve recommendation, as amended, to authorize the Chair and Vice Chair to send a Thank You letter to Budget Oversight Committee Chair Austin. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

5. [22-065EC](#)

Recommendation to request a report back from staff on the authority of other local government ethics commissions, prioritizing commissions in California, including, but not limited to, staffing of other commissions, enforcement capabilities, scope of duties, powers, and responsibilities.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Morales spoke.

Commissioner Shotwell spoke.

A dialogue ensued between Chair Morales and Commissioner Shotwell.

**A motion was made by Commissioner Shotwell, seconded by Commissioner De Benedictis, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

6. [22-066EC](#) Recommendation to authorize the Chair and Vice Chair to collaborate with staff to identify promotional items and educational materials for the Ethics Program launch and to increase awareness of the Ethics Program.

Chair Morales spoke.

Commissioner De Benedictis spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

**A motion was made by Commissioner Añorve, seconded by Commissioner Fiedler, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

7. [22-067EC](#) Recommendation to receive and file a report on the Code of Conduct and Ethics Meet and Confer process; and, if appropriate, recommend the City Council amend and restate Chapter 2.07 of the Long Beach Municipal Code to adopt the Code of Conduct and Ethics as drafted by the Ethics Commission.

Julian Cernuda, Assistant to the City Manager, spoke; and presented the staff report.

Heather Van Wijk, Ethics Officer, spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Morales spoke.

A dialogue ensued between Chair Morales and Taylor Anderson, Deputy City Attorney.

Commissioner Pollack spoke.

Chair Morales spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

Taylor Anderson, Deputy City Attorney, spoke.

**A motion was made by Commissioner De Benedictis, seconded by Commissioner Wise, to approve recommendation, as amended, to receive and file a report on the Code of Conduct and Ethics Meet and Confer process; and recommend the City Council amend and restate Chapter 2.07 of the Long Beach Municipal Code to adopt the Code of Conduct and Ethics as drafted by the Ethics Commission. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

8. [22-068EC](#)

Recommendation to receive and file a monthly update from the Ethics Officer.

Heather Van Wijk, Ethics Officer, spoke; and presented the staff report.

Sydney Thompson, Management Assistant, spoke.

Commissioner Wise spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner Añorve spoke.

Julian Cernuda, Assistant to the City Manager, spoke.

Commissioner De Benedictis spoke.

**A motion was made by Commissioner De Benedictis, seconded by Commissioner Wise, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

9. [22-069EC](#)

Recommendation to receive and file a report from the Ad Hoc Committees; and, if necessary, take appropriate action to dissolve or create Ad Hoc Committees.

Commissioner Wise spoke.

Chair Morales spoke.

Commissioner Añorve spoke.

**A motion was made by Commissioner Añorve, seconded by Commissioner De Benedictis, to approve recommendation, as amended, to establish an Ad Hoc Committee on the Development of an Ethics Program Motto. The motion carried by the following vote:**

**Yes:** 7 - Raúl Añorve, Lani De Benedictis, Luke Fiedler, J. P. Shotwell, Susan Wise, Barbara Pollack and Margo Morales

10. [22-070EC](#) eComments and emails received for the Ethics Commission meeting of Wednesday, September 14, 2022.

**This EC-Agenda Item was received and filed.**

**PUBLIC COMMENT (4:50 PM)**

No members of the public addressed the Commission.

**ANNOUNCEMENTS (4:51 PM)**

There were no announcements.

**ADJOURNMENT (4:51 PM)**

At 4:51 PM, there being no objection, Chair Morales declared the meeting adjourned.

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**NOTE:**

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

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