

OFFICE OF THE CITY ATTORNEY  
ROBERT E. SHANNON, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

RESOLUTION NO. RES-09-0042

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH AUTHORIZING THE  
IMPLEMENTATION OF EMPLOYEE WORK FURLOUGHS  
OR ALTERNATIVE EMPLOYEE GENERATED SAVINGS  
AND CITY BUSINESS CLOSURES

WHEREAS, the City of Long Beach is projecting up to a \$19.2 million General Fund deficit in the current fiscal year, and serious budgetary challenges in many other funds as a result of economic challenges facing the City and the Nation; and

WHEREAS, it is acknowledged that the City must generate required savings by September 30, 2009, in order to balance the City budget; and

WHEREAS, a \$7.2 million savings including \$4 million in the General Fund would be generated by implementing a mandatory fixed or floating City-wide 40 hour work furlough for regular full-time employees which is equivalent to 1.92 percent of a full time employee's salary; and

WHEREAS, employee work furloughs may result in certain City businesses or facilities being closed;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Employee work furloughs equivalent to 1.92 percent of annual salary (i.e., 40 hours of unpaid time off for a regular full time employee) be implemented which may result in service reductions and possible City business closures in order to generate needed savings.

Work furloughs may not be required in the event alternative equivalent employee generated savings are negotiated with a labor organization.

Section 2. This resolution shall take effect immediately upon its adoption by

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1 the City Council, and the City Clerk shall certify the vote adopting this resolution.

2 I hereby certify that the foregoing resolution was adopted by the City  
3 Council of the City of Long Beach at its meeting of May 5, 2009, by the  
4 following vote:

5  
6 Ayes: Councilmembers: Garcia, S. Lowenthal, DeLong,  
7 O'Donnell, Andrews, Gabelich,  
8 Lerch.  
9 \_\_\_\_\_

10 Noes: Councilmembers: Schipske, Reyes Uranga.  
11 \_\_\_\_\_

12 Absent: Councilmembers: None.  
13 \_\_\_\_\_  
14 \_\_\_\_\_

15   
16 \_\_\_\_\_  
17 City Clerk