

1 RESOLUTION NO. RES-21-0152

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION
5 TO THE 180-DAY WAIT PERIOD PURSUANT TO
6 GOVERNMENT CODE SECTIONS 7522.56 AND 21224
7 FOR RETIRED ANNUITANT, KAREN J. MOFFITT

8
9 WHEREAS, in compliance with Government Code (GC) Section 7522.56
10 the City of Long Beach must provide CalPERS this certification resolution when hiring a
11 retiree before 180 days has passed since his or her retirement date; and

12 WHEREAS, Karen J. Moffitt, CalPERS ID 6766836848, will retire from the
13 City of Long Beach in the position of Executive Assistant, effective December 4, 2021;
14 and

15 WHEREAS, Government Code Section 7522.56 requires that post-
16 retirement employment commence no earlier than 180 days after the retirement date,
17 which is May 14, 2021, without this certification resolution; and

18 WHEREAS, Government Code Section 7522.56 provides that this
19 exception to the 180-day wait period shall not apply if the retiree accepts any retirement-
20 related incentive; and

21 WHEREAS, the City Council, the City Attorney, the City of Long Beach and
22 Karen J. Moffitt certify that Karen J. Moffitt has not and will not receive a Golden
23 Handshake or any other retirement-related incentive; and

24 WHEREAS, the City Attorney with City Council approval hereby appoints
25 Karen J. Moffitt as a Retired Annuitant – Specialized Support to perform duties for the
26 City of Long Beach under Government Code Section 21224, effective December 8, 2021;
27 and

28 WHEREAS, no matters, issues, terms or conditions related to this

1 employment and appointment have been or will be placed on a consent calendar; and

2 WHEREAS, the employment shall be limited to 960 hours per fiscal year;

3 and

4 WHEREAS, the compensation paid to retirees cannot be less than the
5 minimum nor exceed the maximum monthly base salary paid to other employees
6 performing comparable duties, divided by 173.333 to equal the hourly rate; and

7 WHEREAS, the maximum base salary for this position is \$20,000.00
8 monthly and the hourly equivalent is \$115.385, and the minimum base salary for this
9 position is \$2,500.00 monthly and the hourly equivalent is \$14.423; and

10 WHEREAS, at the direction of City Council, the hourly rate paid to Karen J.
11 Moffitt as a Retired Annuitant – Specialized Support will be \$52.669; and

12 WHEREAS, Karen J. Moffitt has not and will not receive any other benefit,
13 incentive, compensation in lieu of benefit or other form of compensation in addition to this
14 hourly pay rate; and

15 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
16 follows:

17 Section 1. The City Council hereby certifies the nature of the
18 appointment of Karen J. Moffitt as described herein and detailed in the attached
19 appointment letter and that this appointment is necessary to fill the critically needed
20 position of Retired Annuitant – Specialized Support for the City of Long Beach by
21 December 8, 2021, for the purpose of assisting with the critical and time sensitive Long
22 Beach Recovery Act and related projects of which the City of Long Beach is the recipient
23 of \$249 million through the Long Beach Recovery Act (LBRA), which will fund various
24 economic, public health and fiscal initiatives critically impacted by the COVID-19
25 pandemic. In addition, Ms. Moffitt will assist with several pending litigation matters in
26 Superior Court including time critical CEQA litigation and employment Writ of Mandate
27 cases and appeals, and provide guidance to legal assistants and litigation support to
28 attorneys in the City Attorney’s Office.



OFFICE OF THE CITY ATTORNEY

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CHARLES PARKIN
City Attorney

MICHAEL J. MAIS
Assistant City Attorney

December 8, 2021

Karen J. Moffitt

[REDACTED]
[REDACTED]

RE: Conditional Offer of Employment – Retired Annuitant – Special Projects

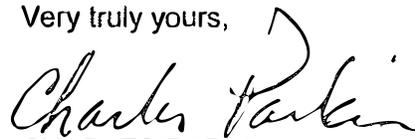
Dear Karen:

It is my pleasure to make you a conditional offer of employment as a Retired Annuitant – Special Projects in the Long Beach City Attorney's Office, as approved by the City Council on December 7, 2021. Your appointment as a PERS retired annuitant will be effective December 8, 2021, at an hourly rate of \$52.669.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

I look forward to continuing to work with you.

Very truly yours,


CHARLES PARKIN
City Attorney

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cc: Tyler Pike, Legal Administrator
Personnel File