

RESOLUTION NO. RES-21-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH CONFIRMING, READOPTING AND AMENDING PREVIOUSLY ADOPTED PROVISIONS, CREATING AND ESTABLISHING POSITIONS OF EMPLOYMENT, AND FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE CITY OF LONG BEACH

WHEREAS, in accordance with the provisions of the City Charter, the City Council, in Resolution No. RES-20-0108 adopted on September 8, 2020, amended, created and established positions of employment and fixed and prescribed the salaries and compensation of the officers and employees of the City, commencing on September 8, 2020; and

WHEREAS, it is now the desire of the City Council to confirm, readopt, amend and restate the provisions of Resolution No. RES-20-0108, as amended, and to incorporate the confirmed, readopted and amended provisions into this resolution;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

//

//

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

SALARY RESOLUTION
TABLE OF CONTENTS

SALARY RESOLUTION

SECTION 1 TITLE..... 6

ESTABLISHMENT OF OFFICES, POSITIONS AND COMPENSATION

SECTION 2 ESTABLISHMENT OF OFFICES, POSITIONS, AND COMPENSATION . 6

SECTION 3 POSITION COMPENSATION DESIGNATION..... 6

SECTION 4 POSITION DUTIES 6

SECTION 5 ESTABLISHMENT OF PAY PERIODS AND PAY DAYS 6

SECTION 6 EMPLOYMENT COMPENSATION 7

SECTION 7 EFFECTIVE TERM OF COMPENSATION..... 7

SECTION 8 COMPENSATION COMPUTATIONS..... 7

 A. Hourly 7

 B. 56-Hour Equivalent 8

 C. Unpermitted Absences 8

 D. Platoon Pay Reduction 8

 E. Platoon Overtime 9

 F. Police Officers Association Skill Pay 9

SECTION 9 PAY DEDUCTION AUTHORIZATION 9

SECTION 10 SALARY SCHEDULES 9

SECTION 11 PAY RATES 9

SECTION 12 “H” RATES.....10

SECTION 13 PAY RATE PROGRESSION10

 A. Seven-Step Pay Rate Progression10

 B. Six-Step Pay Rate Progression11

 C. Five-Step Pay Rate Progression11

 D. Lifeguard-Hourly - NC.....12

1	E. Ambulance Operator.....	12
2	F. Exception to Pay Rate Progression	13
3	SECTION 14 PAY FOR PERFORMANCE.....	13
4	SECTION 15 PAY RATE FOR EXECUTIVES/PROFESSIONALS	13
5	A. Salary Ranges and Safety Adjustments.....	13
6	B. Performance Incentive Compensation.....	14
7	C. Offices of City Attorney, City Auditor, and City Prosecutor	15
8	SECTION 16 ELECTED OFFICIALS AND CITY MANAGER ANNUAL PAY	
9	ADJUSTMENT	16
10	A. Elected Officials and City Clerk.....	16
11	B. City Manager	16
12	SECTION 17 PROMOTIONS	16
13	OTHER COMPENSATION	
14	SECTION 18 OVERTIME.....	17
15	SECTION 19 VACATION PAY-OFF.....	17
16	SECTION 20 IN-LIEU HOLIDAY PAY.....	18
17	SECTION 21 JURY DUTY	19
18	SECTION 22 BEREAVEMENT LEAVE.....	19
19	SECTION 23 EXECUTIVE LEAVE.....	19
20	SECTION 24 TEMPORARY ASSIGNMENTS.....	20
21	A. Training and Development.....	20
22	B. Rehabilitation or Recovery from a Medical Condition	20
23	C. Y-Rate	20
24	SECTION 25 ACTING PAY.....	20
25	SECTION 26 HIGHER CLASSIFICATION PAY	21
26	A. International Association of Machinists & Aerospace Workers	
27	and Long Beach Association of Confidential Employees	21
28	B. Long Beach Association of Engineering Employees.....	22

1	C. Long Beach Supervisors Employees Association.....	22
2	D. Association of Long Beach Employees and Service Employees	
3	International Union	23
4	E. Public Safety Dispatchers	24
5	SECTION 27 SKILL PAY.....	24
6	SECTION 28 NIGHT SHIFT DIFFERENTIAL.....	24
7	A. Night Shift	25
8	B. Split-Shift	25
9	SECTION 29 STANDBY PAY	25
10	SECTION 30 MARKSMANSHIP PAY	26
11	SECTION 31 PUBLIC SAFETY INCENTIVE PAY	27
12	A. Police Department Education Pay	27
13	B. Police Department Physical Fitness Program.....	27
14	SECTION 32 PROFESSIONAL CERTIFICATION PAY	27
15	SECTION 33 PERFORMANCE INCENTIVE COMPENSATION.....	27
16	SECTION 34 CELLULAR PHONE STIPEND.....	28
17	SECTION 35 UNIFORM ALLOWANCE	28
18	SECTION 36 EMPLOYEE SUGGESTION AWARDS	28
19	SECTION 37 RELOCATION COMPENSATION	29
20	SECTION 38 TUITION REIMBURSEMENT.....	29
21	SECTION 39 DAMAGED PERSONAL PROPERTY REIMBURSEMENT	30
22	SECTION 40 TRANSPORTATION	30
23	A. Public Transportation	30
24	B. Privately Owned Vehicle	30
25	SECTION 41 EMPLOYEE COMMUTE INCENTIVE PROGRAM.....	31
26	BENEFITS	
27	SECTION 42 HEALTH INSURANCE	31
28	SECTION 43 IN-LIEU HEALTH INSURANCE PROGRAM	33

1 SECTION 44 CONSOLIDATED OMNIBUS BUDGET RECONCILIATION ACT (COBRA) .34

2 SECTION 45 LIFE INSURANCE AND DISABILITY INSURANCE34

3 A. City Employees34

4 B. Elected/Appointed/Executive/Professional.....34

5 C. Deputy City Attorney/Deputy City Prosecutor/City Auditor

6 Employees35

7 D. Confidential Employees35

8 E. City Council.....35

9 SECTION 46 ACCIDENTAL DEATH OR INJURY INSURANCE36

10 SECTION 47 RETIREMENT36

11 A. City Payment of Employee Portion36

12 B. Tiers.....38

13 SECTION 48 DEFERRED COMPENSATION.....42

14 SECTION 49 DEFERRED COMPENSATION-MARINE SAFETY.....42

15 **CONFLICTS**

16 SECTION 50 MEMORANDA OF UNDERSTANDING CONFLICTS42

17 SECTION 51 MINIMUM WAGE43

18 **CERTIFICATION OF RESOLUTION ADOPTION**

19 SECTION 52 CERTIFICATION OF RESOLUTION ADOPTION43

20 **ATTACHMENTS**

21 ATTACHMENT A POSITIONS AND PAY RATES (Pages 1-44).....1

22 ATTACHMENT B SALARY SCHEDULES (Pages 1-17).....1

23 ATTACHMENT C SKILL PAYS (Pages 1-29).....1

24 ATTACHMENT D GENERAL CITY SALARY SCHEDULE (Pages 1-86).....1

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 1. TITLE

This resolution shall be known as the "Salary Resolution" and may be so cited and referred to as such.

Section 2. ESTABLISHMENT OF OFFICES, POSITIONS AND COMPENSATION

There are hereby created and established the offices and positions set forth and listed in Attachment A, except as otherwise provided in this resolution, the compensation for each office and position is hereby fixed and prescribed at one of the pay rates within the Salary Ranges set forth in the Salary Schedules in Attachment B, which pay rates are indicated opposite each listed office and position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

Section 3. POSITION COMPENSATION DESIGNATION

The designation of certain positions in the schedule of positions contained herein and the designation of grades within a specified classification are made for the purpose of classifying such positions according to the degree of responsibility and character of the duties required by such positions solely and only to the end that salary schedules for such positions will reflect the differences in the responsibilities and duties attached to positions of the same classification. The characterization of positions by said terms is hereby declared to have no other purpose or effect and shall not in any manner change or alter the classification of employees holding such positions.

Section 4. POSITION DUTIES

Every person holding any office or position of employment with said City shall perform such duties as are indicated by the title of such office or position and as are usually incident to such office or position and those that are assigned by their immediate superior; and all such duties are to be performed in aid of the proper and efficient administration of local government.

Section 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS

All salaries and wages provided in this resolution shall be computed and payable in

1 biweekly installments, and such installments shall be paid every other Friday in
2 accordance with and in continuation of the schedule of biweekly pay periods and paydays
3 established and commenced by the provisions of Section 4 of Resolution No. C-22338.

4 **Section 6. EMPLOYMENT COMPENSATION**

5 Every person who has been or who hereafter may be duly appointed to an office or
6 position of employment indicated herein, and who is qualified to hold and does hold such
7 office or position from and after the date or dates that the pay rates and compensation
8 prescribed herein shall become effective as hereinafter provided, or from the date of
9 employment, whichever occurs later, shall receive as full compensation for their services,
10 a biweekly salary based on one of the pay rates set forth in the Salary Schedules
11 specified herein for their office or position, together with such additional compensation, if
12 any, as provided herein or by applicable ordinance. The method and manner of
13 determination of the pay rate at which the compensation of each officer or employee
14 (hereinafter collectively referred to as "employee" or "employees") shall be fixed as
15 hereinafter provided. Except as otherwise specifically designated, the applicable pay rate
16 indicated in the Salary Schedule in Attachment B hereof is intended to be and shall be
17 the basis for determining each employee's biweekly salary.

18 **Section 7. EFFECTIVE TERM OF COMPENSATION**

19 The compensation prescribed herein shall remain in effect until superseded by the City
20 Council, to reflect adjustments in compensation provided for in applicable memoranda of
21 understanding and as otherwise prescribed by the City Council for employees not
22 covered by memoranda of understanding.

23 **Section 8. COMPENSATION COMPUTATION**

24 A. Hourly

25 The compensation for all City employees shall be as prescribed and
26 expressed herein on a per-hour rate basis. The amount of the biweekly installment
27 payable to any employee shall be computed by multiplying the employee's pay rate per
28 hour by the number of hours or fraction of hours for which pay is actually due. The hourly

1 pay rate shall include any additional compensation applicable.

2 B. 56-Hour Equivalent

3 The "56-hour equivalent" pay rate per hour for Fire Department safety
4 personnel, Marine Safety Captain, Marine Safety Sergeants, and Marine Safety Officers
5 assigned to platoon duty shall be determined by dividing the biweekly pay rate
6 established for each position including skill and incentive pay rates, if applicable, by one
7 hundred and twelve.

8 C. Unpermitted Absences

9 When an employee is absent for any reason other than one of the permitted
10 absences authorized by Section 1.06 of the Personnel Ordinance, said employee is not
11 entitled to receive the full amount of his or her installment of pay for the biweekly pay
12 period during which said absence occurred. The amount of pay that said employee shall
13 receive for such pay period, except for Fire Department safety personnel, Marine Safety
14 Captain, and Marine Safety Officers assigned to platoon duty subject to the provisions of
15 Subsection D below, shall be computed by multiplying the employee's applicable hourly
16 pay rate by the number of hours or fraction of hours for which pay is actually due.

17 D. Platoon Pay Reduction

18 When any Fire Department safety employee, Marine Safety Captain,
19 Marine Safety Sergeants, and Marine Safety Officers assigned to platoon duty, who, for
20 any reason other than those reasons indicated in the last sentence of this Subsection, is
21 not entitled to receive the full amount of their biweekly installment of salary for any pay
22 period, the number of hours or fraction of hours for which pay is not due shall be
23 multiplied by $\frac{2}{3}$ rds and the product shall be multiplied by the employee's applicable pay
24 rate per hour including skill and incentive pay rates, if applicable, and this amount shall
25 be subtracted from the employee's regular biweekly installment. Whenever a Fire
26 Department safety employee, Marine Safety Sergeant, or Marine Safety Officer who is
27 assigned to platoon duty is hired, terminated, on departmental leave, or on leave
28 approved by the appointing authority during any part of a pay period so that said

1 employee is not on active duty with the City for part of the fourteen day pay period, then
2 1/14th of the amount of the employee’s biweekly installment shall be subtracted for each
3 such day of inactive service.

4 E. Platoon Overtime

5 For purposes of determining the cash compensation to be paid for overtime
6 (as defined in the Personnel Ordinance) worked by Fire Department safety personnel,
7 Marine Safety Captain, Marine Safety Sergeant, and Marine Safety Officer assigned to
8 platoon duty, the “56-hour equivalent” pay rate per hour shall apply.

9 F. Police Officers Association Skill Pay

10 Effective October 1, 2016, skill pay calculations based on “Top Step Police
11 Officer”, shall be based on Step 5 of the Police Officer salary range.

12 **Section 9. PAY DEDUCTION AUTHORIZATION**

13 Employees of the City may, pursuant to and in accordance with the
14 provisions of this resolution and the administrative rules, regulations and policies
15 promulgated and issued by the City Manager, authorize deductions to be made
16 from their salaries or wages for purposes authorized by the provisions of Article 6
17 of Chapter 1 of Division 4 of Title 1, and Articles 1, 1.5 and 2 of Chapter 2 of Part 1
18 of Division 2 of Title 5 of the California Government Code, except that such
19 deductions for payment of dues or other services provided by any employee
20 organization or association shall be only as provided by a valid existing contract
21 between the City and said employee organization or association.

22 **Section 10. SALARY SCHEDULES**

23 Pay rates for all offices and positions hereinafter referred to in Attachment A are set forth
24 in Salary Schedules I and IA as set forth in Attachment B. The pay rates set forth in
25 Salary Schedules I and IA shall be operative on and after 12:01 a.m. of October 1, 2021.

26 **Section 11. PAY RATES**

27 The biweekly salary of any employee of the City who is originally appointed to any office
28 or position listed in or created and established in this resolution shall be at Pay Rate Step

1 1 of the Salary Range Number of the Salary Schedule designated herein for such office
2 or position. In those cases, where positions are designated by grade numbers, the
3 biweekly salaries of such employees shall be computed based upon one of the pay rates
4 designated for the grade thereof and shall be determined from time to time by the
5 appropriate appointing authority. The City Council may, however, by resolution,
6 specifically designate that the pay rate of any employee is fixed at some other pay rate
7 included within said Salary Schedule, without limitation as to grade or numerical
8 designation. The appropriate appointing authority may designate the initial Pay Rate
9 Step or increment of any employee under their jurisdiction within the Salary Range
10 established herein for said employee's position.

11 **Section 12. "H" RATES**

12 As to those positions for which there is an "H" pay rate specified as well as the regular
13 pay rate, the appointing authority may specify, at the time of making an appointment or at
14 any time thereafter, that the appointee to such position is to be paid at the "H" rate or at a
15 regular pay rate.

16 **Section 13. PAY RATE PROGRESSION**

17 A. Seven-Step Pay Rate Progression

18 Except for the employees referenced in subsection B, C, D and E below,
19 after an employee has served an initial six-month period of employment in a position at a
20 pay rate designated as Pay Rate Step 1 in the Salary Schedule established by Section
21 11 of this resolution, the salary of such employee shall be at the applicable pay rate
22 designated as Pay Rate Step 2; after a second six-month period of satisfactory
23 performance of employment, the salary of such employee shall be at the applicable pay
24 rate designated as Pay Rate Step 3; and after another six-month period of satisfactory
25 performance of employment, the salary of such employee shall be at the applicable pay
26 rate designated as Pay Rate Step 4. Thereafter, the pay rate of such employee shall
27 successively be at the applicable pay rate respectively designated as Pay Rate Step 5, 6
28 or 7, upon their successive completion of a one-year period of employment at the

1 preceding pay rate. If the initial salary of any employee has been specifically designated
2 at a pay rate other than Pay Rate Step 1, 2 or Step 3, their pay rate thereafter, shall,
3 upon their successful completion of a one-year period of employment at that pay rate, be
4 at the next successively higher applicable Pay Rate Step.

5 B. Six-Step Pay Rate Progression

6 For eligible employees covered by an existing Memorandum of
7 Understanding with the Long Beach Police Officers Association, who have served an
8 initial six-month period of employment in a position at a pay rate designated as Pay Rate
9 Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of
10 such employee shall be at the applicable pay rate designated as Pay Rate Step 2. After
11 a six-month period of employment in a position at a Pay Rate Step 2, the salary of such
12 employee shall be at the applicable pay rate designated as Pay Rate Step 3. After a six-
13 month period of employment in a position at a Pay Rate Step 3, the salary of such
14 employee shall be at the applicable pay rate designated as Pay Rate Step 4. Thereafter,
15 the pay rate of such employee shall successively be at the applicable pay rate
16 respectively designated as Pay Rate Step 5 or 6 upon their successive completion of a
17 one-year period of employment at the preceding pay rate. If the initial salary of any
18 employee has been specifically designated at a pay rate other than Pay Rate Step 1, 2,
19 or 3, their pay rate thereafter, shall, upon their successful completion of a one-year period
20 of employment at the preceding pay rate, be at the next successively higher applicable
21 Pay Rate Step.

22 C. Five-Step Pay Rate Progression

23 For employees covered by an existing Memorandum of Understanding with
24 the Long Beach Firefighters Association and the Long Beach Lifeguard Association , who
25 have served an initial six-month period of employment in a position at a pay rate
26 designated as Pay Rate Step 1 in the Salary Schedule established by Section 11 of this
27 resolution, the salary of such employee shall be at the applicable pay rate designated as
28 Pay Rate Step 2. Thereafter, the pay rate of such employee shall successively be at the

1 applicable pay rate respectively designated as Pay Rate Step 3, 4 or 5, upon their
2 successive completion of a one-year period of employment at the preceding pay rate. If
3 the initial salary of any employee has been specifically designated at a pay rate other
4 than Pay Rate Step 1, 2, or 3, their pay rate thereafter, shall, upon their successful
5 completion of a one-year period of employment at the preceding pay rate, be at the next
6 successively higher applicable Pay Rate Step.

7 D. Lifeguard-Hourly - NC

8 All employees in the positions of Lifeguard-Hourly - NC shall be eligible for
9 advancement to the next successively higher Pay Rate Step, as follows: For the purpose
10 of computing eligibility for advancement from Pay Rate Step 1 to Pay Rate Step 2, an
11 employee in the position of Lifeguard-Hourly - NC must successfully complete the
12 Lifeguard Recruit Academy (approximately 80 hours). For the purpose of computing
13 eligibility for advancement from Pay Rate Step 2 to Pay Rate Step 3, the amount of six
14 hundred (600) hours actually paid to such an employee in the position of Lifeguard-
15 Hourly - NC shall be considered as the equivalent of a six-month period of employment,
16 and the amount of eight hundred (800) hours actually paid to such an employee shall be
17 considered for the purposes of computing eligibility for advancement from Pay Rate
18 Steps 3, 4 and 5 to the next successively higher Pay Rate Step.

19 An employee in the position of Lifeguard-Hourly - NC who has attained
20 certification as an Emergency Medical Technician (EMT) shall be advanced to the next
21 successively higher Pay Rate Step with no loss of hours previously earned toward a step
22 increase. Any Lifeguard-Hourly - NC employee who fails to recertify shall be reduced to
23 the next successively lower Pay Rate Step with no loss of hours previously earned
24 toward a step increase.

25 E. Ambulance Operator

26 Any Ambulance Operator that has successfully served 1,044 Scheduled
27 Work Hours at Salary Range P-26 shall be placed at Salary Range P-27. Any
28 Ambulance Operator that has successfully served 2,088 Scheduled Work Hours at Salary

1 Range P-27 shall be placed at Salary Range P-29. Overtime is excluded from the
2 Scheduled Work Hour calculation.

3 F. Exception to Pay Rate Progression

4 Any exceptions to the pay rate progression section shall be submitted to
5 City Manager for review, and will require City Manager approval.

6 **Section 14. PAY FOR PERFORMANCE**

7 Employees who are covered by an existing Memorandum of Understanding
8 with the International Association of Machinists and Aerospace Workers, the Long Beach
9 Association of Confidential Employees, the Long Beach Association of Engineering
10 Employees, Association of Long Beach Employees, Service Employees International
11 Union, and the Long Beach Supervisors Employees Association, who receive an overall
12 Meets Job Requirements rating on the majority of the rating factors on the most recently
13 completed Employee Performance Appraisal form, and who have served an initial six-
14 month period of employment in a position at a pay rate designated as Pay Rate Step 1 in
15 the Salary Schedule established by Section 11 of this resolution, the salary of such
16 employee shall be at the applicable pay rate designated as Pay Rate Step 2; after a
17 second six-month period of satisfactory performance of employment, the salary of such
18 employee shall be at the applicable pay rate designated as Pay Rate Step 3; and after
19 another six-month period of satisfactory performance Pay Rate Step 4. Thereafter, the
20 pay rate of such employee shall successively be at the applicable pay rate respectively
21 designated as Pay Rate 5, 6, or 7 upon their successive completion of a one-year period
22 of employment at the preceding pay rate. If the initial salary of any employee has been
23 specifically designated at a pay rate other than Pay Rate Step 1, 2, or 3, their pay rate
24 thereafter, shall, upon their successful completion of a one-year period of employment at
25 that pay rate, be at the next successively higher applicable Pay Rate Step.

26 **Section 15. PAY FOR EXECUTIVES/PROFESSIONALS**

27 A. Salary Ranges and Salary Adjustments

28 The provisions of this resolution relating to assignment of employees to Pay

1 Rate Steps and to automatic pay step advancement shall not apply to employees in
2 positions which have been assigned to an Executive or Professional Salary Range in
3 Attachment A of this resolution. The level of compensation of employees in such
4 positions shall be determined on a merit basis and said employees shall be initially
5 placed by the appropriate appointing authority at a level of compensation within the
6 applicable Executive or Professional Salary Range which has been designated by this
7 resolution for said employee's position. After such an employee has been initially placed
8 at a level of compensation within the applicable Executive or Professional Salary Range,
9 the appropriate appointing authority shall have the sole and exclusive discretion to
10 increase or decrease said employee's level of compensation within the applicable
11 Executive or Professional Salary Range assigned by this resolution for said employee's
12 position which the appointing authority shall determine to be the proper level of
13 compensation as merited by the performance and demonstrated ability of said employee
14 through an evaluation process; provided, however, that the sum total of all said
15 percentage increases or decreases in compensation for any such employee shall not
16 exceed seven percent during any fiscal year without approval of the City Council. These
17 percentage increases or decreases in compensation are to be implemented on a
18 prospective basis, the effective date will be the first day of the first full pay period
19 following approval from the appropriate appointing authority. Requests for retroactive
20 payment shall be submitted to City Manager for review and will require City Manager
21 approval. Evaluation shall be no more than once in any six-month period.

22 B. Performance Incentive Compensation

23 In addition to and apart from any merit increase provided in Paragraph A.,
24 and except as provided for in Subsection 15.C, each officer or employee assigned to the
25 Executive Salary Range (E00) shall be eligible to participate in and receive Individual
26 Performance Incentive Compensation, the purpose of which is to compensate
27 management employees for distinguished and outstanding performance for the periods
28 for which said Performance Incentive Compensation is paid and in further anticipation of

1 continued distinguished and outstanding performance in subsequent periods.

2 At or near the commencement of the applicable fiscal year, an eligible
3 employee and the City Manager or their designee shall develop and establish a written
4 and approved performance plan for said employee, which sets forth objectives or
5 targeted results for the ensuing fiscal year or remaining portion thereof. Outstanding
6 performance in the attainment of these objectives or targeted results, or distinguished
7 performance in a specific project or program shall qualify the employee for Individual
8 Performance Incentive Compensation. Such incentive compensation may be paid to any
9 eligible officer or employee in an amount not to exceed three thousand five hundred
10 dollars per fiscal year based upon the evaluation and determination by the City Manager
11 of the employee's performance under the previously approved performance plan.

12 C. Offices of City Attorney, City Auditor, and City Prosecutor

13 For the City Attorney's Office, the City Auditor's Office and the City
14 Prosecutor's Office only, each employee assigned to the Executive Salary Range (E00)
15 or to the Professional Salary Range (A00 through D00) shall be eligible to participate and
16 receive Individual Performance Incentive Compensation. It shall be in the exclusive
17 discretion of the elected appointing authority to determine which among their eligible
18 employees will participate in Individual Performance Incentive Compensation.

19 At or near the commencement of the applicable fiscal year, the elected
20 appointing authority or a designee shall establish a written performance plan for each
21 employee selected to participate. The performance plan shall establish performance
22 objectives or targeted results for the ensuing fiscal year or remaining portion thereof.
23 Outstanding achievement in attaining the established objectives or targeted results, or
24 distinguished performance in a specific project or program shall qualify the employee for
25 Individual Performance Incentive Compensation. That amount of such compensation
26 paid to any single employee shall not exceed Three Thousand Five Hundred Dollars per
27 fiscal year. The actual amount to be paid to an eligible employee shall be determined by
28 the elected appointing authority and will be based on the employee's performance under

1 the previously approved employee performance plan.

2 **Section 16. ELECTED OFFICIALS AND CITY MANAGER ANNUAL PAY**
3 **ADJUSTMENT**

4 A. Elected Officials and City Clerk

5 Effective July 1, 1995, and effective the first day of the pay period including
6 July 1st thereafter, the annual salary ranges of all elected officials and the City Clerk will
7 be adjusted in accordance with the provisions of Section 203 of the City Charter.

8 B. City Manager

9 Effective July 1, 2021, and effective the first day of the pay period including
10 July 1st thereafter, the annual salary range of the City Manager will be adjusted in
11 accordance with the provisions of Section 203 of the City Charter.

12 **Section 17. PROMOTIONS**

13 Subject to the City Council's power by resolution to set the pay rates of any employee at
14 one of the pay rates established by resolution, in the event an employee is promoted
15 from one position to another for which a higher pay rate is established by resolution, or is
16 advanced from one grade to another in the same position for which a higher pay rate is
17 established, or is transferred from one department to another without change of position
18 or grade, the appropriate appointing authority shall designate the pay rate of such
19 employee to be at one of the pay rates for such position or grade which will be not less
20 than the pay rate received by such employee immediately prior to such promotion,
21 advancement, transfer, or Salary Schedule change. Likewise, subject to such power of
22 the City Council, in the event an employee is transferred, as prescribed by Civil Service
23 Rules and Regulations for other than disciplinary reasons from one position to another
24 position for which a lower pay rate is established, the appropriate appointing authority
25 shall designate the pay rate of such employee to be at one of the pay rates prescribed for
26 such position to which the employee is transferred. For the purpose of computing the
27 "period of employment" under the provisions of this section, an employee of the City who
28 has been reinstated to their former position pursuant to the provisions of Section 52 of

1 the Civil Service Rules and Regulations shall be considered as having been in the
2 continuous service of the City during the period said employee shall have served in the
3 Armed Forces.

4 **Section 18. OVERTIME**

5 The method of computation of the amount of additional compensation to be paid to an
6 employee for overtime worked shall be in accordance with and pursuant to the applicable
7 definitions, conditions, and requirements of the pertinent and applicable Memorandum of
8 Understanding (MOUs), Personnel Ordinance, and in accordance with and pursuant to
9 the Fair Labor Standards Act (FLSA).

10 **Section 19. VACATION PAY-OFF**

11 Subject to the requirements and conditions of Section 4.06 of the Personnel Ordinance
12 relating to the availability of funds, every employee who consents to forego the taking of
13 any annual vacation or portion thereof at the request of their department head, the City
14 Manager or other appropriate appointing authority as provided in the Personnel
15 Ordinance shall be paid as additional compensation a sum computed by multiplying the
16 hourly rate of compensation prescribed by this resolution for the position held by said
17 employee by the number of vacation hours which the employee shall forego. For
18 members of the Fire Department on platoon duty, compensation is computed by
19 multiplying the number of vacation hours by two-thirds of the hourly rate. Work
20 performed by the employee during said vacation period shall not be considered as
21 overtime or "extra time worked" as provided in the Personnel Ordinance.

22 Notwithstanding the requirements and conditions of Section 3.03 of the
23 Personnel Ordinance relating to the forfeiture of certain accumulated vacation and
24 Section 20 of the Salary Resolution relating to the forfeiture of certain accumulated in-lieu
25 holiday pay, the City manager or other appropriate appointing authority may extend up to
26 one hundred and eighty (180) calendar days the use of accumulated vacation time and
27 in-lieu holiday pay.

28

Section 20. IN-LIEU HOLIDAY PAY

Section 4.01(e) and (f) of the Personnel Ordinance and/or applicable Memorandums of Understanding permit certain City employees to be absent fifteen working days yearly with full pay, to be prorated monthly, in lieu of absence of the employee on the holidays enumerated in Section 1.05 of the Personnel Ordinance. Subject to the prior approval of the appropriate appointing authority, an employee may accumulate and carry over such properly authorized unused "in lieu of holiday" time off for no longer than the close of the second calendar year immediately following the calendar year in which such time off was earned. In the event that such accumulated "in lieu of holiday" time off is not taken as time off by the employee by the end of the second calendar year immediately following the calendar year in which it was earned, then such accumulated time off shall be forfeited by the employee and no compensation shall thereafter be paid therefore.

Cash payment for any properly authorized and/or accumulated unused "in lieu of holiday" time off shall be made only upon an employee's termination of employment with the City or when an employee is on a leave of absence pending the approval of an application for ordinary or service-connected disability retirement which has been filed by the employee or by the City on behalf of the employee. The amount of such additional compensation to be paid shall be computed by multiplying the employee's hourly rate of compensation prescribed by this resolution for the position held by said employee by the number of unused "in lieu of holiday hours" to which the employee is entitled.

The payment of such additional compensation to an employee terminating or pending disability retirement for unused "in lieu of holiday" time off shall be subject to all the requirements and conditions relating to availability of funds to make such payment as provided in Section 4.06 of the Personnel Ordinance. In the event the application for ordinary or service-connected disability retirement is disapproved, the employee shall not be entitled to any holiday or unused portion thereof, for which a lump sum payment has been received.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 21. JURY DUTY

All employees who receive a jury summons and are required to service jury duty will be provided paid release time in accordance with the applicable Memorandum of Understanding. Unrepresented Miscellaneous employees will be provided paid release time up to 80 hours when required to serve jury duty. Employees must inform their supervisor immediately to accommodate work schedule changes. Employees who are on jury service will have their work schedule changed to the day shift for each day they are on jury service and are scheduled to work. Employees dismissed from jury service in time to arrive at work at least 2 hours prior to the completion of the shift must report back to work.

Section 22. BEREAVEMENT LEAVE

All unrepresented employees shall be entitled to the same domestic partner provisions for sick leave and bereavement leave as is contained in the Memorandum of Understanding with the International Association of Machinists. Additionally, all unrepresented management employees shall be entitled to the same domestic partner provisions for sick leave and bereavement leave as is contained in the Memorandum of Understanding with the Long Beach Management Association.

Section 23. EXECUTIVE LEAVE

Employees of the City of Long Beach with the position title of City Manager, City Clerk, Office Manager - City Prosecutor, Management Assistant, and positions with the designated salary ranges of C00, D00, and E00, are hereby designated as being eligible to be granted executive leave by the appropriate appointing authority or department head, in accordance with and pursuant to the provisions of Section 4.10 of the City Personnel Ordinance. In addition to the five days granted to eligible employees in Section 4.10 of the Personnel Ordinance, the appointing authority may grant up to eighty additional hours executive leave per calendar year for management employees.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 24. TEMPORARY ASSIGNMENTS

A. Training and Development

An employee temporarily assigned to perform duties not ordinarily attached to their position for the purpose of training and development pursuant to Section 63(3) of the Civil Service Rules and Regulations shall not gain nor accrue Civil Service seniority in the temporary assignment, but shall continue to accrue seniority in the current classification and will be compensated at the same salary rate of the employee’s current classification.

B. Rehabilitation or Recovery from a Medical Condition

An employee temporarily assigned to perform duties not ordinarily attached to their position, for the purpose of rehabilitation or the recovery from a medical condition that has been certified by the City Occupational Health Physician, pursuant to Section 63(5) of the Civil Service Rules and Regulations, shall not gain nor accrue Civil Service seniority in the temporary assignment, but shall continue to accrue seniority in the current classification and will be compensated at the same salary rate of the employee’s current classification.

C. Y-Rate

An employee temporarily assigned to perform duties not ordinarily attached to their position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations, which temporary assignment results in a lower hourly pay rate, may be Y-rated (pay rate frozen) until such time as the top step of the employee’s new position is equal to or surpasses the employee’s Y-rate.

Section 25. ACTING PAY

The City Manager may assign an employee of the City to perform as the acting department head, assistant department head, bureau head or division head of any department under the City Manager’s supervision and control, whenever a vacancy occurs in any of such positions or when the City Manager determines that the incumbent department head, assistant department head, bureau head or division head is unable to

1 perform the duties of their position, and such an assignment is necessary for the efficient
2 and effective operation of the department, bureau or division. The appropriate appointing
3 authority of any department not under the jurisdiction of the City Manager may assign an
4 employee of that department to perform as the acting department head, assistant
5 department head, bureau head or division head whenever a vacancy occurs in any of
6 such positions or when said appointing authority determines that the incumbent
7 department head, assistant department head, bureau head or division head is unable to
8 perform the duties of their position and such an assignment is necessary for the efficient
9 and effective operation of the department, bureau or division. During the time the
10 employee is so assigned and is performing in said acting capacity, the employee shall be
11 entitled to receive the compensation designated by the City Manager or the appropriate
12 appointing authority at one of the salary rates fixed and prescribed by this resolution for
13 the position to which said employee is assigned.

14 **Section 26. HIGHER CLASSIFICATION PAY**

15 A. International Association of Machinists and Aerospace Workers and
16 Long Beach Association of Confidential Employees

17 Each employee represented by the International Association of Machinists and
18 Aerospace Workers who is required to perform the full range of duties in a higher-level
19 classification or grade level position that is vacant, up to and including division manager,
20 shall be paid an additional one dollar (\$1.00) per hour, or the Long Beach Association of
21 Confidential Employees, who is required to perform the full range of duties in a higher-
22 level classification or grade level position that is vacant, up to and including division
23 manager, shall be paid an additional eighty cents (\$0.80) per hour providing the following
24 conditions are met for both associations:

25 1. The higher-level duties performed must be those of a permanent
26 budgeted position that is vacant, either temporarily because of absence or reassignment
27 of the regular employee or vacant due to resignation, termination or other such action.

28 2. In no event shall the total compensation paid to the employee for

1 regular salary and higher classification pay exceed the top step of the higher
2 classification or grade level.

3 3. The temporary appointment to the higher classification must be
4 approved by the Department Head or designee.

5 B. Long Beach Association of Engineering Employees

6 Each employee represented by the Long Beach Association of Engineering
7 Employees, who is required to perform the full range of duties in a higher-level
8 classification or grade level position that is vacant, up to and including division manager,
9 shall be paid an additional one dollar and sixty cents (\$1.60) per hour providing the
10 following conditions are met:

11 1. The employee who is assigned the higher-level duties of the vacated
12 position must work at least forty (40) consecutive hours once per calendar year in said
13 position in order to qualify for the higher classification pay.

14 2. The higher-level duties performed must be those of a permanent
15 budgeted position that is vacant, either temporarily because of absence or reassignment
16 of the regular employee or vacant due to resignation, termination or other such action.

17 3. In no event shall the total compensation paid to the employee for
18 regular salary and higher classification pay exceed the top step of the higher
19 classification or grade level.

20 4. The temporary appointment to the higher classification must be
21 approved by the appointing authority or designee.

22 C. Long Beach Supervisors Employees Association

23 Each employee represented by the Long Beach Supervisors Employees
24 Association who is required to perform the full range of duties in a vacant higher
25 classification or grade level position, up to and including division manager, shall be paid
26 an additional one dollar and sixty cents (\$1.60) per hour providing the following
27 conditions are met:

28 1. The higher-level duties performed must be those of a permanent

1 budgeted position that is vacant, either temporarily because of absence or reassignment
2 of the regular employee or vacant due to resignation, termination or other such action.

3 2. In no event shall the total compensation paid to the employee for
4 regular salary and higher classification pay exceed the top step of the higher
5 classification or grade level.

6 3. The employee receiving higher classification pay will be required to
7 record the title of the vacant higher classification or grade, and in the case of a temporary
8 vacancy, the name of the employee who holds the higher classification position, and the
9 reason for the temporary higher classification assignment. This documentation of the
10 higher classification assignment information on the employee's time card is required for
11 auditing purposes.

12 4. The temporary appointment to the higher classification must be
13 approved by the Department Head or their designee, in writing.

14 D. Association of Long Beach Employees and Service Employees
15 International Union

16 Each employee represented by the Association of Long Beach Employees
17 or the Service Employees International Union who is required to perform the full range of
18 duties in a higher-level classification or grade level position that is vacant, up to and
19 including division manager, shall be paid an additional one dollar and sixty cents (\$1.60)
20 per hour providing the following conditions are met:

21 1. The higher-level duties performed must be those of a permanent
22 budgeted position that is vacant, either temporarily because of absence or reassignment
23 of the regular employee or vacant due to resignation, termination or other such action.

24 2. In no event shall the total compensation paid to the employee for
25 regular salary and higher classification pay exceed the top step of the higher
26 classification or grade level.

27 3. The temporary appointment to the higher classification must be
28 approved by the Department Head or designee.

1 E. Public Safety Dispatchers
2 Each employee in the classification of Public Safety Dispatcher II shall
3 receive special pay equivalent to the difference between top step Public Safety
4 Dispatcher II and Public Safety Dispatcher III for each hour assigned to and performing
5 training duties.

6
7 **Section 27. SKILL PAY**

8 When an employee classified in one of the positions listed in Attachment C is regularly
9 assigned to perform and does perform the occupational skill described in the column
10 hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one-
11 time payment (bonus) basis, as indicated herein, the amount of additional compensation
12 set forth in the column opposite the described skill. The additional compensation
13 prescribed herein shall be paid to the employee at an hourly rate only if said employee is
14 assigned to regularly perform said occupational skill on a daily basis. If an employee is
15 not regularly assigned to perform said occupational skill on a daily basis, then the
16 additional compensation prescribed herein shall be paid at a per diem rate, and said per
17 diem skill pay shall be paid only for each work day that said employee actually performs
18 said occupational skill, and such employee is not entitled to receive and shall not be paid
19 per diem skill pay for any day that said employee does not work or is absent from work
20 on a permitted absence. The per diem rate shall be the hourly rate times the number of
21 regular hours an employee works in a day. For purposes of this Section, any employee
22 in a non-career position shall receive skill pay in the same manner as prescribed for a
23 comparable employee in the classified career service and need not be specifically
24 designated in the following table(s) unless there is no comparable classified position.

25 The skill notes listed in Attachment C shall be effective on and after
26 October 1, 2020.

27 **Section 28. NIGHT SHIFT DIFFERENTIAL**

28 In addition to the compensation provided by Section 3 hereof, a night shift differential of

1 one dollar and twenty-five cents (\$1.25) per hour shall be paid to any eligible permanent
2 full-time employee represented by the International Association of Machinists and
3 Aerospace Workers, the Association of Long Beach Employees, the Long Beach
4 Supervisors Employees Association, and the Service Employees International Union.
5 Eligible employees represented by the Long Beach Association of Engineering
6 Employees shall be paid a night shift differential of one dollar and sixty cents (\$1.60) per
7 hour.

8 Each employee who receives night shift differential pay and whose regular schedule
9 requires said employee to work between the hours of 6:00 p.m. and 6:00 a.m., provided
10 that:

11 A. Night Shift

12 The employee works one-half or more of their regularly scheduled shift
13 between the hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid
14 the additional rate established by this Section for each hour worked during the entire
15 shift; or

16 B. Split-Shift

17 The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part
18 of a "split shift." Split shift is defined as: a shift of eight or more non-continuous work
19 hours in a single day, separated by a break of at least three non-working hours during
20 said shift. Such employee shall be paid the night shift differential established by this
21 Section only for each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

22 **Section 29. STANDBY PAY**

23 Each employee designated as being represented by the Long Beach Association
24 of Confidential Employees shall be compensated at a rate of ninety-five cents
25 (\$0.95) for each full hour of standby duty, or each employee of the International
26 Association of Machinists and Aerospace Workers, and the Long Beach
27 Association of Engineering Employees, shall be compensated at a rate of one
28 dollar and fifty cents (\$1.50) per hour for each full hour of standby duty as defined

1 in the Memoranda of Understanding between the City and the aforementioned
2 employee organizations.

3 Each employee designated as being represented by the Association
4 of Long Beach Employees, Long Beach Supervisors Employees Association, or
5 Service Employees International Union, shall be compensated at a rate of two
6 dollars (\$2.00) per hour for each full hour of standby duty as defined in the
7 Memoranda of Understanding between the City and the aforementioned employee
8 organizations.

9 **Section 30. MARKSMANSHIP PAY**

10 Sworn personnel of the Police Department (to include sworn managers), Special
11 Services Officers and Park Rangers who may be called upon to use firearms in the
12 performance of their duties and who on a qualifying schedule prescribed by the Chief of
13 Police attain a required degree of proficiency in marksmanship shall receive additional
14 compensation as provided.

15	Marksman	\$4.00 per month
16	Sharpshooter	8.00 per month
17	Expert	16.00 per month
18	Master	32.00 per month

19 Eligible employees shall receive the additional compensation only for the calendar year
20 immediately following the prescribed qualification period in which said employee has
21 demonstrated their proficiency as herein provided to the satisfaction of the Chief of
22 Police. Such compensation may be paid in an aggregate lump sum for the qualifying
23 period. The determination of the Chief of Police on all scoring is final and conclusive.
24 The City shall not be entitled to a refund in the event employment is terminated by death
25 or otherwise during the period for which a lump sum payment has been made. The
26 weapon used to qualify shall be an approved handgun as authorized by the Police
27 Department.

28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 31. PUBLIC SAFETY INCENTIVE PAY

The following provisions are applicable to employees in the Police Department and Fire Department as specified below:

A. Police Department - Education Pay

Chief of Police who possess a California Commission on Police Officer Standards and Training (POST) Management Certificate shall receive \$900 per month in additional compensation.

B. Police Department Physical Fitness Program

All Long Beach Police Officers Association and Long Beach Management Association represented sworn Police employees are eligible to participate in the voluntary Physical Fitness Program. Payment for the Program will be made on the first pay period in December.

Section 32. PROFESSIONAL CERTIFICATION PAY

Employees in the Professional unit represented by the International Association of Machinists and Aerospace Workers, pursuant to and in accordance with this resolution and policies and procedures issued by the Director of Human Resources, shall be eligible for additional compensation of \$200 per month when they attains a professional certification or license which: has been issued by a state or nationally recognized professional organization; is appropriate to the employees classification; exceeds the requirements for the position; is subject to periodic renewal through recertification, testing and continuing education; and has been authorized by the Director of Human Resources.

Section 33. PERFORMANCE INCENTIVE COMPENSATION

In addition to and apart from any pay for performance provided in Section 13 or 14, permanent full-time, permanent part-time, or non-career employee who is not eligible to receive the Performance Incentive Compensation established by Section 15. B. or C. of this resolution shall be eligible to participate in and receive Individual Performance Incentive Compensation. The purpose of Performance Incentive Compensation is to compensate employees for the distinguished and outstanding performance for the

1 periods for which said Performance Incentive Compensation is paid. At or near the end
2 of the applicable fiscal year, a department head may submit a request to the City
3 Manager or their designee for said eligible employee outlining specific performance
4 objectives achieved during the fiscal year. Outstanding or distinguished performance in a
5 specific project or program shall qualify the employee for Individual Performance
6 Incentive Compensation. Such incentive compensation may be paid to any eligible
7 employee in an amount not to exceed six hundred dollars (\$600.00) per fiscal year,
8 based upon the evaluation and determination by the City Manager. Requests of the
9 Performance Incentive Compensation for an employee may be submitted at any time.

10 **Section 34. CELLULAR PHONE STIPEND**

11 Eligible employees that use personal cellular phones in the conduct of City business are
12 eligible to receive a cellular phone stipend. A monetary, monthly stipend in the amount of
13 \$30.00 is provided to eligible employees who are approved to use their personal cellular
14 phone for City-related business.

15 **Section 35. UNIFORM ALLOWANCE**

16 Employees in eligible classifications that are identified as “classic members” through
17 CalPERS membership shall have reported the following monetary value each pay period
18 for the purchase, replacement, maintenance and/or rental of required City uniforms:

19	Firefighters	\$ 3.85
20	Lifeguards	\$ 1.08
21	Miscellaneous	\$ 5.88
22	Police Officers	\$14.38
23	Security Officers	\$ 8.65

24 **Section 36. EMPLOYEE SUGGESTION AWARDS**

25 Employees of the City may, pursuant to and in accordance with the provisions of this
26 resolution and the Administrative Regulations issued by the City Manager, be awarded
27 with additional compensation for suggestions made that result in measurable monetary
28 savings to the City. Such awards shall not exceed ten percent of the anticipated first year

1 savings after adoption of the suggestion; provided, however, that the maximum award
2 shall not exceed five thousand dollars (\$5,000.00).

3 **Section 37. RELOCATION COMPENSATION**

4 Notwithstanding any other provision of this Salary Resolution, each appointing authority
5 may, within their sole discretion, provide as a part of an employee's annual
6 compensation, additional compensation to the employee for relocation and moving
7 expenses actually and necessarily incurred to accept a position with the City of Long
8 Beach, if the appointing authority determines that such additional compensation is
9 required as a necessary inducement for the acceptance of employment with the City.
10 Said additional compensation must be provided within three years from the employee's
11 appointment date.

12 **Section 38. TUITION REIMBURSEMENT**

13 Permanent full-time or permanent part-time employees who are enrolled in an accredited
14 job and/or career-related college or university study program during off-duty hours and
15 who are eligible to receive tuition reimbursement in accordance with applicable
16 memorandums of understanding will do so per the following schedule:

17 Effective October 1, 1999:

18 Semester/Quarter Payment Schedule

19 1.0 through 5.9 semester units	\$ 375.00
20 1.0 through 7.9 quarter units	\$ 375.00
21 6.0 or more semester units	\$ 400.00
22 8.0 or more quarter units	\$ 400.00
23 Community College	\$ 120.00
24 Total maximum per fiscal year	\$ 800.00

25 Requests for Education Assistance will be considered in order of the date
26 received and reimbursement will be made until the funds budgeted for Education
27 Assistance are no longer available.

28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 39. DAMAGED PERSONAL PROPERTY REIMBURSEMENT

Pursuant to the provisions of Section 53240 of the California Government Code, an employee may receive the cost of replacing or repairing property such as eyeglasses, hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the line of duty and is not attributable to the employee's negligence. If the items are damaged beyond repair, the actual value of such items may be paid. The value of such items shall be determined as of the time of loss or damage. In the event of such loss or damage, the employee seeking recovery shall file a request for reimbursement in writing with their department head and the request shall be processed in accordance with the applicable administrative regulations of the City.

Section 40. TRANSPORTATION

Employees requiring transportation in connection with the performance of their duties for the City, may be assigned a City-owned vehicle by the City Manager or appropriate appointing authority; or, in the alternative, with the approval of the City Manager or appropriate appointing authority, an employee may receive, by way of reimbursement, the cost of transportation incurred in the performance of their duties. Reimbursement, at the discretion of the City Manager or appropriate appointing authority, may be paid to such employees upon the basis of any of the following computations:

- A. Public Transportation
Actual cost of transportation per month for public transportation; or
- B. Privately Owned Vehicle
For use of a privately-owned vehicle used for official City business;
 - 1. Effective October 1, 2008, the Internal Revenue Service rate per mile for authorized mileage actually driven by an employee on official City business;
 - 2. The Internal Revenue Service rate per mile plus an additional ten cents (\$0.10) per mile for all authorized mileage actually driven by an employee on official City business in a calendar month where mileage is 300 or more miles. If an employee's annual monthly mileage average in a calendar year is equal to or over 300

1 miles per month, the additional ten cents (\$0.10) per mile shall be paid at the end of the
2 calendar year for only those months that were paid at the lower Internal Revenue Service
3 rate;

4 3. A flat monthly allowance in such sum as may be determined by the
5 City Manager or appropriate appointing authority, but not to exceed Four Hundred and
6 fifty dollars per month. Said monthly allowance is hereby determined to constitute
7 reimbursement for the expenditures and costs of operating and maintaining such vehicle,
8 including its availability, as required for the performance of such official City business; or

9 4. A flat monthly allowance of Four Hundred and fifty dollars per month
10 for elected officials of the City. Said monthly allowance shall constitute reimbursement
11 for the expenditures and costs of operating and maintaining such vehicle, including its
12 availability, as required for the performance of such official duties.

13 **Section 41. EMPLOYEE COMMUTE INCENTIVE PROGRAM**

14 Effective October 1, 2018, employees who use alternative modes of transportation to
15 commute to and from work a minimum of five times within a pay period are eligible to
16 participate in the City's pilot program for commute reduction named the Employee
17 Commute Incentive Program, subject to available funding. Employees may earn fifteen
18 dollars (\$15.00) each pay period they use an alternative mode of transportation to and
19 from work a minimum of five times, up to thirty dollars (\$30.00) per month, equivalent to
20 three hundred and sixty dollars (\$360.00) per year maximum. Employees must meet the
21 eligibility criteria, specified modes of transportation, and exclusions defined under the
22 Employee Commute Incentive Program.

23 **Section 42. HEALTH INSURANCE**

24 A. On and after December 1, 2004, the City shall pay a maximum
25 amount per month toward the cost of health, dental, and life insurance benefits for each
26 eligible represented and non-represented employee as follows:

27 B. The amounts provided for the City's health insurance contribution
28 shall be applied first to the employee's health insurance coverage with any balance

1 applied toward the coverage of the employee's dependents under the same plan.

2 C. Adjustments to the monthly maximum shall be adopted annually by
3 City Council as part of the City's Annual Benefits Package.

4 D. Represented Employees.

5 The amount of City contribution to health plan costs for employees in
6 representation units shall be in accordance with the various Memoranda of
7 Understanding approved and implemented by the City Council.

8 1. Employees in all associations, with single or two party plan health
9 coverage shall pay thirty percent (30%) of the increase or twenty-five dollars (\$25)
10 whichever is less, over the rates in effect in the prior year for the plan options selected.

11 2. Employees with family plan health coverage in all associations shall
12 pay thirty percent (30%) of the increase or \$30 whichever is less, over the rates in effect
13 in the prior year for the plan options selected, as described in their respective MOUs.

14 3. If the employee's portion is in excess of their cap (twenty-five dollars
15 (\$25) for single or two-party coverage or thirty dollars (\$30) for family), the increase over
16 the cap will be carried forward to the next year and added to the employee's portion of
17 the next year's increase until the carryover amount is exhausted or the increase equals
18 the cap, whichever is less.

19 4. The carryover of the remaining employee portion over the cap will
20 continue forward each year, maintaining the respective caps, until the carryover amount
21 is exhausted by adding it to the employee's portion. Please note that the carryover
22 methodology described above is not an individual employee account.

23 E. Non-Represented Employees

24 1. The City shall pay a maximum per month toward the cost of the City-
25 sponsored health, dental and life insurance benefits for each eligible employee.

26 2. Increases in the costs for the health, dental and life insurance plans
27 selected by non-represented employees shall be borne by the employee in the manner
28 set forth below. The portion of this increase paid by the employee shall be added to the

1 existing payroll deductions for that coverage, but will not exceed the following amounts:

2 a. Every January 1st, employees with single or two-party plan
3 health coverage, shall pay thirty percent (30%) of the increase or twenty-five
4 dollars (\$25) whichever is less, over the rates in effect in the prior year for the plan
5 options selected.

6 b. Employees with the family plan health coverage shall pay
7 thirty percent (30%) of the increase or thirty dollars (\$30), whichever is less, over
8 the rates in effect in the prior year for the plan options selected.

9 c. If the employee's portion is in excess of their cap (twenty-five
10 dollars (\$25) for one or two-party coverage or thirty dollars (\$30) for family), the
11 increase over the cap will be carried forward to the next year and added to the
12 employee's portion of the next year's increase until the carryover amount is
13 exhausted or the increase equals the cap, whichever is less.

14 d. The carryover of the remaining employee portion over the cap
15 will continue forward each year, maintaining the respective caps, until the
16 carryover amount is exhausted by adding it to the employee's portion.

17 Please note that the carryover methodology described above is not an individual
18 employee account.

19 **Section 43. IN-LIEU HEALTH INSURANCE PROGRAM**

20 Effective October 1, 2011, In-lieu of coverage under the health insurance program
21 provided by the City for employees holding permanent full-time positions, each employee
22 in a permanent part-time position (as defined in the Personnel Ordinance), shall, for
23 every one hundred and seventy-four (174) hours worked by such permanent part-time
24 employee be paid four hundred forty dollars (\$440) or via an equivalent, systematic
25 calculation per pay period.

26 No permanent part-time employee shall receive in any one fiscal year
27 payments which are made pursuant to this Section that amount to more than the total
28 annual contribution made by the City toward health insurance premiums for a permanent

1 full-time employee for that same fiscal year.

2

3

Section 44. CONSOLIDATED OMNIBUS BUDGET RECONCILIATION

4

ACT (COBRA)

5

Employees who are laid off and eligible for benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are entitled to under COBRA paid by the City for the first six (6) months after their layoff, subject to the employees' selection of such benefits per COBRA regulations.

9

Section 45. LIFE INSURANCE AND DISABILITY INSURANCE

10

The City shall administer a life, accidental death and dismemberment (AD&D), and short-term disability, and long-term disability insurance programs. Certain employees, if eligible, pursuant to the terms and conditions set forth in this section, shall have access to monthly premium payments made on their behalf for such benefits programs as specified. The City shall provide appropriate life, accidental death & dismemberment (AD&D), short-term disability, and long-term disability insurance plans and have power to adopt such rules it deems necessary to administer the plan.

17

A. City Employees

18

Employees of the City, including employees of the Harbor Department and Water Department, shall, during the time that they actually hold an office or position of employment with the City, be entitled to receive as additional compensation such group life insurance benefits as may be provided from time to time in a policy or policies of insurance obtained by the City.

23

B. Elected/Appointed/Executive/Professional

24

Employees assigned to Salary Range E00, the City Manager, the City Attorney, Assistant City Attorney, Principal Deputy City Attorney, Senior Deputy City Attorney, the City Prosecutor, the Assistant City Prosecutor, the City Auditor, Deputy City Auditor, the Mayor, and the City Clerk shall receive, unless they elect an available alternative, as additional compensation life insurance benefits equal to three times their

28

1 full annual salary to a maximum of five hundred thousand dollars, and long- and short-
2 term disability insurance. Proceeds of any life insurance benefits shall be payable to a
3 beneficiary named by the person insured or, if none is named, to their estate.

4 C. Deputy City Attorney/Deputy City Prosecutor/City Auditor Employees

5 Employees in the classification of Deputy City Attorney shall receive as
6 additional compensation a Two Hundred Thousand Dollar (\$200,000) life insurance
7 policy and long-term and short-term disability insurance currently provided to
8 management employees in the City. Employees represented by the City Attorneys
9 Association, except as noted above, shall receive as additional compensation a One
10 Hundred Thousand Dollar (\$100,000) Life Insurance Policy and shall be entitled, at their
11 discretion, to participate in the program for long-term and short-term disability insurance
12 currently provided to the Deputy City Attorneys. Employees who elect to participate shall
13 pay the full cost of premiums. Employees in the classification of Performance Audit
14 Manager shall receive as additional compensation a One Hundred Thousand Dollar
15 (\$100,000) life insurance policy, and long-term and short-term disability insurance.
16 Employees in the classification of Senior Performance Auditor, Performance Auditor, and
17 Audit Analyst shall receive long-term and short-term disability insurance. Employees in
18 the classification of Deputy City Prosecutor shall receive as additional compensation a
19 Two Hundred Thousand Dollar (\$200,000) life insurance policy and long-term and short-
20 term disability insurance. Employees represented by the City Prosecutors Association,
21 except as noted above, shall receive as additional compensation a One Thousand Dollar
22 (\$100,000) life insurance policy.

23 D. Confidential Employees

24 Employees represented by the Association of Confidential Employees shall
25 receive as additional compensation a Seventy-Five Thousand Dollar (\$75,000) life
26 insurance policy and long-term and short-term disability insurance.

27 E. City Council

28 Members of the City Council shall receive a life insurance benefit of sixty-

1 five thousand dollars (\$65,000).

2 **Section 46. ACCIDENTAL DEATH OR INJURY INSURANCE**

3 Employees of the City, including employees of the Harbor Department and Water
4 Department, shall receive as additional compensation such insurance benefits for bodily
5 injury or death incurred by such employees while traveling on the official business of the
6 City of Long Beach or its boards, commissions or committees as may be provided from
7 time to time in a master policy or policies of travel insurance as may be obtained by the
8 City pursuant to Section 3121 of the California Government Code.

9 **Section 47. RETIREMENT**

10 A. City Payment of Employee Portion

11 In accordance with the Resolution approved by the City Council on
12 February 15, 2011, employees represented by the Long Beach Management Association
13 (non-safety managers only), the Long Beach Association of Confidential Employees, and
14 unrepresented management employees hired by the City on or after February 26, 2011,
15 shall pay the full amount of each such individual employee's normal retirement
16 contributions.

17 Effective October 1, 2011, employees represented by the Long Beach
18 Management Association (Police safety managers only) and the Long Beach Police
19 Officers' Association shall pay the full amount of each such individual employee's normal
20 retirement contribution.

21 Effective November 5, 2011, employees represented by the Long Beach
22 Management Association (Fire safety managers only) and the Long Beach Firefighters'
23 Association Local 372 shall pay the full amount of each such individual employee's
24 normal retirement contribution.

25 In accordance with the Resolution approved by the City Council on
26 February 15, 2011, employees represented by the Long Beach Management Association
27 (safety managers only), hired by the City on or after February 26, 2011, shall pay the full
28 amount of each such individual employee's normal retirement contributions.

1 In accordance with the Resolution approved by the City Council on
2 February 15, 2011, employees represented by the City Attorney's Association, the City
3 Prosecutors' Association and unrepresented management employees in the City
4 Auditor's Office hired by the City on or after February 26, 2011, shall pay the full amount
5 of each such individual employee's normal retirement contributions.

6 Effective December 17, 2011, employees represented by the City
7 Attorneys' Association and the City Prosecutors' Association shall pay the full amount of
8 each such individual employee's normal retirement contribution.

9 Effective February 26, 2011, the Mayor and City Council members shall pay
10 the full amount of each such individual employee's normal retirement contributions.

11 Effective November 5, 2011, the City shall retract its previous
12 implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as
13 to paying and reporting the value of Employer Paid Member Contributions (EPMC) for all
14 employees represented by the Long Beach Firefighters' Association and Long Beach
15 Police Officers Association. In doing so, the City will pay zero percent (0%) and report the
16 same percent (0%) and the member will pay one hundred percent (100%) of the normal
17 member contribution.

18 Effective November 16, 2013, the City shall retract its previous
19 implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as
20 to paying and reporting the value of Employer Paid Member Contributions (EPMC) for the
21 City Attorney, City Prosecutor, City Auditor, City Clerk and all employees represented by
22 the Long Beach Association of Engineering Employees, the Long Beach Management
23 Association (non-safety management), the Long Beach Association of Confidential
24 Employees, the Long Beach Lifeguard Association, the Long Beach Supervisors
25 Employees Association, unrepresented miscellaneous, unrepresented management
26 employees, and all other eligible employees. In so doing, the City will pay zero percent
27 (0%) and report the same percent (0%) and the member will pay one hundred percent
28 (100%) of the normal member contribution.

1 B. Tiers

2 In 1989-90, the City, after meeting and conferring with its safety employees,
3 entered into a two-tiered contract with the California Public Employees' Retirement
4 System. Under that contract:

5 1. All eligible employees in positions represented by the Long Beach
6 Lifeguard Association and the Long Beach Firefighters Association employed on or prior
7 to October 7, 1989, and employees in positions represented by the Long Beach Police
8 Officers Association employed on or prior to April 21, 1990, shall be provided the
9 opportunity for the following CalPERS benefits:

- 10 a. 3.0% at 50 retirement formula;
- 11 b. 5.0% cost of living provision;
- 12 c. Final compensation based on the average monthly pay rate
13 for the highest period of twelve consecutive months; and
- 14 d. Post-retirement Survivor Allowance.

15 2. All eligible new employees in positions represented by the Long
16 Beach Lifeguard Association and the Long Beach Firefighters Association employed after
17 October 7, 1989, and all eligible new employees in positions represented by the Long
18 Beach Police Officers Association employed after April 21, 1990, shall be provided the
19 opportunity for the following CalPERS retirement benefits:

- 20 a. 3.0% at 50 retirement formula;
- 21 b. 2.0% cost of living provision;
- 22 c. Final compensation based upon the average monthly pay rate
23 for the highest period of twelve consecutive months; and
24 Post-retirement Survivor Allowance.

25 Should an employee represented by the Long Beach Police Officers'
26 Association hired under Tier II, terminate prior to retirement and elect to receive their
27 retirement contribution from CalPERS, it is intended that the City shall pay to the
28 employee two percent (2%) of the employee's regular compensation for that service

1 worked between April 21, 1990 through June 29, 2001. Regular compensation includes
2 applicable wages, skill pay, incentive pay, etc., but does not include overtime, employer
3 contributions to deferred compensation, or other forms of compensation not subject to
4 CalPERS.

5 3. All eligible new employees in positions represented by the Long
6 Beach Management Association (safety managers only), Long Beach Firefighters
7 Association Local 372, and the Long Beach Police Officers Association employed after
8 August 3, 2012, shall be provided the opportunity for the following CalPERS retirement
9 benefits:

- 10 a. 2.0% at 50 retirement formula;
- 11 b. 2.0% cost of living provision;
- 12 c. Final compensation will be based upon a three-year average;
- 13 and
- 14 d. Post-retirement Survivor Allowance.

15 4. In accordance with the Public Employees' Pension Reform Act of
16 2013 (PEPRA), all new eligible employees in positions represented by the Long Beach
17 Management Association (safety managers only), Long Beach Firefighters Association
18 Local 372, Long Beach Lifeguard Association and the Long Beach Police Officers
19 Association employed on or after January 1, 2013, and who are also deemed to be a new
20 CalPERS member shall be provided the opportunity for the following CalPERS retirement
21 benefits:

- 22 a. 2.7% at 57 retirement formula;
- 23 b. 2% cost of living provision;
- 24 c. Final compensation based upon the average monthly pay rate
25 for the highest three-year compensation period; and
- 26 d. Post-retirement Survivor Allowance.

27 5. All eligible employees in positions represented by the International
28 Association of Machinists and Aerospace Workers, the Long Beach Association of

1 Confidential Employees, Long Beach Association of Engineering Employees, the Long
2 Beach Supervisors Employees Association, the Association of Long Beach Employees,
3 Service Employees International Union, the City Attorneys Association, and the City
4 Prosecutors Association, and all other eligible City employees employed on or prior to
5 October 21, 1989, shall be provided the opportunity for the following CalPERS retirement
6 benefits:

- 7 a. 2.7% at 55 retirement formula;
- 8 b. 5.0% cost of living provision;
- 9 c. Final compensation based upon the average monthly pay rate
10 for the highest period of twelve consecutive months; and
- 11 d. Post-retirement Survivor Allowance.

12 6. All eligible miscellaneous employees in positions represented by the
13 International Association of Machinists and Aerospace Workers, the Long Beach
14 Association of Confidential Employees, Long Beach Association of Engineering
15 Employees, the Long Beach Supervisors Employees Association, the Association of
16 Long Beach Employees, Service Employees International Union, the City Attorneys
17 Association, and the City Prosecutors Association, and all other eligible unrepresented
18 miscellaneous and unrepresented management City employees employed after October
19 21, 1989, shall be provided the opportunity for the following CalPERS retirement benefits:

- 20 a. 2.7% at 55 retirement formula;
- 21 b. 2.0% cost of living provision;
- 22 c. Final compensation based upon the average monthly pay rate
23 for the highest period of twelve consecutive months; and
- 24 d. Post-retirement Survivor Allowance.

25 7. All eligible miscellaneous employees in positions represented by the
26 International Association of Machinists and Aerospace Workers, the Long Beach
27 Association of Confidential Employees, Long Beach Association of Engineering
28 Employees, the Long Beach Supervisors Employees Association, the Association of

1 Long Beach Employees, Service Employees International Union, the City Attorneys
2 Association, the City Prosecutors Association, the Long Beach Management Association
3 and all other eligible miscellaneous City employees employed after September 30, 2006,
4 shall be provided the opportunity for the following PERS retirement benefits:

- 5 a. 2.5% at 55 retirement formula;
- 6 b. 2.0% cost of living provision;
- 7 c. Final compensation based upon the average monthly pay rate
8 for the highest period of twelve consecutive months; and
- 9 d. Post-retirement Survivor Allowance.

10 8. In accordance with the Public Employees' Pension Reform Act of
11 2013 (PEPRA), all new eligible miscellaneous employees in positions represented by the
12 International Association of Machinists and Aerospace Workers, the Long Beach
13 Association of Confidential Employees, Long Beach Association of Engineering
14 Employees, the Long Beach Supervisors Employees Association, the Association of
15 Long Beach Employees, Service Employees International Union, the City Attorneys
16 Association, the City Prosecutors Association, the Long Beach Management Association,
17 unrepresented miscellaneous employees, unrepresented management employees and
18 all other eligible miscellaneous City employees employed on or after January 1, 2013,
19 and who are also deemed to be new CalPERS new member, shall be provided the
20 opportunity for the following PERS retirement benefits:

- 21 a. 2.0% at 62 retirement formula;
- 22 b. 2.0% cost of living provision;
- 23 c. Final compensation based upon the average monthly pay rate
24 for the highest three-year compensation period; and
- 25 d. Post-retirement Survivor Allowance.

26 9. In the event of any inconsistency or conflict between the provisions
27 of this resolution and the California Public Employees' Retirement Law regarding such
28 adjustments in retirement benefits due to any inadvertence, oversight, or clerical error, it

1 is intended that the provisions in the California Public Employees' Retirement law shall
2 supersede the provisions of this resolution, and such adjustments to retirement benefits
3 shall be deemed to have been correctly included herein, effective as of the applicable
4 effective date, and such matters shall be subsequently corrected by appropriate action.

5 **Section 48. DEFERRED COMPENSATION**

6 Effective January 1, 2007, the City shall contribute an annual payment, up to Nine
7 Hundred Dollars (\$900), for mandatory enrollment in deferred compensation for every
8 employee in a position represented by the City Attorneys Association, the City
9 Prosecutors Association, and the Long Beach Association of Confidential Employees.
10 The amount of deferred compensation shall not be considered compensation for
11 purposes of overtime, vacation, sick leave and other similar calculations. The City does
12 not warrant, guarantee, or represent in any way that said contributions are not subject to
13 State or Federal taxes in whole or in part.

14 **Section 49. DEFERRED COMPENSATION-MARINE SAFETY**

15 Management employees in the position of Marine Safety Chief shall be eligible to
16 participate in the same deferred compensation matching program as afforded to
17 employees in professional classifications of the Long Beach Lifeguard Association.

18 **Section 50. MEMORANDA OF UNDERSTANDING CONFLICTS**

19 Except as otherwise provided in this resolution and any other applicable Federal or State
20 laws, rules and regulations, it is the intent of the City Council, by the adoption of this
21 Salary Resolution, to prescribe the salaries and compensation of the employees of the
22 City of Long Beach, including the implementation of such adjustments in salaries and
23 compensation for the employees in each office or position of employment with the City as
24 provided in any applicable Memorandum of Understanding which has heretofore been
25 approved and adopted by the City Council, and in the event of any inconsistency or
26 conflict between the provisions of this resolution and the applicable Memorandum of
27 Understanding regarding such adjustments in compensation due to any inadvertence,
28 oversight, or clerical error, it is intended that the provisions in such Memorandum of

1 Understanding shall control and shall supersede the provisions of this resolution, and
2 such adjustments to the salaries and compensation shall be deemed to have been
3 correctly included herein, effective as of the applicable effective date, and such matters
4 shall be subsequently corrected by appropriate action.

5 **Section 51. MINIMUM WAGE**

6 Notwithstanding any applicable other provision of this resolution and any applicable
7 Memorandum of Understanding which has heretofore been approved and adopted by the
8 City Council, the minimum hourly rate for City employees shall be no less than the
9 current California State Minimum Wage hourly rate, whichever is greater.

10 In the event of any inconsistency or conflict between the applicable City
11 resolution or Council approved Memorandum of Understanding regarding employee
12 compensation due to any inadvertence, oversight, or clerical error, it is intended that the
13 employees shall receive an hourly rate that is no less than the current applicable Federal
14 Minimum Wage hourly rate or the current California State Minimum Wage hourly rate,
15 whichever is greater.

16 **Section 52. CERTIFICATION OF RESOLUTION ADOPTION**

17 This resolution shall be deemed operative as of 12:01 a.m. on October 1,
18 2021, except as may otherwise be provided by specific provisions of this resolution, and
19 the City Clerk shall certify the vote adopting this resolution.

20 //

21 //

22

23

24

25

26

27

28

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2021, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

Recusal(s): Councilmembers: _____

City Clerk

POSITION TITLES AND
ASSIGNED SALARY RANGE NUMBERS

<u>Position Title</u>	<u>Salary Range No.</u>
Accountant I	490
Accountant II	540
Accountant III	590
Accounting Clerk I	340
Accounting Clerk II	370
Accounting Clerk III	400
Accounting Operations Officer	E00
Accounting Technician	440
Administrative Aide I	430
Administrative Aide II	460
Administrative Analyst I	570
Administrative Analyst II	600
Administrative Analyst III	630
Administrative Analyst IV	660
Administrative Assistant - City Manager	E00
Administrative Deputy City Manager	E00
Administrative Officer	E00
Administrative Officer – Airport	E00
Administrative Officer - Civil Service	E00
Administrative Officer - Commercial Services (T)	E00
Administrative Officer - Community Development (T)	E00
Administrative Officer – Development Services	E00
Administrative Officer – Engineering	E00

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Administrative Officer – Fleet	E00
2	Administrative Officer - Gas (T)	E00
3	Administrative Officer - General Services	E00
4	Administrative Officer - Library Services	E00
5	Administrative Officer – Police	E00
6	Administrative Officer - Public Health (T)	E00
7	Administrative Officer - Public Works	E00
8	Administrative Officer - Towing (T)	E00
9	Administrative Services Officer	E00
10	Advance Planning Officer	E00
11	Airport Engineering Officer	E00
12	Airport Operations Assistant I	360
13	Airport Operations Assistant II	410
14	Airport Operations Officer	E00
15	Airport Operations Specialist I	510
16	Airport Operations Specialist II	540
17	Airport Public Affairs Assistant (T)	540
18	Alternative Fuels Coordinator	570
19	Ambulance Operator	P-26, P-27, P-29
20	Animal Control Officer I	410
21	Animal Control Officer II	430
22	Animal Control Officer III (T)	490
23	Animal Health Technician	420
24	Animal Services Operations Supervisor	610
25	Aquatics Supervisor I	500
26	Aquatics Supervisor II	570
27	Assistant Administrative Analyst I	470
28		

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Assistant Administrative Analyst II	530
2	Assistant Buyer I	420
3	Assistant Buyer II	460
4	Assistant Chief of Police	E00
5	Assistant Chief of Staff-Prosecutor	B00
6	Assistant City Attorney	E00
7	Assistant City Auditor	E00
8	Assistant City Clerk	E00
9	Assistant City Controller	E00
10	Assistant City Engineer	E00
11	Assistant City Manager	E00
12	Assistant City Prosecutor	E00
13	Assistant City Traffic Engineer	E00
14	Assistant Community Development Analyst I	470
15	Assistant Community Development Analyst II	530
16	Assistant Executive Director-Workforce Development	E00
17	Assistant Fire Chief	E00
18	Assistant General Manager/Chief Gas Engineer	E00
19	Assistant Planner I	510
20	Assistant Planner II	570
21	Assistant to the City Manager	E00
22	Assistant to the City Manager- Administration	E00
23	Assistant to the City Manager- Special Projects	E00
24	Assistant to the Director-Development Services	E00
25	Assistant Traffic Signal Technician I	430
26	Assistant Traffic Signal Technician II	470
27	Associate Attorney	C00
28	Audit Analyst	B00

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Auto Firefighter (R)	055
2	Automated Systems Officer	E00
3	Automatic Sprinkler Control Technician	440
4	Battalion Chief	185
5	Body and Fender Mechanic - Painter I	480
6	Body and Fender Mechanic - Painter II	500
7	Broadcast Production Specialist	B00
8	Budget Analysis Officer	E00
9	Budget Management Officer	E00
10	Building Inspections Officer	E00
11	Building Maintenance Engineer	540
12	Building Services Supervisor	430
13	Business Development Officer	E00
14	Business Operations Officer	E00
15	Business Process Improvement Officer	E00
16	Business Services Officer	E00
17	Business Systems Specialist I	530
18	Business Systems Specialist II	570
19	Business Systems Specialist III	610
20	Business Systems Specialist IV	650
21	Business Systems Specialist V	690
22	Business Systems Specialist VI	730
23	Business Systems Specialist VII	770
24	Buyer I	540
25	Buyer II	610
26	Capital Project Coordinator (T)	640
27	Capital Project Coordinator I	640
28	Capital Project Coordinator II	660

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Capital Project Coordinator III	690
2	Capital Project Coordinator IV	750
3	Carpenter	481
4	Carpenter Supervisor	510
5	Case Manager I	250
6	Case Manager II	340
7	Case Manager III	380
8	Cement Finisher I	432
9	Cement Finisher II	450
10	Chief Assistant City Prosecutor	E00
11	Chief Building Inspector	684
12	Chief Clerk of Records (R)	090
13	Chief Construction Inspector	684
14	Chief Gang Prosecutor	C00
15	Chief Investigator	B00
16	Chief of Police	E00
17	Chief of Staff-Council	E00
18	Chief of Staff-Mayor	E00
19	Chief of Staff-Prosecutor	E00
20	Chief Surveyor	674
21	Chronic Disease and Injury Prevention Officer	E00
22	City Attorney	980
23	City Auditor	960
24	City Clerk	950
25	City Clerk Analyst	600
26	City Clerk Assistant	390
27	City Clerk Bureau Manager	E00
28	City Clerk Specialist	560

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	City Controller	E00
2	City Council Member	D10
3	City Engineer	E00
4	City Health Officer	E00
5	City Manager	990
6	City Mayor	940
7	City Prosecutor	970
8	City Safety Officer	E00
9	City Traffic Engineer	E00
10	City Treasurer	E00
11	Civil Engineer	644
12	Civil Engineering Assistant	514
13	Civil Engineering Associate	594
14	Claims Investigator/Representative I (T)	593
15	Clerk I	260
16	Clerk II	290
17	Clerk III	320
18	Clerk Supervisor	440
19	Clerk Typist I	320
20	Clerk Typist II	350
21	Clerk Typist III	380
22	Clerk Typist IV	410
23	Clerk Typist V (T)	440
24	Clinical Services Officer	E00
25	Code Enforcement Officer	E00
26	Combination Building Inspector	534
27	Combination Building Inspector Aide I	374
28	Combination Building Inspector Aide II	404

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Commercial and Retail Development Officer	E00
2	Commercial Services Officer	E00
3	Communicable Disease Surveillance and Control Officer	E00
4	Communication Specialist I	520
5	Communication Specialist II	560
6	Communication Specialist III	600
7	Communication Specialist IV	650
8	Communication Specialist V	690
9	Communication Specialist VI	730
10	Communication Specialist VII	770
11	Communications Center Coordinator	630
12	Communications Center Officer	E00
13	Communications Center Supervisor	590
14	Community Development Analyst I (T)	570
15	Community Development Analyst II (T)	600
16	Community Development Analyst III (T)	630
17	Community Development Clerical Assistant I	320
18	Community Development Clerical Assistant II	350
19	Community Development Clerical Assistant III	380
20	Community Development Technician I (T)	370
21	Community Development Technician II (T)	400
22	Community Development Technician III (T)	430
23	Community Development Technician IV (T)	460
24	Community Development Specialist I (T)	470
25	Community Development Specialist II (T)	530
26	Community Development Specialist III (T)	570
27	Community Development Specialist IV (T)	600
28	Community Development Specialist V (T)	630

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Community Impact Officer	E00
2	Community Information Officer	E00
3	Community Information Specialist I	350
4	Community Information Specialist II	390
5	Community Program Specialist I	470
6	Community Program Specialist II	530
7	Community Program Specialist III	570
8	Community Program Specialist IV	600
9	Community Program Specialist V	630
10	Community Program Technician I	370
11	Community Program Technician II	400
12	Community Program Technician III	430
13	Community Program Technician IV	460
14	Community Relations Assistant I (T)	370
15	Community Relations Assistant II (T)	460
16	Community Services Officer	E00
17	Community Services Supervisor	570
18	Community Services Supervisor II (T)	570
19	Community Worker	320
20	Construction Inspector I	534
21	Construction Inspector II	574
22	Construction Services Officer	E00
23	Contract Management Officer	E00
24	Contracts Officer (T)	E00
25	Contracts Officer - Fleet	E00
26	Controls Operations Officer	E00
27	Corrosion Control Supervisor	584
28	Councilmanic Secretary	470

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Counselor I	250
2	Counselor II	450
3	Criminalist I	590
4	Criminalist II	660
5	Criminalist III	680
6	Criminalist IV	700
7	Criminalist Supervisor	700
8	Cultural Program Supervisor	570
9	Curator	530
10	Current Planning Officer	E00
11	Customer Relations Officer	E00
12	Customer Service Representative I	330
13	Customer Service Representative II	360
14	Customer Service Representative III	400
15	Customer Services Officer	E00
16	Customer Services Supervisor I	480
17	Customer Services Supervisor II	510
18	Customer Support Officer	E00
19	Cyber Security Officer	E00
20	Data Administrative Officer	E00
21	Data Center Officer	E00
22	Data Processing Assistant	410
23	Data Security Administrator	E00
24	Department Librarian I (T)	600
25	Department Librarian II (T)	630
26	Department Safety Officer	E00
27	Deputy Chief of Police	E00
28	Deputy City Attorney	C00

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Deputy City Auditor	E00
2	Deputy City Clerk I	530
3	Deputy City Clerk II	550
4	Deputy City Manager	E00
5	Deputy City Prosecutor	C00
6	Deputy City Prosecutor I	C00
7	Deputy City Prosecutor II	C00
8	Deputy City Prosecutor III	C00
9	Deputy City Prosecutor IV	C00
10	Deputy Director – Airport	E00
11	Deputy Director – City Engineer	E00
12	Deputy Director - Civil Service	E00
13	Deputy Director - Development Services	E00
14	Deputy Director – Economic Development	E00
15	Deputy Director - Financial Management	E00
16	Deputy Director – Health and Human Services	E00
17	Deputy Director - Human Resources	E00
18	Deputy Director – Parks, Recreation & Marine	E00
19	Deputy Director- Technology Services	E00
20	Deputy Fire Chief	E00
21	Deputy Fire Marshal	694
22	Desktop Computing Officer	E00
23	Detention Officer I	430
24	Detention Officer II	490
25	Development Project Manager I	630
26	Development Project Manager II	660
27	Development Project Manager III	680
28	Digital Services Bureau Manager	E00

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Director of Community Development (T)	E00
2	Director of Development Services	E00
3	Director of Economic Development	E00
4	Director of Emergency Services & Business Continuity	E00
5	Director of Financial Management	E00
6	Director of Long Beach Airport	E00
7	Director of Energy Resources	E00
8	Director of Health and Human Services	E00
9	Director of Human Resources	E00
10	Director of Library Services	E00
11	Director of Parks, Recreation, and Marine	E00
12	Director of Public Works	E00
13	Director of Special Events (T)	E00
14	Director of Technology and Innovation	E00
15	Disaster Preparedness Officer	E00
16	Diversion Program Coordinator	B00
17	Diversity & Economic Opportunity Officer (T)	E00
18	Division Engineer - Oil	E00
19	Division Engineer - Public Works	E00
20	Election Employee	P-28, P-32, P-34, P-36
21	Election Supervisor	410
22	Electrical Engineer	644
23	Electrical Engineering Associate	594
24	Electrical Inspector	534
25	Electrical Supervisor	550
26	Electrician	500
27	Electronic Communications Technician I	520
28		

1	Electronic Communications Technician II	540
2	Electronic Communications Technician III	580
3	Emergency Medical Education Coordinator	750
4	Emergency Medical Educator	680
5	Emergency Medical Services Officer	E00
6	Emergency Preparedness Officer	E00
7	Employee Assistance Officer - Police	E00
8	Employee Services Assistant	600
9	Employment Services Officer - Civil Service	E00
10	Energy Conservation Officer	E00
11	Energy Services Officer	E00
12	Engineering Aide I	307
13	Engineering Aide II	344
14	Engineering Aide III	419
15	Engineering & Development Services Officer	E00
16	Engineering Technician I	464
17	Engineering Technician II	504
18	Environmental Health Operations Officer	E00
19	Environmental Health Specialist I	480
20	Environmental Health Specialist II	540
21	Environmental Health Specialist III	560
22	Environmental Health Specialist IV	590
23	Environmental Planning Officer (T)	E00
24	Environmental Service Supervisor I	440
25	Environmental Service Supervisor II	500
26	Environmental Service Supervisor III	550
27	Environmental Specialist Associate	594
28	Epidemiologist	520

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Epidemiologist - Supervisor	590
2	Equipment Mechanic I	481
3	Equipment Mechanic II	502
4	Equipment Operator I	372
5	Equipment Operator II	416
6	Equipment Operator III	440
7	Events Coordinator I	470
8	Events Coordinator II	530
9	Executive Assistant	E00
10	Executive Assistant – City Attorney	E00
11	Executive Assistant/Mayor and Council (T)	E00
12	Executive Assistant - Confidential	B00
13	Executive Assistant to Assistant City Manager	E00
14	Executive Assistant to City Manager	E00
15	Executive Director - Civil Service	E00
16	Executive Director of the Regional Workforce Investment Board	E00
17	Facilities Management Officer	E00
18	Financial Controls Analyst	630
19	Financial Management Analyst I	630
20	Financial Management Analyst II	660
21	Financial Services Officer	E00
22	Financial Services Officer - Community Development (T)	E00
23	Financial Systems Integration Officer	E00
24	Fingerprint Classifier	430
25	Fire Boat Pilot	140
26	Fire Captain	155
27	Fire Chief	E00
28		

ATTACHMENT A

1	Fire Engineer	105
2	Firefighter	055
3	Firefighter Trainee	B00
4	Fire Recruit	045
5	Fleet Finance Officer (T)	E00
6	Fleet Services Supervisor I	550
7	Fleet Services Supervisor II	620
8	Forensic Science Services Administrator	E00
9	Forensic Specialist I	530
10	Forensic Specialist II	580
11	Forensic Specialist Supervisor	630
12	Garage Service Attendant I	370
13	Garage Service Attendant II	390
14	Garage Service Attendant II – Towing	410
15	Garage Service Attendant III	450
16	Gardener I	360
17	Gardener II	392
18	Gas Construction Worker I	410
19	Gas Construction Worker II	430
20	Gas Construction Worker III	500
21	Gas Distribution Supervisor I	564
22	Gas Distribution Supervisor II	630
23	Gas Field Service Representative I	392
24	Gas Field Service Representative II	436
25	Gas Field Service Representative III	482
26	Gas Field Technician I	520
27	Gas Field Technician II	550
28	Gas Field Technician III	570

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Gas Instrument Technician I	500
2	Gas Instrument Technician II	550
3	Gas Maintenance Supervisor I	564
4	Gas Maintenance Supervisor II	630
5	Gas Marketing Engineer	E00
6	Gas Measurement Assistant	470
7	Gas Orifice Meter Technician I (T)	440
8	Gas Orifice Meter Technician II (T)	460
9	Gas Pipeline Compliance Officer	E00
10	Gas Pipeline Welder/Layout Fitter	560
11	General Liability Claims Adjuster I	523
12	General Liability Claims Adjuster II	582
13	General Liability Claims Adjuster III	645
14	General Librarian	560
15	General Librarian I (T)	500
16	General Librarian II (T)	550
17	General Maintenance Assistant	412
18	General Maintenance Supervisor I	470
19	General Maintenance Supervisor II	510
20	General Superintendent – Development Services	E00
21	General Superintendent - Fleet Services	E00
22	General Superintendent - Park/Marine Maintenance	E00
23	General Superintendent - Recreation	E00
24	General Superintendent of Operations	E00
25	Geographic Information Systems Analyst I	527
26	Geographic Information Systems Analyst II	564
27	Geographic Information Systems Analyst III	597
28	Geographic Information Systems Supervisor	690

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Geographic Information Systems Technician I	460
2	Geographic Information Systems Technician II	500
3	Geologist (T)	747
4	Geologist I	747
5	Geologist II	787
6	Grants Accounting Officer	E00
7	Grants and Contracts Management Officer	E00
8	Grants and Projects Officer	E00
9	Handwriting Examiner - Miscellaneous	640
10	Handwriting Examiner - Safety	070
11	Hazardous Materials Specialist I	560
12	Hazardous Materials Specialist II	590
13	Hazardous Waste Coordinator	590
14	Hazardous Waste Operations Officer (T)	E00
15	Health Educator I	310
16	Health Educator II	450
17	Health Promotion Officer	E00
18	Helicopter Mechanic	580
19	Historic Preservation Officer	E00
20	Historic Sites Officer	E00
21	Homeless Programs Officer	E00
22	Homeless Administrative Operations Officer	E00
23	Housing Aide I	350
24	Housing Aide II	380
25	Housing Administrative Program Officer	E00
26	Housing Assistance Coordinator	550
27	Housing Development Officer	E00
28		

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Housing Operations Program Officer	E00
2	Housing Rehabilitation Counselor	550
3	Housing Rehabilitation Officer	E00
4	Housing Rehabilitation Supervisor I	580
5	Housing Rehabilitation Supervisor II	610
6	Housing Specialist I	400
7	Housing Specialist II	430
8	Housing Specialist III	460
9	Human Dignity Officer	E00
10	Human Resources Officer	E00
11	Information Systems Officer	E00
12	Inspection Services Officer (T)	E00
13	Institutional Cook	390
14	Intelligence Analyst	610
15	Investigator - City Manager	B00
16	Investigator - City Prosecutor	B00
17	Investment Officer (T)	E00
18	Jail Administrator	E00
19	Lab Assistant I	360
20	Lab Assistant II	380
21	Lab Assistant III	420
22	Labor Compliance Officer	E00
23	Laboratory Assistant	360
24	Laboratory Services Officer	E00
25	Landscape Architect	604
26	Law Clerk	B00
27	Law Clerk - City Attorney	B00
28	Law Clerk - City Prosecutor	C00

ATTACHMENT A

1	Legal Administrative Assistant	B00
2	Legal Administrator - Attorney	E00
3	Legal Assistant (T)	B00
4	Legal Assistant I	460
5	Legal Assistant II	480
6	Legal Assistant III	530
7	Legal Assistant IV	550
8	Legal Assistant - Subrogation	B00
9	Legal Assistant - Supervisor	B00
10	Legal Office Assistant	386
11	Legal Office Specialist	406
12	Legal Records Assistant	356
13	Legal Records Supervisor	443
14	Legal Records Specialist	386
15	Legal Records Management Coordinator	583
16	Legal Secretary I	386
17	Legal Secretary II	406
18	Legal Stenographer I	316
19	Legal Stenographer II	336
20	Legal Stenographer III	356
21	Legal Systems Support Specialist	B00
22	Legal Technologist-City Prosecutor	B00
23	Legislative Aide	B00
24	Legislative Assistant	B00
25	Legislative Clerk	380
26	Liability Claims Assistant I	410
27	Liability Claims Assistant II	460
28	Library Aide	270

ATTACHMENT A

1	Library Assistant	430
2	Library Circulation Supervisor	560
3	Library Clerk I	330
4	Library Clerk II	370
5	Library Clerk III	400
6	Library Clerk IV	430
7	Library Youth Services Officer	E00
8	License Inspector I	450
9	License Inspector II	470
10	Licensed Vocational Nurse	440
11	Locksmith	480
12	Machinist	490
13	Maintenance Aide I	230
14	Maintenance Aide II	260
15	Maintenance Assistant I	290
16	Maintenance Assistant II	330
17	Maintenance Assistant III	360
18	Maintenance Planner I	540
19	Maintenance Planner II	580
20	Maintenance Supervisor	500
21	Maintenance Supervisor I	470
22	Maintenance Supervisor II	510
23	Management Assistant	470
24	Manager - Accounting	E00
25	Manager - Administration	E00
26	Manager – Administration and Finance	E00
27	Manager - Administrative and Financial Services	E00
28	Manager - Animal Care Services	E00

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Manager - Automated Services	E00
2	Manager – Budget/Performance Management	E00
3	Manager - Business Information Services	E00
4	Manager - Business Operations	E00
5	Manager - Business Operations & Gas Supply (T)	E00
6	Manager - Business Relations	E00
7	Manager- Cannabis Oversight	E00
8	Manager - Citizens' Police Complaint Commission	E00
9	Manager – Code Enforcement	E00
10	Manager – Collective Impact	E00
11	Manager - Commercial Services	E00
12	Manager – Communicable Disease and Emergency Response	E00
13	Manager – Community and Governmental Affairs	E00
14	Manager - Community Enrichment	E00
15	Manager – Community Health	E00
16	Manager - Community Recreation	E00
17	Manager - Economic Development	E00
18	Manager - Electric Generation	E00
19	Manager - Energy Recovery	E00
20	Manager - Engineering Services (T)	E00
21	Manager - Engineering & Construction	E00
22	Manager – Enterprise Information Services	E00
23	Manager - Environmental Health	E00
24	Manager - Environmental Services	E00
25	Manager – Facilities	E00
26	Manager – Facilities Maintenance and Engineering	E00
27	Manager – Financial Controls	E00
28	Manager - Fleet Services	E00

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Manager – Gas and Oil Operations	E00
2	Manager - Gas Services	E00
3	Manager – Government Affairs	E00
4	Manager - Housing Authority	E00
5	Manager - Housing and Community Improvement	E00
6	Manager – Housing & Neighborhood Services	E00
7	Manager - Homeless Services	E00
8	Manager - Information Services	E00
9	Manager - Integrated Resources (T)	E00
10	Manager – Labor Relations and Benefits Administration	E00
11	Manager - Library Support Services	E00
12	Manager - Long Beach Unit	E00
13	Manager - Main Library Services	E00
14	Manager - Maintenance Operations	E00
15	Manager - Marine Operations	E00
16	Manager - Neighborhood Library Services	E00
17	Manager - Neighborhood Services	E00
18	Manager- Office of Innovation	E00
19	Manager - Oil Production	E00
20	Manager - Operations and Administration	E00
21	Manager - Operations Support	E00
22	Manager- Park, Planning and Partnership	E00
23	Manager - Personnel Operations	E00
24	Manager – Physician Services	E00
25	Manager - Pipeline Construction (T)	E00
26	Manager - Planning Bureau	E00
27	Manager - Planning & Development	E00
28	Manager - Preventive Health	E00

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Manager - Project Development	E00
2	Manager - Property Services	E00
3	Manager - Public Service	E00
4	Manager - Public Works Operations	E00
5	Manager - Recreation Services	E00
6	Manager - Redevelopment	E00
7	Manager - Risk Management (T)	E00
8	Manager – Risk and Occupational Health Services	E00
9	Manager - Special Events & Filming	E00
10	Manager - Support Services	E00
11	Manager – Technology Engagement and Support	E00
12	Manager - Technology Infrastructure Services	E00
13	Manager - Telecommunications (T)	E00
14	Manager - Towing (T)	E00
15	Manager - Traffic and Transportation	E00
16	Manager - Workers' Compensation	E00
17	Manager - Workforce Development	E00
18	Marina Agent I	320
19	Marina Agent II	360
20	Marina Agent III	410
21	Marina Supervisor I	510
22	Marina Supervisor II	570
23	Marina Supervisor (T)	510
24	Marine Safety Captain	120
25	Marine Safety Chief	E00
26	Marine Safety Lieutenant	080
27	Marine Safety Officer	030
28	Marine Safety Sergeant	060

ATTACHMENT A

1	Marine Safety Sergeant - Boat Operator	060
2	Marketing Officer	E00
3	Master Mechanic (T)	185
4	Materials Inspector	514
5	Materials Testing Chemist	524
6	Mechanical Engineer	644
7	Mechanical Engineering Associate	594
8	Mechanical Equipment Stock Clerk I	380
9	Mechanical Equipment Stock Clerk II	430
10	Mechanical Equipment Stock Clerk III	490
11	Mechanical Supervisor I (T)	530
12	Mechanical Supervisor	600
13	Medical Assistant I	250
14	Medical Assistant II	370
15	Medical Social Worker I	490
16	Medical Social Worker II	530
17	Members of Boards and Commissions	D-11
18	Messenger/Mail Clerk I (T)	300
19	Messenger/Mail Clerk II (T)	370
20	Microbiologist I	540
21	Microbiologist II	570
22	Microbiologist III	610
23	Microbiologist Supervisor	580
24	Microfilm Technician	420
25	Minute Clerk	410
26	Motor Sweeper Operator	450
27	Neighborhood Improvement Officer	E00
28	Neighborhood Resource Officer	E00

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Neighborhood Services Specialist I	400
2	Neighborhood Services Specialist II	430
3	Neighborhood Services Specialist III	460
4	Noise Abatement Officer	E00
5	Noise Abatement Specialist I	500
6	Noise Abatement Specialist II	530
7	Nurse I (T)	550
8	Nurse II (T)	570
9	Nurse Practitioner	671
10	Nursing Services Officer	E00
11	Nutrition Aide (T)	300
12	Nutrition Aide I	310
13	Nutrition Aide II	360
14	Nutrition Services Officer	E00
15	Occupancy Specialist I	390
16	Occupancy Specialist II	420
17	Occupancy Specialist III	450
18	Occupational Health Services Officer	E00
19	Office Manager - Prosecutor	B00
20	Office Services Assistant I	310
21	Office Services Assistant II	340
22	Office Services Assistant III	371
23	Office Services Officer	E00
24	Office Services Supervisor	500
25	Office Specialist - Prosecutor	B00
26	Office Systems Officer	E00
27	Offset Press Operator I	391
28	Offset Press Operator II	421

ATTACHMENT A

1	Oil Field Gauger I	504
2	Oil Field Gauger II	507
3	Oil Properties Accounting Officer (T)	E00
4	Operations Officer - Building and Safety	E00
5	Outreach Worker I	260
6	Outreach Worker II	380
7	Page (T)	H-16
8	Painter I	441
9	Painter II	461
10	Painter Supervisor	500
11	Paralegal	B00
12	Park Development Officer	E00
13	Park Maintenance Supervisor	520
14	Park Naturalist	470
15	Park Ranger I	440
16	Park Ranger II	500
17	Parking Control Checker I	370
18	Parking Control Checker II	400
19	Parking Control Supervisor	500
20	Parking Meter Technician I	421
21	Parking Meter Technician II	471
22	Parking Operations Officer (T)	E00
23	Partnership Officer	E00
24	Payroll/Personnel Assistant I	350
25	Payroll/Personnel Assistant II	380
26	Payroll/Personnel Assistant III	420
27	Payroll Officer	E00
28	Payroll Specialist I	460

ATTACHMENT A

1	Payroll Specialist II	500
2	Performance Audit Manager	C00
3	Performance Auditor I	B00
4	Performance Auditor II	B00
5	Performance Auditor III	B00
6	Performance Management Officer	E00
7	Permit Center Supervisor	534
8	Permit Technician I	404
9	Permit Technician II	405
10	Personnel Analyst I	570
11	Personnel Analyst II	600
12	Personnel Analyst III	630
13	Personnel Analyst I - Civil Service	570
14	Personnel Analyst II - Civil Service	600
15	Personnel Analyst III - Civil Service	630
16	Personnel Analyst I - Human Resources	570
17	Personnel Analyst II - Human Resources	600
18	Personnel Analyst III - Human Resources	630
19	Personnel Analyst IV - Human Resources	660
20	Personnel Assistant (Conf.) I	430
21	Personnel Assistant (Conf.) II	460
22	Personnel Assistant (Conf.) III	500
23	Petroleum Engineer I	747
24	Petroleum Engineer II	787
25	Petroleum Engineering Assistant (T)	607
26	Petroleum Engineering Associate	697
27	Petroleum Engineering Associate I	607
28	Petroleum Engineering Associate II	697

ATTACHMENT A

1	Petroleum Engineering Technician (T)	504
2	Petroleum Operations Coordinator	777
3	Petroleum Operations Coordinator I (T)	750
4	Petroleum Operations Coordinator II (T)	777
5	Photographer	470
6	Physician's Assistant	B00
7	Plan Checker - Electrical I	634
8	Plan Checker - Electrical II	674
9	Plan Checker - Mechanical I	634
10	Plan Checker - Mechanical II	674
11	Plan Checker - Plumbing I	634
12	Plan Checker - Plumbing II	674
13	Planner I	530
14	Planner II	590
15	Planner III	640
16	Planner IV	670
17	Planner V	700
18	Planning Officer	E00
19	Plasterer	480
20	Plumber	501
21	Plumber Supervisor	550
22	Plumbing Inspector	534
23	POA President – Police Lieutenant	160
24	POA President – Police Officer	140
25	POA President – Police Sergeant	150
26	Police Administration Bureau Chief	E00
27	Police Captain (R)	180
28	Police Commander	E00

ATTACHMENT A

1	Police Community Relations Officer (T)	E00
2	Police Corporal	100
3	Police Information & Technology Officer	E00
4	Police Inspector (R)	110
5	Police Lieutenant	170
6	Police Officer	050
7	Police Planning and Research Officer	E00
8	Police Property and Supply Clerk	430
9	Police Property and Supply Clerk I	430
10	Police Property and Supply Clerk II	500
11	Police Records Administrator	E00
12	Police Recruit	046
13	Police Sergeant	110
14	Police Services Specialist I	390
15	Police Services Specialist II	440
16	Police Services Specialist III	480
17	Police Systems Supervisor	440
18	Police Woman (R)	050
19	Polygraph Examiner - Miscellaneous	640
20	Polygraph Examiner – Safety	070
21	Power Equipment Repair Mechanic I	430
22	Power Equipment Repair Mechanic II	460
23	Power Equipment Repair Mechanic III	500
24	Principal Building Inspector	624
25	Principal Construction Inspector	624
26	Principal Deputy City Attorney	E00
27	Principal Geological Drafting Technician	624
28	Programmer	480

ATTACHMENT A

1	Programmer - Analyst I	520
2	Programmer - Analyst II	570
3	Programmer - Analyst III	610
4	Programmer - Analyst IV	650
5	Programmer - Analyst V	690
6	Programmer - Analyst VI	730
7	Program Specialist - City Manager	B00
8	Program Specialist - City Prosecutor	B00
9	Project Budget Analyst I	600
10	Project Budget Analyst II	630
11	Project Budget Analyst III	660
12	Project Development Officer	E00
13	Project Management Officer	E00
14	Property Management Specialist I	460
15	Property Management Specialist II	520
16	Prosecutor Assistant (T)	406
17	Prosecutor Assistant I	460
18	Prosecutor Assistant II	480
19	Prosecutor Assistant III	530
20	Prosecutor Assistant IV	550
21	Protection Aide	272
22	Public Affairs Assistant	540
23	Public Affairs Officer	E00
24	Public Affairs Officer - City Manager	E00
25	Public/Government Affairs Manager	E00
26	Public Health Associate I	250
27	Public Health Associate II	380
28	Public Health Associate III	540

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Public Health Emergency Management Officer	E00
2	Public Health Nurse I	571
3	Public Health Nurse II	591
4	Public Health Nurse III	611
5	Public Health Nurse Supervisor	641
6	Public Health Nutritionist I	500
7	Public Health Nutritionist II	550
8	Public Health Nutritionist III	600
9	Public Health Physician	C00
10	Public Health Professional I	550
11	Public Health Professional II	590
12	Public Health Professional III	620
13	Public Health Registrar	380
14	Public Information Officer	E00
15	Public Safety Dispatcher I	470
16	Public Safety Dispatcher II	500
17	Public Safety Dispatcher III	530
18	Public Safety Dispatcher IV	560
19	Public Works Supervisor	500
20	Purchasing Agent	E00
21	Real Estate Officer	E00
22	Real Estate Project Coordinator I	630
23	Real Estate Project Coordinator II	660
24	Real Estate Project Coordinator III	680
25	Real Estate Technician I	430
26	Real Estate Technician II	460
27	Records Manager - City Clerk	580
28	Recreation Assistant	390

ATTACHMENT A

1	Recreation Leader/Specialist IX (T)	H-39
2	Recreation Leader/Specialist X (T)	H-40
3	Recreation Superintendent	E00
4	Recruitment & Selection Officer - Civil Service	E00
5	Recycling Specialist I	470
6	Recycling Specialist II	530
7	Recycling & Sustainability Officer	E00
8	Redevelopment Administrator	E00
9	Redevelopment Finance Officer (T)	E00
10	Refuse Field Investigator	470
11	Refuse Operator I	380
12	Refuse Operator II	410
13	Refuse Operator III	440
14	Refuse Supervisor	530
15	Registered Nurse I	570
16	Registered Nurse II	590
17	Reprographics Assistant (T)	350
18	Resource Connections Officer	E00
19	Revenue Management Officer	E00
20	Risk Manager	E00
21	Safety Specialist I	530
22	Safety Specialist I – Conf	530
23	Safety Specialist II	590
24	Safety Specialist II – Conf	590
25	Safety Specialist III – Conf	650
26	School Guard	H-28, H-70
27	Secretary	410
28	Secretary to the City Attorney	520

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Secretary to the City Auditor	486
2	Secretary to the Executive Director - Civil Service	450
3	Secretary to the Mayor	590
4	Senior Accountant	630
5	Senior Animal Control Officer	490
6	Senior Architectural Engineer	694
7	Senior Buyer	640
8	Senior City Clerk Analyst	650
9	Senior Civil Engineer	694
10	Senior Combination Building Inspector	574
11	Senior Deputy City Attorney	D00
12	Senior Electrical Inspector	574
13	Senior Engineering Technician I	547
14	Senior Engineering Technician II	577
15	Senior Equipment Operator	510
16	Senior Geological Drafting Technician	567
17	Senior Geologist	787
18	Senior Librarian	630
19	Senior Legal Secretary I	443
20	Senior Legal Secretary II	466
21	Senior Mechanical Engineer	694
22	Senior Mechanical Inspector	574
23	Senior Minute Clerk	450
24	Senior Performance Auditor I	B00
25	Senior Performance Auditor II	B00
26	Senior Payroll/Personnel Assistant (T)	460
27	Senior Petroleum Engineer (T)	787
28	Senior Petroleum Engineering Associate (T)	747

1	Senior Plumbing Inspector	574
2	Senior Prosecutor Assistant	B00
3	Senior Records Clerk	570
4	Senior Structural Engineer	687
5	Senior Survey Technician	508
6	Senior Surveyor	627
7	Senior Traffic Engineer	694
8	SERRF Operations Officer	E00
9	Special Projects Officer	E00
10	Special Projects Officer - Engineering	E00
11	Special Projects Officer - Financial Management (T)	E00
12	Special Projects Officer – Housing	E00
13	Special Projects Officer – Personnel	E00
14	Special Projects Officer - Public Service	E00
15	Special Projects Officer - Public Works (T)	E00
16	Special Projects Officer – Safety & Training	E00
17	Special Services Officer I	361
18	Special Services Officer II	426
19	Special Services Officer III	440
20	Special Services Officer IV	500
21	Special Services Officer V	560
22	Stock and Receiving Clerk	330
23	Storekeeper I	380
24	Storekeeper II	430
25	Storm Drain Maintenance Crew Leader	440
26	Storm Drain Maintenance Crew Member I	380
27	Storm Drain Maintenance Crew Member II	400
28	Storm Drain Plant Mechanic	440

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Storm Water/Environmental Compliance Officer	E00
2	Street Landscaping Supervisor I	520
3	Street Landscaping Supervisor II	530
4	Street Maintenance Supervisor (T)	500
5	Street Maintenance Supervisor I	520
6	Street Maintenance Supervisor II	540
7	Structural Engineer	647
8	Structural Engineer Associate	594
9	Superintendent - Administrative Services (T)	E00
10	Superintendent - Airport Operations	E00
11	Superintendent - Airport Security	E00
12	Superintendent – Animal Control	E00
13	Superintendent - Building and Safety	E00
14	Superintendent - Electronics/Traffic Signals	E00
15	Superintendent - Engineering	E00
16	Superintendent - Engineering and Gas Systems Control	E00
17	Superintendent - Environmental Programs	E00
18	Superintendent - Facility Management	E00
19	Superintendent - Finance and Controls	E00
20	Superintendent - Fleet Acquisition	E00
21	Superintendent - Fleet Maintenance	E00
22	Superintendent - Fleet Operations	E00
23	Superintendent - Fleet Services (T)	E00
24	Superintendent - Gang Intervention	E00
25	Superintendent - Gas Distribution/Customer Service (T)	E00
26	Superintendent - Gas Distribution/Systems Maintenance (T)	E00
27	Superintendent - Golf Operations	E00
28	Superintendent - Marina Operations	E00

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Superintendent - Meters & Regulators	E00
2	Superintendent - Operations (T)	E00
3	Superintendent - Park Maintenance	E00
4	Superintendent - Personnel and Training	E00
5	Superintendent - Pipeline Maintenance	E00
6	Superintendent - Planning & Development	E00
7	Superintendent – Refuse	E00
8	Superintendent - Street Landscaping (T)	E00
9	Superintendent - Street Maintenance	E00
10	Superintendent - Street Sweeping	E00
11	Superintendent - Structural Services	E00
12	Superintendent - Towing & Lien Sales	E00
13	Superintendent – Training	E00
14	Superintendent - Warehouse/Inventory Operations	E00
15	Supervising Custodian (T)	370
16	Supervising Deputy City Prosecutor	C00
17	Supervising Park Ranger	550
18	Supervising Prosecutor Assistant	B00
19	Supervising Senior Legal Secretary	482
20	Supervising Workers’ Compensation Secretary	470
21	Supervisor - Facilities Maintenance	620
22	Supervisor - Stores and Property	490
23	Supervisor - Waste Operations	570
24	Support Projects Officer	E00
25	Survey Technician	467
26	Surveyor	554
27	Systems Analyst I	500
28	Systems Analyst II	560

OFFICE OF THE CITY ATTORNEY
 CHARLES PARKIN, City Attorney
 333 West Ocean Boulevard, 11th Floor
 Long Beach, CA 90802-4664

1	Systems Support Specialist I	530
2	Systems Support Specialist II	570
3	Systems Support Specialist III	610
4	Systems Support Specialist IV	650
5	Systems Support Specialist V	690
6	Systems Support Specialist VI	730
7	Systems Support Specialist VII	770
8	Systems Technician I	440
9	Systems Technician II	480
10	Systems Technician III	520
11	Systems Technician IV	570
12	Technical Aide	280
13	Technical Assistant	400
14	Technical Services Administrator	E00
15	Technical Services Officer - Library Services (T)	E00
16	Technical Support Officer	E00
17	Telecommunications Officer	E00
18	Tidelands Development Officer	E00
19	Traffic and Transportation Program Administrator	E00
20	Traffic Engineer	644
21	Traffic Engineering Aide I	454
22	Traffic Engineering Aide II	494
23	Traffic Engineering Associate I	514
24	Traffic Engineering Associate II	594
25	Traffic Painter I	400
26	Traffic Painter II	420
27	Traffic Signal Coordinator	640
28	Traffic Signal Technician I	570

1	Traffic Signal Technician II	610
2	Transportation Planner I	620
3	Transportation Planner II	650
4	Transportation Planner III	680
5	Transportation Planner IV	710
6	Transportation Planning Officer	E00
7	Transportation Programming Officer	E00
8	Transportation Programs Planner	620
9	Treasury Analyst	TBA
10	Treasury Operations Officer	E00
11	Tree Trimmer I	400
12	Tree Trimmer II	430
13	Utilities Systems Operator	450
14	Utility Services Officer	E00
15	Vector Control Specialist I	420
16	Vector Control Specialist II	460
17	Veterinarian	B00
18	Victim's Advocate - City Prosecutor	B00
19	Video Communications Officer	E00
20	Visual Arts Specialist I	430
21	Visual Arts Specialist II	470
22	Voice and Data Communications Officer	E00
23	Waste Management Officer	E00
24	Welder	496
25	Wireless Communications Officer	E00
26	Workers' Compensation Administrative Assistant	B00
27	Workers' Compensation Claims Assistant	410
28	Workers' Compensation Claims Examiner I	523

1	Workers' Compensation Claims Examiner II	582
2	Workers' Compensation Claims Examiner III	645
3	Workers' Compensation Medical Only Examiner	480
4	Workers' Compensation Office Assistant	350
5	Workforce Development Officer	E00
6	Workforce Development Supervisor I	670
7	Workforce Development Supervisor II (T)	690
8	X-ray Technician	450
9	Youth Services Coordinator	E00

10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

In accordance with Section 3(8) of the Civil Service Rules and Regulations of the City of Long Beach, adopted in conformity with Section 1102(a)(8) of the Charter of the City of Long Beach, there are hereby created and established the non-career (NC) positions set forth and listed hereinafter and the compensation of each non-career position is hereby fixed and prescribed at one of the pay rates set forth in the Salary Schedules below, which pay rates are indicated opposite each listed non-career position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

NON-CAREER (NC) POSITION TITLES
AND ASSIGNED SALARY RANGE NUMBERS

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

<u>Position Title</u>	<u>Salary Range No.</u>
Accountant I – NC	490
Accountant II – NC	540
Accounting Clerk I – NC	340
Accounting Clerk II – NC	370
Accounting Clerk III – NC	400
Accounting Technician – NC	M-44
Administrative Analyst I - NC	570
Administrative Analyst II - NC	600
Administrative Analyst III-NC	630
Administrative Intern – NC	H-28, H-30, H-33, H-34, H-36, H-38, H-39, H-40, H-41, H-42, H-43, H-44, H-45, H-70
Admissions Attendant II - NC (T)	H-27, H-37

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Admissions Attendant III - NC (T)	H-31, H-33, H-34, H-35, H-36, M-15
2		
3	Airport Operations Assistant I - NC	M-17
4	Ambulance Operator – NC	H-26
5	Animal Control Officer I - NC	M-27
6	Animal License Inspector - NC	H-29, H-31, H-33
7	Assistant Band Conductor - NC	H-61
8	Assistant Administrative Analyst I – NC	470
9	Assistant Administrative Analyst II – NC	530
10	Band Conductor – NC	H-62
11	Carpenter – NC	M-47
12	Case Manager I – NC	250
13	Case Manager II – NC	340
14	Case Manager III – NC	380
15	Civil Engineer – NC	N-94
16	Civil Engineering Assistant - NC	N-57
17	Civil Engineering Associate - NC	N-80
18	Clerical Aide I - NC	H-28, H-30, H-32
19	Clerical Aide II - NC	H-32, H-34, H-36
20	Clerk I - NC	M-03
21	Clerk II - NC	M-07
22	Clerk III - NC	M-12
23	Clerk Typist I - NC	320
24	Clerk Typist II - NC	350
25	Clerk Typist III - NC	380
26	Combination Building Inspector - NC	N-63
27	Combination Building Inspector Aide I - NC	N-23
28	Combination Building Inspector Aide II - NC	N-29

ATTACHMENT A

1	Community Program Specialist I – NC	470
2	Community Program Specialist II – NC	530
3	Community Program Specialist III – NC	570
4	Community Program Specialist IV – NC	600
5	Community Program Specialist V -NC	630
6	Community Worker - NC	M-12
7	Computer Operator I – NC	M-37
8	Customer Service Representative I - NC	330
9	Customer Service Representative II - NC	360
10	Data Entry Operator I – NC	M-13
11	Data Entry Operator II - NC	M-17
12	Deputy City Prosecutor – NC	B00
13	Electrician – NC	M-52
14	Engineering Aide I – NC	N-09
15	Engineering Aide II – NC	N-16
16	Engineering Aide III – NC	N-33
17	Engineering Technician I - NC	464
18	Engineering Technician II - NC	504
19	Environmental Health Specialist-NC	B00
20	Equipment Mechanic I - NC	M-46
21	Equipment Mechanic II - NC	M-50
22	Equipment Operator I - NC	M-21
23	Equipment Operator II - NC	M-31
24	Equipment Operator III - NC	M-37
25	Fire Safety Specialist - NC (non-safety)	055
26	Forensic Specialist II-NC	M-68
27	Firefighter – NC	055
28	Garage Service Attendant I - NC	M-21

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Gardener I – NC	M-20
2	Gas Field Service Representative I - NC	M-24
3	General Librarian I – NC	M-66
4	Groundskeeper I – NC	M-07
5	Groundskeeper II – NC	M-13
6	Hazardous Materials Specialist - NC	B00
7	Housing Aide I – NC	350
8	Housing Aide II – NC	380
9	Housing Assistance Coordinator – NC	550
10	Housing Specialist I – NC	400
11	Housing Specialist II – NC	430
12	Housing Specialist III – NC	460
13	Identification Officer – NC	050
14	Institutional Cook – NC	M-26
15	Investigator-City Prosecutor – NC	B00
16	Laboratory Assistant – NC	M-20
17	Law Clerk-City Prosecutor – NC	B00
18	Legal Technologist – NC	B00
19	Legislative Aide – NC	B00
20	Legislative Assistant – NC	B00
21	Library Aide – NC	H-30, H-36, H-37
22	Library Clerk I – NC	M-13
23	Library Clerk II – NC	M-21
24	Library Clerk III – NC	M-28
25	Library Clerk IV – NC	M-36
26	Licensed Vocational Nurse - NC	440
27	Lifeguard - Hourly – NC	010
28	Maintenance Aide I – NC	M-01

ATTACHMENT A

1	Maintenance Aide II – NC	M03
2	Maintenance Assistant I - NC	290
3	Maintenance Assistant II - NC	330
4	Maintenance Assistant III - NC	360
5	Management Analyst - NC	B00
6	Marine Aide - NC	M-12
7	Mechanical Equipment Stock Clerk I-NC	M-27
8	Mechanical Equipment Stock Clerk II-NC	M-37
9	Mechanical Equipment Stock Clerk III-NC	M-52
10	Medical Assistant - NC	B00
11	Medical Social Worker I - NC	490
12	Medical Social Worker II – NC	530
13	Messenger/Mail Clerk I - NC	M-08
14	Microbiologist - NC (T)	M-62
15	Microbiologist I – NC	540
16	Microbiologist II - NC	570
17	Microbiologist III – NC	610
18	Microbiologist Trainee - NC	H-42
19	Motor Sweeper Operator - NC	M-37
20	Musician - NC	H-60
21	Nurse I - NC	M-62
22	Nurse II - NC	M-66
23	Nurse Practitioner - NC	671
24	Nutrition Aide - NC	M-10
25	Outreach Worker I – NC	260
26	Outreach Worker II – NC	380
27	Page - NC	H-29, H30
28	Painter I - NC	M-37

ATTACHMENT A

1	Paralegal-Prosecutor – NC	B00
2	Park Ranger I - NC	M-37
3	Parking Control Checker I - NC	M-18
4	Parking Meter Technician I - NC	M-31
5	Parking Operations Attendant I - NC	M-07
6	Parking Operations Attendant II - NC	M-12
7	Payroll/Personnel Assistant I -NC	350
8	Payroll/Personnel Assistant II – NC	380
9	Payroll/Personnel Assistant III – NC	420
10	Personnel Analyst I - NC	M-68
11	Personnel Analyst II - NC	M-78
12	Personnel Assistant I - NC	M-42
13	Personnel Assistant II – NC	M-52
14	Planner I – NC	M-52
15	Planner II – NC	M-68
16	Planning Aide – NC	M-36
17	Plumber – NC	M-52
18	Police Cadet – NC	H-36
19	Police Investigator – NC (T)	050
20	Police Investigator – NC	H-46
21	Police Investigator – NC	H-49
22	Police Investigator – NC	H-52
23	Police Investigator – NC	H-54
24	Police Investigator – NC	H-57
25	Police Officer – NC	050
26	Police Services Specialist I - NC	M-24
27	Pool Lifeguard I – NC	H-32
28	Pool Lifeguard II – NC	H-34

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Principal Building Inspector - NC	N-87
2	Prosecutor Assistant – NC	406
3	Prosecutor Assistant I – NC	460
4	Prosecutor Assistant II – NC	480
5	Prosecutor Assistant III – NC	530
6	Prosecutor Assistant IV – NC	550
7	Public Health Associate-NC	B00
8	Public Health Nurse – NC (T)	M-69
9	Public Health Nurse I – NC	571
10	Public Health Nurse II – NC	591
11	Public Health Nurse III – NC	611
12	Public Health Nutritionist I – NC	500
13	Public Health Nutritionist II – NC	550
14	Public Health Nutritionist III – NC	600
15	Public Health Physician – NC	B00
16	Public Health Professional - NC	B00
17	Public Safety Dispatcher I - NC	M-42
18	Public Safety Dispatcher II - NC	M-48
19	Recreation Leader/Specialist III - NC	H-70
20	Recreation Leader/Specialist IV - NC	H-30
21	Recreation Leader/Specialist V - NC	H-32
22	Recreation Leader/Specialist VI - NC	H-34
23	Recreation Leader/Specialist VII - NC	H-36
24	Recreation Leader/Specialist VIII - NC	H-38
25	Recreation Leader/Specialist IX - NC	H-39
26	Recreation Leader/Specialist X - NC	H-40
27	Refuse Operator I – NC	370
28	Refuse Operator II – NC	400

ATTACHMENT A

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1	Registered Nurse I – NC	570
2	Registered Nurse II – NC	590
3	Retired Annuitant – Administrative Support – NC	C00
4	Retired Annuitant – Management Support – NC	E00
5	Retired Annuitant – Special Projects – NC	C00
6	Retired Annuitant – Specialized Support – NC	C00
7	Special Services Officer I – NC	M-22
8	Special Services Officer II – NC	M-35
9	Senior Civil Engineer – NC	N-94
10	Senior Combination Building Inspector – NC	N-72
11	Senior Engineering Technician I – NC	547
12	Senior Engineering Technician II – NC	577
13	Stock & Receiving Clerk – NC	M-13
14	Storekeeper I – NC	M-21
15	Structural Engineering Associate – NC	N-80
16	Traffic Engineering Aide I – NC	N-41
17	Vector Control Specialist I – NC	420
18	Vector Control Specialist II - NC	460
19	X-ray Technician I – NC	M-37
20		
21		
22		
23		
24		
25		
26		
27		
28		

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M01	0.000 0.00 0.00	0.000 0.00 0.00	0.000 0.00 0.00	14.967 1,197.36 2,603.00	15.668 1,253.44 2,725.00	16.474 1,317.92 2,865.00	17.302 1,384.16 3,009.00
M03	0.000 0.00 0.00	14.489 1,159.12 2,520.00	15.331 1,226.48 2,666.00	16.071 1,285.68 2,795.00	16.862 1,348.96 2,933.00	17.678 1,414.24 3,075.00	18.597 1,487.76 3,235.00
M07	14.821 1,185.68 2,578.00	15.564 1,245.12 2,707.00	16.474 1,317.92 2,865.00	17.302 1,384.16 3,009.00	18.131 1,450.48 3,153.00	19.042 1,523.36 3,312.00	20.019 1,601.52 3,482.00
M08	15.172 1,213.76 2,639.00	15.929 1,274.32 2,771.00	16.862 1,348.96 2,933.00	17.678 1,414.24 3,075.00	18.597 1,487.76 3,235.00	19.527 1,562.16 3,396.00	20.506 1,640.48 3,567.00
M09	15.004 1,200.32 2,610.00	15.757 1,260.56 2,741.00	16.679 1,334.32 2,901.00	17.517 1,401.36 3,047.00	18.357 1,468.56 3,193.00	19.279 1,542.32 3,353.00	20.268 1,621.44 3,525.00
M10	15.571 1,245.68 2,708.00	16.350 1,308.00 2,844.00	17.302 1,384.16 3,009.00	18.131 1,450.48 3,153.00	19.042 1,523.36 3,312.00	20.019 1,601.52 3,482.00	21.016 1,681.28 3,655.00
M12	15.909 1,272.72 2,767.00	16.704 1,336.32 2,905.00	17.678 1,414.24 3,075.00	18.597 1,487.76 3,235.00	19.527 1,562.16 3,396.00	20.506 1,640.48 3,567.00	21.545 1,723.60 3,747.00
M13	16.316 1,305.28 2,838.00	17.130 1,370.40 2,979.00	18.131 1,450.48 3,153.00	19.042 1,523.36 3,312.00	20.019 1,601.52 3,482.00	21.016 1,681.28 3,655.00	22.074 1,765.92 3,839.00
M14	16.519 1,321.52 2,873.00	17.344 1,387.52 3,017.00	18.357 1,468.56 3,193.00	19.279 1,542.32 3,353.00	20.268 1,621.44 3,525.00	21.277 1,702.16 3,701.00	22.348 1,787.84 3,887.00
M15	16.737 1,338.96 2,911.00	17.570 1,405.60 3,056.00	18.597 1,487.76 3,235.00	19.527 1,562.16 3,396.00	20.506 1,640.48 3,567.00	21.545 1,723.60 3,747.00	22.628 1,810.24 3,936.00
M17	17.136 1,370.88 2,980.00	17.993 1,439.44 3,129.00	19.042 1,523.36 3,312.00	20.019 1,601.52 3,482.00	21.016 1,681.28 3,655.00	22.074 1,765.92 3,839.00	23.244 1,859.52 4,043.00
M18	17.475 1,398.00 3,039.00	18.349 1,467.92 3,191.00	19.414 1,553.12 3,377.00	20.403 1,632.24 3,549.00	21.442 1,715.36 3,729.00	22.515 1,801.20 3,916.00	23.696 1,895.68 4,121.00
M19	17.837 1,426.96 3,102.00	18.731 1,498.48 3,258.00	19.821 1,585.68 3,447.00	20.796 1,663.68 3,617.00	21.880 1,750.40 3,806.00	22.980 1,838.40 3,997.00	24.151 1,932.08 4,201.00
M20	17.571 1,405.68 3,056.00	18.453 1,476.24 3,210.00	19.527 1,562.16 3,396.00	20.506 1,640.48 3,567.00	21.545 1,723.60 3,747.00	22.628 1,810.24 3,936.00	23.980 1,918.40 4,171.00
M21	18.015 1,441.20 3,133.00	18.916 1,513.28 3,290.00	20.019 1,601.52 3,482.00	21.016 1,681.28 3,655.00	22.074 1,765.92 3,839.00	23.244 1,859.52 4,043.00	24.621 1,969.68 4,282.00
M22	17.911 1,432.88 3,115.00	18.808 1,504.64 3,271.00	19.899 1,591.92 3,461.00	20.911 1,672.88 3,637.00	21.976 1,758.08 3,822.00	23.078 1,846.24 4,014.00	24.289 1,943.12 4,225.00
M23	18.135 1,450.80 3,154.00	19.043 1,523.44 3,312.00	20.148 1,611.84 3,504.00	21.173 1,693.84 3,683.00	22.250 1,780.00 3,870.00	23.367 1,869.36 4,064.00	24.592 1,967.36 4,277.00
M24	18.457 1,476.56 3,210.00	19.379 1,550.32 3,371.00	20.506 1,640.48 3,567.00	21.545 1,723.60 3,747.00	22.628 1,810.24 3,936.00	23.980 1,918.40 4,171.00	25.235 2,018.80 4,389.00
M26	18.911 1,512.88 3,289.00	19.857 1,588.56 3,454.00	21.016 1,681.28 3,655.00	22.074 1,765.92 3,839.00	23.244 1,859.52 4,043.00	24.621 1,969.68 4,282.00	25.809 2,064.72 4,489.00
M27	19.051 1,524.08 3,314.00	20.006 1,600.48 3,480.00	21.170 1,693.60 3,682.00	22.231 1,778.48 3,867.00	23.394 1,871.52 4,069.00	24.786 1,982.88 4,311.00	25.999 2,079.92 4,522.00
M28	19.391 1,551.28 3,373.00	20.360 1,628.80 3,541.00	21.545 1,723.60 3,747.00	22.628 1,810.24 3,936.00	23.980 1,918.40 4,171.00	25.235 2,018.80 4,389.00	26.485 2,118.80 4,606.00
M30	20.174 1,613.92 3,509.00	21.184 1,694.72 3,685.00	22.414 1,793.12 3,898.00	23.553 1,884.24 4,097.00	24.741 1,979.28 4,303.00	26.234 2,098.72 4,563.00	27.583 2,206.64 4,797.00
M31	19.864 1,589.12	20.857 1,668.56	22.074 1,765.92	23.244 1,859.52	24.621 1,969.68	25.809 2,064.72	27.141 2,171.28

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
M34	3,455.00	3,628.00	3,839.00	4,043.00	4,282.00	4,489.00	4,721.00
	20.369	21.390	22.628	23.980	25.235	26.485	27.807
	1,629.52	1,711.20	1,810.24	1,918.40	2,018.80	2,118.80	2,224.56
M35	3,543.00	3,720.00	3,936.00	4,171.00	4,389.00	4,606.00	4,836.00
	20.933	21.982	23.261	24.446	25.676	27.227	28.626
	1,674.64	1,758.56	1,860.88	1,955.68	2,054.08	2,178.16	2,290.08
M36	3,641.00	3,823.00	4,046.00	4,252.00	4,466.00	4,736.00	4,979.00
	20.921	21.966	23.244	24.621	25.809	27.141	28.531
	1,673.68	1,757.28	1,859.52	1,969.68	2,064.72	2,171.28	2,282.48
M37	3,639.00	3,821.00	4,043.00	4,282.00	4,489.00	4,721.00	4,962.00
	21.585	22.664	23.980	25.235	26.485	27.807	29.223
	1,726.80	1,813.12	1,918.40	2,018.80	2,118.80	2,224.56	2,337.84
M38	3,754.00	3,942.00	4,171.00	4,389.00	4,606.00	4,836.00	5,083.00
	22.122	23.229	24.580	25.867	27.146	28.502	29.953
	1,769.76	1,858.32	1,966.40	2,069.36	2,171.68	2,280.16	2,396.24
M39	3,848.00	4,040.00	4,275.00	4,499.00	4,721.00	4,957.00	5,210.00
	21.855	22.948	24.280	25.551	26.816	28.155	29.588
	1,748.40	1,835.84	1,942.40	2,044.08	2,145.28	2,252.40	2,367.04
M40	3,801.00	3,991.00	4,223.00	4,444.00	4,664.00	4,897.00	5,146.00
	24.058	25.261	26.729	28.313	29.681	31.212	32.811
	1,924.64	2,020.88	2,138.32	2,265.04	2,374.48	2,496.96	2,624.88
M42	4,184.00	4,394.00	4,649.00	4,924.00	5,162.00	5,429.00	5,707.00
	23.624	24.804	26.245	27.544	28.920	30.393	31.991
	1,889.92	1,984.32	2,099.60	2,203.52	2,313.60	2,431.44	2,559.28
M44	4,109.00	4,314.00	4,565.00	4,791.00	5,030.00	5,286.00	5,564.00
	22.456	23.577	24.948	26.254	27.552	28.930	30.402
	1,796.48	1,886.16	1,995.84	2,100.32	2,204.16	2,314.40	2,432.16
M46	3,906.00	4,101.00	4,339.00	4,566.00	4,792.00	5,032.00	5,288.00
	23.225	24.388	25.809	27.141	28.531	29.987	31.538
	1,858.00	1,951.04	2,064.72	2,171.28	2,282.48	2,398.96	2,523.04
M47	4,039.00	4,242.00	4,489.00	4,721.00	4,962.00	5,216.00	5,485.00
	23.837	25.031	26.485	27.807	29.223	30.761	32.345
	1,906.96	2,002.48	2,118.80	2,224.56	2,337.84	2,460.88	2,587.60
M48	4,146.00	4,354.00	4,606.00	4,836.00	5,083.00	5,350.00	5,626.00
	24.791	26.032	27.544	28.920	30.393	31.991	33.640
	1,983.28	2,082.56	2,203.52	2,313.60	2,431.44	2,559.28	2,691.20
M50	4,312.00	4,528.00	4,791.00	5,030.00	5,286.00	5,564.00	5,851.00
	24.425	25.645	27.141	28.531	29.987	31.538	33.152
	1,954.00	2,051.60	2,171.28	2,282.48	2,398.96	2,523.04	2,652.16
M52	4,248.00	4,460.00	4,721.00	4,962.00	5,216.00	5,485.00	5,766.00
	25.024	26.279	27.807	29.223	30.761	32.345	34.026
	2,001.92	2,102.32	2,224.56	2,337.84	2,460.88	2,587.60	2,722.08
M62	4,352.00	4,571.00	4,836.00	5,083.00	5,350.00	5,626.00	5,918.00
	26.986	28.336	29.987	31.538	33.152	34.891	36.658
	2,158.88	2,266.88	2,398.96	2,523.04	2,652.16	2,791.28	2,932.64
M63	4,694.00	4,928.00	5,216.00	5,485.00	5,766.00	6,069.00	6,376.00
	31.812	33.407	35.320	37.175	39.075	41.129	43.211
	2,544.96	2,672.56	2,825.60	2,974.00	3,126.00	3,290.32	3,456.88
M66	5,533.00	5,810.00	6,143.00	6,466.00	6,796.00	7,154.00	7,516.00
	28.384	29.801	31.538	33.152	34.891	36.658	38.583
	2,270.72	2,384.08	2,523.04	2,652.16	2,791.28	2,932.64	3,086.64
M68	4,937.00	5,183.00	5,485.00	5,766.00	6,069.00	6,376.00	6,711.00
	29.110	30.569	32.345	34.026	35.763	37.591	39.562
	2,328.80	2,445.52	2,587.60	2,722.08	2,861.04	3,007.28	3,164.96
M69	5,063.00	5,317.00	5,626.00	5,918.00	6,220.00	6,538.00	6,881.00
	33.477	35.155	37.198	39.130	41.127	43.231	45.497
	2,678.16	2,812.40	2,975.84	3,130.40	3,290.16	3,458.48	3,639.76
M78	5,823.00	6,114.00	6,470.00	6,806.00	7,153.00	7,519.00	7,913.00
	32.030	33.634	35.591	37.389	39.359	41.365	43.492
	2,562.40	2,690.72	2,847.28	2,991.12	3,148.72	3,309.20	3,479.36
M88	5,571.00	5,850.00	6,190.00	6,503.00	6,846.00	7,195.00	7,565.00
	33.831	35.525	37.591	39.562	41.585	43.751	46.043
	2,706.48	2,842.00	3,007.28	3,164.96	3,326.80	3,500.08	3,683.44
M90	5,884.00	6,179.00	6,538.00	6,881.00	7,233.00	7,610.00	8,008.00
	34.729	36.465	38.583	40.555	42.635	44.889	47.247
	2,778.32	2,917.20	3,086.64	3,244.40	3,410.80	3,591.12	3,779.76
M91	6,040.00	6,342.00	6,711.00	7,054.00	7,415.00	7,807.00	8,218.00
	39.938	41.934	44.372	46.638	49.030	51.623	54.334
	3,195.04	3,354.72	3,549.76	3,731.04	3,922.40	4,129.84	4,346.72

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N09	6,946.00	7,294.00	7,718.00	8,112.00	8,528.00	8,979.00	9,450.00
	15.443	16.214	17.157	17.991	18.927	19.869	20.873
	1,235.44	1,297.12	1,372.56	1,439.28	1,514.16	1,589.52	1,669.84
N16	2,686.00	2,820.00	2,984.00	3,129.00	3,292.00	3,456.00	3,630.00
	17.064	17.919	18.964	19.927	20.906	21.982	23.094
	1,365.12	1,433.52	1,517.12	1,594.16	1,672.48	1,758.56	1,847.52
N23	2,968.00	3,117.00	3,298.00	3,466.00	3,636.00	3,823.00	4,017.00
	18.165	19.074	20.185	21.184	22.245	23.428	24.818
	1,453.20	1,525.92	1,614.80	1,694.72	1,779.60	1,874.24	1,985.44
N29	3,159.00	3,318.00	3,511.00	3,685.00	3,869.00	4,075.00	4,317.00
	19.813	20.803	22.015	23.118	24.494	25.769	27.038
	1,585.04	1,664.24	1,761.20	1,849.44	1,959.52	2,061.52	2,163.04
N33	3,446.00	3,618.00	3,829.00	4,021.00	4,260.00	4,482.00	4,703.00
	19.545	20.525	21.717	22.896	24.160	25.421	26.783
	1,563.60	1,642.00	1,737.36	1,831.68	1,932.80	2,033.68	2,142.64
N41	3,399.00	3,570.00	3,777.00	3,982.00	4,202.00	4,421.00	4,658.00
	22.586	23.716	25.098	26.343	27.691	29.208	30.604
	1,806.88	1,897.28	2,007.84	2,107.44	2,215.28	2,336.64	2,448.32
N43	3,928.00	4,125.00	4,365.00	4,582.00	4,816.00	5,080.00	5,323.00
	23.401	24.571	26.001	27.270	28.656	30.124	31.681
	1,872.08	1,965.68	2,080.08	2,181.60	2,292.48	2,409.92	2,534.48
N45	4,070.00	4,274.00	4,522.00	4,743.00	4,984.00	5,239.00	5,510.00
	26.031	27.334	28.917	30.336	31.878	33.519	35.249
	2,082.48	2,186.72	2,313.36	2,426.88	2,550.24	2,681.52	2,819.92
N51	4,528.00	4,754.00	5,029.00	5,276.00	5,544.00	5,830.00	6,131.00
	24.919	26.167	27.691	29.103	30.604	32.180	33.798
	1,993.52	2,093.36	2,215.28	2,328.24	2,448.32	2,574.40	2,703.84
N53	4,334.00	4,551.00	4,816.00	5,062.00	5,323.00	5,597.00	5,878.00
	25.791	27.083	28.656	30.124	31.681	33.326	35.046
	2,063.28	2,166.64	2,292.48	2,409.92	2,534.48	2,666.08	2,803.68
N54	4,486.00	4,711.00	4,984.00	5,239.00	5,510.00	5,796.00	6,096.00
	27.330	28.692	30.363	31.916	33.563	35.307	37.134
	2,186.40	2,295.36	2,429.04	2,553.28	2,685.04	2,824.56	2,970.72
N55	4,753.00	4,990.00	5,281.00	5,551.00	5,838.00	6,141.00	6,459.00
	28.690	30.127	31.878	33.519	35.249	37.078	38.996
	2,295.20	2,410.16	2,550.24	2,681.52	2,819.92	2,966.24	3,119.68
N57	4,990.00	5,240.00	5,544.00	5,830.00	6,131.00	6,449.00	6,783.00
	27.495	28.867	30.546	32.125	33.775	35.479	37.351
	2,199.60	2,309.36	2,443.68	2,570.00	2,702.00	2,838.32	2,988.08
N58	4,782.00	5,021.00	5,313.00	5,587.00	5,874.00	6,171.00	6,496.00
	27.907	29.300	31.004	32.606	34.281	36.012	37.911
	2,232.56	2,344.00	2,480.32	2,608.48	2,742.48	2,880.96	3,032.88
N60	4,854.00	5,096.00	5,392.00	5,671.00	5,962.00	6,264.00	6,594.00
	26.842	28.183	29.825	31.367	32.996	34.699	36.505
	2,147.36	2,254.64	2,386.00	2,509.36	2,639.68	2,775.92	2,920.40
N61	4,669.00	4,902.00	5,187.00	5,456.00	5,739.00	6,035.00	6,349.00
	27.468	28.840	30.517	32.095	33.741	35.512	37.306
	2,197.44	2,307.20	2,441.36	2,567.60	2,699.28	2,840.96	2,984.48
N63	4,777.00	5,016.00	5,308.00	5,582.00	5,869.00	6,177.00	6,489.00
	27.548	28.921	30.604	32.180	33.798	35.586	37.401
	2,203.84	2,313.68	2,448.32	2,574.40	2,703.84	2,846.88	2,992.08
N65	4,791.00	5,030.00	5,323.00	5,597.00	5,878.00	6,189.00	6,505.00
	30.206	31.715	33.563	35.307	37.134	39.059	41.024
	2,416.48	2,537.20	2,685.04	2,824.56	2,970.72	3,124.72	3,281.92
N67	5,254.00	5,516.00	5,838.00	6,141.00	6,459.00	6,793.00	7,135.00
	32.870	34.510	36.523	38.359	40.386	42.434	44.670
	2,629.60	2,760.80	2,921.84	3,068.72	3,230.88	3,394.72	3,573.60
N69	5,717.00	6,002.00	6,352.00	6,672.00	7,024.00	7,380.00	7,769.00
	29.627	31.109	32.918	34.631	36.397	38.259	40.265
	2,370.16	2,488.72	2,633.44	2,770.48	2,911.76	3,060.72	3,221.20
N70	5,153.00	5,411.00	5,725.00	6,023.00	6,330.00	6,654.00	7,003.00
	31.462	33.031	34.958	36.750	38.645	40.648	42.760
	2,516.96	2,642.48	2,796.64	2,940.00	3,091.60	3,251.84	3,420.80
N72	5,472.00	5,745.00	6,080.00	6,392.00	6,721.00	7,070.00	7,437.00
	30.421	31.942	33.798	35.586	37.401	39.367	41.359
	2,433.68	2,555.36	2,703.84	2,846.88	2,992.08	3,149.36	3,308.72
N73	5,291.00	5,556.00	5,878.00	6,189.00	6,505.00	6,847.00	7,194.00
	31.779	33.370	35.307	37.134	39.059	41.024	43.172
	2,542.32	2,669.60	2,824.56	2,970.72	3,124.72	3,281.92	3,453.76

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N77	5,527.00	5,804.00	6,141.00	6,459.00	6,793.00	7,135.00	7,509.00
	31.231	32.794	34.699	36.505	38.340	40.356	42.411
	2,498.48	2,623.52	2,775.92	2,920.40	3,067.20	3,228.48	3,392.88
N80	5,432.00	5,704.00	6,035.00	6,349.00	6,668.00	7,019.00	7,376.00
	33.616	35.299	37.351	39.259	41.319	43.411	45.656
	2,689.28	2,823.92	2,988.08	3,140.72	3,305.52	3,472.88	3,652.48
N81	5,847.00	6,140.00	6,496.00	6,828.00	7,187.00	7,550.00	7,941.00
	32.760	34.398	36.397	38.259	40.265	42.320	44.527
	2,620.80	2,751.84	2,911.76	3,060.72	3,221.20	3,385.60	3,562.16
N82	5,698.00	5,983.00	6,330.00	6,654.00	7,003.00	7,361.00	7,745.00
	34.120	35.828	37.911	39.847	41.939	44.062	46.340
	2,729.60	2,866.24	3,032.88	3,187.76	3,355.12	3,524.96	3,707.20
N83	5,934.00	6,232.00	6,594.00	6,931.00	7,294.00	7,664.00	8,060.00
	32.828	34.468	36.477	38.337	40.352	42.394	44.585
	2,626.24	2,757.44	2,918.16	3,066.96	3,228.16	3,391.52	3,566.80
N84	5,710.00	5,995.00	6,344.00	6,668.00	7,018.00	7,374.00	7,755.00
	32.882	34.528	36.538	38.408	40.403	42.437	44.681
	2,630.56	2,762.24	2,923.04	3,072.64	3,232.24	3,394.96	3,574.48
N87	5,719.00	6,005.00	6,355.00	6,680.00	7,027.00	7,381.00	7,771.00
	33.664	35.346	37.401	39.367	41.359	43.501	45.787
	2,693.12	2,827.68	2,992.08	3,149.36	3,308.72	3,480.08	3,662.96
N89	5,855.00	6,148.00	6,505.00	6,847.00	7,194.00	7,566.00	7,964.00
	34.541	36.266	38.374	40.377	42.431	44.635	46.968
	2,763.28	2,901.28	3,069.92	3,230.16	3,394.48	3,570.80	3,757.44
N92	6,008.00	6,308.00	6,674.00	7,023.00	7,380.00	7,763.00	8,169.00
	35.430	37.203	39.367	41.359	43.501	45.787	48.180
	2,834.40	2,976.24	3,149.36	3,308.72	3,480.08	3,662.96	3,854.40
N94	6,162.00	6,471.00	6,847.00	7,194.00	7,566.00	7,964.00	8,380.00
	38.693	40.630	42.996	45.183	47.553	50.041	52.661
	3,095.44	3,250.40	3,439.68	3,614.64	3,804.24	4,003.28	4,212.88
N96	6,730.00	7,067.00	7,478.00	7,859.00	8,271.00	8,704.00	9,159.00
	39.029	40.980	43.365	45.588	48.000	50.520	53.146
	3,122.32	3,278.40	3,469.20	3,647.04	3,840.00	4,041.60	4,251.68
S01	6,788.00	7,128.00	7,542.00	7,929.00	8,349.00	8,787.00	9,244.00
	19.695	21.883	22.970	24.355	25.565	26.852	
	1,575.60	1,750.64	1,837.60	1,948.40	2,045.20	2,148.16	
S02	3,426.00	3,806.00	3,995.00	4,236.00	4,446.00	4,670.00	
	31.728	33.374	35.096	36.905	38.879		
	2,538.24	2,669.92	2,807.68	2,952.40	3,110.32		
S03	5,518.00	5,805.00	6,104.00	6,419.00	6,762.00		
	29.452						
	2,356.16						
S04	5,123.00						
	35.401						
	2,832.08						
S05	6,157.00						
	39.333	41.523	43.769	46.175	48.706		
	3,146.64	3,321.84	3,501.52	3,694.00	3,896.48		
S06	6,841.00	7,222.00	7,613.00	8,031.00	8,471.00		
	32.720	34.546	36.420	38.413	40.520		
	2,617.60	2,763.68	2,913.60	3,073.04	3,241.60		
S07	5,691.00	6,009.00	6,334.00	6,681.00	7,048.00		
	38.342	40.361	42.389	44.568	46.873		
	3,067.36	3,228.88	3,391.12	3,565.44	3,749.84		
S08	6,669.00	7,020.00	7,373.00	7,752.00	8,153.00		
	44.097	46.508	49.034	51.621	54.381		
	3,527.76	3,720.64	3,922.72	4,129.68	4,350.48		
S09	7,670.00	8,089.00	8,528.00	8,978.00	9,458.00		
	44.177	46.361	48.692	51.096	53.674		
	3,534.16	3,708.88	3,895.36	4,087.68	4,293.92		
S10	7,684.00	8,064.00	8,469.00	8,887.00	9,335.00		
	54.784						
	4,382.72						
S11	9,529.00						
	39.700	41.905	44.295	46.741	49.379		
	3,176.00	3,352.40	3,543.60	3,739.28	3,950.32		
S12	6,905.00	7,288.00	7,704.00	8,130.00	8,588.00		
	49.992	52.621	55.496	58.471	63.619		
	3,999.36	4,209.68	4,439.68	4,677.68	5,089.52		

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
S13	8,695.00	9,152.00	9,652.00	10,170.00	11,065.00		
	48.988	51.494	54.183	56.940	59.903		
	3,919.04	4,119.52	4,334.64	4,555.20	4,792.24		
S14	8,520.00	8,956.00	9,424.00	9,903.00	10,419.00		
	48.335	51.097	53.904	56.918	60.077		
	3,866.80	4,087.76	4,312.32	4,553.44	4,806.16		
S15	8,407.00	8,887.00	9,375.00	9,900.00	10,449.00		
	59.291	62.552	65.890	69.429	73.173		
	4,743.28	5,004.16	5,271.20	5,554.32	5,853.84		
S16	10,312.00	10,880.00	11,460.00	12,076.00	12,727.00		
	56.496	59.604	62.781	66.220	69.750		
	4,519.68	4,768.32	5,022.48	5,297.60	5,580.00		
010	9,826.00	10,367.00	10,919.00	11,518.00	12,132.00		
	20.836	23.151	24.302	25.768	27.046	28.409	
	1,666.88	1,852.08	1,944.16	2,061.44	2,163.68	2,272.72	
030	3,624.00	4,027.00	4,227.00	4,482.00	4,704.00	4,941.00	
	32.679	34.374	36.152	38.012	40.046		
	2,614.32	2,749.92	2,892.16	3,040.96	3,203.68		
045	5,684.00	5,979.00	6,288.00	6,611.00	6,965.00		
	32.620						
	2,609.60						
046	5,674.00						
	35.753						
	2,860.24						
050	6,218.00						
	39.726	41.939	44.208	46.635	49.194	51.652	
	3,178.08	3,355.12	3,536.64	3,730.80	3,935.52	4,132.16	
055	6,909.00	7,294.00	7,689.00	8,111.00	8,556.00	8,984.00	
	36.245	38.181	40.165	42.278	44.510		
	2,899.60	3,054.48	3,213.20	3,382.24	3,560.80		
060	6,304.00	6,641.00	6,986.00	7,353.00	7,742.00		
	39.493	41.572	43.662	45.904	48.278		
	3,159.44	3,325.76	3,492.96	3,672.32	3,862.24		
070	6,869.00	7,231.00	7,594.00	7,984.00	8,397.00		
	44.097	46.508	49.034	51.621	54.381		
	3,527.76	3,720.64	3,922.72	4,129.68	4,350.48		
080	7,670.00	8,089.00	8,528.00	8,978.00	9,458.00		
	45.502	47.752	50.154	52.629	55.283		
	3,640.16	3,820.16	4,012.32	4,210.32	4,422.64		
100	7,914.00	8,305.00	8,723.00	9,154.00	9,615.00		
	58.091						
	4,647.28						
105	10,104.00						
	40.829	43.095	45.554	48.069	50.782		
	3,266.32	3,447.60	3,644.32	3,845.52	4,062.56		
110	7,101.00	7,495.00	7,923.00	8,361.00	8,832.00		
	49.624	52.232	55.089	58.041	63.150	65.610	
	3,969.92	4,178.56	4,407.12	4,643.28	5,052.00	5,248.80	
120	8,631.00	9,085.00	9,582.00	10,095.00	10,984.00	11,411.00	
	50.458	53.039	55.810	58.648	61.701		
	4,036.64	4,243.12	4,464.80	4,691.84	4,936.08		
140	8,776.00	9,225.00	9,707.00	10,201.00	10,732.00		
	45.225	47.746	50.327	53.092	56.003		
	3,618.00	3,819.68	4,026.16	4,247.36	4,480.24		
150	7,866.00	8,304.00	8,753.00	9,234.00	9,741.00		
	57.042	60.042	63.324	66.716	72.590	75.049	
	4,563.36	4,803.36	5,065.92	5,337.28	5,807.20	6,003.92	
155	9,921.00	10,443.00	11,014.00	11,604.00	12,625.00	13,053.00	
	49.060	51.865	54.712	57.771	60.978		
	3,924.80	4,149.20	4,376.96	4,621.68	4,878.24		
160	8,533.00	9,021.00	9,516.00	10,048.00	10,606.00		
	68.835	72.621	76.498	80.607	84.953	87.414	
	5,506.80	5,809.68	6,119.84	6,448.56	6,796.24	6,993.12	
170	11,972.00	12,631.00	13,305.00	14,020.00	14,776.00	15,204.00	
	59.884	63.177	66.550	70.122	73.905	76.364	
	4,790.72	5,054.16	5,324.00	5,609.76	5,912.40	6,109.12	
180	10,416.00	10,988.00	11,575.00	12,196.00	12,854.00	13,282.00	
	66.706	70.385	74.125	78.186	82.343		
	5,336.48	5,630.80	5,930.00	6,254.88	6,587.44		

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	11,602.00	12,242.00	12,892.00	13,599.00	14,322.00		
185	63.311	66.796	70.356	74.206	78.165	80.119	
	5,064.88	5,343.68	5,628.48	5,936.48	6,253.20	6,409.52	
	11,012.00	11,618.00	12,237.00	12,907.00	13,595.00	13,935.00	
230	0.000	0.000	14.818	15.571	16.302	17.134	17.998
	0.00	0.00	1,185.44	1,245.68	1,304.16	1,370.72	1,439.84
	0.00	0.00	2,577.00	2,708.00	2,835.00	2,980.00	3,130.00
250	0.000	14.712	15.571	16.302	17.134	17.998	18.863
	0.00	1,176.96	1,245.68	1,304.16	1,370.72	1,439.84	1,509.04
	0.00	2,559.00	2,708.00	2,835.00	2,980.00	3,130.00	3,281.00
260	0.000	15.069	15.947	16.717	17.539	18.390	19.346
	0.00	1,205.52	1,275.76	1,337.36	1,403.12	1,471.20	1,547.68
	0.00	2,621.00	2,774.00	2,908.00	3,051.00	3,199.00	3,365.00
270	14.668	15.402	16.302	17.134	17.998	18.863	19.811
	1,173.44	1,232.16	1,304.16	1,370.72	1,439.84	1,509.04	1,584.88
	2,551.00	2,679.00	2,835.00	2,980.00	3,130.00	3,281.00	3,446.00
272	14.697	15.428	16.331	17.177	18.045	18.899	19.847
	1,175.76	1,234.24	1,306.48	1,374.16	1,443.60	1,511.92	1,587.76
	2,556.00	2,683.00	2,840.00	2,988.00	3,139.00	3,287.00	3,452.00
280	15.050	15.798	16.718	17.569	18.429	19.336	20.315
	1,204.00	1,263.84	1,337.44	1,405.52	1,474.32	1,546.88	1,625.20
	2,618.00	2,748.00	2,908.00	3,056.00	3,205.00	3,363.00	3,533.00
290	15.421	16.194	17.134	17.998	18.863	19.811	20.823
	1,233.68	1,295.52	1,370.72	1,439.84	1,509.04	1,584.88	1,665.84
	2,682.00	2,817.00	2,980.00	3,130.00	3,281.00	3,446.00	3,622.00
307	17.379	18.251	19.314	20.247	21.302	22.363	23.492
	1,390.32	1,460.08	1,545.12	1,619.76	1,704.16	1,789.04	1,879.36
	3,023.00	3,174.00	3,359.00	3,522.00	3,705.00	3,890.00	4,086.00
310	16.200	17.008	17.998	18.863	19.811	20.823	21.863
	1,296.00	1,360.64	1,439.84	1,509.04	1,584.88	1,665.84	1,749.04
	2,818.00	2,958.00	3,130.00	3,281.00	3,446.00	3,622.00	3,803.00
316	16.827	17.668	18.692	19.595	20.570	21.629	22.728
	1,346.16	1,413.44	1,495.36	1,567.60	1,645.60	1,730.32	1,818.24
	2,927.00	3,073.00	3,251.00	3,408.00	3,578.00	3,762.00	3,953.00
320	16.552	17.376	18.390	19.346	20.312	21.336	22.414
	1,324.16	1,390.08	1,471.20	1,547.68	1,624.96	1,706.88	1,793.12
	2,879.00	3,022.00	3,199.00	3,365.00	3,533.00	3,711.00	3,898.00
330	16.974	17.824	18.863	19.811	20.823	21.863	22.962
	1,357.92	1,425.92	1,509.04	1,584.88	1,665.84	1,749.04	1,836.96
	2,952.00	3,100.00	3,281.00	3,446.00	3,622.00	3,803.00	3,994.00
336	17.638	18.525	19.595	20.570	21.629	22.728	23.881
	1,411.04	1,482.00	1,567.60	1,645.60	1,730.32	1,818.24	1,910.48
	3,068.00	3,222.00	3,408.00	3,578.00	3,762.00	3,953.00	4,154.00
340	17.410	18.278	19.346	20.312	21.336	22.414	23.543
	1,392.80	1,462.24	1,547.68	1,624.96	1,706.88	1,793.12	1,883.44
	3,028.00	3,179.00	3,365.00	3,533.00	3,711.00	3,898.00	4,095.00
344	19.204	20.166	21.345	22.426	23.530	24.742	25.990
	1,536.32	1,613.28	1,707.60	1,794.08	1,882.40	1,979.36	2,079.20
	3,340.00	3,507.00	3,713.00	3,901.00	4,093.00	4,303.00	4,520.00
350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
	1,426.16	1,497.52	1,584.88	1,665.84	1,749.04	1,836.96	1,934.48
	3,101.00	3,256.00	3,446.00	3,622.00	3,803.00	3,994.00	4,206.00
352	18.178	19.091	20.194	21.227	22.306	23.422	24.651
	1,454.24	1,527.28	1,615.52	1,698.16	1,784.48	1,873.76	1,972.08
	3,162.00	3,320.00	3,512.00	3,692.00	3,880.00	4,074.00	4,288.00
356	18.558	19.485	20.622	21.633	22.764	23.907	25.125
	1,484.64	1,558.80	1,649.76	1,730.64	1,821.12	1,912.56	2,010.00
	3,228.00	3,389.00	3,587.00	3,763.00	3,959.00	4,158.00	4,370.00
360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
	1,462.32	1,535.44	1,624.96	1,706.88	1,793.12	1,883.44	1,995.84
	3,179.00	3,338.00	3,533.00	3,711.00	3,898.00	4,095.00	4,339.00
361	18.864	19.808	20.959	22.028	23.149	24.309	25.584
	1,509.12	1,584.64	1,676.72	1,762.24	1,851.92	1,944.72	2,046.72
	3,281.00	3,445.00	3,645.00	3,831.00	4,026.00	4,228.00	4,450.00
362	18.507	19.432	20.565	21.601	22.693	23.836	25.258
	1,480.56	1,554.56	1,645.20	1,728.08	1,815.44	1,906.88	2,020.64
	3,219.00	3,380.00	3,577.00	3,757.00	3,947.00	4,146.00	4,393.00
370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
	1,499.44	1,574.32	1,665.84	1,749.04	1,836.96	1,934.48	2,049.12

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	3,260.00	3,423.00	3,622.00	3,803.00	3,994.00	4,206.00	4,455.00
371	18.976	19.925	21.083	22.135	23.247	24.482	25.932
	1,518.08	1,594.00	1,686.64	1,770.80	1,859.76	1,958.56	2,074.56
	3,300.00	3,466.00	3,667.00	3,850.00	4,043.00	4,258.00	4,510.00
372	18.882	19.826	20.979	22.026	23.134	24.362	25.804
	1,510.56	1,586.08	1,678.32	1,762.08	1,850.72	1,948.96	2,064.32
	3,284.00	3,448.00	3,649.00	3,831.00	4,024.00	4,237.00	4,488.00
374	20.449	21.471	22.721	23.847	25.044	26.371	27.937
	1,635.92	1,717.68	1,817.68	1,907.76	2,003.52	2,109.68	2,234.96
	3,557.00	3,734.00	3,952.00	4,148.00	4,356.00	4,587.00	4,859.00
380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
	1,535.84	1,612.96	1,706.88	1,793.12	1,883.44	1,995.84	2,100.32
	3,339.00	3,507.00	3,711.00	3,898.00	4,095.00	4,339.00	4,566.00
386	19.941	20.940	22.162	23.288	24.465	25.944	27.280
	1,595.28	1,675.20	1,772.96	1,863.04	1,957.20	2,075.52	2,182.40
	3,468.00	3,642.00	3,855.00	4,050.00	4,255.00	4,512.00	4,745.00
390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
	1,574.00	1,652.72	1,749.04	1,836.96	1,934.48	2,049.12	2,147.76
	3,422.00	3,593.00	3,803.00	3,994.00	4,206.00	4,455.00	4,669.00
391	19.818	20.810	22.021	23.127	24.338	25.784	27.045
	1,585.44	1,664.80	1,761.68	1,850.16	1,947.04	2,062.72	2,163.60
	3,447.00	3,619.00	3,830.00	4,022.00	4,233.00	4,485.00	4,704.00
392	19.822	20.813	22.026	23.134	24.362	25.804	27.048
	1,585.76	1,665.04	1,762.08	1,850.72	1,948.96	2,064.32	2,163.84
	3,448.00	3,620.00	3,831.00	4,024.00	4,237.00	4,488.00	4,704.00
400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
	1,613.68	1,694.24	1,793.12	1,883.44	1,995.84	2,100.32	2,204.16
	3,508.00	3,683.00	3,898.00	4,095.00	4,339.00	4,566.00	4,792.00
401	20.523	21.548	22.805	23.954	25.383	26.711	28.033
	1,641.84	1,723.84	1,824.40	1,916.32	2,030.64	2,136.88	2,242.64
	3,570.00	3,748.00	3,966.00	4,166.00	4,415.00	4,646.00	4,876.00
404	22.303	23.418	24.782	26.023	27.574	29.011	30.436
	1,784.24	1,873.44	1,982.56	2,081.84	2,205.92	2,320.88	2,434.88
	3,879.00	4,073.00	4,310.00	4,526.00	4,796.00	5,046.00	5,294.00
406	20.985	22.030	23.320	24.502	25.738	27.288	28.694
	1,678.80	1,762.40	1,865.60	1,960.16	2,059.04	2,183.04	2,295.52
	3,650.00	3,832.00	4,056.00	4,262.00	4,477.00	4,746.00	4,991.00
410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
	1,653.12	1,735.60	1,836.96	1,934.48	2,049.12	2,147.76	2,259.20
	3,594.00	3,773.00	3,994.00	4,206.00	4,455.00	4,669.00	4,912.00
411	24.941	26.185	27.713	29.185	30.914	32.404	34.084
	1,995.28	2,094.80	2,217.04	2,334.80	2,473.12	2,592.32	2,726.72
	4,338.00	4,554.00	4,820.00	5,076.00	5,377.00	5,636.00	5,928.00
412	20.921	21.965	23.247	24.483	25.932	27.182	28.591
	1,673.68	1,757.20	1,859.76	1,958.64	2,074.56	2,174.56	2,287.28
	3,639.00	3,820.00	4,043.00	4,258.00	4,510.00	4,728.00	4,973.00
413	21.024	22.073	23.362	24.603	26.060	27.316	28.732
	1,681.92	1,765.84	1,868.96	1,968.24	2,084.80	2,185.28	2,298.56
	3,657.00	3,839.00	4,063.00	4,279.00	4,533.00	4,751.00	4,997.00
416	20.818	21.857	23.134	24.362	25.804	27.048	28.450
	1,665.44	1,748.56	1,850.72	1,948.96	2,064.32	2,163.84	2,276.00
	3,621.00	3,802.00	4,024.00	4,237.00	4,488.00	4,704.00	4,948.00
419	22.001	23.099	24.441	25.770	27.194	28.611	30.146
	1,760.08	1,847.92	1,955.28	2,061.60	2,175.52	2,288.88	2,411.68
	3,827.00	4,018.00	4,251.00	4,482.00	4,730.00	4,976.00	5,243.00
420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
	1,695.36	1,779.68	1,883.44	1,995.84	2,100.32	2,204.16	2,314.40
	3,686.00	3,869.00	4,095.00	4,339.00	4,566.00	4,792.00	5,032.00
421	21.456	22.523	23.836	25.258	26.581	27.895	29.289
	1,716.48	1,801.84	1,906.88	2,020.64	2,126.48	2,231.60	2,343.12
	3,732.00	3,917.00	4,146.00	4,393.00	4,623.00	4,852.00	5,094.00
422	21.343	22.411	23.712	25.144	26.450	27.757	29.150
	1,707.44	1,792.88	1,896.96	2,011.52	2,116.00	2,220.56	2,332.00
	3,712.00	3,898.00	4,124.00	4,373.00	4,600.00	4,828.00	5,070.00
426	21.779	22.868	24.202	25.427	26.712	28.319	29.778
	1,742.32	1,829.44	1,936.16	2,034.16	2,136.96	2,265.52	2,382.24
	3,788.00	3,977.00	4,209.00	4,422.00	4,646.00	4,925.00	5,179.00
430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
	1,740.96	1,828.08	1,934.48	2,049.12	2,147.76	2,259.20	2,374.00

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
431	3,785.00	3,974.00	4,206.00	4,455.00	4,669.00	4,912.00	5,161.00
	26.266	27.580	29.185	30.914	32.403	34.084	35.816
	2,101.28	2,206.40	2,334.80	2,473.12	2,592.24	2,726.72	2,865.28
432	4,568.00	4,797.00	5,076.00	5,377.00	5,636.00	5,928.00	6,229.00
	22.033	23.136	24.482	25.932	27.182	28.591	30.044
	1,762.64	1,850.88	1,958.56	2,074.56	2,174.56	2,287.28	2,403.52
433	3,832.00	4,024.00	4,258.00	4,510.00	4,728.00	4,973.00	5,226.00
	22.142	23.249	24.603	26.060	27.316	28.732	30.192
	1,771.36	1,859.92	1,968.24	2,084.80	2,185.28	2,298.56	2,415.36
436	3,851.00	4,044.00	4,279.00	4,533.00	4,751.00	4,997.00	5,251.00
	21.925	23.020	24.362	25.804	27.048	28.450	29.896
	1,754.00	1,841.60	1,948.96	2,064.32	2,163.84	2,276.00	2,391.68
440	3,813.00	4,004.00	4,237.00	4,488.00	4,704.00	4,948.00	5,200.00
	22.456	23.577	24.948	26.254	27.552	28.930	30.402
	1,796.48	1,886.16	1,995.84	2,100.32	2,204.16	2,314.40	2,432.16
441	3,906.00	4,101.00	4,339.00	4,566.00	4,792.00	5,032.00	5,288.00
	25.825	27.113	28.690	30.192	31.685	33.269	34.961
	2,066.00	2,169.04	2,295.20	2,415.36	2,534.80	2,661.52	2,796.88
442	4,492.00	4,716.00	4,990.00	5,251.00	5,511.00	5,786.00	6,081.00
	22.614	23.742	25.125	26.424	27.728	29.093	30.572
	1,809.12	1,899.36	2,010.00	2,113.92	2,218.24	2,327.44	2,445.76
443	3,933.00	4,129.00	4,370.00	4,596.00	4,823.00	5,060.00	5,317.00
	23.031	24.181	25.588	27.120	28.530	30.017	31.448
	1,842.48	1,934.48	2,047.04	2,169.60	2,282.40	2,401.36	2,515.84
444	4,006.00	4,206.00	4,450.00	4,717.00	4,962.00	5,221.00	5,470.00
	22.737	23.872	25.260	26.583	27.897	29.291	30.782
	1,818.96	1,909.76	2,020.80	2,126.64	2,231.76	2,343.28	2,462.56
450	3,955.00	4,152.00	4,393.00	4,624.00	4,852.00	5,095.00	5,354.00
	23.054	24.206	25.614	26.847	28.240	29.675	31.195
	1,844.32	1,936.48	2,049.12	2,147.76	2,259.20	2,374.00	2,495.60
451	4,010.00	4,210.00	4,455.00	4,669.00	4,912.00	5,161.00	5,426.00
	23.341	24.507	25.932	27.182	28.591	30.044	31.583
	1,867.28	1,960.56	2,074.56	2,174.56	2,287.28	2,403.52	2,526.64
454	4,060.00	4,262.00	4,510.00	4,728.00	4,973.00	5,226.00	5,493.00
	25.423	26.694	28.247	29.652	31.166	32.876	34.447
	2,033.84	2,135.52	2,259.76	2,372.16	2,493.28	2,630.08	2,755.76
460	4,422.00	4,643.00	4,913.00	5,157.00	5,421.00	5,718.00	5,991.00
	23.630	24.807	26.254	27.552	28.930	30.402	32.002
	1,890.40	1,984.56	2,100.32	2,204.16	2,314.40	2,432.16	2,560.16
461	4,110.00	4,315.00	4,566.00	4,792.00	5,032.00	5,288.00	5,566.00
	23.923	25.115	26.581	27.895	29.289	30.780	32.400
	1,913.84	2,009.20	2,126.48	2,231.60	2,343.12	2,462.40	2,592.00
462	4,161.00	4,368.00	4,623.00	4,852.00	5,094.00	5,354.00	5,635.00
	24.042	25.239	26.711	28.033	29.434	30.931	32.560
	1,923.36	2,019.12	2,136.88	2,242.64	2,354.72	2,474.48	2,604.80
464	4,182.00	4,390.00	4,646.00	4,876.00	5,119.00	5,380.00	5,663.00
	26.339	27.657	29.261	30.688	32.253	33.902	35.657
	2,107.12	2,212.56	2,340.88	2,455.04	2,580.24	2,712.16	2,852.56
466	4,581.00	4,810.00	5,089.00	5,338.00	5,610.00	5,897.00	6,202.00
	24.413	25.634	27.128	28.472	29.904	31.423	33.062
	1,953.04	2,050.72	2,170.24	2,277.76	2,392.32	2,513.84	2,644.96
467	4,246.00	4,458.00	4,718.00	4,952.00	5,201.00	5,465.00	5,750.00
	29.296	30.759	32.549	34.146	35.880	37.723	39.671
	2,343.68	2,460.72	2,603.92	2,731.68	2,870.40	3,017.84	3,173.68
470	5,095.00	5,350.00	5,661.00	5,939.00	6,241.00	6,561.00	6,900.00
	24.159	25.369	26.847	28.240	29.675	31.195	32.807
	1,932.72	2,029.52	2,147.76	2,259.20	2,374.00	2,495.60	2,624.56
471	4,202.00	4,412.00	4,669.00	4,912.00	5,161.00	5,426.00	5,706.00
	25.125	26.382	27.921	29.369	30.862	32.443	34.119
	2,010.00	2,110.56	2,233.68	2,349.52	2,468.96	2,595.44	2,729.52
480	4,370.00	4,589.00	4,856.00	5,108.00	5,368.00	5,643.00	5,934.00
	23.656	24.838	26.282	27.595	28.998	30.528	32.097
	1,892.48	1,987.04	2,102.56	2,207.60	2,319.84	2,442.24	2,567.76
481	4,114.00	4,320.00	4,571.00	4,800.00	5,044.00	5,310.00	5,583.00
	24.983	26.232	27.757	29.145	30.628	32.241	33.899
	1,998.64	2,098.56	2,220.56	2,331.60	2,450.24	2,579.28	2,711.92
482	4,345.00	4,562.00	4,828.00	5,069.00	5,327.00	5,608.00	5,896.00
	25.629	26.908	28.472	29.904	31.423	33.062	34.768
	2,050.32	2,152.64	2,277.76	2,392.32	2,513.84	2,644.96	2,781.44

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	4,458.00	4,680.00	4,952.00	5,201.00	5,465.00	5,750.00	6,047.00
486	25.827	27.118	28.694	30.129	31.621	33.249	34.965
	2,066.16	2,169.44	2,295.52	2,410.32	2,529.68	2,659.92	2,797.20
	4,492.00	4,717.00	4,991.00	5,240.00	5,500.00	5,783.00	6,081.00
490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
	2,033.04	2,134.72	2,259.20	2,374.00	2,495.60	2,624.56	2,759.12
	4,420.00	4,641.00	4,912.00	5,161.00	5,426.00	5,706.00	5,999.00
491	26.269	27.581	29.185	30.651	32.211	33.889	35.638
	2,101.52	2,206.48	2,334.80	2,452.08	2,576.88	2,711.12	2,851.04
	4,569.00	4,797.00	5,076.00	5,331.00	5,602.00	5,894.00	6,198.00
492	25.730	27.016	28.591	30.044	31.583	33.215	34.918
	2,058.40	2,161.28	2,287.28	2,403.52	2,526.64	2,657.20	2,793.44
	4,475.00	4,699.00	4,973.00	5,226.00	5,493.00	5,777.00	6,073.00
494	28.048	29.449	31.166	32.755	34.447	36.217	38.046
	2,243.84	2,355.92	2,493.28	2,620.40	2,755.76	2,897.36	3,043.68
	4,878.00	5,122.00	5,421.00	5,697.00	5,991.00	6,299.00	6,617.00
496	25.603	26.883	28.450	29.896	31.427	33.052	34.745
	2,048.24	2,150.64	2,276.00	2,391.68	2,514.16	2,644.16	2,779.60
	4,453.00	4,676.00	4,948.00	5,200.00	5,466.00	5,749.00	6,043.00
500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
	2,082.88	2,186.72	2,314.40	2,432.16	2,560.16	2,691.76	2,832.00
	4,528.00	4,754.00	5,032.00	5,288.00	5,566.00	5,852.00	6,157.00
501	27.077	28.428	30.087	31.617	33.283	34.993	36.816
	2,166.16	2,274.24	2,406.96	2,529.36	2,662.64	2,799.44	2,945.28
	4,709.00	4,944.00	5,233.00	5,499.00	5,789.00	6,086.00	6,403.00
502	26.361	27.676	29.291	30.782	32.402	34.068	35.843
	2,108.88	2,214.08	2,343.28	2,462.56	2,592.16	2,725.44	2,867.44
	4,585.00	4,814.00	5,095.00	5,354.00	5,636.00	5,925.00	6,234.00
503	26.490	27.811	29.434	30.931	32.560	34.234	36.017
	2,119.20	2,224.88	2,354.72	2,474.48	2,604.80	2,738.72	2,881.36
	4,607.00	4,837.00	5,119.00	5,380.00	5,663.00	5,954.00	6,264.00
504	28.741	30.180	31.934	33.567	35.304	37.135	39.057
	2,299.28	2,414.40	2,554.72	2,685.36	2,824.32	2,970.80	3,124.56
	4,999.00	5,249.00	5,554.00	5,838.00	6,140.00	6,459.00	6,793.00
505	29.028	30.482	32.253	33.902	35.657	37.506	39.447
	2,322.24	2,438.56	2,580.24	2,712.16	2,852.56	3,000.48	3,155.76
	5,049.00	5,302.00	5,610.00	5,897.00	6,202.00	6,523.00	6,861.00
507	30.758	32.293	34.171	35.922	37.775	39.738	41.796
	2,460.64	2,583.44	2,733.68	2,873.76	3,022.00	3,179.04	3,343.68
	5,350.00	5,617.00	5,943.00	6,248.00	6,570.00	6,912.00	7,270.00
508	32.290	33.908	35.880	37.723	39.671	41.730	43.887
	2,583.20	2,712.64	2,870.40	3,017.84	3,173.68	3,338.40	3,510.96
	5,616.00	5,898.00	6,241.00	6,561.00	6,900.00	7,258.00	7,633.00
510	26.707	28.044	29.675	31.195	32.807	34.489	36.300
	2,136.56	2,243.52	2,374.00	2,495.60	2,624.56	2,759.12	2,904.00
	4,645.00	4,878.00	5,161.00	5,426.00	5,706.00	5,999.00	6,314.00
511	27.444	28.818	30.494	32.057	33.713	35.441	37.302
	2,195.52	2,305.44	2,439.52	2,564.56	2,697.04	2,835.28	2,984.16
	4,773.00	5,012.00	5,304.00	5,576.00	5,864.00	6,164.00	6,488.00
514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
	2,475.52	2,599.68	2,750.40	2,892.32	3,041.20	3,194.64	3,363.04
	5,382.00	5,652.00	5,980.00	6,288.00	6,612.00	6,945.00	7,312.00
515	31.408	32.983	34.895	36.696	38.585	40.532	42.669
	2,512.64	2,638.64	2,791.60	2,935.68	3,086.80	3,242.56	3,413.52
	5,463.00	5,737.00	6,069.00	6,382.00	6,711.00	7,050.00	7,421.00
520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
	2,189.04	2,298.32	2,432.16	2,560.16	2,691.76	2,832.00	2,976.56
	4,759.00	4,997.00	5,288.00	5,566.00	5,852.00	6,157.00	6,471.00
521	27.840	29.231	30.931	32.560	34.234	36.017	37.855
	2,227.20	2,338.48	2,474.48	2,604.80	2,738.72	2,881.36	3,028.40
	4,842.00	5,084.00	5,380.00	5,663.00	5,954.00	6,264.00	6,584.00
523	32.207	33.906	35.653	37.504	39.417	41.388	43.457
	2,576.56	2,712.48	2,852.24	3,000.32	3,153.36	3,311.04	3,476.56
	5,602.00	5,897.00	6,201.00	6,523.00	6,856.00	7,199.00	7,558.00
524	30.209	31.719	33.567	35.302	37.134	39.057	41.083
	2,416.72	2,537.52	2,685.36	2,824.16	2,970.72	3,124.56	3,286.64
	5,254.00	5,517.00	5,838.00	6,140.00	6,459.00	6,793.00	7,146.00
527	31.375	32.945	34.863	36.664	38.543	40.567	42.618
	2,510.00	2,635.60	2,789.04	2,933.12	3,083.44	3,245.36	3,409.44

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	5,457.00	5,730.00	6,064.00	6,377.00	6,704.00	7,056.00	7,412.00
530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
	2,246.32	2,358.32	2,495.60	2,624.56	2,759.12	2,904.00	3,050.48
	4,884.00	5,127.00	5,426.00	5,706.00	5,999.00	6,314.00	6,632.00
531	29.202	30.658	32.443	34.119	35.868	37.751	39.656
	2,336.16	2,452.64	2,595.44	2,729.52	2,869.44	3,020.08	3,172.48
	5,079.00	5,332.00	5,643.00	5,934.00	6,238.00	6,566.00	6,897.00
534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
	2,480.64	2,604.80	2,756.24	2,898.08	3,044.00	3,204.72	3,368.24
	5,393.00	5,663.00	5,992.00	6,301.00	6,618.00	6,967.00	7,323.00
540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
	2,303.76	2,419.04	2,560.16	2,691.76	2,832.00	2,976.56	3,128.48
	5,009.00	5,259.00	5,566.00	5,852.00	6,157.00	6,471.00	6,802.00
541	29.157	30.614	32.400	34.067	35.840	37.670	39.593
	2,332.56	2,449.12	2,592.00	2,725.36	2,867.20	3,013.60	3,167.44
	5,071.00	5,325.00	5,635.00	5,925.00	6,234.00	6,552.00	6,886.00
547	34.336	36.053	38.153	40.136	42.214	44.400	46.636
	2,746.88	2,884.24	3,052.24	3,210.88	3,377.12	3,552.00	3,730.88
	5,972.00	6,271.00	6,636.00	6,981.00	7,342.00	7,722.00	8,111.00
550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
	2,362.00	2,480.16	2,624.56	2,759.12	2,904.00	3,050.48	3,211.44
	5,135.00	5,392.00	5,706.00	5,999.00	6,314.00	6,632.00	6,982.00
551	29.894	31.389	33.217	34.920	36.753	38.608	40.644
	2,391.52	2,511.12	2,657.36	2,793.60	2,940.24	3,088.64	3,251.52
	5,199.00	5,459.00	5,777.00	6,074.00	6,392.00	6,715.00	7,069.00
552	30.041	31.542	33.379	35.090	36.932	38.795	40.843
	2,403.28	2,523.36	2,670.32	2,807.20	2,954.56	3,103.60	3,267.44
	5,225.00	5,486.00	5,806.00	6,103.00	6,424.00	6,748.00	7,104.00
554	36.994	38.843	41.105	43.174	45.458	47.760	50.277
	2,959.52	3,107.44	3,288.40	3,453.92	3,636.64	3,820.80	4,022.16
	6,434.00	6,756.00	7,149.00	7,509.00	7,906.00	8,307.00	8,745.00
560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
	2,422.80	2,543.92	2,691.76	2,832.00	2,976.56	3,128.48	3,292.40
	5,267.00	5,531.00	5,852.00	6,157.00	6,471.00	6,802.00	7,158.00
561	31.497	33.071	34.993	36.816	38.695	40.670	42.801
	2,519.76	2,645.68	2,799.44	2,945.28	3,095.60	3,253.60	3,424.08
	5,478.00	5,752.00	6,086.00	6,403.00	6,730.00	7,074.00	7,444.00
564	33.845	35.538	37.606	39.564	41.580	43.708	46.001
	2,707.60	2,843.04	3,008.48	3,165.12	3,326.40	3,496.64	3,680.08
	5,887.00	6,181.00	6,541.00	6,881.00	7,232.00	7,602.00	8,001.00
565	30.664	32.196	34.068	35.843	37.672	39.595	41.670
	2,453.12	2,575.68	2,725.44	2,867.44	3,013.76	3,167.60	3,333.60
	5,333.00	5,600.00	5,925.00	6,234.00	6,552.00	6,887.00	7,248.00
567	34.377	36.095	38.199	40.156	42.226	44.417	46.725
	2,750.16	2,887.60	3,055.92	3,212.48	3,378.08	3,553.36	3,738.00
	5,979.00	6,278.00	6,644.00	6,984.00	7,344.00	7,725.00	8,127.00
570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
	2,483.12	2,607.04	2,759.12	2,904.00	3,050.48	3,211.44	3,375.28
	5,399.00	5,668.00	5,999.00	6,314.00	6,632.00	6,982.00	7,338.00
571	35.695	37.477	39.661	41.745	43.850	46.164	48.520
	2,855.60	2,998.16	3,172.88	3,339.60	3,508.00	3,693.12	3,881.60
	6,208.00	6,518.00	6,898.00	7,261.00	7,627.00	8,029.00	8,439.00
574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
	2,739.76	2,876.64	3,044.00	3,204.72	3,368.24	3,545.12	3,724.64
	5,957.00	6,254.00	6,618.00	6,967.00	7,323.00	7,707.00	8,098.00
577	36.122	37.929	40.136	42.214	44.400	46.636	49.074
	2,889.76	3,034.32	3,210.88	3,377.12	3,552.00	3,730.88	3,925.92
	6,283.00	6,597.00	6,981.00	7,342.00	7,722.00	8,111.00	8,535.00
580	31.860	33.452	35.400	37.207	39.106	41.155	43.260
	2,548.80	2,676.16	2,832.00	2,976.56	3,128.48	3,292.40	3,460.80
	5,541.00	5,818.00	6,157.00	6,471.00	6,802.00	7,158.00	7,524.00
581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
	2,580.48	2,709.44	2,867.28	3,013.60	3,167.44	3,333.44	3,503.92
	5,610.00	5,891.00	6,234.00	6,552.00	6,886.00	7,247.00	7,618.00
582	36.246	38.105	40.047	42.148	44.296	46.511	48.836
	2,899.68	3,048.40	3,203.76	3,371.84	3,543.68	3,720.86	3,906.91
	6,304.00	6,628.00	6,965.00	7,331.00	7,704.00	8,089.00	8,494.00
583	35.025	36.813	38.692	40.726	42.800		
	2,802.00	2,945.04	3,095.36	3,258.08	3,424.00		

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	584	6,092.00 35.149	6,403.00 36.908	6,730.00 39.057	7,083.00 41.084	7,444.00 43.157	7,900.00 45.423
590	2,811.92 6,113.00	2,952.64 6,419.00	3,124.56 6,793.00	3,286.72 7,146.00	3,452.56 7,506.00	3,633.84 7,900.00	3,818.80 8,302.00
591	32.665 2,613.20	34.303 2,744.24	36.300 2,904.00	38.131 3,050.48	40.143 3,211.44	42.191 3,375.28	44.355 3,548.40
592	5,681.00 37.565	5,966.00 39.448	6,314.00 41.745	6,632.00 43.850	6,982.00 46.164	7,338.00 48.520	7,715.00 51.009
593	3,005.20 6,534.00	3,155.84 6,861.00	3,339.60 7,261.00	3,508.00 7,627.00	3,693.12 8,029.00	3,881.60 8,439.00	4,080.72 8,872.00
594	33.972 2,717.76	35.675 2,854.00	37.751 3,020.08	39.656 3,172.48	41.749 3,339.92	43.879 3,510.32	46.130 3,690.40
595	5,909.00 39.442	6,205.00 41.414	6,566.00 43.485	6,897.00 45.659	7,261.00 47.939	7,632.00	8,023.00
597	3,155.36 6,860.00	3,313.12 7,203.00	3,478.80 7,563.00	3,652.72 7,941.00	3,835.12 8,338.00	4,014.48	4,215.12
600	37.836 3,026.88	39.730 3,178.40	42.038 3,363.04	44.188 3,535.04	46.504 3,720.32	48.861 3,908.88	51.384 4,110.72
604	6,581.00 38.403	6,910.00 40.326	7,312.00 42.669	7,686.00 44.851	8,088.00 47.202	8,498.00 49.594	8,937.00 52.155
607	3,072.24 6,679.00	3,226.08 7,014.00	3,413.52 7,421.00	3,588.08 7,801.00	3,776.16 8,210.00	3,967.52 8,626.00	4,172.40 9,071.00
610	37.422 2,993.76	39.296 3,143.68	41.580 3,326.40	43.708 3,496.64	46.001 3,680.08	48.343 3,867.44	50.865 4,069.20
611	6,509.00 33.484	6,835.00 35.161	7,232.00 37.207	7,602.00 39.106	8,001.00 41.155	8,408.00 43.260	8,847.00 45.514
613	2,678.72 5,824.00	2,812.88 6,116.00	2,976.56 6,471.00	3,128.48 6,802.00	3,292.40 7,158.00	3,460.80 7,524.00	3,641.12 7,916.00
614	38.794 3,103.52	41.058 3,284.64	43.149 3,451.92	45.418 3,633.44	47.715 3,817.20	50.181 4,014.48	52.689 4,215.12
617	6,747.00 38.861	7,141.00 41.127	7,505.00 43.226	7,899.00 45.476	8,299.00 47.767	8,728.00 50.288	9,164.00 52.801
620	3,108.88 6,759.00	3,290.16 7,153.00	3,458.08 7,518.00	3,638.08 7,910.00	3,821.36 8,308.00	4,023.04 8,747.00	4,224.08 9,184.00
621	34.319 2,745.52	36.036 2,882.88	38.131 3,050.48	40.143 3,211.44	42.191 3,375.28	44.355 3,548.40	46.699 3,735.92
622	5,969.00 39.467	6,268.00 41.441	6,632.00 43.850	6,982.00 46.164	7,338.00 48.520	7,715.00 51.009	8,122.00 53.704
623	3,157.36 6,864.00	3,315.28 7,208.00	3,508.00 7,627.00	3,693.12 8,029.00	3,881.60 8,439.00	4,080.72 8,872.00	4,296.32 9,341.00
624	41.414 3,313.12	43.485 3,478.80	45.659 3,652.72	47.939 3,835.12	50.341 4,027.28	52.801	55.314
627	7,203.00 37.868	7,563.00 40.069	7,941.00 42.174	8,338.00 44.308	8,756.00 46.606	9,184.00 49.052	9,637.00 51.506
628	3,029.44 6,586.00	3,205.52 6,969.00	3,373.92 7,335.00	3,544.64 7,706.00	3,728.48 8,106.00	3,924.16 8,532.00	4,120.48 8,958.00
630	35.194 2,815.52	36.953 2,956.24	39.106 3,128.48	41.155 3,292.40	43.260 3,460.80	45.514 3,641.12	47.898 3,831.84
631	6,121.00 36.165	6,427.00 37.975	6,802.00 40.185	7,158.00 42.292	7,524.00 44.456	7,916.00 46.770	8,331.00 49.221
632	2,893.20 6,290.00	3,038.00 6,605.00	3,214.80 6,989.00	3,383.36 7,356.00	3,556.48 7,732.00	3,741.60 8,135.00	3,937.68 8,561.00
633	37.185 2,974.80	39.143 3,131.44	41.131 3,290.48	43.278 3,462.24	45.542 3,643.36	47.965	50.314
634	6,468.00 38.881	6,808.00 40.824	7,154.00 43.201	7,527.00 45.454	7,921.00 47.765	8,338.00 50.248	8,756.00 52.873
637	3,110.48 6,763.00	3,265.92 7,100.00	3,456.08 7,514.00	3,636.32 7,906.00	3,821.20 8,308.00	4,019.84 8,740.00	4,229.84 9,196.00
638	39.881 3,190.48	41.871 3,349.68	44.308 3,544.64	46.550 3,724.00	48.961 3,916.88	51.533 4,122.64	54.224 4,337.92
639	6,936.00 40.479	7,283.00 42.499	7,706.00 44.972	8,096.00 47.249	8,516.00 49.696	8,963.00 52.306	9,431.00 55.037
640	3,238.32 7,040.00	3,399.92 7,392.00	3,597.76 7,822.00	3,779.92 8,218.00	3,975.68 8,644.00	4,184.48 9,098.00	4,402.96 9,573.00
641	36.128 2,890.24	37.935 3,034.80	40.143 3,211.44	42.191 3,375.28	44.355 3,548.40	46.699 3,735.92	49.152 3,932.16
642	6,284.00 37.574	6,598.00 39.453	6,982.00 41.749	7,338.00 43.879	7,715.00 46.130	8,122.00 48.568	8,549.00 51.118
643	3,005.92 3,156.24	3,339.92 3,510.32	3,690.40 3,969.40	4,089.44	4,518.44	4,967.44	5,435.44

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
633	6,535.00	6,862.00	7,261.00	7,632.00	8,023.00	8,447.00	8,891.00
	43.403	45.574	47.851	50.242	52.764		
	3,472.24	3,645.92	3,828.08	4,019.36	4,221.12		
634	7,549.00	7,927.00	8,323.00	8,739.00	9,177.00		
	39.886	41.883	44.314	46.558	48.971	51.546	54.237
	3,190.88	3,350.64	3,545.12	3,724.64	3,917.68	4,123.68	4,338.96
640	6,937.00	7,285.00	7,707.00	8,098.00	8,517.00	8,965.00	9,433.00
	37.042	38.895	41.155	43.260	45.514	47.898	50.410
	2,963.36	3,111.60	3,292.40	3,460.80	3,641.12	3,831.84	4,032.80
641	6,443.00	6,765.00	7,158.00	7,524.00	7,916.00	8,331.00	8,768.00
	42.598	44.730	47.329	49.749	52.341	55.083	57.971
	3,407.84	3,578.40	3,786.32	3,979.92	4,187.28	4,406.64	4,637.68
644	7,409.00	7,780.00	8,232.00	8,653.00	9,104.00	9,581.00	10,083.00
	45.053	47.677	50.106	52.731	55.489	58.396	61.317
	3,604.24	3,814.16	4,008.48	4,218.48	4,439.12	4,671.68	4,905.36
645	7,836.00	8,292.00	8,715.00	9,171.00	9,651.00	10,157.00	10,665.00
	42.472	44.641	46.972	49.429	52.022	54.623	57.354
	3,397.76	3,571.28	3,757.76	3,954.32	4,161.76	4,369.85	4,588.34
647	7,387.00	7,764.00	8,170.00	8,597.00	9,048.00	9,500.00	9,975.00
	47.276	50.027	52.591	55.377	58.282	61.309	64.375
	3,782.08	4,002.16	4,207.28	4,430.16	4,662.56	4,904.72	5,150.00
650	8,223.00	8,701.00	9,147.00	9,632.00	10,137.00	10,663.00	11,197.00
	37.969	39.870	42.191	44.355	46.699	49.152	51.712
	3,037.52	3,189.60	3,375.28	3,548.40	3,735.92	3,932.16	4,136.96
660	6,604.00	6,935.00	7,338.00	7,715.00	8,122.00	8,549.00	8,994.00
	38.935	40.883	43.260	45.514	47.898	50.410	53.030
	3,114.80	3,270.64	3,460.80	3,641.12	3,831.84	4,032.80	4,242.40
670	6,772.00	7,111.00	7,524.00	7,916.00	8,331.00	8,768.00	9,223.00
	39.917	41.914	44.355	46.699	49.152	51.712	54.385
	3,193.36	3,353.12	3,548.40	3,735.92	3,932.16	4,136.96	4,350.80
671	6,943.00	7,290.00	7,715.00	8,122.00	8,549.00	8,994.00	9,459.00
	45.905	48.202	51.009	53.704	56.524	59.468	62.543
	3,672.40	3,856.16	4,080.72	4,296.32	4,521.92	4,757.44	5,003.44
674	7,984.00	8,384.00	8,872.00	9,341.00	9,831.00	10,343.00	10,878.00
	43.036	45.187	47.822	50.315	52.952	55.724	58.617
	3,442.88	3,614.96	3,825.76	4,025.20	4,236.16	4,457.92	4,689.36
680	7,485.00	7,859.00	8,318.00	8,751.00	9,210.00	9,692.00	10,195.00
	40.963	43.013	45.514	47.898	50.410	53.030	55.802
	3,277.04	3,441.04	3,641.12	3,831.84	4,032.80	4,242.40	4,464.16
684	7,125.00	7,481.00	7,916.00	8,331.00	8,768.00	9,223.00	9,706.00
	45.221	47.485	50.248	52.873	55.643	58.556	61.597
	3,617.68	3,798.80	4,019.84	4,229.84	4,451.44	4,684.48	4,927.76
687	7,865.00	8,259.00	8,740.00	9,196.00	9,678.00	10,185.00	10,713.00
	52.253	55.290	58.182	61.225	64.434	67.783	71.172
	4,180.24	4,423.20	4,654.56	4,898.00	5,154.72	5,422.64	5,693.76
690	9,088.00	9,617.00	10,120.00	10,649.00	11,207.00	11,789.00	12,379.00
	41.988	44.089	46.650	49.096	51.672	54.357	57.199
	3,359.04	3,527.12	3,732.00	3,927.68	4,133.76	4,348.56	4,575.92
694	7,303.00	7,668.00	8,114.00	8,539.00	8,987.00	9,454.00	9,949.00
	49.829	52.731	55.489	58.396	61.450	64.644	67.876
	3,986.32	4,218.48	4,439.12	4,671.68	4,916.00	5,171.52	5,430.08
695	8,667.00	9,171.00	9,651.00	10,157.00	10,688.00	11,243.00	11,806.00
	50.577	53.522	56.322	59.272	62.372	65.613	68.894
	4,046.16	4,281.76	4,505.76	4,741.76	4,989.76	5,249.04	5,511.52
696	8,797.00	9,309.00	9,796.00	10,309.00	10,848.00	11,412.00	11,983.00
	50.328	53.258	56.044	58.980	62.064	65.290	68.554
	4,026.24	4,260.64	4,483.52	4,718.40	4,965.12	5,223.20	5,484.32
697	8,753.00	9,263.00	9,748.00	10,258.00	10,795.00	11,356.00	11,923.00
	45.256	47.519	50.288	52.842	55.631	58.448	61.455
	3,620.48	3,801.52	4,023.04	4,227.36	4,450.48	4,675.84	4,916.40
700	7,871.00	8,265.00	8,747.00	9,191.00	9,676.00	10,166.00	10,689.00
	43.818	46.006	48.309	50.722	53.258	55.923	58.720
	3,505.44	3,680.48	3,864.72	4,057.76	4,260.64	4,473.84	4,697.60
701	7,621.00	8,002.00	8,402.00	8,822.00	9,263.00	9,727.00	10,213.00
	43.963	46.145	48.442	50.849	53.380	56.037	58.829
	3,517.04	3,691.60	3,875.36	4,067.92	4,270.40	4,482.96	4,706.32
710	7,646.00	8,026.00	8,425.00	8,844.00	9,284.00	9,746.00	10,232.00
	44.980	47.233	49.594	52.072	54.677	57.412	60.278
	3,598.40	3,778.64	3,967.52	4,165.76	4,374.16	4,592.96	4,822.24

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021

RANGE	HOURLY / BIWEEKLY EQUIVALENT MONTHLY RATES						
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	7,823.00	8,215.00	8,626.00	9,057.00	9,510.00	9,986.00	10,484.00
720	45.368	47.636	50.410	53.030	55.802	58.735	61.785
	3,629.44	3,810.88	4,032.80	4,242.40	4,464.16	4,698.80	4,942.80
	7,891.00	8,285.00	8,768.00	9,223.00	9,706.00	10,216.00	10,746.00
724	55.181	58.396	61.450	64.644	68.020	71.560	75.139
	4,414.48	4,671.68	4,916.00	5,171.52	5,441.60	5,724.80	6,011.12
	9,598.00	10,157.00	10,688.00	11,243.00	11,831.00	12,446.00	13,069.00
730	46.503	48.828	51.672	54.357	57.196	60.201	63.331
	3,720.24	3,906.24	4,133.76	4,348.56	4,575.68	4,816.08	5,066.48
	8,088.00	8,493.00	8,987.00	9,454.00	9,948.00	10,471.00	11,015.00
740	47.898	50.292	53.223	55.959	58.871	61.971	65.190
	3,831.84	4,023.36	4,257.84	4,476.72	4,709.68	4,957.68	5,215.20
	8,331.00	8,747.00	9,257.00	9,733.00	10,239.00	10,779.00	11,338.00
741	48.033	50.421	53.345	56.073	58.977	62.070	65.281
	3,842.64	4,033.68	4,267.60	4,485.84	4,718.16	4,965.60	5,222.48
	8,354.00	8,770.00	9,278.00	9,753.00	10,258.00	10,796.00	11,354.00
747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
	4,218.88	4,430.16	4,688.00	4,929.36	5,185.68	5,458.64	5,742.00
	9,172.00	9,632.00	10,192.00	10,717.00	11,274.00	11,868.00	12,484.00
750	49.096	51.553	54.555	57.358	60.340	63.519	66.816
	3,927.68	4,124.24	4,364.40	4,588.64	4,827.20	5,081.52	5,345.28
	8,539.00	8,967.00	9,489.00	9,976.00	10,495.00	11,048.00	11,621.00
757	56.760	60.063	63.158	66.443	69.939	73.573	77.251
	4,540.80	4,805.04	5,052.64	5,315.44	5,595.12	5,885.84	6,180.08
	9,872.00	10,447.00	10,985.00	11,556.00	12,164.00	12,796.00	13,436.00
760	50.617	53.148	55.802	58.735	61.785	64.875	68.118
	4,049.36	4,251.84	4,464.16	4,698.80	4,942.80	5,190.00	5,449.44
	8,804.00	9,244.00	9,706.00	10,216.00	10,746.00	11,284.00	11,848.00
764	62.902	66.566	69.892	73.384	77.057	80.909	84.951
	5,032.16	5,325.28	5,591.36	5,870.72	6,164.56	6,472.72	6,796.08
	10,940.00	11,578.00	12,156.00	12,764.00	13,402.00	14,072.00	14,775.00
770	53.434	56.111	58.914	62.007	65.230	68.493	71.916
	4,274.72	4,488.88	4,713.12	4,960.56	5,218.40	5,479.44	5,753.28
	9,294.00	9,759.00	10,247.00	10,785.00	11,345.00	11,913.00	12,508.00
777	51.486	54.061	57.213	60.158	63.287	66.615	70.072
	4,118.88	4,324.88	4,577.04	4,812.64	5,062.96	5,329.20	5,605.76
	8,955.00	9,403.00	9,951.00	10,463.00	11,007.00	11,586.00	12,188.00
787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
	4,667.28	4,900.40	5,185.68	5,458.64	5,742.00	6,041.84	6,356.64
	10,147.00	10,654.00	11,274.00	11,868.00	12,484.00	13,136.00	13,820.00
940	76.384						
	6,110.72						
	13,285.00						
950	79.151						
	6,332.08						
	13,767.00						
960	113.025						
	9,042.00						
	19,658.00						
970	118.821						
	9,505.68						
	20,666.00						
980	151.908						
	12,152.64						
	26,421.00						
990	141.279						
	11,302.32						
	24,572.00						

SALARY SCHEDULE I - EFFECTIVE SEPTEMBER 25, 2021
 HOURLY PAY RATES (These rates are approximate)

	RANGE	RATE
H26		16.590
H27		0.000
H28		0.000
H29		14.455
H30		14.582
H31		15.128
H32		15.689
H33		16.397
H34		17.124
H35		18.015
H36		18.910
H37		19.978
H38		21.077
H39		21.971
H40		22.877
H41		21.507
H42		22.130
H43		23.698
H44		24.906
H45		26.216
H46		29.241
H49		34.392
H52		39.544
H54		42.980
H57		48.131
H60		51.374
H61		61.651
H62		71.924
H70		14.455
H71		14.889
H72		15.952
P26		16.590
P27		16.871
P28		14.692
P29		17.547
P32		0.000
P34		14.446
P36		15.956
P39		22.855

SALARY SCHEDULE

II. PROFESSIONAL SALARY RATES: (Effective October 1, 2021)

<u>SALARY RANGE</u>	<u>EQUIVALENT MONTHLY SALARY RATE</u>
A00	\$1,500 to \$7,500
B00	\$1,500 to \$16,000
C00	\$2,500 to \$20,000
D00	\$5,500 to \$22,000

The rates of compensation of the Professional Salary Ranges established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite each respective professional Salary Range.

III. EXECUTIVE SALARY RATES: (Effective October 1, 2021)

<u>SALARY RANGE</u>	<u>EQUIVALENT MONTHLY SALARY RATE</u>
E00	\$4,000 to \$30,000

The rates of compensation of the Executive Salary Range established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above opposite the Executive Salary Range.

IV. MEMBERS OF BOARDS AND COMMISSIONS - COMPENSATION RATE:

The rates of compensation for members of Board and Commissions and for City representatives to specified bodies are fixed and prescribed by this Subsection IV for Salary Ranges as follows:

SALARY RANGE

D-11 \$50.00 per each member for each meeting, not to exceed \$1,000 maximum per calendar year (20 meetings), attended of the following City Council Appointed Committees:

- Belmont Shore Parking and Business Improvement Area Advisory (BIAA);
- Board of Examiners, Appeals, and Condemnation;
- Board of Health and Human Services;
- Citizens Advisory Commission on Disabilities;
- Commission on Youth & Families;
- Cultural Heritage Commission;
- Homeless Services Advisory Committee;
- Housing Authority of the City of Long Beach;
- Human Relations Commission;
- Marine Advisory Commission;
- Metropolitan Water District of Southern California;
- Pacific Gateway Workforce Investment Board;

- Pedestrian Safety Advisory Commission;
- Port of Long Beach Community Grants Advisory Committee;
- Senior Citizen Advisory Commission;
- Sustainable City Commission;
- Technology and Innovation Commission;
- The Long Beach Community Investment Company;
- Transactions and Use Tax Citizens Advisory Committee; and
- Veterans Affairs Commission.

Absence in fact from a meeting of a Board, Committee, or Commission, when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-12 \$75 per each member for each meeting attended of the Airport Advisory Commission, not to exceed \$1,000 maximum per calendar year (13 meetings). Absence in fact from a meeting of a Board or Commission, when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-13 \$100 per each member for each meeting attended of the Economic Development Commission and Long Beach Transit Board of Directors, not to exceed \$500.00 per calendar month. Absence in fact from a meeting of a Board or Commission when duly authorized for the purpose of attending a professional conference, meeting, or other official City business shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

D-14 \$200 per each member for each meeting, not to exceed \$7,000 maximum per calendar year (35 meetings), attended of the:

- Board of Harbor Commissioners;
- Board of Water Commissioners;
- Citizen Police Complaint Commission;
- City Planning Commission;
- Civil Service Commission;
- Ethics Commission;
- Long Beach Independent Redistricting Commission; and
- Parks & Recreation Commission.

Absence in fact from a meeting of a Board or Commission when duly authorized for the purpose of attending a professional conference, meeting, or other official City business, shall not be deemed to be an absence from such Board or Commission meeting for the purpose of this Salary Resolution.

//

//

V. ELECTED OFFICIALS:

The City Auditor, City Prosecutor, City Attorney, City Council and Mayor shall, upon retirement, be provided with a retirement health care benefit to be calculated as a credit in an amount equal to fifty (50) hours of compensation for each year of their elected service, for utilization in accordance with the provisions of Sections 2.10, 2.11 and 2.14 of the City's Personnel Ordinance.

The rate of compensation for each member of the City Council shall be twenty-five percent of that provided for the City Mayor under Subsection (a) of Section 203 of the City Charter.

<u>Salary Range</u>	<u>Rate</u>	<u>(Effective July 1, 2021)</u>
D10	18.880	

City Council Members that use personal cellular phones in the conduct of City business are eligible to receive a cellular phone stipend. A monetary stipend in the amount of \$80.00 is provided to City Council Members who are approved to use their personal cellular phone for City-related business.

SKILL PAYS – PER DIEM
As of October 1, 2021

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When regularly assigned to and performing the duties of Sr Animal Control Officer. May not be combined with Higher Class Pay.	\$6.000	ANIMAL CONTROL OFFICER II
	When regularly assigned and performing telemetry duties to monitor, adjust, and troubleshoot irrigation systems.	\$12.000	AUTOMATIC SPRINKLER CNTRL TECH
	When regularly assigned and performing as supervisor of three or more sections in the Structural Division of the Public Service Bureau.	\$11.000	CARPENTER SUPERVISOR ELECTRICAL SUPERVISOR GENERAL MAINT SUPERVISOR II MECHANICAL SUPERVISOR PAINTER SUPERVISOR PLUMBER SUPERVISOR
	When possessing a California Structural Engineers License and assigned to perform Structural Engineering duties.	\$10.000	CIVIL ENGINEER SENIOR CIVIL ENGINEER
	When required to work on ladders, mechanical devices, etc. placing employees at heights over 40 ft. (excludes Window Washers and Tree Trimmers).	\$4.400	Classifications in the current Salary Resolution in the Skilled & General Bargaining Units
	Employees of the Police in the Records Section when regularly assigned to and performing the duties of the Records Supervisor during the supervisor's regular days off.	\$6.400	CLERK TYPIST III
	Counter plan checking.	\$6.400	COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR
	When performing field supervisory duties.	\$5.000	CONSTRUCTION INSPECTOR II
	Compensation to permanent full-time bargaining unit members who are certified as Paramedic Preceptors and who train Paramedic Trainees shall receive a ten percent (10%) top step Firefighter base hourly rate, per diem, when assigned and performing training duties only. (Amount listed x hours worked).	\$4.321	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When certified and temporarily assigned as qualified relief to work as a Rescue Boat Captain (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE CAPTAIN
	When certified and temporarily assigned as qualified relief to the Fire Boat Operations. (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Urban Search and Rescue (USAR) station (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Hazardous Materials station (1.5% of top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When certified and temporarily assigned as qualified relief to the Aircraft Rescue and Firefighting station (1.5% top step Firefighter base hourly rate). (Amount listed x hours worked).	\$0.648	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
	When driving a vehicle requiring a Class A License.	\$8.800	GARAGE SERVICE ATTENDANT I-II
	When regularly assigned to installing meters of 300 or more cubic feet per hour capacity at 1/2-inch water column pressure drop or when installing district regulator stations.	\$3.300	GAS FIELD SERVICE REP II
	When certified and training in-house personnel and contractors for annual PE fusion certification	\$10.000	GAS MAINTENANCE SUPERVISOR I- II CORROSION CONTROL SUPERVISOR GAS FIELD TECHNICIAN I GAS FIELD TECHNICIAN II GAS FIELD TECHNICIAN III GAS CONSTRUCTION WORKER I GAS CONSTRUCTION WORKER II GAS CONSTRUCTION WORKER III GAS PIPELINE WELDER / LAYOUT FITTER
	When serving as an evaluator, for the City of Long Beach in compliance with Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan, to certify personnel for operator qualification.	\$10.000	Corrosion Control Supervisor

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When performing the duties of a Junior Lifeguard Instructor.	\$6.000	LIFEGUARD-HRLY-NC
	When performing the duties as a lead Junior Lifeguard Coordinator. (Available from October 1st to March 31st, when the percentage skill pay is not in effect)	\$1.510	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
	When fully qualified and assigned to perform deputy inspection work and while possessing a valid deputy inspector card.	\$2.800	MATERIALS INSPECTOR
	When appropriately certified in the discipline of plumbing, mechanical or electrical inspection and assigned to perform as a Plan Checker in more than one specialty area.	\$4.000	PLAN CHECKER PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II
	When assigned to work the Development Service Counter and performing over-the-counter plan checking.	\$5.600	PLANNER I-III PLANNING AIDE ASST PLANNER I-II
	When regularly assigned to and performing the duties of a Communications Center Supervisor during the Communications Center Supervisor's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	\$7.500	PUBLIC SAFETY DISPATCHER IV
	When performing as a trainer for a new operator.	\$8.000	REFUSE OPERATOR I-IV
	When assigned as School Guard Trainer.	\$3.100	SCHOOL GUARD
	When regularly assigned and performing architectural design.	\$9.700	SENIOR ENGINEERING TECH I
	When assigned to and performing as School Guard Supervisor.	\$4.000	SPECIAL SERVICES OFFICER II
	When regularly assigned to the Police Department Marine Patrol and performing the duties of a Security Officer IV during the Security Officer IV's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	\$4.540	SPECIAL SERVICES OFFICER III

CODE	SKILL	PER DIEM RATE	CLASSIFICATION
	When possessing a Pesticide Applicator license and regularly assigned pesticide applicator duties.	\$4.430	TREE TRIMMER I-II
	When regularly assigned and performing duties as a lead welder.	\$4.950	WELDER
SW	Bargaining unit members who have successfully passed entry-level Special Weapons and Tactics (SWAT) school and are assigned to the SWAT Team shall be entitled to per diem pay in the amount equivalent to ten percent (10%) of Step 5 Police Officer pay, for each hour worked while conducting a SWAT operational deployment or an approved SWAT operational training.	\$4.776	POLICE OFFICER POLICE CORPORAL POLICE SERGEANT POLICE LIEUTENANT

SKILL PAYS – HOURLY
As of October 1, 2021

CODE	SKILL	HOURLY RATE	CLASSIFICATION
501	For regular and frequent use of certified shorthand skills.	\$0.300	CLERK TYPIST I-III
502	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$0.750	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR PERMIT TECHNICIAN I-II PERMIT CENTER SUPERVISOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
504	<p>When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).</p>	\$1.250	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR PERMIT TECHNICIAN I-II PERMIT CENTER SUPERVISOR
505	<p>When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).</p>	\$0.750	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
506	<p>When fully qualified to perform deputy inspection work and while possessing valid</p>	\$1.000	CHIEF CONSTRUCTION INSPECTOR

CODE	SKILL	HOURLY RATE	CLASSIFICATION
	deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).		CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
507	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$1.250	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
512	When regularly assigned and performing as supervisor over all Gas Construction Inspection activities.	\$1.418	CONSTRUCTION INSPECTOR II
513	When performing meter rereads.	\$0.472	CUSTOMER SERVICE REP II
514	When regularly assigned and performing duties as a section lead person.	\$1.000	CUSTOMER SERVICE REP III
515	When working Hotline Desk.	\$0.586	CUSTOMER SERVICE REP III
522	When regularly assigned and operating heavy equipment as a refuse packer truck operator for Public Works or Parks, Recreation and Marine department.	\$1.180	MAINTENANCE ASSISTANT II-III
523	When supervising crews or contractors performing custodial and/or maintenance duties.	\$0.550	SUPERVISING CUSTODIAN
523	When supervising crews or contractors performing custodial and/or maintenance duties.	\$0.550	MAINTENANCE ASSISTANT III
525	When regularly assigned and/or performing on dual axle packing units with a capacity of 16 yards or more.	\$1.330	MAINTENANCE ASSISTANT III
526	When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties.	\$0.610	GARDENER I MAINTENANCE ASSISTANT III PARK MAINTENANCE SUPERVISOR

527	When regularly assigned and operating heavy equipment on a three-wheeled motor sweeper (T).	\$0.280	MOTOR SWEEPER OPERATOR
528	When regularly assigned and performing duties as a pipeline welding shop lead person.	\$0.770	GAS PIPELINE WLDR/LAYOUT FTR
529	When regularly assigned and performing duties as irrigation systems plumbing specialist.	\$0.710	PLUMBER
530	When regularly assigned and performing as a team leader of a rehabilitation team or specialized clinic or STD clinic in the Health Department.	\$0.633	COMMUNITY WORKER I MEDICAL SOCIAL WORKER II NUTRITION AIDE NUTRITION AIDE I-II PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE I-III PUBLIC HEALTH NUTRITIONIST I REGISTERED NURSE I-II
534	When regularly assigned to patrol marina slips and basins between the hours of 8:00 p.m. and 4:00 a.m.	\$0.433	SPECIAL SERVICES OFFICER II
541	When regularly performing tree trimming duties from an aerial bucket (T).	\$0.390	TREE TRIMMER I-II
547	When regularly assigned to and possessing Certification issued by an Accredited Certifying Entity per CCR Title 8 Section 5006.1 for crane Operations. (Per Certification, max of 2)	\$0.620	Classifications in the Skilled & General-Supervisory Bargaining Unit and Skilled in General Basic Bargaining Unit

861		\$1.230	Classifications in the Skilled & General-Supervisory Bargaining Unit
560	For regular and frequent use of certified oral and/or written bilingual skills.	\$0.700	Non-management classifications in the current Salary Resolution represented by the IAM, LBSEA, ALBE, LBACE and AEE
561	When required to possess an Agricultural Pest Control Advisors license and regularly assigned advisor duties.	\$0.610	EQUIPMENT OPERATOR II GARDENER II PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II
563	When supervising payroll & personnel functions at Police Department (T).	\$1.157	PAYROLL/PERSONNEL ASST III
564	When possessing certifications issued by nationally recognized trades organizations that must be recertified annually and approved by the City Building Official or Fire Marshal. No more than one skill pay for each trade. (\$0.75 per hour for one specialty, \$1.00 for two, \$1.25 for three, up to a maximum of \$1.50 per hour for four special certifications).	\$1.500	CHIEF BUILDING INSPECTOR COMB BLDG INSP AIDE I-II COMB BLDG INSPECTOR ELECTRICAL INSPECTOR PLAN CHECKER-ELECTRICAL PLAN CHECKER-ELECTRICAL I-II PLAN CHECKER-FIRE PREVENTION PLAN CHECKER-FIRE PREVENTION I-II PLAN CHECKER-MECHANICAL PLAN CHECKER-MECHANICAL I-II PLAN CHECKER-PLUMBING PLAN CHECKER-PLUMBING I-II

			PLUMBING INSPECTOR PRINCIPAL BUILDING INSPECTOR SENIOR COMBINATION BLDG INSP SENIOR ELECTRICAL INSPECTOR SENIOR MECHANICAL INSPECTOR SENIOR PLUMBING INSPECTOR PERMIT TECHNICIAN I-II PERMIT CENTER SUPERVISOR
565	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise (\$0.75 per hour for one deputy inspector card, \$1.00 per hour for two cards, \$1.25 per hour for three cards, up to a maximum of \$1.50 per hour for four cards).	\$1.500	CHIEF CONSTRUCTION INSPECTOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPCTR
846	When possessing a State (CA) Certified Access Specialist (CASp) certification and assigned to perform such duties.	\$1.500	STRUCTURAL ENGINEER, SENIOR STRUCTURAL ENGINEER, CIVIL ENGINEERING ASSISTANT, CIVIL ENGINEERING ASSOCIATE, CIVIL ENGINEER, SENIOR CIVIL ENGINEER, PLAN CHECKER - PLUMBING, PLAN CHECKER - MECHANICAL, PLAN CHECKER - ELECTRICAL, PLUMBING INSPECTOR, ELECTRICAL INSPECTOR, CHIEF BUILDING INSPECTOR, PRINCIPAL BUILDING INSPECTOR, BUILDING INSPECTOR, SENIOR COMBINATION BUILDING

			INSPECTOR, SENIOR ELECTRICAL BUILDING INSPECTOR, SENIOR PLUMBING BUILDING INSPECTOR, SENIOR MECHANICAL BUILDING INSPECTOR, COMBINATION BUILDING INSPECTOR, CONSTRUCTION INSPECTOR I-II, PRINCIPAL CONSTRUCTION INSPECTOR, CHIEF CONSTRUCTION INSPECTOR, SENIOR SURVEY TECHNICIAN, ENGINEERING TECHNICIAN I-II, SENIOR ENGINEERING TECHNICIAN I-II
568	When regularly assigned and performing as general supervisor of the Carpentry-Field, Carpentry-Shop, Paint & Welding sections or Marine & Facility Maintenance.	\$2.200	CARPENTER SUPERVISOR GENERAL MAINT SUPERVISOR II PAINTER SUPERVISOR

570	When regularly assigned and performing as a general supervisor of the HVAC, Electrical, Street Lighting and Plumbing Sections.	\$1.100	ELECTRICAL SUPERVISOR MECHANICAL SUPERVISOR II PLUMBER SUPERVISOR
572	When regularly assigned and performing as general supervisor of the Traffic Painting/Marking and Security sections.	\$0.550	PAINTER SUPERVISOR STREET MAINTENANCE SUPVR I-II
574	When regularly assigned and performing as general supervisor over a skilled craft.	\$1.100	GENERAL MAINT SUPERVISOR II
588	When assigned to and performing jailer duties	\$2.500	SPECIAL SERVICES OFFICER I-V
589	When regularly assigned & performing in the Police Dept Traffic Division (T-4/1/01).	\$2.085	SPECIAL SERVICES OFFICER I
590	For regular and frequent use of certified oral and/or written bilingual skills. (Effective 10/1/2020)	\$1.200	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
596	When possessing a Los Angeles County Department of Health Cross Connection Tester Certificate.	\$0.500	PLUMBER
597	When possessing a University of Southern California Foundation for Cross Connection Control and Hydraulic Research certificate as a Specialist in Cross Connection Control or equivalent.	\$0.660	ENVIRONMENTAL HEALTH SPEC III-IV PLUMBER SUPERVISOR
598	When regularly assigned and performing duties as a section lead person for employee health insurance programs.	\$2.000	PERSONNEL ASST II-CONF
599	For regular and frequent use of certified oral and/or written bilingual skills.	\$1.200	LIFEGUARD-HRLY-NC MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER

			MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT-BT-OP POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
600	Helicopter Pilot, 8.60 percent (8.6%) of Step 5 Police Officer base hourly rate.	\$4.107	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
601	When routinely and consistently assigned as a Co-pilot or on a crew for air missions.	\$1.963	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
602	When performing on a two-wheeled motorcycle, 5.23% of Step 5 Police Officer base hourly rate.	\$2.498	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
603	When regularly assigned to and performing administrative and/or investigative duties in the Police Department as determined by the Chief of Police. (4.49% of Step 5 Police Officer base hourly rate)	\$2.144	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
610	Police Officers who are routinely and consistently assigned to handle, train and board a duly certified police service dog and uses said dog in connection with the performance of their patrol and law enforcement duties with the Police Department shall receive 5.23% of Step 5 Police Officer base hourly rate.	\$2.498	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
613	When regularly assigned to patrol within the Port Security Unit, 5.23% of Step 5 Police Officer base hourly rate. Not eligible to receive any other skill pay associated with responsibilities on the Port Security Unit, one-man car pay or FTO pay when receiving Port Security Assignment Pay.	\$2.498	POLICE CORPORAL POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
620	Compensation to eligible classifications who have obtained a degree of Associate of Arts from a fully accredited Institution. (2.75% of Step 5 Police Officer base hourly rate)	\$1.313	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT

			POLICE SERGEANT
621	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science from a fully accredited Institution. (5% of Step 5 Police Officer base hourly rate)	\$2.388	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
622	Compensation to eligible classifications who have obtained a master's degree from a fully accredited college or university. (6.5% of Step 5 Police Officer base hourly rate)	\$3.104	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
623	Compensation to eligible classifications who have completed 60 or more semester units toward a BA or BS from a fully accredited college or university. (2.75% of Step 5 Police Officer base hourly rate)	\$1.313	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE RECRUIT POLICE SERGEANT
631	Compensation to eligible police classifications who have fifteen (15) years of service as a Police Officer with the City of Long Beach or as a lateral Transfer to a Police Officer with prior California Law enforcement experience. (5% Step 6 Police Officer base hourly rate)	\$2.507	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
640	Compensation for fifteen (15) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer base hourly rate)	\$2.388	DEPUTY CHIEF OF POLICE POLICE COMMANDER
641	Additional compensation for twenty (20) years of service as a Police Officer with the City of Long Beach. (5% of Step 5 Police Officer base hourly rate)	\$2.388	DEPUTY CHIEF OF POLICE POLICE COMMANDER
683	Compensation to eligible classifications who received P.O.S.T. Intermediate Certificate pay prior to October 1, 2011. Officers may not receive both education and POST pay simultaneously.	\$1.495	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT
684	Compensation to eligible classifications who have obtained a P.O.S.T Advanced Certificate. (10% of Step 5 Police Officer base hourly rate)	\$4.776	POLICE CAPTAIN POLICE LIEUTENANT POLICE OFFICER POLICE SERGEANT

685	Deputy Chiefs and Police Commanders who possess a POST Management Certificate are eligible to receive special pay of 7.5 percent of Step 5 Police Officer base hourly rate.	\$3.582	DEPUTY CHIEF OF POLICE POLICE COMMANDER
703	After being licensed through the State of CA and accredited by the local emergency services agency and while fully trained and assigned to paramedic duty; (16% top step Firefighter base hourly rate).	\$6.914	FIREFIGHTER
712	When certified and permanently assigned to perform the full duties of an arson investigator. (16% top step Firefighter base hourly rate).	\$6.914	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
721	When regularly assigned to an apparatus other than a single function fire boat & in possession of the required California State Emergency Apparatus Operator's License. (3% top step Firefighter base hourly rate). (Effective 10/1/2020)	\$1.296	FIRE ENGINEER
722	When certified and permanently assigned to the Urban Search and Rescue (USAR) program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
723	When certified and assigned as qualified relief coverage to the USAR program. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER

724	When permanently assigned as an instructor and training coordinator at an Urban Search and Rescue program station. (2.5% of top step Firefighter base hourly rate). Location exceptions may be approved by Fire Chief. Limited to two (2) employees per shift.	\$1.080	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
725	When certified and permanently assigned to the Hazardous Materials (HAZMAT) program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
726	When certified and assigned as qualified relief coverage to the Hazardous Materials (HAZMAT) program. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
727	When certified and permanently assigned as an instructor and training coordinator at a Hazardous Materials (HAZMAT) program station. Payment limited to two (2) employees per shift. (2.5% of top step Firefighter base hourly rate).	\$1.080	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
728	When certified and permanently assigned to the Airport Rescue and Firefighting program station. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
729	When certified and assigned as qualified relief coverage to the Airport Rescue and Firefighting. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
730	Compensation to eligible fire classifications who have ten (10) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (5% of top step Firefighter base hourly rate)	\$2.161	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

731	Compensation to eligible fire classifications who have fifteen (15) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (10% of top step Firefighter base hourly rate)	\$4.321	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
732	When certified and permanently assigned to a Rescue Boat, the Paramedic Coordinator, the Public Information Officer, the Training Captain, or the Fire Prevention Captain. (6% of top step Firefighter base hourly rate).	\$2.593	FIRE CAPTAIN
733	When certified and assigned as qualified relief for a Rescue Boat Captain. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE CAPTAIN
734	Cap QR2 (1.5% of top step Firefighter base hourly rate)	\$0.648	FIRE CAPTAIN
735	When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Support Services, Operations, Disaster Management, or Administration.	\$2.300	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
736	When regularly assigned to a non-platoon schedule in Fire Prevention, Community Services, Operations, Disaster Management, or Administration and is a qualified relief. (1.5% of top step Firefighter base hourly rate)	\$0.648	FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
737	When certified and permanently assigned to perform Fire Prevention duties. (6% of top step Firefighter base hourly rate) (Effective 10/1/2020)	\$2.593	FIRE ENGINEER FIREFIGHTER

738	Compensation to eligible fire classifications who have twenty (20) years of service as a Firefighter with the City of Long Beach or bargaining unit members who have prior California firefighting experience as a full-time career sworn firefighter with the State of California Firefighter One certification. (15% of top step Firefighter base hourly rate)	\$6.482	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
747	When certified and permanently assigned to perform Fire Boat Operations duties (6% of top step Firefighter base hourly rate).	\$2.593	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
748	When certified and assigned as qualified relief coverage to the Fire Boat Operations. (4.5% of top step Firefighter base hourly rate).	\$1.945	FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
749	Compensation to eligible fire classifications who have at least six (6) years of experience, and who have satisfied State of California Fire Marshall Fire Fighter II certification standards and obtained a Fire Fighter II certification. (3% of top step Firefighter base hourly rate)	\$1.296	BATTALION CHIEF FIRE BOAT PILOT FIRE ENGINEER FIRE CAPTAIN FIREFIGHTER
750	When possessing Strike Team Leader certificate. (1.5% of top step Firefighter base hourly rate).	\$0.648	BATTALION CHIEF
751	When possessing a certificate for USAR but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
752	When possessing a certificate for HAZMAT but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER

753	When possessing a certificate for ARFF but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
754	When possessing a certificate for Fire Prevention but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
755	When possessing a certificate for Arson but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	Eligible classifications in the current Salary Resolution in the Long Beach Firefighters Association Unit
756	When possessing a certificate for Public Information Officer but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	FIRE CAPTAIN
757	When possessing a certificate for Instructor/ Training (Fire Instructor II) but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three certifications (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	FIRE CAPTAIN

758	When possessing a certificate for Fire Boat Operations but not permanently assigned to the program station or assigned as qualified relief. (1.5% of top step Firefighter base hourly rate). Maximum of three (3) certifications for eligible employees, except Battalion Chief who is eligible for a maximum of one (1) certification (USAR, HAZMAT, ARFF, Fire Prevention, Fire Boat Operations).	\$0.648	BATTALION CHIEF FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
759	Compensation to eligible employees who complete the HAZMAT First Responder Operations certificate program. (1.0% of top step Firefighter base hourly rate). (Effective 10/1/2020)	\$0.432	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
784	Compensation to eligible classifications who have obtained a degree of Associate of Arts, or 60 or more equivalent semester units in courses in fire science, administration, and similar approved fields from an accredited institution (4.5% of top step Firefighter base hourly rate)	\$1.945	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
786	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science, or Bachelor of Vocational Education from an accredited college or university in fire science, administration or similar approved fields. (5.25% of top step Firefighter base hourly rate)	\$2.269	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
787	Compensation to eligible classifications who have obtained a master's degree from an accredited college or university in fire science, administration or similar approved fields. (6% of top step Firefighter base hourly rate)	\$2.593	BATTALION CHIEF FIRE BOAT PILOT FIRE CAPTAIN FIRE ENGINEER FIREFIGHTER
789	Deputy Fire Chiefs, Assistant Fire Chiefs, and the Marine Safety Chief who possess a bachelor's degree from an accredited institution shall be compensated Education Pay in the amount of 7.51% of a top step Firefighter.	\$3.245	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF MARINE SAFETY CHIEF

790	Assistant Fire Chiefs and Deputy Fire Chiefs - An additional five percent (5%) of top step Firefighter base hourly rate for twenty (20) years of service as a Fire Fighter with the City of Long Beach. (15% of top step Firefighter base hourly rate total)	\$6.482	ASSISTANT FIRE CHIEF DEPUTY FIRE CHIEF
800	When certified as an Emergency Medical Technician (EMT) and recertified as required by law, and having completed 1200 or more hours at Salary Range 010, Step 6.	\$1.102	LIFEGUARD-HRLY-NC
801	When certified and possessing a Coast Guard Operator's license and towing certificate.	\$1.438	MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
802	Compensation to dive team members when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures. This pay may not be used in conjunction with Swift Water Rescue Coordinator pay or Dive Team Coordinator pay. (6% of Top Step Marine Safety Officer base hourly)	\$2.333	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
803	When regularly assigned to and performing as the Dive Team Coordinator in a lead or supervisory role. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Swift Water Rescue Coordinator Pay.	\$2.333	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
804	When regularly assigned and performing as the Swift Water Rescue Coordinator. (6% of Top Step Marine Safety Officer base hourly) This pay may not be used in conjunction with Dive Team pay or Dive Team Coordinator Pay.	\$2.265	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR
807	Compensation to eligible classifications who have obtained sixty (60) or more semester units) in courses in administration or similar approved fields from an accredited Institution. (1.6% of Top Step Marine Safety Officer base hourly rate.)	\$0.622	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT

808	Compensation to eligible classifications who have obtained a degree of Associate of Arts in administration or similar approved fields from an accredited Institution. (4.57% of Top Step Marine Safety Officer base hourly rate.)	\$1.770	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
809	Compensation to eligible classifications who have obtained a degree of Bachelor of Arts or Bachelor of Science in courses in administration or similar approved fields from an accredited Institution. (5.33% of Top Step Marine Safety Officer base hourly rate.)	\$2.0720	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
810	Compensation to eligible classifications who have obtained a master's degree from an accredited institution. (6.093% of Top Step Marine Safety Officer base hourly rate.)	\$2.3690	MARINE SAFETY BOAT OPERATOR MARINE SAFETY CAPTAIN MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
811	When the classification of Marine Safety Captain is assigned to perform in an administrative capacity.	\$2.3330	MARINE SAFETY CAPTAIN
813	When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	\$0.750	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR
814	When possessing an American Welding Society certificate for gas pipeline welding inspections or a National Association of Corrosion Engineers certificate. (\$0.75 per hour for one specialty certificate, up to a maximum of \$1.00 per hour for two certifications).	\$1.000	CONSTRUCTION INSPECTOR I-II CORROSION CONTROL SUPERVISOR PRINCIPAL CONSTRUCTION INSPCTR
815	For the attainment of EMT-D certification.	\$1.121	MARINE SAFETY OFFICER

818	When routinely and consistently assigned to perform the duties of a Marine Safety Sergeant during the summer season between April 1st and September 30th. (15% of Top Step Marine Safety Officer base hrly)	\$5.8320	MARINE SAFETY OFFICER
819	When performing the duties as a lead Junior Lifeguard Coordinator between April 1st and September 30th. Eligible for per diem pay from October 1st to March 31st, when the percentage skill pay is not in effect. (4% of Top Step Marine Safety Officer base hrly)	\$2.333	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT
820	For Dive Team Coordinators and Swift Water Coordinators when assigned to routinely and consistently perform hazardous activities to implement health and safety procedures as a Dive Team member. (Cannot receive both Dive Team Coordinator Pay and Swift Water Rescue Coordinator Pay at the same time. (4% of Top Step Marine Safety Officer base hrly)	\$2.333	MARINE SAFETY OFFICER MARINE SAFETY SERGEANT MARINE SAFETY SERGEANT - BOAT OPERATOR

836	<p>Compensation to employees routinely and consistently assigned to train on the operation of telephone lines for both the Police and Fire Department dispatch.</p>	\$0.750	<p>PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR</p>
837	<p>Compensation to employees routinely and consistently assigned to train on the operation of radio communications for both the Police and Fire Department dispatch.</p>	\$0.750	<p>PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR</p>
838	<p>Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone certification program.</p>	\$2.000	<p>PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR</p>
839	<p>Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone and the dual (Police & Fire) radio certification programs.</p>	\$4.000	<p>PUBLIC SAFETY DISPATCHER I PUBLIC SAFETY DISPATCHER II PUBLIC SAFETY DISPATCHER III PUBLIC SAFETY DISPATCHER IV</p>

			COMMUNICATIONS CENTER SUPERVISOR COMMUNICATIONS CENTER COORDINATOR
835	For regular and frequent use of certified oral and/or written bilingual skills.	\$1.00	GENERAL LIABILITY CLAIMS ADJUSTER I GENERAL LIABILITY CLAIMS ADJUSTER II GENERAL LIABILITY CLAIMS ADJUSTER III
844	When regularly assigned to work as a tow truck operator.	\$1.000	GARAGE SERVICE ATTENDANT I GARAGE SERVICE ATTENDANT II
845	When regularly assigned to work as a Mechanic on Fire Apparatus.	\$2.000	GARAGE SERVICE ATTENDANT I GARAGE SERVICE ATTENDANT II EQUIPMENT MECHANIC I EQUIPMENT MECHANIC II
849	When possessing a FAA-issued Inspection Authorization License.	\$3.180	FLEET SERVICES SUPERVISOR II
849	When possessing a FAA-issued Inspection Authorization License.	\$3.180	HELICOPTER MECHANIC
850	When possessing an Energy Resources meter installation/reinstallation certification for up to a 400 class meter.	\$0.390	GAS CONSTRUCTION WORKER II GAS FIELD SERVICE REP II
851	When possessing a SoCal Gas (or equivalent) Appliance Technology certification, or a Regulator Technician certification.	\$0.550	GAS FIELD SERVICE REP II
852	When possessing a SoCal Gas (or equivalent) Leakage Survey or Pressure Control certification, or Energy Resources Valve Inspection and Maintenance certification, or a NACE Basic Level Certification.	\$0.550	GAS CONSTRUCTION WORKER II

853	<p>When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for journey level.</p>	\$2.200	<p>GAS CONSTRUCTION WORKER II GAS FIELD SERVICE REP II GAS PIPELINE WELDER/LAYOUT FITTER SENIOR EQUIPMENT OPERATOR CORROSION CONTROL SUPERVISOR CONSTRUCTION INSPECTOR I-II PRINCIPAL CONSTRUCTION INSPECTOR GAS MAINTENANCE SUPERVISOR I-II GAS DISTRIBUTION SUPERVISOR I-II</p>
854	<p>When possessing the classification appropriate City of Long Beach Department of Transportation-49 Code of Federal Regulations Subpart N Operator Qualification Plan certifications for advanced level.</p>	\$0.660	<p>GAS CONSTRUCTION WORKER III GAS FIELD SERVICE REP III</p>
855	<p>When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Appliance Technology certification or a Regulator Troubleshooting certification.</p>	\$0.610	<p>GAS FIELD SERVICE REP III</p>
856	<p>When possessing an Energy Resources meter installation/reinstallation certification for commercial meters or multimeter sets of 5 or more, or a SoCal Gas (or equivalent) Leakage Survey certification, or an Energy Resources Pressure Control certification for 6" and above PC fittings, or a NACE Tester-level certification or a Fusion Trainer/Inspector certification from a gas pipeline industry recognized agency, or when performing DOT record-keeping for Valve Maintenance.</p>	\$0.610	<p>GAS CONSTRUCTION WORKER III</p>

857	When possessing a Fusion Trainer/Inspector certification from a gas pipeline industry-recognized agency or a NACE Tester-level certification, or a Gas Pipeline Welding Inspections certification from an API-certified welding instructor.	\$0.22	GAS MAINTENANCE SUPERVISOR I-II
858	When possessing a Flow Computer Unit Operation and Maintenance and BTU Transmitter Operations and Maintenance certifications, or a SoCal Gas (or equivalent) Appliance Technology certification (or equivalent)	\$0.22	GAS DISTRIBUTION SUPERVISOR I-II
859	When assigned by the Department Head to train new personnel as part of a structured training plan.	\$2.250	PARK RANGER I-II SPECIAL SERVICES OFFICER I-V
860	Front loader-Single Driver	\$1.500	REFUSE OPERATOR I-IV
866	When assigned to patrol within the Airport, Marine Patrol or Long Beach City College (LBCC).	\$1.500	SPECIAL SERVICES OFFICER I-V
873	When regularly performing Payroll/Personnel Asst duties for the Police Department (May not be used in conjunction with skill pay 563.)	\$0.700	CLERK TYPIST I-III PAYROLL/PERSONNEL ASST I-III
874	When regularly assigned and performing lead Duties.	\$1.500	POLICE PROPERTY & SPLY CLRK I-II
876	When assigned and performing special project duties related to the development of sustainability policy, the creation of a Sustainable Development Board, and the provision of technical assistance related to environmental policy.	\$0.700	PLANNER IV-V
878	When regularly assigned and performing the full duties as Director of the Employee Assistance Program.	\$3.000	PUBLIC HLTH PROFESSIONAL III
879	When regularly assigned and performing as supervisor for License Inspectors.	\$1.630	CUSTOMER SVCS SUPERVISOR I
888	When supervising Senior Equipment Operators.	\$1.490	PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPVR I-II HARBOR MAINTENANCE SUPERVISOR
889	When assigned supervision of the Mechanical Section of the Maintenance Division.	\$3.69	MECHANICAL SUPERVISOR II

893	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing two ASE Master certifications.	\$2.20	SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR I-II EQUIPMENT MECHANIC I-II
894	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	\$1.10	SUPERVISOR-STORES & PROPERTY FLEET SERVICES SUPERVISOR I-II
894	When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	\$1.100	EQUIPMENT MECHANIC I-II
895	When regularly assigned to night shift at the Police Department Records Division.	\$1.200	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
896	When regularly assigned to swing shift at the Police Department Records Division.	\$0.900	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
897	When regularly assigned to day shift at the Police Department Records Division.	\$0.600	CLERK SUPERVISOR CLERK TYPIST I-III CLERK TYPIST V
898	When regularly assigned to and performing the duties of trainer or portability specialist.	\$0.500	HOUSING SPECIALIST III
899	When possessing a current International Society of Arboriculture certification as a Certified Arborist.	\$0.550	PARK MAINTENANCE SUPERVISOR STREET LANDSCAPING SUPVR I-II STREET MAINTENANCE SUPVR I-II

899	When possessing a current International Society of Arboriculture certification as a Certified Arborist.	\$0.550	TREE TRIMMER I-II
DT	Bargaining unit members who have successfully passed entry-level Dive Team qualification and are assigned to the Dive Team shall be entitled to per diem pay in the amount equivalent to six percent (6%) of Step 5 Police Officer pay, for each hour worked while conducting an approved Dive Team operational deployment or operational training.	\$2.866	POLICE OFFICER POLICE CORPORAL POLICE SERGEANT POLICE LIEUTENANT
AC1	When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of base hourly rate of a Police Corporal for each hour worked in a one Officer unit.	\$5.640	POLICE CORPORAL
AC2	When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% base rate of a Police Corporal for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.	\$5.640	POLICE CORPORAL
AP1	When regularly assigned to a one officer unit in Patrol between the hours of 1630 and 0730, an amount equal to 10% of Step 5 Police Officer for each hour worked in a one Officer unit.	\$4.776	POLICE OFFICER
AP2	When assigned by the Chief of Police to be Field Training Officer, an amount equal to 10% top step of Police Officer for each hour worked in that assignment. Field Training Officers will be assigned to train Police Officers during the 12-month probation period. However, for lateral transfers, said assignment period shall be determined by the Chief of Police.	\$4.776	POLICE OFFICER

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C69AN	ACCIDENT PREVENTION COORD I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
C01AN	ACCOUNTANT I	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
T23AN	ACCOUNTANT I-NC	M47	23.837	25.031	26.485	27.807	29.223	30.761	32.345
			1906.960	2002.480	2118.800	2224.560	2337.840	2460.880	2587.600
			4146.000	4354.000	4606.000	4836.000	5083.000	5350.000	5626.000
C01BN	ACCOUNTANT II	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
T23BN	ACCOUNTANT II-NC	M62	26.986	28.336	29.987	31.538	33.152	34.891	36.658
			2158.880	2266.880	2398.960	2523.040	2652.160	2791.280	2932.640
			4694.000	4928.000	5216.000	5485.000	5766.000	6069.000	6376.000
C01CN	ACCOUNTANT III	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
C02AN	ACCOUNTING CLERK I	340	17.410	18.278	19.346	20.312	21.336	22.414	23.543
			1392.800	1462.240	1547.680	1624.960	1706.880	1793.120	1883.440
			3028.000	3179.000	3365.000	3533.000	3711.000	3898.000	4095.000
T24AN	ACCOUNTING CLERK I-NC	M15	16.737	17.570	18.597	19.527	20.506	21.545	22.628
			1338.960	1405.600	1487.760	1562.160	1640.480	1723.600	1810.240
			2911.000	3056.000	3235.000	3396.000	3567.000	3747.000	3936.000
C02BN	ACCOUNTING CLERK II	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
T24BN	ACCOUNTING CLERK II-NC	M21	18.015	18.916	20.019	21.016	22.074	23.244	24.621
			1441.200	1513.280	1601.520	1681.280	1765.920	1859.520	1969.680
			3133.000	3290.000	3482.000	3655.000	3839.000	4043.000	4282.000
C02CN	ACCOUNTING CLERK III	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
T24CN	ACCOUNTING CLERK III-NC	M28	19.391	20.360	21.545	22.628	23.980	25.235	26.485	
			1551.280	1628.800	1723.600	1810.240	1918.400	2018.800	2118.800	
			3373.000	3541.000	3747.000	3936.000	4171.000	4389.000	4606.000	
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	0.000							
C50NN	ACCOUNTING TECHNICIAN	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402	
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160	
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000	
TR8NN	ACCOUNTING TECHNICIAN-NC	M44	22.456	23.577	24.948	26.254	27.552	28.930	30.402	
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160	
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000	
T75AN	ADMIN ANALYST I-NC - CONF	M68	29.117	30.577	32.353	34.034	35.771	37.600	39.572	
			2329.360	2446.160	2588.240	2722.720	2861.680	3008.000	3165.760	
			5064.000	5318.000	5627.000	5919.000	6222.000	6540.000	6883.000	
T75BN	ADMIN ANALYST II-NC - CONF	M78	32.030	33.634	35.591	37.389	39.359	41.365	43.492	
			2562.400	2690.720	2847.280	2991.120	3148.720	3309.200	3479.360	
			5571.000	5850.000	6190.000	6503.000	6846.000	7195.000	7565.000	
T75CN	ADMIN ANALYST III-NC - CONF	M88	33.831	35.525	37.591	39.562	41.585	43.751	46.043	
			2706.480	2842.000	3007.280	3164.960	3326.800	3500.080	3683.440	
			5884.000	6179.000	6538.000	6881.000	7233.000	7610.000	8008.000	
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000							
F72NN	ADMIN DEPUTY CITY MANAGER	E00	0.000							
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000							
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000							
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000							
AI0NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000							
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000							
CA1NN	ADMIN OFFICER-FLEET	E00	0.000							
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000							
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000							
BF4NN	ADMIN OFFICER-POLICE	E00	0.000							
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000							
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000							
AC4NN	ADMIN OFFICER-TOWING	E00	0.000							

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D80AN	ADMINISTRATIVE AIDE I	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
D90AN	ADMINISTRATIVE AIDE I-CONF	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D80BN	ADMINISTRATIVE AIDE II	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
D90BN	ADMINISTRATIVE AIDE II-CONF	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
EA8AN	ADMINISTRATIVE ANALYST I	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	29.110	30.569	32.345	34.026	35.763	37.591	39.562
			2328.800	2445.520	2587.600	2722.080	2861.040	3007.280	3164.960
			5063.000	5317.000	5626.000	5918.000	6220.000	6538.000	6881.000
EA8BN	ADMINISTRATIVE ANALYST II	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	32.030	33.634	35.591	37.389	39.359	41.365	43.492
			2562.400	2690.720	2847.280	2991.120	3148.720	3309.200	3479.360
			5571.000	5850.000	6190.000	6503.000	6846.000	7195.000	7565.000
EA8CN	ADMINISTRATIVE ANALYST III	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	33.831	35.525	37.591	39.562	41.585	43.751	46.043
			2706.480	2842.000	3007.280	3164.960	3326.800	3500.080	3683.440
			5884.000	6179.000	6538.000	6881.000	7233.000	7610.000	8008.000
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
T01N2	ADMINISTRATIVE INTERN-NC	H30	0.000						
T93N7	ADMINISTRATIVE INTERN-NC	H33	14.596						
T01N4	ADMINISTRATIVE INTERN-NC	H34	14.593						
T01N5	ADMINISTRATIVE INTERN-NC	H36	16.115						
T01N6	ADMINISTRATIVE INTERN-NC	H38	17.961						
T01N7	ADMINISTRATIVE INTERN-NC	H39	18.724						
T01N8	ADMINISTRATIVE INTERN-NC	H40	19.498						
T93N1	ADMINISTRATIVE INTERN-NC	H41	21.507						
T93N2	ADMINISTRATIVE INTERN-NC	H42	22.130						
T93N3	ADMINISTRATIVE INTERN-NC	H43	23.698						
T93N4	ADMINISTRATIVE INTERN-NC	H44	24.906						
T93N5	ADMINISTRATIVE INTERN-NC	H45	26.216						
T01N3	ADMINISTRATIVE INTERN-NC	H70	14.280						
L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
BP1NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	0.000						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	19.978						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	15.128						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	16.397						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	17.124						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	18.015						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	18.910						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	16.737	17.570	18.597	19.527	20.506	21.545	22.628

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1338.960	1405.600	1487.760	1562.160	1640.480	1723.600	1810.240
			2911.000	3056.000	3235.000	3396.000	3567.000	3747.000	3936.000
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	17.136	17.993	19.042	20.019	21.016	22.074	23.244
			1370.880	1439.440	1523.360	1601.520	1681.280	1765.920	1859.520
			2980.000	3129.000	3312.000	3482.000	3655.000	3839.000	4043.000
EF2BN	AIRPORT OPERATIONS ASST II	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
F63N1	AMBULANCE OPERATOR	P26	16.590						
F63N2	AMBULANCE OPERATOR	P27	16.871						
F63N3	AMBULANCE OPERATOR	P29	17.547						
T63N2	AMBULANCE OPERATOR-NC	H26	16.590						
J03AN	ANIMAL CONTROL OFFICER I	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	19.051	20.006	21.170	22.231	23.394	24.786	25.999

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1524.080	1600.480	1693.600	1778.480	1871.520	1982.880	2079.920
			3314.000	3480.000	3682.000	3867.000	4069.000	4311.000	4522.000
J03BN	ANIMAL CONTROL OFFICER II	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
J03CN	ANIMAL CONTROL OFFICER III	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
J79NN	ANIMAL HEALTH TECHNICIAN	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	0.000						
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	15.241						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	16.519						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
H31AN	AQUATICS SUPERVISOR I	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
H31BN	AQUATICS SUPERVISOR II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
H31CN	AQUATICS SUPERVISOR III	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000
H31DN	AQUATICS SUPERVISOR IV	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F92NN	ASSOCIATE ATTORNEY	C00	0.000						
E03AN	ASST ADMIN ANALYST I	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
EC2AN	ASST ADMIN ANALYST I-CONF	470	23.867	25.061	26.522	27.898	29.316	30.817	32.409
			1909.360	2004.880	2121.760	2231.840	2345.280	2465.360	2592.720
			4151.000	4359.000	4613.000	4852.000	5099.000	5360.000	5637.000
E03BN	ASST ADMIN ANALYST II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
EC2BN	ASST ADMIN ANALYST II-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
T04N1	ASST BAND CONDUCTOR-NC	H61	61.651						
C52NN	ASST BUYER	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
C52AN	ASST BUYER I	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
C52BN	ASST BUYER II	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
BI4NN	ASST EXEC DIR-WORKFORCE DEVEL	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
A18NN	ASST FIRE CHIEF	E00	0.000							
AI3NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000							
F50AN	ASST PLANNER I	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300	
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000	
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000	
F50BN	ASST PLANNER II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191	
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280	
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000	
R16NN	ASST TO THE CITY MANAGER-ADMIN	E00	0.000							
R17NN	ASST TO THE CITY MGR-SPCL PROJ	E00	0.000							
I65AN	ASST TRAFFIC SIGNAL TECH I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600	
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000	
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000	
I65BN	ASST TRAFFIC SIGNAL TECH II	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725	
			1927.920	2024.320	2142.400	2253.440	2368.000	2489.280	2618.000	
			4192.000	4401.000	4658.000	4899.000	5148.000	5412.000	5692.000	
C42NN	AUDIT ANALYST	B00	0.000							
F023N	AUTO FIREFIGHTER-IP 2	055	36.245	38.181	40.165	42.278	44.510			
			2899.600	3054.480	3213.200	3382.240	3560.800			
			6304.000	6641.000	6986.000	7353.000	7742.000			
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325	
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000	
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000	
T05N1	BAND CONDUCTOR-NC	H62	71.924							
F03NN	BATTALION CHIEF	185	63.311	66.796	70.356	74.206	78.165	80.119		
			5064.880	5343.680	5628.480	5936.480	6253.200	6409.520		
			11012.000	11618.000	12237.000	12907.000	13595.000	13935.000		
I08AN	BODY & FENDER MECH-PAINTER I	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563	
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040	
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000	
I08BN	BODY & FENDER MECH-PAINTER II	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310	
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800	
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000	

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EI5NN	BROADCAST PRODUCTION SPECLST	B00	0.000						
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
B50NN	BUILDING INSPECTIONS OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	30.209	31.719	33.563	35.310	37.113	39.008	41.052
			2416.720	2537.520	2685.040	2824.800	2969.040	3120.640	3284.160
			5254.000	5517.000	5838.000	6141.000	6455.000	6785.000	7140.000
J10NN	BUILDING SERVICES SUPERVISOR	430	22.362	23.481	24.848	26.320	27.589	29.019	30.495
			1788.960	1878.480	1987.840	2105.600	2207.120	2321.520	2439.600
			3889.000	4084.000	4322.000	4578.000	4799.000	5047.000	5304.000
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
AC3NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
HC1EN	BUSINESS SYS SPECLST V-CONF	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
HC1GN	BUSINESS SYS SPECLST VII-CONF	770	53.447	56.125	58.929	62.022	65.246	68.510	71.933
			4275.760	4490.000	4714.320	4961.760	5219.680	5480.800	5754.640
			9296.000	9762.000	10249.000	10787.000	11348.000	11916.000	12511.000
H67AN	BUSINESS SYSTEMS SPECLST I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
H67BN	BUSINESS SYSTEMS SPECLST II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
H67CN	BUSINESS SYSTEMS SPECLST III	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
H67DN	BUSINESS SYSTEMS SPECLST IV	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
H67EN	BUSINESS SYSTEMS SPECLST V	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
H67FN	BUSINESS SYSTEMS SPECLST VI	730	46.503	48.828	51.672	54.357	57.196	60.201	63.331
			3720.240	3906.240	4133.760	4348.560	4575.680	4816.080	5066.480
			8088.000	8493.000	8987.000	9454.000	9948.000	10471.000	11015.000
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730	46.503	48.828	51.672	54.357	57.196	60.201	63.331

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3720.240	3906.240	4133.760	4348.560	4575.680	4816.080	5066.480
			8088.000	8493.000	8987.000	9454.000	9948.000	10471.000	11015.000
H67GN	BUSINESS SYSTEMS SPECLST VII	770	53.434	56.111	58.914	62.007	65.230	68.493	71.916
			4274.720	4488.880	4713.120	4960.560	5218.400	5479.440	5753.280
			9294.000	9759.000	10247.000	10785.000	11345.000	11913.000	12508.000
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770	53.434	56.111	58.914	62.007	65.230	68.493	71.916
			4274.720	4488.880	4713.120	4960.560	5218.400	5479.440	5753.280
			9294.000	9759.000	10247.000	10785.000	11345.000	11913.000	12508.000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0.000						
C13AN	BUYER I	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
C13BN	BUYER II	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
EC1NN	CAPITAL PROJECTS COORD	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
EC6AN	CAPITAL PROJECTS COORD I	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
EC6BN	CAPITAL PROJECTS COORD II	660	38.935	40.883	43.260	45.514	47.898	50.410	53.030
			3114.800	3270.640	3460.800	3641.120	3831.840	4032.800	4242.400
			6772.000	7111.000	7524.000	7916.000	8331.000	8768.000	9223.000
EC6CN	CAPITAL PROJECTS COORD III	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
EC6DN	CAPITAL PROJECTS COORD IV	750	49.096	51.553	54.555	57.358	60.340	63.519	66.816
			3927.680	4124.240	4364.400	4588.640	4827.200	5081.520	5345.280
			8539.000	8967.000	9489.000	9976.000	10495.000	11048.000	11621.000
I11NN	CARPENTER	481	24.983	26.232	27.757	29.145	30.628	32.241	33.899
			1998.640	2098.560	2220.560	2331.600	2450.240	2579.280	2711.920
			4345.000	4562.000	4828.000	5069.000	5327.000	5608.000	5896.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
I12NN	CARPENTER SUPERVISOR	510	26.640	27.974	29.600	31.116	32.725	34.402	36.208
			2131.200	2237.920	2368.000	2489.280	2618.000	2752.160	2896.640
			4633.000	4865.000	5148.000	5412.000	5692.000	5983.000	6298.000
T43NN	CARPENTER-NC	M47	23.778	24.968	26.418	27.738	29.150	30.684	32.265
			1902.240	1997.440	2113.440	2219.040	2332.000	2454.720	2581.200
			4136.000	4343.000	4595.000	4824.000	5070.000	5337.000	5612.000
E85AN	CASE MANAGER I	250	0.000	14.712	15.571	16.302	17.134	17.998	18.863
E85BN	CASE MANAGER II	340	17.410	18.278	19.346	20.312	21.336	22.414	23.543
			1392.800	1462.240	1547.680	1624.960	1706.880	1793.120	1883.440
			3028.000	3179.000	3365.000	3533.000	3711.000	3898.000	4095.000
E85CN	CASE MANAGER III	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
I13AN	CEMENT FINISHER I	432	22.033	23.136	24.482	25.932	27.182	28.591	30.044
			1762.640	1850.880	1958.560	2074.560	2174.560	2287.280	2403.520
			3832.000	4024.000	4258.000	4510.000	4728.000	4973.000	5226.000
I13BN	CEMENT FINISHER II	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	45.221	47.485	50.248	52.873	55.643	58.556	61.597
			3617.680	3798.800	4019.840	4229.840	4451.440	4684.480	4927.760
			7865.000	8259.000	8740.000	9196.000	9678.000	10185.000	10713.000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	45.221	47.485	50.248	52.873	55.643	58.556	61.597
			3617.680	3798.800	4019.840	4229.840	4451.440	4684.480	4927.760
			7865.000	8259.000	8740.000	9196.000	9678.000	10185.000	10713.000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	695	50.577	53.522	56.322	59.272	62.372	65.613	68.894
			4046.160	4281.760	4505.760	4741.760	4989.760	5249.040	5511.520

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			8797.000	9309.000	9796.000	10309.000	10848.000	11412.000	11983.000
P01NN	CITY ATTORNEY	980	151.908						
			12152.640						
			26421.000						
P02NN	CITY AUDITOR	960	113.025						
			9042.000						
			19658.000						
P03NN	CITY CLERK	950	79.151						
			6332.080						
			13767.000						
AL1NN	CITY CLERK ANALYST	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
AL2NN	CITY CLERK ASSISTANT	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
AL6NN	CITY CLERK BUREAU MANAGER	E00	0.000						
AL3NN	CITY CLERK SPECIALIST	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
AD8NN	CITY CONTROLLER	E00	0.000						
P06NN	CITY COUNCIL MEMBER	D10	19.098						
			1527.840						
			3322.000						
A24NN	CITY ENGINEER	E00	0.000						
AD4NN	CITY HEALTH OFFICER	E00	0.000						
P04NN	CITY MANAGER	990	141.279						
			11302.320						
			24572.000						
P12NN	CITY MAYOR	940	76.384						
			6110.720						
			13285.000						
P05NN	CITY PROSECUTOR	970	118.821						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			9505.680						
			20666.000						
BH6NN	CITY SAFETY OFFICER	E00	0.000						
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000						
A64NN	CITY TREASURER	E00	0.000						
K11NN	CIVIL ENGINEER	645	45.729	48.392	50.858	53.522	56.322	59.272	62.236
			3658.320	3871.360	4068.640	4281.760	4505.760	4741.760	4978.880
			7954.000	8417.000	8846.000	9309.000	9796.000	10309.000	10825.000
T55NN	CIVIL ENGINEER-NC	N94	38.693	40.630	42.996	45.183	47.553	50.041	52.661
			3095.440	3250.400	3439.680	3614.640	3804.240	4003.280	4212.880
			6730.000	7067.000	7478.000	7859.000	8271.000	8704.000	9159.000
T82NN	CIVIL ENGINEERING ASSIST-NC	N58	27.907	29.300	31.004	32.606	34.281	36.012	37.911
			2232.560	2344.000	2480.320	2608.480	2742.480	2880.960	3032.880
			4854.000	5096.000	5392.000	5671.000	5962.000	6264.000	6594.000
K12NN	CIVIL ENGINEERING ASSISTANT	515	31.408	32.983	34.895	36.696	38.585	40.532	42.669
			2512.640	2638.640	2791.600	2935.680	3086.800	3242.560	3413.520
			5463.000	5737.000	6069.000	6382.000	6711.000	7050.000	7421.000
T83NN	CIVIL ENGINEERING ASSOC-NC	N82	34.120	35.828	37.911	39.847	41.939	44.062	46.340
			2729.600	2866.240	3032.880	3187.760	3355.120	3524.960	3707.200
			5934.000	6232.000	6594.000	6931.000	7294.000	7664.000	8060.000
K13NN	CIVIL ENGINEERING ASSOCIATE	595	38.403	40.326	42.669	44.851	47.202	49.594	52.155
			3072.240	3226.080	3413.520	3588.080	3776.160	3967.520	4172.400
			6679.000	7014.000	7421.000	7801.000	8210.000	8626.000	9071.000
E99AN	CLAIMS INVESTIGATOR/REP I	593	39.442	41.414	43.485	45.659	47.939		
			3155.360	3313.120	3478.800	3652.720	3835.120		
			6860.000	7203.000	7563.000	7941.000	8338.000		
TC0A1	CLERICAL AIDE I-NC	H28	0.000						
TC0A2	CLERICAL AIDE I-NC	H30	14.582						
TC0A3	CLERICAL AIDE I-NC	H32	15.689						
TC0B1	CLERICAL AIDE II-NC	H32	15.689						
TC0B2	CLERICAL AIDE II-NC	H34	17.124						
TC0B3	CLERICAL AIDE II-NC	H36	18.910						
D87AN	CLERK I	260	0.000	15.069	15.947	16.717	17.539	18.390	19.346

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
T44AN	CLERK I-NC	M03	0.000	14.489	15.331	16.071	16.862	17.678	18.597	
D87BN	CLERK II	290	15.421	16.194	17.134	17.998	18.863	19.811	20.823	
			1233.680	1295.520	1370.720	1439.840	1509.040	1584.880	1665.840	
			2682.000	2817.000	2980.000	3130.000	3281.000	3446.000	3622.000	
T44BN	CLERK II-NC	M07	14.821	15.564	16.474	17.302	18.131	19.042	20.019	
			1185.680	1245.120	1317.920	1384.160	1450.480	1523.360	1601.520	
			2578.000	2707.000	2865.000	3009.000	3153.000	3312.000	3482.000	
D87CN	CLERK III	320	16.552	17.376	18.390	19.346	20.312	21.336	22.414	
			1324.160	1390.080	1471.200	1547.680	1624.960	1706.880	1793.120	
			2879.000	3022.000	3199.000	3365.000	3533.000	3711.000	3898.000	
T44CN	CLERK III-NC	M12	15.909	16.704	17.678	18.597	19.527	20.506	21.545	
			1272.720	1336.320	1414.240	1487.760	1562.160	1640.480	1723.600	
			2767.000	2905.000	3075.000	3235.000	3396.000	3567.000	3747.000	
D74NN	CLERK SUPERVISOR	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402	
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160	
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000	
D04AN	CLERK TYPIST I	320	16.552	17.376	18.390	19.346	20.312	21.336	22.414	
			1324.160	1390.080	1471.200	1547.680	1624.960	1706.880	1793.120	
			2879.000	3022.000	3199.000	3365.000	3533.000	3711.000	3898.000	
T88AN	CLERK TYPIST I-NC	M12	15.909	16.704	17.678	18.597	19.527	20.506	21.545	
			1272.720	1336.320	1414.240	1487.760	1562.160	1640.480	1723.600	
			2767.000	2905.000	3075.000	3235.000	3396.000	3567.000	3747.000	
D04BN	CLERK TYPIST II	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181	
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480	
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000	
D88BN	CLERK TYPIST II-CONF	350	17.831	18.724	19.815	20.829	21.868	22.967	24.187	
			1426.480	1497.920	1585.200	1666.320	1749.440	1837.360	1934.960	
			3101.000	3257.000	3446.000	3623.000	3803.000	3995.000	4207.000	
T88BN	CLERK TYPIST II-NC	M17	17.136	17.993	19.042	20.019	21.016	22.074	23.244	
			1370.880	1439.440	1523.360	1601.520	1681.280	1765.920	1859.520	
			2980.000	3129.000	3312.000	3482.000	3655.000	3839.000	4043.000	
D04CN	CLERK TYPIST III	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254	
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320	

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
D88CN	CLERK TYPIST III-CONF	380	19.203	20.167	21.341	22.419	23.549	24.954	26.261
			1536.240	1613.360	1707.280	1793.520	1883.920	1996.320	2100.880
			3340.000	3508.000	3712.000	3899.000	4096.000	4340.000	4568.000
T88CN	CLERK TYPIST III-NC	M24	18.457	19.379	20.506	21.545	22.628	23.980	25.235
			1476.560	1550.320	1640.480	1723.600	1810.240	1918.400	2018.800
			3210.000	3371.000	3567.000	3747.000	3936.000	4171.000	4389.000
D04DN	CLERK TYPIST IV	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
D88DN	CLERK TYPIST IV-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
D04EN	CLERK TYPIST V	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0.000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0.000						
K88AN	COMB BLDG INSP AIDE I	374	20.449	21.471	22.721	23.847	25.044	26.371	27.937
			1635.920	1717.680	1817.680	1907.760	2003.520	2109.680	2234.960
			3557.000	3734.000	3952.000	4148.000	4356.000	4587.000	4859.000
T56AN	COMB BLDG INSP AIDE I-NC	N23	18.165	19.074	20.185	21.184	22.245	23.428	24.818
			1453.200	1525.920	1614.800	1694.720	1779.600	1874.240	1985.440
			3159.000	3318.000	3511.000	3685.000	3869.000	4075.000	4317.000
K88BN	COMB BLDG INSP AIDE II	404	22.303	23.418	24.782	26.023	27.574	29.011	30.436
			1784.240	1873.440	1982.560	2081.840	2205.920	2320.880	2434.880
			3879.000	4073.000	4310.000	4526.000	4796.000	5046.000	5294.000
T56BN	COMB BLDG INSP AIDE II-NC	N29	19.813	20.803	22.015	23.118	24.494	25.769	27.038
			1585.040	1664.240	1761.200	1849.440	1959.520	2061.520	2163.040
			3446.000	3618.000	3829.000	4021.000	4260.000	4482.000	4703.000
K87NN	COMB BLDG INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T65NN	COMB BLDG INSPECTOR-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
E23AN	COMM DEVEL CLERICAL ASST I	320	16.552	17.376	18.390	19.346	20.312	21.336	22.414
			1324.160	1390.080	1471.200	1547.680	1624.960	1706.880	1793.120
			2879.000	3022.000	3199.000	3365.000	3533.000	3711.000	3898.000
E23BN	COMM DEVEL CLERICAL ASST II	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000
E23CN	COMM DEVEL CLERICAL ASST III	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0.000						
H68AN	COMMUNICATION SPECLST I	520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
			2189.040	2298.320	2432.160	2560.160	2691.760	2832.000	2976.560
			4759.000	4997.000	5288.000	5566.000	5852.000	6157.000	6471.000
H68BN	COMMUNICATION SPECLST II	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
H68CN	COMMUNICATION SPECLST III	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
H68DN	COMMUNICATION SPECLST IV	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
H68EN	COMMUNICATION SPECLST V	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
H68FN	COMMUNICATION SPECLST VI	730	46.503	48.828	51.672	54.357	57.196	60.201	63.331
			3720.240	3906.240	4133.760	4348.560	4575.680	4816.080	5066.480
			8088.000	8493.000	8987.000	9454.000	9948.000	10471.000	11015.000
H68GN	COMMUNICATION SPECLST VII	770	53.434	56.111	58.914	62.007	65.230	68.493	71.916
			4274.720	4488.880	4713.120	4960.560	5218.400	5479.440	5753.280

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			9294.000	9759.000	10247.000	10785.000	11345.000	11913.000	12508.000
J80NN	COMMUNICATIONS CENTER COORD	631	37.574	39.453	41.749	43.879	46.130	48.568	51.118
			3005.920	3156.240	3339.920	3510.320	3690.400	3885.440	4089.440
			6535.000	6862.000	7261.000	7632.000	8023.000	8447.000	8891.000
EH5NN	COMMUNICATIONS CENTER OFFICER	E00	0.000						
J76NN	COMMUNICATIONS CENTER SUPVR	592	33.972	35.675	37.751	39.656	41.749	43.879	46.130
			2717.760	2854.000	3020.080	3172.480	3339.920	3510.320	3690.400
			5909.000	6205.000	6566.000	6897.000	7261.000	7632.000	8023.000
E21AN	COMMUNITY DEVEL ANALYST I	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
E21BN	COMMUNITY DEVEL ANALYST II	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
E21CN	COMMUNITY DEVEL ANALYST III	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
L70NN	COMMUNITY INFORMATION OFFICER	E00	0.000						
H55AN	COMMUNITY INFORMATION SPEC I	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000
H55BN	COMMUNITY INFORMATION SPEC II	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
H55NN	COMMUNITY INFORMATION SPECLST	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
E25AN	COMMUNITY PROGRAM SPCLST I	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
E25BN	COMMUNITY PROGRAM SPCLST II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
E25CN	COMMUNITY PROGRAM SPCLST III	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
E25DN	COMMUNITY PROGRAM SPCLST IV	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
E25EN	COMMUNITY PROGRAM SPCLST V	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
E24AN	COMMUNITY PROGRAM TECH I	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
E24BN	COMMUNITY PROGRAM TECH II	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
E24CN	COMMUNITY PROGRAM TECH III	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
E24DN	COMMUNITY PROGRAM TECH IV	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
E22AN	COMMUNITY RELATIONS ASST I	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
E22BN	COMMUNITY RELATIONS ASST II	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
H53BN	COMMUNITY SERVICES SUPV II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
EB7NN	COMMUNITY WORKER	320	16.552	17.376	18.390	19.346	20.312	21.336	22.414
			1324.160	1390.080	1471.200	1547.680	1624.960	1706.880	1793.120
			2879.000	3022.000	3199.000	3365.000	3533.000	3711.000	3898.000
T94NN	COMMUNITY WORKER-NC	M12	15.909	16.704	17.678	18.597	19.527	20.506	21.545
			1272.720	1336.320	1414.240	1487.760	1562.160	1640.480	1723.600
			2767.000	2905.000	3075.000	3235.000	3396.000	3567.000	3747.000
T57AN	COMPUTER OPERATOR I-NC	M37	21.585	22.664	23.980	25.235	26.485	27.807	29.223
			1726.800	1813.120	1918.400	2018.800	2118.800	2224.560	2337.840
			3754.000	3942.000	4171.000	4389.000	4606.000	4836.000	5083.000
TA6AN	CONSTRUCTION INSP I-NC	N63	27.548	28.921	30.604	32.180	33.798	35.586	37.401
			2203.840	2313.680	2448.320	2574.400	2703.840	2846.880	2992.080
			4791.000	5030.000	5323.000	5597.000	5878.000	6189.000	6505.000
TA6BN	CONSTRUCTION INSP II-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
K14AN	CONSTRUCTION INSPECTOR I	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
K14BN	CONSTRUCTION INSPECTOR II	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						
L27NN	CORROSION CONTROL SUPERVISOR	584	35.149	36.908	39.057	41.084	43.157	45.423	47.735
			2811.920	2952.640	3124.560	3286.720	3452.560	3633.840	3818.800
			6113.000	6419.000	6793.000	7146.000	7506.000	7900.000	8302.000
P11NN	COUNCILMANIC SECRETARY	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
G47AN	COUNSELOR I	250	0.000	14.712	15.571	16.302	17.134	17.998	18.863
G47BN	COUNSELOR II	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
F06AN	CRIMINALIST I-MISC	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
F06BN	CRIMINALIST II-MISC	660	38.935	40.883	43.260	45.514	47.898	50.410	53.030
			3114.800	3270.640	3460.800	3641.120	3831.840	4032.800	4242.400
			6772.000	7111.000	7524.000	7916.000	8331.000	8768.000	9223.000
F06CN	CRIMINALIST III-MISC	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802
			3277.040	3441.040	3641.120	3831.840	4032.800	4242.400	4464.160
			7125.000	7481.000	7916.000	8331.000	8768.000	9223.000	9706.000
F06DN	CRIMINALIST IV-MISC	700	43.818	46.006	48.309	50.722	53.258	55.923	58.720
			3505.440	3680.480	3864.720	4057.760	4260.640	4473.840	4697.600
			7621.000	8002.000	8402.000	8822.000	9263.000	9727.000	10213.000
F66NN	CRIMINALIST SUPERVISOR	700	43.818	46.006	48.309	50.722	53.258	55.923	58.720
			3505.440	3680.480	3864.720	4057.760	4260.640	4473.840	4697.600
			7621.000	8002.000	8402.000	8822.000	9263.000	9727.000	10213.000
H34NN	CULTURAL PROGRAM SUPERVISOR	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
E38NN	CURATOR	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
AV9NN	CURRENT PLANNING OFFICER	E00	0.000						
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000						
D75AN	CUSTOMER SERVICE REP I	330	16.974	17.824	18.863	19.811	20.823	21.863	22.962
			1357.920	1425.920	1509.040	1584.880	1665.840	1749.040	1836.960
			2952.000	3100.000	3281.000	3446.000	3622.000	3803.000	3994.000
T51AN	CUSTOMER SERVICE REP I-NC	M13	16.316	17.130	18.131	19.042	20.019	21.016	22.074
			1305.280	1370.400	1450.480	1523.360	1601.520	1681.280	1765.920
			2838.000	2979.000	3153.000	3312.000	3482.000	3655.000	3839.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
D75BN	CUSTOMER SERVICE REP II	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948	
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840	
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000	
T51BN	CUSTOMER SERVICE REP II-NC	M20	17.571	18.453	19.527	20.506	21.545	22.628	23.980	
			1405.680	1476.240	1562.160	1640.480	1723.600	1810.240	1918.400	
			3056.000	3210.000	3396.000	3567.000	3747.000	3936.000	4171.000	
D75CN	CUSTOMER SERVICE REP III	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552	
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160	
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000	
AC7NN	CUSTOMER SERVICES OFFICER	E00	0.000							
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000							
D76AN	CUSTOMER SVCS SUPERVISOR I	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647	
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760	
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000	
D76BN	CUSTOMER SVCS SUPERVISOR II	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300	
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000	
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000	
D76CN	CUSTOMER SVCS SUPERVISOR III	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106	
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480	
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000	
EH3NN	CYBER SECURITY OFFICER	E00	0.000							
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000							
BB9NN	DATA CENTER OFFICER	E00	0.000							
T25AN	DATA ENTRY OPERATOR I-NC	M13	16.316	17.130	18.131	19.042	20.019	21.016	22.074	
			1305.280	1370.400	1450.480	1523.360	1601.520	1681.280	1765.920	
			2838.000	2979.000	3153.000	3312.000	3482.000	3655.000	3839.000	
T25BN	DATA ENTRY OPERATOR II-NC	M17	17.136	17.993	19.042	20.019	21.016	22.074	23.244	
			1370.880	1439.440	1523.360	1601.520	1681.280	1765.920	1859.520	
			2980.000	3129.000	3312.000	3482.000	3655.000	3839.000	4043.000	
D61NN	DATA PROCESSING ASSISTANT	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240	
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200	
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000	
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000							

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
E30AN	DEPARTMENT LIBRARIAN I	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514	
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120	
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000	
E30BN	DEPARTMENT LIBRARIAN II	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152	
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160	
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000	
L42NN	DEPARTMENT SAFETY OFFICER	E00	0.000							
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000							
E32NN	DEPUTY CITY ATTORNEY	C00	0.000							
EC7NN	DEPUTY CITY AUDITOR	E00	0.000							
F51AN	DEPUTY CITY CLERK I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131	
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480	
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000	
F51BN	DEPUTY CITY CLERK II	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143	
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440	
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000	
A77NN	DEPUTY CITY MANAGER	E00	0.000							
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000							
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000							
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000							
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000							
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000							
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000							
T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000							
EH1NN	DEPUTY DIRECTOR-AIRPORT	E00	0.000							
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000							
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000							
E16NN	DEPUTY DIRECTOR-ECONOMIC DEVEL	E00	0.000							
EH2NN	DEPUTY DIRECTOR-PR&M	E00	0.000							
F86NN	DEPUTY DIRECTOR-TECH SVCS	E00	0.000							
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000							
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E00	0.000							
B20NN	DEPUTY FIRE CHIEF	E00	0.000							

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AT5NN	DEPUTY FIRE MARSHAL	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
F32BN	DETENTION OFFICER II	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
E80AN	DEVELOPMENT PROJECT MGR I	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
E80BN	DEVELOPMENT PROJECT MGR II	660	38.935	40.883	43.260	45.514	47.898	50.410	53.030
			3114.800	3270.640	3460.800	3641.120	3831.840	4032.800	4242.400
			6772.000	7111.000	7524.000	7916.000	8331.000	8768.000	9223.000
E80CN	DEVELOPMENT PROJECT MGR III	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802
			3277.040	3441.040	3641.120	3831.840	4032.800	4242.400	4464.160
			7125.000	7481.000	7916.000	8331.000	8768.000	9223.000	9706.000
AV8NN	DIR-ECONOMIC DEVELOPMENT	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						
AI1NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
A50NN	DIRECTOR-ENERGY RESOURCES	E00	0.000						
AM1NN	DISASTER PREPAREDNESS OFFICER	E00	0.000						
L85NN	DIVERSION PROGRAM COORDINATOR	C00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
D12N4	ELECTION EMPLOYEE	P28	0.000						
D12N1	ELECTION EMPLOYEE	P32	0.000						
D12N5	ELECTION EMPLOYEE	P34	14.446						
D12N6	ELECTION EMPLOYEE	P36	15.956						
C20NN	ELECTION SUPERVISOR	410	18.140	19.044	20.156	21.226	22.484	23.567	24.790
			1451.200	1523.520	1612.480	1698.080	1798.720	1885.360	1983.200
			3155.000	3312.000	3506.000	3692.000	3911.000	4099.000	4312.000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0.000						
K89NN	ELECTRICAL ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
K21NN	ELECTRICAL INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
I14NN	ELECTRICAL SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
I15NN	ELECTRICIAN	503	26.490	27.811	29.434	30.931	32.560	34.234	36.017
			2119.200	2224.880	2354.720	2474.480	2604.800	2738.720	2881.360
			4607.000	4837.000	5119.000	5380.000	5663.000	5954.000	6264.000
T45NN	ELECTRICIAN-NC	M52	24.960	26.213	27.738	29.150	30.684	32.265	33.941
			1996.800	2097.040	2219.040	2332.000	2454.720	2581.200	2715.280
			4341.000	4559.000	4824.000	5070.000	5337.000	5612.000	5903.000
I17AN	ELECTRONIC COMMUNCATN TECH I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
I17BN	ELECTRONIC COMMUNCATN TECH II	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
I17CN	ELECTRONIC COMMUNCATN TECH III	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000
EI1AN	EMERGENCY COMMNCTNS SUPV I	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
EI1BN	EMERGENCY COMMNCTNS SUPV II	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
G45NN	EMERGENCY MED EDUCATION COORD	750	49.096	51.553	54.555	57.358	60.340	63.519	66.816
			3927.680	4124.240	4364.400	4588.640	4827.200	5081.520	5345.280
			8539.000	8967.000	9489.000	9976.000	10495.000	11048.000	11621.000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802
			3277.040	3441.040	3641.120	3831.840	4032.800	4242.400	4464.160
			7125.000	7481.000	7916.000	8331.000	8768.000	9223.000	9706.000
DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0.000						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
BI9NN	ENERGY SERVICES OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	17.379	18.251	19.314	20.247	21.302	22.363	23.492
			1390.320	1460.080	1545.120	1619.760	1704.160	1789.040	1879.360
			3023.000	3174.000	3359.000	3522.000	3705.000	3890.000	4086.000
T46AN	ENGINEERING AIDE I-NC	N09	15.443	16.214	17.157	17.991	18.927	19.869	20.873
			1235.440	1297.120	1372.560	1439.280	1514.160	1589.520	1669.840
			2686.000	2820.000	2984.000	3129.000	3292.000	3456.000	3630.000
K22BN	ENGINEERING AIDE II	344	19.204	20.166	21.345	22.426	23.530	24.742	25.990
			1536.320	1613.280	1707.600	1794.080	1882.400	1979.360	2079.200
			3340.000	3507.000	3713.000	3901.000	4093.000	4303.000	4520.000
T46BN	ENGINEERING AIDE II-NC	N16	17.064	17.919	18.964	19.927	20.906	21.982	23.094
			1365.120	1433.520	1517.120	1594.160	1672.480	1758.560	1847.520
			2968.000	3117.000	3298.000	3466.000	3636.000	3823.000	4017.000
K22CN	ENGINEERING AIDE III	419	22.001	23.099	24.441	25.770	27.194	28.611	30.146
			1760.080	1847.920	1955.280	2061.600	2175.520	2288.880	2411.680
			3827.000	4018.000	4251.000	4482.000	4730.000	4976.000	5243.000
T46CN	ENGINEERING AIDE III-NC	N33	19.545	20.525	21.717	22.896	24.160	25.421	26.783
			1563.600	1642.000	1737.360	1831.680	1932.800	2033.680	2142.640
			3399.000	3570.000	3777.000	3982.000	4202.000	4421.000	4658.000
K95AN	ENGINEERING TECH I	464	26.339	27.657	29.261	30.688	32.253	33.902	35.657
			2107.120	2212.560	2340.880	2455.040	2580.240	2712.160	2852.560
			4581.000	4810.000	5089.000	5338.000	5610.000	5897.000	6202.000
K95BN	ENGINEERING TECH II	505	29.028	30.482	32.253	33.902	35.657	37.506	39.447
			2322.240	2438.560	2580.240	2712.160	2852.560	3000.480	3155.760
			5049.000	5302.000	5610.000	5897.000	6202.000	6523.000	6861.000
T95N1	ENGINEERING TECHNICIAN I-NC	464	26.339	27.657	29.261	30.688	32.253	33.902	35.657
			2107.120	2212.560	2340.880	2455.040	2580.240	2712.160	2852.560
			4581.000	4810.000	5089.000	5338.000	5610.000	5897.000	6202.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T95N2	ENGINEERING TECHNICIAN II-NC	505	29.028	30.482	32.253	33.902	35.657	37.506	39.447
			2322.240	2438.560	2580.240	2712.160	2852.560	3000.480	3155.760
			5049.000	5302.000	5610.000	5897.000	6202.000	6523.000	6861.000
B07NN	ENGINEERING/DEVELPMNT SVCS OFF	E00	0.000						
B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0.000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E00	0.000						
T69N1	ENVIRONMENTAL HLTH SPCLST-NC	B00	0.000						
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0.000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
G03NN	EPIDEMIOLOGIST	520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
			2189.040	2298.320	2432.160	2560.160	2691.760	2832.000	2976.560
			4759.000	4997.000	5288.000	5566.000	5852.000	6157.000	6471.000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0.000						
I06AN	EQUIPMENT MECHANIC I	481	24.983	26.232	27.757	29.145	30.628	32.241	33.899
			1998.640	2098.560	2220.560	2331.600	2450.240	2579.280	2711.920
			4345.000	4562.000	4828.000	5069.000	5327.000	5608.000	5896.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T34AN	EQUIPMENT MECHANIC I-NC	M46	23.167	24.326	25.745	27.073	28.459	29.912	31.458
			1853.360	1946.080	2059.600	2165.840	2276.720	2392.960	2516.640
			4029.000	4231.000	4478.000	4709.000	4950.000	5203.000	5471.000
I06BN	EQUIPMENT MECHANIC II	502	26.230	27.538	29.145	30.628	32.241	33.899	35.663
			2098.400	2203.040	2331.600	2450.240	2579.280	2711.920	2853.040
			4562.000	4790.000	5069.000	5327.000	5608.000	5896.000	6203.000
T34BN	EQUIPMENT MECHANIC II-NC	M50	24.364	25.582	27.073	28.459	29.912	31.458	33.068
			1949.120	2046.560	2165.840	2276.720	2392.960	2516.640	2645.440
			4238.000	4449.000	4709.000	4950.000	5203.000	5471.000	5751.000
J18AN	EQUIPMENT OPERATOR I	372	18.882	19.826	20.979	22.026	23.134	24.362	25.804
			1510.560	1586.080	1678.320	1762.080	1850.720	1948.960	2064.320
			3284.000	3448.000	3649.000	3831.000	4024.000	4237.000	4488.000
T35AN	EQUIPMENT OPERATOR I-NC	M21	17.970	18.868	19.969	20.962	22.018	23.185	24.559
			1437.600	1509.440	1597.520	1676.960	1761.440	1854.800	1964.720
			3125.000	3282.000	3473.000	3646.000	3830.000	4033.000	4272.000
J18BN	EQUIPMENT OPERATOR II	416	20.818	21.857	23.134	24.362	25.804	27.048	28.450
			1665.440	1748.560	1850.720	1948.960	2064.320	2163.840	2276.000
			3621.000	3802.000	4024.000	4237.000	4488.000	4704.000	4948.000
T35BN	EQUIPMENT OPERATOR II-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
J18CN	EQUIPMENT OPERATOR III	442	22.848	23.989	25.383	26.711	28.033	29.434	30.931
			1827.840	1919.120	2030.640	2136.880	2242.640	2354.720	2474.480
			3974.000	4172.000	4415.000	4646.000	4876.000	5119.000	5380.000
T35CN	EQUIPMENT OPERATOR III-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
L80AN	EVENTS COORDINATOR I	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
L80BN	EVENTS COORDINATOR II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D82NN	EXEC ASST TO ASST CTY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
F08NN	FIRE BOAT PILOT	140	45.225	47.746	50.327	53.092	56.003		
			3618.000	3819.680	4026.160	4247.360	4480.240		
			7866.000	8304.000	8753.000	9234.000	9741.000		
F09NN	FIRE CAPTAIN	155	49.060	51.865	54.712	57.771	60.978		
			3924.800	4149.200	4376.960	4621.680	4878.240		
			8533.000	9021.000	9516.000	10048.000	10606.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	40.829	43.095	45.554	48.069	50.782		

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3266.320	3447.600	3644.320	3845.520	4062.560		
			7101.000	7495.000	7923.000	8361.000	8832.000		
F64NN	FIRE RECRUIT	045	32.620						
			2609.600						
			5674.000						
F65NN	FIRE RECRUIT (SAFETY)	045	32.620						
			2609.600						
			5674.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	36.245	38.181	40.165	42.278	44.510		
			2899.600	3054.480	3213.200	3382.240	3560.800		
			6304.000	6641.000	6986.000	7353.000	7742.000		
F11NN	FIREFIGHTER	055	36.245	38.181	40.165	42.278	44.510		
			2899.600	3054.480	3213.200	3382.240	3560.800		
			6304.000	6641.000	6986.000	7353.000	7742.000		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055	36.245	38.181	40.165	42.278	44.510		
			2899.600	3054.480	3213.200	3382.240	3560.800		
			6304.000	6641.000	6986.000	7353.000	7742.000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
I69AN	FLEET SERVICES SUPERVISOR I	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
I69BN	FLEET SERVICES SUPERVISOR II	621	36.165	37.975	40.185	42.292	44.456	46.770	49.221
			2893.200	3038.000	3214.800	3383.360	3556.480	3741.600	3937.680
			6290.000	6605.000	6989.000	7356.000	7732.000	8135.000	8561.000
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
F16BN	FORENSIC SPECIALIST II	580	31.860	33.452	35.400	37.207	39.106	41.155	43.260

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2548.800	2676.160	2832.000	2976.560	3128.480	3292.400	3460.800
			5541.000	5818.000	6157.000	6471.000	6802.000	7158.000	7524.000
TB3BN	FORENSIC SPECIALIST II-NC	M68	29.110	30.569	32.345	34.026	35.763	37.591	39.562
			2328.800	2445.520	2587.600	2722.080	2861.040	3007.280	3164.960
			5063.000	5317.000	5626.000	5918.000	6220.000	6538.000	6881.000
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
J23AN	GARAGE SERVICE ATTENDANT I	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21	17.970	18.868	19.969	20.962	22.018	23.185	24.559
			1437.600	1509.440	1597.520	1676.960	1761.440	1854.800	1964.720
			3125.000	3282.000	3473.000	3646.000	3830.000	4033.000	4272.000
J23BN	GARAGE SERVICE ATTENDANT II	390	19.626	20.607	21.808	22.904	24.121	25.549	26.780
			1570.080	1648.560	1744.640	1832.320	1929.680	2043.920	2142.400
			3414.000	3584.000	3793.000	3984.000	4195.000	4444.000	4658.000
J23CN	GARAGE SERVICE ATTENDANT III	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
I22NN	GARAGE SUPERVISOR	551	30.341	31.857	33.713	35.441	37.302	39.183	41.251
			2427.280	2548.560	2697.040	2835.280	2984.160	3134.640	3300.080
			5277.000	5541.000	5864.000	6164.000	6488.000	6815.000	7175.000
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	20.612	21.640	22.904	24.121	25.549	26.780	28.168
			1648.960	1731.200	1832.320	1929.680	2043.920	2142.400	2253.440
			3585.000	3764.000	3984.000	4195.000	4444.000	4658.000	4899.000
J24AN	GARDENER I	360	18.234	19.145	20.261	21.281	22.357	23.484	24.885
			1458.720	1531.600	1620.880	1702.480	1788.560	1878.720	1990.800
			3171.000	3330.000	3524.000	3701.000	3889.000	4085.000	4328.000
TA9AN	GARDENER I-NC	M20	17.527	18.406	19.477	20.455	21.490	22.572	23.920
			1402.160	1472.480	1558.160	1636.400	1719.200	1805.760	1913.600
			3048.000	3201.000	3388.000	3558.000	3738.000	3926.000	4160.000
J24BN	GARDENER II	392	19.822	20.813	22.026	23.134	24.362	25.804	27.048

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1585.760	1665.040	1762.080	1850.720	1948.960	2064.320	2163.840
			3448.000	3620.000	3831.000	4024.000	4237.000	4488.000	4704.000
F52AN	GAS CONSTRUCTION WORKER I	413	21.024	22.073	23.362	24.603	26.060	27.316	28.732
			1681.920	1765.840	1868.960	1968.240	2084.800	2185.280	2298.560
			3657.000	3839.000	4063.000	4279.000	4533.000	4751.000	4997.000
F52BN	GAS CONSTRUCTION WORKER II	433	22.142	23.249	24.603	26.060	27.316	28.732	30.192
			1771.360	1859.920	1968.240	2084.800	2185.280	2298.560	2415.360
			3851.000	4044.000	4279.000	4533.000	4751.000	4997.000	5251.000
F52CN	GAS CONSTRUCTION WORKER III	503	26.490	27.811	29.434	30.931	32.560	34.234	36.017
			2119.200	2224.880	2354.720	2474.480	2604.800	2738.720	2881.360
			4607.000	4837.000	5119.000	5380.000	5663.000	5954.000	6264.000
L30AN	GAS DISTRIBUTION SUPERVISOR I	564	33.504	35.181	37.228	39.166	41.161	43.268	45.538
			2680.320	2814.480	2978.240	3133.280	3292.880	3461.440	3643.040
			5827.000	6119.000	6475.000	6812.000	7159.000	7526.000	7920.000
L30BN	GAS DISTRIBUTION SUPERVISOR II	630	36.038	37.840	40.042	42.085	44.244	46.581	49.028
			2883.040	3027.200	3203.360	3366.800	3539.520	3726.480	3922.240
			6268.000	6581.000	6964.000	7320.000	7695.000	8102.000	8527.000
L07AN	GAS FIELD SERVICE REP I	392	19.822	20.813	22.026	23.134	24.362	25.804	27.048
			1585.760	1665.040	1762.080	1850.720	1948.960	2064.320	2163.840
			3448.000	3620.000	3831.000	4024.000	4237.000	4488.000	4704.000
L07BN	GAS FIELD SERVICE REP II	436	21.925	23.020	24.362	25.804	27.048	28.450	29.896
			1754.000	1841.600	1948.960	2064.320	2163.840	2276.000	2391.680
			3813.000	4004.000	4237.000	4488.000	4704.000	4948.000	5200.000
L07CN	GAS FIELD SERVICE REP III	482	26.076	27.377	28.969	30.425	31.971	33.638	35.375
			2086.080	2190.160	2317.520	2434.000	2557.680	2691.040	2830.000
			4535.000	4762.000	5039.000	5292.000	5561.000	5851.000	6153.000
T68NN	GAS FIELD SVC REP I-NC	M24	18.410	19.330	20.455	21.490	22.572	23.920	25.172
			1472.800	1546.400	1636.400	1719.200	1805.760	1913.600	2013.760
			3202.000	3362.000	3558.000	3738.000	3926.000	4160.000	4378.000
EG2AN	GAS FIELD TECHNICIAN I	521	27.840	29.231	30.931	32.560	34.234	36.017	37.855
			2227.200	2338.480	2474.480	2604.800	2738.720	2881.360	3028.400
			4842.000	5084.000	5380.000	5663.000	5954.000	6264.000	6584.000
EG2BN	GAS FIELD TECHNICIAN II	552	30.041	31.542	33.379	35.090	36.932	38.795	40.843

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2403.280	2523.360	2670.320	2807.200	2954.560	3103.600	3267.440
			5225.000	5486.000	5806.000	6103.000	6424.000	6748.000	7104.000
EG2CN	GAS FIELD TECHNICIAN III	571	31.579	33.157	35.090	36.932	38.795	40.843	42.927
			2526.320	2652.560	2807.200	2954.560	3103.600	3267.440	3434.160
			5492.000	5767.000	6103.000	6424.000	6748.000	7104.000	7466.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
L33BN	GAS INSTRUMENT TECHNICIAN II	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
L09AN	GAS MAINTENANCE SUPERVISOR I	564	33.504	35.181	37.228	39.166	41.161	43.268	45.538
			2680.320	2814.480	2978.240	3133.280	3292.880	3461.440	3643.040
			5827.000	6119.000	6475.000	6812.000	7159.000	7526.000	7920.000
L09BN	GAS MAINTENANCE SUPERVISOR II	630	36.038	37.840	40.042	42.085	44.244	46.581	49.028
			2883.040	3027.200	3203.360	3366.800	3539.520	3726.480	3922.240
			6268.000	6581.000	6964.000	7320.000	7695.000	8102.000	8527.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	24.099	25.304	26.780	28.168	29.600	31.116	32.725
			1927.920	2024.320	2142.400	2253.440	2368.000	2489.280	2618.000
			4192.000	4401.000	4658.000	4899.000	5148.000	5412.000	5692.000
L13NN	GAS ORIFICE METER TECH	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E00	0.000						
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	561	30.662	32.194	34.066	35.841	37.670	39.593	41.668
			2452.960	2575.520	2725.280	2867.280	3013.600	3167.440	3333.440
			5333.000	5599.000	5925.000	6234.000	6552.000	6886.000	7247.000
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	32.584	34.216	36.208	38.035	40.042	42.085	44.244
			2606.720	2737.280	2896.640	3042.800	3203.360	3366.800	3539.520

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			5667.000	5951.000	6298.000	6615.000	6964.000	7320.000	7695.000
ED7AN	GEN LIABILITY CLAIMS ADJST I	523	32.207	33.906	35.653	37.504	39.417	35.601	37.381
			2576.560	2712.480	2852.240	3000.320	3153.360	2848.104	2990.509
			5602.000	5897.000	6201.000	6523.000	6856.000	6192.000	6502.000
ED7BN	GEN LIABILITY CLAIMS ADJST II	582	36.246	38.105	40.047	42.148	44.296	40.010	42.011
			2899.680	3048.400	3203.760	3371.840	3543.680	3200.820	3360.861
			6304.000	6628.000	6965.000	7331.000	7704.000	6959.000	7307.000
ED7CN	GEN LIABILITY CLAIMS ADJST III	645	42.472	44.641	46.972	49.429	52.022	46.873	49.217
			3397.760	3571.280	3757.760	3954.320	4161.760	3749.844	3937.336
			7387.000	7764.000	8170.000	8597.000	9048.000	8152.000	8560.000
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	32.207	33.906	35.653	37.504	39.417	35.601	37.381
			2576.560	2712.480	2852.240	3000.320	3153.360	2848.104	2990.509
			5602.000	5897.000	6201.000	6523.000	6856.000	6192.000	6502.000
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
E37AN	GENERAL LIBRARIAN I	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
T89AN	GENERAL LIBRARIAN I-NC	M66	28.384	29.801	31.538	33.152	34.891	36.658	38.583
			2270.720	2384.080	2523.040	2652.160	2791.280	2932.640	3086.640
			4937.000	5183.000	5485.000	5766.000	6069.000	6376.000	6711.000
E37BN	GENERAL LIBRARIAN II	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
J78AN	GENERAL MAINT SUPERVISOR I	470	24.826	26.068	27.589	29.019	30.495	32.056	33.713
			1986.080	2085.440	2207.120	2321.520	2439.600	2564.480	2697.040
			4318.000	4534.000	4799.000	5047.000	5304.000	5575.000	5864.000
J78BN	GENERAL MAINT SUPERVISOR II	511	27.444	28.818	30.494	32.057	33.713	35.441	37.302
			2195.520	2305.440	2439.520	2564.560	2697.040	2835.280	2984.160
			4773.000	5012.000	5304.000	5576.000	5864.000	6164.000	6488.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
I23NN	GENERAL MAINTENANCE ASSISTANT	412	20.921	21.965	23.247	24.483	25.932	27.182	28.591	
			1673.680	1757.200	1859.760	1958.640	2074.560	2174.560	2287.280	
			3639.000	3820.000	4043.000	4258.000	4510.000	4728.000	4973.000	
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000							
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000							
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000							
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000							
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	31.375	32.945	34.863	36.664	38.543	40.567	42.618	
			2510.000	2635.600	2789.040	2933.120	3083.440	3245.360	3409.440	
			5457.000	5730.000	6064.000	6377.000	6704.000	7056.000	7412.000	
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	33.845	35.538	37.606	39.564	41.580	43.708	46.001	
			2707.600	2843.040	3008.480	3165.120	3326.400	3496.640	3680.080	
			5887.000	6181.000	6541.000	6881.000	7232.000	7602.000	8001.000	
EE1CN	GEOGRAPHIC INFO SYS ANALYST III	597	37.422	39.296	41.580	43.708	46.001	48.343	50.865	
			2993.760	3143.680	3326.400	3496.640	3680.080	3867.440	4069.200	
			6509.000	6835.000	7232.000	7602.000	8001.000	8408.000	8847.000	
EF1AN	GEOGRAPHIC INFO SYS TECH I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002	
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160	
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000	
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400	
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000	
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000	
K25NN	GEOLOGIST	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775	
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000	
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000	
K25AN	GEOLOGIST I	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775	
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000	
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000	
K25BN	GEOLOGIST II	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458	
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640	
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000	
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000							
T36AN	GROUNDSKEEPER I-NC	M07	14.783	15.524	16.432	17.258	18.086	18.994	19.969	

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1182.640	1241.920	1314.560	1380.640	1446.880	1519.520	1597.520
			2571.000	2700.000	2858.000	3002.000	3146.000	3304.000	3473.000
T36BN	GROUNDSKEEPER II-NC	M13	16.275	17.087	18.086	18.994	19.969	20.962	22.018
			1302.000	1366.960	1446.880	1519.520	1597.520	1676.960	1761.440
			2831.000	2972.000	3146.000	3304.000	3473.000	3646.000	3830.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
F13NN	HANDWRITING EXAMINER-SAFETY	070	44.097	46.508	49.034	51.621	54.381		
			3527.760	3720.640	3922.720	4129.680	4350.480		
			7670.000	8089.000	8528.000	8978.000	9458.000		
BA5NN	HARBORMASTER	E00	0.000						
G42AN	HAZARDOUS MATERIALS SPEC I	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
G42BN	HAZARDOUS MATERIALS SPEC II	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
TR2NN	HAZARDOUS MATERIALS SPEC-NC	B00	0.000						
G39NN	HAZARDOUS WASTE COORDINATOR	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
G49AN	HEALTH EDUCATOR I	310	16.200	17.008	17.998	18.863	19.811	20.823	21.863
			1296.000	1360.640	1439.840	1509.040	1584.880	1665.840	1749.040
			2818.000	2958.000	3130.000	3281.000	3446.000	3622.000	3803.000
G49BN	HEALTH EDUCATOR II	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						
G09NN	HOMELESS SERVICES OFFICER	E00	0.000						
EH9NN	HOUSING ADMIN PROGRAM OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000
HS1BN	HOUSING AIDE II	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						
L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
B73NN	HOUSING OPS PROGRAM OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	31.860	33.452	35.400	37.207	39.106	41.155	43.260
			2548.800	2676.160	2832.000	2976.560	3128.480	3292.400	3460.800
			5541.000	5818.000	6157.000	6471.000	6802.000	7158.000	7524.000
E40BN	HOUSING REHABILITATION SUPV II	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
H66AN	HOUSING SPECIALIST I	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
H66BN	HOUSING SPECIALIST II	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
H66CN	HOUSING SPECIALIST III	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	39.726	41.939	44.208	46.635	49.194	51.652	
			3178.080	3355.120	3536.640	3730.800	3935.520	4132.160	
			6909.000	7294.000	7689.000	8111.000	8556.000	8984.000	
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						
F91NN	INFORMATION SYSTEMS OFFICER	E00	0.000						
J21NN	INSTITUTIONAL COOK	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
TB0NN	INSTITUTIONAL COOK-NC	M26	18.911	19.857	21.016	22.074	23.244	24.621	25.809
			1512.880	1588.560	1681.280	1765.920	1859.520	1969.680	2064.720
			3289.000	3454.000	3655.000	3839.000	4043.000	4282.000	4489.000
E74NN	INTELLIGENCE ANALYST	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
E41AN	INVESTIGATOR I	593	39.442	41.414	43.485	45.659	47.939		
			3155.360	3313.120	3478.800	3652.720	3835.120		
			6860.000	7203.000	7563.000	7941.000	8338.000		
E41BN	INVESTIGATOR II	613	41.414	43.485	45.659	47.939	50.341		
			3313.120	3478.800	3652.720	3835.120	4027.280		
			7203.000	7563.000	7941.000	8338.000	8756.000		
E41CN	INVESTIGATOR III	633	43.403	45.574	47.851	50.242	52.764		
			3472.240	3645.920	3828.080	4019.360	4221.120		
			7549.000	7927.000	8323.000	8739.000	9177.000		
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
TI7NN	INVESTIGATOR-CITY PROS-NC	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
EH7NN	LABOR COMPLIANCE OFFICER	E00	0.000						
J28NN	LABORATORY ASSISTANT	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000
J28AN	LABORATORY ASSISTANT I	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000
J28BN	LABORATORY ASSISTANT II	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
J28CN	LABORATORY ASSISTANT III	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
T71NN	LABORATORY ASSISTANT-NC	M20	17.571	18.453	19.527	20.506	21.545	22.628	23.980
			1405.680	1476.240	1562.160	1640.480	1723.600	1810.240	1918.400
			3056.000	3210.000	3396.000	3567.000	3747.000	3936.000	4171.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						
K27NN	LANDSCAPE ARCHITECT	604	38.794	41.058	43.149	45.418	47.715	50.181	52.689
			3103.520	3284.640	3451.920	3633.440	3817.200	4014.480	4215.120
			6747.000	7141.000	7505.000	7899.000	8299.000	8728.000	9164.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
D18BN	LEGAL ASSISTANT II	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
D18CN	LEGAL ASSISTANT III	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131	
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480	
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000	
D18DN	LEGAL ASSISTANT IV	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143	
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440	
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000	
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000							
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000							
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000							
DA5NN	LEGAL OFFICE ASSISTANT	386	19.941	20.940	22.162	23.288	24.465	25.944	27.280	
			1595.280	1675.200	1772.960	1863.040	1957.200	2075.520	2182.400	
			3468.000	3642.000	3855.000	4050.000	4255.000	4512.000	4745.000	
DA6NN	LEGAL OFFICE SPECIALIST	406	20.985	22.030	23.320	24.502	25.738	27.288	28.694	
			1678.800	1762.400	1865.600	1960.160	2059.040	2183.040	2295.520	
			3650.000	3832.000	4056.000	4262.000	4477.000	4746.000	4991.000	
DA2NN	LEGAL RECORDS ASSISTANT	356	18.558	19.485	20.622	21.633	22.764	23.907	25.125	
			1484.640	1558.800	1649.760	1730.640	1821.120	1912.560	2010.000	
			3228.000	3389.000	3587.000	3763.000	3959.000	4158.000	4370.000	
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	35.025	36.813	38.692	40.726	42.800			
			2802.000	2945.040	3095.360	3258.080	3424.000			
			6092.000	6403.000	6730.000	7083.000	7444.000			
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	35.994	37.833	39.764	41.855	43.982			
			2879.520	3026.640	3181.120	3348.400	3518.560			
			6260.000	6580.000	6916.000	7280.000	7650.000			
DA3NN	LEGAL RECORDS SPECIALIST	386	19.941	20.940	22.162	23.288	24.465	25.944	27.280	
			1595.280	1675.200	1772.960	1863.040	1957.200	2075.520	2182.400	
			3468.000	3642.000	3855.000	4050.000	4255.000	4512.000	4745.000	
D63NN	LEGAL RECORDS SUPERVISOR	443	23.031	24.181	25.588	27.120	28.530	30.017	31.448	
			1842.480	1934.480	2047.040	2169.600	2282.400	2401.360	2515.840	
			4006.000	4206.000	4450.000	4717.000	4962.000	5221.000	5470.000	
D16AN	LEGAL SECRETARY I	386	19.941	20.940	22.162	23.288	24.465	25.944	27.280	
			1595.280	1675.200	1772.960	1863.040	1957.200	2075.520	2182.400	
			3468.000	3642.000	3855.000	4050.000	4255.000	4512.000	4745.000	

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
D16BN	LEGAL SECRETARY II	406	20.985	22.030	23.320	24.502	25.738	27.288	28.694	
			1678.800	1762.400	1865.600	1960.160	2059.040	2183.040	2295.520	
			3650.000	3832.000	4056.000	4262.000	4477.000	4746.000	4991.000	
D48AN	LEGAL STENOGRAPHER I	316	16.827	17.668	18.692	19.595	20.570	21.629	22.728	
			1346.160	1413.440	1495.360	1567.600	1645.600	1730.320	1818.240	
			2927.000	3073.000	3251.000	3408.000	3578.000	3762.000	3953.000	
D48BN	LEGAL STENOGRAPHER II	336	17.638	18.525	19.595	20.570	21.629	22.728	23.881	
			1411.040	1482.000	1567.600	1645.600	1730.320	1818.240	1910.480	
			3068.000	3222.000	3408.000	3578.000	3762.000	3953.000	4154.000	
D48CN	LEGAL STENOGRAPHER III	356	18.558	19.485	20.622	21.633	22.764	23.907	25.125	
			1484.640	1558.800	1649.760	1730.640	1821.120	1912.560	2010.000	
			3228.000	3389.000	3587.000	3763.000	3959.000	4158.000	4370.000	
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0.000							
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0.000							
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0.000							
E88NN	LEGISLATIVE AIDE	B00	0.000							
TR5NN	LEGISLATIVE AIDE-NC	B00	0.000							
E87NN	LEGISLATIVE ASSISTANT	B00	0.000							
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0.000							
E89NN	LEGISLATIVE CLERK	380	18.966	19.918	21.077	22.142	23.258	24.646	25.937	
			1517.280	1593.440	1686.160	1771.360	1860.640	1971.680	2074.960	
			3299.000	3464.000	3666.000	3851.000	4045.000	4287.000	4511.000	
E45AN	LIABILITY CLAIMS ASST I	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240	
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200	
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000	
E45BN	LIABILITY CLAIMS ASST II	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002	
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160	
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000	
D77NN	LIBRARY AIDE	270	14.668	15.402	16.302	17.134	17.998	18.863	19.811	
			1173.440	1232.160	1304.160	1370.720	1439.840	1509.040	1584.880	
			2551.000	2679.000	2835.000	2980.000	3130.000	3281.000	3446.000	
T37N2	LIBRARY AIDE-NC	H30	14.582							
T37N3	LIBRARY AIDE-NC	H36	18.910							

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T37N4	LIBRARY AIDE-NC	H37	19.978						
F87NN	LIBRARY ASSISTANT	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
D46AN	LIBRARY CLERK I	330	16.974	17.824	18.863	19.811	20.823	21.863	22.962
			1357.920	1425.920	1509.040	1584.880	1665.840	1749.040	1836.960
			2952.000	3100.000	3281.000	3446.000	3622.000	3803.000	3994.000
T09AN	LIBRARY CLERK I-NC	M13	16.316	17.130	18.131	19.042	20.019	21.016	22.074
			1305.280	1370.400	1450.480	1523.360	1601.520	1681.280	1765.920
			2838.000	2979.000	3153.000	3312.000	3482.000	3655.000	3839.000
D46BN	LIBRARY CLERK II	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
T09BN	LIBRARY CLERK II-NC	M21	18.015	18.916	20.019	21.016	22.074	23.244	24.621
			1441.200	1513.280	1601.520	1681.280	1765.920	1859.520	1969.680
			3133.000	3290.000	3482.000	3655.000	3839.000	4043.000	4282.000
D46CN	LIBRARY CLERK III	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
T09CN	LIBRARY CLERK III-NC	M28	19.391	20.360	21.545	22.628	23.980	25.235	26.485
			1551.280	1628.800	1723.600	1810.240	1918.400	2018.800	2118.800
			3373.000	3541.000	3747.000	3936.000	4171.000	4389.000	4606.000
D46DN	LIBRARY CLERK IV	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
T09DN	LIBRARY CLERK IV-NC	M36	20.921	21.966	23.244	24.621	25.809	27.141	28.531
			1673.680	1757.280	1859.520	1969.680	2064.720	2171.280	2282.480
			3639.000	3821.000	4043.000	4282.000	4489.000	4721.000	4962.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
C22BN	LICENSE INSPECTOR II	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
G05NN	LICENSED VOCATIONAL NURSE	441	25.825	27.113	28.690	30.192	31.685	33.269	34.961
			2066.000	2169.040	2295.200	2415.360	2534.800	2661.520	2796.880
			4492.000	4716.000	4990.000	5251.000	5511.000	5786.000	6081.000
T10NN	LICENSED VOCATIONAL NURSE-NC	M40	24.058	25.261	26.729	28.313	29.681	31.212	32.811
			1924.640	2020.880	2138.320	2265.040	2374.480	2496.960	2624.880
			4184.000	4394.000	4649.000	4924.000	5162.000	5429.000	5707.000
H05NN	LIEUTENANT-BEACH SAFETY	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
T11NN	LIFEGUARD-HRLY-NC	010	20.836	23.151	24.302	25.768	27.046	28.409	
			1666.880	1852.080	1944.160	2061.440	2163.680	2272.720	
			3624.000	4027.000	4227.000	4482.000	4704.000	4941.000	
H09NN	LIFEGUARD-SEASONAL	010	20.836	23.151	24.302	25.768	27.046	28.409	
			1666.880	1852.080	1944.160	2061.440	2163.680	2272.720	
			3624.000	4027.000	4227.000	4482.000	4704.000	4941.000	
I59NN	LOCKSMITH	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
L18NN	MACHINIST	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
J77AN	MAINTENANCE AIDE I	230	0.000	0.000	14.781	15.533	16.261	17.091	17.952
T26AN	MAINTENANCE AIDE I-NC	M01	0.000	0.000	0.000	14.637	15.322	16.109	16.920
J77BN	MAINTENANCE AIDE II	260	14.319	15.032	15.907	16.675	17.495	18.344	19.297
			1145.520	1202.560	1272.560	1334.000	1399.600	1467.520	1543.760

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2490.000	2614.000	2767.000	2900.000	3043.000	3191.000	3356.000
T26BN	MAINTENANCE AIDE II-NC	M03	0.000	14.452	15.293	16.030	16.819	17.634	18.550
JA3AN	MAINTENANCE ASSISTANT I	290	15.613	16.395	17.347	18.221	19.097	20.057	21.083
			1249.040	1311.600	1387.760	1457.680	1527.760	1604.560	1686.640
			2716.000	2852.000	3017.000	3169.000	3322.000	3488.000	3667.000
JA3BN	MAINTENANCE ASSISTANT II	330	17.185	18.046	19.097	20.057	21.083	22.135	23.248
			1374.800	1443.680	1527.760	1604.560	1686.640	1770.800	1859.840
			2989.000	3139.000	3322.000	3488.000	3667.000	3850.000	4043.000
JA3CN	MAINTENANCE ASSISTANT III	362	18.507	19.432	20.565	21.601	22.693	23.836	25.258
			1480.560	1554.560	1645.200	1728.080	1815.440	1906.880	2020.640
			3219.000	3380.000	3577.000	3757.000	3947.000	4146.000	4393.000
T78AN	MAINTENANCE ASST I-NC	M09	15.004	15.757	16.679	17.517	18.357	19.279	20.268
			1200.320	1260.560	1334.320	1401.360	1468.560	1542.320	1621.440
			2610.000	2741.000	2901.000	3047.000	3193.000	3353.000	3525.000
T78BN	MAINTENANCE ASST II-NC	M14	16.519	17.344	18.357	19.279	20.268	21.277	22.348
			1321.520	1387.520	1468.560	1542.320	1621.440	1702.160	1787.840
			2873.000	3017.000	3193.000	3353.000	3525.000	3701.000	3887.000
T78CN	MAINTENANCE ASST III-NC	M23	17.790	18.682	19.770	20.762	21.813	22.910	24.279
			1423.200	1494.560	1581.600	1660.960	1745.040	1832.800	1942.320
			3094.000	3249.000	3439.000	3611.000	3794.000	3985.000	4223.000
F75AN	MAINTENANCE PLANNER I	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
F75BN	MAINTENANCE PLANNER II	581	32.256	33.868	35.841	37.670	39.593	41.668	43.799
			2580.480	2709.440	2867.280	3013.600	3167.440	3333.440	3503.920
			5610.000	5891.000	6234.000	6552.000	6886.000	7247.000	7618.000
JB1NN	MAINTENANCE SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
TR3NN	MANAGEMENT ANALYST-NC	B00	0.000						
EB9NN	MANAGEMENT ASSISTANT	470	21.208	22.268	23.567	24.790	26.050	27.383	28.798
			1696.640	1781.440	1885.360	1983.200	2084.000	2190.640	2303.840
			3689.000	3873.000	4099.000	4312.000	4531.000	4763.000	5009.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
H59AN	MARINA AGENT I	320	16.552	17.376	18.390	19.346	20.312	21.336	22.414
			1324.160	1390.080	1471.200	1547.680	1624.960	1706.880	1793.120
			2879.000	3022.000	3199.000	3365.000	3533.000	3711.000	3898.000
H59BN	MARINA AGENT II	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000
H59CN	MARINA AGENT III	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
H58NN	MARINA SUPERVISOR	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000
H58AN	MARINA SUPERVISOR I	510	26.707	28.044	29.675	31.195	32.807	34.489	36.300
			2136.560	2243.520	2374.000	2495.600	2624.560	2759.120	2904.000
			4645.000	4878.000	5161.000	5426.000	5706.000	5999.000	6314.000
H58BN	MARINA SUPERVISOR II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
T38NN	MARINE AIDE-NC	M12	15.909	16.704	17.678	18.597	19.527	20.506	21.545
			1272.720	1336.320	1414.240	1487.760	1562.160	1640.480	1723.600
			2767.000	2905.000	3075.000	3235.000	3396.000	3567.000	3747.000
H13NN	MARINE SAFETY CAPTAIN	120	50.458	53.039	55.810	58.648	61.701		
			4036.640	4243.120	4464.800	4691.840	4936.080		
			8776.000	9225.000	9707.000	10201.000	10732.000		
B61NN	MARINE SAFETY CHIEF	E00	0.000						
H57NN	MARINE SAFETY LIEUTENANT	080	45.502	47.752	50.154	52.629	55.283		
			3640.160	3820.160	4012.320	4210.320	4422.640		
			7914.000	8305.000	8723.000	9154.000	9615.000		
H14NN	MARINE SAFETY OFFICER	030	32.679	34.374	36.152	38.012	40.046		
			2614.320	2749.920	2892.160	3040.960	3203.680		
			5684.000	5979.000	6288.000	6611.000	6965.000		
H15NN	MARINE SAFETY SERGEANT	060	39.493	41.572	43.662	45.904	48.278		
			3159.440	3325.760	3492.960	3672.320	3862.240		

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6869.000	7231.000	7594.000	7984.000	8397.000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	39.493	41.572	43.662	45.904	48.278		
			3159.440	3325.760	3492.960	3672.320	3862.240		
			6869.000	7231.000	7594.000	7984.000	8397.000		
AB3NN	MARKETING OFFICER	E00	0.000						
F18NN	MASTER MECHANIC	185	63.311	66.796	70.356	74.206	78.165	80.119	
			5064.880	5343.680	5628.480	5936.480	6253.200	6409.520	
			11012.000	11618.000	12237.000	12907.000	13595.000	13935.000	
KA3NN	MATERIALS INSPECTOR	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K30NN	MATERIALS TESTING CHEMIST	524	30.209	31.719	33.567	35.302	37.134	39.057	41.083
			2416.720	2537.520	2685.360	2824.160	2970.720	3124.560	3286.640
			5254.000	5517.000	5838.000	6140.000	6459.000	6793.000	7146.000
K32NN	MECHANICAL ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K33NN	MECHANICAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
D19AN	MECHANICAL EQUIP STK CLRK I	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
D19BN	MECHANICAL EQUIP STK CLRK II	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
D19CN	MECHANICAL EQUIP STK CLRK III	490	25.349	26.617	28.168	29.600	31.116	32.725	34.402
			2027.920	2129.360	2253.440	2368.000	2489.280	2618.000	2752.160
			4409.000	4629.000	4899.000	5148.000	5412.000	5692.000	5983.000
L21NN	MECHANICAL SUPERVISOR	600	33.399	35.072	37.113	39.008	41.052	43.151	45.399
			2671.920	2805.760	2969.040	3120.640	3284.160	3452.080	3631.920
			5809.000	6100.000	6455.000	6785.000	7140.000	7505.000	7896.000
L21AN	MECHANICAL SUPERVISOR I	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
L21BN	MECHANICAL SUPERVISOR II	580	31.779	33.367	35.310	37.113	39.008	41.052	43.151
			2542.320	2669.360	2824.800	2969.040	3120.640	3284.160	3452.080
			5527.000	5803.000	6141.000	6455.000	6785.000	7140.000	7505.000
G48AN	MEDICAL ASSISTANT I	250	0.000	14.712	15.571	16.302	17.134	17.998	18.863
G48BN	MEDICAL ASSISTANT II	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
TR4NN	MEDICAL ASSISTANT-NC	B00	0.000						
G07AN	MEDICAL SOCIAL WORKER I	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	23.837	25.031	26.485	27.807	29.223	30.761	32.345
			1906.960	2002.480	2118.800	2224.560	2337.840	2460.880	2587.600
			4146.000	4354.000	4606.000	4836.000	5083.000	5350.000	5626.000
G07BN	MEDICAL SOCIAL WORKER II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50.000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	75.000						
P15NN	MEMBERS OF BOARDS & COMMISSION	D13	100.000						
			8000.000						
			17393.000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	200.000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	15.134	15.890	16.819	17.634	18.550	19.477	20.455
			1210.720	1271.200	1345.520	1410.720	1484.000	1558.160	1636.400
			2632.000	2764.000	2925.000	3067.000	3226.000	3388.000	3558.000
J36BN	MESSENGER/MAIL CLERK II	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
L49NN	MGR-ACCOUNTING	E00	0.000						
BB2NN	MGR-ACCOUNTING	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0.000						
AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
F83NN	MGR-CANNABIS OVERSIGHT	E00	0.000						
EH6NN	MGR-CODE ENFORCEMENT	E00	0.000						
EH8NN	MGR-COLLECTIVE IMPACT & OPS	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000						
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	E00	0.000						
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000						
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000						
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000						
F85NN	MGR-CTZNS' POLICE COMPLNT COMM	E00	0.000						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000						
L50NN	MGR-ELECTRIC GENERATION	E00	0.000						
BH8NN	MGR-ENERGY RECOVERY	E00	0.000						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000						
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
F88NN	MGR-ENTERPRISE INFO SVCS	E00	0.000							
AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000							
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000							
CA9NN	MGR-FACILITIES	E00	0.000							
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000							
A78NN	MGR-FLEET SERVICES	E00	0.000							
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000							
B55NN	MGR-GAS SERVICES	E00	0.000							
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000							
L75NN	MGR-GOVERNMENT AFFAIRS	E00	0.000							
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000							
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000							
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E00	0.000							
AW1NN	MGR-HSING & COMMUNITY IMPRVMT	E00	0.000							
AD2NN	MGR-HUMAN SERVICES	E00	0.000							
B28NN	MGR-INFORMATION SERVICES	E00	0.000							
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000							
AW2NN	MGR-LABOR RELATIONS	E00	0.000							
BH2NN	MGR-LONG BEACH UNIT	E00	0.000							
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000							
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000							
A41NN	MGR-MARINE OPERATIONS	E00	0.000							
BD4NN	MGR-MEDICAL SERVICES	E00	0.000							
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000							
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000							
F80NN	MGR-OFFICE OF INNOVATION	E00	0.000							
BH3NN	MGR-OIL PRODUCTION	E00	0.000							
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000							
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000							
EB4NN	MGR-PARK FACILITIES	E00	0.000							
EB5NN	MGR-PARK GROUNDS	E00	0.000							
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000							
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000							

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						
BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
F79NN	MGR-PRK PLANNING & PARTNERSHIP	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						
A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						
BH5NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
G08AN	MICROBIOLOGIST I	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
G08BN	MICROBIOLOGIST II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
G08CN	MICROBIOLOGIST III	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
G41NN	MICROBIOLOGIST SUPERVISOR	580	31.860	33.452	35.400	37.207	39.106	41.155	43.260
			2548.800	2676.160	2832.000	2976.560	3128.480	3292.400	3460.800
			5541.000	5818.000	6157.000	6471.000	6802.000	7158.000	7524.000
TA1NN	MICROBIOLOGIST-NC	M62	26.986	28.336	29.987	31.538	33.152	34.891	36.658
			2158.880	2266.880	2398.960	2523.040	2652.160	2791.280	2932.640
			4694.000	4928.000	5216.000	5485.000	5766.000	6069.000	6376.000
D97NN	MICROFILM TECHNICIAN	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
D21NN	MINUTE CLERK	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
J37NN	MOTOR SWEEPER OPERATOR	451	23.341	24.507	25.932	27.182	28.591	30.044	31.583
			1867.280	1960.560	2074.560	2174.560	2287.280	2403.520	2526.640
			4060.000	4262.000	4510.000	4728.000	4973.000	5226.000	5493.000
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	22.067	23.171	24.519	25.802	27.078	28.430	29.878
			1765.360	1853.680	1961.520	2064.160	2166.240	2274.400	2390.240
			3838.000	4030.000	4265.000	4488.000	4710.000	4945.000	5197.000
T13N1	MUSICIAN-NC	H60	51.374						
BH9NN	NEIGHBORHOOD IMPRVMT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	671	45.905	48.202	51.009	53.704	56.524	59.468	62.543
			3672.400	3856.160	4080.720	4296.320	4521.920	4757.440	5003.440

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			7984.000	8384.000	8872.000	9341.000	9831.000	10343.000	10878.000
T15NN	NURSE PRACTITIONER-NC	M91	39.938	41.934	44.372	46.638	49.030	51.623	54.334
			3195.040	3354.720	3549.760	3731.040	3922.400	4129.840	4346.720
			6946.000	7294.000	7718.000	8112.000	8528.000	8979.000	9450.000
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	16.200	17.008	17.998	18.863	19.811	20.823	21.863
			1296.000	1360.640	1439.840	1509.040	1584.880	1665.840	1749.040
			2818.000	2958.000	3130.000	3281.000	3446.000	3622.000	3803.000
G31BN	NUTRITION AIDE II	360	18.279	19.193	20.312	21.336	22.414	23.543	24.948
			1462.320	1535.440	1624.960	1706.880	1793.120	1883.440	1995.840
			3179.000	3338.000	3533.000	3711.000	3898.000	4095.000	4339.000
T96NN	NUTRITION AIDE-NC	M10	15.571	16.350	17.302	18.131	19.042	20.019	21.016
			1245.680	1308.000	1384.160	1450.480	1523.360	1601.520	1681.280
			2708.000	2844.000	3009.000	3153.000	3312.000	3482.000	3655.000
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
C53BN	OCCUPANCY SPECIALIST II	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
C53CN	OCCUPANCY SPECIALIST III	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	16.159	16.966	17.952	18.815	19.760	20.771	21.808
			1292.720	1357.280	1436.160	1505.200	1580.800	1661.680	1744.640
			2811.000	2951.000	3122.000	3272.000	3437.000	3613.000	3793.000
I70BN	OFFICE SERVICES ASST II	340	17.627	18.505	19.586	20.565	21.601	22.693	23.836
			1410.160	1480.400	1566.880	1645.200	1728.080	1815.440	1906.880
			3066.000	3219.000	3407.000	3577.000	3757.000	3947.000	4146.000
I70CN	OFFICE SERVICES ASST III	371	18.976	19.925	21.083	22.135	23.247	24.482	25.932
			1518.080	1594.000	1686.640	1770.800	1859.760	1958.560	2074.560

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3300.000	3466.000	3667.000	3850.000	4043.000	4258.000	4510.000
AI7NN	OFFICE SERVICES OFFICER	E00	0.000						
D29NN	OFFICE SERVICES SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000						
I32AN	OFFSET PRESS OPERATOR I	391	19.921	20.916	22.135	23.247	24.482	25.932	27.182
			1593.680	1673.280	1770.800	1859.760	1958.560	2074.560	2174.560
			3465.000	3638.000	3850.000	4043.000	4258.000	4510.000	4728.000
I32BN	OFFSET PRESS OPERATOR II	421	21.456	22.523	23.836	25.258	26.581	27.895	29.289
			1716.480	1801.840	1906.880	2020.640	2126.480	2231.600	2343.120
			3732.000	3917.000	4146.000	4393.000	4623.000	4852.000	5094.000
J41AN	OIL FIELD GAUGER I	504	28.741	30.180	31.934	33.567	35.304	37.135	39.057
			2299.280	2414.400	2554.720	2685.360	2824.320	2970.800	3124.560
			4999.000	5249.000	5554.000	5838.000	6140.000	6459.000	6793.000
J41BN	OIL FIELD GAUGER II	507	30.758	32.293	34.171	35.922	37.775	39.738	41.796
			2460.640	2583.440	2733.680	2873.760	3022.000	3179.040	3343.680
			5350.000	5617.000	5943.000	6248.000	6570.000	6912.000	7270.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000						
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0.000						
AI6NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000						
G50AN	OUTREACH WORKER I	260	0.000	15.069	15.947	16.717	17.539	18.390	19.346
G50BN	OUTREACH WORKER II	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
T16N9	PAGE-NC	H29	14.455						
T17N1	PAGE-NC	H29	14.455						
T16N0	PAGE-NC	H31	15.128						
I33AN	PAINTER I	441	22.736	23.871	25.258	26.580	27.895	29.289	30.780
			1818.880	1909.680	2020.640	2126.400	2231.600	2343.120	2462.400
			3954.000	4152.000	4393.000	4623.000	4852.000	5094.000	5354.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T47AN	PAINTER I-NC	M37	21.531	22.607	23.920	25.172	26.418	27.738	29.150
			1722.480	1808.560	1913.600	2013.760	2113.440	2219.040	2332.000
			3745.000	3932.000	4160.000	4378.000	4595.000	4824.000	5070.000
I33BN	PAINTER II	461	23.923	25.115	26.581	27.895	29.289	30.780	32.400
			1913.840	2009.200	2126.480	2231.600	2343.120	2462.400	2592.000
			4161.000	4368.000	4623.000	4852.000	5094.000	5354.000	5635.000
I35NN	PAINTER SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0.000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0.000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0.000						
L55NN	PARK DEVELOPMENT OFFICER	E00	0.000						
J42NN	PARK MAINTENANCE SUPERVISOR	521	28.119	29.523	31.241	32.886	34.577	36.377	38.234
			2249.520	2361.840	2499.280	2630.880	2766.160	2910.160	3058.720
			4891.000	5135.000	5434.000	5720.000	6014.000	6327.000	6650.000
H17NN	PARK NATURALIST	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
H26AN	PARK RANGER I	444	22.737	23.872	25.260	26.583	27.897	29.291	30.782
			1818.960	1909.760	2020.800	2126.640	2231.760	2343.280	2462.560
			3955.000	4152.000	4393.000	4624.000	4852.000	5095.000	5354.000
T97AN	PARK RANGER I-NC	M39	21.855	22.948	24.280	25.551	26.816	28.155	29.588
			1748.400	1835.840	1942.400	2044.080	2145.280	2252.400	2367.040
			3801.000	3991.000	4223.000	4444.000	4664.000	4897.000	5146.000
H26BN	PARK RANGER II	502	26.361	27.676	29.291	30.782	32.402	34.068	35.843
			2108.880	2214.080	2343.280	2462.560	2592.160	2725.440	2867.440
			4585.000	4814.000	5095.000	5354.000	5636.000	5925.000	6234.000
F19AN	PARKING CONTROL CHECKER I	370	18.743	19.679	20.823	21.863	22.962	24.181	25.614
			1499.440	1574.320	1665.840	1749.040	1836.960	1934.480	2049.120
			3260.000	3423.000	3622.000	3803.000	3994.000	4206.000	4455.000
T98AN	PARKING CONTROL CHECKER I-NC	M22	17.911	18.808	19.899	20.911	21.976	23.078	24.289
			1432.880	1504.640	1591.920	1672.880	1758.080	1846.240	1943.120

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3115.000	3271.000	3461.000	3637.000	3822.000	4014.000	4225.000
F19BN	PARKING CONTROL CHECKER II	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
F45NN	PARKING CONTROL SUPERVISOR	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
I36AN	PARKING METER TECHNICIAN I	421	21.456	22.523	23.836	25.258	26.581	27.895	29.289
			1716.480	1801.840	1906.880	2020.640	2126.480	2231.600	2343.120
			3732.000	3917.000	4146.000	4393.000	4623.000	4852.000	5094.000
T74AN	PARKING METER TECHNICIAN I-NC	M31	19.815	20.804	22.018	23.185	24.559	25.745	27.073
			1585.200	1664.320	1761.440	1854.800	1964.720	2059.600	2165.840
			3446.000	3618.000	3830.000	4033.000	4272.000	4478.000	4709.000
I36BN	PARKING METER TECHNICIAN II	471	24.460	25.684	27.182	28.591	30.044	31.583	33.215
			1956.800	2054.720	2174.560	2287.280	2403.520	2526.640	2657.200
			4254.000	4467.000	4728.000	4973.000	5226.000	5493.000	5777.000
F17NN	PARKING OPERATIONS OFFICER	E00	0.000						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	14.821	15.564	16.474	17.302	18.131	19.042	20.019
			1185.680	1245.120	1317.920	1384.160	1450.480	1523.360	1601.520
			2578.000	2707.000	2865.000	3009.000	3153.000	3312.000	3482.000
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	15.909	16.704	17.678	18.597	19.527	20.506	21.545
			1272.720	1336.320	1414.240	1487.760	1562.160	1640.480	1723.600
			2767.000	2905.000	3075.000	3235.000	3396.000	3567.000	3747.000
F90NN	PARTNERSHIP OFFICER	E00	0.000						
F76NN	PAYROLL OFFICER	E00	0.000						
D86AN	PAYROLL SPECIALIST I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
D86BN	PAYROLL SPECIALIST II	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
D65AN	PAYROLL/PERSONNEL ASST I	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000
D65BN	PAYROLL/PERSONNEL ASST II	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
D65CN	PAYROLL/PERSONNEL ASST III	420	21.192	22.246	23.543	24.948	26.254	27.552	28.930
			1695.360	1779.680	1883.440	1995.840	2100.320	2204.160	2314.400
			3686.000	3869.000	4095.000	4339.000	4566.000	4792.000	5032.000
B84NN	PERFORMANCE AUDIT MANAGER	C00	0.000						
C33AN	PERFORMANCE AUDITOR I	B00	0.000						
C33BN	PERFORMANCE AUDITOR II	B00	0.000						
C33CN	PERFORMANCE AUDITOR III	B00	0.000						
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0.000						
ED9NN	PERMIT CENTER SUPERVISOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
ED6AN	PERMIT TECHNICIAN I	404	22.303	23.418	24.782	26.023	27.574	29.011	30.436
			1784.240	1873.440	1982.560	2081.840	2205.920	2320.880	2434.880
			3879.000	4073.000	4310.000	4526.000	4796.000	5046.000	5294.000
ED6BN	PERMIT TECHNICIAN II	454	25.423	26.694	28.247	29.652	31.166	32.876	34.447
			2033.840	2135.520	2259.760	2372.160	2493.280	2630.080	2755.760
			4422.000	4643.000	4913.000	5157.000	5421.000	5718.000	5991.000
E48AN	PERSONNEL ANALYST I-CONF	570	31.047	32.596	34.497	36.308	38.140	40.152	42.201
			2483.760	2607.680	2759.760	2904.640	3051.200	3212.160	3376.080
			5400.000	5669.000	6000.000	6315.000	6634.000	6984.000	7340.000
E48BN	PERSONNEL ANALYST II-CONF	600	33.492	35.169	37.216	39.115	41.165	43.270	45.525
			2679.360	2813.520	2977.280	3129.200	3293.200	3461.600	3642.000
			5825.000	6117.000	6473.000	6803.000	7160.000	7526.000	7918.000
E48CN	PERSONNEL ANALYST III-CONF	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
E48DN	PERSONNEL ANALYST IV-CONF	660	38.944	40.893	43.270	45.525	47.909	50.422	53.043
			3115.520	3271.440	3461.600	3642.000	3832.720	4033.760	4243.440
			6773.000	7112.000	7526.000	7918.000	8333.000	8770.000	9226.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D93AN	PERSONNEL ASST I-CONF	430	21.767	22.857	24.187	25.620	26.854	28.247	29.682
			1741.360	1828.560	1934.960	2049.600	2148.320	2259.760	2374.560
			3786.000	3975.000	4207.000	4456.000	4671.000	4913.000	5163.000
D93BN	PERSONNEL ASST II-CONF	460	23.636	24.813	26.261	27.559	28.937	30.409	32.010
			1890.880	1985.040	2100.880	2204.720	2314.960	2432.720	2560.800
			4111.000	4316.000	4568.000	4793.000	5033.000	5289.000	5567.000
K34NN	PETROLEUM ENGINEER	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K34AN	PETROLEUM ENGINEER I	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K34BN	PETROLEUM ENGINEER II	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
K37NN	PETROLEUM ENGINEERING ASSOC	697	45.256	47.519	50.288	52.842	55.631	58.448	61.455
			3620.480	3801.520	4023.040	4227.360	4450.480	4675.840	4916.400
			7871.000	8265.000	8747.000	9191.000	9676.000	10166.000	10689.000
K37AN	PETROLEUM ENGINEERING ASSOC I	607	38.861	41.127	43.226	45.476	47.767	50.288	52.801
			3108.880	3290.160	3458.080	3638.080	3821.360	4023.040	4224.080
			6759.000	7153.000	7518.000	7910.000	8308.000	8747.000	9184.000
K37BN	PETROLEUM ENGINEERING ASSOC II	697	45.256	47.519	50.288	52.842	55.631	58.448	61.455
			3620.480	3801.520	4023.040	4227.360	4450.480	4675.840	4916.400
			7871.000	8265.000	8747.000	9191.000	9676.000	10166.000	10689.000
K36NN	PETROLEUM ENGINEERING ASST	607	38.861	41.127	43.226	45.476	47.767	50.288	52.801
			3108.880	3290.160	3458.080	3638.080	3821.360	4023.040	4224.080
			6759.000	7153.000	7518.000	7910.000	8308.000	8747.000	9184.000
K35NN	PETROLEUM ENGINEERING TECH	504	28.741	30.180	31.934	33.567	35.304	37.135	39.057
			2299.280	2414.400	2554.720	2685.360	2824.320	2970.800	3124.560
			4999.000	5249.000	5554.000	5838.000	6140.000	6459.000	6793.000
KA5AN	PETROLEUM OPERATIONS COORD I	740	47.778	50.166	53.090	55.818	58.722	61.815	65.026
			3822.240	4013.280	4247.200	4465.440	4697.760	4945.200	5202.080
			8310.000	8725.000	9234.000	9708.000	10213.000	10751.000	11310.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
KA5BN	PETROLEUM OPERATIONS COORD II	777	51.357	53.924	57.069	60.007	63.128	66.448	69.896
			4108.560	4313.920	4565.520	4800.560	5050.240	5315.840	5591.680
			8932.000	9379.000	9926.000	10437.000	10980.000	11557.000	12157.000
K38NN	PHOTOGRAPHER	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
K38GN	PHOTOGRAPHER	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K39AN	PLAN CHECKER-ELECTRICAL I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K39BN	PLAN CHECKER-ELECTRICAL II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
KA4NN	PLAN CHECKER-FIRE PREVENTION	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
KA4AN	PLAN CHECKER-FIRE PREVENTION I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
KA4BN	PLAN CHECKER-FIRE PREVNTN II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
K40NN	PLAN CHECKER-MECHANICAL	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K40AN	PLAN CHECKER-MECHANICAL I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K40BN	PLAN CHECKER-MECHANICAL II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
K41NN	PLAN CHECKER-PLUMBING	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K41AN	PLAN CHECKER-PLUMBING I	634	39.886	41.883	44.314	46.558	48.971	51.546	54.237
			3190.880	3350.640	3545.120	3724.640	3917.680	4123.680	4338.960
			6937.000	7285.000	7707.000	8098.000	8517.000	8965.000	9433.000
K41BN	PLAN CHECKER-PLUMBING II	674	43.036	45.187	47.822	50.315	52.952	55.724	58.617
			3442.880	3614.960	3825.760	4025.200	4236.160	4457.920	4689.360
			7485.000	7859.000	8318.000	8751.000	9210.000	9692.000	10195.000
F53AN	PLANNER I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
T62AN	PLANNER I-NC	M52	25.024	26.279	27.807	29.223	30.761	32.345	34.026
			2001.920	2102.320	2224.560	2337.840	2460.880	2587.600	2722.080
			4352.000	4571.000	4836.000	5083.000	5350.000	5626.000	5918.000
F53BN	PLANNER II	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
T62BN	PLANNER II-NC	M68	29.110	30.569	32.345	34.026	35.763	37.591	39.562
			2328.800	2445.520	2587.600	2722.080	2861.040	3007.280	3164.960
			5063.000	5317.000	5626.000	5918.000	6220.000	6538.000	6881.000
F53CN	PLANNER III	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
F53DN	PLANNER IV	670	39.917	41.914	44.355	46.699	49.152	51.712	54.385
			3193.360	3353.120	3548.400	3735.920	3932.160	4136.960	4350.800
			6943.000	7290.000	7715.000	8122.000	8549.000	8994.000	9459.000
F53EN	PLANNER V	700	43.818	46.006	48.309	50.722	53.258	55.923	58.720
			3505.440	3680.480	3864.720	4057.760	4260.640	4473.840	4697.600

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			7621.000	8002.000	8402.000	8822.000	9263.000	9727.000	10213.000
EA2NN	PLANNING AIDE	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000
T61NN	PLANNING AIDE-NC	M36	20.921	21.966	23.244	24.621	25.809	27.141	28.531
			1673.680	1757.280	1859.520	1969.680	2064.720	2171.280	2282.480
			3639.000	3821.000	4043.000	4282.000	4489.000	4721.000	4962.000
I37NN	PLASTERER	480	24.735	25.972	27.483	28.857	30.325	31.922	33.563
			1978.800	2077.760	2198.640	2308.560	2426.000	2553.760	2685.040
			4302.000	4517.000	4780.000	5019.000	5274.000	5552.000	5838.000
I38NN	PLUMBER	501	26.360	27.675	29.289	30.780	32.400	34.066	35.840
			2108.800	2214.000	2343.120	2462.400	2592.000	2725.280	2867.200
			4585.000	4813.000	5094.000	5354.000	5635.000	5925.000	6234.000
I39NN	PLUMBER SUPERVISOR	550	29.451	30.923	32.725	34.402	36.208	38.035	40.042
			2356.080	2473.840	2618.000	2752.160	2896.640	3042.800	3203.360
			5122.000	5378.000	5692.000	5983.000	6298.000	6615.000	6964.000
T39NN	PLUMBER-NC	M52	24.960	26.213	27.738	29.150	30.684	32.265	33.941
			1996.800	2097.040	2219.040	2332.000	2454.720	2581.200	2715.280
			4341.000	4559.000	4824.000	5070.000	5337.000	5612.000	5903.000
K42NN	PLUMBING INSPECTOR	534	31.008	32.560	34.453	36.226	38.050	40.059	42.103
			2480.640	2604.800	2756.240	2898.080	3044.000	3204.720	3368.240
			5393.000	5663.000	5992.000	6301.000	6618.000	6967.000	7323.000
F22PN	POA PRESIDENT-POLICE LIEUT.	160	68.835	72.621	76.498	80.607	84.953	87.414	
			5506.800	5809.680	6119.840	6448.560	6796.240	6993.120	
			11972.000	12631.000	13305.000	14020.000	14776.000	15204.000	
F23PN	POA PRESIDENT-POLICE OFFICER	140	45.664	48.209	50.816	53.608	56.547	59.006	
			3653.120	3856.720	4065.280	4288.640	4523.760	4720.480	
			7942.000	8385.000	8838.000	9324.000	9835.000	10263.000	
F24PN	POA PRESIDENT-POLICE SERGEANT	150	57.042	60.042	63.324	66.716	72.590	75.049	
			4563.360	4803.360	5065.920	5337.280	5807.200	6003.920	
			9921.000	10443.000	11014.000	11604.000	12625.000	13053.000	
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0.000						
TA3NN	POLICE CADET-NC	H36	18.910						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F20NN	POLICE CAPTAIN	180	66.706	70.385	74.125	78.186	82.343		
			5336.480	5630.800	5930.000	6254.880	6587.440		
			11602.000	12242.000	12892.000	13599.000	14322.000		
BA8NN	POLICE COMMANDER	E00	0.000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0.000						
F61NN	POLICE CORPORAL	100	58.091						
			4647.280						
			10104.000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0.000						
F21NN	POLICE INSPECTOR	110	49.624	52.232	55.089	58.041	63.150	65.610	
			3969.920	4178.560	4407.120	4643.280	5052.000	5248.800	
			8631.000	9085.000	9582.000	10095.000	10984.000	11411.000	
T85N1	POLICE INVESTIGATOR-NC	H46	29.241						
T85N2	POLICE INVESTIGATOR-NC	H49	34.392						
T85N3	POLICE INVESTIGATOR-NC	H52	39.544						
T85N4	POLICE INVESTIGATOR-NC	H54	42.980						
T85N5	POLICE INVESTIGATOR-NC	H57	48.131						
T85NN	POLICE INVESTIGATOR-NC	050	39.726	41.939	44.208	46.635	49.194	51.652	
			3178.080	3355.120	3536.640	3730.800	3935.520	4132.160	
			6909.000	7294.000	7689.000	8111.000	8556.000	8984.000	
F22NN	POLICE LIEUTENANT	170	59.884	63.177	66.550	70.122	73.905	76.364	
			4790.720	5054.160	5324.000	5609.760	5912.400	6109.120	
			10416.000	10988.000	11575.000	12196.000	12854.000	13282.000	
F23NN	POLICE OFFICER	050	39.726	41.939	44.208	46.635	49.194	51.652	
			3178.080	3355.120	3536.640	3730.800	3935.520	4132.160	
			6909.000	7294.000	7689.000	8111.000	8556.000	8984.000	
T91NN	POLICE OFFICER-NC	050	39.726	41.939	44.208	46.635	49.194	51.652	
			3178.080	3355.120	3536.640	3730.800	3935.520	4132.160	
			6909.000	7294.000	7689.000	8111.000	8556.000	8984.000	
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D51BN	POLICE PROPERTY & SPLY CLRK II	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	35.753						
			2860.240						
			6218.000						
F24NN	POLICE SERGEANT	110	49.624	52.232	55.089	58.041	63.150	65.610	
			3969.920	4178.560	4407.120	4643.280	5052.000	5248.800	
			8631.000	9085.000	9582.000	10095.000	10984.000	11411.000	
F48AN	POLICE SERVICES SPECLST I	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
TC1AN	POLICE SERVICES SPECLST I-NC	M24	18.457	19.379	20.506	21.545	22.628	23.980	25.235
			1476.560	1550.320	1640.480	1723.600	1810.240	1918.400	2018.800
			3210.000	3371.000	3567.000	3747.000	3936.000	4171.000	4389.000
F48BN	POLICE SERVICES SPECLST II	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000
F48CN	POLICE SERVICES SPECLST III	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
F62NN	POLICE SYSTEMS SUPERVISOR	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000
F263N	POLICEWOMAN-POST 2	050	39.726	41.939	44.208	46.635	49.194	51.652	
			3178.080	3355.120	3536.640	3730.800	3935.520	4132.160	
			6909.000	7294.000	7689.000	8111.000	8556.000	8984.000	
F29NN	POLYGRAPH EXAMINER-MISC	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
F28NN	POLYGRAPH EXAMINER-SAFETY	070	44.097	46.508	49.034	51.621	54.381		
			3527.760	3720.640	3922.720	4129.680	4350.480		
			7670.000	8089.000	8528.000	8978.000	9458.000		
T50AN	POOL LIFEGUARD I-NC	H32	15.689						
T50BN	POOL LIFEGUARD II-NC	H34	17.124						
I40AN	POWER EQUIP RPR MECHANIC I	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
I40BN	POWER EQUIP RPR MECHANIC II	460	23.570	24.744	26.187	27.483	28.857	30.325	31.922
			1885.600	1979.520	2094.960	2198.640	2308.560	2426.000	2553.760
			4099.000	4304.000	4555.000	4780.000	5019.000	5274.000	5552.000
I40CN	POWER EQUIP RPR MECHANIC III	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	33.664	35.346	37.401	39.367	41.359	43.501	45.787
			2693.120	2827.680	2992.080	3149.360	3308.720	3480.080	3662.960
			5855.000	6148.000	6505.000	6847.000	7194.000	7566.000	7964.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	38.881	40.824	43.201	45.454	47.765	50.248	52.873
			3110.480	3265.920	3456.080	3636.320	3821.200	4019.840	4229.840
			6763.000	7100.000	7514.000	7906.000	8308.000	8740.000	9196.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	38.881	40.824	43.201	45.454	47.765	50.248	52.873
			3110.480	3265.920	3456.080	3636.320	3821.200	4019.840	4229.840
			6763.000	7100.000	7514.000	7906.000	8308.000	8740.000	9196.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	39.881	41.871	44.308	46.550	48.961	51.533	54.224
			3190.480	3349.680	3544.640	3724.000	3916.880	4122.640	4337.920
			6936.000	7283.000	7706.000	8096.000	8516.000	8963.000	9431.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
F74NN	PROGRAM SPECIALIST-CITY PROS	B00	0.000						
E55NN	PROGRAMMER	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
E56AN	PROGRAMMER/ANALYST I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
EC4AN	PROGRAMMER/ANALYST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000
E56BN	PROGRAMMER/ANALYST II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
E56CN	PROGRAMMER/ANALYST III	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
E56DN	PROGRAMMER/ANALYST IV	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000
E56EN	PROGRAMMER/ANALYST V	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
EC4EN	PROGRAMMER/ANALYST V-CONF	690	41.998	44.099	46.662	49.108	51.685	54.370	57.213
			3359.840	3527.920	3732.960	3928.640	4134.800	4349.600	4577.040
			7305.000	7670.000	8116.000	8541.000	8989.000	9456.000	9951.000
E56FN	PROGRAMMER/ANALYST VI	730	46.503	48.828	51.672	54.357	57.196	60.201	63.331
			3720.240	3906.240	4133.760	4348.560	4575.680	4816.080	5066.480
			8088.000	8493.000	8987.000	9454.000	9948.000	10471.000	11015.000
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	46.514	48.840	51.685	54.370	57.210	60.216	63.347
			3721.120	3907.200	4134.800	4349.600	4576.800	4817.280	5067.760
			8090.000	8495.000	8989.000	9456.000	9950.000	10473.000	11018.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000						
C47AN	PROPERTY MGMT SPECIALIST I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
C47BN	PROPERTY MGMT SPECIALIST II	520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
			2189.040	2298.320	2432.160	2560.160	2691.760	2832.000	2976.560
			4759.000	4997.000	5288.000	5566.000	5852.000	6157.000	6471.000
AQ8NN	PROSECUTOR ASSISTANT	406	20.985	22.030	23.320	24.502	25.738	27.288	28.694
			1678.800	1762.400	1865.600	1960.160	2059.040	2183.040	2295.520
			3650.000	3832.000	4056.000	4262.000	4477.000	4746.000	4991.000
AQ8AN	PROSECUTOR ASSISTANT I	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
TQ8N1	PROSECUTOR ASSISTANT I-NC	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
AQ8BN	PROSECUTOR ASSISTANT II	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
AQ8CN	PROSECUTOR ASSISTANT III	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
AQ8DN	PROSECUTOR ASSISTANT IV	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	20.985	22.030	23.320	24.502	25.738	27.288	28.694

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1678.800	1762.400	1865.600	1960.160	2059.040	2183.040	2295.520
			3650.000	3832.000	4056.000	4262.000	4477.000	4746.000	4991.000
F43NN	PROTECTION AIDE	272	14.697	15.428	16.331	17.177	18.045	18.899	19.847
			1175.760	1234.240	1306.480	1374.160	1443.600	1511.920	1587.760
			2556.000	2683.000	2840.000	2988.000	3139.000	3287.000	3452.000
EF3NN	PUBLIC AFFAIRS ASSISTANT	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR	E00	0.000						
EH4NN	PUBLIC AFFAIRS OFFICER	E00	0.000						
G51AN	PUBLIC HEALTH ASSOC I	250	0.000	14.712	15.571	16.302	17.134	17.998	18.863
G51BN	PUBLIC HEALTH ASSOC II	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
G51CN	PUBLIC HEALTH ASSOC III	540	28.797	30.238	32.002	33.647	35.400	37.207	39.106
			2303.760	2419.040	2560.160	2691.760	2832.000	2976.560	3128.480
			5009.000	5259.000	5566.000	5852.000	6157.000	6471.000	6802.000
T50N1	PUBLIC HEALTH ASSOCIATE-NC	B00	0.000						
G19NN	PUBLIC HEALTH NURSE	582	36.638	38.469	40.709	42.788	44.972	47.329	49.749
			2931.040	3077.520	3256.720	3423.040	3597.760	3786.320	3979.920
			6372.000	6691.000	7080.000	7442.000	7822.000	8232.000	8653.000
G19AN	PUBLIC HEALTH NURSE I	571	35.695	37.477	39.661	41.745	43.850	46.164	48.520
			2855.600	2998.160	3172.880	3339.600	3508.000	3693.120	3881.600
			6208.000	6518.000	6898.000	7261.000	7627.000	8029.000	8439.000
G19BN	PUBLIC HEALTH NURSE II	591	37.565	39.448	41.745	43.850	46.164	48.520	51.009
			3005.200	3155.840	3339.600	3508.000	3693.120	3881.600	4080.720
			6534.000	6861.000	7261.000	7627.000	8029.000	8439.000	8872.000
G19CN	PUBLIC HEALTH NURSE III	611	39.467	41.441	43.850	46.164	48.520	51.009	53.704
			3157.360	3315.280	3508.000	3693.120	3881.600	4080.720	4296.320
			6864.000	7208.000	7627.000	8029.000	8439.000	8872.000	9341.000
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	641	42.598	44.730	47.329	49.749	52.341	55.083	57.971
			3407.840	3578.400	3786.320	3979.920	4187.280	4406.640	4637.680
			7409.000	7780.000	8232.000	8653.000	9104.000	9581.000	10083.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T18NN	PUBLIC HEALTH NURSE-NC	M69	33.477	35.155	37.198	39.130	41.127	43.231	45.497
			2678.160	2812.400	2975.840	3130.400	3290.160	3458.480	3639.760
			5823.000	6114.000	6470.000	6806.000	7153.000	7519.000	7913.000
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	33.484	35.161	37.207	39.106	41.155	43.260	45.514
			2678.720	2812.880	2976.560	3128.480	3292.400	3460.800	3641.120
			5824.000	6116.000	6471.000	6802.000	7158.000	7524.000	7916.000
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0.000						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000						
G40NN	PUBLIC HEALTH REGISTRAR	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
G23AN	PUBLIC HLTH PROFESSIONAL I	550	29.525	31.002	32.807	34.489	36.300	38.131	40.143
			2362.000	2480.160	2624.560	2759.120	2904.000	3050.480	3211.440
			5135.000	5392.000	5706.000	5999.000	6314.000	6632.000	6982.000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
G23CN	PUBLIC HLTH PROFESSIONAL III	620	35.194	36.953	39.106	41.155	43.260	45.514	47.898
			2815.520	2956.240	3128.480	3292.400	3460.800	3641.120	3831.840
			6121.000	6427.000	6802.000	7158.000	7524.000	7916.000	8331.000
AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	23.624	24.804	26.245	27.544	28.920	30.393	31.991
			1889.920	1984.320	2099.600	2203.520	2313.600	2431.440	2559.280
			4109.000	4314.000	4565.000	4791.000	5030.000	5286.000	5564.000
TA8BN	PUBLIC SAFETY DISP II-NC	M48	24.791	26.032	27.544	28.920	30.393	31.991	33.640

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1983.280	2082.560	2203.520	2313.600	2431.440	2559.280	2691.200
			4312.000	4528.000	4791.000	5030.000	5286.000	5564.000	5851.000
J45AN	PUBLIC SAFETY DISPATCHER I	471	25.125	26.382	27.921	29.369	30.862	32.443	34.119
			2010.000	2110.560	2233.680	2349.520	2468.960	2595.440	2729.520
			4370.000	4589.000	4856.000	5108.000	5368.000	5643.000	5934.000
J45BN	PUBLIC SAFETY DISPATCHER II	501	27.077	28.428	30.087	31.617	33.283	34.993	36.816
			2166.160	2274.240	2406.960	2529.360	2662.640	2799.440	2945.280
			4709.000	4944.000	5233.000	5499.000	5789.000	6086.000	6403.000
J45CN	PUBLIC SAFETY DISPATCHER III	531	29.202	30.658	32.443	34.119	35.868	37.751	39.656
			2336.160	2452.640	2595.440	2729.520	2869.440	3020.080	3172.480
			5079.000	5332.000	5643.000	5934.000	6238.000	6566.000	6897.000
J45DN	PUBLIC SAFETY DISPATCHER IV	561	31.497	33.071	34.993	36.816	38.695	40.670	42.801
			2519.760	2645.680	2799.440	2945.280	3095.600	3253.600	3424.080
			5478.000	5752.000	6086.000	6403.000	6730.000	7074.000	7444.000
EI2AN	PUBLIC SAFETY TELECOMMNCTR I	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
EI2BN	PUBLIC SAFETY TELECOMMNCTR II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
EI2CN	PUBLIC SAFETY TELECOMMNCTR III	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
BA9NN	PURCHASING AGENT	E00	0.000						
A97NN	RCRTMNT/SLCTN OFCR-CIVIL SVC	E00	0.000						
AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
ED5BN	REAL ESTATE PROJECT COORD II	660	38.935	40.883	43.260	45.514	47.898	50.410	53.030
			3114.800	3270.640	3460.800	3641.120	3831.840	4032.800	4242.400
			6772.000	7111.000	7524.000	7916.000	8331.000	8768.000	9223.000
ED5CN	REAL ESTATE PROJECT COORD III	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3277.040	3441.040	3641.120	3831.840	4032.800	4242.400	4464.160
			7125.000	7481.000	7916.000	8331.000	8768.000	9223.000	9706.000
C45AN	REAL ESTATE TECHNICIAN I	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
C45BN	REAL ESTATE TECHNICIAN II	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
F70NN	RECORDS MANAGER-CITY CLERK	580	31.860	33.452	35.400	37.207	39.106	41.155	43.260
			2548.800	2676.160	2832.000	2976.560	3128.480	3292.400	3460.800
			5541.000	5818.000	6157.000	6471.000	6802.000	7158.000	7524.000
H52NN	RECREATION ASSISTANT	390	19.675	20.659	21.863	22.962	24.181	25.614	26.847
			1574.000	1652.720	1749.040	1836.960	1934.480	2049.120	2147.760
			3422.000	3593.000	3803.000	3994.000	4206.000	4455.000	4669.000
H28EE	RECREATION LDR/SPECIALIST IX	P39	22.855						
H28EF	RECREATION LDR/SPECIALIST X	H40	22.877						
T20C1	RECREATION LDR/SPECLST III-NC	H70	14.455						
T20D1	RECREATION LDR/SPECLST IV-NC	H31	15.128						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	21.971						
T20E1	RECREATION LDR/SPECLST V-NC	H32	15.689						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	17.124						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	18.910						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	21.077						
T20J1	RECREATION LDR/SPECLST X-NC	H40	22.877						
BE1NN	RECREATION SUPERINTENDENT	E00	0.000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0.000						
EC5AN	RECYCLING SPECIALIST I	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
EC5BN	RECYCLING SPECIALIST II	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
J49NN	REFUSE FIELD INVESTIGATOR	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
JA2AN	REFUSE OPERATOR I	380	19.156	20.117	21.288	22.364	23.491	24.893	26.196
			1532.480	1609.360	1703.040	1789.120	1879.280	1991.440	2095.680
			3332.000	3499.000	3703.000	3890.000	4086.000	4330.000	4556.000
T77AN	REFUSE OPERATOR I-NC	380	19.156	20.117	21.288	22.364	23.491	24.893	26.196
			1532.480	1609.360	1703.040	1789.120	1879.280	1991.440	2095.680
			3332.000	3499.000	3703.000	3890.000	4086.000	4330.000	4556.000
JA2BN	REFUSE OPERATOR II	410	20.618	21.647	22.911	24.127	25.557	26.787	28.177
			1649.440	1731.760	1832.880	1930.160	2044.560	2142.960	2254.160
			3586.000	3765.000	3985.000	4196.000	4445.000	4659.000	4901.000
T77BN	REFUSE OPERATOR II-NC	410	20.618	21.647	22.911	24.127	25.557	26.787	28.177
			1649.440	1731.760	1832.880	1930.160	2044.560	2142.960	2254.160
			3586.000	3765.000	3985.000	4196.000	4445.000	4659.000	4901.000
JA2CN	REFUSE OPERATOR III	440	22.406	23.525	24.893	26.196	27.491	28.865	30.334
			1792.480	1882.000	1991.440	2095.680	2199.280	2309.200	2426.720
			3897.000	4092.000	4330.000	4556.000	4781.000	5020.000	5276.000
JA2DN	REFUSE OPERATOR IV	450	23.002	24.152	25.557	26.787	28.177	29.609	31.125
			1840.160	1932.160	2044.560	2142.960	2254.160	2368.720	2490.000
			4001.000	4201.000	4445.000	4659.000	4901.000	5150.000	5414.000
J50NN	REFUSE SUPERVISOR	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
G11AN	REGISTERED NURSE I	571	35.695	37.477	39.661	41.745	43.850	46.164	48.520
			2855.600	2998.160	3172.880	3339.600	3508.000	3693.120	3881.600
			6208.000	6518.000	6898.000	7261.000	7627.000	8029.000	8439.000
T66AN	REGISTERED NURSE I-NC	M63	31.812	33.407	35.320	37.175	39.075	41.129	43.211
			2544.960	2672.560	2825.600	2974.000	3126.000	3290.320	3456.880
			5533.000	5810.000	6143.000	6466.000	6796.000	7154.000	7516.000
G11BN	REGISTERED NURSE II	591	37.565	39.448	41.745	43.850	46.164	48.520	51.009
			3005.200	3155.840	3339.600	3508.000	3693.120	3881.600	4080.720
			6534.000	6861.000	7261.000	7627.000	8029.000	8439.000	8872.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP										
CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
T66BN	REGISTERED NURSE II-NC	M69	33.477	35.155	37.198	39.130	41.127	43.231	45.497	
			2678.160	2812.400	2975.840	3130.400	3290.160	3458.480	3639.760	
			5823.000	6114.000	6470.000	6806.000	7153.000	7519.000	7913.000	
R50NN	RETIRED ANNUITANT-ADMN SPPT-NC	C00	0.000							
R53NN	RETIRED ANNUITANT-MGMT SPPT-NC	E00	0.000							
R52NN	RETIRED ANNUITANT-SPCL PRJS-NC	C00	0.000							
R51NN	RETIRED ANNUITNT-SPCLD SPPT-NC	C00	0.000							
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000							
D35NN	REVENUE OFFICER-TREASURY	E00	0.000							
BG5NN	RISK MANAGER	E00	0.000							
D69AN	SAFETY SPECIALIST I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131	
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480	
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000	
D92AN	SAFETY SPECIALIST I-CONF	530	28.086	29.486	31.202	32.815	34.497	36.308	38.140	
			2246.880	2358.880	2496.160	2625.200	2759.760	2904.640	3051.200	
			4885.000	5128.000	5427.000	5707.000	6000.000	6315.000	6634.000	
D69BN	SAFETY SPECIALIST II	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355	
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400	
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000	
D92BN	SAFETY SPECIALIST II-CONF	590	32.673	34.311	36.308	38.140	40.152	42.201	44.366	
			2613.840	2744.880	2904.640	3051.200	3212.160	3376.080	3549.280	
			5683.000	5968.000	6315.000	6634.000	6984.000	7340.000	7717.000	
D92CN	SAFETY SPECIALIST III-CONF	650	37.978	39.880	42.201	44.366	46.710	49.164	51.724	
			3038.240	3190.400	3376.080	3549.280	3736.800	3933.120	4137.920	
			6605.000	6936.000	7340.000	7717.000	8124.000	8551.000	8996.000	
F31N1	SCHOOL GUARD	H70	14.455							
F31N2	SCHOOL GUARD	P28	14.692							
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	22.775	23.913	25.304	26.522	27.898	29.316	30.817	
			1822.000	1913.040	2024.320	2121.760	2231.840	2345.280	2465.360	
			3961.000	4159.000	4401.000	4613.000	4852.000	5099.000	5360.000	
D30NN	SECRETARY	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240	
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200	
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000	

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D56NN	SECRETARY TO CITY ATTNY-CONF	520	27.032	28.382	30.034	31.615	33.240	34.972	36.757
			2162.560	2270.560	2402.720	2529.200	2659.200	2797.760	2940.560
			4702.000	4936.000	5224.000	5499.000	5781.000	6083.000	6393.000
D49NN	SECRETARY TO CITY AUDITOR	486	25.827	27.118	28.694	30.129	31.621	33.249	34.965
			2066.160	2169.440	2295.520	2410.320	2529.680	2659.920	2797.200
			4492.000	4717.000	4991.000	5240.000	5500.000	5783.000	6081.000
D14NN	SECRETARY TO THE MAYOR	590	32.665	34.303	36.300	38.131	40.143	42.191	44.355
			2613.200	2744.240	2904.000	3050.480	3211.440	3375.280	3548.400
			5681.000	5966.000	6314.000	6632.000	6982.000	7338.000	7715.000
D89NN	SECRETARY-CONF	410	20.669	21.700	22.967	24.187	25.620	26.854	28.247
			1653.520	1736.000	1837.360	1934.960	2049.600	2148.320	2259.760
			3595.000	3774.000	3995.000	4207.000	4456.000	4671.000	4913.000
C32NN	SENIOR ACCOUNTANT	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
C54NN	SENIOR ACCOUNTANT-CONF	630	36.137	37.944	40.152	42.201	44.366	46.710	49.164
			2890.960	3035.520	3212.160	3376.080	3549.280	3736.800	3933.120
			6285.000	6600.000	6984.000	7340.000	7717.000	8124.000	8551.000
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
C43NN	SENIOR AUDITOR	B00	0.000						
EI3NN	SENIOR BUYER	640	37.042	38.895	41.155	43.260	45.514	47.898	50.410
			2963.360	3111.600	3292.400	3460.800	3641.120	3831.840	4032.800
			6443.000	6765.000	7158.000	7524.000	7916.000	8331.000	8768.000
K52NN	SENIOR CIVIL ENGINEER	695	50.577	53.522	56.322	59.272	62.372	65.613	68.894
			4046.160	4281.760	4505.760	4741.760	4989.760	5249.040	5511.520
			8797.000	9309.000	9796.000	10309.000	10848.000	11412.000	11983.000
T84NN	SENIOR CIVIL ENGINEER-NC	N94	38.693	40.630	42.996	45.183	47.553	50.041	52.661
			3095.440	3250.400	3439.680	3614.640	3804.240	4003.280	4212.880

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			6730.000	7067.000	7478.000	7859.000	8271.000	8704.000	9159.000
T67NN	SENIOR COMB BLDG INSP-NC	N72	30.421	31.942	33.798	35.586	37.401	39.367	41.359
			2433.680	2555.360	2703.840	2846.880	2992.080	3149.360	3308.720
			5291.000	5556.000	5878.000	6189.000	6505.000	6847.000	7194.000
K90NN	SENIOR COMBINATION BLDG INSP	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
K98AN	SENIOR ENGINEERING TECH I	547	34.336	36.053	38.153	40.136	42.214	44.400	46.636
			2746.880	2884.240	3052.240	3210.880	3377.120	3552.000	3730.880
			5972.000	6271.000	6636.000	6981.000	7342.000	7722.000	8111.000
TD1AN	SENIOR ENGINEERING TECH I-NC	547	34.336	36.053	38.153	40.136	42.214	44.400	46.636
			2746.880	2884.240	3052.240	3210.880	3377.120	3552.000	3730.880
			5972.000	6271.000	6636.000	6981.000	7342.000	7722.000	8111.000
K98BN	SENIOR ENGINEERING TECH II	577	36.122	37.929	40.136	42.214	44.400	46.636	49.074
			2889.760	3034.320	3210.880	3377.120	3552.000	3730.880	3925.920
			6283.000	6597.000	6981.000	7342.000	7722.000	8111.000	8535.000
TD1BN	SENIOR ENGINEERING TECH II-NC	577	36.122	37.929	40.136	42.214	44.400	46.636	49.074
			2889.760	3034.320	3210.880	3377.120	3552.000	3730.880	3925.920
			6283.000	6597.000	6981.000	7342.000	7722.000	8111.000	8535.000
J75NN	SENIOR EQUIPMENT OPERATOR	510	26.907	28.253	29.896	31.427	33.052	34.745	36.570
			2152.560	2260.240	2391.680	2514.160	2644.160	2779.600	2925.600
			4680.000	4914.000	5200.000	5466.000	5749.000	6043.000	6361.000
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	34.377	36.095	38.199	40.156	42.226	44.417	46.725
			2750.160	2887.600	3055.920	3212.480	3378.080	3553.360	3738.000
			5979.000	6278.000	6644.000	6984.000	7344.000	7725.000	8127.000
K58NN	SENIOR GEOLOGIST	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D33AN	SENIOR LEGAL SECRETARY I	443	23.031	24.181	25.588	27.120	28.530	30.017	31.448
			1842.480	1934.480	2047.040	2169.600	2282.400	2401.360	2515.840
			4006.000	4206.000	4450.000	4717.000	4962.000	5221.000	5470.000
D33BN	SENIOR LEGAL SECRETARY II	466	24.413	25.634	27.128	28.472	29.904	31.423	33.062
			1953.040	2050.720	2170.240	2277.760	2392.320	2513.840	2644.960
			4246.000	4458.000	4718.000	4952.000	5201.000	5465.000	5750.000
E31NN	SENIOR LIBRARIAN	630	36.128	37.935	40.143	42.191	44.355	46.699	49.152
			2890.240	3034.800	3211.440	3375.280	3548.400	3735.920	3932.160
			6284.000	6598.000	6982.000	7338.000	7715.000	8122.000	8549.000
K80NN	SENIOR MECHANICAL ENGINEER	694	49.829	52.731	55.489	58.396	61.450	64.644	67.876
			3986.320	4218.480	4439.120	4671.680	4916.000	5171.520	5430.080
			8667.000	9171.000	9651.000	10157.000	10688.000	11243.000	11806.000
K91NN	SENIOR MECHANICAL INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
D96NN	SENIOR MINUTE CLERK	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	23.630	24.807	26.254	27.552	28.930	30.402	32.002
			1890.400	1984.560	2100.320	2204.160	2314.400	2432.160	2560.160
			4110.000	4315.000	4566.000	4792.000	5032.000	5288.000	5566.000
C43AN	SENIOR PERFORMANCE AUDITOR I	B00	0.000						
C43BN	SENIOR PERFORMANCE AUDITOR II	B00	0.000						
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	52.736	55.377	58.600	61.617	64.821	68.233	71.775
			4218.880	4430.160	4688.000	4929.360	5185.680	5458.640	5742.000
			9172.000	9632.000	10192.000	10717.000	11274.000	11868.000	12484.000
K61NN	SENIOR PETROLEUM ENGINEER	787	58.341	61.255	64.821	68.233	71.775	75.523	79.458
			4667.280	4900.400	5185.680	5458.640	5742.000	6041.840	6356.640
			10147.000	10654.000	11274.000	11868.000	12484.000	13136.000	13820.000
K63NN	SENIOR PLUMBING INSPECTOR	574	34.247	35.958	38.050	40.059	42.103	44.314	46.558
			2739.760	2876.640	3044.000	3204.720	3368.240	3545.120	3724.640
			5957.000	6254.000	6618.000	6967.000	7323.000	7707.000	8098.000
AS1NN	SENIOR PROSECUTOR ASST	B00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F34NN	SENIOR RECORDS CLERK	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
K65NN	SENIOR STRUCTURAL ENGINEER	687	52.253	55.290	58.182	61.225	64.434	67.783	71.172
			4180.240	4423.200	4654.560	4898.000	5154.720	5422.640	5693.760
			9088.000	9617.000	10120.000	10649.000	11207.000	11789.000	12379.000
K67NN	SENIOR SURVEY TECHNICIAN	508	32.290	33.908	35.880	37.723	39.671	41.730	43.887
			2583.200	2712.640	2870.400	3017.840	3173.680	3338.400	3510.960
			5616.000	5898.000	6241.000	6561.000	6900.000	7258.000	7633.000
K66NN	SENIOR SURVEYOR	628	40.479	42.499	44.972	47.249	49.696	52.306	55.037
			3238.320	3399.920	3597.760	3779.920	3975.680	4184.480	4402.960
			7040.000	7392.000	7822.000	8218.000	8644.000	9098.000	9573.000
K68NN	SENIOR TRAFFIC ENGINEER	696	50.328	53.258	56.044	58.980	62.064	65.290	68.554
			4026.240	4260.640	4483.520	4718.400	4965.120	5223.200	5484.320
			8753.000	9263.000	9748.000	10258.000	10795.000	11356.000	11923.000
BI7NN	SERRF OPERATIONS OFFICER	E00	0.000						
FG3CN	SPCL SCS OF III-ARM ARPT PC OF	444	22.737	23.872	25.260	26.583	27.897	29.291	30.782
			1818.960	1909.760	2020.800	2126.640	2231.760	2343.280	2462.560
			3955.000	4152.000	4393.000	4624.000	4852.000	5095.000	5354.000
FG3DN	SPCL SCS OF IV-ARM ARPT PC OF	502	26.361	27.676	29.291	30.782	32.402	34.068	35.843
			2108.880	2214.080	2343.280	2462.560	2592.160	2725.440	2867.440
			4585.000	4814.000	5095.000	5354.000	5636.000	5925.000	6234.000
T70BN	SPCL SVCS OFFICER II-NC-ARMED	M35	20.933	21.982	23.261	24.446	25.676	27.227	28.626
			1674.640	1758.560	1860.880	1955.680	2054.080	2178.160	2290.080
			3641.000	3823.000	4046.000	4252.000	4466.000	4736.000	4979.000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0.000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0.000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0.000						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0.000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0.000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0.000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0.000						
F33AN	SPECIAL SERVICES OFFICER I	361	18.864	19.808	20.959	22.028	23.149	24.309	25.584

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1509.120	1584.640	1676.720	1762.240	1851.920	1944.720	2046.720
			3281.000	3445.000	3645.000	3831.000	4026.000	4228.000	4450.000
T30AN	SPECIAL SERVICES OFFICER I-NC	M23	18.135	19.043	20.148	21.173	22.250	23.367	24.592
			1450.800	1523.440	1611.840	1693.840	1780.000	1869.360	1967.360
			3154.000	3312.000	3504.000	3683.000	3870.000	4064.000	4277.000
F33BN	SPECIAL SERVICES OFFICER II	426	21.779	22.868	24.202	25.427	26.712	28.319	29.778
			1742.320	1829.440	1936.160	2034.160	2136.960	2265.520	2382.240
			3788.000	3977.000	4209.000	4422.000	4646.000	4925.000	5179.000
T30BN	SPECIAL SERVICES OFFICER II-NC	M35	20.933	21.982	23.261	24.446	25.676	27.227	28.626
			1674.640	1758.560	1860.880	1955.680	2054.080	2178.160	2290.080
			3641.000	3823.000	4046.000	4252.000	4466.000	4736.000	4979.000
F33CN	SPECIAL SERVICES OFFICER III	444	22.737	23.872	25.260	26.583	27.897	29.291	30.782
			1818.960	1909.760	2020.800	2126.640	2231.760	2343.280	2462.560
			3955.000	4152.000	4393.000	4624.000	4852.000	5095.000	5354.000
F33EN	SPECIAL SERVICES OFFICER V	565	30.664	32.196	34.068	35.843	37.672	39.595	41.670
			2453.120	2575.680	2725.440	2867.440	3013.760	3167.600	3333.600
			5333.000	5600.000	5925.000	6234.000	6552.000	6887.000	7248.000
FF3CN	SPECIAL SVCS OFFICER III-ARMED	444	22.737	23.872	25.260	26.583	27.897	29.291	30.782
			1818.960	1909.760	2020.800	2126.640	2231.760	2343.280	2462.560
			3955.000	4152.000	4393.000	4624.000	4852.000	5095.000	5354.000
F33DN	SPECIAL SVCS OFFICER IV	502	26.361	27.676	29.291	30.782	32.402	34.068	35.843
			2108.880	2214.080	2343.280	2462.560	2592.160	2725.440	2867.440
			4585.000	4814.000	5095.000	5354.000	5636.000	5925.000	6234.000
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	502	26.361	27.676	29.291	30.782	32.402	34.068	35.843
			2108.880	2214.080	2343.280	2462.560	2592.160	2725.440	2867.440
			4585.000	4814.000	5095.000	5354.000	5636.000	5925.000	6234.000
FF3EN	SPECIAL SVCS OFFICER V-ARMED	565	30.664	32.196	34.068	35.843	37.672	39.595	41.670
			2453.120	2575.680	2725.440	2867.440	3013.760	3167.600	3333.600
			5333.000	5600.000	5925.000	6234.000	6552.000	6887.000	7248.000
AL7NN	SR. CITY CLERK ANALYST	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
C33NN	STAFF AUDITOR	B00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D37NN	STOCK & RECEIVING CLERK	330	16.974	17.824	18.863	19.811	20.823	21.863	22.962
			1357.920	1425.920	1509.040	1584.880	1665.840	1749.040	1836.960
			2952.000	3100.000	3281.000	3446.000	3622.000	3803.000	3994.000
D38AN	STOREKEEPER I	380	19.198	20.162	21.336	22.414	23.543	24.948	26.254
			1535.840	1612.960	1706.880	1793.120	1883.440	1995.840	2100.320
			3339.000	3507.000	3711.000	3898.000	4095.000	4339.000	4566.000
D38BN	STOREKEEPER II	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	19.149	20.110	21.281	22.357	23.484	24.885	26.187
			1531.920	1608.800	1702.480	1788.560	1878.720	1990.800	2094.960
			3331.000	3498.000	3701.000	3889.000	4085.000	4328.000	4555.000
J94BN	STORM DRAIN MAINT CRW MEMBR II	400	20.121	21.125	22.357	23.484	24.885	26.187	27.483
			1609.680	1690.000	1788.560	1878.720	1990.800	2094.960	2198.640
			3500.000	3674.000	3889.000	4085.000	4328.000	4555.000	4780.000
J95NN	STORM DRAIN PLANT MECHANIC	440	22.400	23.518	24.885	26.187	27.483	28.857	30.325
			1792.000	1881.440	1990.800	2094.960	2198.640	2308.560	2426.000
			3896.000	4090.000	4328.000	4555.000	4780.000	5019.000	5274.000
J90NN	STREET LANDSCAPING SUPVR I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000
J91NN	STREET LANDSCAPING SUPVR II	530	28.008	29.405	31.116	32.725	34.402	36.208	38.035
			2240.640	2352.400	2489.280	2618.000	2752.160	2896.640	3042.800
			4871.000	5114.000	5412.000	5692.000	5983.000	6298.000	6615.000
J61NN	STREET MAINTENANCE SUPERVISOR	500	25.970	27.266	28.857	30.325	31.922	33.563	35.310
			2077.600	2181.280	2308.560	2426.000	2553.760	2685.040	2824.800
			4517.000	4742.000	5019.000	5274.000	5552.000	5838.000	6141.000
J61AN	STREET MAINTENANCE SUPVR I	520	27.294	28.658	30.325	31.922	33.563	35.310	37.113
			2183.520	2292.640	2426.000	2553.760	2685.040	2824.800	2969.040
			4747.000	4984.000	5274.000	5552.000	5838.000	6141.000	6455.000

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
J61BN	STREET MAINTENANCE SUPVR II	540	28.725	30.161	31.922	33.563	35.310	37.113	39.008
			2298.000	2412.880	2553.760	2685.040	2824.800	2969.040	3120.640
			4996.000	5246.000	5552.000	5838.000	6141.000	6455.000	6785.000
CA2NN	STRM WTR/ENVRN CMLPNC OFFICER	E00	0.000						
KA1NN	STRUCTURAL ENGINEER	647	47.276	50.027	52.591	55.377	58.282	61.309	64.375
			3782.080	4002.160	4207.280	4430.160	4662.560	4904.720	5150.000
			8223.000	8701.000	9147.000	9632.000	10137.000	10663.000	11197.000
K99NN	STRUCTURAL ENGINEERING ASSOC	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
T59NN	STRUCTURAL ENGINEERNG ASSOC-NC	N80	33.616	35.299	37.351	39.259	41.319	43.411	45.656
			2689.280	2823.920	2988.080	3140.720	3305.520	3472.880	3652.480
			5847.000	6140.000	6496.000	6828.000	7187.000	7550.000	7941.000
J64NN	SUPERVISING CUSTODIAN	370	18.696	19.630	20.771	21.808	22.904	24.121	25.549
			1495.680	1570.400	1661.680	1744.640	1832.320	1929.680	2043.920
			3252.000	3414.000	3613.000	3793.000	3984.000	4195.000	4444.000
H56NN	SUPERVISING PARK RANGER	551	29.894	31.389	33.217	34.920	36.753	38.608	40.644
			2391.520	2511.120	2657.360	2793.600	2940.240	3088.640	3251.520
			5199.000	5459.000	5777.000	6074.000	6392.000	6715.000	7069.000
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0.000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	25.629	26.908	28.472	29.904	31.423	33.062	34.768
			2050.320	2152.640	2277.760	2392.320	2513.840	2644.960	2781.440
			4458.000	4680.000	4952.000	5201.000	5465.000	5750.000	6047.000
D98NN	SUPERVISING WORKERS' COMP SECY	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
J84NN	SUPERVISOR-FACILITIES MAINT	620	35.105	36.861	39.008	41.052	43.151	45.399	47.778
			2808.400	2948.880	3120.640	3284.160	3452.080	3631.920	3822.240
			6106.000	6411.000	6785.000	7140.000	7505.000	7896.000	8310.000
C35NN	SUPERVISOR-STORES & PROPERTY	490	25.413	26.684	28.240	29.675	31.195	32.807	34.489
			2033.040	2134.720	2259.200	2374.000	2495.600	2624.560	2759.120
			4420.000	4641.000	4912.000	5161.000	5426.000	5706.000	5999.000
J87NN	SUPERVISOR-WASTE OPERATIONS	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0.000						
AG6NN	SUPT-ADMIN SERVICES	E00	0.000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0.000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0.000						
B25NN	SUPT-ANIMAL CONTROL	E00	0.000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0.000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0.000						
L61NN	SUPT-ENGINEERING	E00	0.000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0.000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0.000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0.000						
CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						
L44NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						
B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						
AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
F89NN	SUPT-TRAINING	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	29.296	30.759	32.549	34.146	35.880	37.723	39.671
			2343.680	2460.720	2603.920	2731.680	2870.400	3017.840	3173.680
			5095.000	5350.000	5661.000	5939.000	6241.000	6561.000	6900.000
K73NN	SURVEYOR	554	36.994	38.843	41.105	43.174	45.458	47.760	50.277
			2959.520	3107.440	3288.400	3453.920	3636.640	3820.800	4022.160
			6434.000	6756.000	7149.000	7509.000	7906.000	8307.000	8745.000
E90AN	SYSTEMS ANALYST I	500	26.036	27.334	28.930	30.402	32.002	33.647	35.400
			2082.880	2186.720	2314.400	2432.160	2560.160	2691.760	2832.000
			4528.000	4754.000	5032.000	5288.000	5566.000	5852.000	6157.000
E90BN	SYSTEMS ANALYST II	560	30.285	31.799	33.647	35.400	37.207	39.106	41.155
			2422.800	2543.920	2691.760	2832.000	2976.560	3128.480	3292.400
			5267.000	5531.000	5852.000	6157.000	6471.000	6802.000	7158.000
AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	28.079	29.479	31.195	32.807	34.489	36.300	38.131
			2246.320	2358.320	2495.600	2624.560	2759.120	2904.000	3050.480
			4884.000	5127.000	5426.000	5706.000	5999.000	6314.000	6632.000
H69BN	SYSTEMS SUPPORT SPECLST II	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
H69CN	SYSTEMS SUPPORT SPECLST III	610	34.319	36.036	38.131	40.143	42.191	44.355	46.699

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2745.520	2882.880	3050.480	3211.440	3375.280	3548.400	3735.920
			5969.000	6268.000	6632.000	6982.000	7338.000	7715.000	8122.000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
H69EN	SYSTEMS SUPPORT SPECLST V	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	46.503	48.828	51.672	54.357	57.196	60.201	63.331
			3720.240	3906.240	4133.760	4348.560	4575.680	4816.080	5066.480
			8088.000	8493.000	8987.000	9454.000	9948.000	10471.000	11015.000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	53.434	56.111	58.914	62.007	65.230	68.493	71.916
			4274.720	4488.880	4713.120	4960.560	5218.400	5479.440	5753.280
			9294.000	9759.000	10247.000	10785.000	11345.000	11913.000	12508.000
H70AN	SYSTEMS TECHNICIAN I	440	22.456	23.577	24.948	26.254	27.552	28.930	30.402
			1796.480	1886.160	1995.840	2100.320	2204.160	2314.400	2432.160
			3906.000	4101.000	4339.000	4566.000	4792.000	5032.000	5288.000
H70BN	SYSTEMS TECHNICIAN II	480	24.798	26.039	27.552	28.930	30.402	32.002	33.647
			1983.840	2083.120	2204.160	2314.400	2432.160	2560.160	2691.760
			4313.000	4529.000	4792.000	5032.000	5288.000	5566.000	5852.000
H70CN	SYSTEMS TECHNICIAN III	520	27.363	28.729	30.402	32.002	33.647	35.400	37.207
			2189.040	2298.320	2432.160	2560.160	2691.760	2832.000	2976.560
			4759.000	4997.000	5288.000	5566.000	5852.000	6157.000	6471.000
H70DN	SYSTEMS TECHNICIAN IV	570	31.039	32.588	34.489	36.300	38.131	40.143	42.191
			2483.120	2607.040	2759.120	2904.000	3050.480	3211.440	3375.280
			5399.000	5668.000	5999.000	6314.000	6632.000	6982.000	7338.000
D59NN	TECHNICAL AIDE	280	15.050	15.798	16.718	17.569	18.429	19.336	20.315
			1204.000	1263.840	1337.440	1405.520	1474.320	1546.880	1625.200
			2618.000	2748.000	2908.000	3056.000	3205.000	3363.000	3533.000
H71NN	TECHNICAL ASSISTANT	400	20.171	21.178	22.414	23.543	24.948	26.254	27.552
			1613.680	1694.240	1793.120	1883.440	1995.840	2100.320	2204.160
			3508.000	3683.000	3898.000	4095.000	4339.000	4566.000	4792.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	45.053	47.677	50.106	52.731	55.489	58.396	61.317
			3604.240	3814.160	4008.480	4218.480	4439.120	4671.680	4905.360
			7836.000	8292.000	8715.000	9171.000	9651.000	10157.000	10665.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	25.423	26.694	28.247	29.652	31.166	32.876	34.447
			2033.840	2135.520	2259.760	2372.160	2493.280	2630.080	2755.760
			4422.000	4643.000	4913.000	5157.000	5421.000	5718.000	5991.000
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	22.586	23.716	25.098	26.343	27.691	29.208	30.604
			1806.880	1897.280	2007.840	2107.440	2215.280	2336.640	2448.320
			3928.000	4125.000	4365.000	4582.000	4816.000	5080.000	5323.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	28.048	29.449	31.166	32.755	34.447	36.217	38.046
			2243.840	2355.920	2493.280	2620.400	2755.760	2897.360	3043.680
			4878.000	5122.000	5421.000	5697.000	5991.000	6299.000	6617.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	30.944	32.496	34.380	36.154	38.015	39.933	42.038
			2475.520	2599.680	2750.400	2892.320	3041.200	3194.640	3363.040
			5382.000	5652.000	5980.000	6288.000	6612.000	6945.000	7312.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	37.836	39.730	42.038	44.188	46.504	48.861	51.384
			3026.880	3178.400	3363.040	3535.040	3720.320	3908.880	4110.720
			6581.000	6910.000	7312.000	7686.000	8088.000	8498.000	8937.000
I46AN	TRAFFIC PAINTER I	401	20.523	21.548	22.805	23.954	25.383	26.711	28.033
			1641.840	1723.840	1824.400	1916.320	2030.640	2136.880	2242.640
			3570.000	3748.000	3966.000	4166.000	4415.000	4646.000	4876.000
I46BN	TRAFFIC PAINTER II	422	21.561	22.634	23.954	25.383	26.711	28.033	29.434
			1724.880	1810.720	1916.320	2030.640	2136.880	2242.640	2354.720

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			3750.000	3937.000	4166.000	4415.000	4646.000	4876.000	5119.000
I68NN	TRAFFIC SIGNAL COORDINATOR	640	36.948	38.798	41.052	43.151	45.399	47.778	50.283
			2955.840	3103.840	3284.160	3452.080	3631.920	3822.240	4022.640
			6426.000	6748.000	7140.000	7505.000	7896.000	8310.000	8746.000
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	30.960	32.506	34.402	36.208	38.035	40.042	42.085
			2476.800	2600.480	2752.160	2896.640	3042.800	3203.360	3366.800
			5385.000	5654.000	5983.000	6298.000	6615.000	6964.000	7320.000
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	34.233	35.945	38.035	40.042	42.085	44.244	46.581
			2738.640	2875.600	3042.800	3203.360	3366.800	3539.520	3726.480
			5954.000	6252.000	6615.000	6964.000	7320.000	7695.000	8102.000
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0.000						
AT1AN	TRANSPORTATION PLANNER I	620	35.194	36.953	39.106	41.155	43.260	45.514	47.898
			2815.520	2956.240	3128.480	3292.400	3460.800	3641.120	3831.840
			6121.000	6427.000	6802.000	7158.000	7524.000	7916.000	8331.000
AT1BN	TRANSPORTATION PLANNER II	650	37.969	39.870	42.191	44.355	46.699	49.152	51.712
			3037.520	3189.600	3375.280	3548.400	3735.920	3932.160	4136.960
			6604.000	6935.000	7338.000	7715.000	8122.000	8549.000	8994.000
AT1CN	TRANSPORTATION PLANNER III	680	40.963	43.013	45.514	47.898	50.410	53.030	55.802
			3277.040	3441.040	3641.120	3831.840	4032.800	4242.400	4464.160
			7125.000	7481.000	7916.000	8331.000	8768.000	9223.000	9706.000
AT1DN	TRANSPORTATION PLANNER IV	710	44.980	47.233	49.594	52.072	54.677	57.412	60.278
			3598.400	3778.640	3967.520	4165.760	4374.160	4592.960	4822.240
			7823.000	8215.000	8626.000	9057.000	9510.000	9986.000	10484.000
AF9NN	TRANSPORTATION PLANNING OFF	E00	0.000						
E73NN	TRANSPORTATION PROG PLANNER	620	35.194	36.953	39.106	41.155	43.260	45.514	47.898
			2815.520	2956.240	3128.480	3292.400	3460.800	3641.120	3831.840
			6121.000	6427.000	6802.000	7158.000	7524.000	7916.000	8331.000
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0.000						
AN4NN	TREASURY OPERATIONS OFFICER	E00	0.000						
J66AN	TREE TRIMMER I	400	20.121	21.125	22.357	23.484	24.885	26.187	27.483
			1609.680	1690.000	1788.560	1878.720	1990.800	2094.960	2198.640
			3500.000	3674.000	3889.000	4085.000	4328.000	4555.000	4780.000
J66BN	TREE TRIMMER II	430	21.708	22.793	24.121	25.549	26.780	28.168	29.600

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			1736.640	1823.440	1929.680	2043.920	2142.400	2253.440	2368.000
			3776.000	3964.000	4195.000	4444.000	4658.000	4899.000	5148.000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	22.996	24.144	25.549	26.780	28.168	29.600	31.116
			1839.680	1931.520	2043.920	2142.400	2253.440	2368.000	2489.280
			4000.000	4199.000	4444.000	4658.000	4899.000	5148.000	5412.000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	21.138	22.190	23.484	24.885	26.187	27.483	28.857
			1691.040	1775.200	1878.720	1990.800	2094.960	2198.640	2308.560
			3677.000	3859.000	4085.000	4328.000	4555.000	4780.000	5019.000
G29BN	VECTOR CONTROL SPECIALIST II	462	24.042	25.239	26.711	28.033	29.434	30.931	32.560
			1923.360	2019.120	2136.880	2242.640	2354.720	2474.480	2604.800
			4182.000	4390.000	4646.000	4876.000	5119.000	5380.000	5663.000
AV1NN	VETERINARIAN	B00	0.000						
I72NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	21.762	22.851	24.181	25.614	26.847	28.240	29.675
			1740.960	1828.080	1934.480	2049.120	2147.760	2259.200	2374.000
			3785.000	3974.000	4206.000	4455.000	4669.000	4912.000	5161.000
H44BN	VISUAL ARTS SPECIALIST II	470	24.159	25.369	26.847	28.240	29.675	31.195	32.807
			1932.720	2029.520	2147.760	2259.200	2374.000	2495.600	2624.560
			4202.000	4412.000	4669.000	4912.000	5161.000	5426.000	5706.000
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						
I50NN	WELDER	496	25.603	26.883	28.450	29.896	31.427	33.052	34.745
			2048.240	2150.640	2276.000	2391.680	2514.160	2644.160	2779.600
			4453.000	4676.000	4948.000	5200.000	5466.000	5749.000	6043.000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS COMP ADMIN ASST	B00	0.000						
DA7BN	WORKERS' COMP CLAIMS ASST	410	20.664	21.695	22.962	24.181	25.614	26.847	28.240
			1653.120	1735.600	1836.960	1934.480	2049.120	2147.760	2259.200
			3594.000	3773.000	3994.000	4206.000	4455.000	4669.000	4912.000
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	36.246	38.105	40.047	42.148	44.296	46.511	48.836

**SALARY SCHEDULE
GENERAL CITY TITLES
Effective 09/25/21**

Includes all negotiated general increases equity adjustments

Amounts shown are hourly, bi-weekly and monthly equivalents.

OCCUP CODE	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
			2899.680	3048.400	3203.760	3371.840	3543.680	3720.864	3906.907
			6304.000	6628.000	6965.000	7331.000	7704.000	6192.000	6502.000
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	42.472	44.641	46.972	49.429	52.022	54.623	57.354
			3397.760	3571.280	3757.760	3954.320	4161.760	4369.848	4588.340
			7387.000	7764.000	8170.000	8597.000	9048.000	6959.000	7307.000
EC0NN	WORKERS' COMP EXAMINER I	523	32.207	33.906	35.653	37.504	39.417	41.388	43.457
			2576.560	2712.480	2852.240	3000.320	3153.360	3311.028	3476.579
			5602.000	5897.000	6201.000	6523.000	6856.000	8152.000	8560.000
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	23.656	24.838	26.282	27.595	28.998	30.528	32.097
			1892.480	1987.040	2102.560	2207.600	2319.840	2442.240	2567.760
			4114.000	4320.000	4571.000	4800.000	5044.000	5310.000	5583.000
DA7AN	WORKERS' COMP OFFICE ASST	350	17.827	18.719	19.811	20.823	21.863	22.962	24.181
			1426.160	1497.520	1584.880	1665.840	1749.040	1836.960	1934.480
			3101.000	3256.000	3446.000	3622.000	3803.000	3994.000	4206.000
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E00	0.000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	39.917	41.914	44.355	46.699	49.152	51.712	54.385
			3193.360	3353.120	3548.400	3735.920	3932.160	4136.960	4350.800
			6943.000	7290.000	7715.000	8122.000	8549.000	8994.000	9459.000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	41.988	44.089	46.650	49.096	51.672	54.357	57.199
			3359.040	3527.120	3732.000	3927.680	4133.760	4348.560	4575.920
			7303.000	7668.000	8114.000	8539.000	8987.000	9454.000	9949.000
G30NN	X-RAY TECHNICIAN	450	23.054	24.206	25.614	26.847	28.240	29.675	31.195
			1844.320	1936.480	2049.120	2147.760	2259.200	2374.000	2495.600
			4010.000	4210.000	4455.000	4669.000	4912.000	5161.000	5426.000
T86NN	X-RAY TECHNICIAN-NC	M37	21.585	22.664	23.980	25.235	26.485	27.807	29.223
			1726.800	1813.120	1918.400	2018.800	2118.800	2224.560	2337.840
			3754.000	3942.000	4171.000	4389.000	4606.000	4836.000	5083.000
CA8NN	YOUTH SERVICES COORDINATOR	E00	0.000						
E53NN	ZONING OFFICER	E00	0.000						