

**LONG BEACH CIVIL SERVICE COMMISSION  
F. PHIL INFELISE, PRESIDENT  
November 17, 2010**

**C-14**

The regular meeting of the Civil Service Commission was held at 8:00 a.m., Wednesday, November 17, 2010, in the Board Room of the Commission, 333 West Ocean Boulevard, Seventh Floor, Long Beach, California.

**MEMBERS PRESENT:** F. Phil Infelise, Jeanne Karatsu, Carolyn Smith Watts  
Charles Hicks Jr., Gerald Good

**MEMBER EXCUSED:**

**OTHERS PRESENT:** Mario R. Beas, Executive Director & Secretary  
Melinda George, Deputy Director  
Diane Dzodin, Administrative Officer  
Marilyn Hall, Executive Assistant  
Salvador Ambriz, Personnel Analyst  
Caprice McDonald, Personnel Analyst  
Robert Pfingsthorn, Personnel Analyst  
Lourdes Ferrer, Personnel Analyst  
Donna de Araujo, Assistant Administrative Analyst  
Beverly Nieves, Personnel Analyst, Human Resources

**President F. Phil Infelise presided.**

**MINUTES:** It was moved by Commissioner Smith Watts, seconded by Commissioner Good and carried that the minutes of the regular meeting of November 10, 2010, be approved as prepared. The motion carried by a unanimous roll call vote.

It was moved by Commissioner Karatsu, seconded by Commissioner Good and carried that the Medical Dismissal Appeal 05-MD-910 hearing minutes of November 3, 2010, be approved as prepared. The motion carried by a unanimous roll call vote. Commissioner Hicks abstained from voting, as he was not present.

The Secretary presented a Certificate of Appreciation to Kenneth Libberton, Water Utility Mechanic, in recognition of 28 years of service to the citizens and City of Long Beach. A representative from the Water Department was present to speak on his behalf.

**CONSENT CALENDAR (2-6):** It was moved by Commissioner Smith Watts, seconded by Commissioner Karatsu and carried that the Consent Calendar items be approved. The motion carried by a unanimous roll call vote.

**EXAMINATION RESULTS:**

Request to approve examination results.

Deputy Fire Marshal – 2 Applied, 2 Qualified  
Police Lieutenant – 22 Applied, 12 Qualified  
Senior Civil Engineer - 2 Applied, 2 Qualified

**The motion was made to approve on Consent Calendar.**

**RETIREMENTS:**

Request to receive and file retirements.

Linda January/Clerk Typist/Harbor  
Rodolfo Gonzales/Firefighter/Fire  
James Clark/Police Corporal/Police

**The motion was made to receive and file on Consent Calendar.**

**RESIGNATIONS:**

Request to receive and file resignations.

Jennifer Gomez/Geographic Information Systems  
Analyst/Public Works  
John Kenney/Assistant Administrative Analyst/Health  
Jeffrey Collier/Combination Building Inspector  
Aide/Development Services

**The motion was made to receive and file on Consent Calendar.**

**TRANSFERS:**

Request to approve transfers.

Alice Beathea/Systems Analyst I/Police to Systems Analyst  
I/Technology Services  
Louis Cogut/Systems Analyst I/Police to Systems Analyst  
I/Technology Services  
Tracey Foster/Systems Analyst I/Police to Systems Analyst  
I/Technology Services  
Jeremy Marquette/Business Systems Specialist  
III/Financial Management to Business  
Systems Specialist III/Technology Services

**The motion was made to approve transfers on Consent Calendar.**

**RESCHEDULE FOR HEARINGS:**

Request to approve reschedule for hearings.

Dismissal Appeal 10-D-910, December 8, 15, 2010  
Dismissal Appeal 23-D-89, January 12, 19, 2011  
Suspension Appeal 15-S-89, January 26, 2011

**The motion was made to approve reschedule for hearings on Consent Calendar.**

**BULLETINS:**

It was moved by Commissioner Good, seconded by Commissioner Hicks and carried that the following Job Opportunity Bulletins be approved. The motion carried by a unanimous roll call vote.

Senior Engineering Technician  
Water Utility Supervisor

**MANAGERS' REPORT:**

Melinda George, Deputy Director acknowledged Caprice McDonald for her excellent work on the Police Lieutenant examination. She thanked the Police Department and the Civil Service Department staff for their assistance. Ms. George presented Robert Pfingsthorn, Personnel Analyst with his 10-year service pin and thanked him for the excellent work he provides to the Civil Service department.

The Secretary informed the Commission that he would be meeting with the Police Department on Monday to discuss the Police Recruit examination. He also informed the Commission that he would be scheduling forecasting meetings with departments to discuss their staffing needs for this fiscal year.

**RECESSED:**

President Infelise recessed to Budget workshop.

**REVIEW OF EXECUTIVE DIRECTOR'S PERFORMANCE**

It was moved by Commissioner Good, seconded by Commissioner Hicks to convene to a closed session to evaluate the performance of the Executive Director, pursuant to Government Code 54947.8. The motion carried by a unanimous roll call vote.

After discussion, it was moved by Commissioner Good, seconded by Commissioner Hicks to conclude closed session. The motion carried by a unanimous roll call vote.

**ADJOURNMENT:**

There being no further business before the Commission, President Infelise adjourned the meeting.

MARIO R. BEAS  
Secretary

MRB:meh