

13/19



Long Beach Fire Department

Staffing Update

City Council

February 2, 2010





Sworn Fire Staffing Levels

- The FY 10 Budget resulted in the elimination of 14 sworn fire positions, one (a management position) of which was civilianized, as well as the suspension of funding for 7.38 Fire Recruit FTEs (24 recruits for 16-week academy) in FY 10
- Between October 1, 2009 and January 1, 2010, 28 sworn firefighters and one sworn lifeguard left the Department due to service retirements, disability retirements, and resignations





Sworn Fire Staffing Levels

Position	FY 10 Budget	Filled as of February 2010	Vacant
Fire Chief*	1	0	1
Deputy Fire Chief*	3	3	0
Assistant Fire Chief*	2	1	1
Marine Safety Chief*	1	0	1
Battalion Chief**	12	12	0
Fire Captain**	88	81	7
Fire Boat Operator**	6	6	0
Fire Engineer**	90	86	4
Firefighter**	222	194	28
TOTAL	425	383	42

* Management classification

** Classified, non-management classification

Note: The 425 total does not include 7.38 FTEs Fire Recruit positions that are not funded in FY 10, but will be funded in FY 11.





Hiring & Training

Recruitment to Entering the Field

- Recruitment (Targeting Specific Demographics)
- Civil Service Testing
- Physical Ability Testing
- Oral Interviews
- Background Investigation
- Psychological Assessment
- Medical Evaluation
- Recruit Selection
- LBFD Basic Academy





Academy Class Cost

Recruitment, Hiring and Backgrounds	\$ 51,000
Recruit Labor Costs	\$ 637,000
Instructor Labor Costs	\$ 377,000
Uniforms and Equipment	<u>\$ 113,000</u>
Total	\$1,177,000*

* Academy is not funded in FY 10, but will be funded in FY 11.
If an Academy were held prior to FY 11, funding for salaries and equipment would be required.

Based on Academy class of 24 recruits.

Backgrounds completed by Long Beach Police Department.

