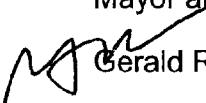




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CITY OF LONG BEACH

Date: June 23, 2004 2004 JUN 23 A 9:15
To: Mayor and Members of the City Council
From:  Gerald R. Miller, City Manager
Subject: City Manager Evaluation

Thank you for the opportunity to discuss with you my performance over the past 12 months as your City Manager. I found the session to be positive, constructive and I will make every effort to be responsive to your suggestions where you felt improvement could be made.

I am flattered that the City Council might be considering an adjustment to my compensation or some other means to recognize my efforts. However, I think that you also understand how difficult this would be for you and the entire organization as we struggle with the Three-year Financial Strategic Plan and the difficult decisions related to the Fiscal Year 2005 Budget.

Therefore, I respectfully request that you consider deferring any actions related to my compensation to a time in the future when the City is in a better financial condition to support such an action. In the meantime, you can count on my continued commitment to you and the City of Long Beach.

I thank you, again, for the opportunity to serve you as City Manager.