

**FINAL**

Job Title	<b>FIRE RECRUIT</b>
Closing Date/Time	Fri. 5/14/21 4:30 PM
Salary	\$31.67 Hourly
Job Type	Classified - Full-Time, Permanent
Location	Long Beach, California
Department	Fire - (CL)

**Pre-posted for viewing beginning April 30, 2021 through May 6, 2021.**

**Applications are available online beginning Friday, May 7, 2021 through 4:30 p.m., Friday, May 14, 2021.**

For more information about the Fire Recruit examination, go to the [Fire Recruit Information Sheet](#).

**Visit [nationaltestingnetwork.com](http://nationaltestingnetwork.com) to register and sign up for the FireTeam examination. A fee is required to take the FireTeam examination. Fee waivers are available through the City of Long Beach. Proof of financial need is required. Please click on the link to complete the form: [FireTeam Fee Waiver Request](#). The deadline to submit the request and proof of financial need is May 19, 2021.**

**EXAMPLES OF DUTIES:**

Under immediate supervision in a training capacity, develops qualifications for the position of Firefighter; receives academy instruction in Fire Department Policies and Procedures, firefighting, hazardous materials handling, rescue techniques, emergency medical procedures, physical fitness techniques, safety procedures, community relations, and operation of firefighting equipment; observes and interacts, under supervision, with Fire Department personnel in the performance of firefighting and medical emergency duties; and performs training and/or administrative duties as required.

**REQUIREMENTS TO FILE:**

Qualified candidates must satisfy all requirements by the filing deadline, 4:30 p.m. on May 14, 2021:

- A valid driver's license.
- Eighteen (18) years of age or older.
- High school diploma or GED equivalency.

**Valid California State Emergency Medical Technician (EMT) Certification and/or National Registry of Emergency Medical Technicians (NREMT) Certification required at time of conditional job offer (anticipated date of conditional job offer September 15, 2021 for Fire Recruit Academy 2022A).**

Completion of a City of Long Beach job application is required and will be available May 7, 2021 through 4:30 p.m. on May 14, 2021. Applicants are encouraged to complete their testing through NTN before the application filing period.

Completion of the FireTeam entry-level, firefighter examination is required. **All testing must be completed through National Testing Network (NTN) by May 30, 2021.** Applicants are encouraged to visit the website [nationaltestingnetwork.com](http://nationaltestingnetwork.com) for more information and to schedule a testing date as soon as possible.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

Candidates must possess all of the following:

**Ability to:**

- read, comprehend, and retain technical training materials;
- endure strenuous physical activity requiring good balance, coordination, flexibility, and strength;
- make effective decisions;
- promote teamwork and effective human relations skills;
- effectively communicate orally and in writing.

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Willingness to comply with Long Beach Fire Department’s Policies and Procedures, including grooming standards.

**DESIRABLE QUALIFICATIONS:**

Paramedic certification; trade experience in the fields of construction, carpentry, plumbing, electrical, mechanical or related experience; bilingual English/Spanish or English/ Southeast Asian language skills; and college level Fire Science coursework/degree.

**EXAMINATION WEIGHTS:**

Application Packet.....	Qualifying
Math Examination.....	Qualifying
Reading Examination .....	Qualifying
Mechanical Aptitude Examination.....	Qualifying
Human Relations Video Examination.....	100%

**For information on testing, compensation, orientation dates and benefits with the Long Beach Fire Department, click on [Fire Recruit Information Sheet](#).**

A minimum rating of 70 must be attained in each part of the examination\*. Candidates passing all phases of the examination will be placed on the eligible list. Certification by score bands may be considered based on an analysis of test results.

**\*The 70 rating is a converted pass point or cut off score determined by the Civil Service Department.**

The Long Beach Fire Department will require successful completion of the Physical Ability Test (PAT) prior to interviews. Final candidates will be issued a conditional offer of employment and will be required to pass a thorough background investigation and job-related medical and psychological examinations.

In support of the City’s Language Access Policy, bilingual skills (Spanish, Khmer, or Tagalog) are desirable for some positions interacting with the public.



This information is available in an alternative format by request at (562) 570-6202.

If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202.

For hearing impaired, call (562) 570-6638.

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