



**Date:** July 6, 2004  
**To:** Members of the City Council  
**From:** Mayor Beverly O'Neill *Beverly O'Neill*  
**Subject:** City Manager Evaluation / Compensation

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On June 15, 2004 the Mayor and City Council conducted a performance evaluation of City Manager Jerry Miller. The annual evaluation reviewed Mr. Miller's performance as City Manager for the last 12 months, and the discussion was positive and constructive.

Mr. Miller's employment contract calls for the review of his compensation package as part of his annual evaluation. However, Mr. Miller has submitted the attached correspondence, asking that we "defer any action related to his compensation to a time when the City is in a better financial condition to support such an action."

As a result of Mr. Miller's request, the following action is recommended:

Commend Mr. Miller for his positive leadership contributions to the City of Long Beach during his first year as City Manager, and defer any evaluation of his compensation package until the City is in a better financial condition to support such an action.

BO'N:cfw

Attachment: 6/23/04 Memo to Mayor and City Council re City Manager Evaluation