COUNTY OF LOS ANGELES COMMUNITY AND SENIOR SERVICES

3333 Wilshire Boulevard, Suite 400 *Los Angeles, CA 90010 Telephone: (213) 738-2631 *Fax (213) 480-1125

SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP) CONTRACTING AGENCY AGREEMENT

30003

By agreeing to this agreement, the contractor shall make an effort to:

Provide meaningful training which leads to the hiring of at least one participant by the Host Agency or by another employer as the result of training within the contract year.

THIS AGREEMENT is made and entered into this 1st day of July, 2006, by and between the LOS ANGELES COUNTY AREA AGENCY ON AGING SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM, hereinafter referred to as AAA SCSEP, located at 3333 Wilshire Boulevard, Suite 400, Los Angeles, California, and

CITY OF LONG BEACH, A MUNICIPAL CORPORATION

Contracting Agency Name

333 W. OCEAN BLVD., LONG BEACH, CA 90802

Contracting Agency Address

Federal Employer Identification Number (FEIN)

Hereinafter referred to as the Contractor.

NOW, THEREFORE, it is agreed by and between the parties either party may terminate this Agreement upon 15 days' prior written notice or when funds become unavailable.

The term of this Agreement shall be from the 1^{st} day of \underline{July} , 2006 through June 30, 2009, provided, however, either party may terminate this Agreement upon 15 days' prior written notice.

SECTION 1 - AREA AGENCY ON AGING'S PERFORMANCE

- A. The AAA SCSEP shall be responsible for assignment of participants to the Contractor, subject to interview and approval by the Contractor.
- B. The AAA SCSEP shall provide orientation to each participant entering the program, explain the relationship and responsibility to the training site, and conduct participant and site evaluations.
- C. During the training period, the AAA SCSEP shall pay the participant's wages based on appropriate documentation and/or certified time cards, provide Worker's Compensation Insurance, and any applicable fringe benefits.

- D. The AAA SCSEP shall monitor the contractor to determine Agreement compliance, training site safety, and participant training progress as agreed on the participant Individual Employability Plan (IEP).
- E. The AAA SCSEP will be responsible for rotating the participant by the end of two years or earlier to continue job enhancement or other formal training. The AAA SCSEP will notify the Host Agency at least two weeks prior to rotation.
- F. The AAA SCSEP will develop an Individual Employability Plan (IEP) to be shared with Contractor. The AAA SCSEP and the Contractor will be responsible for monitoring the participant's progress as per the IEP.

SECTION 2 - CONTRACTOR'S PERFORMANCE

- A. Contractor shall give consideration to participant for all job openings for which that participant qualifies.
- B. Contractor shall work with the Senior Community Services Employment Program (SCSEP) staff to assist the participant in personal development and encourage the participant in seeking and obtaining unsubsidized employment through job search.
- C. Contractor shall recognize that the position occupied by the participant is a temporary training assignment designed to prepare the participant for unsubsidized employment. Moreover, the participant may obtain an unsubsidized job at any time or may be rotated to another training site or formal training program to enable the participant to receive additional training; and, in such cases, the assignment of an additional or replacement trainee cannot be guaranteed.
- D. Contractor shall provide a safe and sanitary work environment, working conditions, and provide the participant with safety instructions.
- E. Contractor shall <u>not</u> modify participant's training description without the written authorization of the SCSEP.
- F. Contractor shall provide adequate training and effective supervision. Contractor shall record the percentage of time spent by the supervisor on the participant's time card if salary or portion thereof are paid with non-federal funds.
- G. Contractor shall complete and return in an accurate and timely manner; time cards, Non-Federal In-Kind Reports, or other reports requested by the SCSEP. Contractor understands that said reports are required and that failure to submit said reports constitute a material breech of this Agreement, which may be terminated for repeated failure to submit required reports.
- H. Contractor shall review participant time card for accuracy prior to signing. Under no

circumstances shall the Contractor authorize the participant to sign his own time card or other participant's time card.

- 1. Contractor shall assure the participant works the total hours authorized by AAA SCSEP (This includes SCSEP sponsored job search and participant meetings). Under no circumstances shall the Contractor ask the participant to work other than the authorized agreed hours.
- J. Contractor shall not change the participant training site, training duties, work station, or working hours without prior authorization from the SCSEP.
- Contractor shall not displace any current employee or volunteer with a participant; nor assign a participant to perform the tasks of an employee on layoff; nor replace a Federally funded position (other than SCSEP) with a participant.
- L. Contractor will adhere to the participant Individual Employability Plan (IEP) and work closely with the AAA SCSEP to assure the participant's progress that prepares him/her for unsubsidized placement.

SECTION 3 - NONPROFIT OR TAX EXEMPT STATUS

Contractor shall submit proof to the AAA SCSEP of its status as a non-profit organization under the laws of the State of California and Internal Revenue Code Section 501(c)(3). Governmental and public entities are exempt from this Section.

SECTION 4 - INSURANCE REQUIREMENTS

Contractor shall submit a current Certificate of General Liability Insurance. The County of Los Angeles shall be named as an <u>additionally insured</u> and be given notice at least thirty (30) days in advance if any modification or termination occurs. No participant shall be allowed at any training site until the Contractor is in compliance with this requirement. Failure to maintain required insurance is cause for immediate termination of this Agreement and removal of the participant(s). Public agencies that are self-insured must submit a letter attesting such self-insurance.

SECTION 5 INDEMNIFICATION

CHECK ONE:

Non-Profit

Contractor shall indemnify, defend, and hold harmless County, the Area Agency on Aging, its officers, agents, and employees from and against any and all loss, liability, expense, including defense costs and legal fees, and claims for damages of any nature whatsoever, including, but not limited to, bodily injury, death, personal injury, or property damage arising from or connected with Contractor activities or services performed on behalf of Contractor's operations, by any person pursuant to this Agreement.

ROBERT E. SHANNON, City Attorney 3Y ATTORNEY SEN OR SEE TY C. TYPENT

Government/Public Entity



In contemplation of the provisions of Section 895.4, California Government Code, each party hereto agrees to indemnify and hold the other party harmless from all liability for damage to persons or property arising out of, or resulting from the acts or omissions of the indemnifying party.

SECTION 6 - POLITICAL AND SECTARIAN ACTIVITIES

Contractor shall ensure that participants are not placed in training sites that may involve partisan or non-partisan political activities or Sectarian instruction or worship.

SECTION 7 - DISCRIMINATION

Contractor shall ensure that participation in the AAA SCSEP will not displace any other paid employee nor discriminate with regard to race, color, creed, national origin, religion, age, and handicap status. Contractor agrees to comply with all Federal, State, and County laws relating to employment, immigration, and to assure a drug-free workplace. Participants serving at the Contractor's site shall be covered by provisions contained in this Agreement.

SECTION 8 - ASSIGNMENT/ALTERATION

This Agreement, or any of its rights, obligations, terms of conditions, may not be assigned or altered by either party without written consent of both parties.

IN WITNESS WHEREOF, this Agreement has been executed by and on behalf of the parties hereto the day, month, and year first above written. The person signing on behalf of the Contractor warrants that he or she is authorized to bind the Contractor.

| COUNTY: LOS ANGELES COUNTY | City of Long Beach HOSTAGENCY Dept. of Parks, Rec. and Marine |
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| COMMUNITY AND SENIOR SERVICES: 3333 Wilshire Boulevard, Suite 400 Los Angeles, CA 90010 | ADDRESS 2760 Studebaker Rd. Long Beach, CA 90815 |
| 213) 738-2631 | TELEPHONE (562) 570-3150 FAX (562) 570-3152 |
| Signature / wall was | Signature more species |
| Name TRINKA S. PETTIES | (Type/Print) Name Gerald R. Miller |
| Title Program Director, AAA Title V Program | Title City Manager |
| Date 12/21/06 | Date Aug 14, 2006 |
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