



CITY OF LONG BEACH

R-17

DEPARTMENT OF HUMAN RESOURCES

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

DEBORAH R. MILLS
DIRECTOR

August 7, 2012

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt the attached Resolution for Paying and Reporting the Value of the Employer Paid Member Contributions (EPMC) to the California Public Employees' Retirement System for the City Auditor, City Attorney, City Prosecutor and City Clerk. (Citywide)

DISCUSSION

Section 16 of the City's Salary Resolution provides elected officials an annual adjustment in accordance with Section 203 of the City Charter, which provides that the salary of the Mayor and Councilmembers must be adjusted annually by the cost of living. The City Charter states the salary shall be automatically adjusted on July 1 of each year equivalent to the most recent upward change in the annual average of the Consumer Price Index. In an attempt to help the City of Long Beach with Pension Reform, the City Auditor, City Attorney, City Prosecutor and City Clerk have elected to contribute their annual adjustment of 2.2 percent towards their member contribution. The City Auditor, City Attorney, City Prosecutor and City Clerk previously elected to contribute their 2011 annual adjustment and, with the 2012 contribution, their employee pick-up will increase from 3.8 percent to 6.0 percent. This action will decrease the amount the City would pay and report as the Employer Paid Member Contribution (EPMC) for these employees. This change in their employee contribution will go into effect August 7, 2012.

In order for the City to make changes to the EPMC, it is necessary for the City Council to adopt the attached Resolution as prepared by the City Attorney.

This matter was reviewed by Senior Deputy City Attorney Christina Checel on July 23, 2012 and Budget Management Officer Victoria Bell on July 24, 2012.

HONORABLE MAYOR AND CITY COUNCIL
August 7, 2012
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TIMING CONSIDERATIONS

City Council action is requested on August 7, 2012, to adopt the attached Resolution to ensure it is received by CalPERS for processing, in order to meet the effective date of this action.

FISCAL IMPACT

In FY 13, the cost of the July 2.2 percent salary adjustment for the City Auditor, City Attorney, City Prosecutor and City Clerk is approximately \$17,000. The City will save approximately 2.6 percent of salary, or about \$20,000, as a result of these employees paying an increased contribution for their pension. Thus, there is a net annual savings to the City of approximately \$3,000.

SUGGESTED ACTION

Approve recommendation.

Respectfully submitted,



DEBORAH R. MILLS
DIRECTOR OF HUMAN RESOURCES

DRM:TMM
R:\Administration\CITY COUNCIL LETTERS\2012\08-07-12 ccl - EPMC to CalPERS for Auditor, Attorney, Prosecutor, Clerk.doc
ATTACHMENT

APPROVED:



PATRICK H. WEST
CITY MANAGER

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH IMPLEMENTING GOVERNMENT
CODE SECTION 20636(c)(4) PURSUANT TO SECTION
20691 BY PAYING AND REPORTING THE VALUE OF
EMPLOYER PAID MEMBER CONTRIBUTIONS FOR
ELECTED OFFICIALS AND THE CITY CLERK TO THE
CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT
SYSTEM (CalPERS)

WHEREAS, the City of Long Beach has the authority to implement
Government Code Section 20636(c)(4) pursuant to Government Code Section 20691;
and

WHEREAS, the City of Long Beach has a written labor policy or agreement
which specifically provides for the normal member contributions to be paid by the
employer, and reported as special compensation; and

WHEREAS, one of the steps in the procedures to implement this section of
the Government Code is the adoption by the governing body of the City of Long Beach of
a resolution giving notice of its intention to commence paying and reporting the value of
Employer Paid Member Contributions (EPMC) as compensation for all members of the
group or class identified herein.

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

Section 1. Effective as of August 11, 2012, the governing body of the
City of Long Beach shall implement Government Code Section 20636(c)(4) pursuant to
Section 20691 by paying and reporting the value of Employer Paid Member Contributions
(EPMC) for the City Attorney, City Auditor, City Prosecutor, and City Clerk. This benefit

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 shall consist of the City paying two percent (2%) of the normal contributions as EPMC,
2 and reporting the same percent value of compensation earnable, excluding special
3 compensation, pursuant to Government Code Section 20636(c)(4) as additional
4 compensation. The employee shall pay six percent (6%) of the normal contribution.
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6 I hereby certify that the foregoing resolution was adopted by the City
7 Council of the City of Long Beach at its meeting of _____, 2012, by the
8 following vote:

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10 Ayes: Councilmembers: _____
11 _____
12 _____
13 _____

14 Noes: Councilmembers: _____
15 _____

16 Absent: Councilmembers: _____
17 _____

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City Clerk

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