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RESOLUTION NO. C-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH PROVIDING FOR ADDITIONAL CONTINUED **INSURANCE** MILITARY LEAVE AND **EMPLOYEES** WHO ARE BENEFITS FOR CITY INVOLUNTARILY CALLED TO ACTIVE MILITARY SERVICE WITH THE ARMED FORCES

The City Council of the City of Long Beach resolves as follows:

Section 1. That separate from and in addition to the paid military leave provided by Section 1.15 of the City's Personnel Ordinance, each full-time officer or employee of the City who has been or is involuntarily called into active military service with the Armed Forces of the United States on or after September 11, 2001, in support of the war on terrorism shall be entitled to an additional military leave, until the war on terrorism is concluded.

The amount of pay each such employee shall be entitled to receive for said additional military leave shall be the difference between the gross pay and allowances actually received by the officer or employee from the United States for such involuntary military service and the gross wages that said employee would have received from the City of Long Beach if the officer or employee had not been involuntarily called to active military duty (subject to all necessary and appropriate deductions and withholdings).

The City shall also pay to the appropriate insurance companies such extra amounts of City contribution towards the premium of each such officer or employee's insurance benefit programs, in amounts equal to those that would have been paid by the City if the officer or employee had been on full time duty with the City, so that benefits therefrom will continue to be paid until the war on terrorism is concluded. With regard to

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any such continuation, each such officer or employee shall be responsible for paying his or her continuing share of his or her plan payments, if any.

No payment of any wage or insurance premium provided for in this resolution shall be made by the City unless and until an officer or employee requesting such payment provides sufficient and satisfactory documentation and proof (such as certified copies of official orders and pay records) concerning his or her eligibility to receive any such payments and with respect to the amount of such payments.

Sec. 2. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

CLC:lvs 11/17/04 #04-05211 City Clerk