



OFFICE OF THE CITY ATTORNEY

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April 5, 2022

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Recommendation to authorize City Attorney to pay sum of \$145,000.00, in full settlement of lawsuit entitled *Constance D. Oden v. City of Long Beach*, Los Angeles Superior Court Case No. BC511450.

DISCUSSION:

This case involves allegations of retaliation, violations of the California Family Rights Act, and discrimination based on race and color of former City employee Constance D. Oden when she was not selected for a promotional Recreation Superintendent position or Interim Recreation Superintendent position in March 2012.

Following a Mandatory Settlement Conference, Plaintiff, the Estate of Constance D. Oden, agreed to accept \$145,000.00 - for attorneys' fees and costs - as a full, global settlement of this case.

The settlement was discussed in closed session, and approved, by the Government, Personnel & Elections Oversight Committee on March 15, 2022.

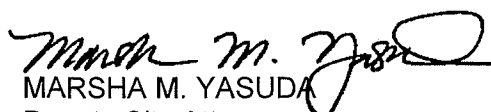
SUGGESTED ACTION:

Approve recommendation.

Very truly yours,

CHARLES PARKIN, City Attorney

By:


MARSHA M. YASUDA
Deputy City Attorney

MMY:vsr