OFFICE OF THE CITY ATTORNEY CHARLES PARKIN, City Attorney 411 West Ocean Boulevard, 9th Floor Long Beach. CA 90802-4664

PERSONAL SERVICE AGREEMENT

THIS AGREEMENT is made and entered, in duplicate, as of December 8, 2021 for reference purposes only, pursuant to authorization by the PARKS AND RECREATION COMMISSION of the City of Long Beach ("Commission") at its meeting on November 18, 2021, by and between, OMARI QUARLES, an individual ("Contractor") and the CITY OF LONG BEACH, a municipal corporation ("City").

- 1. <u>ATTACHMENT "A"</u>. Attachment "A" to this Agreement is incorporated by this reference but shall be replaced during the term of this Agreement if the Commission adopts new or different fees. The replacement shall be designated Attachment "A-1" and so forth and shall then be incorporated by this reference.
- 2. <u>SERVICES</u>. Contractor shall provide free and low-cost public instruction or services related to Afrikan Drum and Dance Instruction (Programs) on the days, at the times and locations, and with the minimum and maximum registration limits indicated in Attachment "A".
- 3. <u>TERM.</u> The term of this Agreement shall begin on September 1, 2021 and end at 11:59 p.m. on August 31, 2022, unless terminated earlier in accordance with Section 13. The term may be extended for two (2) additional one-year periods at the discretion of the Department of Parks, Recreation, & Marine Director ("Director").
- 4. <u>FEES</u>. City shall collect and process fees sent to it directly before and after the instruction or services begin. Contractor may, at Contractor's option, collect fees at the location where class is held and then shall deposit those fees within two (2) business days after receipt with the City's Department of Parks, Recreation and Marine, Registration/Reservations Office, between 9:00 a.m. and 6:00 p.m. on Monday through Friday, excluding holidays. Contractor must obtain approval from the Council for all fees that Contractor charges prior to the start of the instruction or services.
- 5. <u>COMPENSATION</u>. City shall pay to Contractor the following as compensation: Twenty Five Dollars (\$25.00) per hour to teach Programs.

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- 6. METHOD OF PAYMENT. City shall pay Contractor after City's verification of enrollment based on City's records. Contractor shall distribute Contract Class Comment Cards to all class participants at the end of the last class.
- 7. INDEPENDENT CONTRACTOR. In giving instruction or performing services, Contractor is and shall act as an independent contractor and not an employee, representative, or agent of City. Contractor shall be free to contract for similar instruction or services for others during the term of this Agreement. Contractor acknowledges and agrees that (a) City will not withhold taxes of any kind from Contractor's compensation, (b) City will not obtain workers' compensation or pay unemployment insurance to, for or on Contractor's behalf, and (c) City will not provide and Contractor is not entitled to any of the usual and customary rights, benefits or privileges of City employees. Contractor expressly warrants that Contractor shall not represent himself/herself to be an employee or agent of City.
- 8. CONFLICT OF INTEREST. Contractor, by executing this Agreement, certifies that at the time Contractor executes it and during the term of this Agreement Contractor does not and will not give instruction or perform services for any other person or entity which would create a conflict, whether monetary or otherwise, as between the interests of the City and the interests of that other person or entity.
- 9. MATERIALS AND THE LIKE. Contractor shall furnish all labor, supervision, supplies, materials, tools, machinery, equipment, appliances, transportation, and the like necessary to or used in giving instruction or performing services under this Agreement, at Contractor's sole cost. Contractor shall not require that participants in instruction or services purchase any items needed for the class from Contractor if those items are available from any other source.
- COMPLIANCE. In providing instruction or services, Contractor shall 10. comply with all applicable laws, rules, regulations and directions from the Director of City's Department of Parks, Recreation and Marine ("Director") or designee.
 - PUBLICITY. Contractor shall not place, maintain or permit signs, 11.

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names, insignias, logos, descriptive material or the like or advertise, promote or publicize the instruction or services without the prior written approval of the Director or designee.

12. <u>INDEMNITY</u>. Contractor shall indemnify, protect and hold harmless City, its Boards, Commissions, and their officials, employees and agents ("Indemnified Parties"), from and against any and all liability, claims, demands, damage, loss, obligations, causes of action, proceedings, awards, fines, judgments, penalties, costs and expenses, arising or alleged to have arisen, in whole or in part, out of or in connection with (1) Contractor's breach or failure to comply with any of its obligations contained in this Agreement, or (2) negligent or willful acts, errors, omissions or misrepresentations committed by Contractor, its officers, employees, agents, subcontractors, or anyone under Contractor's control, in the performance of work or services under this Agreement (collectively "Claims" or individually "Claim").

In addition to Contractor's duty to indemnify, Contractor shall have a separate and wholly independent duty to defend Indemnified Parties at Contractor's expense by legal counsel approved by City, from and against all Claims, and shall continue this defense until the Claims are resolved, whether by settlement, judgment or otherwise. No finding or judgment of negligence, fault, breach, or the like on the part of Contractor shall be required for the duty to defend to arise. City shall notify Contractor of any Claim, shall tender the defense of the Claim to Contractor, and shall assist Contractor, as may be reasonably requested, in the defense.

13. TERMINATION. If Contractor defaults in performance, City shall give to Contractor ten (10) days' written notice to cure. If Contractor has not cured the default within that 10-day period, this Agreement shall automatically terminate on the tenth day without further notice from City.

Notwithstanding any other provision in this Agreement, either party shall have the right to terminate this Agreement by giving thirty (30) days prior written notice to the other party.

On termination, City shall pay to Contractor that proportion of compensation

identified in Section 5 earned by Contractor and unpaid by City as of the date of termination, after receipt by City of an invoice from Contractor showing the unpaid amount.

- 14. <u>AUDIT</u>. City shall have the right at all reasonable times during the term of this Agreement and for a period of five (5) years after termination or expiration of this Agreement to examine, audit, inspect, review, extract information from, and copy all books, records, accounts, and other documents of Contractor relating to this Agreement..
- 15. <u>MINIMUM PARTICIPATION</u>. City shall have the right to discontinue a class or service or to relocate its location if the minimum class size established by Contractor is not met for two (2) consecutive seasons (for example, Winter and Spring).
- 16. <u>AMENDMENT</u>. This Agreement, except the replacement of Attachment "A", shall not be amended or any provision or breach waived except in writing signed by the parties which expressly refers to this Agreement.
- 17. GOVERNING LAW. This Agreement shall be governed by and construed pursuant to the laws of the State of California.
- 18. <u>INTEGRATION</u>. This Agreement, including all attachments, constitutes the entire understanding between the parties and supersedes all other agreements, oral or written, that relates to the subject of this Agreement.
- 19. <u>NONDISCRIMINATION</u>. Subject to applicable laws, rules and regulations, Contractor shall not discriminate in the performance of this Agreement on the basis of race, religion, national origin, color, age, sex, sexual orientation, gender identity, AIDS, HIV status, handicap or disability.
- 20. <u>NO WAIVER</u>. The acceptance of services or the payment of money by City shall not operate as a waiver of any provision of this Agreement, or of any right to damages or indemnity under this Agreement. The waiver of one default shall not constitute a waiver of any other default or of the same default which subsequently occurs.
- 21. <u>NOTICE</u>. Any notice given in relation to this Agreement shall be in writing and personally delivered or deposited in the U. S. Postal Service, first class, postage prepaid, addressed to Contractor at 12309 1/2 Slater Avenue, Los Angeles, California,

EXHIBIT "A"

ATTACHMENT A

PERSONAL SERVICE AGREEMENT

LOCATION - HOMELAND

September 1, 2021 - August 31, 2022

NAME CLASS INSTRUCTION

Omari Quarles Afrikan Drum and Dance Instruction