

36299

LETTER OF AGREEMENT  
MEMORANDUM OF UNDERSTANDING  
BETWEEN

THE CITY OF LONG BEACH AND LONG BEACH FIREFIGHTER ASSOCIATION  
LABOR MANAGEMENT COMMITTEE - INDUSTRIAL DISABILITY RETIREMENT STATUS

This Letter of Agreement is between the City of Long Beach (City) and the Long Beach Firefighters Association (FFA) in response to the request for periodic discussions related to pending Industrial Disability Retirement (IDR) status for FFA represented employees. The Benefits and Return to Work Officer or designee, City Attorney Representative(s), Workers Compensation Division Representative(s), and Fire Department Representative(s) will meet biannually with FFA representatives to discuss the IDR status for FFA employees that are also represented by FFA legal counsel. An agenda for the meeting, including all items to be addressed, will be submitted by FFA in writing one month in advance of the meeting. The parties shall engage in productive discussions while also ensuring compliance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA). All meetings will be scheduled at mutually agreeable times and locations. In lieu of meeting, issues may also be addressed via written communication.

THE PARTIES AGREE TO THE ABOVE:

FOR THE LONG BEACH FIREFIGHTERS ASSOCIATION:

5-31-2022 \_\_\_\_\_  
Date Rex Pritchard  
President, FFA

FOR THE CITY OF LONG BEACH:

6/2/22 \_\_\_\_\_  
Date Dana Anderson  
Manager of Labor Relations & Benefits Administration

6/8/22 \_\_\_\_\_  
Date Tom Modica  
City Manager  
EXECUTED PURSUANT  
TO SECTION 301 OF  
THE CITY CHARTER.

5/31/2022 \_\_\_\_\_  
Date Charles Parkin, City Attorney  
Approved to Form