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The Port of Long Beach

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October 18, 2005

HONORABLE MAYOR AND COUNCIL
City of Long Beach

Subject: AMENDMENT TO 2003-2004 HARBOR DEPARTMENT SALARY
RESOLUTION

At its meeting of October 17, 2005, the Board of Harbor Commissioners adopted Resolution No. HD-2277 which amends Resolution No. HD-2176, commonly referred to as the 2003-2004 Harbor Department Salary Resolution. This document not only sets forth matters of compensation for Harbor Department positions, but also establishes an organizational structure in accordance with the City Charter. Specifically, this Resolution creates divisions of Homeland Security and Port Projects with manager positions for each. Additionally, it establishes a skill pay provision for the Security Officer IV position with responsibility for implementing technological homeland security efforts and adjusts compensation for port leasing officer and port communications manager classifications. Other changes are included for consistency with the general City's Salary Resolution.

These items have been discussed with the appropriate employee organizations and the Human Resources Department has been advised of the changes. Accordingly, we are submitting this amendment to the 2003-2004 Harbor Department Salary Resolution to the City Council for action by resolution.

In the interest of expediency, we have taken the liberty of requesting the City Attorney's Office to prepare an appropriate Resolution of Approval for your consideration and adoption. We respectfully request that you adopt the Resolution of Approval, approving the amendment to the Harbor Department's 2003-2004 Salary Resolution.

Respectfully submitted,

Richard D. Steinke
Executive Director

