

OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
411 West Ocean Boulevard, 9th Floor  
Long Beach, CA 90802-4664

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RESOLUTION NO. RES-19-0137

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH APPROVING THE AMENDMENTS  
TO THE CURRENT TERMS AND CONDITIONS OF THE  
CITY'S LAST, BEST, AND FINAL OFFER THAT WAS  
IMPOSED UPON THE ASSOCIATION OF LONG BEACH  
EMPLOYEES (ALBE) IN 2017

WHEREAS, the City of Long Beach imposed the terms and conditions  
governing the wages, hours and terms and conditions of employment for members of the  
ALBE bargaining unit in 2017; and

WHEREAS, on March 23, 2019, the Refuse Basic Bargaining Unit  
decertified from the Association of Long Beach Employees (ALBE) and officially became  
recognized by Service Employees International Union (SEIU) Local 721; and

WHEREAS, since the time of decertification, SEIU has been operating  
under the terms and conditions that were imposed on ALBE in 2017; and

WHEREAS, the terms and conditions from 2017 do not cover fiscal year  
2018/19, it is requested that Council adopt the agreed upon terms to continue operating  
under the current terms from 2017 through September 30, 2019, or until an initial MOU is  
adopted by City Council, whichever is later and agree to provide the Refuse Basic  
Bargaining Unit represented employees with a two percent (2%) general salary increase  
retroactive to October 1, 2018;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as  
follows:

Section 1. The City Council adopts the agreed upon terms to continue  
operating under the current terms from 2017 through September 30, 2019, or until an  
initial MOU is adopted by City Council, whichever is later.

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Section 2. The City Council agrees to provide the Refuse Basic Bargaining Unit represented employees with a two percent (2%) general salary increase retroactive to October 1, 2018.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of September 10, 2019, by the following vote:

Ayes: Councilmembers: Pearce, Price, Supernaw, Mungo,  
Andrews, Uranga, Austin, Richardson.

Noes: Councilmembers: None.

Absent: Councilmembers: None.

  
City Clerk