



## Legislation Text

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**File #:** 22-1077, **Version:** 1

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Recommendation to approve the Harbor Department Salary Resolution for FY 2023.

Each year, the Harbor Department, along with other City Departments, submits a Salary Resolution for approval to their respective appointing authorities. The latest adopted Harbor Salary Resolution was for Fiscal Year 2022. On December 20, 2021, the Board of Harbor Commissioners approved the Harbor Salary Resolution (HD-3062). On January 4, 2022, the City Council approved and adopted the Harbor Salary Resolution (RES-22-0005).

The Board of Harbor Commissioners' authority extends over compensation and organizational matters. Upon approval by the Board, the Salary Resolution is forwarded to the City Clerk's Office to be submitted to the City Council for approval and adoption. The Salary Resolution primarily reflects classification and organizational changes that are recommended and/or have already been approved in the Harbor Department's Adopted Budget for the same year. It also reflects negotiated changes with collective bargaining units.

On August 22, 2022, the Board of Harbor Commissioners approved the Salary Resolution (HD-3101) for Fiscal Year 2023. The approved changes include: new management classifications, title changes, organizational structure changes, revision to the E00 salary range monthly maximum, technical corrections and terminal positions. Per the Department of Human Resources, compensation changes for represented, hourly positions are subject to the negotiation process and a meet and confer.

Approve recommendation.

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MARIO CORDERO, EXECUTIVE DIRECTOR  
HARBOR DEPARTMENT