



Legislation Text

File #: 20-0018, **Version:** 1

Recommendation to adopt resolution amending the Fiscal Year 2020 Salary Resolution to revise the salary range for the Members of Boards and Commissions eligible for compensation as provided in Option 2 of the City staff report dated November 8, 2019 to the City Council; and

Request City Attorney to work with City Manager to prepare the necessary documents, including any Ordinances and Resolutions, to provide compensation for the Members of Boards and Commissions currently prohibited from receiving compensation, and return to the City Council within 90 - 120 days for approval. (Citywide)

Over the last six months the City Manager's Office has conducted a review of advisory board members' compensation. At the Budget Oversight Committee (BOC) meeting on August 13, 2019, the committee received a presentation by the City Manager's Office on a report titled Review of Compensation of Advisory Body Members. The report provided an analysis on the current compensation of the City of Long Beach's (City) various advisory bodies and provided potential options for the City Council to consider in order to update advisory body members' compensation. During discussion of the report, the BOC members requested that staff provide additional options for amending the compensation of the City Charter and advisory body members.

City staff subsequently released a follow-up report to the City Council on November 8, 2019, offering two options to consider should the City Council desire to make changes to the compensation of the City's advisory and Charter bodies (Attachment A). We are recommending implementation of Option 2 from the report in Attachment A, effective retroactively to January 1, 2020.

The City Attorney's Office also advised staff that some of the Commissions, Committees, and Boards listed in the report are prohibited from receiving compensation payments from the City. Some of the reasons include restrictions pursuant to the Long Beach Municipal Code (LBMC), Resolution, bylaws, or State law. To the extent legally possible, this request includes researching and returning to the City Council within 90 - 120 days with any changes necessary to compensate the Boards, Commissions, and Committees currently prohibited from receiving compensation payments from the City.

A list of the advisory bodies impacted is attached (Attachment B).

This matter has been reviewed by Taylor M. Anderson on December 13, 2019 and by Budget Manager Grace H. Yoon on December 12, 2019.

City Council action is requested on January 7, 2020, to enable the City's advisory bodies to be adequately compensated for monthly meetings, retroactive to January 1, 2020.

The incremental cost to the City from this recommendation is estimated at \$188,950 for all funds (\$86,725 for the General Fund) if the bodies meet at approximately the same frequency as in 2018.

Actual amounts paid each year will depend on the actual number of meetings held that year. Commissions and Committees may meet beyond the maximum caps without compensation.

Funding for any changes in compensation to the advisory bodies in FY 20 would be addressed through the identification of one-time funds along with other negotiated employee compensation costs impacting FY 20 and incorporated into the structural budget as part of the FY 21 budget development process. Implementing this recommendation is anticipated to result in a minimal impact on staff hours beyond normal budgeted scope of duties and a minimal impact on existing City Council priorities.

Approve recommendation.

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MAYOR ROBERT GARCIA

STACY MUNGO
COUNCILWOMAN, FIFTH DISTRICT