Legislation Text

File #: 18-1127, **Version:** 1

Recommendation to adopt resolution approving an exception to the 180-day waiting period for Public Agencies pursuant to Government Code 7522.56 and 21224 to hire Dale Hutchinson for a limited duration to work in the Technology and Innovation Department. (Citywide)

On January 1, 2013, the Public Employees' Pension Reform Act added Sections 7522.56 and 7522.57 to the Government Code, which set forth post-retirement employment requirements applicable to all retirees who are employed by CalPERS employers on or after January 1, 2013. This change added the requirement that all retirees must wait 180 days after their retirement date before they are eligible to begin post-retirement employment with a CalPERS agency. An exception to the 180-day wait period can be made if a public agency certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed. The appointment must be approved by the governing body of the employer in a public meeting and may not be placed on a consent calendar.

The Technology and Innovation Department requests City Council approval to hire Dale Hutchinson, current Financial Services Officer in the Fleet Services Bureau in the Financial Management Department, effective January 3, 2019, for a limited duration to assist with several critical pending projects including the redesign of the Technology and Innovation Memorandum of Understanding (MOU) between City departments, the transition to the City's new LB COAST Enterprise Resources Planning (ERP) system, and updates to operational and financial processes. Since Mr. Hutchinson's proposed start date is less than the required 180-day waiting period subsequent to his retirement on December 30, 2018, City Council approval to hire Mr. Hutchinson is required. The approved rate of pay for the limited duration is $62.629 per hour. This amount represents the compensation paid to other employees performing comparable duties and will be funded with salary savings in the Technology and Innovation Department.

Mr. Hutchinson is qualified to oversee these projects and has acquired the relevant experience and specialized skills from his employment with the City as a Financial Services Officer in Fleet Services and for the former Redevelopment Agency. He has worked with the City for 26 years in several different departments. Most recently, he has successfully overseen the redesign of the Fleet Services MOU and the design of the new LB COAST Chart of Accounts and Project Ledger for the Fleet Services Bureau. Mr. Hutchinson's accounting background will also assist the department as it redesigns many operational processes due to the implementation of the Critical Needs Technology Program.

This matter was reviewed by Principal Deputy City Attorney Gary J. Anderson and by

Revenue Management Officer Geraldine Alejo on December 3, 2018.

City Council action is requested on December 18, 2018, to ensure the City is able to complete the upcoming projects in a timely manner.

The total annual cost will not exceed $60,124 (960 hours at $ 62.629/hour) and is currently appropriated in the General Services Fund (IS 385) in the Technology and Innovation Department (TI). There is no local job impact associated with this recommendation.

Approve recommendation.

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ALEJANDRINA BASQUEZ
DIRECTOR, DEPARTMENT OF HUMAN RESOURCES

APPROVED:

PATRICK H. WEST
CITY MANAGER