



## Legislation Details (With Text)

<b>File #:</b>	23-0525	<b>Version:</b>	1	<b>Name:</b>	HR - Adopt a Resolution amending the City Salary Schedules
<b>Type:</b>	Resolution	<b>Status:</b>		<b>Status:</b>	Adopted
<b>File created:</b>	5/4/2023	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	5/23/2023	<b>Final action:</b>		<b>Final action:</b>	5/23/2023
<b>Title:</b>	Recommendation to adopt resolution amending the City Salary Schedule effective March 25, 2023. (Citywide)				
<b>Sponsors:</b>	Human Resources				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. 05232023-C-10sr&att.pdf, 2. RES-23-0072.pdf				

Date	Ver.	Action By	Action	Result
5/23/2023	1	City Council	approve recommendation and adopt	Pass

Recommendation to adopt resolution amending the City Salary Schedule effective March 25, 2023. (Citywide)

California Code of Regulations, Section 570.5 requires the governing body of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws. In order to comply with the statutory and regulatory requirements for publicly available pay schedules, the City of Long Beach (City) is required to amend the salary schedule to reflect the current pay rate for each job classification. The amended salary schedule is in accordance with negotiated increases with the various associations that were effective the first day of the pay period that includes April 1, 2023. These increases have already been approved by this governing body and reflected in current Memorandum of Understandings. The amended salary schedule is effective on March 25, 2023, which is the beginning of the pay period that includes April 1, 2023.

This matter was reviewed by Assistant City Attorney Gary J. Anderson on May 2, 2023 and by Budget Management Officer Nader Kaamouch on May 5, 2023.

City Council action is requested on May 23, 2023 for City Salary Schedule effective March 25, 2023.

There is no financial impact. This action is for the sole purpose of remaining in compliance with the standard and regulatory requirements for publicly available pay schedules as outlined by CalPERS. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

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JOE AMBROSINI  
HUMAN RESOURCES DIRECTOR

APPROVED:

THOMAS B. MODICA  
CITY MANAGER