



Legislation Details (With Text)

File #:	13-0898	Version:	1	Name:	CA - Settlements
Type:	Agenda Item	Status:		Status:	Approved
File created:	10/3/2013	In control:		In control:	City Council
On agenda:	10/15/2013	Final action:		Final action:	10/15/2013
Title:	Recommendation to authorize City Attorney to pay sum of \$7,995 in full settlement of claim entitled Electric Car Sales and Service v. City of Long Beach, Claim No. C12-0662; and to pay sum of \$11,999 in full settlement of Equal Employment Opportunity Claim (EEOC) claim of Sherell McFarlane.				
Sponsors:	City Attorney				
Indexes:	Settlement				
Code sections:					
Attachments:	1. 101513-C-4sr.pdf				

Date	Ver.	Action By	Action	Result
10/15/2013	1	City Council	approve recommendation	Pass

Recommendation to authorize City Attorney to pay sum of \$7,995 in full settlement of claim entitled *Electric Car Sales and Service v. City of Long Beach, Claim No. C12-0662*; and to pay sum of \$11,999 in full settlement of *Equal Employment Opportunity Claim (EEOC) claim of Sherell McFarlane*.

On July 3, 2011, a Long Beach police officer responding to a call for assistance lost control of his rented beach patrol vehicle and eventually flipped it over. The vehicle sustained substantial damage and could not be repaired. The replacement cost is \$7,995.00.

In light of the probable liability, and the extent of the damages, we opine that this proposed settlement represents the reasonable value of the claim. The settlement was approved by the Economic Development and Finance Committee on October 1, 2013;

and

Sherell McFarlane, a Deputy City Prosecutor, was terminated on July 29, 2010. After her termination, McFarlane filed a Charge of Discrimination with the EEOC. Filing a charge is a prerequisite to filing a lawsuit. McFarlane claims she was terminated because of her race, African American. While her claim is not supported by the evidence, and while we view liability as very remote, considering the cost of the continued defense of the case and the potential operational impact of a lawsuit on the Prosecutor's Office, we recommend the proposed settlement of McFarlane's charge.

The proposed settlement was presented to the Economic Development and Finance Committee on October 1, 2013, and was approved on that date. We therefore ask authority to pay the sum of \$11,999 in full settlement of this claim.

Approve recommendation.

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CHARLES PARKIN
CITY ATTORNEY

BY

MONTE H. MACHIT
PRINCIPAL DEPUTY