



Legislation Text

File #: 23-0183, **Version:** 1

Recommendation to adopt resolution approving a Letter of Agreement between the City of Long Beach and the Long Beach Police Officers Association (POA) to amend the 2022-2025 POA Memorandum of Understanding - Article Two, Section IV, Subsection B: Detective 2 pay and Appendix F: POA Skill and Other Pays - Detective 2 pay. (Citywide)

The City of Long Beach (City) plans to amend the 2022-2025 Long Beach Police Officers Association (POA) Memorandum of Understanding (MOU), Article Two, Section IV, Subsection B and Appendix F: POA Skill and Other Pays, regarding the Detective 2 pay for POA members. On December 12, 2022, the California Public Employees' Retirement System (CalPERS) informed the City that the current language in the 2022-2025 POA Memorandum of Understanding (MOU) for the Detective 2 pay, was not reportable as special compensation to CalPERS. The City worked directly with the POA and the Long Beach Police Department to revise the language. CalPERS approved the revised language and the City intends to amend the MOU language to reflect this change for it to be considered as special compensation and reportable to CalPERS.

This matter was reviewed by Assistant City Attorney Gary J. Anderson on February 2, 2023 and by Budget Management Officer Nader Kaamouh on February 13, 2023.

City Council action is requested on March 7, 2023 and is effective following adoption by the City Council.

This recommendation does not impact the Fiscal Year 2023 (FY 23) Budget as the budget system calculates the PERS rate on the adjusted salary, which is inclusive of all skill pays tied to a personnel record including the Detective 2 pay. These costs were already factored into the FY 23 budget adjustment related to the negotiated cost increases approved by City Council on November 1, 2022 and the related budget adjustments for that MOU was approved by the City Council on December 13, 2022. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no impact on local jobs associated with this recommendation.

Approve recommendation.

JOE AMBROSINI
HUMAN RESOURCES DIRECTOR

APPROVED:

THOMAS B. MODICA

CITY MANAGER