



## Legislation Text

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**File #:** 12-0974, **Version:** 1

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Recommendation to authorize City Manager to continue to meet and confer on proposed ballot measure regarding compensation reform for non public safety City employees and give further direction as to the specific nature of the measure.

Pursuant to the request of City Council on September 18, 2012, the City Manager has provided information about anticipated budgetary structural savings and the City Attorney has prepared for your consideration the attached draft of a potential ballot measure relating to non public safety employee compensation reform. The proposed language is attached hereto as Exhibit A. Should City Council decide to move forward with a ballot measure, it must complete the meet and confer process with the impacted employee associations. Following meet and confer, it must adopt a resolution calling for a special municipal election. In accordance with California Elections Code section 9222, this election would have to be held at least eighty-eight days after the passage of the resolution calling for a special municipal election.

This matter was reviewed by Budget Management Officer Victoria Bell on November 5, 2012.

The potential ballot measure as currently framed would result in a budgetary structural savings of approximately 29 million dollars per year overall and 9.4 million dollars per year in the General Fund.

Approve recommendation.

ROBERT E. SHANNON  
CITY ATTORNEY

APPROVED:

PATRICK H. WEST  
CITY MANAGER