File #: 15-0149, **Version:** 1

Recommendation to request City Manager to provide an update to the City Council on the status of the replacement of the citywide Financial and Human Resources Management Systems.

During the Fiscal Year 2014 budget process, the City Manager requested $10 million in onetime funds for an upgrade of the citywide financial and human resources management systems.

As part of his 2014 budget message, the City Manager stated that the "outmoded and failing business systems, in particular the City's financial and human resources systems ... are the cornerstone of any organization's business operations, whether in the public or private sector. Without the replacement of these systems, the City puts itself at risk for loss of funds, adverse audit findings, and inability to conduct day-to-day business. We cannot afford to delay their replacement any longer."

On September 3, 2013, the City Council approved funding $6,227,500 for the project, and authorized an additional $3,772,500 to be appropriated from FY 13 surplus funds. The $10 million allocation is the total General Fund costs of a project that was estimated to cost a total of $30 million.

On February 4, 2014, the City Council authorized the City Manager to enter into a contract with Plante & Moran, PLLCfor professional consulting services related to planning for and acquisition of the City's Financial/Human Resources systems replacement. The contract was for a year, with an option for an additional year. The consultant's scope of work included providing pre-implementation planning and system acquisition during 2014.

Given the significance and urgency of this project, it is an appropriate time for the Council to receive an update on this project.

There is no fiscal impact.

Approve recommendation.

AL AUSTIN
COUNCILMAN, EIGHTH DISTRICT

SUZIE PRICE

COUNCILWOMAN, THIRD DISTRICT

STACY MUNGO
COUNCILWOMAN, FIFTH DISTRICT

ROBERTO URANGA
COUNCILMEMBER, SEVENTH DISTRICT