



Legislation Details (With Text)

File #: 11-1190 **Version:** 1 **Name:** HR - RESO Attorney & Prosecutor MOU's
Type: Resolution **Status:** Adopted
File created: 11/17/2011 **In control:** City Council
On agenda: 12/6/2011 **Final action:** 12/6/2011

Title: Recommendation to adopt resolution approving the Amendments to the 2007-2012 Memorandum of Understanding with the Long Beach City Attorneys Association and the Long Beach City Prosecutors Association;

Sponsors:

Indexes:

Code sections:

Attachments: 1. 12-06-11-R-27sr&att 1.pdf, 2. RES-11-0139.pdf

Date	Ver.	Action By	Action	Result
12/6/2011	1	City Council	approve recommendation and adopt	Pass

Recommendation to adopt resolution approving the Amendments to the 2007-2012 Memorandum of Understanding with the Long Beach City Attorneys Association and the Long Beach City Prosecutors Association;

City management representatives and representatives of the Long Beach City Attorneys Association (LBCAA) and the Long Beach City Prosecutors Association (LBCPA) have had a number of meet and confer sessions regarding the financial impacts of the Fiscal Year 2012 (FY12) Budget. Meetings have been concluded and amendments to the Memoranda of Understanding (MOU) have been jointly signed by City representatives and representatives of the Long Beach City Attorneys Association and the Long Beach City Prosecutors Association.

The major provisions of the Amendments are agreement to an additional four percent (4%) CalPERS pick-up in FY12 for employees hired prior to February 26, 2011 and represented by the two Associations. Employees hired on or after February 26, 2011 already pay the full eight percent (8%) individual employee contribution.

Pursuant to the Amendments and pending approval of the Resolutions, effective November 19, 2011, employees represented by the LBCAA and the LBCPA hired prior to February 26, 2011, shall contribute an amount equal to eight percent (8%) of their annual salary towards their individual employee contribution.

In order for the City to make changes to the employer paid member contribution, it is necessary for the City Council to adopt the attached Resolutions as prepared by the City Attorney.

This matter was reviewed by Deputy City Attorney Christina L. Checel and Budget Management Officer Victoria Bell on October 25, 2011.

City Council action is requested on December 6, 2011 to ensure implementation of the MOU

Amendment provisions and that CalPERS receives these Resolutions for processing consistent with the effective date of the action.

These amendments with the LBCAA and LBCPA will save the City's General Fund an estimated \$49,000 in FY12 and \$144,000 in FY13. The FY13 savings of \$144,000 is expected to continue annually thereafter. Over the term, the total savings is estimated to be \$480,000. Through FY22, the amendments are projected to save the City's General Fund at least \$1.5 million. This does not include the long-term savings related to the changes to the pension plan for new LBCAA and LBCPA members.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH APPROVING AMENDMENTS TO THE 2007-2012 MEMORANDA OF UNDERSTANDING WITH THE LONG BEACH CITY ATTORNEYS ASSOCIATION AND THE LONG BEACH CITY PROSECUTORS ASSOCIATION; AND AUTHORIZING AND DIRECTING THE CITY MANAGER TO EXECUTE SUCH AMENDMENTS; AND DIRECTING CERTAIN IMPLEMENTING AND RELATED ACTIONS

DEBORAH R. MILLS
DIRECTOR OF HUMAN RESOURCES

APPROVED:

PATRICK H. WEST
CITY MANAGER