



Legislation Details (With Text)

**File #:** 23-1030      **Version:** 1      **Name:** DHHS - Support worker upskilling to improve retention of the existing public health workforce

**Type:** Agenda Item      **Status:** Approved

**File created:** 8/23/2023      **In control:** City Council

**On agenda:** 9/12/2023      **Final action:** 9/12/2023

**Title:** Recommendation to authorize City Manager, or designee, to execute all necessary documents and any subsequent amendments, including any amendments to the award amount and term dates, with the State of California Department of Public Health (CDPH) Grant Number 22-11302, to increase the amount of the award and accept and expend funding in an amount not to exceed \$60,000, to support worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands, for the period of July 1, 2023 through June 30, 2026; and

Increase appropriations in the Health Fund Group in the Health and Human Services Department by \$60,000, offset by grant revenue. (Citywide)

**Sponsors:** Health and Human Services

**Indexes:**

**Code sections:**

**Attachments:** 1. 09122023-C-14sr

Date	Ver.	Action By	Action	Result
9/12/2023	1	City Council	approve recommendation	Pass

Recommendation to authorize City Manager, or designee, to execute all necessary documents and any subsequent amendments, including any amendments to the award amount and term dates, with the State of California Department of Public Health (CDPH) Grant Number 22-11302, to increase the amount of the award and accept and expend funding in an amount not to exceed \$60,000, to support worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands, for the period of July 1, 2023 through June 30, 2026; and

Increase appropriations in the Health Fund Group in the Health and Human Services Department by \$60,000, offset by grant revenue. (Citywide)

The State of California Department of Public Health (CDPH) is amending a previous award, providing an additional \$60,000 to the Health and Human Services Department (Health Department) for worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands.

On June 20, 2023, the City Council approved an initial award of \$30,550 for the first two years of the grant. Subsequently, the CDPH amended that award, increasing the amount by \$60,000 and extending the award through June 30, 2026. Projects are funded in Year 1 in the amount of \$4,000 and Year 2 in the amount of \$26,550 for a total amount of \$30,550.

The award amendment includes Year 3 for \$30,000 and Year 4 with an additional \$30,000. The grant will continue to be used for activities such as:

- Stipends to employees for eligible educational pursuits
- Workforce development training for department staff
- Reimbursement for educational costs, such as tuition and registration fees

Grant eligible costs include, but are not limited to, continuing education for nurses and other disciplines, payment of licensure costs, examination fees, and educational programs including certification and degree programs in public health, environmental health, or related fields.

This matter was reviewed by Deputy City Attorney Anita Lakhani and Budget Analysis Officer Greg Sorensen on August 22, 2023.

City Council action is requested on September 12, 2023, to continue the program without interruption.

The City will receive funding in an amount not to exceed \$60,000 for the period of February 1, 2023 through June 30, 2026, to support State and local public health workforce upskilling. An appropriation increase in the amount of \$60,000 is requested in the Health Fund Group in the Health and Human Services Department, offset by grant revenue. Any indirect costs that might not ultimately be eligible for grant funds will be funded by the Health Operating Fund, General Fund, or other eligible grant funds. No match or in-kind service is required. This recommendation has minimal impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

KELLY COLOPY  
DIRECTOR  
HEALTH AND HUMAN SERVICES

APPROVED:

THOMAS B. MODICA  
CITY MANAGER