



## Legislation Details (With Text)

<b>File #:</b>	23-0646	<b>Version:</b>	1	<b>Name:</b>	DHHS - Worker upskilling to improve healthcare workforce retention
<b>Type:</b>	Agenda Item	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	6/2/2023	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	6/20/2023	<b>Final action:</b>		<b>Final action:</b>	6/20/2023
<b>Title:</b>	<p>Recommendation to authorize City Manager, or designee, to execute all necessary documents and any subsequent amendments, including any amendments to the award amount, with the State of California Department of Public Health, to accept and expend funding in an amount not to exceed \$30,550, for worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands, for the period of July 1, 2022 through June 30, 2023, with the option to extend for an additional one-year period, at the discretion of the City Manager; and</p> <p>Increase appropriations in the Health Fund Group in the Health and Human Services Department by \$30,550, offset by grant revenue. (Citywide)</p>				
<b>Sponsors:</b>	Health and Human Services				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. 06202023-C-15sr				

Date	Ver.	Action By	Action	Result
6/20/2023	1	City Council	approve recommendation	Pass

Recommendation to authorize City Manager, or designee, to execute all necessary documents and any subsequent amendments, including any amendments to the award amount, with the State of California Department of Public Health, to accept and expend funding in an amount not to exceed \$30,550, for worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands, for the period of July 1, 2022 through June 30, 2023, with the option to extend for an additional one-year period, at the discretion of the City Manager; and

Increase appropriations in the Health Fund Group in the Health and Human Services Department by \$30,550, offset by grant revenue. (Citywide)

The State of California Department of Public Health (CDPH) is awarding \$30,550 to the Health and Human Services Department (Health Department) for worker upskilling to improve retention of the existing public health workforce and help incumbent workers develop their skills to meet future public health demands.

Year 1 funds are in the amount of \$4,000, and Year 2 funds are in the amount of \$26,550, for a total aggregate amount of \$30,550. Any unused funds in Year 1 will roll over to Year 2. Funding follows the State's fiscal year of July through June. Planned uses for the grant include the following activities:

- Stipends to employees for eligible educational pursuits
- Workforce development training for department staff
- Reimbursement for educational costs, such as tuition and registration fees

Other eligible costs include, but are not limited to, continuing education for nurses and other disciplines, payment of licensure costs, examination fees, and educational programs including certification and degree programs in public health, environmental health, or related fields.

This matter was reviewed by Deputy City Attorney Anita Lakhani on May 22, 2023 and by Budget Analysis Officer Greg Sorensen on June 1, 2023.

The City will receive funding in an amount not to exceed \$30,550 for the period of July 1, 2022 through June 30, 2024, for State and local public health workforce upskilling. An appropriation increase in the amount of \$30,550 is being requested in the Health Fund Group in the Health and Human Services Department, offset by grant revenue. Any indirect costs that might not ultimately be eligible for grant funds will be funded by the Health Operating Fund, General Fund, or other eligible grant funds. No match or in-kind service is required. This recommendation has a minimal staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

KELLY COLOPY  
DIRECTOR  
HEALTH AND HUMAN SERVICES

APPROVED:

THOMAS B. MODICA  
CITY MANAGER