



Legislation Details (With Text)

**File #:** 13-0936      **Version:** 1      **Name:** CD9 - Worker Ret. Ord req  
**Type:** Agenda Item      **Status:** Approved  
**File created:** 10/14/2013      **In control:** City Council  
**On agenda:** 11/5/2013      **Final action:** 11/5/2013

**Title:** Recommendation to respectfully request City Attorney to draft a proposed ordinance requiring future foodservice concessions contractors at Long Beach Airport and Convention Center to rehire for an initial trial period of the workers employed by their predecessor contractor, and to present this ordinance to the City Council within 6 weeks.

**Sponsors:** COUNCILMEMBER STEVEN NEAL, NINTH DISTRICT, VICE MAYOR ROBERT GARCIA, COUNCILMEMBER, FIRST DIS, COUNCILMEMBER SUJA LOWENTHAL, SECOND DISTRICT

**Indexes:**

**Code sections:**

**Attachments:** 1. 102213-R-11sr&att.pdf, 2. 110513-UB-10sr&att.pdf

Date	Ver.	Action By	Action	Result
11/5/2013	1	City Council	approve recommendation	Pass
10/22/2013	1	City Council	laid over	Pass

Recommendation to respectfully request City Attorney to draft a proposed ordinance requiring future foodservice concessions contractors at Long Beach Airport and Convention Center to rehire for an initial trial period of the workers employed by their predecessor contractor, and to present this ordinance to the City Council within 6 weeks.

The current workforce at the City's Airport and Convention Center has valuable knowledge about these operations and their clientele.

Turnover in contractors should not automatically lead to displacement of their workforces, as such displacement could impose serious additional costs on programs to add the jobless and underinsured.

Any new management of these operations should provide these workers a fair chance to prove themselves on the job. The California Labor Code already provides for worker retention when janitorial contractors change hands, and we should extend such a policy to Airport and Convention Center foodservice workers.

Many other localities including Los Angeles, Oakland, and Washington DC have successfully implemented worker retention requirements for new contractors for many years.

There is no fiscal impact.

Approve recommendation.

STEVEN NEAL

COUNCILMEMBER, NINTH DISTRICT

VICE MAYOR ROBERT GARCIA  
COUNCILMEMBER, FIRST DISTRICT

SUJA LOWENTHAL  
COUNCILMEMBER, SECOND DISTRICT