



Legislation Details (With Text)

File #: 22-1432 **Version:** 1 **Name:** HR - Employer-Employee Relations Resolution
Type: Resolution **Status:** Adopted
File created: 11/14/2022 **In control:** City Council
On agenda: 12/6/2022 **Final action:** 12/6/2022
Title: Recommendation to adopt resolution amending the Employer-Employee Relations Resolution. (Citywide)
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. 120622-R-47sr&att, 2. RES-22-0206.pdf

Date	Ver.	Action By	Action	Result
12/6/2022	1	City Council	approve recommendation and adopt	Pass

Recommendation to adopt resolution amending the Employer-Employee Relations Resolution. (Citywide)

The Meyers-Milias Brown Act authorizes the City of Long Beach (City) to adopt reasonable rules and regulations for the administration of employer-employee relations between the City and its recognized employee organizations. The City Council adopted its Employer-Employee Relations Resolution (EERR) in 1977. In July 2021, the City noticed all of the employee organizations to meet and consult regarding an update to the current EERR.

The new EERR is a comprehensive Resolution providing for orderly procedures for the administration of employer-employee relations. The Resolution clarifies in writing the rights and obligations of employees, recognized employee organizations and City management in the conduct of employer-employee relations activities, consistent with the provisions of Sections 3500 et seq., of the Government Code. It also incorporates the current Public Employee Relations Board (PERB) rules, regulations, and applicable case law.

The City met and consulted with the employee organizations impacted by the amended rules and regulations. In accordance with Government Code Section 3505, the impacted employee groups have provided their feedback and agreed to move forward with the new EERR.

This matter was reviewed by Assistant City Attorney Gary J. Anderson and Budget Management Officer Nader Kaamouh on November 14, 2022.

City Council action is requested on December 6, 2022.

There is no fiscal impact associated with this Resolution. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing

City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

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JOE AMBROSINI
HUMAN RESOURCES DIRECTOR

APPROVED:

THOMAS B. MODICA
CITY MANAGER