



Legislation Details (With Text)

File #: 20-1134 **Version:** 1 **Name:** HR - 180-day waiting period for John Seevers
Type: Resolution **Status:** Adopted
File created: 10/27/2020 **In control:** City Council
On agenda: 11/17/2020 **Final action:** 11/17/2020
Title: Recommendation to adopt resolution approving an exception to the 180-day waiting period for Public Agencies pursuant to Government Code 7522.56 and 21224 to hire John Seevers for a limited duration to work in the Financial Management Department. (Citywide)
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. 111720-R-72sr&att.pdf, 2. RES-20-0153.pdf

Date	Ver.	Action By	Action	Result
11/17/2020	1	City Council	approve recommendation and adopt	Pass

Recommendation to adopt resolution approving an exception to the 180-day waiting period for Public Agencies pursuant to Government Code 7522.56 and 21224 to hire John Seevers for a limited duration to work in the Financial Management Department. (Citywide)

On January 1, 2013, the Public Employees' Pension Reform Act added Sections 7522.56 and 21224 to the Government Code, which set forth post-retirement employment requirements applicable to all retirees who are employed by CalPERS employers on or after January 1, 2013. This change added the requirement that all retirees must wait 180 days after their retirement date before they are eligible to begin post-retirement employment with a CalPERS agency. An exception to the 180-day wait period can be made if a public agency certifies the nature of the employment and that the appointment is necessary to fill a critically needed position before 180 days have passed. The appointment must be approved by the governing body of the employer in a public meeting and may not be placed on a consent calendar.

The Financial Management Department requests City Council approval to hire John Seevers, former Superintendent of Acquisitions, as a Retired Annuitant-Special Projects NC, effective December 15, 2020 for a limited duration, to assist with the Fiscal Year 2022 (FY 22) Fleet Services MOU, fleet capital planning and procurement, inventory management, and special purchasing projects. Since Mr. Seevers' proposed start date is less than the required 180-day waiting period subsequent to his retirement on October 9, 2020, City Council approval to hire Mr. Seevers is required. The approved rate of pay will be \$55.620 per hour. This amount represents the hourly rate he received upon retirement and is within the minimum and maximum compensation paid to other employees performing comparable duties as listed in the City of Long Beach's (City) publicly available pay schedule and will be funded through regular fleet charges.

Mr. Seevers has 26 years with the City and has developed a comprehensive understanding of the City's unique acquisitions operations and inventory management. Bringing Mr. Seevers back as a Retired Annuitant will help ensure his knowledge is retained and that the City stays on target to meet the fiscal and operational needs of user departments and the City's critical financial deadlines.

This matter was reviewed by Principal Deputy City Attorney Gary J. Anderson on October 27, 2020 and by Revenue Management Officer Geraldine Alejo on October 29, 2020.

City Council action is requested on November 17, 2020, to ensure minimal impact to fleet service operations in the Financial Management Department.

The total FY 21 fully-loaded cost for this position will not exceed \$54,169 (960 hours at \$55.620/hour plus Medicare). These costs will be funded by the Fleet Services Fund Group in the Financial Management Department and will be absorbed within current budget appropriation. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

Approve recommendation.

[Enter Body Here]

FRED VERDUGO
ACTING HUMAN RESOURCES DIRECTOR

APPROVED:

THOMAS B. MODICA
CITY MANAGER