



## Legislation Details (With Text)

**File #:** 12-0492      **Version:** 1      **Name:** HR - Purchase Excess Worker's Comp Insurance  
**Type:** Agenda Item      **Status:** Approved  
**File created:** 6/1/2012      **In control:** City Council  
**On agenda:** 6/19/2012      **Final action:** 6/19/2012  
**Title:** Recommendation to authorize City Manager to purchase excess workers' compensation insurance for the period of July 1, 2012 through July 1, 2013, through Marsh USA, Inc., for a total premium not to exceed \$368,000. (Citywide)  
**Sponsors:** Human Resources  
**Indexes:** Insurance  
**Code sections:**  
**Attachments:** 1. 061912-R-25sr.pdf

| Date      | Ver. | Action By    | Action                 | Result |
|-----------|------|--------------|------------------------|--------|
| 6/19/2012 | 1    | City Council | approve recommendation | Pass   |

Recommendation to authorize City Manager to purchase excess workers' compensation insurance for the period of July 1, 2012 through July 1, 2013, through Marsh USA, Inc., for a total premium not to exceed \$368,000. (Citywide)

Maintenance of excess workers' compensation insurance is important to protect the City from the negative financial consequences of potential catastrophes involving multiple employee injuries or deaths from occurrences such as major fires, police activities, terrorist attacks and earthquakes during work hours.

This year's policy for excess workers' compensation is expected to provide competitive coverage limits in excess of the City's current \$4 million self-insured retention. The policy will include coverage for terrorism, Labor Code 4850 benefits, and communicable disease exposure. The renewal premium will not exceed \$368,000. The total premium represents a 17 percent increase over last year's premium, which is expected because of California's deteriorating workers' compensation insurance market.

This matter was reviewed by Deputy City Attorney Amy Webber on May 30, 2012 and Budget Management Officer Victoria Bell on May 31, 2012.

City Council action is requested on June 19, 2012, to allow the City to officially bind insurance coverage by the renewal date of July 1, 2012.

The total premium cost will not exceed \$368,000 for the period of July 1, 2012 through July 1, 2013. Funding has been budgeted in the Insurance Fund (IS 390) within the Department of Human Resources (HR). The cost of excess workers' compensation insurance is allocated to all funds based upon department staffing (exposure) and workers' compensation claims experience, with 62 percent allocated to the General Fund. There is no local job impact associated with this request.

Approve recommendation.

DEBORAH R. MILLS  
DIRECTOR OF HUMAN RESOURCES

APPROVED:

PATRICK H. WEST  
CITY MANAGER