

Susan Wise, Chair  
Margo Morales, Vice Chair  
Lani De Benedictis, Commissioner  
Luke Fiedler, Commissioner



Kimmy Maniquis, Commissioner  
Barbara A. Pollack, Commissioner  
J. P. Shotwell, Commissioner

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**FINISHED AGENDA & DRAFT MINUTES**

**ETHICS COMMISSION MEETING VIA TELECONFERENCE  
PURSUANT TO EXECUTIVE ORDER N-29-20 ISSUED BY  
GOVERNOR GAVIN NEWSOM**

**CIVIC CHAMBERS IS CLOSED TO THE PUBLIC**

**PUBLIC WILL HAVE THE OPTION TO USE eCOMMENT TO PROVIDE COMMENTS ON  
AGENDA ITEMS. WRITTEN COMMENTS MAY ALSO BE SUBMITTED BY EMAIL TO  
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**CALL TO ORDER (3:03 PM)**

At 3:03 PM, Chair Wise called the meeting to order.

**ROLL CALL (3:03 PM)**

Chair Wise made opening remarks.

Commissioner Shotwell spoke.

**Commissioners** Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara  
**Present:** Pollack, J. P. Shotwell, Margo Morales and Susan Wise

Also present: Rebecca Garner, Administrative Deputy City Manager; Julian Cernuda,  
Special Projects Officer; Amy Webber, Deputy City Attorney; Jonathan Nagayama, City  
Clerk Analyst.

**REGULAR AGENDA (3:05 PM)**

1. [21-007EC](#) Recommendation to approve the minutes of the Ethics Commission Regular Meeting on Wednesday, January 13, 2021.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation. The motion carried by the following vote:**

**Yes:** 6 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, Margo Morales and Susan Wise

**Absent:** 1 - J. P. Shotwell

2. [21-012EC](#) Recommendation to receive and file the Ethics Commission 2020 Annual Report; and transmit the Report to City Elected Officials, City Officials, and Local Media.

Commissioner Pollack spoke.

Commissioner De Benedictis spoke.

Chair Wise spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

3. [21-008EC](#) Recommendation to receive and file a report on the parameters of the Ethics Commission Authority.

Amy Webber, Deputy City Attorney, spoke; and presented the staff report.

Commissioner Pollack spoke.

Chair Wise spoke.

Amy Webber, Deputy City Attorney, spoke.

Gary Anderson, Principal Deputy City Attorney, spoke.

Commissioner Pollack spoke.

Amy Webber, Deputy City Attorney, spoke.

Vice Chair Morales spoke.

Amy Webber, Deputy City Attorney, spoke.

A discussion ensued between Vice Chair Morales and Amy Webber, Deputy City Attorney.

Gary Anderson, Principal Deputy Attorney, spoke.

Commissioner Shotwell spoke.

Amy Webber, Deputy City Attorney, spoke.

A discussion ensued between Commissioner Shotwell and Amy Webber, Deputy City Attorney.

Gary Anderson, Principal Deputy City Attorney, spoke.

Commissioner Fiedler spoke.

Amy Webber, Deputy City Attorney, spoke.

Gary Anderson, Principal Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Fiedler, Gary Anderson, Principal Deputy City Attorney, and Amy Webber, Deputy City Attorney.

Commissioner De Benedictis spoke.

Amy Webber, Deputy City Attorney, spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

**A motion was made by Commissioner Pollack, seconded by Commissioner De Benedictis, to approve recommendation. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

4. [21-009EC](#) Recommendation to receive and file a report from the Values Ad Hoc SubCommittee.

Commissioner Fiedler spoke; and presented the report.

Chair Wise spoke.

Commissioner Pollack spoke.

Commissioner Shotwell spoke.

Commissioner Maniquis spoke.

Jonathan Nagayama, City Clerk Analyst, spoke.

Chair Wise spoke.

Commissioner De Benedictis spoke.

Amy Webber, Deputy City Attorney, spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation, as amended, to receive and file a report from the Values Ad Hoc SubCommittee; and forward the report for review to the Code of Ethics and Ethics Definition Ad Hoc SubCommittee and the Policy and Problems Ad Hoc SubCommittee, with comments to be received by March 5, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

5. [21-010EC](#) Recommendation to receive and file a report from the Code of Ethics

and Ethics Definition Ad Hoc Subcommittee; conduct an initial review of the Code of Ethics; and forward the Code to the next regular meeting for final review.

Vice Chair Morales spoke; and presented the report.

Commissioner De Benedictis spoke.

Commissioner Pollack spoke.

Vice Chair Morales spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner De Benedictis spoke.

Commissioner Pollack spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

Vice Chair Morales spoke.

Chair Wise spoke.

A dialogue ensued between Chair Wise and Vice Chair Morales.

Commissioner De Benedictis spoke.

Commissioner Shotwell spoke.

Vice Chair Morales spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

A dialogue ensued between Vice Chair Morales and Rebecca Garner, Administrative Deputy City Manager.

Chair Wise spoke.

Vice Chair Morales spoke.

Commissioner Pollack spoke.

A dialogue ensued between Vice Chair Morales and Commissioner Pollack spoke.

Commissioner Shotwell spoke.

Chair Wise spoke.

Vice Chair Morales spoke.

Amy Webber, Deputy City Attorney, spoke.

A dialogue ensued between Vice Chair Morales and Amy Webber, Deputy City Attorney.

Chair Wise spoke.

Amy Webber, Deputy City Attorney, spoke.

A dialogue ensued between Chair Wise and Amy Webber, Deputy City Attorney.

Commissioner Pollack spoke.

Amy Webber, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Pollack and Amy Webber, Deputy City Attorney.

Vice Chair Morales spoke.

Commissioner Shotwell spoke.

Commissioner De Benedictis spoke.

Commissioner Pollack spoke.

Chair Wise spoke.

Commissioner Shotwell spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner Pollack spoke.

Julian Cernuda, Special Projects Officer, spoke.

Vice Chair Morales spoke.

A dialogue ensued between Vice Chair Morales and Julian Cernuda, Special Projects Officer.

Chair Wise spoke.

Vice Chair Morales spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner Shotwell spoke.

A discussion ensued between Commissioner Shotwell and Amy Webber, Deputy City Attorney.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner Shotwell spoke.

A dialogue ensued between Commissioner Shotwell and Amy Webber, Deputy City Attorney.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation, as amended, to receive and file a report from the Code of Ethics and Ethics Definition Ad Hoc SubCommittee; and forward the Code of Ethics for review to the Values Ad Hoc SubCommittee and the Policy and Problems Ad Hoc SubCommittee, with comments to be received by March 5, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

6. [21-011EC](#)

Recommendation to receive and file a report from the Policy and Problems Ad Hoc SubCommittee; conduct an initial review of the Ethics Commission Action Plan draft; and forward the Acton Plan draft for adoption at the next regular meeting.

Commissioner Shotwell spoke; and presented the report.

Commissioner Pollack spoke.

Commissioner Maniquis spoke.

Commissioner Shotwell spoke.

Vice Chair Morales spoke.

Chair Wise spoke.

Commissioner Pollack spoke.

A dialogue ensued between Chair Wise and Commissioner Pollack spoke.

Commissioner Shotwell spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

Chair Wise spoke.

A dialogue ensued between Chair Wise and Rebecca Garner, Administrative Deputy City Manager.

Commissioner Shotwell spoke.

Rebecca Garner, Administrative Deputy City Manager, spoke.

A dialogue ensued between Commissioner Shotwell and Rebecca Garner, Administrative Deputy City Manager.

Chair Wise spoke.



Vice Chair Morales spoke.

A dialogue ensued between Chair Wise and Vice Chair Morales.

Commissioner Shotwell spoke.

**A motion was made by Vice Chair Morales, seconded by Commissioner Pollack, to approve recommendation, as amended, to receive and file a report from the Policy and Problems Ad Hoc SubCommittee; and forward the Action Plan draft for review to the Values Ad Hoc Subcommittee and the Code of Ethics and Ethics Definition Ad Hoc Subcommittee, with comments to be received by March 5, 2021. The motion carried by the following vote:**

**Yes:** 7 - Lani De Benedictis, Luke Fiedler, Kimmy Maniquis, Barbara Pollack, J. P. Shotwell, Margo Morales and Susan Wise

7. [21-014EC](#) eComments and emails received for the Ethics Commission meeting of Wednesday, February 10, 2021.

**This EC-Agenda Item was received and filed.**

**PUBLIC COMMENT (4:52 PM)**

Jonathan Nagayama, City Clerk Analyst, spoke.

**ETHICS COMMISSION STAFF COMMENTS (4:53 PM)**

Rebecca Garner, Administrative Deputy City Manager, spoke.

Julian Cernuda, Special Projects Officer, spoke.

**REMARKS FROM THE CHAIR AND COMMISSIONERS (4:53 PM)**

Commissioner Shotwell spoke.

Amy Webber, Deputy City Attorney, spoke.

Commissioner Pollack spoke.

Julian Cernuda, Special Projects Officer, spoke.

Chair Wise spoke.

**ADJOURNMENT (4:56 PM)**

At 4:56 PM, there being no objection, Chair Wise declared the meeting adjourned.

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