

**CITY OF LONG BEACH  
CIVIL SERVICE COMMISSION  
MINUTES**

**WEDNESDAY, AUGUST 5, 2020  
TELECONFERENCE, 8:30 AM**

Susana Gonzalez Edmond, President  
Heather Morrison, Vice President



Phyllis O. Arias, Commissioner  
Brandon Dowling, Commissioner  
Joel Garnica, Commissioner

Christina Pizarro Winting, Executive Director

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**FINISHED AGENDA AND MINUTES**

**CIVIL SERVICE COMMISSION MEETINGS ARE HELD VIA  
TELECONFERENCE PURSUANT TO EXECUTIVE ORDER N-29-20  
ISSUED BY GOVERNOR GAVIN NEWSOM.**

**THE CIVIC CHAMBERS WILL BE CLOSED TO THE PUBLIC.**

President Gonzalez Edmond called the meeting to order at 8:32 a.m.

**FLAG SALUTE**

President Gonzalez Edmond asked Commissioner Dowling to lead the Pledge of Allegiance.

**ROLL CALL**

**Commissioners** Phyllis O. Arias, Brandon Dowling, Joel Garnica, Heather  
**Present:** Morrison and Susana Gonzalez Edmond

- 1. COMMENTS FROM THE PUBLIC – PUBLIC WILL HAVE THE OPPORTUNITY TO ADDRESS THE COMMISSION BY SUBMITTING WRITTEN COMMENTS VIA EMAIL TO [MARLA.CAMERINO@LONGBEACH.GOV](mailto:MARLA.CAMERINO@LONGBEACH.GOV).**

There were no public comments received.

- 2. [20-193CS](#) Recommendation to approve minutes:  
Regular Meeting of July 15, 2020**

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*Special Meeting of July 22, 2020*

**A motion was made by Commissioner Arias, seconded by Commissioner Garnica, to approve the Regular Meeting Minutes of July 15, 2020. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**A motion was made by Vice President Morrison, seconded by Commissioner Garnica, to approve the Special Meeting Minutes of July 22, 2020. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**CONSENT CALENDAR (3 – 11):**

On behalf of Commissioner Dowling, President Gonzalez Edmond pulled Agenda Item No. 10 for a separate discussion.

Passed the Consent Calendar

**A motion was made by Commissioner Garnica, seconded by Commissioner Dowling, to approve Consent Calendar Items, except for items. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**3. [20-194CS](#)**

**Recommendation to approve examination results:**

*Business Systems Specialist Test #20 (Established 07/28/20)*

*Environmental Health Specialist Test #01 (Established 07/24/20)*

*Plumber Test #01 (Established 07/24/20)*

*Police Officer - Lateral Test #14 (Established 07/30/20)*

*Public Health Nurse Test #05 (Established 07/21/20)*

*Public Safety Dispatcher - Lateral Test #05 (Established 07/22/20)*

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*Public Safety Dispatcher - NTN Test #13 (Established 07/24/20)*

**A motion was made to approve recommendation on the Consent Calendar.**

4. [20-195CS](#)

**Recommendation to approve bulletin(s):**

*Gas Construction Worker*

*Port Planner*

**A motion was made to approve recommendation on the Consent Calendar.**

5. [20-196CS](#)

**Recommendation to receive and file retirement(s):**

*Thomas Fugarino, Library Clerk I, Library Services (25 yrs., 3 mos.)*

*Evelyn Matzat, General Librarian, Library Services (27 yrs., 6 mos.)*

*Scott Nishitani, Police Officer, Police Department (21 yrs., 8 mos.)*

*Luis Oviedo, General Maintenance Assistant, Parks, Recreation and Marine (28 yrs., 3 mos.)*

*Esther Tupua-Sipi, Clerk Supervisor, Police Department (30 yrs., 6 mos.)*

*Troy Ward, Criminalist Supervisor, Police Department (24 yrs., 11 mos.)*

On behalf of the Civil Service Commission, Executive Director Christina Pizarro Winting, acknowledged Esther Tupua-Sipi for her 30 years, 6 months of dedicated service to the City of Long Beach. Ms. Anna Reyes, Records Administrator for the Police Department, highlighted Ms. Tupua-Sipi's career within the department. The Commission congratulated Ms. Tupua-Sipi on her retirement. Ms. Tupua-Sipi expressed her gratitude as she enjoyed working for the City. She stated that she is ready for this new chapter in her life.

**A motion was made to approve recommendation on the Consent Calendar.**

6. [20-197CS](#)

**Recommendation to receive and file resignation(s):**

*Jesus Chaffino, Construction Inspector II, Harbor Department  
(2 yrs., 3 mos.)*

*Jennifer DePrez, Public Affairs Assistant, Police Department  
(1 yr., 6 mos.)*

*Ricardo Garcia, Clerk Typist I, Health and Human Services (4  
mos., 15 days)*

*Cory Strang, Police Officer, Police Department (19 yrs., 8  
mos.)*

*Carlos Vasquez, Civil Engineering Assistant, Energy  
Resources (1 yr., 10 mos.)*

**A motion was made to approve recommendation on the  
Consent Calendar.**

7. [20-198CS](#)

**Recommendation to approve transfer(s):**

*Jamaal Williams - Administrative Analyst II, Health  
Department to Administrative Analyst III, Police Department*

**A motion was made to approve recommendation on the  
Consent Calendar.**

8. [20-199CS](#)

**Recommendation to Transfer from Unclassified to Classified  
Service** - Ryan O'Keeffe, Ambulance Operator, Fire Department  
*Communication from Meg Rau, Administrative Officer, Fire  
Department*

*Staff report prepared by Shellie Goings, Personnel Analyst*

**A motion was made to approve recommendation on the  
Consent Calendar.**

9. [20-200CS](#)

**Recommendation for Provisional Appointment** - Elvia Diaz,  
Noe Huizar and Mike Reyes, Survey Technicians  
*Communication from Stacey V. Lewis, Director of Human  
Resources, Harbor Department*

*Staff report prepared by Sheree Valdoria, Personnel Analyst*

**A motion was made to approve recommendation on the Consent Calendar.**

**10. [20-201CS](#)**

**Recommendation for Permanent Assignment to Former**

**Classification** - Fermin Gracian, Construction Inspector II, Water Department

*Communication from Christopher T. Garner, General Manager, Water Department*

*Staff report prepared by Sylvana Tamura, Personnel Analyst*

Commissioner Dowling wanted to know why Mr. Gracian felt the need to frequently switch positions between Energy Resources and the Water Department. It appears that he switched positions three times within a year and a half. Chris Pincherli, Manager of Engineering for the Water Department, was on the call to speak on the item. He informed the Commission that Mr. Gracian was a Pipefitter Welder for Energy Resources for many years prior to transferring to the Water Department. There was a need for Mr. Gracian's services at Energy Resources due to retirements which is why he was transferred back. Mr. Gracian recently expressed interest in returning to the Water Department who is happy to welcome him back. Commissioner Dowling thanked Mr. Pincherli for his explanation and stated that it sounds like Mr. Gracian is a great employee.

**A motion was made by Commissioner Dowling, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**11. [20-202CS](#)**

**Recommendation to Approve Extension of Expiring Eligible Lists (6 months)**

*Staff report prepared by Christina Pizarro Winting, Executive Director*

*Business Systems Specialist (H67AN-19) Test #11 (2/21/2019)*

*Civil Engineer (K11NN-20) Test #11 (2/19/2020)*

*Commercial Diver (I46AN-20) Test #01 (2/7/2020)*

*Electrician (I15NN-19) Test #03 (8/2/2019)*

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Gas Pipeline Welder/Layout Fitter (I61NN-19) Test #03  
(8/28/2019)  
Maintenance Assistant (JA3AN-20) Test #01 (2/13/2020)  
Nurse Practitioner (G12NN-19) Test #01 (8/28/2019)  
Nurse Practitioner (G12NN-20) Test #04 (2/20/2020)  
Office Systems Analyst (IMDCE) (ND4AN-20A) Test #08  
(2/18/2020) - **5 months**  
Office Systems Analyst - IMDCA (ND4AN-19B) Test #02  
(8/14/2019)  
Office Systems Analyst- IMDNOC (ND4AN-19C) Test #03  
(8/14/2019) - **5 months**  
Park Naturalist (H17NN-19) Test #01 (2/15/2019)  
Plan Checker - Plumbing (K41AN-19) Test #02 (2/15/2019)  
Plan Checker - Plumbing (K41AN-20) Test #05 (10/11/2019)  
Police Officer - Lateral (F23NN-19) Test #25 (2/13/2019)  
Police Officer - Lateral (F23NN-19) Test #26 (2/25/2019)  
Police Officer - Lateral (F23NN-19B) Test #08 (8/30/2019)  
Police Recruit (F63NN-19) Test #07 (2/28/2019) - **5 months**  
Police Recruit (F63NN-20) Test #16 (2/4/2020)  
Police Recruit (F63NN-20) Test #17 (2/6/2020)  
Public Affairs Assistant (EF3NN-20) Test #01 (2/13/2020)  
Public Health Nutritionist (G21AN-19) Test #02 (8/19/2019)  
Public Safety Dispatcher - NTN Exam (J45AN-18A) Test #03  
(8/17/2018)  
Public Safety Dispatcher - NTN Exam (J45AN-20A) Test #11  
(2/7/2020)  
Public Safety Dispatcher - Post Waiver (J45AN-18B) Test #03  
(8/17/2018)  
Public Safety Dispatcher - Post Waiver (J45AN-19B) Test #07  
(8/15/2019)  
Public Safety Dispatcher - Post Waiver (J45AN-20B) Test #11  
(2/7/2020)  
Recreation Assistant (H52NN-19) Test #01 (3/1/2019)  
Refuse Operator (JA2AN-20) Test #24 (2/7/2020)  
Senior Electrical Inspector (K56NN-20) Test #01 (2/24/2020)  
Senior Electrical Inspector (K56NN-20) Test #02 (2/28/2020)  
Senior Librarian (E31NN-19) Test #01 (8/7/2019)  
Senior Scheduler (NJ0NN-20) Test #01 (2/25/2020)  
Senior Surveyor (K66NN-19) Test #02 (8/13/2019)

*Senior Traffic Engineer (K68NN-19) Test #03 (8/28/2019)*  
*Special Services Officer (F33AN-19) Test #38 (8/15/2019)*  
*Special Services Officer (F33AN-20) Test #41 (2/5/2020)*  
*Structural Engineer (KA1NN-20) Test #02 (2/7/2020)*  
*Water Treatment Operator (MA1AN-19B) Test #02 (8/26/2019)*  
**- 5 months**

**A motion was made to approve recommendation on the Consent Calendar.**

## **REGULAR AGENDA**

### **12. [20-203CS](#)**

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Ismael Tafolla, Special Services Officer III-Armed  
*Communication from Stacey V. Lewis, Director of Human Resources, Harbor Department*  
*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Harbor Department were on the call to answer questions.

**A motion was made by Commissioner Dowling, seconded by Commissioner Arias, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

### **13. [20-204CS](#)**

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Jose Terrones, Special Services Officer III-Armed  
*Communication from Stacey V. Lewis, Director of Human Resources, Harbor Department*  
*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Harbor Department were on the call to answer questions.

**A motion was made by Commissioner Dowling, seconded by Vice President Morrison, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

14. [20-205CS](#)

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Vu Le, Special Services Officer III-Armed

*Communication from Stacey V. Lewis, Director of Human Resources, Harbor Department*

*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Harbor Department were on the call to answer questions.

**A motion was made by Commissioner Dowling, seconded by Commissioner Arias, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

15. [20-206CS](#)

**RECOMMENDATION FOR PROVISIONAL APPOINTMENT** - Mechanical Equipment Stock Clerk

*Communication from Sandra Kennedy, Administrative Officer, Financial Management*

*Staff Report prepared by Desiree Davalos, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Davalos who briefed the Commission regarding this item.



Representatives from Financial Management were on the call to answer questions.

Commissioner Arias expressed her concern regarding the one week opening especially when it is being advertised to internal and external candidates. She wanted to know if this is a highly sought-after position. Ms. Pizarro Winting stated that she imagines there will be quite a few applications regarding this position. Ms. Davalos stated that there was a total of 104 applications received from both internal and external candidates during the last recruitment which was posted for 14 days. Sandra Kennedy, Administrative Officer for Financial Management, assured the Commission that the department does not have any candidate in mind for this position.

**A motion was made by Commissioner Garnica, seconded by Commissioner Dowling, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**16. [20-207CS](#)**

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD - Jose Guerrero, Special**

Services Officer III-Armed

*Communication from Robert G. Luna, Police Chief, Police Department*

*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

Commissioner Arias commented that she is always concerned regarding late submissions with extensions. She stated that one reason is that the 30 days is partially designed to protect employees so that they are not informed at the last minute regarding their extension. She understands the extenuating circumstances and appreciates staff doing its due diligence in discussing this with the department. She stated that she will be paying close attention to the

dates.

**A motion was made by Vice President Morrison, seconded by Commissioner Dowling, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

17. [20-208CS](#)

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Joshua Valencia-Moreno,

Special Services Officer III-Armed

*Communication from Robert G. Luna, Police Chief, Police Department*

*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

**A motion was made by Commissioner Dowling, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

18. [20-209CS](#)

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Husani Flournoy, Special

Services Officer III-Armed

*Communication from Robert G. Luna, Police Chief, Police Department*

*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

**A motion was made by Vice President Morrison, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**19. [20-210CS](#)**

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Jeffrey Pina, Special Services Officer III-Armed  
*Communication from Robert G. Luna, Police Chief, Police Department*  
*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

**A motion was made by Commissioner Garnica, seconded by Commissioner Dowling, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**20. [20-211CS](#)**

**COVID-19 RELATED: RECOMMENDATION FOR EXTENSION OF PROBATIONARY PERIOD** - Raquelle Hutt, Special Services Officer III-Armed  
*Communication from Robert G. Luna, Police Chief, Police Department*  
*Staff Report prepared by Sheree Valdoria, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Valdoria who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

**A motion was made by Commissioner Arias, seconded by Vice President Morrison, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**21. [20-212CS](#)**

**RECOMMENDATION FOR PROVISIONAL APPOINTMENT -**

Housing Specialist I-II

*Communication from Jodie Griner, Administrative Officer,  
Health and Human Services*

*Staff Report prepared by Christina Pizarro Winting, Executive  
Director*

Ms. Pizarro Winting briefed the Commission regarding this item.

Representatives from the Health and Human Services Department were on the call to answer questions.

It was discussed that this is not a COVID-19 related item.

Commissioner Arias wanted to know if the requisition has been received. Ms. Pizarro Winting stated that we anticipate receiving the requisition prior to opening the recruitment. Commissioner Arias expressed concern about the limited scope of potential applicants and the short advertising timeline for four positions. She wanted to know what the potential pool of applicants would be for the four positions. Ms. Pizarro Winting responded that the department feels comfortable that applicants will be internal for this provisional as there are several Housing Aide's that would qualify for this position. Alison King, Manager for the Housing Authority, stated that there are approximately eight individuals who could potentially apply and qualify for this position.

**A motion was made by Commissioner Arias, seconded by Commissioner Garnica, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**22. [20-213CS](#)**

**RECOMMENDATION FOR PROVISIONAL APPOINTMENT -**

Housing Aide II  
*Communication from Jodie Griner, Administrative Officer,  
Health and Human Services  
Staff Report prepared by Christina Pizarro Winting, Executive  
Director*

Ms. Pizarro Winting briefed the Commission regarding this item.

Representatives from the Health and Human Services Department were on the call to answer questions.

Commissioner Arias noticed that the application due date reads August 14th and wanted to verify that it should be August 21st. Ms. Pizarro Winting reported that the date should be August 21st and will ask the department to correct it.

**A motion was made by Vice President Morrison, seconded by Commissioner Dowling, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

**23. [20-214CS](#)**

**RECOMMENDATION FOR EXTENSION OF PROVISIONAL APPOINTMENT** - Jason Kang, Building Services Supervisor  
*Staff Report prepared by Jami Kerr-Jenkins, Personnel Analyst*

Ms. Pizarro Winting introduced Ms. Kerr-Jenkins who briefed the Commission regarding this item.

Representatives from the Police Department were on the call to answer questions.

Commissioner Arias wanted to verify that this request is coming from Civil Service staff and not the department. Ms. Pizarro Winting reported that it is. She stated that Civil Service created the eligible list; however due to the extensive background investigation involved with the Police Department, Civil Service requested the extension to keep the provisional in place to ensure there was enough time for the department to complete its hiring process. Commissioner Arias also wanted to know when the eligible list will be placed on the agenda as the date on the memo states August 3rd. It is anticipated that the

eligible list will be placed on next week's agenda.

**A motion was made by Commissioner Garnica, seconded by President Gonzalez Edmond, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Phyllis O. Arias, Brandon Dowling, Joen Garnica, Heather Morrison and Susana Gonzalez Edmond

## **24. STANDING COMMITTEES**

### *A. Executive Committee*

This Committee did not meet.

### *B. Recruitment and Selection Committee*

This Committee did not meet.

### *C. Special Projects Committee*

This Committee did not meet.

## **25. REPORTS FROM MANAGERS**

### *A. Recruitment Division - Crystal Slaten*

Ms. Pizarro Winting did not have any new information to report.

### *B. Employment Services Division - Caprice McDonald*

Ms. McDonald was not present to provide a report.

### *C. Administration Support Services - Maria Alamo*

Ms. Alamo updated the Commission regarding the proposed budget for fiscal year 2021, which has been provided to City Council. She stated that the City Manager reported a \$30 million shortfall as well as significant losses in other city funds. She reported that there are Budget Hearings scheduled on August 11th and August 18th in case the Commission would like to attend. Ms. Alamo informed the Commission that Civil Service has been researching and revamping procedures so that we are

prepared for any layoff orders that may come our way.

President Gonzalez Edmond asked if Civil Service was going to be a part of any Budget Hearing presentations. Ms. Pizarro Winting responded that Civil Service has not been invited to participate. Ms. Alamo informed the Commission that it was mentioned departments might be asked to come and present if requested by City Council.

Commissioner Arias asked if the Commission could have a work session on the layoff process so that they can review the rules and be prepared. Ms. Pizarro Winting stated that we will share the process with the Commission. President Gonzalez Edmond asked about the timeline. Ms. Pizarro Winting stated that final approval to City Council is scheduled for the second week of September, so there is about 6 weeks to prepare. She anticipates being ready to present to the Commission in about 3 weeks. Ms. Pizarro Winting will work with Commissioners to secure a date.

*D. Executive Director - Christina Pizarro Winting*

Ms. Pizarro Winting thanked Civil Service staff for the work they put into completing the staff reports. They did a great job. Every analyst had something on the agenda and appreciates their hard work.

Ms. Pizarro Winting attended the budget presentation that was well received but there is a \$30 million shortfall that we are looking at. There are 136 positions that have been identified for layoffs with 77 of them being filled. It was made clear that the Order of Layoff will be coming to the Civil Service Commission. City Manager and Human Resources will be working with the Civil Service Commission and Department regarding layoffs. There was also a nice acknowledgement for non-City Manager Departments, which includes Civil Service, Water and Harbor for taking part in the process. Ms. Pizarro Winting reported that in order to avoid laying off an additional 106 positions, furloughs are being discussed. The Administrative Support Services division has been working diligently to prepare for this layoff. We have already had one training with staff and will have another one tomorrow. Ms. Pizarro Winting informed the City Manager that once Civil Service begins calculating seniority, there may be a pause in some of the recruitment activity. This information was shared at the Department Head meeting as well.

Vice President Morrison asked if Ms. Slaten will be returning before this begins. Ms. Pizarro Winting stated that she has been communicating with Ms. Slaten as well as with Ms. Colopy regarding Ms. Ramos. She is hopeful that staff will return in time to assist with the workload.

President Gonzalez Edmond is proud to see everyone working together and thanked Ms. Pizarro Winting for her leadership and assistance.

## **26. UNFINISHED BUSINESS**

Ms. Pizarro Winting reported that another Meet and Confer session took place with IAM. She stated that the meeting concluded with the statement that another meeting would occur again.

President Gonzalez Edmond asked Commissioner Arias that if the union is not comfortable with how Civil Service is trying to help the process related to unclassified positions, could the Commission withdraw its recommendation. Mr. Anderson recommended that this conversation take place offline with Commissioner Arias. Mr. Anderson stated that because Civil Service staff are in the middle of having conversations with the union, it would be best to have this conversation privately as opposed to publicly. It was discussed that the Commission will meet in closed session next week to further discuss this topic.

Ms. Pizarro Winting stated that this would be a good time to test using the breakout rooms so that the Commission will not need a separate dial in number. President Gonzalez Edmond wanted to get feedback from Commissioners regarding the use of Zoom for the meeting. Commissioner Garnica stated that she was not able to download the Zoom application on her city issued device and the link was not working. Vice President Morrison had an issue using the application and her phone at the same time. Ms. Pizarro Winting will have staff contact Technology and Innovation to see if the application can be downloaded on to the devices.

## **27. NEW BUSINESS**

Commissioner Garnica wanted to make sure staff is keeping track of her request to connect with Human Resources to have an option to pick multiple races on applications and forms. Ms. Pizarro Winting reported that she does have that on her tracking list.

President Gonzalez Edmond does not want to lose track of scheduling the retreat and layoff working session. Commissioner Garnica asked if it was possible to schedule both on the same day. It was discussed that this is possible.

## **ADJOURNMENT**

President Gonzalez Edmond adjourned the meeting at 9:51 a.m.



**NO HEARING**

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**NOTE:**

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 72 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 72 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 72 horas hábiles antes de la reunión de la comisión.

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