CITY OF LONG BEACH CIVIL SERVICE COMMISSION MINUTES

WEDNESDAY, JANUARY 10, 2018 333 W. OCEAN BLVD., 7TH FLOOR CIVIL SERVICE BOARD ROOM, 8:00 AM

Phyllis Arias, President Carolyn M. Smith Watts, Vice President



Charles Hicks Jr., Commissioner Rick McGilton-McGlamery, Commissioner Robin Perry, Commissioner

Kandice Taylor-Sherwood, Executive Director

FINISHED AGENDA & MINUTES

FLAG SALUTE

President Arias asked City Manager Patrick H. West to lead the Pledge of Allegiance.

ROLL CALL

Commissioners Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith

Present: Watts and Phyllis Arias

Commissioners Robin Perry

Absent:

Kandice Taylor-Sherwood, Executive Director

Crystal Slaten, Deputy Director, and Recruitment & Selection Officer

Caprice McDonald, Special Projects Officer

Maria Alamo, Acting Special Projects Officer

Rose Katsuki, Executive Assistant

Sheree Valdoria, Personnel Analyst

Shellie Goings, Personnel Analyst

David Espinoza, Personnel Analyst

Carolyn Pen, Administrative Analyst

An Lan Pham, Assistant Administrative Analyst

Kris Ramos, Assistant Administrative Analyst

Maria Macias, Personnel Assistant

Keion Bryant Sr., Administrative Analyst, NC

Gary Anderson, Principal Deputy City Attorney

Patrick H. West, City Manager

Robert G. Luna, Chief of Police, Long Beach Police Department

Richard Conant, Deputy Chief, Investigations Bureau, Long Beach Police Department

Alex Avila, Acting Deputy Chief, Support Bureau, Long Beach Police Department

Paul LeBaron, Chief of Staff, Office of the Chief of Police, Long Beach Police Department

Karen Owens, Administrator, Community Engagement Division, Long Beach Police

Department

Paula Gallegos, Personnel Administrator, Long Beach Police Department

Debbie Mills, Administrator, Long Beach Police Department/Human Resources

Joe Gaynor, Lieutenant, Detective Division, Long Beach Police Department

Alex Basquez, Director, Human Resources

Meg Rau, Human Resources Officer, Personnel Operations Bureau, Human Resources

Mindy De Young, Personnel Analyst, Human Resources

Tara Haughton, Personnel Analyst, Human Resources

Kerry Gerot, Communications Director, Harbor

Paula Ortega, Senior Human Resources Representative, Harbor

Russ Ficker, Personnel Services Officer, Public Works

Art Cox, Manager, Public Service Bureau, Public Works

Ray Valenzuela, Superintendent, Street Maintenance, Public Works

Mike Goldschmidt, Administrative Officer, Development Services

Sofia Style, FUSE Corps Executive Fellow, Office of the City Manager

COMMENTS FROM THE PUBLIC - The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

Wendell Phillips, General Counsel for the Association of Long Beach Employees spoke before the Commission regarding a recent Public Employees Relations Board (PERB) case, and resulting Decision and Order. Mr. Phillips also asked to meet with the Commission in subcommittee, to discuss additional items, including Civil Service Rule 40.

1. <u>18-001CS</u> Recommendation to approve minutes:

Regular Meeting of December 20, 2017 Dismissal Hearing 21-D-1617 Minutes of October 18 & 25, and November 15, 2017

A motion was made by Commissioner McGilton-McGlamery, seconded by Vice President Smith Watts, to approve the CSC meeting minutes of December 20, 2017. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

A motion was made by Vice President Smith Watts, seconded by Commissioner McGilton-McGlamery, to approve the Dismissal Hearing 21-D-1617 minutes of October 18 & 25, and November 15, 2017. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

CONSENT CALENDAR (2 - 8)

Passed the Consent Calendar

A motion was made by Commissioner Hicks, seconded by Vice President Smith Watts, to approve Consent Calendar Items. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

2. 18-002CS Recommendation to approve examination results:

Laboratory Analyst Test #01 (Established 12/26/17)

Plan Checker - Electrical Test #02 (Established 12/22/17)

Public Health Nurse Test #03 (Established 12/21/17)

Public Health Nutritionist Test #03 AMENDED (Established 12/7/17)

Refuse Operator Test #08 (Established 12/22/17)

Supervisor-Facilities Maintenance (Established 12/21/17)

Systems Support Specialist Test #02 (Established 12/22/17)

Systems Support Specialist - Help Desk Lead Test #02 (Established

A motion was made to approve recommendation on Consent Calendar.

3. <u>18-003CS</u> Recommendation to receive and file bulletin(s):

12/22/17)

Accountant
Payroll Personnel Assistant
Personnel Analyst
Police Recruit
Senior Equipment Operator - Backhoe & Bulldozer

A motion was made to approve recommendation on the Consent Calendar.

4. <u>18-004CS</u> Recommendation to receive and file retirement(s):

Lois Vizard/Clerk Typist III/Harbor (18 yrs., 9 mos.)

Abraham Chacon/Equipment Mechanic II/Public Works (21 yrs., 3 mos.)

Emily Ueda/Senior Civil Engineer/Harbor (16 yrs., 4 mos.)

Salvador Curiel/Fire Engineer/Fire (20 yrs., 2 mos.)

Carol Blackmon/Public Health Nurse II/Health and Human Services (16 yrs., 5 mos.)

Randall Johnson/Firefighter/Fire (36 yrs., 9 mos.)

Carl Nydell/Police Sergeant/Police (23 yrs., 9 mos.)

Clinton Grimes/Police Sergeant/Police (23 yrs., 8 mos.)

Dennis Den Hartog/Fire Captain/Fire (31 yrs., 3 mos.)

John Knight/Fire Boat Pilot/Fire (21 yrs., 1 mo.)

Jennifer Valenzuela/Police Officer/Police (25 yrs., 2 days)

Daniel Barkwill/Police Sergeant/Police (26 yrs., 17 days)

James Craig/Police Sergeant/Police (30 yrs., 8 mos.)

Cliserio Avalos/Equipment Operator III/Public Works (29 yrs., 1 mo.)

Juan Medina/Police Officer/Police (26 yrs., 7 mos.)

Daniel Molinar/Police Officer/Police (24 yrs., 9 mos.)

Anthony Anast/Police Officer/Police (25 yrs., 9 mos.)

Bruce Burlingame/Police Services Specialist II/Police (23 yrs., 1 mo.)

Thomas Romin/Mechanical Equipment Stock Clerk II/Public Works (30 yrs., 7 mos.)

Jose Castaneda/Parking Meter Technician I/Public Works (27 yrs., 11 mos.)

David Dominguez/Police Officer/Police (26 yrs., 5 days)

Robert Guerrero/Police Officer/Police (17 yrs., 1 mo.)

Karen Cox/Senior Engineering Technician II/Public Works (33 yrs., 10 mos.)

Ali Assef/Police Lieutenant/Police (30 yrs., 7 mos.)

Retirement Certificate Presentations:

On behalf of the Civil Service Commission, Executive Director and Secretary Kandice Taylor-Sherwood presented a Certificate of Appreciation to Police Officer Juan "Johnny" Medina, for 26 years, 7 months of dedicated and exemplary service to the City of Long Beach. Richard Conant, Deputy Chief of the Investigations Bureau, was present and spoke on behalf of the Long Beach Police Department to recognize and highlight Officer Medina's career with the City of Long Beach. The Commission congratulated Officer Medina

on his retirement.

On behalf of the Civil Service Commission, Executive Director and Secretary Kandice Taylor-Sherwood presented a Certificate of Appreciation to Equipment Operator III Cliserio "Chris" Avalos, for 29 years, 1 month of dedicated and exemplary service to the City of Long Beach. Art Cox, Manager of the Public Service Bureau, spoke on behalf of the Public Works Department to recognize and highlight Mr. Avalos' career with the City of Long Beach. The Commission congratulated Mr. Avalos on his retirement.

On behalf of the Civil Service Commission, Executive Director and Secretary Kandice Taylor-Sherwood presented a Certificate of Appreciation to Senior Engineering Technician II Karen Cox, for 33 years, 10 months of dedicated and exemplary service to the City of Long Beach. Russ Ficker, Personnel Services Officer, spoke on behalf of the Public Works Department to recognize and highlight Ms. Cox's career with the City of Long Beach. The Commission congratulated Ms. Cox on her retirement.

A motion was made to approve recommendation on the Consent Calendar.

5. <u>18-005CS</u> Recommendation to receive and file disability retirement(s): Donald Campbell/Police Sergeant/Police (28 yrs., 5 mos.)

A motion was made to approve recommendation on the Consent Calendar.

6. 18-006CS

Recommendation to receive and file resignation(s):

Jimmy Oporta/Housing Specialist II/Health and Human Services (5 yrs., 7 mos.)

Vincent Gomez/Maintenance Assistant II/Public Works (10 mos., 17 days)

Timothy Ralston/Capital Projects Coordinator IV/Public Works (2 yrs., 1 mo.)

Justin Hill/Police Officer/Police (7 mos., 6 days)

Carlos Flores/Water Utility Mechanic I/Water (11 mos., 13 days)

A motion was made to approve recommendation on the Consent Calendar.

7. 18-007CS

Recommendation to approve schedule for hearing(s):

Disability Retirement Appeal 21-DR-1516, Suggested Date, January 31, 2018

Disability Retirement Appeal 18-DR-1516, Suggested Date, February 28, 2018

Disability Retirement Appeal 16-DR-1516, Suggested Date, April 19, 2018

A motion was made to approve recommendation on the Consent Calendar.

8. 18-008CS

Recommendation to approve reschedule for hearing(s):

Dismissal Appeal 22-D-1617, Suggested Dates, January 17, 24, & 31, 2018

Disability Retirement Appeal 07-DR-1617, Suggested Date, March 12, 2018

A motion was made to approve recommendation on the Consent Calendar.

REGULAR AGENDA

9. <u>18-009CS</u> RECOMMENDATION TO APPROVE EXTENSION OF EXPIRING ELIGIBLE LISTS (6 months)

Staff report prepared by Kandice Taylor-Sherwood, Executive Director

BUSINESS SYSTEMS SPECIALIST (H67AN-16) TEST #03 (07/21/16) - **3 months**BUSINESS SYSTEMS SPECIALIST (H67AN-16) TEST #06

(10/21/16) - 3 months

BUSINESS SYSTEMS SPECIALIST-GIS (H67AN-17A) TEST #01 (1/24/17) - 3 months

BUSINESS SYSTEMS SPECIALIST-WEB DESIGNER (H67AN-17B) TEST #01 (1/27/17) - 3 months

CIVIL ENGINEERING ASSISTANT (K12NN-17) TEST #01 (7/12/17)
MECHANICAL ENGINEER (K32NN-17) TEST #03 (1/4/17)
MECHANICAL ENGINEER (K32NN-17) TEST #04 (1/18/17)
PLAN CHECKER -FIRE PREVENTION (KA4NN-17B) TEST #01
(7/19/17)

PLANNING AIDE (EA2NN-17) TEST #01 (7/11/17)

RECREATION ASSISTANT (H52AN-15) (7/29/15)

SENIOR CIVIL ENGINEER (K52NN-17) TEST #01 (7/11/17)

SUPERVISOR-STORES & PROPERTY (C35NN-16) (1/22/16)

WELDER (I5ONN-16) TEST #01 (1/14/16)

Ms. Taylor-Sherwood explained that Agenda Item #9 is one of the assignments under consideration to move from the Regular Agenda to the Consent Calendar. It was voted on separately from this week's Consent Calendar, until the recommendation is officially adopted.

A motion was made by Commissioner Hicks, seconded by Commissioner McGilton-McGlamery, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

10. 18-010CS **RECOMMENDATION FOR PROVISIONAL APPOINTMENT** - John

Villarreal, Commercial Diver II

Communication from Stacey Lewis, Director of Human Resources,
Harbor

Ms. Taylor-Sherwood briefed the Commission on this request.

A motion was made by Commissioner Hicks, seconded by Commissioner McGilton-McGlamery, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

11. 18-011CS RECOMMENDATION FOR PROVISIONAL APPOINTMENT - Kimberly

Boyd, Environmental Specialist Associate Communication from Stacey Lewis, Director of Human Resources, Harbor

Ms. Taylor-Sherwood briefed the Commission on this request.

A motion was made by Vice President Smith Watts, seconded by Commissioner McGilton-McGlamery, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

12. <u>18-012CS</u>

RECOMMENDATION FOR PROVISIONAL APPOINTMENT -

Jacqueline Moore, Environmental Specialist Associate

Communication from Stacey Lewis, Director of Human Resources,

Harbor

Ms. Taylor-Sherwood briefed the Commission on this request.

A motion was made by Commissioner McGilton-McGlamery, seconded by Vice President Smith Watts, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

13. <u>18-013</u>CS

RECOMMENDATION TO APPROVE TITLE CHANGE AND REVISED CLASSIFICATION SPECIFICATION - Public Affairs Assistant Staff report prepared by Sheree Valdoria, Personnel Analyst

Ms. Taylor-Sherwood briefed the Commission on this agenda item.

A motion was made by Commissioner McGilton-McGlamery to approve. Commissioner Hicks made a motion for discussion. President Arias opened the item for discussion.

Commissioner Hicks asked if a Job Task Analyis (JTA) had been conducted on the classification. Personnel Analyst Sheree Valdoria explained her research and analysis of the assignment. Commissioner Hicks stated he could not support the request until a JTA had been completed.

Commissioner McGilton-McGlamery withdrew his motion. Commissioner Hicks made a motion to deny, pending a JTA by staff, to verify that the classification met the job requirements.

President Arias asked for comments from affected Departments. Meg Rau, Human Resources Officer, advised that Human Resources, the Airport and Police Department worked together to clarify the duties of the classification to make it more usable for all city departments.

Karen Owens, Administrator, Community Relations Division, spoke on behalf of the Police Department and explained LBPD requested the classification title change. She advised that Public Affairs Assistants in various city departments perform the same duties, however there was no one classification specification that covered the responsibilities. Ms. Owens explained the request was to eliminate "Airport" from the bulletin, and make it general to all city departments that have a Public Affairs Assistant position.

Richard Suarez, IAM Representative spoke, and advised the IAM had not been contacted to meet and confer prior to this request. Ms. Valdoria advised she had communicated with IAM Representative Vickie Love prior to this request being placed on the CSC Agenda.

Commissioner Hicks rescinded his objection to this Agenda Item, and the original motion passed.

A motion was made by Commissioner McGilton-McGlamery, seconded by Vice President Smith Watts, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

Commissioner Hicks suggested moving Executive Session Agenda Items #14 and #15 to the end of the meeting to accommodate more detailed discussion. President Arias advised the Agenda would be reordered as such.

MANAGERS' REPORT
Recruitment & Selection
Special Projects
Administration Support Services
Executive Director

MANAGERS' REPORT

Recruitment & Selection

Ms. Slaten advised that the Recruitment and Selection Division is incorporating more technology by preparing for, and moving toward unproctored testing for select classifications.

Ms. Slaten updated the Commission on the Fire Recruit application process.

The Police Recruit position will be opening soon. Applications will be accepted for the next few months, with three avenues for testing and qualifying for the position.

Ms. Slaten announced that Ms. Carolyn Pen has joined the Civil Service Department as a full-time Administrative Analyst. Ms. Pen previously worked part-time as a Harbor Analyst and was assigned to the Civil Service Department to facilitate the many position requests from the Harbor. The Commission welcomed Ms. Pen and congratulated her on her permanent assignment in Civil Service.

Special Projects

Ms. McDonald advised that Civil Service participated in Phase 2 of the ERP process which encompassed recruitment. She is also looking closely at the performance tool.

Ms. McDonald and Ms. Taylor-Sherwood will be moving forward, after a meet and confer with the IAM for the NEOGOV performance piece. Ms. McDonald is monitoring ERP closely to ensure Civil Service work processes tie in with new Tyler/Munis system.

Ms. McDonald will be providing Civil Service website links to the Commissioners. Special Projects Division staff, Keion Bryant and Sharon Hamilton are continuously working on the Civil Service website to ensure it is interactive and user-friendly.

Commissioner Hicks inquired when the meet and confer would be held with the IAM regarding Phase 2 of the ERP. Ms. Taylor-Sherwood advised that it was held on Monday, January 8, 2018, and thanked Ms. Dana Anderson from Human Resources for helping to facilitate the meeting with the IAM.

Administration Support Services

Ms. Alamo provided an update on the close of the FY17 budget. She also advised that Civil

Service will need to pay close attention to the FY18 budget as it is expected to be a difficult year financially.

Executive Director's Report

Ms. Sherwood-Taylor updated the Commission on the status of her one-on-one meetings with Civil Service staff members. She was pleased to find that staff are responding to new standards that have been set, while continuing to handle heavy workloads. Ms. Taylor-Sherwood said the meetings affirm that staff are receptive to adopting a new culture and processes, are aligned with the Civil Service vision of accomplishing its goals, and moving forward in a new direction.

Ms. Taylor-Sherwood updated the Commission on the Human Resources/Industrial Organizational (IO) Psychology graduate internship program that she has been coordinating with CSULB. The Public Works and Water Departments will be assisting with this pilot project by supporting two student interns from the CSULB IO program, creating a pipeline for graduates of the program to employment with the city of Long Beach.

Ms. Taylor-Sherwood acknowledged Ms. An Lan Pham, Assistant Administrative Analyst, who in short time, has taken Civil Service social media to a higher level. Ms. Pham's creativity and artistic eye have advanced the Civil Service Department's exposure on social media and increased the number of views exponentially.

UNFINISHED BUSINESS

President Arias asked that it become a regular practice under this Section to bring updates and reports of Civil Service subcommittees before the Commission.

President Arias will be requesting an update from the Experience Credit subcommittee at the next CSC meeting scheduled for January 24, 2017.

NEW BUSINESS

Commissioner Hicks spoke on three topics: the Civil Service Commission's role in Classification Specifications; a request to research hiring independent counsel for CSC meetings and hearings; and the CSC's ability to meet and confer with unions as it relates to CSC duties and responsibilities.

President Arias suggested the Commission establish a subcommittee to address the issues raised by Commissioner Hicks. Commissioner Hicks spoke again. Mr. Gary Anderson, Principal Deputy City Attorney advised that the City Attorney is the sole and exclusive legal advisor to the city and its Commissions; any change in legal representation the CSC is contemplating, will require a charter change.

COMMENTS FROM THE PUBLIC - The Civil Service Commission will hear from members of the public on matters within the Commission's jurisdiction.

Wendell Phillips spoke to the Commission on several topics; an item discussed under New Business, and the disciplinary appeal process and related hearing schedule.

Commissioner Hicks spoke in response to Mr. Phillips's comments. Vice-President Smith-Watts also commented on Mr. Phillips's concerns. Mr. Phillips and Commissioner Hicks engaged in further discussion. Mr. Phillips asked the Commission to consider his suggestions.

14. 17-247CS

EXECUTIVE SESSION - Discussion on status of Civil Service role in Classification Specifications of Special Services Officer position.

Agenda Item #17-202CS (originally discussed during CSC Meeting on October 4, 2017), was calendared to CSC Meeting of December 6, 2017. It was then postponed to CSC Meeting of December 20, 2017, by voice vote, closing the agenda item number. New Agenda Item #17-247CS replaces previous Item #17-202CS.

Commissioner Hicks thanked City Manager Pat West and Human Resources Director Alex Basquez for scheduling and facilitating the meeting to discuss this Executive Session Agenda Item prior to today's CSC meeting

Ms. Taylor-Sherwood briefed the Commission on this request, and invited City Manager Pat West to speak further on this item.

City Manager Pat West spoke, detailing the background history of this Agenda Item and announced that Ms. Debbie Mills will be leading the SSO position classification study. Ms. Mills will coordinate further with all affected city departments.

Vice-President Smith-Watts and Commissioner McGilton-McGlamery welcomed Ms. Mills to her new assignment. Commissioners Hicks reiterated the comments of Vice-President Smith-Watts and Commissioner McGilton-McGlamery.

President Arias thanked City Manager Pat West for the announcement.

This CS-Agenda Item was held.

15. 18-014CS

EXECUTIVE SESSION - Recommendation for Streamlining Civil Service Processes

Staff report prepared by Kandice Taylor-Sherwood, Executive Director

Ms. Taylor-Sherwood briefed the Commission on this Agenda Item, explaining that the CSC subcommittee met to identify and recommend efficiencies pertaining to employment-related assignments requiring CSC approval.

President Arias reminded the Commission that this item was mentioned during the Executive Director's Report of December 20, 2017. The streamlining recommendations were provided to the Commissioners for review and consideration in advance of this meeting.

Ms. Taylor-Sherwood outlined the four main streamlining and efficiency recommendations that had been identified during the intial round of subcommittee meetings that began during the Summer of 2017. It was agreed upon to vote on the four recommendations individually.

#1 - Recommendation to move seven (7) staff assignments, originally itemized under the Regular Agenda, to the Consent Calendar for Commission approval. The seven (7) staff assignments are:

- · Recommendation to Revert to Former Classification
- Recommendation to Extend Non-Career Hours
- Recommendation to Transfer from Unclassified to Classified Service (Unless not Previously Classified)
- Recommendation for Reassignment for Rehabilitation
- Recommendation for Permanent Reassignment after Rehabilitation
- Recommendation to Approve Extension of Expiring Eligible Lists
- Recommendation to Change Examination Plan

A motion was made by Vice President Smith Watts, seconded by Commissioner McGilton-McGlamery, to approve recommendation #1, and to vote on the (4) recommendations separately. The motion carried by the following vote: **Yes:** 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

#2 - Recommended that the change in CSC meeting location (with proper public notification) with approval of the CSC President, no longer be included on the CSC Commission Agenda for approval.

A motion was made by Commissioner Hicks, seconded by Vice President Smith Watts, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

#3 - Recommendation for Selective Certification be moved from the Regular Agenda to the Consent Calendar following the development of specific guidelines and further Commission discussion.

A motion was made by Commissioner Hicks, seconded by Commissioner McGilton-McGlamery, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

#4 - Recommendation for Provisional Appointment remain on the regular agenda, while requiring additional work to improve the process.

A motion was made by Commissioner Hicks, seconded by Vice President Smith Watts, to approve recommendation. The motion carried by the following vote:

Yes: 4 - Charles Hicks, Rick McGilton-McGlamery, Carolyn M. Smith Watts and Phyllis Arias

Absent: 1 - Robin Perry

ADJOURNMENT

NO HEARING

WEDNESDAY, JANUARY 10, 2018 333 W. OCEAN BLVD., 7TH FLOOR CIVIL SERVICE BOARD ROOM, 8:00 AM

NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the Office of the City Clerk at (562) 570-6101, 24 business hours prior to the Commission meeting.

Kung nais ang pagsasalin ng nakasulat na wika ng agenda ng Komisyon at ang minutes para sa mga taong hindi nagsasalita ng Ingles, mangyaring isagawa ang iyong hiling sa pamamagitan ng telepono sa Opisina ng Clerk ng Lungsod sa (562) 570-6101, 24 oras ng negosyo bago ang pagpupulong ng Commission.

Si desea obtener la traducción escrita en otro idioma de la agenda y actas de la comisión para personas que no hablan inglés, haga su solicitud por teléfono a la Oficina de la Secretaría Municipal al (562) 570-6101, 24 horas hábiles antes de la reunión de la comisión.

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