



## NB-22

**Date:** November 16, 2021

**To:** Mayor and Members of the City Council

**From:** Councilmember Al Austin II, Eighth District  
Councilmember Mary Zendejas, First District  
Councilmember Daryl Supernaw, Fourth District

**Subject:** Contract Negotiations between Kaiser Permanente and the Alliance of Health Care Unions

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### RECOMMENDED ACTION:

**Recommendation to request the City Attorney to draft a resolution in support of a new contract negotiated between the Alliance of Health Care Unions and Kaiser Permanente.**

### BACKGROUND:

Since March of 2020, Kaiser Permanente and its union workforce have worked tirelessly to protect the public and care for the sick during the COVID-19 pandemic.

Local healthcare workers have suffered trauma, grief, and exhaustion in this continuing fight, which has resulted in a record number of retirements and resignations since the start of the pandemic. Employers across the industry are desperately searching for enough healthcare workers to provide safe care; staff shortages threaten the safety of employees and patients alike.

Kaiser Permanente and its labor unions have long set a nationally recognized model for high employment standards, business success, and quality care through a labor-management partnership. However, stalled negotiations between Kaiser Permanente and the Alliance of Health Care Unions have resulted in members of Long Beach's healthcare workforce planning to strike, beginning November 15, 2021. The impact of these negotiations will have a profound impact on the city's COVID-19 response, patient wait times, and our healthcare workforce at large. Further, the expected winter surge of COVID-19 necessitates a rapid solution to this conflict.

An agreement which provides fair wages, rectifies existing wage structures, and finalizes new contracts would bolster Long Beach's economy, empower our healthcare workforce, and benefit the patients who depend upon these services.

### FISCAL IMPACT:

No Financial Management review was able to be conducted due to time sensitivity.

**STATEMENT OF URGENCY:**

Due to the impending strike and the immediate effects it may have, this item is urgent in nature.



**City of Long Beach Memorandum**  
*Working Together to Serve*

## **REQUEST TO ADD AGENDA ITEM**

**Date:** November 11, 2021

**To:** Monique De La Garza, City Clerk

**From:** Councilmember Al Austin, Eighth District  
Councilmember Mary Zendejas, First District  
Councilmember Daryl Supernaw, Fourth District

**Subject: Request to Add Agenda Item to Council Agenda of November 16, 2021**

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Pursuant to Municipal Code Section 2.03.070 [B], the City Councilmembers signing below request that the attached agenda item (due in the City Clerk Department by Friday, 12:00 Noon) be placed on the City Council agenda via the supplemental agenda.

The agenda title/recommendation for this item reads as follows:

**Recommendation to request the City Attorney to draft a resolution in support of a new contract negotiated between the Alliance of Health Care Unions and Kaiser Permanente.**

<b>Council District</b>	<b>Authorizing Councilmember</b>	<b>Signed by</b>
8	Austin	
1	Zendejas	
4	Supernaw	

Attachment: Staff Report dated November 16, 2021