

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH AMENDING THE LONG BEACH
MUNICIPAL CODE BY AMENDING CHAPTER 2.44
RELATING TO THE EQUITY AND HUMAN RELATIONS
COMMISSION

The City Council of the City of Long Beach ordains as follows:

Section 1. Chapter 2.44 of the Long Beach Municipal Code is hereby
amended and restated to read as follows:

Chapter 2.44

EQUITY AND HUMANS RELATIONS COMMISSION

2.44.010 Created.

There is created a Commission to be known and designated as the
Equity and Human Relations Commission.

2.44.020 Duties.

A. To furnish the opportunity for the promotion and
encouragement of positive human relations among community members,
groups, and institutions and to consider, promote and develop programs for
the reduction of tension, conflict, or violence which may arise from
intolerance, prejudice and discrimination based upon race, religion, national
origin, age, gender, sexual orientation, or mental or physical disability.

B. To cultivate and sustain equity, diversity, and inclusion in the
City through accountability and measurable outcomes to provide

1 accountability and transparency in government in the City.

2 C. To submit advisory policy recommendations to the City
3 Council regarding policies, systems, and programs:

4 1. To promote goodwill, better relations, and full
5 acceptance among all people in the community;

6 2. To foster a more equitable and socially-just Long
7 Beach at the individual, community, and systems level;

8 3. Related to and affecting human relations, social justice
9 issues, and equity, including racial equity and reconciliation;

10 4. In the areas of research and education for the purpose
11 of lessening racial, religious, or other prejudice and of fostering attitudes
12 among various groups which lead to civil peace and intergroup
13 understanding; and

14 5. Which will promote understanding and cooperation
15 between the various departments of the City and community members,
16 including programs relating to human relations training for City employees.

17 D. Review and make recommendations on the Equity Action
18 Plans implemented pursuant to the City's Framework for Racial Equity and
19 Reconciliation and any other similar equity- or social justice-related plans or
20 programs required by the City Council regarding the same.

21 E. To collaborate on project development with community
22 groups, City commissions, and other related institutions, including, but not
23 limited to, the Human Dignity Program to foster a more equitable and
24 socially-just Long Beach at the individual, community, and systems level.

25 F. To submit a report to the City Council annually that details the
26 status and progress on equity measures in the City, including, but not
27 limited to, progress on the action items in the City's Racial Equity and
28 Reconciliation plan.

1 G. To advise and make recommendations to the Council on any
2 other areas or topics relating to equity, human relations and social justice
3 as directed by the City Council.

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5 2.44.030 Members.

6 A. The Equity and Human Relations Commission shall consist of
7 fifteen (15) members who are broadly representative of racial, ethnic,
8 religious, labor, business, age, gender, sexual orientation and disabled
9 members of the general public and those groups impacted by inequity at
10 the individual, community, and systems level. All members shall be
11 appointed by the Mayor subject to confirmation by the City Council. An
12 equity lens should be applied to commissioner appointments to ensure
13 adequate representation of the community and those groups impacted by
14 inequity at the individual, community, and systems level. There shall be one
15 (1) commission member appointed to represent each of the nine (9) City
16 Council districts and six (6) members appointed at large. Each member of
17 the City Council shall nominate an individual to the Mayor to represent each
18 respective Council district. The Mayor will notify the members of the City
19 Council of the names of the nominees at least one (1) week prior to the
20 placement of the appointments on the Council agenda for confirmation.

21 B. Members of the Commission should possess personal,
22 professional or academic experience related to equity, human relations, and
23 social justice, including, but not limited to, one (1) or more of the following
24 areas: Diversity, Equity, and Inclusion (DEI); anti-racism; immigration;
25 criminal justice reform; and services or organizations that work with
26 marginalized groups.

27 C. Members of the Commission must attend an implicit bias and
28 anti-racism training within ninety (90) days of being appointed to the

Commission.

2.44.040 Authority.

A. The Commission shall make only advisory policy recommendations to the City Council on human relations matters, social justice issues, and equity matters. Accordingly, the Commission shall not sit as an adjudicatory body on any such matters and shall have no authority to compel the attendance of persons before it. The Commission shall neither be considered in theory nor function as a Police Review Board.

B. Neither the Commission nor any individual member thereof shall have any administrative or operational duties, functions or responsibilities and shall have no supervisory power or any authority over any officers, agents or employees of the City or the operation or conduct of any City department.

C. Recommendations from the Commission shall follow the established processes set by the City Manager for advisory commissions, committees, and boards to transmit their recommendations to the City Council.

2.44.050 Applicability of Chapter 2.18.

Except as provided in this Chapter, the Commission shall be governed by and shall operate and conduct its business in accordance with the provisions of Chapter 2.18 of this Code entitled "Advisory Boards, Commissions and Committees.

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Section 2. The City Clerk shall certify to the passage of this ordinance by the City Council and cause it to be posted in three (3) conspicuous places in the City of Long Beach, and it shall take effect on the thirty-first (31st) day after it is approved by the Mayor.

I hereby certify that the foregoing ordinance was adopted by the City Council of the City of Long Beach at its meeting of _____, 2021, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

Recusal(s): Councilmembers: _____

City Clerk

Approved: _____
(Date)

Mayor