



**REDISTRICTING  
PARTNERS**

# Commission Training Plan

## Training Overview

There will be two types of trainings provided to the commission and public:

- Administrative – Brown Act / Governance / Redistricting Charter and Legal Analysis
  - Conducted by the City Manager and City Attorney Offices.
  
- Redistricting – How redistricting works, process for developing districts.
  - Conducted by Redistricting Partners team and special guests.

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## Administrative Training Overview

The administrative training will be provided within the first set of hearings.

- **Ralph M. Brown Act** – State requirements for public meetings by the commission and any other local government agency.
- **City Charter Overview** – Measure DDD, history of the ordinance and what it requires of the commission.
- **Commission Rules and Procedures** – steps in establishment of bylaws, meeting protocols, etc.

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## Redistricting Training Overview

The Redistricting Training is being led by:

**Paul Mitchell** of  
Redistricting Partners

**Connie Malloy**, former  
member of the California  
Independent Citizens  
Redistricting Commission



Each session will include speakers from state's leading academic, nonprofit and elections policy experts.

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## *The Commissioner Role*

**Connie Malloy** will lead a presentation with former redistricting commissioners to discuss the role of the commissioner in the redistricting process.



**Cynthia Dai** – 2010-2020 California Citizens Redistricting Commission member. Dai is an entrepreneur, business leader and teacher with degrees in electrical engineering, computer science and an MBA from Stanford.



**Carlos Marquez** - 2011-2012 San Diego Redistricting Commissioner, former Deputy Political Director of Victory Fund and current member of the Board of Directors of the Sacramento LGBT Community Center

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## *Additional Trainings*

- **Local and Statewide Redistricting Commissions** – A look at how redistricting commissions have worked and best practices with a focus on California’s experience, drawing from experts in the field from nonprofit and social justice organizations.
- **Federal Voting Rights Act** – Overview of the Federal Voting Rights Act and its interaction with the redistricting process, including requirements for protected classes, majority minority districts and other impacts on the district creation process.
- **California Redistricting Laws** – Extended look at the California Fair Maps Act, California Voting Rights Act, other laws and how they will impact redistricting in Long Beach.

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## *Additional Trainings*

- **Communities of Interest** – Determining what a community of interest is and how are they used in redistricting. Presenters will include California leaders who have involved their communities of interest in redistricting processes.
- **Demographics of Long Beach** – Overview of the demographics of the city and council districts utilizing data from the US Census, American Community Survey, and other sources. Will be led by Redistricting Partners team member Mindy Romero, Research Assistant Professor at the USC Sol Price School of Public Policy and the founder and director of the Center for Inclusive Democracy.

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## *Additional Trainings*

- **Redistricting Fundamentals** – a deeper look at Census data, the process considering communities of interest and other legal requirements in the process of map drawing. Conducted by Redistricting Partners team members Paul Mitchell and Sophia Garcia.
- **Maptitude Online Redistricting Training** – Training for the commission and public on the software that will be used by members of the public to provide community of interest maps, and potential district boundary lines, utilizing software being hosted on the city website.



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## *Additional Trainings*

- **Ready, Set, Map!** – to complete the training, Connie Malloy, Paul Mitchell and Sophia Garcia will conduct a customized training, potentially using additional outside guests, with that agenda to be shaped by Commissioner feedback.



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