



Long Beach Independent Redistricting Commission

January 6, 2020



Intent of Services

- Empower and support the Independent Redistricting Commission in implementing a full redistricting process in accordance with its City Charter mandate.
- Assist City staff in facilitating and managing the redistricting process in support of the Commission.
- Assist with facilitating broad and transparent public engagement in the redistricting process.

Consultant Recruitment Process

Request for Proposals (RFP)

- Competitive Selection
- Panel Review of Proposals
- Follow-up Questions and Interviews
- City Council Contract Approval (11/17/20)
 - Redistricting Partners

Consultant Recruitment Process

Required Expertise

- Local Electoral Redistricting
- Federal Voting Rights Act
- California Voting Rights Act
- Demographic and Statistical Analysis
- Mapping Electoral Districts

Consultant Recruitment Process

Qualifications and Experience

- Drawing district boundaries for:
 - statistical metropolitan area with a population of at least 75,000
 - state legislative, congressional, or council districts
- Conducting redistricting trainings and informational sessions for the public, a commission, and City staff
- Facilitating meetings with a commission and members of the public to produce robust input in a redistricting process
- Mediation among diverse stakeholders while maintaining neutrality
- Ability provide training in Long Beach and online if necessary

Compliance with Applicable Laws

- City Charter
- Municipal Code
- Federal Voting Rights Act
- California Voting Rights Act
- All other federal, state and local laws

Scope of Work

City Staff Support

- Training
- Managing and Facilitating the Process
- Meeting Facilitation
- Community Engagement

Commission Support

- Training
- Workplan and Timeline
- Communities of Interest Analysis
- Data and Demographic Analysis
- Line Drawing and Review of Map Alternatives
- Ongoing Technical Assistance
- Meeting Support
- Public Engagement
- Final Report

Redistricting Partners

Long Beach Commission Team

Principal Consultants



Paul Mitchell is Owner of Redistricting Partners where he has conducted dozens of California Voting Rights Act conversions, racially polarized voting studies and redistricting's for local governments and nonprofits. He is a leading expert in the fields of demographics, voting and elections.



Connie Malloy is a former member of the California Citizens Redistricting Commission and a leader in community empowerment and civic engagement within the nonprofit sector. She currently serves as Executive Director of the Panta Rhea Foundation.

Redistricting Partners

Long Beach Commission Team

Principal Consultants



Mindy Romero is director of the Center for Inclusive Democracy at USC and a leading researcher on civic engagement. She serves as an adjunct fellow of the Public Policy Institute of California, and Board Chair of California Common Cause.



Sophia Garcia is the GIS and Outreach Director for Redistricting Partners. She most recently worked with the Dolores Huerta Foundation engaging in organizing around redistricting and California Voting Rights Act issues.

Redistricting Partners

Long Beach Commission Team

Support Staff



Kimi Shigetani is the Chief Administrative Officer for Redistricting Partners and brings a wealth of program operations experience with nonprofit associations and local governments, including managing a dozen local redistricting's in 2011-2012

In addition to the members of this team, the Long Beach Redistricting Commission will also have the support of additional Redistricting Partners staff handling census data, GIS Programming, and other technical work of the redistricting process.