

CD2-1**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 17, 2020 5:27:44 PM
Last Modified: Wednesday, June 17, 2020 5:35:18 PM
Time Spent: 00:07:33
IP Address: 172.58.21.139

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

11/13/1970

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I, love Long Beach. So we can bring back tourist and visitors. To see Long Beach has to offer. Creating programs for the homeless and less fortunate. Working with communities, council members, events, etc. We can make Long Beach, a n better place for you and me.

Page 5

Q20**District 7**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**Under \$35,000**

13. What was your total household income in the past 12 months?

Q22**Black or African American**

14. Please select which best describes your race/ethnicity:

Q23**Asexual**

15. Please select which best describes your sexual orientation:

Q24**High School or Less**

16. What is your highest level of education?

Page 6

Q25**No**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
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Last Modified: Monday, June 15, 2020 10:12:18 PM
Time Spent: 00:07:36
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Page 1

Q1

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First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Male

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

11/03/1982

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

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Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

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I am a Special Education Teacher and I care deeply about the community. I believe in equity for all members of our city. I feel that my experience in Education and my background in Human Resource Management would be a perfect fit to serve in this capacity. I know this city inside and out and understand the nuances between zip codes, districts, etc

Page 5

Q20**District 3**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$125,000 - \$250,000**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

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Experience

Long Beach Unified School District/ Special Education Teacher

May 2013 - PRESENT, Long Beach, CA

Case Manager for Special Education Classroom centered around a life skills/vocational training curriculum. Managerial duties include lesson planning, supervision of classroom staff, daily communication with parents and related service providers. Responsible for scheduling and holding IEP meetings and ensuring that student goals are appropriate and worked on during the school year.

Nordstrom / Human Resources Manager

October 2008 - July 2011, Costa Mesa, CA

Managed Human Resources office that supported a store of 500+ employees. Duties included benefit administration, leave of absences, performance management, store budget projections, payroll, employee hiring and terminations, new hire orientation, and oversight of Human Resources Assistant(s) in office.

Los Angeles Dependency Lawyers, LADL INC. / Legal Assistant

May 2007-October 2008, Monterey Park, CA

Provided legal support for office of 30+ attorneys. Duties included: filing, memo/letter drafting, conference room scheduling, file organization, communication with clients, translation services, and maintaining office supplies.

Education

California State University, Long Beach / B.S in Business Administration, Emphasis in Human Resources Management
2012

Azusa Pacific University / M.A in Education (Moderate/Severe Teaching Credential)
2014

Skills

Fluent in Spanish. Certified Pilates Instructor. Excellent oral and written communication.

COMPLETE

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Q1

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[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

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Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

01/14/1981

Q6

Phone Number

[REDACTED]

Q7

Email Address



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I am looking to expand and do my part in my community. We are in a time of upheaval and change and we all need to do our part. I am a part of multiple different backgrounds and represent the gay, multi-cultural community and that voice should be heard. My partner and I love to walk the paths and streets of LB, learn and see everything and pick up trash on our way.

I am the Associate Operations Manager in charge of Supply Chain Analysis and operations for a manufacturing company which gives me great analytical, management and people skills. I can cooperate with everyone and I have great intuition about people and how to manage relations with each one. I manage people everyday, and analyze with great detail.

I know the communities in and around Long Beach and am a member of many, I love to hear the opinions of others and put them into play.

I know I could use my skills to help Long Beach further.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**White / Caucasian**

14. Please select which best describes your
race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual
orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

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Q32

Your Name

████████████████████

Q33

How did you hear about this Commission?

Other (please specify):
SIGN ON FREEWAY



Operations Manager -Supply Chain Inventory Analysis, Sales Support and Customer Service

[Redacted]

[Redacted]

[Redacted]

Experienced manager, leader and trainer looking to bring my extensive abilities and skillsets to a new adventure and opportunity.

- Management/Leadership..... 18 Years
- Customer Service..... 21 Years
- Call Center..... 11 Years
- Operations and Logistics..... 7 Years
- Supply Chain Analysis.....6 Years

#readytowork

Authorized to work in the US for any employer

WORK EXPERIENCE

Associate Operations Manager /Departments-Customer Service, Supply Chain Inventory Analysis, Sales Support

United Exchange Corp - Cypress, CA

January 2013 to Present

- Promoted from Customer Support Manager and in a short span oversaw creation and operation of the Supply Chain Inventory Analysis Department and a new Support Services group to cover all support and service needs.
- Oversee daily operations of the Support Services groups including Projects, Supply Chain, Customer Service, E-commerce, Logistics and IT Departments
- 5 years performance and increasingly expanding workload and tasks throughout the company
- Manage top tier customers, working with purchasing and buying groups as well as Supply and Demand Analysts to ensure customer satisfaction and retention
- Liaise with cultivated contacts at top tier customers to ensure good working relationship and ensure both sides can help each other out when needed for any situation that may arise
- Work on supply and demand levels for top tier customers, working with internal and external departments to ensure product arrives and flows to the customers without interruption and with accurate on time communications and agreements
- Reviewed and replaced processes for customers in order to save relationships and to assure continued

success

- Approve and assign all tasks to Support Services departments as well as overseeing Logistics daily operations
- Project Manager and Domain Manager for UEC websites and domains, managing all related projects as needed
- Lead meetings and conference calls for company projects and important clients, working as project manager
- Handled all escalated issues, and claims with insurance providers for all injuries
- Oversee and assist with customers in arranging additions, cuts and changes to any Purchase Orders, ensuring priority and product movement and ensuring customer satisfaction
- Worked as coordinator and liaison for all UEC donations, liaised with different organizations and our internal buying groups on donation requests and shipments
- Recruit, review and interview new hires for positions throughout the company

Accomplishments

- Created a new Supply Chain Inventory Analysis department at behest of company President
- Increasing E-commerce from a small \$20k business to around \$250k a year
 - o Lead the company with new E-commerce sites and ventures
- Streamlined processes throughout Operations, CS, IT, Logistics, along with taking workloads from departments to avoid confusion and to protect UEC while keeping us running as efficiently as possible
- Implemented Cost Cutting Measures
 - o Looking out for the company keeping costs down
 - o Claims decreased significantly in injury and liability claim payments
 - o Always negotiating with key cultivated contacts to try to keep company off the hook on anything that could cost us
- * Decreased shipping costs
- * Decreased penalties
 - o Reduced sample shipment costs by 50%+ by improving entire process and procedures and introducing oversight
- Improved overall customer communication processes and implemented multiple SOP to help with customer and company strategy
- Improved communication with major retailers and customers ensuring satisfaction and improved supply chain process.

Quality Assurance Specialist (Customer Service Department)

Rakuten - Aliso Viejo, CA

April 2012 to October 2013

Oversaw the quality of customer calls and e-mails of the offshore call center by evaluating recorded calls, chat sessions, and email responses

- Analyze trends in contacts and current processes on an agent and call center level
- Identified missing requirements and assisted in implementing changes to standard operating procedures in order to improve first contact resolution
- Assist in updating documentation, customer-facing content and participate in training initiatives
- Developed new training and monitoring guidelines to assist with agent training and quality of customer contact for all Buy.com agents

Call Center Supervisor/ Graveyard (Seasonal)

Wine Country Gift Baskets - Fullerton, CA

October 2011 to December 2011

Managed Graveyard Shift, running the entire Call Center and managing teams of that could include more than 10 individuals at one time

- Ensured all operations; (i.e. phone, web initiated customer chat and e-mail) were handled within Service Levels, at all times. Accomplished this by monitoring incoming call, chat and e-mail levels through a management system online and keeping all employees on task to meet our set levels

- Monitored all e-mail and customer web chats during shift, ensuring prompt quality responses

Online Banking and Customer Service Team Lead II / Trainer

Union Bank N.A - Brea, CA

April 2009 to April 2011

- Promoted from Team Lead I to Team Lead II to further assist in supervision
- Assisted Call Center Manager in streamlining, developing, and coordinating our training program called Gateway in two locations in Southern California helping to oversee a team of eight trainers. This included coordinating all incoming new hires with the New Hire Training Department and scheduling their training and graduation dates with Workforce Management
- Selected out of over 15 leads to serve as the first Supervisor Intern for a period of over eight months. During internship oversaw a full team of up to 15 employees in two departments including reviews, attendance, quality of work and sales

Online Banking and Customer Service Team Lead I

Union Bank N.A - Brea, CA

January 2002 to April 2009

- Promoted from Sr. Specialist to Team Lead I
- Three time Employee of the Quarter award winner, 3rd Quarter, 2005, 2007, 2nd Quarter 2009
- Collaborated with Supervisors and managers to train employees on integrating Online Banking and Customer Service Departments
- Supervised employees and oversaw department when supervisors and managers were not available
- Authored e-mail template standards for the entire Customer Service Department

EDUCATION

Associate Degree in Science and Mathematics

Fullerton College - Fullerton, CA

2011 to 2015

SKILLS

- **NETSUITE CRM (6 years)**
- **Customer relationship management (10+ years)**
- **Employee resource group (6 years)**
- **Enterprise resource planning (3 years)**
- **ERP (5 years)**
- **Excel (10+ years)**
- **Excellent multitasker (10+ years)**
- **Microsoft excel (10+ years)**
- **Outlook (10+ years)**
- **Self motivated (10+ years)**
- **Training & Development (8 years)**
- **Operations (6 years)**

- Management (10+ years)
- Inventory Control (5 years)
- Microsoft Office (10+ years)
- Customer Service (10+ years)
- CSR (9 years)
- Customer Care (10+ years)
- Proactive (10+ years)
- Hiring (7 years)
- Staff Development (10+ years)
- Supply Chain Management (3 years)
- Order Processing (7 years)
- Project Management (2 years)
- Sales Support (6 years)
- Valogix (2 years)
- Celigo Integrations (4 years)
- Amazon Marketplace and FBA (5 years)
- Ecommerce (6 years)
- Call Center
- Customer Support
- Process Improvement
- Live Chat
- Process Improvement
- Live Chat
- Business Development
- Forecasting
- Account Management
- Research
- Workforce Management
- Pricing
- Data Warehouse

AWARDS

Union Bank IT Service Special Award

December 2009

Special Award given to my Supervisor and I for our hard work in working with a select group of customers having problems connecting to Online Banking in the San Diego area. This special award was given for our over two months work in researching, and resolving the issues with the customer, the IT department and management.

Employee of the Quarter

April 2009

Top Employee in Customer Service/Online Services

Employee of the Quarter

October 2008

Best Employee in Customer Service Online Banking

Employee of the Quarter

July 2007

Best Employee in Customer Service Online Banking

Pioneer High School Cross Country Top Contributor Award

May 1999

Awarded Top Contributor for Team and Coach for being Team Manager as well as Assistant Coach

ASSESSMENTS

Data Analysis — Proficient

March 2019

Measures a candidate's skill in interpreting and producing graphs, identifying trends, and drawing justifiable conclusions from data.

Full results: https://share.indeedassessments.com/share_assignment/4zfgdfdpw5n6iczf

Critical Thinking Skills — Expert

March 2019

Measures a candidate's ability to use logical approaches when solving problems.

Full results: https://share.indeedassessments.com/share_assignment/eggvqlw47t7vug67

Attention to Detail — Proficient

March 2019

Identifying differences in materials, following instructions, and detecting details among distracting information.

Full results: https://share.indeedassessments.com/share_assignment/6pr2xuo3-gmqcka9

Verbal Communication — Expert

March 2019

Measures a candidate's ability to effectively convey information when speaking.

Full results: https://share.indeedassessments.com/share_assignment/dgmxcocmsi4livr

Written Communication — Proficient

March 2019

Measures a candidate's ability to convey written information using proper grammar rules.

Full results: https://share.indeedassessments.com/share_assignment/qnpttjpkjgxm-q

Memorization & Recall Skills — Highly Proficient

March 2019

Measures a candidate's ability to commit product or merchandize information to memory and recall at a later time.

Full results: https://share.indeedassessments.com/share_assignment/xwsqxeepuk6crp8a

Management & Leadership Skills: Planning & Execution — Highly Proficient

January 2020

Planning and managing resources to accomplish organizational goals.

Full results: https://share.indeedassessments.com/share_to_profile/9b224a04ba2689a10da7daffe801b702eed53dc074545cb7

Customer Focus & Orientation — Highly Proficient

January 2020

Responding to customer situations with sensitivity.

Full results: https://share.indeedassessments.com/share_assignment/m-cnurrkfhx29bno

Customer Focus & Orientation — Highly Proficient

January 2020

Responding to customer situations with sensitivity.

Full results: <https://share.indeedassessments.com/attempts/6b4a067e07bc90cd86f8f9fc1aded0f7eed53dc074545cb7>

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Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

ADDITIONAL INFORMATION

Skills

- Five years experience in multifaceted supervisory of multiple departments and employees
- Over 15 years of work experience leading teams and managing work in fast-paced environments including supervisory training and advisory experience
- Have demonstrated my ability to produce high quality and quantity of work and control workflow under high stress in high paced environments
- Demonstrated ability to multitask several assignments simultaneously while keeping all at high quality levels
- Excellent with people and strong ability to diffuse escalated situations quickly and effectively
- Proactive skill in being able to foresee challenges ahead of time and plan for them accordingly
- Skilled at training groups and individuals while building training materials with over seven years of experience.
- Proficient in Microsoft Excel, Outlook, Power Point, NetSuite CRM ERP Systems, Google Application Suite.

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, June 23, 2020 6:52:46 PM
Last Modified: Tuesday, June 23, 2020 6:57:09 PM
Time Spent: 00:04:23
IP Address: 75.142.126.158

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Female

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

11/21/1981

Q6

Phone Number

[REDACTED]

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Email Address



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No

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partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I am an Asian American Lesbian Artist and Architect. I have lived and worked in LB for over ten years and I love our city's diversity, community and progression more and more each day. I would love to be more involved in our city, outreach, development and community.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**Asian / Pacific Islander**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 08, 2020 2:32:28 PM
Last Modified: Monday, June 08, 2020 5:02:03 PM
Time Spent: 02:29:35
IP Address: 96.41.65.134

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

06/01/1992

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
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City of Long Beach, including those employed by an
elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I wish to serve on the IRC because I care about my community. I have been a Long Beach resident since childhood and consider Long Beach to be my home. Particularly considering recent events, I want to be sure that our residents have the tools to improve our community in a way that works for everyone. Fundamentally, that includes having equitably elected representatives that speak for our interests.

When I was cleaning graffiti downtown in the early morning after the looting with hundreds of others, two things were abundantly clear. First, Long Beach is full of amazing, kind, and dedicated people. Second, we need to do a better job at listening to those who aren't always heard. The IRC is a unique opportunity to make sure that none of our voices are unheard and that none of our interests are overlooked.

I believe that my background makes me a strong candidate for the IRC. I have both a bachelors (JMU, 2014) and masters (UCI, 2019) degree in Political Science. In school, my research- primarily focusing on Race, Ethnicity & Gender and Political Psychology- has given me a strong foundation in both qualitative and quantitative analysis. My training has made me academically literate and prepared me to understand complex political concepts.

Throughout graduate school, it was important for me to stay involved in the Long Beach community. I have volunteered with the LGBTQ Center of Long Beach for several years, most notably as a committee member for the 2017, 2018, and 2019 AIDS Walk. This has given me ample experience working with a diverse group of people towards a common goal as well as a unique and valuable understanding of the greater Long Beach community.

There is a lot of work to be done. Making sure that our representatives fairly reflect who we are is surely the best place to start.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**Under \$35,000**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

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Q31**Yes**

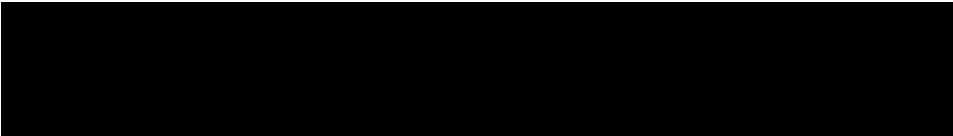
23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



Contact

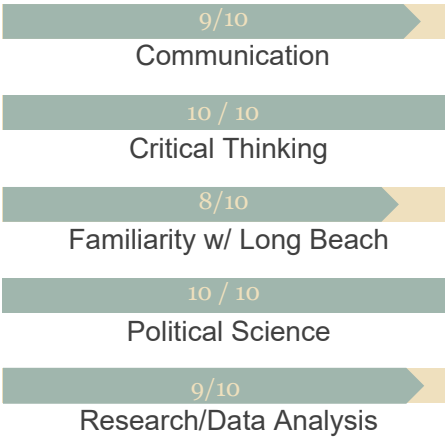


Education

University of California, Irvine
Master of Arts, Political Science
Political Psychology/Race,
Ethnicity & Gender
June 2019

James Madison University
Bachelor of Arts, Political Science
Political Communications
May 2014

Key Skills



Objective

Long-time Long Beach resident. Seeking to use my educational background, research and data analysis experience to improve my community and create opportunities for others.

Work Experience

- February 2020– Present*
Development Coordinator • College of Education/College of Natural Sciences & Mathematics • Cal State Long Beach • Long Beach, Ca
- June 2009 – February 2020*
Administrative Agent • Sales and Client Management • Neighbors Plus Insurance Services • Long Beach, Ca
- September 2014 – June 2019*
Research/Teaching Assistant • Research and Student Support • University of California, Irvine • Irvine, Ca
- April 2016 – December 2016*
Development Intern • New Graduate Student Orientation • Graduate Resource Center, University of California, Irvine • Irvine, Ca
- June 2015 – October 2015*
Intern • Political and Corporate Research • Benenson Strategy Group • Santa Monica, Ca
- May 2014 – October 2014*
Field Manager • Political Organization Fundraising • Grassroots Campaigns, Inc. • Los Angeles, Ca

Volunteer Experience

- August 2017– Present*
Committee Member/Administrative Volunteer • AIDS walk Long Beach • The LGBTQ Center of Long Beach • Long Beach, Ca
- July 2013 – November 2013*
Assistant Regional Deputy Field Director • Grassroots Campaigning • Terry McAuliffe for Governor Campaign • Harrisonburg, Va
- August 2012 – November 2012*
Assistant Field Manager • Grassroots Campaigning • Organizing for America, Virginia • Harrisonburg, Va

COMPLETE

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IP Address: 99.203.11.185

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

11/08/1951

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I am highly motivated to ensure that the numbers collected from the 2020 Census are reflected in the redistricting of Long Beach. I have been a resident here for over 10 years and it is my home. The decisions and conclusions made by the commissions are binding for a decade so the best possible, unbiased and future thinking conclusions must be submitted. I want to be part of that. My adult life has been in service to others, now, in retirement I want to leave my mark on the future and have my legacy be that I spoke up for what I believe in. My experience in the US Army-Medical Corp, Reserves for 21 years as an officer demonstrates my ability to work with others to get the mission accomplished. I've worked as a psychotherapist in the public sector and as a nurse and social worker I understand the complexities of community and how they fit into the larger scheme of policies. I have a scientific background, therefore facts carry more weight than guesses and speculation. I am honest, moral, fair, openminded and willing to analyze all sides of an argument. I value truth, a positive work ethic and an individual taken at their word because what I say is a reflection of me.

Thank you for your consideration of me for this commission.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**Black or African American**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
of Long Beach elective office for a period of four (4)
years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

████████████████████

Q33

How did you hear about this Commission?

Other (please specify):
State Commission on Redistricting

[REDACTED]

[REDACTED]

[REDACTED]

Credentials: RN license # [REDACTED] (inactive), Clinical Nurse Specialist-Adult Psychiatry (inactive)

Licensed Clinical Social Worker # [REDACTED] (inactive)

Work Experiences:

University of Southern California, Suzanne Dworak-Peck School of Social Work

Field Education (2015-16 & 2016-17)

Adjunct lecturer, field liaison and external field instructor

Los Angeles Unified School District— School Mental Health (April 1999 to June 2014/retired)

Mental Health Consultant to administrators for 205 schools (primary, secondary & alternative)

Psychiatric Social Worker providing therapy to children and their families to support better access to education

UCLA/Neuro-Psychiatric Institute (1994 thru 1999)

Home health psychiatric nurse and in-patient hospital supervisor

Kaiser Permanente Medical Group (1981 thru 1993)

In-patient and out-patient therapist and medical social worker

Cook County Hospital (1973 thru 1975)

Medical /surgical nurse; in-patient

US Army Reserve — Medical Corp (1990 thru 2011), Major (retired), Medical/surgical nurse

Education:

Loyola University, Chicago, Illinois School of Nursing, BSN

Loyola University, Chicago, Illinois School of Social Work, MSW

CD2-7**COMPLETE**

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Started: Monday, May 04, 2020 10:36:00 AM
Last Modified: Monday, May 04, 2020 11:10:43 AM
Time Spent: 00:34:42
IP Address: 47.147.205.66

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

05/10/1958

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

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Page 4

Q19

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My analytical skills include degrees in economics (including statistical forecasting) and law, with real-life experience as a financial analyst, contract negotiator, advance planning analyst, and attorney. I know how to analyze legislation and regulations, how to use population statistics to forecast future needs, and how to weigh financial factors against human-need factors in assessing proposals. I am a 23-year resident of Long Beach, have maintained my downtown Long Beach office for the last 16 years, and am thoroughly familiar with Long Beach neighborhoods and communities. I was a volunteer arbitrator for the Better Business Bureau for seven years, and received training from the BBB and the L.A. City Attorney's Office on the impartial assessment of disputes and on mediating disputes. I have never had a problem working cooperatively with other team members. I want to serve on the Independent Redistricting Commission in order to serve this community that I love.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12
months?

Q22**White / Caucasian**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
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years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
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Q32

Your Name

██████████

Q33

How did you hear about this Commission?

Other (please specify):
Insert in a mailed City utility bill.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

WORK EXPERIENCE

LAW OFFICES OF [REDACTED], Long Beach Sept. 2013 to Present
Attorney: Handle business, employment, and probate/trust litigation, from initial intake through settlement or trial.

HORNBERGER & BREWER, LLP, Los Angeles Dec. 2004 to Dec. 2011,
and **LAW OFFICES OF MICHAEL A BREWER, APC** Jan. 2012 to Sept. 2013
Senior Associate: Multi-million-dollar, high-profile business litigation. Drafted and argued pleadings and motions, handled discovery, prepared for trial, appeared at depositions, mediations, and court proceedings. Federal and state litigation.

OMNI-GROUP, INC., Los Angeles May 1996 to Sept. 2003
Senior Planning Analyst: Assessed regulatory requirements and architectural planning reports as part of creating master plans for government buildings.

BETTER BUSINESS BUREAU, Los Angeles Feb. 1997 to Dec. 2004
Arbitrator (Volunteer, part-time): Arbitrated commercial disputes at Better Business Bureau offices using legal research, dispute resolution skills and communication abilities.

U.S. BANKRUPTCY COURT, Central District of California Spring Semester, 1995
Judicial Intern for Federal Judge Samuel Bufford: Performed legal research for the court, drafted legal briefs to assist in the disposition of pending cases.

ALLIED SIGNAL AEROSPACE (now HONEYWELL), Torrance, California
Senior Administrator / Contract Negotiator June 1982 to Dec. 1994
Advance planning research and analysis. Negotiated contracts, wrote business proposals, determined strategy for pricing products.

EDUCATION

LOYOLA LAW SCHOOL, Los Angeles, CA **Juris Doctor**
Chief Articles Editor, Loyola International & Comparative Law Journal

UNIVERSITY OF CALIFORNIA AT LOS ANGELES
Cumulative GPA = 4.0 **Professional Designation in Contract Management**

UNIVERSITY OF CALIFORNIA AT IRVINE **B.A., Economics**
Coursework emphasized analysis of social and financial data, computer applications.

CREDENTIALS / PUBLICATION

- Member, California Bar Association and Los Angeles Bar Association
- Certified Professional Arbitrator (Better Business Bureau, 1997)
- Mediator (Los Angeles City Attorney's Office, 1999)
- Published article on regulatory policy and consumer protection in 1994 in the Loyola Int'l & Comparative Law Journal with co-author Professor Arthur Schaefer.

COMPLETE

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Time Spent: 00:12:38
IP Address: 35.129.64.57

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Male

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

05/09/1963

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have been a citizen of Long Beach over 40 years and I am familiar with different areas of Long Beach. I feel I am qualified to work I the commission since I was educated in the system as a minority I feel I have a unique viewpoint. I am currently working in education and I understand the demands of students and what redistricting has done to our community

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

CD2-9**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Monday, April 13, 2020 10:15:08 PM
Last Modified: Monday, April 13, 2020 10:40:35 PM
Time Spent: 00:25:27
IP Address: 66.214.10.128

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

11/16/1961

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
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Q11

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I have been a homeowner and resident of Long Beach for over twenty-seven years. I am a resident of the city's first historic district and have been involved in the HIV planning process since its inception in the mid-90's. This has given me the opportunities to work with local community-based organizations, the City's health department and local populations impacted by crime, drug addiction, homelessness, port pollution, infectious diseases, redevelopment and port pollution. I have worked with the city's Spanish speaking population, the Cambodian diaspora, and the LGBTQ community. Because my husband and I are a one-car family and I work in the city, I have gained a street-level connection to my city's fellow residents, biking Long Beach neighborhoods, from three industrial West side, to their environs around Cal State Long Beach, three downtown tourist spots to the north Long Beach neighborhoods.

In addition to my employment at an FQHC, volunteer work at three Long Beach LGBTQ Center, I also co-chair the HIV Community Planning Group, which has provided me with the experience of working collaboratively across populations and building consensus.

Page 5

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16. What is your highest level of education?

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Q32

Your Name

██████████

Q33**Referral**

How did you hear about this Commission?

QUALIFICATIONS BRIEF

- Skilled at the development, implementation of individual, group, and community-level interventions
- Experience as an educator, trainer, and program coordinator
- Strong history of collaboration with community partners
- Able to work effectively with individuals from academia to street-based populations
- Experience in testing, linkage to care, PrEP, one-on-one counseling, and support groups
- Dependable colleague with strong organizational and data management skills
- Responsible for the supervision of academic interns, administrative, and outreach staff
- Able to adapt quickly and thrive in new work environments
- Adept at translating qualitative and quantitative data into materials for print and presentation
- Experience with the development of evaluation and reporting tools
- Strong writing and communication skills including successfully co-authoring journal articles, grants, presentations, promotional materials, training manuals, and reports
- Experience with qualitative and quantitative data sets, medical records, standardized test batteries; development and implementation of oral, written, and computerized data collection instruments

FULL-TIME WORK EXPERIENCE

Dignity Health St. Mary Medical Center, Long Beach, CA

December 2010 – Present

PrEP Navigator, Outreach Specialist, Linkage to Care Coordinator, CARE Center

Began as intake and outreach specialist in charge of identifying newly diagnosed clients and enrolling them into care. As linkage coordinator on our ER testing program, I was able to increase linkage to care rates by 40%. To accomplish these goals, I took over daily website operations to increase search traffic pointing to CARE Center testing and HIV services, increased targeted HIV testing by more than double with a seropositivity rate of over 10%. Conducted HIV basics presentations for residential drug treatment programs, community groups, and colleges; created a program presence at community health fairs and facilitated inter-agency collaboration. I also brought on a student intern and hospital volunteer staff to increase program reach and productivity.

Initiated three new support groups and a monthly educational forum in collaboration with local agencies, and developed a mailing list of over 350 newly diagnosed clients to promote wellness and engagement in care. Collaborated with the California Department of Corrections, residential drug treatment programs, faith-based communities, and five local testing sites, increasing to over 30 new clients linked to care per month. Attended community HIV planning body meetings where I was elected community co-chair. Created HIV testing, promotional, and educational materials. In the first year I managed to double website traffic and raise the program's ranking along multiple search parameters.

I've also worked collaboratively with foundation staff on grant writing opportunities and successful promotion of fundraising events. I've participated in writing several successful grant proposals, including HIV and HCV testing on the hospital's mobile clinic, testing of the hospital's ER patients, and a SAMSA-funded grant for young, black MSM in collaboration with the research faculty at Cal State Long Beach. I've participated in the creation of a needs assessment for an LGBT clinic in Long Beach in collaboration with the LGBTQ Center of Long Beach.

Currently I coordinate PrEP/PEP services. In addition to enrollment, I promote the program through outreach to student groups at Cal State Long Beach, create social media, and advocate on our local PrEP subcommittee. In this position, I've expanded PrEP/PEP among persons at-risk, seeing over one hundred persons a year for PEP and almost two hundred for on-going PrEP.

Cedars-Sinai Medical Center, Los Angeles, CA

October 2009 – Sept. 2010

Research Database/Report System Coordinator, Neuropsychiatric Special Immunology Research Unit

Database coordinator for a longitudinal study of aging and HIV-associated neurocognitive disorders. Duties include data entry, coding, data cleaning, compiling, and analysis. Also train interns in data entry and analysis, run statistical descriptives, co-author grants, peer-reviewed journal articles and presentations, as well as create graphics, tables, and design posters and presentations. Duties include management of data warehouse on password-protected servers, developing new data entry files, compiling databases, and interfacing with principal investigator, project manager, statistician, post-docs, and volunteers.

L.A. BioMed at Harbor-UCLA Medical Center, Torrance, CA

January 2002 – August 2007

Counselor & Health Educator, HIV Mental Health Program

Back-to-work counselor for a federally funded study of persons on disability attempting to return to work. Duties include intervention development, conducting individual counseling and group training sessions, and follow-up. Intervention components were partly developed using Motivational Interviewing and mindfulness practices. Participated in co-authoring peer-reviewed journal articles, and presentations at national conferences. Also responsible for project newsletter design, development and program promotion. Coordinated the administration of a study of high-risk gay men. Conducted qualitative interviews based on Linehan's Dialectical Behavioral Therapy. Developed coding instrument for analysis of qualitative data to achieve high inter-rater reliability.

Center for Behavioral Research & Services, Long Beach, CA

March 1992 - January 2002

Program Coordinator, Statewide Intervention Training Program

Coordinated statewide training program. Duties included establishing training schedule, developing course components, program promotion, conducting workshops for prevention providers, and timely submission of monthly reports. Responsible for supervision of MPH intern and administrative assistant.

Worked as a coordinator, counselor, group facilitator, and trainer for a NIDA-funded study of crack smokers, commercial sex workers, and drug-using men who have sex with men (MSM).

Trainer for the CDC replication grant, "Community PROMISE" and provider of statewide technical assistance to local community HIV planning groups. Also trained staff at multiple agencies for the California State Office of AIDS Mobile Testing Program. Participated in grant writing, papers, posters, and presentations.

Program Coordinator, HIV Prevention Programs, Community Research and Services

Duties included coordinating *Ready For Action*, a multi-level HIV prevention intervention for gay and bisexual men. Successfully applied to L.A. County for additional funding to develop and implement *Listo para acción* a similar program for Spanish speakers. Field-based data collection instruments were designed to collect required information for contract reporting as well as data used to apply for additional funding. Presented projects and conducted skills building workshops at International AIDS Conferences in Geneva, Durban, and Barcelona. Participated in grant writing activities where we were successfully awarded multi-year grants from the National Institute on Drug Abuse. Also worked with high-school youth to develop peer leaders and print materials for a teen pregnancy prevention program.

Interventionist/Interviewer, AIDS Research and Education Project

Counselor and interviewer for Project RESPECT, a CDC-funded research study of STD clinic patients. Based on behavioral outcomes, the study was chosen as an evidence-based intervention by the CDC. Conducted field-based interviews and site observations for the CDC Community AIDS Demonstration Project, a study of non-gay-identified men who have sex with men in public sex environments. This led to my certification as an expert witness by Los Angeles and Orange County Superior Courts on public sex environments and a finding of discriminatory enforcement against the Long Beach Police Department in the *People v. Moroney* in 2016.

PART-TIME AND CONTRACT WORK

Technical Consultant, Sentient Research December 2013 – Oct. 2015
Development of a clinic waiting room video to increase medication compliance and retention in care.
“Taking Care of Me” has now been chosen as a CDC Evidence-Based Intervention.

Writer, ArtScene Monthly November 2008 – Feb. 2011
Published numerous previews and reviews of regional gallery and museum exhibitions; in print and on-line.

Grant Writer Intern, Los Angeles Nomadic Division (LAND) March 2009 – September 2009
Successfully wrote grants and created funding materials for a new Los Angeles public arts organization.

TEACHING & TRAINING EXPERIENCE

Educator and Group Facilitator March 2011 – December 2014
St. Mary Medical Center CARE Program
Developed and implemented treatment education program, community presentations, and support group.

Graduate Teaching Assistant Sept. 2007 – January 2008
California Institute of the Arts
Created the first class-based websites in the art department. Worked with students on their projects, conducted studio visits, and lectured when the department dean was unavailable.

Counselor and Group Facilitator January 2002 – August 2007
Los Angeles Biomedical Research Institute at Harbor-UCLA Medical Center
Developed and conducted multiple-session manualized groups for persons receiving disability.

Intervention Training Program Coordinator March 1992 - January 2002
Center for Behavioral Research & Services, California State University, Long Beach
Developed and conducted workshops state-wide for local health departments and community organizations.

EDUCATION

MFA California Institute of the Arts, Valencia, CA 2008
BFA California Institute of the Arts, Valencia, CA 1987

PAPERS AND PRESENTATIONS

2016 National STD Prevention Conference September 21 2016
Still Stigma after All These Years (Co-author)

The Journal of Rehabilitation Psychology November 12, 2012
Helping People with HIV/AIDS Return to Work: A Randomized Clinical Trial (Co-author)

The 39th Meeting of the International Neuropsychological Society February 2-5 2011
Antisaccade Errors Relate to Working Memory in Older but not Younger HIV-1-Seropositive Adults (Co-author)

The 39th Meeting of the International Neuropsychological Society February 2-5 2011
A Validity Study of the HUMANS Battery: A Comparison of an Adapted Spanish Neuropsychological Test Battery to a Standard English-Language Battery in Younger HIV-Positive Adults (Co-author)

British Psychological Association Annual Conference April 14-16 2010
The Role of Working Memory in Neuropsychological Test Performance in Older HIV-Seropositive Adults (Co-author)

American Neuropsychiatric Association 21st Annual Meeting March 17-20 2010
Older Age and HIV-Associated Minor-Cognitive Motor Disorder Symptoms among Primary Spanish Speakers in the USA (Co-author)

Brain Disorders in the Developing World Meeting <i>Older Age and HIV-Associated Minor-Cognitive Motor Disorder Symptoms among Primary Spanish Speakers in the USA</i> (Co-author)	November 17, 2009
Assoc. for Behavioral and Cognitive Therapies Annual Meeting <i>Sexual Risk Behavior Chain Analysis in Persistently High-Risk Gay Men</i> (Co-author)	November, 2006
Universitywide AIDS Research Program <i>Sexual Risk Behavior Chain Analysis in Persistently High-Risk Gay Men</i> (Co-author)	February 24, 2006
Journal of Vocational Rehabilitation <i>Tailoring a voc-rehab program to the needs of people with HIV</i> (Co-author)	Vol. 22 No. 2, 2005 p95-103
2004 United States Conference on AIDS <i>Workforce Reentry for People with AIDS: The Harbor-UCLA Experience</i> (Workshop)	October 21 - October 24, 2004
6th Annual LGBT MBA Student Conference <i>HIV in the Workplace</i> (Panel Member)	April 2 - April 4, 2004
14th International AIDS Conference <i>Reducing Risk in Field-Based Settings: Moving Beyond Health Education</i> (Workshop)	July 7 - July 12, 2002
5th Annual Conference on AIDS Research in CA <i>Relations between smoking and HIV risk behaviors</i> (Co-author)	February 21 - February 22, 2002
129th Annual Meeting of the APHA <i>HIV risk perceptions related to HAART among MSM</i> (Co-author)	October 23, 2001
Universitywide AIDS Research Program <i>Translating the ACDP into Practice: Local and International Experience</i> (Co-author)	February 16, 2001
13th International AIDS Conference <i>Increasing the Provision of Therapy in Resource-Poor Settings: The Creation & Implementation of a Medicine Recycling Project</i> (Presentation)	July 9 - July 14, 2000
Orange County Healthcare Agency <i>The Integration of HIV Prevention with Care Services</i> (Presentation)	February 23, 1999
Planned Parenthood of San Diego <i>HIV Risk-Reduction for Women of Child-Bearing Age</i> (Workshop)	January 27, 1999
HIV: New Perspectives Conference <i>Accessing HIV Treatment Information on the Internet</i> (Presentation)	November 21, 1998
Bi-National Latino Health Conference <i>Individual and Group Counseling to Reduce HIV Risk</i> (Workshop)	September 24 - 25, 1998
Los Angeles County Prevention Planning Committee <i>Conducting Bathhouse Outreach</i> (Presentation)	August 7, 1998
12th World AIDS Conference <i>Creating a Culturally Appropriate Intervention for Spanish-Speaking Gay Men</i> (Presentation)	June 26 - July 3, 1998
California State Office of AIDS, HIV Counseling and Testing Section <i>Neighborhood Intervention High-risk Testing Program</i> (Presentation)	June 16, 1998
National Overcoming Barriers to Condom Use Conference <i>Condom Use Behaviors by Non-Gay-Identified Men Who Have Sex with Men</i> (Presentation) <i>Using Small Media in Condom Promotions</i> (Panel Member)	February 19 - 20, 1998

COMPLETE

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Last Modified: Friday, May 22, 2020 1:18:59 AM
Time Spent: 00:15:35
IP Address: 75.142.106.5

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

01/10/1964

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

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Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
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I think that redistributing is a very important and serious issue. I believe that all citizens should have fair and proper representation. I have the ability to take this responsibility on and maintain complete impartiality. I have served as a neighborhood council representative for the city of Los Angeles, been a commissioner for Mayor Garcetti's Commission for purposeful aging, on the executive board of CSU Employees Union, and many other positions as community volunteer. I believe I would be of great value as a commissioner on this redistricting committee.

Page 5

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13. What was your total household income in the past 12 months?

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14. Please select which best describes your race/ethnicity:

Q23 **Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24 **Graduate School Experience**

16. What is your highest level of education?

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

EDUCATION

- 2018 California State University, Fullerton
M.A., American Studies
- Comprehensive Exam Areas
 - Gender and Sexuality
 - Work, Consumption, and Leisure
 - Expressive Forms
- 2011 California State University, Long Beach
B.A., American Studies *cum laude*
- Areas of interest
 - Race and Class
 - Gender and Sexuality
 - Religious Studies
 - Pop Culture
- 2020 International TEFL Academy
TEFL Certification
- 2021 Golden West College, Huntington Beach
A.A., Vietnamese Language (in progress)

PROFESSIONAL EXPERIENCE

ENGLISH TEACHER/TUTOR

PAPER AIRPLANES

JUNE 2020 – PRESENT

PREPLY

MAY 2020 – PRESENT

Teaching English as a Foreign Language (TEFL) to students from countries that don't speak English as a primary language.

DEPARTMENT COORDINATOR

KINESIOLOGY, CSULB

MAY 2020 – PRESENT

FAMILY AND CONSUMER SCIENCES, CSULB

JUNE 2015 – PRESENT

HEALTH CARE ADMINISTRATION, CSULB

JULY 2014 – JUNE 2015

ASSISTANT TO THE ASSOCIATE DEAN

COLLEGE OF THE ARTS, CSULB

SEPT 2013 – JUNE 2014

OFFICE MANAGER

UNIVERSITY ART MUSEUM, CSULB

NOV 2006 – SEPT 2013

Working over nearly 14 years at five different entities at California State University, Long Beach, I performed duties including budget planning and reconciliation, financial processing of department accounts, student supervision,

enrollment management, graphic design, public relations/outreach, and course scheduling. Individual highlights include,

- Produce Instructional Related Activities (IRA) funds proposal.
 - Increased annual funding award from \$10,000 to \$48,000.
- Working with faculty to bring degree options into compliance with the chancellor's executive order 1071.
- Facilitated bringing COTA degree programs into compliance with the chancellor's Title 5 requirements.
- Prepared funding proposal for the Highly Valued Degree Initiative (HVDI) which addresses the achievement gaps present in regards to underrepresented minority students as well as non-underrepresented minority students.
- Served on Steering and Host committees for the UAM Wide Angle auction fundraisers.
- Logistics coordinator for 5D: The technology conference and Fast and Fantastic.
- Prepare materials and collaborate in submitting Grants to organizations including IMLS, NEA and Arts Council of Long Beach.
- Launched the Spotlight at UAM program which was series of Special Events to increase membership.
- Co-curator of Pieces of Nine exhibit..

CUSTOMER SERVICE REPRESENTATIVE
BALTIMORE, MD

BALTIMORE GAS AND ELECTRIC
NOV 2004 – MAY 2006

As a customer service representative for Baltimore Gas & Electric, a Fortune 100 company owned by Constellation Energy, I provided services ranging from billing issues, establishing and closing utility accounts, and coordination of emergency services.

LEAD AGENT CUSTOMER SERVICE
LOS ANGELES, CA

LOS ANGELES DODGERS
FEB 2001 – JULY 2004

For the Los Angeles Dodgers I supervised a high-volume call center and was responsible for overseeing a department of 40-50 seasonal employees

BOOKSTORE OWNER
LOS ANGELES, CA

BOOK BOUND
NOV 1998 – JAN 2002

As owner I performed day-to-day duties for my independent, neighborhood bookstore specializing in politics, philosophy, literature, pop culture and the arts.

VOLUNTEER SERVICE

UNION REPRESENTATIVE
CSUEU CHAPTER 315 CSULB
LONG BEACH, CA

SEPT 2014– PRESENT

CSULB STAFF COUNCIL REPRESENTATIVE
LONG BEACH, CA

MARCH 2015– PRESENT

7TH STREET FOOD BANK
LONG BEACH, CA

SEPT 2013– 2015

ATWATER VILLAGE NEIGHBORHOOD COUNCIL REPRESENTATIVE
LOS ANGELES, CA

JULY 2011– MARCH 2013
JUNE 2016– JANUARY 2018

LA WORKS
LOS ANGELES, CA

JULY 2011 – SEPT 2011

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, May 18, 2020 7:23:14 PM
Last Modified: Monday, May 18, 2020 7:34:14 PM
Time Spent: 00:11:00
IP Address: 99.203.75.177

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

04/09/1970

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

No

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

In a rapidly changing city as diverse as Long Beach, I'd like to be involved. Making sure that our city is representing everyone. Rather than take up partisan views, I'd like the opportunity to see all sides recognized. Some people struggle in LB. some people don't, but have more to lose if their interests as business owners and homeowners aren't recognized. Responsible commissioner will be able to evaluate both sides of a debate and work together. I'm a pragmatic fair minded individual and I feel I'd be a great asset to such a community driven commission.

Page 5

Q20**District 2**

12. In which Council District do you currently reside? Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22 **White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23 **Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24 **College Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27 **Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28 **Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 04, 2020 1:37:53 PM
Last Modified: Thursday, June 04, 2020 4:16:31 PM
Time Spent: 02:38:37
IP Address: 75.142.124.111

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

02/27/1953

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

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10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

Hello. I've been wanting to get involved in volunteer activities serving the community since I moved to Long Beach at the end of 2016.

I have a particular interest in electoral reform; it is one of the key issues that we need to resolve in order to move closer to a true democracy in this country. I believe that the system we have here in California and Long Beach is pretty close to true proportional democracy; however I took forward to participating in a hands-on implementation of it.

I also love statistics and at a detail level. Although I do not have a degree in Statistics nor current proficiency in any statistical package, I do have a Master's Degree in Computer Science and worked for many years as a software developer, as well as customer support, training, marketing, etc.

It is true that I am an older white straight male, probably not the most underrepresented demographic group. However, I am not a Long Beach lifer; I came to this community only three years ago. I come from a family that has always worked for social justice, grew up in an integrated neighborhood, and really enjoy living here near Bixby Park; this is the most diverse neighborhood I've ever lived in.

The main thing I would bring to this role is my statistical interest and abilities, my detail-oriented focus, and my communications skills; I understand that this is not a political position where one would pursue social justice or any other cause. However, I bring a commitment to developing a plan that would treat all groups fairly. I'm particularly interested in seeing how districts could be drawn to facilitate a seat for the Cambodian American community. This seems particularly important as we have the largest such community in the United States.

Thanks, [REDACTED]

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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Q31**Yes**

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

[REDACTED]

EDUCATION

MS Computer Science, *San Francisco State University*

AB History, *University of California at Berkeley*

WORK EXPERIENCE

As a History undergraduate, I was at one time on the pre-law path, but never went to law school

Prior to returning to school in Computer Science, I did, for a year, volunteer as a legal assistant in an Oakland not-for-profit legal office.

After receiving my Computer Science degree, I worked for many years professionally at various software companies and businesses in software development, support desk, marketing, and technical training roles. Retired from Boeing as a Supply Chain Specialist in the Fleet Management area. This particular role included a lot of statistical analysis.

Have carefully followed legal, judicial, and political issues since the age of 12.

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, May 21, 2020 12:12:38 PM
Last Modified: Thursday, May 21, 2020 12:21:44 PM
Time Spent: 00:09:06
IP Address: 172.58.21.252

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Female

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

07/23/1944

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8**Yes**

I am registered to vote in the City of Long Beach.

Q9**No**2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10****Yes**2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11**No**Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
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Hundred Fifty Dollars (\$250) in a single year.**Q12****No**Since March 31, 2016, I, my spouse, registered domestic
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City of Long Beach, including those employed by an
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consultant.

Q15**No**

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Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I believe in redistricting that reflects the composition of its residents and where they live. No redistricting decision should be made that is in any way influenced by politics or beliefs but is made for the benefit of the residents.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22

Multiple ethnicity / Other (Please Specify):
Irish/Scottish

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

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Q30**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

[REDACTED]

[REDACTED]

As an owner resident of property in Downtown Long Beach over five years and a property owner in Downtown Long Beach for twenty-two years I love Long Beach. The vitality of Long Beach with its Community Involvement, Arts, Educational opportunities and diversity make it an exciting place to live.

Currently retired and volunteering in community activities I care about.

PROFESSIONAL ACHIEVEMENTS

Director of Real estate and Contracts for 10 years at The University Corporation at Cal State Northridge.

Managed faculty/staff housing including University House (home of the president); real estate for the future use of the campus, property bequeathed to the university and property held for investment.

Managed filming on campus and licensing of the team images for use in apparel and other items.

Director of Research and Funded Programs. Managed research and funded projects from Federal, State, County and City agencies as well as philanthropic organizations.

Controller of California State University Institute, at Chancellor's Office.

Director of Research and Funded Projects at CSU Institute at Chancellor's Office.

Director of Research Administration, California State University Long Beach Foundation.

Manager of Research and Funded Projects at CSU Dominguez Hills.

Owner of Tax Practice in the City of La Verne which I sold.

VOLUNTEER EXPERIENCE

Present:

Until recently Local Coordinator at Long Beach Senior Center, AARP Tax Aide program

Present:

Downtown Long Beach Alliance (DLBA), Committee member

Former:

Chamber of Commerce Board of Directors, City of La Verne

Former:

Rotary Board of Directors, City of La Verne

Former:

Board of Directors, La Verne San Dimas Education Foundation

Former:

Co-Chair City of La Verne Centennial (A two-year program with numerous events and came in under budget.)

EDUCATION

Bachelor of Science in Business Administrator with emphasis In Accounting.
University of La Verne

OTHER

Currently certified to do taxes by the Internal Revenue Service.

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, May 22, 2020 2:38:57 PM
Last Modified: Friday, May 22, 2020 2:55:22 PM
Time Spent: 00:16:25
IP Address: 47.147.197.151

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/08/1941

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

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someone who was required to be a registered City of
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Page 4

Q19

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I have resided in Long Beach since the early 1950s. I am a graduate of CSULB/BS in Business Admin. I am retired from the National Marine Fisheries Service after 37 years. When employed I managed a small group that managed the laws that govern the nation's tuna fisheries. I participated in international meetings, and I received a Congressional Bronze medal for the development of a tuna tracking program.

I own a condominium in Alamitos Beach and formerly lived in Stoneybrook, a large community on the East side, where I was a member of the homeowners' association Board of Directors.

I would very much like the opportunity to give back to my community by participating as a member of the Redistricting Commission.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12
months?

Q22**White / Caucasian**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
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period of four (4) years.

Q26**Yes**

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23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

██████████

Q33**Social Media**

How did you hear about this Commission?

RESUME

[REDACTED]

[REDACTED]

Bachelor of Science, Business Administration
Human Resources Management and Management
California State University Long Beach
Long Beach, CA

EXPERIENCE

June, 2006 – 2010 Retired Federal Employee/Consultant

I represented the U.S. Tuna Foundation at three meetings of the United Nations Food and Agriculture Organization in Rome, Italy. The purpose of the meetings was to discuss the establishment of a Port States agreement between fishing nations.

July 1972 – June, 2006 DOC, NOAA, National Marine Fisheries Service
Southwest Region
501 West Ocean Blvd.
Long Beach, CA 90802

Team Leader, Statistics and Industry Services Team – I coordinated the collection, analysis, and dissemination of fishery statistics and information gathered to support fisheries management and conservation. I supervised and coordinated the establishment and management of fishery product permitting, certifying, and reporting programs to support Fishery Management Plans and international agreements. .

I represented NOAA Fisheries and the Southwest Region as a member of the U.S. delegation to the Inter-American Tropical Tuna Commission and the Agreement on the International Dolphin Conservation Program (AIDCP). I chaired the AIDCP Tuna Tracking and Verification Working Group from its inception in 1999 and guided the development and operation of the international Tuna Tracking and Verification System as well as the AIDCP Dolphin Safe Certification System. In addition, I participated in delegation discussions of international fishery issues, including development of U.S. positions, preparation of position papers and resolutions.

I received a Department of Commerce Bronze Medal for my role in developing the United States Tuna Tracking and Verification Program designed to assure dolphin safety for all U.S. imported and domestically processed tuna

Throughout my employed years I was a member and/or chair of the Southwest Region EEO Committee and a member of Federally Employed Women.

PUBLICATIONS

Parks, Wesley W. , [REDACTED], and Samuel F. Herrick, Jr., U.S. Trade in Tuna for Canning, 1987. Marine Fisheries Review 52(1):14-22

Herrick, S.F., W.W. Parks, and [REDACTED], 1988. U.S. Tuna Trade Summary, 1986 U.S. Department of Commerce, NOAA, National Marine Fisheries Service, Southwest Region Administrative Report SWR-88-3, 23 p.

CD2-15**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Monday, June 29, 2020 10:45:34 AM
Last Modified: Monday, June 29, 2020 11:11:39 AM
Time Spent: 00:26:04
IP Address: 75.142.113.207

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

12/06/1968

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

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elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

Having grown up and continue to live in Long Beach, I want to get involved with LBC to ensure LBC continues to be the global diverse community it has evolved into. In today's environment, LBC can become a TRUE LEADING COMMUNITY and set the stage/example for others to follow. This can happen/continue if LBC ensures true representation.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22

Multiple ethnicity / Other (Please Specify):
Latin, Asian

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, June 05, 2020 9:51:35 AM
Last Modified: Friday, June 05, 2020 10:28:04 AM
Time Spent: 00:36:29
IP Address: 134.186.20.54

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/23/1988

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

A resident of Long Beach for around 7 years now, I have grown to greatly appreciate the diversity of our city and realize that preserving this diversity is necessary for the future success of Long Beach. The Redistricting Commission and its Commissioners will play an important part in ensuring representation in government will be reflective of our community for at least the next decade. During these challenging and historic times we now find ourselves, it is our responsibility to use every opportunity to ensure ALL the values in our community are represented during the decision making process. During my career in State government, I have had the opportunity to interact with and listen to the concerns of Californians from all walks of life and I have worked to find solutions that address each community's specific needs/challenges. I have had to do this in the spirit of intense collaboration with colleagues, citizens, and other necessary government agencies. While we will never be able to solve all of our community's complex problems, I strongly believe it is the duty of all public servants to use any and all tools at their disposal in an effort to enhance and empower the lives of the people they serve.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**Black or African American**

14. Please select which best describes your
race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual
orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
of Long Beach elective office for a period of four (4)
years.

Q27**Yes**

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lobbyist.

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Q31**Yes**

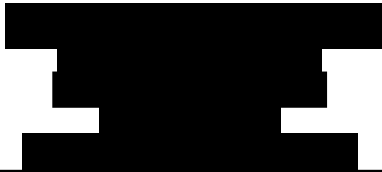
23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



Education:

- **Master of Public Administration**, April 2012.
California State University – San Bernardino, CA.
- **Bachelor of Arts Political Science**, June 2010.
University of California – Riverside, CA.

Professional Experience:

CA State Lands Commission –Associate Governmental Program Analyst JAN 2018 – Present

- **Public Servant:** Our Commission is entrusted with managing public lands and resources for the benefit of the public. With that in mind, I work as part of a multidisciplinary team to negotiate contract and lease terms that ensure our public lands are being used responsibly and are yielding the maximum benefits possible for Californians.
- **Innovator:** It is a top priority of mine to constantly look for and identify ways in which my organization could be serving the public more efficiently. Most recently (with the guidance of our Information Services Division), I proposed, championed, and implemented the idea of using technology to streamline the public engagement/public comment process at Commission meetings. This has shifted the process from an antiquated paper-based system to a more organized and user-friendly system which utilizes best available technologies.
- **Communicator:** The most challenging yet most fulfilling part of my job is representing the Commission at various public meetings on the front lines hearing people passionately express their concerns. If I cannot offer a solution to their problems/concerns, the next best thing is to effectively communicate information that will help them continue to make progress in the pursuit of their objectives.
- **Environmental Justice Advocate:** Implementing the Commission's newly adopted Environmental Justice Policy, helping to ensure future generations are able to enjoy our public lands, breathe clean air, and be healthy regardless of where they live or their race/ethnicity. Working to erase our system's mistakes of the past.

CA State Lands Commission -Staff Services Analyst MAY 2014 - JAN 2018

- Responsible for monitoring and managing existing contracts and leases on public lands. This included ensuring all parties abide by the terms of the agreement, obtain and maintain all necessary permits, and operate in accordance with all applicable environmental laws and codes.
- Maintain detailed and up-to-date knowledge of the State government's legislative environment, identifying and interpreting proposed (or passed) laws that will impact the Commission's operations
- Processed and fulfilled all Public Records Act (PRA) requests submitted to our department. This involved high levels of research, coordination with other divisions, and discretion identifying and protecting confidential information and materials.
- Assist our Division Chief in evaluating the division's budget needs related to staffing/manpower, prospective and ongoing projects, training and development programs, and other division needs. Worked with legislative and fiscal staff in Sacramento to achieve most of our funding goals.



Knowledge, Skills, and Abilities:

- Superior ability to interact and communicate effectively with a diverse population, both orally and in writing; building and maintaining positive relationships and cohesiveness with all parties involved.
- Demonstrated ability to research and collect data; ability to analyze data and information to prepare concise, logical reports and develop sound conclusions in accordance with applicable laws, rules, and regulations.
- Ability to recognize opportunities for improvement and to effectively execute improvement plans.
- Experience effectively presenting information to groups of managers and colleagues in a concise, clear manner with the ability to respond directly to their questions and concerns.
- Superior analytical skills with the demonstrated ability to produce top-notch quantitative and qualitative reports.
- Proven ability to prioritize and manage a heavy workload/multiple tasks while at the same time meeting the high-performance standards expected of me.
- Ability to maintain confidentiality of information and documents, utilizing good judgment and discretion.
- Superior technical writing/presentation skills.
- A **detail-oriented**, highly effective **self-starter** and loyal team player.

CD2-17**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Thursday, June 04, 2020 1:16:16 PM
Last Modified: Thursday, June 04, 2020 1:35:21 PM
Time Spent: 00:19:04
IP Address: 162.119.232.104

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Male

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

01/01/1993

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

No

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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Q17**No**

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Page 4

Q19

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I believe I can contribute the voice of young men and women who share progressive values to an already progressive city that I love dearly. Being raised in a culturally diverse neighborhood, I understand the concerns of individuals whom feel that their lower social-economic status diminishes their concerns. I earn less than the median income, while currently supporting my spouse and son in a one-bedroom apartment. Because of my social structure, I feel I can provide your commission with what might be an absent perspective.

Page 5

Q20**District 2**

12. In which Council District do you currently reside? Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

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21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, June 29, 2020 3:26:19 PM
Last Modified: Monday, June 29, 2020 3:31:23 PM
Time Spent: 00:05:04
IP Address: 75.142.116.226

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

04/15/1979

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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Q17**No**

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Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have lived in this city for 7 years and have travelled every inch of this city on bike and truck. I am very familiar with all neighborhoods and would like to help redistrict zones to better reflect the community.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22 **White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23 **Bisexual**

15. Please select which best describes your sexual orientation:

Q24 **College Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

CREATIVE MARKETING • SOCIAL MEDIA • CONTENT CREATION



EDUCATION

B.A. BUSINESS MANAGEMENT

NEW JERSEY CITY UNIVERSITY • 2003
4.0 MAJOR GPA, 3.8 CUMULATIVE GPA

SKILLS

ADVANCED GOOGLE ANALYTICS
COMMUNITY ENGAGEMENT EXPERT
VIDEO FILMING AND EDITING
EXCELLENT COMMUNICATION SKILLS
CREATIVE
SKILLED MULTITASKER
PROACTIVE

PASSION PROJECTS

HEALING INK ORG

CO-FOUNDER OF A NON-PROFIT AIMED
TO HELP PEOPLE OVERCOME TRAUMA
THROUGH THE ART OF TATTOOING

REASONS TO LOVE LONG BEACH

A SOCIAL MEDIA ACCOUNT AIMED AT
SHOWCASING THE BEST THINGS
ABOUT LIVING IN THE LBC

"LET'S LEARN SOME SH*!"

AN ONLINE EDUCATIONAL PROGRAM
CENTERED AROUND POP CULTURE HISTORY

CAREER SUMMARY

- 20 years experience in creative marketing for startup brands
- Specializes in creative strategy, experiential marketing, team building and management
- Executes innovative and impactful creative campaigns and branded entertainment platforms
- Successfully manages social media accounts with a proven record of follower growth
- Writes and executes unique and compelling brand stories to maximize community engagement
- Films, Edits, and Produces promotional and educational video series
- Curates partnerships between creatives and brands

PROFESSIONAL EXPERIENCE

MARKETING MANAGER AND SOCIAL MEDIA SPECIALIST

Baroness Productions • Long Beach, CA • 2010 - Jan 2020

Baroness Productions managed the marketing and social media content for startup brands. Client list included notable artists such as Nikko Hurtado, Joe Capobianco, NORM, Big Sleeps, Ricardo Avila, Healing Ink and 14x High Times Cannabis Cup Winner, Honey Pot Products. In addition to providing innovative marketing strategies, Baroness Productions also produced events, workshops, and educational seminars worldwide to further engage brand communities.

- Produced, coordinated, and executed cultural events and art shows worldwide
- Developed full curriculum for educational seminars and workshops
- Managed multiple social media accounts including certified Instagram accounts, Facebook Pages, Facebook Groups, and YouTube Channels
- Determined marketing and promotional strategies to ensure brand success
- Developed product and event strategies to meet sales and budget goals
- Negotiated promotional collaborations and sponsorships between brands
- Created unique marketing campaigns to promote community engagement
- Filmed and edited videos for marketing purposes
- Tracked, measured, and monitored analytics to ensure growth and observe market trends

MARKETING MANAGER

Kidrobot, Inc • NYC, NY • 2003 - 2010

Kidrobot was the world's premier creator and retailer of limited edition art toys, apparel and accessories. Kidrobot's products merged street trends with pop artists, fashion designers, illustrators, and graffiti artists. Kidrobot operated six flagship stores and an online commerce site.

- Developed and implemented Marketing plans for two product categories
- Managed a team of ten full-time and part-time employees and an outside PR firm
- Managed a \$800k budget for Marketing, Promotions, PR and Communications
- Played a crucial part in the creative process for product design
- Managed the company's B2B and B2C brand message and communications
- Created innovative marketing concepts through the use of social networking
- Organized, curated, and executed all aspects for over 60 domestic and international tradeshows and events a year
- Initiated and executed collaborations between Kidrobot and companies such as Adult Swim, The Simpsons, Playboy, The Standard and design firms
- Established and nurtured relations with world renowned artists

CD2-19**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 07, 2020 3:52:57 PM
Last Modified: Tuesday, April 07, 2020 4:00:16 PM
Time Spent: 00:07:18
IP Address: 66.215.245.76

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/08/1974

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

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Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I believe in independent Redistricting commissions and I believe I would be a good representative to serve as a commissioner. I have lived in Long Beach since 1991 and am very familiar with the city's neighborhoods and communities. I want to give back to the city I love and all its residents.

Page 5

Q20**I do not know my current district**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22 **White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23 **Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24 **College Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27 **Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28 **Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Referral**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, May 21, 2020 8:57:33 AM
Last Modified: Thursday, May 21, 2020 9:27:29 AM
Time Spent: 00:29:55
IP Address: 47.147.217.143

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Male

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

03/14/1962

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have been a resident of Long Beach since 1996, living (at various times) in the 1st, 2nd and 3rd districts. Most recently, I've been a property owner and resident of Rose Park in the 2nd District since 2000.

In December 2018, I retired after over 28 years in local government service, most recently as a senior administrative analyst in the City Manager's Office at the City of Rancho Palos Verdes (RPV). Since retirement, I served as Interim Deputy Director of Community Development and Interim Deputy City Manager, also for RPV. I have many years' experience working with and providing staff support to decision makers. I also served on the RPV Redevelopment Dissolution Oversight Board, representing RPV's employee association.

I believe that it is crucial for each of the City's council districts to reflect the shared values and concerns of its residents, to the greatest extent possible. From my personal perspective as a 2nd District resident, I have long believed that the interests of the downtown portion of the district have not always aligned with those in the easterly portions of the district (e.g., Rose Park, Alamitos Beach, etc.). However, I understand that the redistricting of a city as diverse as Long Beach requires the careful and impartial consideration of the needs and desires of all of its residents and property owners.

I would be proud and honored to serve the City of Long Beach and my neighborhood as a member of the Independent Redistricting Commission. Thank you for your time and consideration.

[REDACTED]

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

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14. Please select which best describes your race/ethnicity:

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15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



CAREER OBJECTIVE

To be a part of an organization dedicated to the creation of communities that support, nurture and celebrate the diversity of all humanity

EDUCATION

BACHELOR OF ARTS IN GEOGRAPHY, California State University at Fullerton, June 1985

Graduate work in Geography, California State University at Fullerton, September 1985 to June 1991

PROFESSIONAL EXPERIENCE

INTERIM DEPUTY CITY MANAGER, City of Rancho Palos Verdes, California, December 2019 to May 2020. DUTIES: *Oversee operations of the City Manager's Office, City Clerk's Office, Information Technology, Human Resources, Emergency Preparedness and Cable Television Divisions of the Administration Department during recruitment for new deputy city manager candidate; review and present items to City Council; oversee review of City Council agenda reports from all City Departments; review reports, correspondence and other work product of Administration staff members; provide administrative support to the Interim City Manager and City Manager*

INTERIM DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT, City of Rancho Palos Verdes, California, September 2019 to December 2019. DUTIES: *Oversee operations of the Planning and Code Enforcement Divisions of the Community Development Department during recruitment for new deputy director candidate; review and present items to Planning Commission; review reports, correspondence and other work product of Planning and Code Enforcement staff members; provide administrative support to the Director of Community Development*

SENIOR ADMINISTRATIVE ANALYST, City of Rancho Palos Verdes, California, August 2011 to December 2018. DUTIES: *Provide legislative and policy analysis to the City Manager's Office; review and present items to City Council; act as City's Film Permit Coordinator; administer contract with the City's grant consultant; serve as the City's Border Issues Staff Liaison, monitoring development projects in surrounding jurisdictions; conduct tax-defaulted property acquisitions and lease negotiations for telecommunications facilities on behalf of the City*

BOARDMEMBER, REDEVELOPMENT DISSOLUTION OVERSIGHT BOARD, City of Rancho Palos Verdes, California, February 2012 to July 2018. DUTIES: *Appointed to serve as the designated City Employee Representative to the State-mandated Oversight Board for the Successor Agency to the former Rancho Palos Verdes Redevelopment Agency (RDA); attended regular meetings over the life of the Oversight Board; participated in the review and approval of numerous operating budgets and*

Recognized Obligation Payment Schedules (ROPS) over the life of the Oversight Board; participated in the review and approval of the Long-Range Property Management Plan (LRPMP), leading to the disposal of the real assets of the former RDA in 2014

ASSOCIATE PLANNER, City of Rancho Palos Verdes, California, June 1997 to August 2011; and ASSISTANT PLANNER, City of Rancho Palos Verdes, California, July 1996 to June 1997. DUTIES: *Acted as project planner for current and advance planning projects; assisted residents and development clients with zoning and land use inquiries; reviewed and presented planning projects to the Planning Commission; prepared and presented reports for review by the City Council; acted as project manager for City's first permit tracking system (Tidemark Advantage); provided staff support to Equestrian Committee*

PLANNING TECHNICIAN, City of Dana Point, California, January 1991 to July 1996. DUTIES: *Managed planning counter; reviewed and presented projects to the Planning Commission; participated in the creation of the City's first general plan and zoning code*

DATABASE MAINTENANCE LEAD, The Orange County *Register*, Santa Ana, California, September 1988 to January 1991. DUTIES: *Maintained and updated address database for newspaper circulation department; managed the efforts of a small group of address researchers*

RESEARCH ANALYST, Urban Research Associates, Fullerton, California, April 1988 to September 1988. DUTIES: *Compiled data and graphics for economic impact and market feasibility analyses*

PLANNING INTERN, Advance Transportation Planning, City of Irvine, California, April 1987 to March 1988. DUTIES: *Operated the City's traffic modeling software; prepared maps and graphic materials*

GRADUATE ASSISTANT, Geography Department, California State University at Fullerton, September 1986 to June 1987 and September 1987 to June 1988. DUTIES: *Taught laboratory sections of cartography courses; provided maps and graphics for Geography Department faculty*

PROFESSIONAL CERTIFICATES AND AFFILIATIONS

MEMBER, American Institute of Certified Planners (Certificate No. 011390)

MEMBER, American Planning Association (Member No. 086063)

REFERENCES AVAILABLE UPON REQUEST

COMPLETE

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Last Modified: Thursday, April 02, 2020 5:19:53 PM
Time Spent: 00:06:25
IP Address: 128.92.49.99

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Male

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

04/07/1980

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

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partner, or child have/has:3. Contributed to a candidate
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Q15**No**

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As a Long Beach resident for over 12 years, I am interested in serving on the independent redistricting commission for two reasons. First, I have always had a passion for civic engagement and honestly believe that when government and citizens collaborate, all stakeholders benefit. I believe democracy is at its strongest when its citizens participate in shared governance. The City of Long Beach continues to thrive as a model city that other city's look to in bringing non-elected citizens into the process of open governing. I want to be a vessel that assists all districts in fair, open representation and elections through this commission. Second, given my experience as a professor at several universities, including Long Beach State, and high-level human resource executive experience, and a Ph.D., I have the strong analytical skills necessary to evaluate data, disseminate research, and draw up impartial conclusions and recommendations. Given this experience, I have a sincere appreciation for all persons and the beautiful diversity the city of Long Beach has based on its geographic, demographic, and political makeup.

On that note, my experience as a professor and practitioner has no doubt provided me the opportunity to work cooperatively with others. I'm a great communicator and listener and ensure all persons have a seat at the table. This is applied in my current situation with students, faculty, administrators, and those business owners I provide HR services to.

As a local business owner, I have provided human resource consulting to several businesses throughout the city of Long Beach, including the majority of its districts and neighborhoods. The experience and exposure that I have across these neighborhoods based on these businesses and friends and acquaintances that live throughout the city have helped me become familiar with the demographic diversity makeup in the totality of the city.

Since 2015, I have volunteered and offered services pro bono within the City of Long Beach. I currently sit on the advisory board to California State University's Hospitality Management Program. Every other month, I scuba dive and conduct underwater cleanups and surveying of the Long Beach veterans pier and Alamitos bay area. Furthermore, I currently provide HR services pro bono to several local business owners such as Pie Bar, William Morris Commercial, and Mass Is More, to name a few. For three years, I served on the HOA board as Treasurer & Secretary when I managed the corporation's finances, budget, taxes, and other state and federally related business items. Lastly, in 2015, I assisted with the 1st annual "It's a drag to give" benefiting the Long Beach woman's homeless shelter. Outside of the city limits, I have also volunteered in the surrounding communities, from acting as a career mentor to high school students to a congressional intern. I mention those above to demonstrate my desire to serve and give back to the community in which I live.

In summary, with my combined education and experience in both the private and public sectors, ability to collaboratively work with others towards consensus, familiarity with the city and its districts, and volunteer experience, I find my experience helpful as a means to serve the City of Long Beach and its diverse citizens.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$125,000 - \$250,000**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33**

How did you hear about this Commission?

Other (please specify):

Ethics Commissioners during the final interview process

Experienced Human Resources Executive, Professor, and Volunteer with demonstrated success and expertise in: Federal and California State labor law and compliance knowledge; ethic policy development and enforcement in the private sector; higher education curriculum development and instruction; industry management and executive skills; and local volunteer experience.

Professional & Teaching Experience

Human Resources Organizational Development Consultant

Inospire, Inc.—Long Beach, CA (3/18-Present)

Employer Resource Associates—Seal Beach, CA (1/16-10/18)

SHIFT it—Long Beach, CA (7/07-12/15)

- Provide customized strategic human resource solutions by utilizing organizational development techniques
- Investigate, document, and recommend solutions through fact-finding processes pertaining to policy violations
- Create, implement, and enforce policies as outlined in employee handbooks
- Areas of service include: training & development, leadership development, communication enhancement solutions
- Clients served throughout Southern California with corporate office located in downtown Long Beach, California

Lecturer

California State University-Long Beach 07/18-Present

- Instructor for the Bachelor of Science in Hospitality Management for the following courses: Hospitality Human Resources (HM 371), Hotel Lodging Management (HM 372), Hospitality Marketing and Services (HM 376), Hospitality Strategic Leadership & Management (HM 479)

Instructor

Colorado State University-Global Campus 06/17-03/19

- Instructor for the Bachelor of Science in Business Management program for the following courses: Principles of Management (MGT300), The Legal and Ethical Environment of Business (MGT320), Principles of Human Resource Management (HRM300), Human Resources Development and Management (HRM400), Managing and Leading Team Dynamics (HRM425)

Assistant Professor

Orange Coast College 08/14-07/17

- Instructor in the School of Hospitality Travel & Tourism for the following courses: Human Resources Management, California Labor Law, Hospitality Law, Supervisory Skill Development, Leadership Development, Hospitality Operations, Front Office Operations, Sales & Marketing, Guest Services, Revenue Management, Hospitality Accounting, Sports Event Management, Exposition and Trade Show Management, Event Fund Raising & Sponsorship, Introduction to the Hospitality Industry, Spa Management, and Housekeeping
- Served on two 'power' committees: (1) President's Council and (2) Facilities
- Assisted in program administration, student recruitment, admission and advising, and budgetary assessment
- Participated in maintaining curriculum, course development, planning, revising, implementation, and evaluation
- Worked cooperatively toward mutual goals with other program coordinators and faculty with the Hospitality Department and the Consumer & Health Sciences Division

Assistant Professor

Johnson & Wales University—Providence, RI 8/13-5/14

- Course Instructor for: Human Resources Management, Front Office Operations, Hospitality Marketing
- Assessed multiple learning needs and teach towards those needs for optimal learning retention of 480 students annually
- Participated in the university's faculty advising program
- Regularly attended faculty, department, faculty orientation, training programs, and committee meetings
- Served on two committees: cultural diversity, competency based learning
- Participated in student orientation, admissions events, open houses, Family Weekend, competitions, professional conferences, and other events as directed by the department chair or director

Area Manager, People and Culture

Kimpton Hotels and Restaurants 3/09-3/11

- Oversaw strategic Human Resource functions for 2 hotels and 2 restaurants totaling 295 employees
- Reported to Vice President of HR, and 3 General Managers
- Investigate, document, and recommend solutions through fact-finding processes pertaining to policy violations
- Developed and conducted a 2-day training program for hotel executive retreat in the Florida Keys
- Provided monthly training for executive and hourly staff members on the following topics: Leadership, Employee Relations, ServSafe Alcohol, Sexual Harassment, Stress Management, Sensitivity, Performance improvement, and more
- Decreased turnover from 70 employees to 45 employees within two years (35% decrease)
- Ensured compliance with Family Leave, American Disability Act, Title VII, Safety, and I-9 regulations
- Implemented strategic HR methods that produce and increase productive working relationships
- Oversaw recruiting and hiring process at all levels to ensure cultural fit into the organization

Director of Human Resources

Preferred Hospitality, Inc. 10/06-3/09

- Administered all Human Resource functions for this \$30M organization through a centralized headquarters
- Reported to company CEO and President
- Processed bi-weekly payroll for the organization using ADP-Time Expert
- Developed and implemented HRIS/payroll solutions while supporting 700 employees
- Created management development programs decreasing turnover by 10%
- Administered classification programs, which includes classifying and reclassifying positions, and writing job descriptions
- Complied with Family Leave, American Disability Act, Title VII, Safety, and I-9 audit regulations

Constituent Services Representative

U.S. House of Representatives, Ed Royce-39th District 9/02-12/02

- Case work oversight of Social Security, HUD, and U.S. Postal Services.
- Represent Congressman Ed Royce at events in his absence.
- Organize and attend several public relations events including monthly town hall meetings for the district.
- Other duties as assigned including the coordination of Washington D.C. tours and flag requests for constituents.

Front Desk Agent

Sales Manager

Guest Care Manager

Marriott International (Courtyard by Marriott) 12/00-03/06

- Managed the hotel Human Resource functions for this \$4.6M/year revenue hotel
- Responsible as acting General Manager in their absence requiring the managing of all departments for 50 employees
- Managed organization and department budgets of \$410K utilizing P&L statements to maximize hotel revenue
- Developed and implemented training for 10 front line employees to assist in sales effort for this 150-room hotel
- Responsible for the bi-weekly payroll of 50 employees through data entry and time record interpretation

Community Service/Volunteer Work

2019-Present	California State University, Long Beach-Hospitality Management Advisory Board
2019-Present	Long Beach Dive Against Debris Diver — Project AWARE (Volunteer)
2018-Present	Several Small Downtown Long Beach Businesses- Human Resource Service (pro bono)
2016-2019	Secretary & Treasurer — Long Beach Falcon Manor Homeowners Association (Volunteer)
2015	It's a Drag to Give (benefiting Long Beach Woman's Homeless Shelter) Performer (Volunteer)
2015/2016	Career Mentor — Los Alamitos High School (Volunteer)
2009-2012/2014	Working Wardrobes — College/Department Advocacy (Volunteer)
2002-2004	Big Brother of Orange County (Volunteer)
2001-2002	U.S. House of Representatives Congressional Intern, Ed Royce-39 th District

Professional Affiliations

2019-Present	California State University, Long Beach-Hospitality Management Advisory Board
2018-Present	Long Beach, CA Chamber of Commerce
2017-Present	California Chamber of Commerce
2016-Present	Professionals in Human Resources Association (PIRHA)
2011-Present	International Council on Hotel, Restaurant, and Institutional Education
2010-Present	Anaheim/Orange County Hotel & Lodging Association
2006-Present	Society of Human Resources Management
2012-2015	International Hospitality Information Technology Association
2006-2013	Cypress College Advisory Board

Education Experience

PhD, Hospitality Management – Iowa State University, IA

Dissertation title: Organizational culture and personality type—Relationship with person-organization fit and turnover intention

MA, Organizational Leadership - Biola University, CA

Applied research project title: Enhancing internal communication—an impact on guest satisfaction

BA, Social Sciences - Biola University, CA

Certificate, Human Resources Management - CSU, Long Beach

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, June 30, 2020 2:36:06 PM
Last Modified: Tuesday, June 30, 2020 3:08:12 PM
Time Spent: 00:32:05
IP Address: 96.40.114.76

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

02/25/1971

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
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Page 3

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No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
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6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I live in the 2nd district, 1 house away from the 6th district to the North, and within 8 blocks of the 1st district (West) and 4th district (East). The dividing line is not a main street, and splits the neighborhood in ways that it is complicated to have clogged sewers fixed, fallen City tree limbs removed, and road damage (including at least 1 sink hole in the past decade) repaired -- because Council Districts occasionally cannot agree where boundaries are, and who is "responsible" for supporting a constituent, because the reporting address is in a different "district" than the "incident location." Even if the "location" is 1 house away!

The current Council District map also splits the nearest Elementary School into 3 districts, depending on which compass direction the bordering sidewalk is facing. An example why this is a challenge -- Trying to report concerns about COVID-compliant food distribution took more than 9 days and 20+ phone calls to coordinate with 4 oversight entities and their representatives in 3 council districts. I was involved because elderly neighbors living 1 block from the school were not getting the support for their concerns and were less able to navigate the challenges digitally.

It doesn't have to be this way! Let's fix this. The City of Long Beach has seen tremendous growth over the past few decades, including significant development in some districts that have led to imbalances in both the square mileage and per capita representation of City residents. New business districts have been created that transcend boundaries, including the Cambodia Town historic district. People in neighborhoods define their neighborhoods not only by main streets, but by nuances such as the services and businesses they frequent as "in my neighborhood" which may not be apparent without "boots on the ground" surveys.

As another consideration, I and my neighbors are often asked to vote for issues that do not affect my/our neighborhood (which is also my work-from-home business), and we're excluded from issues that impact us directly at the block level. This is true for most of the Cambodia Town neighborhood living near 11th, between Alamitos and Cherry. Sometimes these nuances are critical. When our neighborhood is on the boundary of 2 LBPD districts, for example, not even the beat officers may be familiar with the block-level small streets and named alleys, because they are seldom on the "fringe" streets unless crossing for mutual aid coverage. This leads to critical and concerning delays in first responder arrivals, which increases feelings that the neighborhood is "unsupported" not only by Council District representatives, but critical services as well.

I hope that these thoughts show an interest in 1) surveying "boundary" neighborhoods directly, and 2) "right-sizing" district's geographic and demographic imbalances for the next decade at a minimum. I look forward to putting my outreach, data analysis, cost-benefit-analysis, and community needs experience into producing the best product possible for business owners, residents, school children, City Government entities, and sectors like Transportation, Power, Water, and Development Services, while increasing the accessibility and effectiveness of current/future Long Beach City Council District elected representatives.

Thank you for your consideration.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22

Multiple ethnicity / Other (Please Specify):
Baltic by geography is primary; additional unknown

14. Please select which best describes your race/ethnicity:

Q23

Prefer to Self-Describe (Please Specify):
Fluid

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

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Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33**

How did you hear about this Commission?

Other (please specify):
utility bill insert? flyer

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, June 23, 2020 12:47:19 PM
Last Modified: Tuesday, June 23, 2020 1:19:31 PM
Time Spent: 00:32:12
IP Address: 104.129.198.143

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

02/26/1988

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I've always had a calling to public service since a young age. As early as 11 years old, I joined my hometown's (Downey) teenage volunteer programs where we worked at City Parks and assisted younger students with homework at after-school programs. My first job in High School was working with the city at these after school programs.

I believe one of my biggest skills is intrapersonal skills due to my extensive background living in several countries including Japan, Finland, South Africa and Australia. By living with families in these countries, I've developed a strong skill in understanding and communicating with individuals from completely different backgrounds and opinions.

After completing my Public Relations and Business degree at University of Southern California, I began working in Public Affairs and Communications representing clients such as Metro LA and California High Speed Rail. My role consisted of presenting complex engineering plans in a community-friendly way. I also was responsible for relaying feedback during stakeholder meetings with city officials.

My next role was working for the city's Tourism Boards for Beverly Hills and Santa Monica. At Beverly Hills I project-managed the new construction for our Visitor Center which required me to work with our architect and city -planning department to ensure all permits and projects were executed correctly. At Santa Monica I managed several Visitor Centers and every marketing effort related to Visitor Traffic including tour buses, visitor information, and city signage. These roles required me to directly work with City officials including councilmembers, city planning and code enforcement along with several city stakeholders including lodging, restaurants and retail owners.

Currently I am a revenue analyst for a prominent travel company and Long Beach was one of my markets. With this role I became very familiar with the distinct neighborhoods and what makes them special. I also have several immediate family members who live and work in various districts and have come to understand what makes each of these special to those that I'm close with. I've enjoyed the last 2 years exploring every part of Long Beach and look forward to contributing more to my community.

Page 5

Q20**District 2**

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Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

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Q30**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33**

How did you hear about this Commission?

Other (please specify):

LB Airport

Education

Harvard Business School | HBX

CORE, Business Credential

Business Analytics, Economics for Managers, and Financial Accounting

University of Southern California, Bachelor of Arts

Business Marketing, Marshall School of Business

Public Relations, Annenberg School for Communication & Journalism

Career Experience

Expedia Group December 2014- Present

Hotel Account Manager, Hotwire – (Orange County, Phoenix, Palm Springs Markets)

- Provide account management strategies to 4- and 5-star properties in the Phoenix and Palm Springs markets
- Using revenue management strategies, optimize the partners' Hotwire channel while meeting Expedia Group's revenue and production goals
- Currently leading a National pillar of my counterparts - assisting with trainings, sharing best practices, and escalating issues pertaining to our role

Market Manager – New Partnerships – Luxury Vacation Rentals (Sydney)

- Assisted property owners and management companies with optimizing their listings and reservations, providing advice on pricing, layout, design, amenities, and more
- Winner of "People's Choice Award" at the 2018 Global Market Management APAC Awards

Corporate Sales Manager, Egencia (Sydney)

- Formed multi-level consultative relationships within target companies eIT; CEOs, CFOs, procurement, etc.- to ensure a positive & productive sales experience for all prospective clients

Associate Market Manager (Los Angeles, California)

- Prospected, met, acquired and managed new partnerships with lodging partners throughout California
- Exceeded quarterly and annual KPIs and targets by an average of 115%

Beverly Hills Conference & Visitors Bureau June 2011- October 2014

Sales and Marketing Manager

- Represented Beverly Hills at industry events, international trade shows and luxury sales missions while meeting with industry representatives to increase visitor and conference business
- Project Manager for Visitor Services and office centers including city permitting and collaboration with engineers and designers.
- Led and developed concierge and internship staff - including recruitment, management, and training
- Managed the production and content of collateral, including brochures, flyers, videos and merchandise

Consensus Inc. May 2010 - May 2011 - *Associate Manager, Community and Government Relations*

- Clients included Metro, California High-Speed Rail and other private and environmental developers and engineers
- Presented project plans to communities in order to receive feedback for CEQA/NEPA requirements
- Organized all stakeholders feedback and presented to the county, state and federal stakeholders
- Managed the production and content of collateral, including brochures, flyers, videos and presentations

Board Membership and Volunteer Experience

Youth for Understanding, USA

Board of Trustees (December 2012-January 2016)

Student Support, Interviewer, Student Recruiter, Orientation Facilitator (September 2004- Present)

Youth for Understanding, International Exchange

South Africa, Marketing and Recruitment Coordinator - 2008

Finland, Exchange Student (Finland-US Senate Youth Exchange Scholar) - 2005

Japan, Exchange Student (Okinawa Peace Scholar) - 2004

Awards and Skills

- CalTravel's "30 Under 30" Tourism Award
- California Real Estate Licensee
- Winner of quarterly and annual award for regional and APAC Market Management
- Fluent in Microsoft Office and Adobe Creative Suite (InDesign, Illustrator, Photoshop)
- Conversational in Spanish

COMPLETE

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Last Modified: Saturday, June 06, 2020 2:17:48 AM
Time Spent: 00:33:47
IP Address: 96.41.78.247

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

05/09/1984

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

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As a civil rights attorney, I have dedicated my career to ensuring that government agencies are responsive to, reflective of and respect the rights of the communities they represent. Serving on Long Beach's Redistricting Commission would be the ultimate reflection of that goal.

While working at the ACLU of Southern CA, I worked on two different matters involving the California Voting Rights Act, helping to bring district based elections to both Anaheim and Fullerton. In Fullerton, I helped analyze racially polarized voting patterns, assessed the viability of majority-minority districts, and aided in litigation. In both cities, I worked to implement our legal victories, working with multi-racial, multi-faith coalitions of community based organizations and advocates, as well as a demographer to develop community supported maps that represented the diversity of each city to present to their city councils. I have also done substantial work ensuring the First Amendment rights of members of the community to make their voices heard by their elected representatives in other ways, including at protests and during public comments periods of government body meetings.

I am very dedicated to the Long Beach community as well. For example, my partner and I run the Alamitos Beach Cleanup, organizing monthly cleanups of Alamitos Beach-- regularly mobilizing over a hundred volunteers to pick up hundreds of pounds of trash each month to beautify our community and help our environment.

I believe I can be an asset to the Commission's work.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$125,000 - \$250,000**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33**

How did you hear about this Commission?

Other (please specify):

Referred by the California Citizen's Redistricting Commission

EDUCATION

Loyola Law School, Los Angeles - J.D., *cum laude*, Public Interest Law Concentration, May 2012

Rank: Top 5% graduation ranking; 3.97 G.P.A.

Honors: Order of the Coif, Dean's Service Award, Dean's Honors (2010-2011, 2011-2012), California Bar Foundation Jim Pfeiffer Scholar

Law Journal: *Los Angeles Public Interest Law Journal*, Senior Editor (2011-2012), Submissions Editor (2010-2011), Junior Editor (2009-2010)

Activities: Juvenile Rights Project, Founder/Coordinator/Trainer (2009-2012)
Research Assistant to Professor Gary Williams for Civil Rights Litigation Seminar (2011-2012)
American Civil Liberties Union of Loyola, Chair (2010-2012), Co-Chair (2009-2010)
National Lawyers Guild (Southern California and Loyola chapters), Board Member (2009-2012)
Public Interest Law Foundation, Board Member (2009-2012)

University of California, Santa Barbara - B.A. in Law and Society, with High Honors, June 2006

GPA: 3.82

Honors: Regents Scholar, multiple Dean's Honors

EXPERIENCE

Disability Rights Legal Center, Los Angeles, CA

Senior Staff Attorney (April 2020-Present)

- Investigate, develop, and litigate disability rights impact litigation in state and federal courts

American Civil Liberties Union of Southern California, Los Angeles, CA

Staff Attorney (September 2012-April 2020)

- Lead attorney in *PEOPLE v. Rackauckas*, challenging the systemic misuse of informants and suppression of evidence by the Orange County District Attorney's Office and Orange County Sheriff's Department
- Lead attorney in *People's Homeless Task Force v. County of Orange*, challenging speech restrictions at Orange County Board of Supervisors' meetings, Brown Act violations, Public Records Act violations, and document destruction policy
- Developed idea for AB 1442, restricting collection of information from students' social media accounts, wrote initial draft to present to Assembly-Member Gatto, provided feedback on amendments, and assisted with lobbying efforts
- Led successful campaign for an agreement laying out clearly defined and limited roles for police activity on Pasadena Unified School District campuses, which served as a model for similar agreements across the state
- Supervise and manage multiple interns, fellows, volunteers, and cooperating counsel

United States Court of Appeals for the Ninth Circuit, Los Angeles, CA

Judicial Extern to the Honorable Stephen Reinhardt (August 2011-November 2011)

- Drafted portions of bench memoranda and completed other legal research and writing as assigned

Law Office of Carol A. Sobel, Los Angeles, CA

Law Clerk (May 2011-August 2011)

- Prepared complaint challenging the constitutionality of a statute criminalizing disruption of public meetings
- Drafted portions of motions in multiple matters, including a challenge to the seizure and destruction of the property of people experiencing homelessness in Skid Row

Loyola Law School Project for the Innocent, Los Angeles, CA

Law Clerk (January 2011-May 2011)

- Drafted judicial notice motions and reviewed witness files and court records in a case leading to an exoneration

American Civil Liberties Union of Southern California, Los Angeles, CA

Legal Extern (August 2010-May 2011)

- Co-authored a report with Executive Director regarding cellular phone searches and seizures in California school districts

Disability Rights Legal Center, Los Angeles, CA

Civil Rights Litigation Project Clerk (May 2010-September 2010)

- Wrote various memoranda and motions, including a motion to secure a wheelchair for an incarcerated client

COMPLETE

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Last Modified: Wednesday, April 22, 2020 2:30:17 PM
Time Spent: 00:16:35
IP Address: 72.67.52.184

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Gender

Female

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

Respondent skipped this question

Q5

Birthdate (MM/DD/YYYY)

03/08/1984

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

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Hundred Fifty Dollars (\$250) in a single year.**Q12**

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City of Long Beach, including those employed by an
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Page 4

Q19

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I believe it is important for members of the community to be involved in the civil decisions within the community. This can be as simple as informed voting all the way to run for elected office. Historically when districts have been redrawn, it has been in such a way to lessen the voices of one group or another. This should be taken into consideration when Long Beach redistricts so there is an equal representation of the entire population.

Page 5

Q20**District 2**

12. In which Council District do you currently reside? Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

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15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****City of Long Beach Website**

How did you hear about this Commission?

COMPLETE

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Last Modified: Tuesday, April 28, 2020 5:12:17 PM
Time Spent: 00:09:43
IP Address: 96.41.83.164

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

04/10/1967

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have always been actively involved with my Community. I was apart of the Rose Park Neighborhood Association, Chair of the Public Safety Advisory Committee and neighborhood block watch captain. I am currently a high school Social Science teacher and very active in my Labor Union.

All of these roles make me uniquely qualified in working with others and reaching a compromise when needed. I have friends in just about every neighborhood and being apart of the LGBTQ+ community I feel that I have a wide array of experience to offer.

Page 5

Q20**District 4**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33**

How did you hear about this Commission?

Other (please specify):

Flyer in my bill



Accomplishments

- President of the Tustin Educators Association
- Member of the Tustin Educators Association's Executive Board (Vice President, Treasurer, Secretary, High School Director, and State Council Representative)
- Board member of the Orange County Service Center, California Teacher's Association
- Elected to the Resolutions Standing Committee, National Education Association
- Chair of the Public Safety Advisory Commission, City of Long Beach
- Board member of the Rose Park Neighborhood Association, Long Beach
- State WHO award recipient, California Teacher's Association

Professional Experience

Social Science Teacher—Foothill High School, Santa Ana, CA

- Subjects taught: US History, Government, World History (Model UN), Economics

Social Science Teacher—Rialto High School, Rialto, CA

- US History teacher

Social Science Teacher—Rialto Middle School, Rialto, CA

- US History teacher

Education

- Bachelors in Arts— (Major-History-Minor-Political Science and Teaching Credential) California State University, Fullerton,
- Association in Arts—(Social Science) Fullerton College,

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, June 04, 2020 5:34:15 PM
Last Modified: Thursday, June 04, 2020 5:46:06 PM
Time Spent: 00:11:50
IP Address: 96.41.65.209

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

04/10/1988

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

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at least one (1) year.

Page 3

Q11

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I am a high school teacher within LAUSD so I spend my days interacting with teenagers, nothing will make you more prepared to work with a group of people with potentially diverse and contradictory ideas. On a more serious note, I often work on committees to develop and implement needed changes for my school. I have seen firsthand at my school how not listening to your citizens (students) leaves them feeling disenfranchised and worthless. Our citizens need to be heard and acknowledged and redistricting can be a first step to ensure that.

Page 5

Q20**District 2**

12. In which Council District do you currently reside? Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22

Multiple ethnicity / Other (Please Specify):
White and Latina

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

Education and Credentials

California Clear Single Subject Teaching Credentials in Art and Latin

Master of Arts with Certification, Education June, 2011
University of Michigan, Ann Arbor, MI

Bachelor of Arts, Classical Studies May, 2010
Michigan State University, East Lansing, MI
• Minor in Art History

Gabii Archaeological Field School Summer, 2013 and 2014
Universita degli studi di Verona, Rome, Italy

MSU Study Abroad Summer, 2008
Art and Archaeology in Greece

Current and Previous Employment

AP and Honors Art History Teacher August, 2017 - present
Alexander Hamilton High School, Humanities Magnet, Los Angeles, CA

AP Art History and Latin Teacher August, 2015 - June, 2017
Palos Verdes High School, Palos Verdes Estates, CA

Latin and Ancient Greek Teacher August, 2011 - June, 2015
Lansing Catholic High School, Lansing, MI

Latin Teacher September, 2008 - June, 2010
St. Mary Elementary School, Williamston, MI

Departmental Aide - Classical Image Collection Cataloguer August, 2007 - April, 2010
Michigan State University Visual Resources Library

Academic Honors, Activities, and Memberships

Certificate of Recognition: Exceeds Standards of Performance Rating 2018/2019
LAUSD Office of the Superintendent

Knudsvig Award for Outstanding Latin Teaching in MI Secondary Schools 2015

Phi Beta Kappa Academic Honor Society March, 2010 - present

Archaeological Institute of America

- Member September, 2008 - present
 - Vice President September, 2012 - June, 2015
- Central Michigan Chapter, Archaeological Institute of America (AIA), East Lansing, MI
- Built community relationship between the university (MSU) and the high school.
 - Attended the annual joint AIA / American Philological Association conferences.

Professional Development

International Computers and Writing Conference, Ann Arbor, MI May, 2011

- Co-presented a poster on JCAT (Jewish Court of All Time), a web-based historical simulation involving college and middle school students.

University Undergraduate Research and Arts Forum, East Lansing, MI April, 2010

- Presented original research on Minoan art and archaeology.

References

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

CD2-28**COMPLETE**

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Started: Monday, May 04, 2020 6:11:34 PM
Last Modified: Monday, May 04, 2020 6:53:42 PM
Time Spent: 00:42:08
IP Address: 47.33.64.36

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

06-12-1952

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
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Hundred Fifty Dollars (\$250) in a single year.**Q12**

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City of Long Beach, including those employed by an
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No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

No

No

No

No

317 / 429

English Translation of Interest Statement:

I have lived in Long Beach for more than 30 years. I have come to know and love this city very much because my wife, my four daughters, and I have lived happily here and we all have jobs, for me it was up until my retirement.

I often listen to various issues that have been raised whenever the Cambodian community is facing an issue and makes a request to the City. I am happy to know that the Cambodian community has a representative and a voice in this city.

I used to serve as a clerk in various City of Long Beach elections and that of other cities as well. Currently, I am a leader who serves as a manager/master of traditional Buddhist ceremonies at the Samaki Dhammaram Temple. Serving the Cambodian, Laotian and American communities is my specialty. Having served in these capacities, I have become acquainted with and respected by many, and have also gained popularity within the Cambodian community. For the reason that for several years now I have gotten to know and have an ongoing relationship with the Cambodian and Laotian communities, I can understand the issues they face.

Original Khmer Text:

ខ្ញុំរស់នៅLONG BEACH ជាង៣០ឆ្នាំ។
ខ្ញុំហាក់ដូចជាស្គាល់នឹងស្រឡាញ់ទីក្រុងនេះណាស់ព្រោះគ្រួសារ, កូនស្រីបួននាក់នឹងខ្ញុំរស់នៅសុខសប្បាយនឹងមានការងារធ្វើគ្រប់គ្នា រហូតដល់ខ្ញុំចូលនិវត្ត។
ខ្ញុំតែងតែចូលរួមស្តាប់នូវបញ្ហាផ្សេងៗជាច្រើនលើកពេលណាសហគមន៍ខ្មែរមានបញ្ហាណាមួយចង់ស្នើសុំសេចក្តីអនុញ្ញាតិពីទីក្រុង។ ខ្ញុំសប្បាយចិត្ត ពេលដែលដឹងថា
ការដែលសហគមន៍ខ្មែរមានតំណាងរបស់ខ្លួននឹងមានសម្លេងក្នុងទីក្រុងនេះ។
ខ្ញុំធ្លាប់បំរើការងារជា ស្មៀនក្នុងការបោះឆ្នោតផ្សេងរបស់ទីក្រុងឡងប៊ិចនឹង
ក្រុងផ្សេងទៀតដែរ។ បច្ចុប្បន្ន ខ្ញុំជា អាចារ្យ
បំរើការជាអ្នកចាត់ចែងពិធីបុណ្យនានាតាមប្រពៃណីព្រះពុទ្ធសាសនា, វត្តសាមគ្គីធម្មរាម, ការបំរើ
សង្គមខ្មែរ, លាវ, ខ្មែរ នឹងអាមេរិកវាជាជំនាញរបស់ខ្ញុំ។
បំរើកិច្ចការទាំងនោះខ្ញុំត្រូវបានគេស្គាល់គោរពរាប់អានច្រើនហើយក៏ទទួលបានប្រជាប្រិយពីសង្គមខ្មែរផងដែរ។ដោយសារខ្ញុំរស់នៅជួបគ្នានឹងផ្លាស់ប្តូរទំនាក់ទំនងជាមួយសង្គមខ្មែរ
លាវរាប់ឆ្នាំនេះហើយ ទើបខ្ញុំអាចយល់ពីបញ្ហារបស់គេ។

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**Asian / Pacific Islander**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

CD2-29**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Thursday, April 16, 2020 6:23:58 PM
Last Modified: Thursday, April 16, 2020 6:38:23 PM
Time Spent: 00:14:24
IP Address: 71.93.211.221

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

03/20/1966

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
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My background is having managed businesses in both the private and non-profit sectors. I hold a bachelor's degree in organizational management. I have hired, trained, and developed people.

I'm currently a business instructor at the high school level where I have worked with students in entrepreneurship and leadership.

I have lived in Long Beach for four years, both in the 2nd and 3rd districts.

I make it a point to shop, dine, and entertain in this great city on a regular basis (in most of the districts).

Long Beach is where I love to be. I want to contribute in helping Long Beach to continuing to be a city of great people and where visitors want to return.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$75,000 - \$124,999**

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months?

Q22**White / Caucasian**

14. Please select which best describes your
race/ethnicity:

Q23**Bisexual**

15. Please select which best describes your sexual
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Q24**Graduate School Experience**

16. What is your highest level of education?

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of Long Beach elective office for a period of four (4)
years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

EDUCATION

2004

California State University, Fullerton

Single Subject Teaching Credential- Business Education

1999

University of La Verne; La Verne, CA

Bachelor of Science, Organizational Management

EXPERIENCE

2002 – Present

Business Instructor

NLMUSD- La Mirada High School; La Mirada, CA

Teach Accounting, AVID, Virtual Enterprise, and marketing; Virtual Enterprise Coordinator (2004 – present); FBLA advisor (2008 – 2013); business academy (ACE) co-coordinator; business department chair (2011 – 2014).

2001- 2002

Business Instructor

WUHSD- Santa Fe High School; Santa Fe Springs, CA

Taught computer keyboarding and business math courses; *Future Business Leaders of America (FBLA)* advisor.

1999 – 2001

Special Education Instructor

WUHSD- Transition Program; Whittier, CA

Vocational/community education of disabled students (18 – 22 years); compiled IEP reports/objectives; coordinated vocational sites; supervised/reviewed classroom staff.

1997 – 1999

Supervisor

Datagraphic; Yorba Linda, CA

Planned, routed, expedited orders; supervised/reviewed staff; conducted inventory; ordered supplies; safety coordination.

1995 – 1997

Training Specialist

WAPADH- Delta Services; Santa Fe Springs, CA

Developed/implemented programs for adults with adaptive needs; developed resources; conducted client conferences; hired/trained/supervised staff; performed inservices.

ACTIVITIES

2015 – 2016

Basketball Coach

2003 – 2012

St. Linus School; Norwalk, CA

2014 – 2015

Girls Varsity Assistant Basketball Coach

La Mirada High School; La Mirada, CA

2006 – 2009

Pastoral Council Chairperson

St. Hilary Church; Pico Rivera, CA

2006 – 2007

Community Education Instructor, Summer (entrepreneurship/finance)

Cerritos College; Norwalk, CA

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, May 19, 2020 2:49:24 PM
Last Modified: Tuesday, May 19, 2020 3:08:19 PM
Time Spent: 00:18:54
IP Address: 47.39.66.116

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

01/20/1951

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

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elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

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consultant.

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Q16**No**

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Q18**No**

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Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have lived in Long Beach for over 30 years. I am a past board member of the Long Beach Japanese Cultural Center and the Los Altos YMCA. I served twice as the head of the Y's Parent-Child program (Indian Guides).

I hold a MS degree in Urban and Regional Planning as well as a MSW with a concentration in community work. Currently I am a Realtor, where negotiating is a big part of the job. I'm pretty easy going and I love living here.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



SUMMARY

I bring 40 years of varied work experience and skills to the table. My training in social work and urban planning provided me with the ability to successfully work with people in a broad range of settings.

Community involvement includes serving on the Board of Managers of the Los Altos Y.M.C.A while head of the parent-child program and serving on the board of the Long Beach Japanese Cultural Center.

SKILLS

- Market research
- Property closing
- Client relations
- Contract negotiation
- Grant writing
- Conflict mediation

EXPERIENCE

Realtor, Home Smart Realty Group Long Beach, April 2013-Current
Long Beach, CA

- Prepared market analysis statistics and bid presentation for buyers and sellers.
- Advised prospective clients on current market activities.
- Verified documentation accuracy and fund disbursement for sales.
- Managed real estate transactions from initiation to closing.
- Maximized customer savings by negotiating buyer and seller contracts.

Manufacturer's Sales Representative, Good Companies, January 1987-April 2013
Los Angeles, California

- Worked with local retailers and regional chain stores to place my company's products on their floors.
- Negotiated pricing and flow of product.
- Handled service issues and collection of payments due.

City Planner, City of Compton, January 1985-January 1987
Compton, CA

- Prepared cases for the Planning Commission regarding variances, conditional use permits, and other matters.
- Teamed with Fire Department and Public Works to conduct inspections of new businesses for Certificate of Occupancy permit.
- Drafted the Housing Element for the City's General Plan.
- Worked with community members on planning and zoning issues.

Human Services Coordinator, South Bronx Development Organization, June 1980-June 1985
New York, NY

- Worked with community groups on issues such as "sweat equity" housing, access to health care and job creation.
- Worked on grant writing teams to secure funding for community based health care centers in under served areas.
- Provided statistical analysis on population, housing, and employment trends.
- Represented SBDO at local Community Board meetings and met with local City and State officials regarding programs to benefit the South Bronx.

EDUCATION AND TRAINING

Master of Science

Urban And Regional Planning, Columbia University in The City of New York, New York NY 1980

Master of Science

Social Work, Columbia University in The City of New York, New York NY 1979

Bachelor of Arts

Psychology, University of California - Los Angeles, Los Angeles CA

CD2-31**COMPLETE**

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Last Modified: Thursday, April 09, 2020 12:00:36 AM
Time Spent: 00:14:11
IP Address: 47.147.221.173

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

12/01/1964

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
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City of Long Beach, including those employed by an
elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

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consultant.

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Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have lived and worked in Long Beach for 12 years. I am a sociology professor at CSULB, and I have strong analytical skills to contribute to the redistricting effort. I am familiar with the diversity of Long Beach neighborhoods. My sociological training has provided me skills to bring an intersectional lens to redistricting, recognizing the complex interplay of factors and demographic characteristics that define communities within and across geographic boundaries. I am a highly skilled facilitator who works well in group efforts. I am committed to impartiality in service to democratic ideals. I would be honored to serve.

Page 5

Q20**District 2**

12. In which Council District do you currently reside? Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$125,000 - \$250,000**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Bisexual**

15. Please select which best describes your sexual orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



PROFILE

- Social science researcher with engineering and management background
- Experience in three universities, two large corporations, and U.S. Air Force
- Leadership and organizational skills demonstrated in diverse work environments:
 - collaborative research teams
 - new manufacturing plant start-up
 - production scheduling software national roll-out
 - team-based manufacturing plant redesign
- Award-winning teacher recognized for ability to communicate technical information to non-technical audiences
- Achieved highest level of certification in group and team facilitation
- Analytic and consulting skills from operations research background and management engineering experience as commissioned officer in USAF

ACADEMIC EXPERIENCE

2007-PRESENT

Associate & Assistant Professor of Sociology, California State University, Long Beach

- Teach courses in statistics, research methods, gender, and religion
- Conduct collaborative research on reproductive health, religion and social change
- Lead research teams in design, data collection, analysis, presentation, and publication
- Developed new departmental honors program for high-achieving undergraduate students
 - Designed policy, curriculum, application process, and program procedures
 - Invited to join sociology national honors advisory panel
- Designed new advising systems to support student success for more than 1,000 majors
 - Selected for task force on a new university-wide e-advising initiative
 - Nominated for university advising award

2014-2015

Science & Technology Policy Fellow, American Association for Advancement of Science

- Office of Women's & Gender Equality at U.S. Agency for International Development
- Led agency initiatives on preventing and responding to gender-based violence globally
- Coordinated with diverse stakeholders including other federal agencies, non-governmental organizations and overseas locations

2000-2007

Instructor & Research/Teaching Assistant, University of Arizona [Ph.D. Student]

1998-2000

Instructor & Research/Teaching Assistant, University of Nevada, Las Vegas [M.A. Student]

MANAGEMENT AND ENGINEERING EXPERIENCE

1994-1998

Organizational Design Manager, Ocean Spray Cranberries, Inc., Henderson, Nevada

- Member of a small management team leading the start-up of a multi-million dollar, state-of-the-art, team-based manufacturing facility
- Responsible for hiring, training, coaching, and discipline for more than 100 employees
- Developed scheduling system and coordinated 6-week orientation for 100 technicians
- Managed weekly training in a 24 hour/7 day work environment
 - Selected and managed vendors for people skills training
 - Trained technicians in communication, conflict resolution, and interview skills
 - Trained team leaders in meeting facilitation, peer coaching and discipline
- Improved organizational design and work processes by facilitating involvement of technicians, team leaders, and managers

1990-1994

Manufacturing Systems Engineer, The Clorox Company, Oakland, California

- Increasingly responsible assignments at manufacturing plant and headquarters locations:
 - Warehouse Supervisor & 2nd Shift Business Coordinator [Fairfield plant]
 - Manufacturing Systems Engineer [Oakland headquarters]
- Helped lead a team-based plant redesign
- Sole management representative on evening shift with 30 employees
- Member of a team that successfully implemented a new production scheduling software system in a two-year roll-out to more than 10 manufacturing locations across the U.S.
- Communicated with multiple stakeholders including plant management and workers, software programmers, and vendor representatives (Oracle)

1986-1989

Management Engineering Officer, United States Air Force

- Worked at Strategic Air Command Headquarters (Offutt) and Detachment Team (Beale)
- Developed new database project scheduling system for command headquarters
- Led manpower and efficiency consulting studies for base-level functions

EDUCATION

Ph.D. Sociology, 2007, University of Arizona

M.A. Sociology, 2000, University of Nevada, Las Vegas

B.S. Operations Research and Industrial Engineering, 1986, Cornell University

TECHNICAL SKILLS AND PROFESSIONAL DEVELOPMENT

- Microsoft Word, Excel, Powerpoint
- SPSS, PeopleSoft
- Online survey tools: SurveyMonkey; Qualtrics
- Introductory training in GIS
- Diversity trainings: LGBT SafeZone; VetNet Ally; AB540 Ally

CD2-32**COMPLETE**

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Last Modified: Thursday, May 14, 2020 11:40:58 AM
Time Spent: 00:30:42
IP Address: 47.147.203.127

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

11/19/1962

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
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Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I've been the Artistic and General director of the Long Beach Opera for the last 20 years, and as such collaborated with different districts and organizations in and outside arts community. I would like to bring my leadership experience, collaborative spirit, and management skills to the task to the commission.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

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Q31**Yes**


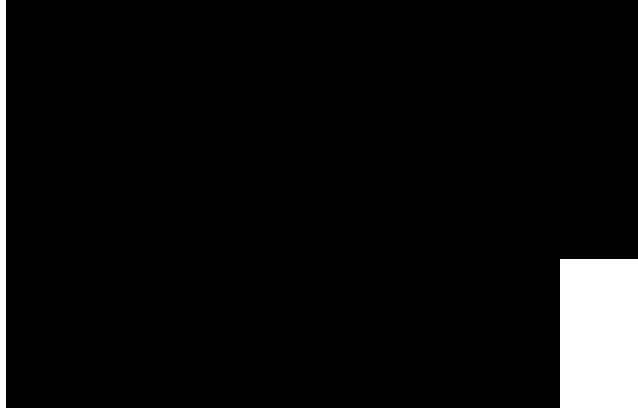
23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

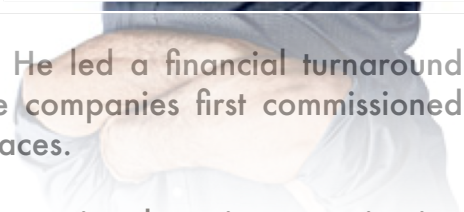
Your Name

**Q33****Referral**

How did you hear about this Commission?



██████████ is Artistic and General Director of **Long Beach Opera** (since 2003) and in the same position at the **Chicago Opera Theater** (since 2012). ██████████ is a successful fundraiser, marketer, executive and artist. He served not only as the administrative leader for both companies, but he is also the driving force behind every new concept and production. He creates the vision for each production and reaches out to artists to shape each work. He is conductor, stage director and designer of over 100 productions. His site-specific productions in underground parking garages, swimming pools, night clubs, warehouses and the Port of Los Angeles have become a successful hallmark of his work. ██████████ became LBO's principal conductor in 1998 and Artistic and General Director in 2003. Under ██████████ leadership, LBO quadrupled its size artistically and operationally. Season subscriptions increased by over 500% since 2003. By exploring unorthodox venues, he has been able to attract new audiences for opera and uphold LBO's artistic vision by presenting 20th century and rare works. He led a financial turnaround during his tenure at Chicago Opera Theater (COT), produced the company's first commissioned work and expanded its performances beyond traditional theater spaces.



██████████ served on the board of directors for OPERA AMERICA, the national service organization for US opera companies. He was honored by Chicago Tribune in 2014 Chicagoan of the Year in Classical Music. He has been named by Opera News as one of the 25 people that will be a major force in the field of opera in the coming decade. The Chicago Reader included him in 2013: Top 50 Chicago People. ██████████ was named LA Tastemaker by LA Times Magazine in 2009, Arts Leader of the Year by the Long Beach Arts Council in 2009 and was highlighted as one of the "2012 People" by LA WEEKLY.

A native of Vienna (Austria), he served as Artistic & Music Director of the Wiener Operntheater from 1990 – 1997, the foremost contemporary opera company in Austria. ██████████ has conducted at the Wiener Volksoper, the Komische Oper in Berlin, the festival "Wien Modern", the Wiener Konzerthaus and Musikverein. His work as guest conductor took him to companies in Spain, Tokyo and South America. He is also sought after as a guest conductor in North America, leading productions for the New York City Opera, Seattle Opera, Opera Company of Philadelphia, Vancouver Opera, Austin Lyric Opera, Hawaii Opera Theater, Opera Theatre of St. Louis amongst others.

CD2-33**COMPLETE**

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Started: Wednesday, June 17, 2020 4:49:41 PM
Last Modified: Wednesday, June 17, 2020 4:57:29 PM
Time Spent: 00:07:48
IP Address: 172.58.17.58

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

07/11/1969

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
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Page 3

Q11

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Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
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Hundred Fifty Dollars (\$250) in a single year.**Q12**

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Since March 31, 2016, I, my spouse, registered domestic
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City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I would like to serve as a Commissioners to better serve my community. To provide what's best for the Long Beach Residents. I am a former employee of the Supreme Court of the United States in Washington DC. I am a community volunteer who works with troubled youth. I feel being a Commissioners will be contributing as part of each person's civic duty.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**Black or African American**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

CD2-34**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Friday, June 05, 2020 7:22:19 PM
Last Modified: Friday, June 05, 2020 7:25:28 PM
Time Spent: 00:03:09
IP Address: 47.147.194.61

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/21/1980

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

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9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

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10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I hold immense pride in being born and raised in the city of Long Beach and believe that only through citizen participation can we see consistent improvement and prosper in our community. I grew up in the Long Beach public school system, attended CSULB, and have lived in 5 of the 9 city council districts! After a decade in International Relations working to bring a consumer product to market, traveling to Asia to facilitate production deadlines and development requirements, I recognized that I could bring my diverse work experience to the nonprofit world and make an impact in my own community where I am raising my family. As a five year member of the Junior League of Long Beach, I currently serve on the Board of Directors and also on our Diversity and Inclusion Committee where I directly participated in drafting an Implementation Plan for the organization. I am a trained Facilitator and genuinely enjoy problem-solving and discourse in order to achieve a synergetic solution.

Relentlessly passionate about the impact of community service, I believe that we must begin to solve problems in context. Working together to listen, learn and identify the big picture, while analyzing the details with transparency and empathy will allow us to accomplish our common goal. I want to be impactful in my community and think it's important that the voices of its people are heard for there to be successful change. I am a thriving product of the city of Long Beach because of the diversity and resources that have been available to me at every stage. Serving on the Redistricting Commission is the single greatest way we can ensure that remains true for all who live here. I look forward to the opportunity to hear from the community and have a part in making our great city even better.

Page 5**Q20****District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22

Multiple ethnicity / Other (Please Specify):
Hispanic, White

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6**Q25****Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

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19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name


██████████

Q33**Referral**

How did you hear about this Commission?



Skills



Strategic thinker with strong organizational, communication, leadership, and facilitation skills who enjoys pondering the details without losing sight of the big picture. Keen aptitude for identifying product quality measurements and utilizing sales metrics to increase growth. Comfortable networking with community partners and interfacing with the public. Adept knowledge of all programs in Microsoft Office suite, as well as Adobe Photoshop and Illustrator. Comfortable utilizing various databases and creating an efficient protocol to streamline processes.

Experience

International City Theatre / Development Associate

DECEMBER 2019 - PRESENT, Long Beach

Coordinate and execute fundraising activities, including research and writing of grant proposals, annual fund drive, and social media giving campaigns. Research new grants and other sources of fundraising. Cultivate Ensure proper stewardship protocols are followed.

Pure Salvation / Owner

JANUARY 2018 - PRESENT, Long Beach

Catering, meal prep, workshops, and cooking demonstrations at private and community events featuring plant-based meals free of gluten, sugar, and dairy. Create partnerships with local businesses, farmer's markets, and community events. Produce content for social media platforms. Recipe developer.

Junior League of Long Beach / Current Member

SEPTEMBER 2015 - PRESENT, Long Beach

Fund Development Vice President (2020-2021) - Serve as a member of the Board of Directors in governance of this long-running organization through creation, implementation, and monitoring of the strategic and annual plans, while supporting the organization's mission. Manage, train, and mentor leaders and members in fund development committees. Monitor the development, coordination, implementation, and evaluation of all fundraising efforts and other financial affairs. Oversee budget pertaining to each fund development committee. Oversee the endowment Program and ensure fund development activities follow a multi-year strategy for maximum effectiveness.

Website Chair (2019-2020) - Maintain JLLB website and digital communication, including weekly newsletter. Trouble-shooting backend software for members and create new opportunities for public awareness

Diversity & Inclusion Task Force and Implementation Committee

(2018-present) - Analyzed current diversity and inclusion measures through many discussions, resulting in a comprehensive 20-page strategic plan to improve our efforts to be more reflective of our diverse community. Follow-up in working with the various leadership and

members to implement the new initiative.

Fundraising Campaigns (2015 - present) - Research, gather information, and submit grant requests and LOI's. As **LUNAFEST Chair**, led the committee in restructuring the format of the annual fundraiser, bringing in profit of over \$25K and creating new fundraising leads and setting a blueprint for future events. Create relationships with Long Beach community supporters, vendors, and residents. Mentor others to step into roles of leadership. Worked with Fund Development VP in submitting for nomination of AJLI 2018 Fundraising Award, which we secured Runner-Up out of 291 International Leagues

Blowfish, LLC / Head Designer - Branded & First Cost

JUNE 2011 - JULY 2015, Marina Del Rey

Managed Design team - created travel and development calendar, directive of seasonal product line and seasonal trend report, instituted sampling and line building protocol. Development of seasonal product line through hand sketching, line building, researching and developing new materials, and merchandising the product line. Oversaw management of all samples from development stage to confirmation/fit stage. Frequent Domestic and International travel for trade shows, customer and supplier meetings, trend research, and product design. Greatest accomplishment was revitalizing the product line for the brand to regain importance in the Juniors' market.

Cels Enterprises / Dirty Laundry Designer & Linebuilder

SEPTEMBER 2009 - NOVEMBER 2010, Los Angeles

Led team in creative direction and design of all product. Responsible for presenting all product, trend direction, and season plan to CEO. Managed all samples from development to confirmation - ordering, revising, approving. Frequent Domestic and International travel for trade shows, trend research, design, and production.

Skechers / Jr. Merchandiser & Product Manager

SEPTEMBER 2005 - SEPTEMBER 2009, Manhattan Beach

Advanced in the company from a Product Manager to Developer to Jr. Merchandiser while learning to forecast trends, develop a season plan, Collaborate with the sales team in product presentation to customers, design new product via Illustrator, identify areas of product growth, set target and line prices, and work with overseas factories in producing relevant product for the season. Frequent Domestic and International travel for trade shows, trend research, design, and production.

Education

CSULB / BA in FCS - Fashion Merchandising, Marketing Minor

AUGUST 1998 - MAY 2003, Long Beach

Graduated on President's Honor Roll and Dean's List. Kappa Omicron Nu Honor Society.

Accolades

- Assisted JLLB in receiving Runner Up of AJLI Fundraising Award
- Product designed for Blowfish featured on Good Morning America

CD2-35**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Thursday, May 28, 2020 1:33:39 AM
Last Modified: Thursday, May 28, 2020 1:55:01 AM
Time Spent: 00:21:21
IP Address: 138.229.193.24

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

02/05/1967

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

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partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

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10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

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Hello

I am new to the area and i think this is a great way to serve my community plus know my neighbors. I volunteer for the special olympics all summer long. I also volunteer at my son's school.

Page 5

Q20**I do not know my current district**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**Asian / Pacific Islander**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



Summary

Organized Administrative Assistant offering excellent planning, problem-solving and communication skills. Supporting high-performance teams in identifying customer needs and delivering solutions. Strong verbal and written communication skills to document successful projects.

Enthusiastic individual with superior skills in working in both team-based and independent capacities. Bringing strong work ethic and excellent organizational skills to any setting. Excited to begin new challenge with successful team.

Skills

Construction overseeing
Basic construction knowledge
Construction project coordination
Bulk Mail and Advertising mailer
Travel Expert and Coordinator.
Caregiver.

Experience

Brian Klamm | Huntington Beach, CA
Bilrite Construction Co.
01/2017 - Current

- Improved customer satisfaction by finding creative solutions to problems.
- Learned **green** and **eco-products** to support clients' needs.
- Collaborated with others to discuss new **Ecofriendly** opportunities.
- Supported the **purchasing** department by compiling paperwork and taking detailed records.
- Worked closely with team members to deliver project requirements, develop solutions and meet deadlines.
- Provided excellent service and attention to customers when face-to-face or through phone conversations.

TLC Home Care Services | LA, CA
CNA Caregiver
08/2012 - 08/2016

- Assisted patients with shaving, bathing and oral hygiene to promote healthy habits and overall wellness.
- Fostered relationships with patients, caregivers and healthcare teams to achieve individual care plan targets.
- Exhibited compassionate care and communication regarding issues surrounding death and dying.
- Volunteered to work additional shifts and overtime during busy periods to maintain proper staffing and floor coverage.

Terence Patrick | LA , CA
Digital Executive Services.
05/2009 - 06/2012

- Earned reputation for good attendance and hard work.
- Provided excellent service and attention to customers when face-to-face or through phone conversations.
- Collaborated with others to discuss new bulk mail opportunities.

- Improved profit margins by streamlining operations and workflow and negotiating competitive vendor contracts.
- Worked closely with team members to deliver project requirements, develop solutions and meet deadlines.
- Created agendas and communication materials for team meetings.
- Recognized by management for providing exceptional customer service.

GTrends - Global Travel Trends INC. |
Chico, CA
Associated Travel Agent
09/2006 - 06/2009

Education and Training

PSBA | LA, CA
Bachelor of Arts in Marketing Management And Research
06/1988

- President PSBA Alumni
- SOCAL Special Olympics volunteer
- Board of Director of Philippine Childrens Charities Inc.

CNA School | LA , CA
Some College (No Degree) in Charge Nurse

Charge Nurse - i work in registry. I visited patients home, facilities and hospitals to administer medicine, food and therapy.

CD2-36**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Wednesday, June 17, 2020 8:25:56 AM
Last Modified: Wednesday, June 17, 2020 8:41:01 AM
Time Spent: 00:15:05
IP Address: 35.129.68.217

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/14/1948

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

Resident of Long Beach since 1979 , Past president & chairman of the board of Long Beach Qingdao sister city Association. College education Politics Law and Judaical behavior . Combat Marine platoon Sgt at the age of 19 , Navy accommodation medal and Vietnamese cross of gallantry.

International businessman with a majority of employees are minorities . In doing business internationally I have the understanding of reaching consensus on issues that benefit both parties . In doing business with many diverse cultures and backgrounds you become very skilled in achieving the same goal with different opinions . Primary skill is understanding opposing parties position and working thorough the challenges that multiple parties bring to the table

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22

Multiple ethnicity / Other (Please Specify):
Lebonese

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
of Long Beach elective office for a period of four (4)
years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

██████████

Q33**City of Long Beach Website**

How did you hear about this Commission?

CD2-37**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 08, 2020 4:51:57 PM
Last Modified: Wednesday, April 08, 2020 5:02:38 PM
Time Spent: 00:10:40
IP Address: 47.157.137.128

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

04241978

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

No

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I am an Army veteran of six years. I majored in Political Science and American History at LBCC. I have worked in prisons, social services, drug and alcohol rehab in Cambodia Town. Worked with students on the autism spectrum and in Long Beach. Past experience canvassing for ACORN and ACLU.

I am interested in representing my community in any capacity, and redistributing is the starting point of any community to be effectively represented.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22 **White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23 **Bisexual**

15. Please select which best describes your sexual orientation:

Q24 **College Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27 **Yes**

19. If appointed, I acknowledge that I will be ineligible to receive a non-competitively bid contract with the City of Long Beach, or to register as a City of Long Beach lobbyist.

Q28 **Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



Professional Experience

02/2016 – 11/2017

Attended Long Beach Community College

06/2014 – 07/2015

Facility Staff, New Choices Sober Living Facility. 1000 Walnut Ave. Long Beach, CA

- Supervising clients on probation with a mental health diagnosis in a drug and alcohol treatment program:
 - One on one counseling with clients
 - Crisis intervention with clients under the influence

08/2013 – 06/2014

Residential Staff, C.I.P. 4510 East PCH, Long Beach, CA

- Helping college students with autism work towards independence
 - Responsible for conducting instructional modules in the areas of cooking, cleaning, socialization and executive functioning skills
 - Assisting students with time management, organizational skills and planning

03/2011 – 1/2013

Lead Staff, C.A.R.E. 19022 Milford Cir. Huntington Beach, CA

- Responsible for the health and safety of children with developmental disabilities; including ordering, documenting and distributing medication
- Responsible for hiring, processing, training and scheduling staff
- Maintaining children's financial records
- Direct supervision and counseling of children:
 - Curbing negative behavior
 - Learning proper nutrition
 - Completing chores
 - Social skills and community interaction

04/2010 – 03/2011

Unemployed due to economy issues but actively sought employment

11/2008 – 03/2010

Pawnbroker/guitar repair and refurbishment. Crossroads pawn shop
15555 Beach Blvd. Westminster, CA

- Writing loans for or buying merchandise from customers

- Testing, appraising, and selling precious metals and stones, jewelry, coins and stamps
- Disassembling, repairing and cleaning guitars and other instruments
- Researching and pricing vintage musical instruments

05/2007 – 10/2008

Live-in Caregiver, elderly family member. Whittier, CA

04/2006 – 04/2007

Direct Support Staff, P.A.L.S. Assisted living services

13213 Hadley St. Whittier, CA 90601

- Provided developmentally disabled adults with assistance in life skills
 - Helping with groceries
 - Teaching clients to pay bills and manage finances
 - Helping clients with housework and personal hygiene
 - Assisting clients with socialization and community interaction
 - Helping clients to manage their own medications and health

09/2005 – 04/2006

Operations Manager, Sanford Studios 14108 Whittier Blvd. Whittier, CA

- Responsible for the supervision of data entry, customer service, processing and shipping departments
- Supervised field operations to ensure proper procedures and customer satisfaction
- Streamlining warehouse operations and ordering sub-department
- Interviewed and hired staff

08/2002 – 08/2005

Facility Manager, Alpha Connection Youth and Family Services

22675 Anoka Rd. Apple Valley, CA

- Responsible for the supervision, health and safety of teenagers on probation
 - Managing and distributing medication
 - Maintaining client files and records
 - Counseling teens on anger management, self-esteem, and personal responsibility
 - Conducting substance abuse classes for teens
- Training and supervising staff
- Evaluations and peer counseling of staff members
- Scheduling

10/1996 – 08/2002

Combat Engineer/Supply and Logistics/Supervisor, U.S. Army

35th Engineer Company Ft. Leonardwood, MO

14th Engineer Battalion Ft. Lewis, WA

58th Engineer Company Ft. Irwin, CA

- Maintained proficiency in demolition, mine sweeping and landmine disarming procedures

- Developed explosive devices with improvised specifications
- Maintaining inventorying, and deploying vehicles, weapons, and other mission essential equipment
- **Supply Chain Management;**
 - Processed purchase requisitions according to Army regulations and procedures
 - Ordered all durable, expendable and non-expendable items such as; Automotive parts, weapons accessories, field equipment, fuel supplies, commissary equipment, uniform equipment and accessories
 - Using Army supply data base to locate pricing, and procure through Army supply sources
 - Receiving, verifying, and inventorying incoming items
 - Disposing of unserviceable non-expendable items per Army regulations
- Ensuring all subordinates were trained according to Army standards in all mission tactics and on all necessary vehicles and equipment

Skills: Proficient in MS Word, Excel and Army supply and logistics software. Extensive research knowledge within the Internet.

Education: Whittier High School, Whittier, CA. Class of 1996.

Non-Commissioned Officer Academy Ft. Lewis, WA. Leadership course 1999.

San Bernardino County Sheriffs Academy pc-832 Course (Basic Laws of Arrest) 2003.

California Dept. of Developmental Services – Direct Support Professionals Year One Course 2011.

Certified Nursing Assistant Course – Trinity Vocation Center, Gardena, Ca

Professional References:

[REDACTED]

[REDACTED]

[REDACTED]

Personal Reference:

[REDACTED]

CD2-38**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Thursday, May 07, 2020 3:03:52 PM
Last Modified: Thursday, May 07, 2020 3:20:16 PM
Time Spent: 00:16:24
IP Address: 66.215.77.197

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

02/11/1979

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

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City of Long Beach, including those employed by an
elected official.**Q13**

No

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someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

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consultant.

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I describe myself as a solution focused community activist. I have spent over 20 years working for and volunteering with various community-based organizations. In addition to serving as Chair of the Long Beach Community Development YMCA, I also serve as Chair of the Board of Health and Human Services for the City of Long Beach and was previously the Board President of Alamitos Beach Neighborhood Association. As a resident of this city for nearly seven years I have made it a priority to find ways to incorporate my personal and professional experience into volunteer city on behalf of the residents of this city. I wish to serve on this commission because it would allow me an opportunity to work with other citizens to champion redistricting from an equity lens. I have experience interpreting facts and data and understand the importance of utilizing quantitative and qualitative data in order to make thoughtful and impartial decisions. I also have a proven track record of working well with others with various viewpoints across various sectors.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
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your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**Black or African American**

14. Please select which best describes your
race/ethnicity:

Q23**Homosexual / Gay or Lesbian**

15. Please select which best describes your sexual
orientation:

Q24**College Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

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years.

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Q32

Your Name

**Q33****City of Long Beach Website**

How did you hear about this Commission?

NONPROFIT MANAGEMENT PROFESSIONAL

Highly motivated and results-driven **Nonprofit Management Professional** with a career dedicated to community leadership, government relations, client services and impactful change. With over 12 years experience and expertise generating revenue and increasing support bases for expanding national and local nonprofit and for profit organizations. Corporate business and volunteer experience lends a diversified skill set and unique ability to build strategic relationships in various contexts.

AREAS OF EXPERTISE

- Grant Writing
- Community Relations
- Qualitative/Quantitative Research
- Advocacy/Activism
- Donor Development
- Speaking/Presentations
- Marketing Campaigns
- Board Development
- Non-Profit/Grassroots
- Outreach/Fundraising
- Program Leadership
- High End Event Planning

SUMMARY OF QUALIFICATIONS

- **Effective communication skills** with a natural talent for establishing rapport and connection with people of all cultures and walks of life, ensuring strong community relationships, dynamic networking, and cohesive teams.
- **Natural leader** who motivates, inspires, and guides others to reach their full potential. Skilled at building and working with a team toward an overall vision, and bringing projects to life from conception to completion.
- **Well-connected activist and advocate** experienced in raising awareness and support for specific causes to attract attention from the public, organizations, politicians, business owners, media outlets, and other key stakeholders.
- **Dedicated to community outreach** with a proven history of impacting change on nonprofit and individual levels. Practiced in planning and strategizing to meet a wide variety of challenges including those of a diversified, rapidly growing society.
- **Proactive and solution-focused**; skilled in conducting thorough research and data analysis, and well-adept at writing reports, generating grant funds, and developing and executing successful workshops and fundraising campaigns.

CAREER PATH

SOUTHERN CALIFORNIA ZONE MANAGER, Kaptivate

September 2018 - Present

- Manage development for a \$3 million annual U.S. Government sponsored workplace giving campaign.
- Conduct account visits and develop relationships with campaign leadership, managers, and key workers on assigned accounts
- Organize internal and external communications regarding the campaign for over 60 government agencies
- Established business development plan and manage daily operations of the region
- Responsible for a \$1.3 million budget with six full-time employees and over 300 government loaned staffers

PROJECT DIRECTOR, Children's Hospital Los Angeles/C2PLA Coalition

2011 - 2018

- Provided project leadership and oversight to various stakeholders from over 40 youth serving agencies
- Developed tools and protocols for successful completion of all research and evaluation reports requested by funder
- Strengthened relationships with community partner agencies, and facilitated community recruitment activities and communication with elected officials and various city and county department staffers
- Supervised a team of four full-time employees, two independent contractors and over 100 youth and adult volunteers

PROGRAM DIRECTOR/MENTORING COORDINATOR, LA LGBT Center/LifeWorks

2009 - 2011

- Implemented strategies for the successful pairing of over 150 youth/adult mentors for at-risk youth ages 12-24
- Identified, interviewed, and paired mentors, providing guidance and resources
- Developed and conducted adult training, oversaw paired relationships and evaluated match progress
- Co-managed grant writing and reporting, budgets, media/public relations, public policy research, data collection and evaluation, fundraising and board development.
- Supervised a team of seven full-time employees, 100+ volunteers and several independent contractors

BEHAVIORAL RESEARCH ASSOCIATE, Children's Hospital Los Angeles

2007 - 2009

- Coordinated the development and implementation of health behavior interventions and research projects related to HIV and substance abuse prevention supported by the *National Institute on Drug Abuse* and the *National Institute of Health*
- Recruited project participants, administered qualitative and/or quantitative interviews, and performed data analysis as well as oversaw \$1.5million annual program budget
- Established research protocols for the department's sustainability plan including helping to secure over \$2.9 million in federal grants for future research initiatives

APPLICANT LIAISON, VXO Partners LLC, Los Angeles, CA

2006 - 2007

- Initiated local advertising and marketing plans that attracted over \$50,000 in new business
- Pitched new business ideas, and planned recruitment for lifestyle consulting firm
- Coordinated applicants, assessing and tracking data accurately and thoroughly
- Established team of eight remote contractors who worked together to expand new client partnerships

SOCIAL SERVICES COORDINATOR, Brier Oak on Sunset, Los Angeles, CA

2005 - 2006

- Executed engagement plan that led to an over 25% increase in client participation
- Oversaw all inter/intra-agency referrals and led annual compliance trainings for executive team
- Produced recruitment tools and created template for client satisfaction surveys

PROFESSIONAL AND COMMUNITY INVOLVEMENT

LEADERSHIP: Long Beach City Board of Health and Human Services (Chair) , Community Development YMCA Long Beach (Board Chair) Alamitos Beach Neighborhood Association (Former President), Los Angeles County Service Provider Area Six (Executive Member), Children's Hospital Los Angeles Institutional Review Board, DTLA Proud Board (Community Director)

COMMUNITY INVOLVEMENT: Los Angeles County HIV Commission, Los Angeles Police Department's Community Police Academy (Graduate), UCLA CHIPTS Community Advisory Board, Southern California Clinical and Translational Science Institute Community Advisory Board

EDUCATION AND PROFESSIONAL TRAINING

BACHELOR OF ARTS, California State University Northridge

SOCIAL SERVICES CERTIFICATION, Social Work Consultants, Garden Grove, CA

EXCEPTIONAL REFERENCES FURNISHED BELOW

CD2-39**COMPLETE**

Collector: Web Link 1 (Web Link)
Started: Sunday, April 05, 2020 12:42:25 PM
Last Modified: Sunday, April 05, 2020 12:51:52 PM
Time Spent: 00:09:27
IP Address: 47.147.197.89

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Non-Binary

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

11/08/1988

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

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Page 4

Q19

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I was born and mostly raised here in Long Beach, as was my mother, father, and grandparents. As a fourth generation citizen of LB, as well as an informed voter and licensed social worker, I have a duty to serve the underrepresented neighbors in my communities. I know several community organizers who focus on the fair and justice treatment and representation of their constituents and I believe I can work with them to make sure we are all being represented with equity.

Page 5

Q20**District 4**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22 **Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23 **Pansexual**

15. Please select which best describes your sexual orientation:

Q24 **Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

18. If appointed, I acknowledge that I will be ineligible to serve as a paid staff for or as a paid consultant to any City of Long Beach elected official or candidate for a City of Long Beach elective office for a period of four (4) years.

Q27 **Yes**

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, April 15, 2020 8:29:12 AM
Last Modified: Wednesday, April 15, 2020 9:00:07 AM
Time Spent: 00:30:54
IP Address: 174.195.193.225

Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

11/16/1967

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

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Page 4

Q19

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The City of Long Beach has been my home since 1987. During that time I have lived in 4 different districts and now own my home in District 2. I love this City and enjoy meeting people in the community. My studies at CSULB in Interpersonal and Organizational Communication taught me exceptional communication skills that I feel fortunate to have put to use everyday over the course of my first career with non-profit organizations (25 years) and now with developing catering and customer engagement programs for Pavilions. I am also considered by my colleagues to be pragmatic and fair, and feel that I bring an open and balanced approach to all projects in which I am involved. I would be honored to have the opportunity to serve my community on this commission.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up your District.

Q21 **\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22 **White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23 **Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24 **College Experience**

16. What is your highest level of education?

Page 6

Q25 **Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26 **Yes**

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?



SUMMARY Over 28 years professional experience with strengths in interpersonal communication, implementation of multifaceted projects from concept to operation, resourcefulness, teamwork, and ability to learn and grow within an organization.

EDUCATION CALIFORNIA STATE UNIVERSITY, LONG BEACH
Studies in Speech Communication, with concentrations in Organization and Interpersonal Communication

EXPERIENCE PAVILIONS

2017 – present

Concierge/Event Planner

- Develop new Concierge program in coordination with Corporate team
- Create content for new Concierge Training Manual
- Provide training to Concierge personnel
- Development and implementation of new Wine Club program and Wine Tasting program
- Provide VIP service to high-end wine clients
- Provide custom catering for clients and special events
- Coordinate in-store product demonstrations with vendors
- Coordinate social media for marketing of special store events

MUSICA ANGELICA BAROQUE ORCHESTRA

2002-2016

Executive Director

- Develop and implement all concert programming with the Music Director
- Develop and implement PR and Marketing efforts including press conferences, brochure/postcard designs, radio promotion, and print media
- Organize fundraising events including receptions, dinners, and house concerts
- Oversee preparation of grant applications and reports to foundations, corporations, and government agencies
- Oversee financial management of the organization
- Negotiate guest artist fees and manage contracts
- Manage concert and event production details
- Recruit, hire and manage office staff, production staff, and consultants
- Negotiate Collective Bargaining Agreement with American Federation of Musicians Local 47
- Manage domestic and international tours (US, Canada, Europe, South America, Mexico)

2007-2013

CITY OF LONG BEACH

Coordinator, Long Beach Municipal Band

- Liaison between the Music Director and City staff
- Coordinate concert site needs including rental of equipment, purchase order procurement, permits, food vendor line up, merchandise sales, supervise stage crew and concert volunteers, oversee donation collections
- Master of Ceremonies for concerts
- Interact with City Council and representatives of major funders
- Assist Financial Management department with annual budgeting

- 2004-2005 PASADENA POPS ORCHESTRA
Artistic Administrator (Consultant)
- Developed programs for summer concert season
 - Prepared artistic budgets
 - Implemented major education initiative in Central Los Angeles and Pasadena School Districts
 - Hired guest artists, negotiated fees, prepared and managed contracts
- 1992-2001 LOS ANGELES PHILHARMONIC ASSOCIATION
Artistic Planning Manager (2000-2001)
- Contracted artists and negotiated fees for Winter Season and Hollywood Bowl
 - Programmed repertoire for Philharmonic Chamber Music Series
 - Identified new venues and negotiated contracts with presenters for Philharmonic run-out concerts
 - Managed details of special projects which included guest artists for Education, Production, Development, and Marketing Departments
 - Advised marketing department on concepts and programming strategies
 - Reviewed and approved marketing and publicity materials for concerts
 - Worked with Director of Community and Government Affairs to develop and organize Philharmonic Community and Neighborhood Concerts
 - Attended meetings with community leaders and organizations to promote Neighborhood events
- Program Manager, Classical Series, Hollywood Bowl (1998-2000)*
- Prepared and managed one million dollar artist budget
 - Developed marketable program concepts and repertoire with conductors and worked with marketing/promotions team
 - Hired artists and ensembles for Hollywood Bowl Classical Concert Series and Philharmonic Weekend Pops Concerts
 - Negotiated contracts and riders with artist agents
 - Researched artist viability and availability, and also evaluated new talent
 - Approved advertising and publicity materials
- Artist Liaison (1994-1998)*
- Responsible for scheduling, transportation, and accommodation of over 500 international classical, pop, jazz and world music performers each season
 - Attended to conductors and soloists at rehearsals and performances
 - Maintained discretion regarding artist issues and displayed ability to work with diverse personalities
- Artist Assistant (1992-1994)*
- Assisted the Artist Liaison with all duties listed above including attending to guest artists' needs at rehearsals and concerts, arranging flight and hotel details, supervising the artist drivers, distributing production information to the staff, and maintaining files on artists

COMPLETE

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Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

09/17/1965

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I am a 2.5 year Long Beach Resident, I'm in Love with this city! I attended CSULB in the 1980's and have a kinship with the city of LB. I grew up in Carson, Ca from 5 years old until I left home. I am retired from the California Dept of Corrections/Parole Division after 30 years and enjoyed serving the community in my duties and personal life. I was a manager when I retired and had to had the ability to develop defined leadership skills which allowed me to promote up the ranks over the decades. I want to be able to serve my Long Beach Community and give back to help all of us as a whole to move forward in a positive, cohesive manner. I love all people and celebrate the diverseness of the city, which is why I landed here to live as opposed to any other city. I have a Bachelors Degree, Master's Degree and have great analytical, verbal & writing skills that have allowed me to communicate effectively with all kinds of people. I look forward to working with anyone and everyone for the common goal of progress for the City.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12
months?

Q22**Black or African American**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
of Long Beach elective office for a period of four (4)
years.

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19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
lobbyist.

Q28**Yes**

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Q30**Yes**

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Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

██████████

Q33**Social Media**

How did you hear about this Commission?

RELEVANT EXPERIENCE:

Immanuel House- Corrections Consultant (06/17-current)

- Consulting on evidence-based programs detailing re-entry protocols for the parolee population- Detailed Re-entry Manual for Staff Use
- Consulting on security best- practices of inmates on living in community-based programs
- Consulting on the hiring of staffing and assisted with production of staffing manual
- Specific training of staff on Paroled Lifer Transition Programs Contracts- Lifer Contract Approved & Contract Awarded
- Corrections Advisory Board

CDCR- Department of Adult Parole Operations

Parole Agent III– Unit Supervisor (3/03-12/15)

- Conducted and oversaw discharge hearings, case reviews, and probable cause determinations for custody to ensure compliance with parolee's rights and departmental standards
- Reviewed Parole hearing reports, violation reports, and discharge reviews to assure discipline standards were met
- Determined sanctions for parole violations through the use of case conferencing processes to advise of intermediate interventions to determine alternatives to incarceration
- Developed community programming and trainings for Parole Agent's aimed at substance abuse counseling, domestic violence counseling, vocational classes and education classes
- Supervised Arrests in office and in the field
- Supervised over 20 Parole Agent I, Parole Agent II's and Parole Agent II Supervisors
- Created, tracked projected annual budgets for the Parole Unit & Parole Complex

CDCR- Department of Adult Parole Operations & Office of Substance Abuse Programs

Parole Agent II- Training Coordinator/Specialist (12/00-03/03)

- Developed policies & procedures for the activation and implementation of Drug Treatment Furloughs (DTF) through the Office of Substance Abuse Programs (OSAP) Reentry Community Based Programs
- Created & Submitted Budget Change Proposals (BCP) for Training Programs for staff & Programs for parolee's in OSAP
- Created a training manual to be used by sworn & non-sworn staff for substance abuse programs, including Conflict Resolution Programs
- Conducted Hearings in DTF's for inmates to determine disciplinary action after rules violation- Senior Hearing Officer

CDCR – Department of Adult Parole Operations

Parole Agent I

(5/98-12/00)

- Conducted risk & needs assessment to determine parolee supervision level
- Developed community programs for Enhanced Outpatient (EOP) parolee's –Specialized EOP Caseload, Supervised specialized High Control Caseload
- Completed Investigations for violations, wrote discharge reviews, violation reports, case conference reviews with my supervisor, attended & testified at BPH hearings, gave testimony in criminal proceedings & performed Anti-narcotic testing as well as Officer of the Day duties

CDCR- California State Prison Lancaster

Correctional Counselor I

(6/95-5/98)

- Inmate Housing Unit Counselor, caseload 200-300 inmates, Level III & IV
- Prepared Inmate & Inmate Central Files for Weekly Unit Classification Proceedings, in regards to inmates work, education and disciplinary hearings
- Conducted ongoing inmate file reviews, completed score sheets to determine inmate classification scores, data input after classification proceedings with results
- Assigned to Administration Segregation (AdSeg) completed computations for Security Housing Unit (SHU) placement, rules violation CDCR 115 computations, prepared Central Files for disciplinary classification hearings
- Answered inmates' grievances & appeals

TECHNICAL & TRAINING SKILLS:

- Parole & Law Enforcement Applications- California Law Enforcement Tracking System (CLETS), Parole Performance Index, Parole Leads
- Basic & Advanced Supervision Training- CDCR Academy- Galt, CA
- Master Trainer 4 Trainers (T4T) Certified
- Leadership Academy- Chico State- 8 weeks
- Master T4T- Blood Borne Pathogens, Ethics, AB 109, & California Supervision & Reintegration Mode
- Negotiations Management Team- Lead Negotiator- Camp San Luis Obispo
- Parole Supervisors Academy –Trainer- Agent Caseload Management, Supervision of Parole Agents & Authored Leadership of Staff Training Portion
- Quarterly Parole Agent Safety Training (PAST)

Awards:

- 1993- Negotiations Managers Team Captain – California State Prison- Lancaster
- 1996- Correctional Counselor of The Year – California State Prison-Lancaster
- 1998- Ideal Parole Agent & Valedictorian Awards- Parole Agent Academy
- 1999- Ruth Willard- Community Service Award- Parole -Los Angeles County
- 2004- Community Service Champion Award-Congressman Joe Baca- US Congress
- 2006- Parole Unit Supervisor Award- Parole- Los Angeles County (Pomona)
- 2013- Leadership Award- Coachella Valley Police Chiefs Association

EDUCATION:**University of Phoenix**

Masters of Art, Organizational Management

University of Phoenix

Bachelors of Art, Business Management

Chaffey College

A.S. Degree, Correctional Science

LA Harbor College

Licensed Vocation Nursing - Licensed

CD2-42**COMPLETE**

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Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

03/21/1982

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

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Long Beach residents are a diverse and magnificent population that deserve clarity and fairness in their local representation. I hope to use my skills and experience as a social scientist and business owner to facilitate these things for my fellow citizens.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
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Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12 months?

Q22**White / Caucasian**

14. Please select which best describes your race/ethnicity:

Q23

Prefer to Self-Describe (Please Specify):
Heterosexual, heteroromantic, panplatonic

15. Please select which best describes your sexual orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

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Q32

Your Name

**Q33****City of Long Beach Website**

How did you hear about this Commission?





Entrepreneurial producer and culture-crossing communicator, compelled to build products, processes, and policy with the revelatory powers of applied research and user-first design

SUMMARY OF QUALIFICATIONS

- Substantial experience aligning stakeholders with disparate backgrounds, cultures, and influence vectors into a united vanguard for new experiences and products
- Advanced training in quantitative research and statistical methods; familiarity with the principles and limits of numerous quantitative and qualitative methods
- Significant experience taking experiential, digital, and marketing products from zero-to-one

LEADERSHIP AND VISION

- Revamped production and mar/com strategies for the largest anime convention in the western hemisphere using principles of experimental psychology, resulting in an attendance increase of 60K to 100K and a revenue increase from \$6MM to >\$11MM
- Translated the values and brand identities of numerous Japanese brands to American markets, resulting in viral media coverage, sales rising a thousand-fold, hundred-fold increases of viewed material on SVOD platforms, and more
- Led and leveraged non-tokenized diversity in teams of creatives, producers, researchers, and policy-makers to design powerful interventions, create compelling products, and reveal novel use cases

STATISTICAL AND METHODOLOGICAL IMPLEMENTATION

- Guided clients through process of developing relevant behaviorally-based KPI's, tracking systems, and inferential tools to monitor and improve key business functions using market, quantitative, and qualitative research methodologies
- Led teams to create tools and understand impacts of online (on-platform) engagement to offline (in real life) engagement and purchasing behaviors
- Trained clients to identify, understand, and act on blind spots created by relying on product-oriented use cases versus user-oriented use cases

RESEARCH AND DEVELOPMENT

- Designed numerous physical, brand, and experiential products based on understanding and tactically deviating from end users' experience, expectations, and emotional profiles
- Developed and directed teams with disparate aesthetic, technical, and research talents to take products from a twinkle in our eye to the light in the end user's eye
- Researched and developed UX-based messaging strategy at Sundance to entice Robert Redford into his first narrative VR experience, resulting in viral coverage and rapid acquisition of political capital for client

FORMAL EDUCATION

ABD	Social and Personality Psychology, UC Irvine	2012
M.A.	Social Ecology (Emphasis: Social Psychology), UC Irvine	2011
B.S.	Psychology & B.A. Sociology, Arizona State University	2009
Certificate,	Interpersonal Communication for Executives, MIT Sloan	2020

SKILLS

- [R&D-loving Neoteric](#) - Highly proficient at directing, concatenating, and distilling quantitative and qualitative research into actionable insights for product and design
- [Listening Leader](#) - Actively energized by uniting people, data, markets, technologies, and stakeholders to solve problems and create impact
- [Data Diplomat](#) - Experienced at balancing outputs of research and inference with stakeholder needs and other political considerations
- [Values-Based Entrepreneur](#) - built a revenue-neutral services-based agency in >3 years paying 105% median salary with Silver-tier health plans for 8 employees

EMPLOYMENT HISTORY

CEO, Power Level Productions 2017-2020

- Raised capital, sourced team, and developed international business powered by my psychology-based production philosophy

Executive Producer of Entertainment, SPJA 2013-2015

- Responsible for aligning stakeholders to ideate, iterate, and produce programming for 32 physical venues and 7 digital venues serving over 100K unique individuals and millions of impressions

Founder, Tingen Industries 2008-Present

- Management consultancy based on applying social psychology to business problems, working in concert with Ph.D.'s, creative professionals, and innovators of all stripes

COMPLETE

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Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

08/25/1964

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

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I am a second generation native born of mixed decent - mostly Hispanic. I regularly follow Long Beach city council meetings and appreciate the perspectives of the council members and the mayor on the diversity of our city. Current district boundaries seem at odds of creating sensible districts both geographically and allowing for the best representation. Long Beach needs districts that promote engagement among the constituents and with community leaders and government workers/representatives. How can that happen, for example, when two sides of Broadway are in two different districts?

I have a long career in higher education and in administration where I reached executive level positions. I am no stranger to collaborative meetings (virtual and face to face) and to working with and presenting to senior executives. I have helped universities manage disruptive change during resource-scarce times and have been involved in large scale complex projects such as information systems replacements. The greatest compliment I received on the job was the frequent comment, "We are glad you were in the room". I am a fan of the work of Brene Brown, Malcolm Gladwell, and Patrick Lencioni (whose framework for decision making and project management was career-changing). I'm not one to reinvent the wheel and will be tireless in researching redistricting efforts both currently and historically.

Finally, I have shown over the years both professionally and personally that when I take on a challenge I am all in. Whether that was as a head of a private school board or helping to clean the beach, I am committed to seeing the best work produced and the best experience for all participants.

Page 5

Q20**District 2**

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Q21**\$75,000 - \$124,999**

13. What was your total household income in the past 12 months?

Q22**Hispanic / Latino**

14. Please select which best describes your race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to serve on another City of Long Beach Commission for a period of four (4) years.

Q26**Yes**

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Q32

Your Name

**Q33****Social Media**

How did you hear about this Commission?

PROFILE:

Executive with a proven track record in building engaging, student focused teams that sustain high quality service while being exposed to the pressures of a rapidly changing environment. Served integral roles in enterprise-wide change management including systems conversion of LMS (to Blackboard), SIS (to Banner) and CRM (to Salesforce).

PROFESSIONAL EXPERIENCE:

Self Employed

At Home Schooling and Primary Care Provider (Mar. 2020 to Present)

Since the start of the local public health “Safer at Home” order, delivers at home schooling for daughter and provides primary care. Continues to offer mentorship and consultative support of educational professionals.

- Collaborates with primary education experts from Long Beach City College Center for Child Development. Develops and implements curriculum that includes assessment.
- Utilizes social media to share best practices and encourage other parents schooling at home.
- Assists pupil in online synchronous meetings with educators, authors, and other students.
- Offers mentoring for executive and director level professionals in operations, academic affairs, admissions, and other academic service and support functions.

University of St. Augustine for Health Sciences

Executive Director, Student Administration and Services (Jan. 2018 to Mar. 2019)

Provided operational and strategic oversight for student affairs and co-curricular service and operations departments (Registrar, Student Services and Advising, Career Services, the Writing Center, Disability Services and Financial Aid) for all online programs and across 4 campuses (San Diego, Austin, St. Augustine, and Miami). Initial 6 month contract was extended to 15 months to ensure successful transfer of ownership and regional accreditation reaffirmation.

- As part of the university senior management team, provided the leadership, strategy and vision required to maintain a strong multi-campus operation committed to the mission and student-centered values of a university that offers graduate degrees and post-graduate continuing education.
- Oversaw administrative and academic affairs functions of admissions, events, Title IX, and ombudsman.
- Executive team representative to the university Board of Directors Committee on Academic and Student Affairs
- Committee activity included Priorities Initiatives Committee (member) and executive oversight of student engagement committees including grievance and diversity committees.
- Developed university processes for tracking and resolving complaints

Laureate Education, Inc., 2005 to 2017

Executive Director, Global Advising, Support and Retention, Walden University and partners (2013 to 2017)

- Headed up student engagement and retention efforts and analysis for an online university that offers undergraduate, graduate, and doctoral degrees and certificates to a majority of minority students.
- Reported into the university president and divisional CEO and engaged on the president’s executive committee.
- Lead two departments with a \$10M+ annual budget and combined professional and semi-professional staff of 175+. Global academic advising was in five locations including Europe and the U.S and provided a hybrid of prescriptive and intrusive advising for course and competency-based students. The Student Support team provided 24 hour, 7 days a week technical and navigational support for domestic and international universities that were part of the network of Laureate International Universities.
- Worked collaboratively with various departments to improve the student experience and student academic progress.
- Member of the Office of Academic Affairs Advisory Council and the Academic Residency Advisory Council.
- Member of entity-wide steering and executive committees to improve retention and implement large scale technologies and process improvement.
- Represented the university in SAFE AGILE planning and implementation of technology.
- Integral member of team responsible for short and long-term revenue forecasting.
- Key contributor to annual updates to institutional long-range planning via university executive committee.

Executive Director, Student Services, Global Products and Services (2011 – 2013)

- Maintained responsibility for leadership of the Student Support Team, a team that provided multi-channel 24 hour, seven days a week technical and navigational support for faculty and students at brick and mortar and online universities, both domestic and international.
- Supported an extended suite of services including financial and supply chain for Walden University.
- Led retention reporting and performance management efforts of student experience teams.
- Actively engaged with senior leadership of institutions and with divisional corporate officers

Various roles leading to Director, Retention Reporting and Performance Management, Global Products and Services (2005 – 2011)

- Maintained positions of increasing responsibility in enrollment management, academic advising, and student support services. Most recently held the position of director, retention reporting and performance management.
- Guided and informed student retention efforts in collaboration with a number of student-engaged service groups.
- Influenced strategic decisions geared towards student success at multiple post-secondary institutions within the global products and services division.

Valley Classical Christian School

Instructor, Board Chairman Emeritus (2004-2009)

- Taught Latin integrated within a classical educational model.
- Actively involved in developing strategies to enhance recruitment, build fund development, and improve curriculum and operating processes.

DeVry University, formally DeVry Institute of Technology

Regional Assistant Director of Admissions (1993-2004)

- Managed local and regional hiring, development, and leadership of for-profit college admissions teams.
- Trained both inside and outside enrollment staff.
- Extensive corporate recruitment efforts through educational fairs.
- Hired as admissions advisor. Promoted to Assistant Director, then Director of Admissions, and then assumed regional ADA responsibilities.

EDUCATION:

Keller School of Graduate Management

Master of Business Administration, with distinction

Graduate Certificate in Project Management

Washington University in St. Louis, School of Engineering

Bachelor of Science, Computer Science

COMMUNITY INVOLVEMENT:

Long Beach Community College, Child Development Center (CDC)

Member, Child Development Associates Group

- Supported community funding/activities for the CDC. Participated in numerous hiring committees for various roles at the CDC.

Valley Classical Christian School

School Board Chairman Emeritus

- Active board member for seven years. Developed seminars for parents to identify grants/scholarships and develop understanding of AZ state tuition tax credit.

REFERENCES: Available upon request

COMPLETE

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Time Spent: 00:31:23
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Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Male

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Mailing Address (if different)

[REDACTED]

Q5

Birthdate (MM/DD/YYYY)

04/02/1960

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

Page 3

Q11

No

Since March 31, 2012, I, my spouse, registered domestic
partner, or child have/has:3. Contributed to a candidate
for a City of Long Beach elective office more than Two
Hundred Fifty Dollars (\$250) in a single year.**Q12**

No

Since March 31, 2016, I, my spouse, registered domestic
partner, or child have/has:4. Been a paid employee of the
City of Long Beach, including those employed by an
elected official.**Q13**

No

5. Been a registered City of Long Beach lobbyist, or
someone who was required to be a registered City of
Long Beach lobbyist.**Q14**

No

6. Been a paid employee of any redistricting contractor or
consultant.

Q15**No**

Since March 31, 2012, I, my spouse, registered domestic partner, parent, sibling, or child is/has: 7. Been elected to or appointed to, or been a candidate for, a City of Long Beach elected office.

Q16**No**

8. Been an officer, employee of, or paid consultant or contractor to a campaign committee or a candidate for a City of Long Beach elected office.

Q17**No**

9. Been a staff member, paid employee of, a consultant to, or someone under contract with any City of Long Beach elected official.

Q18**No**

10. Been a principal officer of an active campaign committee domiciled in the County of Los Angeles that has made expenditures on candidate elections for a City of Long Beach elected office.

Page 4

Q19

11. Please describe why you wish to serve on the Independent Redistricting Commission and share any additional experience, community activities, or other qualifications that make you a strong candidate for the Commission, including, but not limited to, analytical skills, familiarity with the City's neighborhoods and communities, ability to be impartial, and ability to work cooperatively with other potential commissioners. (Max. 1800 Characters, approximately 250-300 words)

I have a juris doctorate from an accredited law school, so I understand duty and ethics, and swear under oath that I can do this duty impartially as would be my duty to all the residents of Long Beach. In addition, to being a jury trial attorney for over 20 years, I was a mediator and arbitrator and know how to negotiate, cooperate and solve disputes or problems. I have been through every community in the Long Beach and understand the differences in demographics. Let's go and get this done!

Thank you for your time, attention and review. If you have any questions please do not hesitate to ask me. Look forward to your response.

Respectfully,

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22**White / Caucasian**

14. Please select which best describes your
race/ethnicity:

Q23**Heterosexual / Straight**

15. Please select which best describes your sexual
orientation:

Q24**Doctoral or Professional degree**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

Q26**Yes**

18. If appointed, I acknowledge that I will be ineligible to
serve as a paid staff for or as a paid consultant to any
City of Long Beach elected official or candidate for a City
of Long Beach elective office for a period of four (4)
years.

Q27**Yes**

19. If appointed, I acknowledge that I will be ineligible to
receive a non-competitively bid contract with the City of
Long Beach, or to register as a City of Long Beach
lobbyist.

Q28**Yes**

20. If appointed, I agree to complete the following within 30 days of my appointment: Live Scan Background Check, Ethics Training, Written Ethics Pledge, Oath of Office. I also agree to file a Form 700 Statement of Economic Interest, which is a public record, within 30 days of accepting my appointment.

Q29**Yes**

21. I understand my application is a public record. If qualified, the Office of the City Clerk will publish and transmit my name to the Ethics Commission to be considered for the subpool of applicants most qualified to perform the duties of the Commission. If disqualified, the Office of the City Clerk will maintain a public record of my name and the reason for my disqualification.

Q30**Yes**

22. While serving on the Commission, I agree I will not endorse, work for, volunteer for, or contribute to any candidate campaign for a City of Long Beach elective office. If I choose to engage in such activity, I will immediately resign (including after the approval of a final map) to ensure that I no longer serve if the Commission reconvenes to redraw districts.

Q31**Yes**

23. By submitting this application, I grant permission to the City of Long Beach to verify my answers to the questions in Section II using voter registration records.

Q32

Your Name

██████████

Q33**City of Long Beach Website**

How did you hear about this Commission?

Kyle Smith, CCS
J.T. Nagayamo, CMS
411 W. Ocean Ave., 11th Floor
Long Beach, CA 90802

July 10th, 2020

Dear Sirs,

Thank you both for acknowledgement of the receipt of my application. I continue in my request to be selected after reviewing the Municipal Code caused to be sent to me by Kyle Smith and thank you for that, Kyle. I contacted Kyle last week for the regulatory when I question the Ethics Commissions desire for a curriculum vitae/resume.

After review of the code, a resume is not mandated, and even further chills the type of people that apply, mainly the poorer citizens who have the skills to do and get the job done and participate in their duty to local government. The form letter said it was not mandatory but truly inferred necessary by you or staff that sent it to me three times. Not only does this chill the application process, but it allows the Ethics commission to possibly cherry pick candidates based on demographics, analytics or other matters. I would ask that you follow the code, which basically is a conflicts of interest check and questions may be asked after the pool is selected. I feel that the process is as important as the final legislation and important to the durability against further litigation. However, I do understand that the Code wants you to choose "qualified candidates" without a definition of "Qualified" with exception of the conflict of interests check, and the Ethics commission may want to get people who understand the process and the skills to do the job properly and get it done in a very small window. I am demonstrating my ability and some concerns in this letter to you rather than non mandated items that would allow a fishing expedition to rule out those who do not fit in your perspective or class, which may be done without intent but with personal perspective subjectivity. Personally, I would ask for a letter why they want this position and their letter will show whether they have the skills to do the job.

Presently, I have been accepted as a field census worker and all documents and background checks finalized yet waiting on the Census to do our training since March. In addition, while waiting, I am driving rideshare and know The City of Long Beach, neighborhoods and geographic factors like the back of my hand. I also have passed a CBEST test in order to substitute teach our resident's children and awaiting schools reopening. I will be your poorest pool member which will be proven after a financial affidavit will need to be submitted under ethics provisions of the code.. I submit being "poor" in wealth is a diversity under (m). The poor need to be represented on the panel, and not excluded whether or not intentional.

I do have concerns especially under 2502 (c), where the Independent commission must adopt a final map within basically six months after the census data is provided or the City Attorney appears to take over. I fully do not understand the full provision and will have questions on that matter. We must hold nine hearings, one in each district, and the math says very difficult especially in a pandemic, and if one performed every week that would take three months. In

addition, the due process requirements, notice and hearing must meet requirements of all Constitutions and case law. We need to start setting the logistics up or discuss how when we first meet, as if I am on the team, I want it done properly and timely, and we can do important items that will speed up our jobs, prior to the census release.

Above I used the term team player. This is not a one man job to dominate the Commission but a team that must work synchronistically, and must learn the true ability to listen to others, be able to analyze the issues, then self analyze to make sure the decisions are made for the entire population of Long Beach. I play well with others. I am okay with not being chosen as the quarterback, and will relish in any role, and you never know, I may be the field goal kicker that has one single job and may win the game when and if the time comes. Regarding working with a group and understanding the dynamics, an old African saying comes to mind, " I can get there faster without you, but the journey takes on more meaning with you".

I understand that the Final Map will be included in a Final Report and I do have an ability to write. Also understood is the procedure outlined in the code and substantive parts of the 2506 criteria. Question me or test me, if so desired.

Why do I want this position especially when I will suffer losses of privacy? Because it is my duty and responsibility to my 14 year old son along with all the residents of Long Beach to volunteer to protect the integrity of our government. In the age of everyone screaming about their rights, there has been little talk about their duties.

I ask you to follow the Code and if selected to this pool, i will strictly follow the code. In addition I will allow the Ethics commission to question me on any matter they deem possibly relevant and answer honestly under oath, at the proper time.

Looking forward to hearing from you. I would like to know if ever disqualified or not chosen. Thank you for your time, attention, and cooperation in this matter.

Respectfully,

A black rectangular box redacting the signature of the sender.

This submission was sent by electronic mail on July 10th, 2020.

bcc

CD2-45**COMPLETE**

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Time Spent: 00:11:08
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Page 1

Q1

SECTION I – IDENTIFICATION INFORMATION

First Name

[REDACTED]

Middle Name

[REDACTED]

Last Name

[REDACTED]

Q2

Female

Gender

Q3

Registered Voting Address, City, State, Zip Code

[REDACTED]

Q4

Respondent skipped this question

Mailing Address (if different)

Q5

Birthdate (MM/DD/YYYY)

10/19/1992

Q6

Phone Number

[REDACTED]

Q7

Email Address



Page 2

Q8

Yes

I am registered to vote in the City of Long Beach.

Q9

Yes

2a. I voted in the City of Long Beach March 3, 2020
Primary Nominating Election.**Q10**

Yes

2b. I have been a resident of the City of Long Beach for
at least one (1) year.

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for a City of Long Beach elective office more than Two
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I have a Masters in Political Science and understand the crucial part that the drawing of district lines play in the our electoral process. I also firmly believe that the task of redistricting should be left to an apolitical body made up of a diverse and representative sample of our population. As a young Multi-racial, African-American woman I can help make the body more representative of society and with my political science background bring academic knowledge. Additionally as a registered independent I have no partiality to either political party and will be fair in my assessment and in my ability to work cooperatively with those others. My educational background also allows me unique insight on the process and gives me plenty analytical skills to offer. Finally having lived and worked in Long Beach for the past 10 years, in various neighborhoods, I am extremely familiar with our city.

Page 5

Q20**District 2**

12. In which Council District do you currently reside?
Please visit <http://tsdgis.longbeach.gov/MapIt/> to look up
your District.

Q21**\$35,000 - \$74,999**

13. What was your total household income in the past 12
months?

Q22

Multiple ethnicity / Other (Please Specify):
Black, white, Pacific Islander, Latino

14. Please select which best describes your
race/ethnicity:

Q23**Bisexual**

15. Please select which best describes your sexual
orientation:

Q24**Graduate School Experience**

16. What is your highest level of education?

Page 6

Q25**Yes**

17. If appointed, I acknowledge that I will be ineligible to
serve on another City of Long Beach Commission for a
period of four (4) years.

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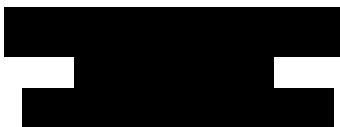
Q32

Your Name

██████████

Q33**Social Media**

How did you hear about this Commission?



Education:

California State University, Long Beach

Graduation: Spring 2019

Master of Arts-Political Science: Law, Politics, and Public Policy

Relevant Coursework: Advanced Research Methods, American Political Institutions, Topics in Law & Politics: Courts, Judges, and American Democracy, Topics in Policy & Politics: Housing & Environmental Policy

California State University, Long Beach

Graduation: Fall 2015

Bachelor of Arts-Major: Political Science, Minor: Journalism

Work Experience:

SpeedPro Imaging

Lakewood, CA

Project/Sales Account Manager

February 2016-September 2017, January 2019-Current

- Project and turnkey management from start to finish of over 30+ accounts, with a valuation over \$200,000
- Created and implemented organizational and systemic business protocols to assist business flow practices, resulting in faster turnaround times and improved inhouse communication
- Curated content for Business to Consumer and Business to Business markets via email campaigns, print and social media platforms: LinkedIn, Facebook, Mailchimp, Pinterest, Twitter, Google Plus, Instagram, Company Website and industry specific marketing channels. Published in trade magazine Printing News
- Increased marketing leads and sales through cold calls, follow-ups, door-to-door solicitation, and site surveys
- Procurement liaison for vendors, installers and internal production team
- Prepared billing and invoices and reconciliation for outstanding accounts and collected payments
- Marketing trainer for new trainees for Southern California and consulted after hours

CSULB, Department of Political Science

Long Beach, CA

Graduate Assistant

August 2017-December 2018

- Attended and took detailed notes for American Government courses
- Administered, read, and evaluated over 300 standardized tests and essays per semester
- Performed and supervised individual and/or group tutoring, including 1-hour weekly office hours and monthly exam review sessions for 10-20 undergraduate students: Formatted study guides, facilitated discussions, and answered questions

Power 4 Youth

Long Beach, CA

Site Supervisor & Office Manager

August 2012-Summer 2015

- General office duties, coordinated and planned events, handled and processed donations, database entry, retrieved reports, and composed thank you letters
- Weekly oversight of up to 3 mentoring sites with 10-20 student-volunteer pairs, including key privileges, setup and breakdown, and facility management
- Development experience, including grant writing, donation solicitation, and Quickbooks for donation summaries and account reconciliation

Internships and Volunteerism:

Power 4 Youth

Long Beach, CA

Volunteer Mentor

Fall 2015-Fall 2017

-Provided one-on-one, 1-hour weekly academic mentoring to struggling high-school students, leading to improved grades. Helped students build social skills by encouraging & facilitating group activities with other pairs, such as games and topic discussions

-Served & chaired on event committees to plan, organize, and execute events, including fundraising events and the annual award reception

-Served as a community liaison helping to connect university student organizations with program opportunities leading to increased volunteerism. Represented & promoted organization at community events, such as literacy fairs and universities

CSULB, Daily 49er Newspaper

Long Beach, CA

Staff Writer

August-December 2015

-Beat reporter for City of Long Beach, covering government-related topics such as legislation, city council meetings, and local issues

-Conducted intensive fieldwork including onsite interviews, photography, and quick note-taking

-Researched and analyzed content relevant to an article's subject matter and condensed material in a reader friendly manner

Potrero Hill Neighborhood House

San Francisco, CA

Transitional Aged Youth Program Intern

June-August 2015

-Daily supervision of 8-10 inner city, low-income youth, including offsite outings

-Designed & presented weekly 1-hour workshops on life skills such as Healthy Relationships, Sex Education, & Goal Setting

-Provided mentoring services to 3 college bound students by helping with applications, personal statements, & research

S.C.O.P.E.

Los Angeles, CA

Student Intern & Organizer

Fall 2013

-Aided at community organizing events canvassing underserved communities by heading the registration table, guiding routes, and acting as a point person for questions. Phone banking for civic engagement and coalition building through California Calls

-Assisted with department planning and administration including, aiding leads in planned outreach and organizing, tracking and reporting of ongoing work and results, database maintenance by organizing database, deleting duplicates, updating and verifying membership information

-Development of organizing materials including raps, fliers, newsletters, fact sheets, pledge cards, etc by researching and monitoring relevant issues and trends to identify opportunities to advance messaging and campaigns. Tracked, evaluated and reported on the effectiveness of strategies

Associations, Certifications, and Honors:

C.S.U.L.B. Campus Involvement:

Political Science Graduate Student Association

Treasurer

Fall 2017-Spring 2019

Elected official of the executive board with voting power, financial decision authorization, and planning capacities. Organized and voted on crucial constitutional amendments, including the addition of co-chair positions in which the president and vice president share equal power in order to achieve a more equitable organization. In my financial decision authorization capacity I was charged with facilitating and overseeing all disbursements and approval of funds for events by collaborating with our Student Life and Development Advisor and the department. Planned, coordinated, and executed mixers, panels, roundtables/mini conference, film screenings, and conference participation on behalf of the organization.

CSULB Guardian Scholars

Student Member

Fall 2010-Spring 2019

Attended weekly meetings, academic counseling, financial aid advising, tutoring, mentoring sessions, skill assessments, math and writing labs, and other educational and community enrichment activities. Granted EOP Grant Award for undergraduate degree and presented on behalf of the organization for student organizations and panels.

Political Science Student Association

President

Fall 2014-Spring 2015

Served as the primary student contact for the organization, the external spokesperson of the group, and liaison between the student organization, the advisor, and other University or community contacts. Supervised all student organization meetings, oversaw the process of event planning, completed all purchase requests, maintained a database of members, and submitted all required paperwork for student organization renewal. Led executive board meetings including scheduling and planning, curated content for presentations and organization meetings, including meetings on professional development and educational opportunities within the University. Single-handedly organized and facilitated elections for a new executive board.

Trainings and Certificates:

MMF Leadership Development Training Institute

Millennium Momentum Foundation Los Angeles, CA

Aug. 2016-March 2017

Resolution Conflict Certification

CSULB Long Beach, CA

August-December 2015

Awards:

- Daily 49er Best Column, "Black Hair Politics" (Fall 2015)
- Pi Sigma Alpha Honor Society (2013-15, 2019)
- Life Learning Academy Scholar Award (2010- '14)
- Maisin Scholar & Supplemental Award (2010- '14)