City of Long Beach Framework for Reconciliation

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Acknowledge

Acknowledge the existence and longstanding impacts of systemic racism in our America and in Long Beach.

- Resolution by City Council declaring racism as a public health crisis
- Racial Equity Timeline
- Mark the Map LB update to Historical Context
 Statement
- Infuse historical context and root cause analysis into data and decision-making



Listen

Listen to community members' accounts and experiences of inequity and harm caused by racial injustice.

- Community Town Hall Sessions
- Listening Sessions
- Survey: https://bit.ly/ReconcileLBSurvey
- Email: <u>EquityLB@longbeach.gov</u>



Convene

Convene stakeholders to evaluate the feedback from the listening process and shape policy, budgetary, charter, and programmatic reform ideas.

- After gathering community input, the City will convene stakeholders to evaluate the feedback from the listening process to shape policy, budgetary, charter, and programmatic reform ideas.



Catalyze

Catalyze action by presenting immediate, short-term, medium-term, and long-term recommendations for the City Council to consider.

 Recommendations to be presented to City Council and voted upon following listening and convening.

