

FINAL

Job Title	FIRE CAPTAIN
Closing Date/Time	Fri 3/13/2020 4:30 PM Pacific Time
Salary	\$3,810.48 to \$4,736.16 Biweekly
Job Type	Classified - Full-Time, Permanent
Location	Long Beach, California
Department	Fire Department - (CL)

Pre-posted beginning March 6, 2020 through March 13, 2020. Accepting online applications only. Apply online 24 hours a day, beginning March 13, 2020 through 4:30 p.m., March 27, 2020.

PROMOTIONAL OPPORTUNITY:

This is a promotional job opportunity as defined in the Civil Service Rules and Regulations (Sections 4(19)(b) and 7). This job opportunity is limited to current, permanent, classified City of Long Beach employees. Qualifying time, as noted in the requirements to file, must be obtained in the classified service with the City of Long Beach. Unclassified employees, including non-career employees, are not eligible for this job opportunity.

Seniority Credit, in accordance with Article III, Section 14 of the Civil Service Rules and Regulations, will be added to the final total scores of those who successfully qualify in all phases of the examination. For examination purposes, seniority credit will be based upon whole months of classified service completed as of the last day of filing.

EXAMPLES OF DUTIES:

Under direction, commands a fire fighting company and fire station during an assigned shift; analyzes emergency situations and incidents and performs the role of Incident Commander until the arrival of a higher ranking officer; supervises, directs, and evaluates assigned personnel in a fire station or a specialized 40-hour staff position, managing a specific program area in the Fire Department; writes staff reports and other correspondence using a personal computer requiring knowledge of various computer programs; may be assigned to serve in an administrative assignment; and performs other related duties as required.

REQUIREMENTS TO FILE:

Applicants must meet all of the following requirements by close of filing, March 27, 2020:

- A)** Six years of service as a Fire Recruit, Firefighter, Fire Engineer, Fireboat Operator, Firefighter/Paramedic, or any combination of these classifications in the Long Beach Fire Department;

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B) California State Fire Officer certification, from the Office of the State Fire Marshal (proof required)*

****If Fire Officer certification has not yet been received from the state, candidates may submit completion of the current Company Officer Coursework, which includes (proof required)*:**

- Company Officer 2A: Human Resource Management
- Company Officer 2B: General Administrative Functions
- Company Officer 2C: Fire Inspections and Investigations
- Company Officer 2D: All Risks Command Operations
- Company Officer 2E: Wildland Incident Operations
- Instructor I: Instructor Methodology (from Instructor I track)

Refer to LBFD Training Memorandum for more information.

C) Opened CICCIS Engine Boss Task Book. (Qualified Engine Boss Task book will be verified by the Director of Training by the filing deadline.)

AND

D) Successful completion of S-290 Intermediate Wildland Fire Behavior (live class only) (proof required)*

***Required documents must be uploaded to the online application at time of filing.**

DESIRABLE QUALIFICATIONS: Possession of an Associate of Arts or Science degree in Fire Science, Public Fire Administration, Fire Engineering, Public Administration, or other related field.

EXAMINATION WEIGHTS

Application, Structured Resume, and Supplemental Application.....	Qualifying
Occupational Written Exam (Multiple Choice).....	20%
Job Simulation Exercise (Writing Skills).....	20%
Performance Exercises	
(1. Emergency Scene Simulation and 2. Mini Tactical Exercise).....	40%
Appraisal Interview.....	20%

SCORE CALCULATIONS: A minimum rating of 70 must be attained in each part of the examination in order to pass. Overall Written Exam scores of 70 or above will be multiplied by .20. Overall Job Simulation Exercises scores of 70 or above will be multiplied by .20.

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Overall scores of 70 or above must be attained separately on each of the Performance Exercises (Emergency Scene Simulation and Mini Tactical Exercise) and the combined score will be multiplied by .40. Overall Appraisal Interview scores of 70 or above will be multiplied by .20.

The occupational written test is tentatively scheduled for April 1, 2020. If you have not received notification by March 27, 2020, contact the Civil Service Department at (562) 570-6202.

In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer, or Tagalog) are desirable for some positions interacting with the public.



This information is available in an alternative format by request at (562) 570-6202. If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202. For hearing impaired, call (562) 570-6638.

An Equal Opportunity Employer.

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FIRE CAPTAIN
FY 2020
Recruitment Plan

Recruitment Strategy

- Governmentjobs.com
- Longbeach.gov
- E-blast
- Social Media (Twitter & Facebook)
- 24-hour jobline
- Fire Captain Orientation(s)

Filing Period

- Promotional Examination.
- Bulletin pre- posted from March 6, 2020 through March 13, 2020.
- Accepting applications from March 13, 2020 through March 27, 2020.

REVISED

Job Title	STREET LANDSCAPING SUPERVISOR
Closing Date/Time	Friday, March 20, 2020, 4:30pm
Salary	\$2,058.40 - \$2,868.40 Biweekly
Job Type	Classified - Full-Time, Permanent
Location	Long Beach, California
Department	Public Works – (CL)

Accepting online applications only. Apply online beginning on March 6, 2020 through 4:30 p.m., March 20, 2020.

EXAMPLE OF DUTIES:

Under general direction, supervises landscape maintenance, tree maintenance, irrigation systems maintenance and pest control on public streets and grounds; plans, assigns and supervises the work of employees engaged in trimming, pruning, spraying, planting and removing trees and landscape plantings; instructs employees in proper use and application of pesticides, fertilizers, tools and related landscape, weed abatement and tree maintenance equipment; establishes operating procedures and work standards; develops and maintains safe working practices and enforces safety rules and regulations including traffic control measures; evaluates and estimates job requirements, labor and material needs; ensures that employees are properly supplied with materials, tools and equipment; interviews, selects, trains, evaluates and disciplines subordinates; maintains records; prepares reports; monitors contract compliance which includes ensuring contractors fulfill contract obligations and responding to inquiries regarding contract activities; performs other related duties as required.

REQUIREMENTS TO FILE:

- Three years of full-time equivalent, paid experience in any of the following areas below. At least one year of the required three years of experience must have been in a lead or supervisory capacity.
 - Operating and maintaining various types of complex equipment, such as crane, backhoe, bulldozer, motor grader or other equipment of similar complexity requiring equivalent skills and judgment.
 - Performing skilled gardening work and supervising helpers in gardening and grounds maintenance work, including the use and maintenance of irrigation systems.
 - Supervising the work of a maintenance crew and monitoring the daily functions performed.
 - Participating in the maintenance and repair of fractional horsepower gasoline engines and related equipment.
 - Utilizing specialized equipment and techniques in the removal of excess, dead or diseased branches of trees.

Additional Requirements to File:

- Working knowledge of ornamental horticulture, arboriculture, pest control and safety practices.
- Ability to effectively communicate both orally and in writing.

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- Ability to operate a personal computer.
- Working knowledge of City supported databases, work order systems, spreadsheets, and word processing applications.
- Willingness to work irregular hours including evenings, weekends and holidays and respond to emergency callbacks.

A valid motor operator's license and a current DMV driving record is required by hiring department at the time of the selection.

A valid California Commercial Class B motor vehicle operator's license is required within six months of appointment.

DESIRABLE QUALIFICATIONS:

Valid California Commercial Class B motor vehicle operator's license; Certified Arborist Certification; Pest Control Advisor license.

EXAMINATION WEIGHTS:

Application Packet.....Qualifying
Appraisal Interview with writing exercise.....100%

A minimum rating of 70 must be attained in order to be placed on the eligible list. Certification by score bands will be considered based on an analysis of test results. The resulting eligible list will remain in effect for at least one year.

Based on the number of applications accepted, the selection procedure may be changed. In the event of the need to revise the selection procedure, those affected will be notified of the details at a later date.

The Appraisal Interview is tentatively scheduled for the week of April 6, 2020. If you have not received notification by March 27, 2020, please contact the Civil Service Department at (562) 570-6202.

In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer, or Tagalog) are desirable for some positions interacting with the public.



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FY 2020 STREET LANDSCAPING SUPERVISOR RECRUITMENT PLAN

Recruitment Strategy

- Governmentjobs.com
- Indeed.com
- Longbeach.gov
- E-blast
- Social Media
- HTTV (Hometown television)
- 24-hour jobline

Filing Period

- Open Competitive Exam
- Accepting applications from March 6, 2020 until March 20, 2020.