



Project Labor Agreement

Independent Jobs Coordinator Update

June 11, 2019

Project Labor Agreement (PLA): April 7, 2015

City Council authorized the City Manager to execute a Citywide PLA with the Los Angeles/Orange Counties Building & Construction Trades Council, including:

- ✓ City-funded projects over \$500,000;
- ✓ 5-year Agreement;
- ✓ Executed May 2015;
- ✓ Expires May 2020; and
- ✓ Job Coordinator required for all projects over \$10 million.

PLA Update: April 16, 2019

City Council directed the City Manager to return to City Council within 30 days with options to:

- ✓ Include an Independent Jobs Coordinator on all PLA projects;
- ✓ Provide memo about additional services and costs; and
- ✓ Return to the City Council with proposed solutions for City Council.

Joint Advisory Committee Meeting: May 7, 2019

City Manager's Office met with Chairs of the PLA Joint Advisory Committee (Committee) to:

- ✓ Review City Council motion;
- ✓ Identify options for Independent Jobs Coordinator (Coordinator);
- ✓ Review current efforts;
- ✓ Discuss best practice models;
- ✓ Identify potential funding sources; and
- ✓ Suggest next steps.

Joint Advisory Committee (JAC) Options

The Committee discussed a number of options including:

- ✓ **Option 1:** contractors hire Coordinator as a condition of the PLA.
- ✓ **Option 2:** contractors hire Coordinator as part of a Request for Proposals (RFP) process.
- ✓ **Option 3:** City hires Coordinator to work with all contractors for projects under \$10 million.

Independent Jobs Coordinator Pilot Program

Option 3: City hires one Independent Jobs Coordinator to work with all contractors for projects under \$10 million was recommended:

- ✓ City conducts “Request for Interest & Statement of Qualifications” (RFIQ) process to identify qualified Coordinator;
- ✓ Funded by contractors as a project cost on a prorated basis; and
- ✓ Coordinator will work directly with the construction contractor for eligible projects.

Coordinator Pilot Program Benefits

- ✓ No changes to the current PLA;
- ✓ One City-funded contractor to work across all eligible PLA projects regardless of size or term including;
- ✓ Continuity of services across projects;
- ✓ Familiarity with local workforce and community-based partners;
- ✓ Ability to move workers across projects as they are completed;
- ✓ Limited start-up time and costs for new projects; and
- ✓ Consistent communication with City staff for reporting on goals and objectives of the PLA.

Anticipated Costs & Funding Sources

- ✓ Two remaining eligible projects in the current PLA include: Irrigation Controllers Upgrade & Belmont Veterans Memorial Pier Aqualink;
- ✓ Construction: \$2 million total construction cost;
- ✓ Coordinator Program: \$20,000 (or 1 percent of construction costs);
- ✓ Not currently budgeted;
- ✓ City will be billed by contractors for program as an eligible project cost;
- ✓ No staffing impact beyond the normal budgeted scope of duties; and
- ✓ Positive local job impacts anticipated but unknown at this time.

Thank you

