SEVENTH AMENDMENT TO MANAGEMENT AGREEMENT NO. 21667

THIS SEVENTH AMENDMENT TO MANAGEMENT AGREEMENT NO. 21667 (this "Amendment") is dated as of September 9, 2019, and is made and entered into by and between SMG, a Pennsylvania general partnership (formerly known as Spectacor Management Group) ("SMG"), and the CITY OF LONG BEACH, a municipal corporation ("City", and together with SMG, the "Parties").

RECITALS

- 1. The Parties previously executed that certain Management Agreement (City Contract No. 21667) dated as of February 12, 1991 (the "Agreement"), pursuant to which SMG manages the Long Beach Convention and Entertainment Center (the "Convention Center"), as more particularly described in the Agreement.
- 2. The Parties wish to, among other things, amend the Agreement to extend the term of the existing Agreement for one year.

NOW, THEREFORE, in consideration of the mutual terms and conditions in the herein, the Parties agree as follows:

- 1. <u>Term.</u> The term of the Agreement is hereby extended for one (1) additional one-year period, so that the Agreement shall expire by its own terms on September 30, 2023.
- 2. <u>Labor Peace Agreement</u>. SMG shall cause its affiliate SMG Food & Beverage, LLC ("SMG Food and Beverage"), to enter into a Labor Peace Agreement (Cardcheck/Neutrality) with Unite Here Local 11 no later than thirty (30) days after the date of this Amendment. If SMG Food & Beverage fails to enter into a Labor Peace Agreement with Unite Here Local 11 as described herein, then this Amendment shall be null and void and the term of the Agreement shall not be extended.
- 3. Good Faith Clause. If a card check is subsequently conducted and Unite Here Local 11 is recognized as the collective bargaining representative of a unit of employees at the Convention Center, then SMG will cause SMG Food & Beverage to

negotiate in good faith with Unite Here Local 11 to reach a collective bargaining agreement. If SMG Food and Beverage fails to negotiate in good faith as described herein, then this Amendment shall be null and void and the term of the Agreement shall not be extended.

4. Except as expressly amended herein, all of the terms and conditions of the Agreement are ratified and confirmed and shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment to be duly executed with all formalities required by law.

SMG, a Pennsylvanja general partnership
By: Name: Bod Jewaan Title: Prempent
CITY OF LONG BEACH,
a municipal corporation
By: Rebecca & Janny Name: Rebecca & Garner Title: Acting Asst. City Manager EXECUTED PURSE
TO SECTION 301 CF Approved ASE COTTY OTHAR 1947. 25, 2019.
CHARLES PARKIN, City Attorney
By: Richard F. Anthony Deputy