

RESOLUTION NO. RES-19-0123

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING THE EXCEPTION TO
THE 180-DAY WAIT PERIOD GOVERNMENT CODE
SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT
CATHERINE GRANT

WHEREAS, in compliance with Government Code Section 7522.56 the City
of Long Beach must provide CalPERS this certification resolution when hiring a retiree
before 180 days has passed since his or her retirement date; and

WHEREAS, Catherine Grant, CalPERS ID 3927704707, retired from the City
of Long Beach in the position of Payroll Specialist II, effective August 2, 2019; and

WHEREAS, Section 7522.56 requires that post-retirement employment
commence no earlier than 180 days after the retirement date, which is January 30, 2020,
without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait
period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City Manager, the City of Long Beach and
Catherine Grant certify that Catherine Grant has not and will not receive a Golden
Handshake or any other retirement-related incentive; and

WHEREAS, the City Manager with City Council approval hereby appoints
Catherine Grant as an extra help retired annuitant to perform the duties of the Business
System Specialist I – Unclassified for the City of Long Beach under Government Code
Section 21224, effective August 19, 2019; and

WHEREAS, the appointment letter between Catherine Grant and the City of
Long Beach has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this

1 employment and appointment have been or will be placed on a consent calendar; and

2 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
3 and

4 WHEREAS, the compensation paid to retirees cannot be less than the
5 minimum nor exceed the maximum monthly base salary paid to other employees
6 performing comparable duties, divided by 173.333 to equal the hourly rate; and

7 WHEREAS, the maximum base salary for this position is \$ 6,236 monthly
8 and the hourly equivalent is \$35.855, and the minimum base salary for this position is
9 \$4,592 monthly and the hourly equivalent is \$26.403; and

10 WHEREAS, at the direction of City Council, the hourly rate paid to Catherine
11 Grant as a retired annuitant will be \$32.430; and

12 WHEREAS, Catherine Grant has not and will not receive any other benefit,
13 incentive, compensation in lieu of benefit or other form of compensation in addition to this
14 hourly pay rate; and

15 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
16 follows:

17 Section 1. The City Council hereby certifies the nature of the appointment of
18 Catherine Grant as described herein and detailed in the attached appointment letter and
19 that this appointment is necessary to fill the critically needed position of Business System
20 Specialist I – Unclassified for the City of Long Beach by August 19, 2019, for the purpose
21 of assisting with the implementation of various systems including those related to the
22 Enterprise Resource Planning (ERP) project for the City's new Financial/Human
23 Resources system. Ms. Grant will also assist in implementation of complex systems
24 related to her expertise in Payroll. This will assist in ensuring that the City stays on target
25 to meet the tight deadlines for the ERP project implementation.

26 Section 2. Ms. Grant is qualified to work on the ERP project and has
27 acquired the relevant experience and specialized skills from her employment with the City.
28 She has over 19 years of service with the City and over 14 years in the classification of

1 Payroll Specialist in the Financial Management Department. The effective date of this
2 appointment will be August 19, 2019. The compensation for retired annuitant Catherine
3 Grant, will be \$32.430 per hour; and

4 Section 3. This resolution shall take effect immediately upon its adoption
5 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

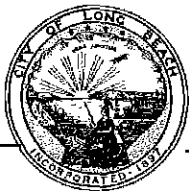
6 I hereby certify that the foregoing resolution was adopted by the City Council
7 of the City of Long Beach at its meeting of August 13, 2019, by the following vote:

8
9 Ayes: Councilmembers: Pearce, Price, Supernaw, Mungo,
10 Andrews, Uranga, Austin,
11 Richardson.

12
13 Noes: Councilmembers: None.

14
15 Absent: Councilmembers: None.

16
17
18 
19 City Clerk



CITY OF LONG BEACH

OFFICE OF THE CITY MANAGER

411 WEST OCEAN BOULEVARD • LONG BEACH, CALIFORNIA 90802 • (562) 570-6711 • FAX (562) 570-6583

PATRICK H. WEST
CITY MANAGER

August 13, 2019

Catherine Grant
[REDACTED]

Dear Ms. Grant: *Catherine*

It is my pleasure to make you a conditional offer of employment as the Business System Specialist I - Unclassified in the Department of Financial Management, contingent upon approval by the City Council on August 13, 2019. Your appointment as a PERS retired annuitant will be effective August 19, 2019, at an hourly rate of \$32.430.

As a PERS retired annuitant, you are limited to 960 hours during the PERS fiscal year (July 1 through June 30).

If you accept this conditional offer of employment, please sign and return this offer letter to JaNay McCray, Payroll Personnel Assistant, in the Department of Financial Management.

If have any questions, please direct them to Sandra Kennedy, Administrative Officer in the Department of Financial Management. She can be reached at 562-570-6688.

On behalf of the City staff, we look forward to continuing to work with you.

Sincerely,

PAT

Patrick H. West
City Manager

I accept:

Date

CC: ALEX BASQUEZ, DIRECTOR OF HUMAN RESOURCES
JOHN GROSS, DIRECTOR OF FINANCIAL MANAGEMENT
SANDRA KENNEDY, ADMINISTRATIVE OFFICER, DEPARTMENT OF FINANCIAL MANAGEMENT